

Excerpt from Minutes of the March 2004 Board of Regents Meeting detailing amendments to the original proposal.

Title 4, Chapter 3 Professional Staff

Approved-Handbook Revision, 2004 Summer Term Salary Schedules, UNLV, UNR, & NSC –
The Board approved 2004 Summer Term salary schedules for UNLV, UNR, and NSC.

A. UNLV

The Board approved President Carol Harter's request for increased salary schedules for summer session faculty at UNLV (Ref. W on file in the Board office).

The following schedules are effective for the [2003] 2004 Summer Term:

1. UNLV Faculty

Professor \$[1,900] \$2,100 per credit hour

Associate [1,800] \$1,990

Assistant [1,700] \$1,880

Lecturer [1,500] \$1,660

2. Visiting Faculty

Professor \$[1,800] \$1,990 per credit hour

Associate [1,600] \$1,770

Assistant [1,400] \$1,550

Lecturer [676-1,375] \$730-1,500

Lab Assistant [1,092] \$1,200

Professor Emeritus: Rate depends upon rank at time of retirement.

Pay per credit hour of individual instruction is:

[\$70.00] \$73.00 for Undergraduate Courses and

[\$95.00] \$100.00 Graduate Courses

The per-credit-hour salary is the maximum allowable. A lower amount (prorated to enrollment) when necessitated by low enrollment and when agreed to by the instructor, is permitted.

President Harter reported the recommendation was provided following consultation with the faculty senate.

B. UNR

The Board approved President John Lilley's request for the following Summer Salary Schedule for the University of Nevada, Reno for the 2004 Summer Session. The recommended rates for faculty are consistent with last summer's rates, with the exception of the rate for a visiting associate professor, and are justified by the anticipated financial resources of UNR Summer Session (Title IV, Chapter 3, Section 27) (Ref. X on file in the Board office).

2. University of Nevada, Reno

a. The following salary schedule applies to classes taught on- or off-campus during the inclusive dates of Summer Session.

1. Resident Faculty

Professor \$1,800 per credit hour

Associate Prof. \$1,500

Assistant Prof. \$1,450

Instructor \$1,225-1,800

- Teaching Assistant/
Graduate Assistant \$1,005
- 2. Visiting Faculty
 - Professor \$1,435 per credit hour
 - Associate Prof. \$1,270
 - Assistant Prof. [\$980] \$1,100 requested new rate
 - Instructor \$980-1,43

The per-credit hour salary is the maximum allowable. A lower amount is permitted when agreed to by the instructor.

C. NSC

The Board approved President Kerry Romesburg's requests for the addition of the following language in the Board of Regents Handbook (Title IV, Chapter 3, Section 27.3).

3. Nevada State College, Henderson

Nevada State College has a temporary summer term salary schedule in place until a permanent policy is approved. Tenure track B-contract faculty and adjunct instructors teaching in the 2004 Summer Term will be paid \$725 per credit hour.

Regent Rosenberg requested an explanation for the differences between UNR and UNLV. Chancellor Nichols replied that UNLV's summer school has a broader base of students and holds larger classes than UNR. She related that UNR would like to pay what UNLV was recommending, but they cannot afford it.

Dr. John Readence, Faculty Senate Chair-UNLV, reported that UNLV has approximately 14,000 students during the summer. Many are non-traditional students taking fewer courses during the academic year, but attending all three summer sessions. The entire program is offered year round, which necessitates the need to recruit faculty.

Dr. Trudy Larson, Faculty Senate Chair-UNR, reported that the size of the classes at UNR are smaller and fewer classes are offered than at UNLV. She said that UNR faculty did not object to the differential.

Regent Bandera moved approval of the Handbook revision concerning 2004 Summer Term salary schedules for UNLV, UNR, and NSC. Regent Seastrand seconded.

Regent Howard asked whether UNLV uses the same schedule for courses taught on- and off-campus. President Harter replied that they did.

Motion carried. Regent Rosenberg abstained. Regent Alden was absent.