



NSHE Listening Session

April 29, 2022

Carpenters Union Hall

Las Vegas, NV

Equity

Equity is:

- Fairness.
- Meeting individual needs through intentional design of the college experience.
- Ensuring all aspects of higher education practice are conducted with inclusive excellence.
- Empowerment through removal of structural and systemic barriers.

NSHE's responsibility:

- Confront long-standing, systemic inequity.
- Implement an equity-specific agenda.
- Prioritize opportunities for underserved students, faculty/staff, and communities to achieve equal outcomes.

NSHE's opportunity:

- Demographics forecast for the future of America.
- NSHE can serve as a transformational model for closing the achievement gap.
- Become an employer of choice.

- Workforce Development
- Partnerships (Corporate, Philanthropic, Nonprofit)
- Funding

Workforce Development



Workforce Development is:

- Connecting skills, soft skill, and training with employer needs.
- Ensuring agility to address immediate needs.
- Projecting and preparing for future needs.

NSHE's responsibility:

- Collaboratively address the challenges of the workforce and industry education needs of Nevada.
- Work as a single system to ensure smooth student transitions.
- Communicate with employers and workforce development partners.

NSHE's opportunity:

- Leading in the development of models for lifelong learning.
- Meeting the skills and training needs of all Nevadans.
- Optimizing opportunities within the System through coordination.

Workforce Development



NSHE is currently focused on:

- Offering credit for prior learning
- Providing stackable credentials
- A statewide workforce development strategy
- Supporting workforce development with data and research

Partnerships

Corporate, Nonprofit, Philanthropic



NSHE Partnerships are:

- Intentionally collaborative and mutually beneficial.
- Built around meeting the workforce, training, and educational needs of the communities we serve.
- Supported by shared investment.

NSHE's responsibility:

- Identify external opportunities.
- Empower institutional success.
- Support successful coordination and collaboration between NSHE institutions.

NSHE's opportunity:

- Demonstrate our value in partnerships.
- Simplify the pathway for partnerships.
- Transformation to meet contemporary challenges.

Partnerships

Corporate, Nonprofit, Philanthropic



NSHE is currently focused on:

- Work based learning opportunities
- Research endeavors with corporate partners
- Initiating philanthropic partnerships

Funding

NSHE Funding is:

- Based on a model developed by the legislature with input from the NSHE Board of Regents.
- Current funding model ensures state funding is equitable to all institutions, simpler, and transparent.
- Current model consists of two basic components: base formula driven primarily by course completions and a performance pool.

NSHE's responsibility:

- Maximize and coordinate the use of resources within the System.
- Support efforts to bring in federal dollars.
- Advocate for equity among all institutions.

NSHE's opportunity:

- Transform to a sustainable funding model for the long-term.
- Build a culture of philanthropy within NSHE.
- Drive change within the system through strategic investments.

Funding

NSHE is currently focused on:

- Current model sustainability
- Responding to the state's funding formula
- Private investment
- Federal funding for higher education

Upcoming Listening Sessions



This is our last listening session!

Thank you for your support!

What's Next?

At the conclusion of the Listening Sessions, we will:

- Review & prioritize feedback collected
- Meet with Advisory Committee for additional input and reflection on the feedback collected
- Engage in focus groups with key stakeholders
- Share emerging themes with Board Advisory Committee for input, refinement, and direction
- Add metrics and targets to the strategic goals
- Present the NSHE Strategic Plan to the Board of Regents for approval
- Celebrate!
- Execute the Strategic Plan, monitor progress and report out all major milestones

Thank you for attending!

For additional thoughts reach out to us at:

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