NEVADA SYSTEM OF HIGHER EDUCATION TASK FORCE ON SEXUAL MISCONDUCT

NSHE System Administration Office Building 4300 South Maryland Parkway Las Vegas, Nevada 89119

and

NSHE System Administration Office Building 2601 Enterprise Road Reno, Nevada 89512

Thursday, February 17, 2022, 1:30 p.m.

Members Present:	 Dr. Kavita Batra (Las Vegas) Ms. Kristen Demay (Reno) Ms. Maria Doucettperry (Reno) Dr. Tabor Griswold (Reno) Dr. Elizabeth Gunn (Las Vegas) Mr. Zachary Johnigan (via Zoom) Dr. Alison Netski (Las Vegas) Ms. Leslie Ramirez (Reno) Mr. Joseph Reynolds (Las Vegas) Dr. Melody Rose (Las Vegas) Ms. Michelle Sposito (Las Vegas) Ms. Gwyndelyn Thompson (Reno)
Regents Present:	Ms. Amy J. Carvalho Mrs. Carol Del Carlo
Legislators Present:	Senator Melanie Scheible Assemblywoman Selena Torres

Chancellor Melody Rose called on Chief General Counsel Joseph Reynolds to provide a program note. Chief General Counsel Joseph Reynolds stated for the record that it was his legal advice that Dr. Rose act as Presiding Officer of the meeting until a Chair and Vice Chair are elected.

Dr. Rose called the inaugural Sexual Misconduct Task Force meeting to Order at 1:34 p.m. with all members present and gave welcoming remarks including acknowledging the presence of and thanking Assemblywoman Selena Torres and Senator Melanie Scheible who were instrumental in bringing the Sexual Misconduct Task Force legislation to fruition.

1. Information Only-Public Comment

Las Vegas:

Caren Yap, UNLV CSUN Student Body President shared her support of the Sexual Misconduct Task Force and urged the Task Force to consider a UNLV undergraduate representative to serve in the future.

Reno:

Serena Evans, Policy Coordinator for the Nevada Coalition to End Domestic and Sexual Violence, shared that the Coalition worked closely with Senator Scheible and Assemblywoman Torres to advocate for the passage of Senate Bill 347 and is excited to see the Task Force come to fruition. The Coalition expressed strong support for and looks forward to working with the Sexual Misconduct Task Force.

Abbey Pike, State Director for Every Voice, shared that the Nevada division of Every Voice worked closely with Senator Scheible and Assemblywoman Torres to pass Senate Bill 347 and is in strong support of the Sexual Misconduct Task Force. Abbey Pike also voiced her support of the Task Force on behalf of almost 42,000 students through ASUN and LSUN who support SB 347.

2. <u>Information Only – Opening Remarks</u> – Melody Rose personally thanked all in attendance to begin the important conversations surrounding sexual misconduct. Dr. Rose shared that the Task Force was created by Senate Bill 347 at the 81st Legislative Session. The bill was passed and signed into law by Governor Sisolak in response to calls from NSHE students seeking more transparency and additional input into existing sexual misconduct measures on NSHE campuses. Following the passage of SB 347, the Board of Regents updated Title 4, Chapter 8, Section 13 and appointed members to the Task Force. It is the Task Force's solemn responsibility to work intentionally and diligently to provide a community environment free from sexual misconduct. Dr. Rose expressed how important and deeply personal this topic is to her as a scholar in the field and mother of two college-aged children. Dr. Rose stated that it is a privilege to be a member of this Task Force and to increase transparency, inclusion, and safety on our NSHE campuses.

Dr. Rose thanked Assemblywoman Selena Torres for her work associated with SB 347 and for her attendance at the Sexual Misconduct Task Force meeting and invited her to the podium to make opening remarks.

Assemblywoman Selena Torres thanked the Task Force for inviting her to speak and gave an overview of the history of the conversation that started the work surrounding the passage of SB 347. In the 2019 Legislative Session the Interim Legislative Committee on Education was directed to conduct a study on ways to

