

**BOARD OF REGENTS
BRIEFING PAPER**

1. Agenda Item Title: Annual Evaluation of Academic Faculty and Non Academic Faculty:
NSHE Bylaw Amendment to Title 5, Chapter 6, Chapter III, Section 8.3

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

The University of Nevada Las Vegas is seeking to amend its bylaws to clarify certain administrative practices.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

This change encourages the incorporation of the sense of tenured faculty of the progress towards tenure of tenure-track faculty.

4. IMPETUS (WHY NOW?):

Recent changes to the Handbook requires that unit bylaws are consistent with Board of Regents bylaws.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- A department chair will consult with and represent the assessment of tenured faculty during the annual evaluation of tenure track faculty.
- Tenured faculty will be involved in the mentorship of tenure-track faculty.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

- This change will increase the workload of department chairs and require tenured faculty time and effort.

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

The only alternative is to do nothing, allowing the evaluation of tenure track faculty to represent the point of view of the chair only.

8. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title #____ Chapter #____ Section #____
 Amends Current Board Policy: Title #_5_ Chapter #_6_ Chapter #_III_ Section #_8.3_
 Amends Current Procedures & Guidelines Manual: Chapter #____ Section #____
 Other: _____
 Fiscal Impact: Yes____ No_X____
Explain: _____

PROPOSED *HANDBOOK* REVISION, BYLAWS, UNLV

TITLE 5, CHAPTER 6, CHAPTER III, SECTION 8.3

Additions appear in boldface underline, deletions are [~~stricken~~ and bracketed]

8.3 Evaluation by Administrator. The department chair or supervisor shall write an annual evaluation and present it to the faculty member for review. **For tenure track faculty, the department chair shall meet with the tenured faculty and thereafter incorporate in the chair's annual evaluation the sense of the tenured faculty on the progress of the candidate towards tenure and promotion.** If the faculty member disagrees with the evaluation, then he or she (a) within thirty calendar days after notification, may submit a written response to the evaluation to be incorporated therewith, and (b) within fifteen calendar days after notification, may request in writing to the college dean or appropriate vice president the formation of a committee of peers to conduct a separate annual evaluation.