DESSERT RESEARCH INSTITUTE (DRI) BUSINESS MANAGEMENT

Section 1. General Policy

1. The Desert Research Institute is a unique institution among the institutions of the UCCSN. It is exclusively designed to foster, encourage and promote pure and applied research for industry, government, educational organizations and the public in general. Given the nature of its operation and non-state sources of funding, its fiscal and personnel policies and procedures must differ significantly from those policies and procedures which are applicable to the other institutions of the UCCSN, a fact which is recognized and mandated by the Legislature in Nevada Revised Statutes (NRS) 396.7953 through NRS 396.7955.

2. Specifically, the Board of Regents affirms that, consistent with state law, compensation packages for its executive and professional employees may be established, with Board of Regents' approval, with incentive and/or merit components that are separate and distinct from the other institutions of the UCCSN. (B/R 2/85)

3. In conformance with NRS 396.7953, the Board of Regents hereby specifically states and declares that it is not bound by, among other provisions, NRS 286.3007. (B/R 10/94)

Section 2. Financial Program Statements

1. The Desert Research Institute shall annually develop detailed program statements by related functional groups. [Such statements shall be supported by detailed accounts for travel, operations, and equipment.]

2. [Such statements shall be divided by fiscal year and information shall be included concerning the total grant or contract involved and the term.]

[3.] Such statements shall be submitted through the usual budget review channels. (B/R 6/67)

Section 3. Employment of Aliens

Subject to the concurrence by the Board of Regents in each case, the Desert Research Institute may pay the salaries of resident alien employees from State
Section 4. Contingency Fund

1. There is hereby created the Desert Research Institute Contingency Fund.

2. The purpose of such fund is to provide for the continuation of programs and staff when funding from other sources is imminent or highly probable, but formal notification of funds has not been received or contracts assigned.

3. (The Board of Regents shall annually review the Contingency Fund to determine the amount to be placed therein.)

4. (Allocation of money to the Contingency Fund shall be made as a first priority item from accumulations in the Desert Research Institute Research Development Fund.)

5. Disbursement from such Contingency Fund shall be made upon approval [recommendations] of the President of the Desert Research Institute, [and the Chancellor, and upon approval of the Board of Regents.]

6. Upon recommendation of the President of the Desert Research Institute and with the approval of the Chancellor and the Chairman of the Board of Regents, emergency payments from the contingency fund may be made in amounts not to exceed $10,000.

7. All funds drawn from the Desert Research Institute Contingency Fund shall be reimbursed. Such reimbursement shall be made from the grant funds received on the project making the request. [If possible.] Otherwise, such reimbursement shall be made [in the following year] from the Desert Research Institute operating funds. [Development Fund, after a review by the Board of Regents.]

Section 5. Accounting and Personnel

1. All Desert Research Institute monies shall be deposited with the Treasurer of the University and he or she shall cause appropriate funds to be established for proper accounting.

2. Monies used for Desert Research Institute administration shall be subject to the estimative budget procedure.

3. Each Desert Research Institute project shall be accounted for in conformity with the regulation of the granting agency.
4. The Board of Regents may deviate from established regulations relating to the appointment of, salaries for, and regulations governing professional members of the Desert Research Institute staff, upon the recommendation of the President thereof.

5. Nonprofessional staff of the Desert Research Institute may be under the technical service, at the discretion of the President.
   (B/R 3/65)

6. Employees of the Desert Research Institute shall observe all state laws and UCCSN regulations concerning travel, except that (a) in-state rental of vehicles from non-state sources [funded accounts] is permissible; and (b) out-of-state travel may be reimbursed per federal government regulations when travel is reimbursed by non-state appropriated funds. [pursuant to a non-state research grant or contract. Any such personnel with joint responsibility to any academic dean shall receive from such dean permission to be absent from campus.] (B/R 5/92)

Section 6. Purchasing

Desert Research Institute purchases may be made:

1. In conformity with general UCCSN purchasing procedures [except that the services of the State Purchasing Division will not be used unless requested,] or

2. By use of a special purchase order form, initiated by the principal investigator, which shall:

   (a) Inform vendors that the purchase is made under special UCCSN purchasing regulations and not under the State Purchasing Act.

   (b) Not be processed through the UCCSN Buyer or the State Purchasing Division.

   (c) Clear the UCCSN accounting office for encumbrance purposes.

   (d) Be accompanied by a memorandum of justification when required by the President.

3. When requested, the UCCSN Purchasing Office shall furnish such information as may be possible concerning vendors and prices. (B/R 3/65)

Section 7. Project Files

The Chancellor shall establish procedures concerning the maintenance of the Desert Research Institute’s project files. (B/R 12/04)
Section 8. Inventory of Equipment

All equipment assigned to the Desert Research Institute shall be inventoried and subject to the same controls as all other UCCSN equipment. (B/R 3/65)

Section 9. Indirect Cost Recovery

1. Indirect cost or overhead monies generated by Desert Research Institute research projects shall be distributed as follows:

   (a) Ninety-five percent of all such recovery to be paid into a fund for use by DRI for any purpose justifiably chargeable to such indirect cost funds; and

   (b) The remaining five percent of such indirect cost recovery to be paid into a separate fund for use by principal investigators.[on contingencies not foreseen in their original grant requests. The expenditure of these funds will be by mutual agreement between the principal investigator and the President of DRI.]