create a safe and respectful learning environment in our educational system at all levels. The study identified the area of greatest concern as sexual harassment and violence based on gender discrimination, including that based on sexual orientation, gender identity, and gender expression. LGTBQ students and students of color are especially vulnerable to harassment and violence on our campuses. The Study demonstrated the need for understanding: 1) the scope of the problem, 2) uniform policies on sexual misconduct, 3) better use of community resources; 4) providing more support to victims on campuses, and 5) expanded training and awareness. The Task Force is an opportunity to be responsive to data and to ensure that we are having critical conversations around the topic of sexual misconduct as they occur. The implementation and evaluation of a climate survey will give us the opportunity to identify gaps in services throughout our institutions. Throughout the legislative session Senator Scheible and Assemblywoman Torres worked closely with student organizations and institution services providers in the NSHE System to lay the foundation of SB 347. Assemblywoman Torres is hopeful that this Task Force, in collaboration with subject matter experts, survivors, and community advocates, will provide recommendations that will make a better Nevada for all. This is an opportunity for Nevada to be a leader: to evaluate the data on sexual misconduct on college campuses and to take action when evaluating that data. Assemblywoman Torres looks forward to witnessing the work accomplished by this Task Force.

Dr. Rose thanked Assemblywoman Torres for her remarks. Dr. Rose then thanked Senator Melanie Scheible for her work associated with SB 347 and invited her to the podium to make opening remarks.

Senator Melanie Scheible thanked Dr. Rose and shared her perspective on how she become involved with SB 347 and the Task Force through her work as a Prosecutor with the District Attorney's office prosecuting cases of sexual assault. Senator Scheible expressed that it is her hope that the Task Force will work with students at NSHE institutions to prevent fewer people from becoming a perpetrator or victim of sexual violence. SB 347 was brought to Senator Scheible's attention through Every Voice Coalition, a national group of students passionate about combating sexual violence. The students assured Senator Scheible that a sexual misconduct task force is the path forward in combating sexual violence. The Sexual Misconduct Task Force, organically created through a group of students, should be responsive to the needs of students and identify areas NSHE institutions can be more receptive, responsive, and proactive and uplift the voices of the students who are passionate about this issue.

Dr. Rose thanked Senator Scheible for her opening remarks and her work on this issue.

3. <u>Information Only-Introductions</u> – Dr. Rose asked the members of the committee to introduce themselves and give brief opening remarks when called upon:

Kavita Batra, Ph.D., Biomedical Biostatistician, Office of Research, School of Medicine (UNLV). Dr. Batra is honored to be part of the Task Force and believes it critical to provide a safe environment for faculty and students.

Kristen Demay, M.A., Counselor (TMCC). Ms. Demay enjoys her job and has worked with several students who experienced sexual violence through the Title IX process, which was a positive experience. Ms. Demay looks forward to finding out what more can be done.

Maria Doucettperry, J.D., Director, Equal Opportunity and Title IX (UNR). Ms. Doucettperry's office dedicates its time to reaching out to students, working with faculty and with the community at large. This issue is a community concern and takes communities gathering together.

Tabor Griswold, Ph.D., Director, Nevada Health Workforce Research Center (UNR). Dr. Griswold is honored to be on the Task Force and looks forward to bringing her particular analytical dataset to building and collecting information and then dispersing it to educate and inform in simplistic terms.

Elizabeth Gunn, Ph.D., Dean, Professor of Humanities (NSC). Dr. Gunn brings over 25 years of professional experience and background in women and gender studies to this initiative. Dr. Gunn looks forward to working with the Task Force to bring important and lasting change.

Zachary Johnigan, Student Body President (CSN). Mr. Johnigan hopes to bring his voice and advocation efforts to CSN. CSN is proactive instead of reactive in policies that empower students to achieve, succeed and prosper and Mr. Johnigan hopes to use his voice in these efforts.

Alison Netski, M.D., Professor, Department of Psychiatry and Behavioral Health (UNLV). Dr. Netski is a psychiatrist at the Kerkorian School of Medicine and serves as Department Chair and Interim Vice Dean of Clinical Affairs. Dr. Netski is a Native Nevadan and attended school at UNR. Dr. Netski has served as faculty at UNR and UNLV since the Medical School opened in 2017. Dr. Netski believes the NSHE Institutions are pivotal as steppingstones for our community members to achieve, succeed and develop our economy and pivotal to provide a safe and fair environment for our employees and students. Dr. Netski has been a career-long advocate for mental health.

Leslie Ramirez, ASUN Senator for College of Business (UNR) and Delta Gamma Sorority Sister. Ms. Ramirez expressed her excitement to be in the presence of educated and professional women and individuals, to learn from the Task Force and to provide a student voice and representation. Ms. Ramirez is honored to be a part of the Task Force and to speak up for any person that is marginalized.

