

**PROPOSED AMENDMENTS
UCCSN CODE**

Additions in **Boldface**; deletions [~~stricken~~ in brackets]

UCCSN Code
Chapter 3
University Tenure

3.4.2 Standards for Recommending Appointment with Tenure.

3. Standard Three: Service

In addition, an academic faculty member being recommended for appointment with tenure must receive a “satisfactory” rating or better in the area of service, which may include, but not be limited to:

- (A) Membership and participation in professional organizations;
- (B) Ability to work with the faculty and students of the member institution in the best interests of the academic community and the people it serves, and to the extent that the job performance of the academic faculty member’s administrative unit may not be otherwise adversely affected;
- (C) Service on university or System committees;
- (D) Recognition among colleagues for possessing integrity and the capacity for further significant intellectual and professional achievement; and
- (E) [~~Recognition and respect outside the System community for participation and service in community, state or nationwide activity.~~]
Recognition and respect outside the System community for participation in activities that use the faculty member’s knowledge and expertise or further the mission of the institution, or that provide an opportunity for professional growth through interaction with industry, business, government, and other institutions of our society, within the state, the nation, or the world.

UCCSN Code
Chapter 4
Community College Tenure

4.4.2 Standards for Recommending Appointment with Tenure.

2. Standard Two: Service

In addition, an academic faculty member being recommended for appointment with tenure must receive a “satisfactory” rating or better in the area of service, which may include, but not be limited to:

- (A) Interest and ability in advising students.
- (B) Membership and participation in professional organizations;
- (C) Ability to work with the faculty and students of the member institution in the best interests of the University of Nevada and the people it serves, and to the extent that the job performance of the academic faculty member’s administrative unit may not be otherwise adversely affected;
- (D) Service on college or System committees;
- (E) Recognition among colleagues for possessing integrity and the capacity for further significant intellectual and professional achievement; and
- (F) ~~[Recognition and respect outside the System community for participation and service in community, state, or nationwide activity.]~~
Recognition and respect outside the System community for participation in activities that use the faculty member’s knowledge and expertise or further the mission of the institution, or that provide an opportunity for professional growth through interaction with industry, business, government, and other institutions of our society, within the state, the nation, or the world.

UCCSN Code
Chapter 7
State College Tenure

7.4.2 Standards for Recommending Appointment with Tenure.

3. Standard Three: Service

Including, but not limited to:

- (A) Interest and ability in advising students;
- (B) Membership and participation in professional organizations;
- (C) Ability to work with the faculty and students of the member institution in the best interests of the state college and the people it serves, and to the extent that the job performance of the academic faculty's administrative unit may not be otherwise adversely affected;
- (D) Service on college or System committees;
- (E) Recognition among colleagues for possessing professional integrity and the capacity for further significant intellectual and professional achievement; and
- (F) [~~Recognition and respect outside the System community for participation and service in community, state, national, or international activity.~~]

Recognition and respect outside the System community for participation in activities that use the faculty member's knowledge and expertise or further the mission of the institution, or that provide an opportunity for professional growth through interaction with industry, business, government, and other institutions of our society, within the state, the nation, or the world.