

BOARD OF REGENTS
BRIEFING PAPER

Agenda Item Title: UNLV Bylaw Addition – Workload Policy

BACKGROUND & POLICY CONTEXT OF ISSUE:

Workload policies for faculty must be consistent with the overall policy requirements of the Board of Regents. Title 4 gives responsibility to the president of each institution to establish workload standards through a process of shared governance with the faculty. This addition to UNLV bylaws defines and establishes a shared governance process.

SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Establishes faculty processes to recommend workload policies for colleges and their departments

IMPETUS (WHY NOW?):

Board policy has required campuses to better define and enforce faculty workload policies.

BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- Makes clear that faculty originate workload policy proposals so that differences in the nature of disciplines can be accounted for in initial policy development, rather than added on or merged in to policies.
- Clarifies the ability of departments to defer to their governing units, regardless of unit titles
- Clarifies that policy development may not be ad hoc, but must conform with bylaw provisions

POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None known.

ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

None proposed.

COMPLIANCE WITH BOARD POLICY:

Consistent With Current Board Policy: Title # 4 Chapter # 3 Section # 3
 Amends Current Board Policy: Title # 5 Chapter # 6 Chapter # III Section # 2
 Other: _____
 Fiscal Impact: Yes _____ No X
Explain: _____

PROPOSED ADDITION: Title 5, Chapter 6, Section 2

2.5. Workload Policy. In recognition of the fact that there is a great diversity among Units as to the specific nature of their work, UNLV workload assignment policies and guidelines are intended to provide the basic principles on which faculty workload assignment and distribution decisions are based. A committee of the faculty of each Department, School or equivalent Unit selected pursuant to Unit bylaws shall develop a Workload Policy consistent with these guidelines, except for Departments, Schools, Programs, or equivalent Units that choose to defer in writing to their governing College, Division or equivalent Unit's Workload Policy. A committee of the faculty of each College, Division or equivalent Unit selected pursuant to Unit bylaws shall develop a Workload Policy consistent with the University guidelines.