Joseph Reynolds, Chief General Counsel of the Nevada System of Higher Education. Most of Mr. Reynold's career has been involved with law enforcement and education. Prior to becoming Chief General Counsel for the Nevada System of Higher Education, Mr. Reynolds was the Chief Counsel for the Nevada Department of Public Safety as well as the Nevada Department of Corrections and a former Senior Prosecutor in Lyon County. The vast majority of the cases prosecuted by Mr. Reynolds were for sex crimes against women and children as well as domestic violence. Mr. Reynolds also shared that he personally has two children attending NSHE institutions and is a product of an NSHE institution himself and is passionate about this issue.

Michelle Sposito, J.D., Director and Title IX Coordinator (UNLV). Ms. Sposito is excited to work and collaborate with the Task Force regarding this important work.

Gwyndelyn Thompson, Campus Victim Advocate, Crisis Support Services of Nevada (UNR/TMCC/DRI/WNC). Ms. Thompson has been a confidential sexual assault advocate for over four years and is passionate about her work. Ms. Thompson looks forward to supporting the community and survivors in feeling safe.

Dr. Melody Rose, Chancellor of the System of Higher Education. Dr. Rose thanked all the Task Force members for sharing about themselves. Dr. Rose is touched by the depth of experience and breadth of skills of this group. Dr. Rose expects many more individuals to participate in the Task Force over the months and years and looks forward to developing those relationships.

4. <u>Information Only-Overview of Senate Bill 347</u>–Mr. Reynolds gave an overview of SB 347 highlighting Sections 12 and 13 which relate specifically to the Task Force.

Zachary Johnigan asked if the Task Force was going to delegate a specific member to conduct the surveys or if a member was going to conduct the surveys at their institution. Mr. Reynolds responded that the Task Force has the ability to make a recommendation to the Board of Regents to hire one or more researchers to help start with the research functions. The Task Force could have a designated person systemwide but also designated individuals at institution levels.

Dr. Batra commented that when the decision is made on the survey, they should decide on the survey instruments to have robust survey results. Those results will provide baseline data to design prevention measures.

 <u>Information Only-Institution Sex Violence Data and Trends</u> – For Agenda Item No. 5 each institution shared their most recent sexual violence and data trends. DRI has not received any sexual misconduct complaints in the last five years and therefore did not have any data or trends to share.

Margaret Campe, Ph.D., Director, Jean Nidetch Care Center, University of Nevada, Las Vegas, gave official UNLV statistics, data, and trends through a

PowerPoint Presentation. Dr. Campe questioned whether the survey should measure other Power-Based Violence beyond sexual violence.

Zachary Johnigan asked Dr. Campe to define Power-Based Violence. Dr. Campe described Power-Based Violence as an umbrella term to depart from Interpersonal Violence and encompasses gender-based violence, sexual violence, relationship abuse, family violence, child abuse, etc.

Armen Asherian, Ph.D., Office of Institutional Equity, Director / Title IX Coordinator, College of Southern Nevada, shared that CSN does not currently have a survey. Dr. Asherian shared data from the Clery Report, which history shows is underreported and insufficient. Dr. Asherian looks forward to creating a survey for that reason.

Patricia Anderson, Director of Environmental Health, Safety, and Security, Great Basin College, appearing virtually, stated that GBC has conducted climate surveys on sexual violence and safety on campus in the years 2017, 2019, and will release another survey in the coming days. GBC and WNC partnered with the Nevada Center for Surveys, Evaluation, and Statistics at the University of Nevada, Reno, to prepare the surveys. Ms. Anderson presented the highlights of the surveys through a PowerPoint Presentation.

Dr. Batra asked Ms. Anderson the sample size of students for the 2017 and 2019 surveys. Ms. Anderson responded that in 2017 approximately 1800 students responded to the survey and in 2019 approximately 600 to 700 students responded. Ms. Anderson attributes the smaller sample size in 2019 to online classes.

Zachary Johnigan asked Ms. Anderson if she would recommend the Committee hire an outside source to conduct the survey or if it should be handled internally. Ms. Anderson responded that the students at her institutions felt more comfortable responding to a survey conducted by an outside source due to the small size of the campuses. Ms. Anderson feels an independent, outside source would be best but understands it may not be done due to budget constraints.

Eric J. Gilliland, MBA, Director Human Resources / Title IX Coordinator, Nevada State College, shared NSC's Clery Report statistics which only had one instance of dating violence and stalking on campus in 2018. Mr. Gilliland also believes that the cases are not being reported. Mr. Gilliland looks forward to the Task Force and working on strategies to create a culture of reporting on campuses.

