## Revisions to the UNLV Bylaws Underlines are additions Brackets are deletions

## UNLV Bylaws Chapter I

Section 4.3.6.2 Mid Tenure Review - For Nontenured Faculty Before the End of the Probationary Period. [No later than half-way through his or her UNLV probationary period, the department shall evaluate the member's progress toward tenure and, when the likelihood of meeting tenure standards as defined in University and Community College System of Nevada Code Section 3.4.2 is negative, the member shall be so notified in accordance with the University and Community College System of Nevada Code Sections 5.2.3, 5.2.4 and 5.9.1. In addition to the annual reviews conducted by chairs/directors and deans, every candidate will have a mid-tenure (pre-tenure) review at the mid-point of the probationary period. For the purposes of this review, the faculty committees who will participate in the tenure decision at the unit level will review the materials submitted by the candidate (including but not limited to annual reports, annual evaluations, and other appropriate materials) and advise the chair/director/dean of their opinion of the candidate's progress toward tenure in terms of the criteria set forth in the code, the university, college, and unit bylaws, and any officially sanctioned standards provided. The chair/director will report the determination of the committee to the faculty member and to the dean. If the committee or the chair/director/dean deems the progress toward tenure is not satisfactory, the committee and/or the chair/director/dean may recommend remediation or recommend non-reappointment. At the college/unit level, the committee that will participate in the tenure decision will review the materials submitted, along with the chair/director's assessment, and provide the dean with their determination about the progress of the faculty member toward tenure. The committee may suggest remediation or recommend non-reappointment. The dean may, after conferring with the chair/director and/or the faculty committees, recommend remediation or nonreappointment in a summary report to the provost. When the likelihood of meeting tenure standards as defined in University and Community College System of Nevada Code Section 3.4.2 is negative, the member shall be so notified in accordance with the University and Community College System of Nevada Code Sections 5.2.3, 5.2.4 and 5.9.1.