

BOARD OF REGENTS  
BRIEFING PAPER  
*HANDBOOK REVISION: Diversity Reporting*

**BACKGROUND & POLICY CONTEXT OF ISSUE:**

Under current Board policy (Title 4, Chapter 16, Section 4), a report must be made available to the Board of Regents evaluating the impact of recent changes in admissions standards at the university. This report is temporary for the first four years following the initial increase in university admission standards (Fall 2006). Staff recommends that this temporary and ad hoc report become a part of the annual NSHE Diversity Report (*Title 4, Chapter 8, Section 6*). This will ensure that this report and future such reports be incorporated into the broader diversity data and analysis given to the Board on an annual basis. There is a great advantage in examining all of the data related to diversity in one place and at one time.

**SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:**

Amend *Title 4, Chapter 16, Section 4*, and *Title 4, Chapter 8, Section 6* to provide that the provisions of the Admission Impact Report become a part of the annual NSHE Diversity Report. (See attached Policy Proposal)

**IMPETUS (WHY NOW?):**

During the June 2008 meeting of the Board of Regents, Vice Chancellor Jane Nichols asked the Board to consider making the provisions of the Admissions Impact Report a part of the System annual Diversity Report since that document reviews overall minority data every year.

**BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:**

- On a permanent and on-going basis, minority enrollments and employee composition will be reviewed and can be evaluated in light of policy changes adopted by the Board; and
- Reviewing minority enrollment on a regularly scheduled basis will alert Board members in the event that a policy change adversely impacts minority students.

**POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:**

None have been brought forward.

**ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:**

Maintain the current policy where the Admissions Impact Report is provided separate from the NSHE Diversity Report.

**COMPLIANCE WITH BOARD POLICY:**

- Consistent With Current Board Policy: Title # \_\_\_\_\_ Chapter # \_\_\_\_\_ Section # \_\_\_\_\_
- Amends Current Board Policy: Title 4, Chapter 16, Section 4; and Title 4, Chapter 8, Section 6
- Amends Current Procedures & Guidelines Manual: Chapter # \_\_\_\_\_ Section # \_\_\_\_\_
- Other: \_\_\_\_\_
- Fiscal Impact: Yes \_\_\_\_\_ No  \_\_\_\_\_
- Explain: \_\_\_\_\_

**POLICY PROPOSAL**  
**TITLE 4, CHAPTER 16, SECTION 4**  
Admissions Impact Reporting

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

[Section 4. ~~Admission Reporting~~

From Fall 2007, annually until 2010, an admissions report will be made available to the Board of Regents for the purpose of evaluating the impact of the admission standards taking effect in 2006 and 2008.]

*RENUMBER SECTIONS 5 through 40 AS SECTIONS 4 through 39.*

**POLICY PROPOSAL**  
**TITLE 4, CHAPTER 8, SECTION 6 (in part)**  
Admissions Impact Reporting

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

4. The Chancellor's Office shall collect and maintain information on (1) the number of minorities, women, and members of other protected classes employed in professional and classified positions; [~~and~~] (2) the number of minorities, women, and members of other protected classes [~~registered~~] *enrolled* as students; *and (3) any additional information necessary to determine the impact of policy changes on the number of minorities, women, and members of other protected classes enrolled or employed in an NSHE institution.* Annually[~~, periodically, or upon request,~~] this information shall be reported to the Board of Regents.