Kim Studebaker, Interim Director, Human Resources / Title IX Coordinator, Truckee Meadows Community College, shared that there were no statistics for TMCC under the Clery Report. Ms. Studebaker gave a PowerPoint Presentation that included TMCC's mandatory sexual harassment and discrimination prevention training provided to TMCC employees, and its sexual assault training offered to TMCC students. Ms. Studebaker looks forward to working with this Task Force.

Maria Doucettperry, J.D., Director, Equal Opportunity & Title IX ADA and Title IX Coordinator, University of Nevada, Reno, turned over UNR's presentation to Dr. Jennifer Lowman.

Jennifer Lowman, Ph.D., Director, Student Persistence Research, University of Nevada, Reno, stated that UNR conducted three waves of climate surveys in 2014, 2016, and 2018. Dr. Lowman presented the results of the surveys in a comprehensive PowerPoint Presentation including how UNR expanded on the survey each year the survey was conducted. Dr. Lowman stated that the Be Heard website listed as a resource on the PowerPoint Presentation is out-of-date and if anyone had any questions regarding the website or its resources can reach out to her.

Dr. Batra asked Dr. Lowman the rationale for choosing even years to conduct the surveys and whether the time frame was consistent across the years. Dr. Lowman responded that the survey was distributed in November of each survey year and asked Dr. Batra to clarify her first question. Dr. Batra asked the rationale of choosing 2014, 2016, and 2018 skipping 2015 and 2017. Dr. Lowman responded that the McCaskill Report came out in late 2013 or early 2014 and UNR put together the first survey quickly thereafter and conducting surveys every other year is a resource and practical issue.

Dr. Netski asked Dr. Lowman if she also had the Clery data and how it compares to UNR's surveys. Dr. Lowman responded that her office does not collect or manage the Clery data. Ms. Doucettperry responded that the Clery Report numbers do not parallel. Ms. Doucettperry believes the UNR survey results are a truer representation of what is happening on campuses and in the community. The Clery numbers are available, but Ms. Doucettperry did not bring the data with her.

Ms. Ramirez asked Dr. Lowman if the off-campus incidents reported in the surveys gave specific information about the location of the incident. Dr. Lowman responded that the category was limited to a residence hall and did not list other off-campus locations. Ms. Ramirez suggested adding off-campus locations to the survey.

Mr. Reynolds asked if UNR provided training as part of its Nevada Fit program for incoming Freshman. Ms. Doucettperry responded that UNR does require Sexual Harassment Awareness and Prevention education program for each incoming Freshman and transfer student as part of its Nevada Fit Program. UNR also provides a consent and decision-making program for its students. Melody Duley, Human Resources Director / Title IX Coordinator, Western Nevada College presented data gathered through the Clery Act reporting method and data gathered by surveys on sexual violence and safety on campus conducted in the years 2017 and 2019. WNC and GBC partnered with the Nevada Center for Surveys, Evaluation, and Statistics at the University of Nevada, Reno, to prepare the surveys. WNC is also releasing another survey which will run through the first couple of weeks in March.

Dr. Gunn asked Ms. Duley the number of students who undergo training each year. Ms. Duley responded that the training completion rate was seven percent, however, the completion rate for the survey was twenty percent. WNC is considering offering incentives for the completion of the surveys and training. Dr. Rose asked what kind of incentives WNC is considering. Ms. Duley responded that they are considering incentives used for other programs such as Air pods, Chromebooks, iPads, air fryers, gift cards, bookstore swag, and free classes.

Dr. Batra asked if the five scale criteria WNC used in 2017 versus the seven scale criteria used in 2019 caused comparability issues. Ms. Duley responded affirmatively and stated that she believes any time you make an alteration you lose connection to the baseline information. For that reason, Ms. Duley is encouraged by the Task Force's Agenda to discuss a system-wide climate survey that will be used going forward.

6. Information Only-Climate Survey Development – Dr. Rose encouraged the Committee to begin the conversation on the development of metrics and methodology involved in an NSHE system-wide survey regarding sexual misconduct. Dr. Rose described the definition of sexual misconduct under SB 347. Dr. Rose stated data and knowledge are a major key to understanding sexual misconduct, however, the full value of the data collected and analyzed will not be realized until translated into meaningful and consistent action. Climate surveys are vital to improving survivor trust, increasing reporting, and satisfying safety in campus communities. The data must be used to develop culturally relevant policies and programs. Mr. Reynolds added that in addition to Section 13 of SB 347 that he discussed in his overview, Section 15 of SB 347 gives direction on what should be done with the climate surveys once that information is obtained: establish a repository for summaries by institution and system-wide, have those summaries on the internet, adopt a policy on how the climate survey information is disseminated, keeping the raw data confidential. As previously stated, the Task Force must strive for the necessary balance of providing new transparency and new accountability in addition to a safe place for this information to be gathered and stored.