2. Expenditures of monies shall be subject to the same provisions as other Desert Research Institute expenditure of grant funds. (B/R 6/69)

Section 10. Appropriated Funds

All monies appropriated by the Legislature for purposes of the Desert Research Institute shall be expended in compliance with State law and Board policy. (B/R 3/65)

Section 11. Confidentiality of Contracts

The legislative act authorizing the creation of the Desert Research Institute states that one of the purposes to be achieved is the conducting of applied research for industry, governmental or private agencies or individuals. The objective is two-fold: first, to be of assistance to private and governmental agencies; and secondly, to produce additional revenue to further the purposes of the Desert Research Institute. The Desert Research Institute is authorized and encouraged to develop private research contracts. Where the needs of the contract require that the results of the research be held confidential, a clause preserving such confidentiality may form a part of the contract and the preservation of such confidentiality in prior or future contracts is expressly ratified and approved by this Board. All contracts for applied research with private industry shall, as a minimum, provide sufficient revenue to cover the cost to the UCCSN. (B/R 5/75)

Section 12. Compensated Outside Professional Service

(For UCCSN General Policy, See Chapter 3, Sec. 8)
1. Under conditions set forth below, limited professional services rendered by a Desert Research Institute (DRI) faculty member to organizations or individuals outside of DRI for compensation is recognized as a legitimate, and often desirable, activity for a faculty member.

2. Outside professional or scholarly service as contemplated by this section shall not adversely affect the performance of the faculty member in regard to his or her obligation and duties to DRI. A faculty member is to perform compensated outside professional activities on his or her own time.

3. No faculty member may undertake outside professional or scholarly service that would result in a conflict of interest with his or her assigned duties. Conflict of interest means any outside activity or interest that may adversely affect, compromise, or be incompatible with the obligations of an employee to the institution.

4. DRI faculty members performing compensated outside professional or scholarly service are subject to the code of ethical standards of the State of Nevada (Nevada Revised Statutes (NRS) 281.481-281.581), which governs the conduct of public officers and employees.

5. A faculty member may not perform an official act on behalf of the institution that directly benefits a business or other undertaking in which he or she either has a substantial financial interest or is engaged as counsel, consultant, representative, agent, director, or officer. This prohibition is not intended to limit a faculty member’s ability to enter into a contract between a governmental entity, the institution, and a private entity to the extent authorized by, and in conformity, with NRS 396.255, NRS 281.221(3), NRS 281.230(3), NRS 281.505(3), the Board of Regents Intellectual Property Policy (Title 4, Chapter 12, Sections 1-8), and the Board of Regents Conflict of Interest Policy (Title 4, Chapter 10, Section 1.7).

6. A faculty member engaged in providing compensated outside professional service shall provide advance notification in writing to his or her supervisor (the Executive Director of the Division or the appropriate Vice President if not in a division) of the nature of the work to be performed, the company/organization for which the work will be performed, and the amount of his or her time likely to be involved. The request must be approved in advance by the supervisor within 10 working days and shall indicate that the intended compensated outside professional service is not in conflict with any obligations currently incurred or assumed by the Institute. Activity in new areas not presently a regular part of the DRI efforts will not be considered to be in conflict even if DRI subsequently moves into such work.

7. When a supervisor believes that a conflict exists with obligations currently incurred or assumed by the Institute regarding a faculty member’s consulting activities, the supervisor shall inform the faculty member of these concerns and negotiate a mutually acceptable course of action. If a mutually acceptable course of action cannot be negotiated, the faculty member or the supervisor may request the DRI Senate to appoint a panel of three DRI professional members to hear and evaluate the evidence and make a recommendation to [the Senate for transmission to] the President. The
President will review the recommendation and render a final decision. The President may require the faculty member to cease performance of existing obligations while the faculty member remains a DRI employee.

8. Any faculty member performing outside professional service shall inform those who engage him or her that they are not acting in the name of the DRI and that the DRI is neither a party to the contract nor liable for any actions of such faculty member.

9. In negotiating for a contract or any contract activities for outside compensated professional service, a faculty member shall not use DRI stationery or forms in any manner.

10. Faculty members performing compensated outside professional or scholarly service are subject to the Board policy on personal use of System property or resources (Title 4, Chapter 1, Section 25). A faculty member working independently on an outside compensated contract shall not use DRI facilities, equipment or personnel not available to members of the general public unless such use is authorized in advance by the supervisor. Reimbursement of any added direct costs to DRI shall be in accordance with Title 4, Chapter 1, Section 25.

12. A faculty member working independently on his or her own time may obtain patents or copyrights on the results of his or her work, providing DRI resources were not used in the preparation of the inventions or copyrighted work.

13. Records are to be kept annually by each supervisor of all approved consulting activities. Monthly reports of consulting time will be submitted by the faculty member. (B/R 8/04)  
(B/R 12/04 – reorganization)