Zachary Johnigan suggested adding the repository to the NSHE Dashboard located on the NSHE website.

Dr. Netski suggested the Task Force explore other Universities' best practices surrounding validated surveys and identify characteristics that make the surveys more informative.

Deputy General Counsel Tina Russom stated that the McCaskill Report, published federally, has national climate survey recommendations and published articles and publications the Task Force could use as a guiding star.

Dr. Batra has read some literature and is confident the Task Force can find survey instruments to construct a survey as it relates to sexual misconduct. Dr. Batra volunteered to present ideas of survey instruments that have been used in the past at a future meeting.

Ms. Russom suggested Dr. Lowman would be helpful in aiding this portion of the conversation.

Dr. Lowman stated that the McCaskill report is the best source for climate survey information and instruments and Rucker's has done work on expanding the experiences of sexual misconduct which increases the reliability of reporting.

Dr. Rose suggested that the Task Force further dive into the details of the McCaskill and Rucker's Reports at a future meeting and asked whether Dr. Lowman can provide the Task Force with survey instruments.

Dr. Lowman stated she would be happy to share her knowledge.

Ms. Russom stated that she has been in contact with Veronica Dahir, one of the individuals who worked on the climate survey with WNC, and she is an individual that could aid this Task Force in this discussion and present some of the measurement tools she has used to develop the climate survey for WNC.

Zachary Johnigan asked if the survey can be added as a requirement of the enrollment process to ensure a high turnout for the survey and asked if so, what is the time frame for doing so. Dr. Rose responded that she doesn't think the Task Force can implement the survey soon as it takes care, study, and testing as well as input from shared governance and Board involvement. The Task Force should design something that stands the test of time and can be used repeatedly. The question related to getting a good turnout is equally as important as developing a survey and the Task Force will explore best practices.

Zachary Johnigan asked Mr. Reynolds if SB 347 contained a timeframe in which to act. Mr. Reynolds responded that there are reporting timeframes in the bill in terms of getting information both to the Board of Regents and the Legislative Commission. Mr. Reynolds deferred to Ms. Russom for further details.

Ms. Russom stated the statutory language did not contemplate a specific timeframe for turnaround on the climate survey development. Ms. Russom advised the Task Force to defer to the experts in developing the climate survey

Dr. Rose added that at the beginning of Section 13 of SB 347 it states: "To the extent that money is available...". She stated that survey research on this scale is not inexpensive if done well and that implicates the institution's budgeting process. The Task Force will have the opportunity to cost out some of the expenses and understand the implications for campuses. Dr. Rose does not want to speak for Senator Scheible and Assemblywoman Torres; however, it was implicated in their opening remarks that they may be expecting the Task Force to make a budget request in the next legislative session. All of this will figure into the timeline. Mr. Reynolds commented that the timeliness of this Task Force is unique as we are hopefully transitioning from a pandemic into an endemic. If we would have a survey instrument over the previous two years, it would not have been truly reflective of our student experience. The timeliness of this group's work is relevant.

Dr. Netski asked if the scope of the survey was solely for students or all people within the NSHE institutions. Ms. Russom replied that the language of the statute is specifically geared towards the student's perspective, however, this Task Force may have a unique opportunity to make additional recommendations keeping in mind resources. Mr. Reynolds agreed that the climate survey is intended towards the student experience as opposed to an employee survey.

Zachary Johnigan stated that SB 347 discusses compensation for Task Force members and asked whether compensation would be paid from the member's institution or whether a budget had been set up for the compensation. Dr. Rose thanked Mr. Johnigan for his question, however, it is beyond the agenda item and suggested Mr. Johnigan raise the question in New Business.

Ms. Ramirez suggested adding off-campus locations, i.e., house, party, bar, etc., to the survey as well as education and testing regarding sexually transmitted infections and diseases.

Dr. Gunn stated she agreements with the landscape analysis, review of literature, and best practices and, as mentioned by Dr. Lowman, believes the Rucker's 2019 Report on Sexual Harassment, Prevention, and Cultural Change a good resource for the Task Force. Dr. Gunn also recommended Rankin and Associates Consulting, LLC, which specializes in climate surveys for higher education.

Ms. Ramirez recommended working with student organizations through events and incentives to motivate students to complete a survey.

7. <u>Approved - Election of Officers</u> – Ms. Russom opened this agenda item by stating that one of the charges of the Task Force is to elect a Chair and Vice-Chair at the first Task Force meeting and each odd year thereafter. Mr. Reynolds added that

an affirmative vote of this Task Force as a quorum would be a simple majority of seven, that a second was not needed for a nomination, and that members could nominate themselves. Mr. Reynolds opened nominations for Chair.

Dr. Netski nominated Dr. Gunn. Dr. Batra nominated Dr. Netski. Mr. Johnigan nominated Dr. Rose.

Dr. Netski declined the nomination.

Ms. Russom took independent roll call votes.

Dr. Batra, Dr. Griswold, and Dr. Netski voted for Dr. Elizabeth Gunn as Chair.

Ms. Demay, Ms. Doucettperry, Dr. Gunn, Mr. Johnigan, Ms. Ramirez, Mr. Reynolds, Dr. Rose, Ms. Sposito, and Ms. Thompson voted for Dr. Melody Rose as Chair.

Dr. Melody Rose was elected Chair.

Ms. Russom opened nominations for Vice-Chair.

Dr. Rose nominated Dr. Gunn. Ms. Doucettperry nominated Dr. Griswold.

Dr. Batra, Dr. Gunn, Mr. Johnigan, Dr. Netski, Mr. Reynolds, Dr. Rose, Ms. Sposito, and Ms. Thompson voted for Dr. Elizabeth Gunn as Chair.

Ms. Demay, Ms. Doucettperry, Dr. Griswold, and Ms. Ramirez voted for Dr. Tabor Griswold as Vice-Chair.

Dr. Elizabeth Gunn was elected Vice-Chair.

8. <u>Approved – Development of Meeting Schedule</u> – Dr. Rose suggested that she and Vice-Chair Gunn attempt to schedule future meetings through a Doodle Poll taking into consideration the meeting space availability and the availability of SCS to provide technical support.

Mr. Reynolds moved to authorize the Task Force Chair and Vice Chair to schedule meetings pursuant to a Doodle Poll or other reasonable means.

Ms. Doucettperry seconded the Motion.

Dr. Batra, Ms. Demay, Ms. Doucettperry, Dr. Griswold, Dr. Gunn, Mr. Johnigan, Dr. Netski, Ms. Ramirez, Mr. Reynolds, Dr. Rose, Ms. Sposito and Ms. Thompson passed the motion unanimously.

- 9. <u>Information Only-New Business</u> Chair Rose invited committee members to give input on future agenda items for inclusion and conversation. Any comments or discussion here are limited to the description and clarification of the subject matter of the item which may include the reasons for the request, but no substantive discussion or debate may take occur at this meeting on new business items. Committee members suggested future agenda items include:
 - Prescribing membership duties and compensation of the Task Force
 - Appoint/hire researchers to develop a climate survey on sexual misconduct
 - How to get educational materials on sexual assault and harassment to students
- 10. <u>Information Only-Public Comment</u> –There was no public comment in Reno or Las Vegas. Ms. Russom read into the record written public comment:

Madison Hale, UNLV CSUN Senator, would like to see certain protections under SB 347, which she worked on with Abbey Pike, made mandatory and enforced by NSHE.

Veronica Dahir "Roni", Surveys Operations Director for the Nevada Center for Surveys, Evaluation and Statistics (CSES or Survey Lab), and the Director for the Grant Sawyer Center for Justice Studies (or the Sawyer Center), and has conducted the survey on behalf of WNC and GBC. With WNC and GBC's permission, Ms. Dahir would be happy to share copies of the survey with other NSHE institutions as well as discuss the possibility of conducting the survey for the other institutions. veronicad@unr.edu

Dr. Rose thanked all of the members of this Task Force and looks forward to working with the committee on this impactful and lasting work. Dr. Rose thanked SCS and the specific NSHE employees who worked to make the meeting happen. Dr. Rose thanked Regents Del Carlo and Carvalho who attended the meeting.

The meeting was adjourned at 4:33 p.m.

Prepared by:	Cathy Bandoni Legal Assistant, Nevada System of Higher Education
Submitted for approval by:	Tina Russom Deputy General Counsel