

Minutes are intended to note: (a) the date, time, and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audio recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Task Force at a future meeting.

MINUTES

NEVADA SYSTEM OF HIGHER EDUCATION TASK FORCE ON POWER-BASED VIOLENCE

NSHE System Administration Office Building
4300 South Maryland Parkway
Las Vegas, Nevada 89119

and

NSHE System Administration Office Building
2601 Enterprise Road
Reno, Nevada 89512

Thursday, November 6, 2025

Members Present: Ms. Melissa Barnard, NSHE Deputy General Counsel
Ms. Luisa Bautista
Dr. Sarah Chamanara
Dr. Stefanie Coleman
Mr. Jordan Fischette
Ms. Erin Frock
Dr. Tabor Griswold, Vice Chair
Dr. Elizabeth Gunn, Chair
Ms. Christina Hall
Mr. Isabelle Hatch
Mr. Jose Melendrez
Ms. Michelle Sposito

Members Absent: Dr. Kavita Batra
Mr. Matt McNair, NSHE Chancellor
Ms. Tara Marjerrison
Ms. Lindsey Wolterbeek

Others Present: Dr. Daniel Archer, NSHE Vice Chancellor, Academic and Student Affairs, designee for Chancellor McNair
Ms. Donna Healy, Assistant to the Vice Chancellor, Academic and Student Affairs
Mr. Chris Nielsen, NSHE Task Force Counsel
Dr. Bradley Marianno, Associate Professor of Educational Policy and Leadership and Faculty Director of the Center for Research, Evaluation, and Assessment at the University of Nevada, Las Vegas

(UNLV)

Dr. Megan Griffard, Assistant Professor of Educational Leadership and Policy and Associate Faculty Director of the Center for Research, Evaluation, and Assessment at UNLV

Dr. Elizabeth Gunn, Chair of the Power-Based Violence Task Force, welcomed all members of the Task Force to the quarterly meeting, which was called to order at 9:03 a.m. with a quorum present.

1. Public Comment

There was no public comment.

2. Chair's Report

Chair Gunn provided an update on Task Force activities since the last meeting:

- Chair Gunn expressed appreciation for members whose four-year terms will soon expire, including Ms. Erin Frock, Dr. Tabor Griswold, Dr. Kavita Batra, Ms. Michelle Sposito, and Ms. Lynda King.
 - Appreciation was also expressed to those who have completed two-year terms, including Dr. Stefanie Coleman and Ms. Christina Hall.
 - Chair Gunn specifically thanked Ms. Lynda King for her dedication and collaboration on the task force work; she has been a tremendous professional partner and strategist.
 - A welcome was extended to Ms. Melissa Barnard, who has replaced Ms. King as the NSHE Deputy Counsel member of the task force.
 - Chair Gunn also expressed appreciation to System Administration colleagues for their work to ensure that there are spaces and resources available for holding the task force meetings, and for Ms. Renée Davis's work on the survey timeline.
- The May task force meeting has been moved to April 30, 2026, for the purpose of making a timely survey recommendation to the Board of Regents.

3. Minutes

The Power-Based Violence Task Force approved the minutes from its September 16, 2025 meeting. ([Ref. PBVTF-3](#))

Mr. Jose Melendrez moved approval of the September 16, 2025 meeting minutes. Ms. Christina Hall seconded. Motion carried unanimously.

4. 2026 Survey Timeline

Chair Gunn provided an overview of the survey timeline. ([Ref.PBVTF-4](#))

- The spirit of this timeline is to ensure that the task force's work is aligned with the Board of Regents' meeting schedule for approval and implementation of the survey.

5. 2026 Survey Planning Update

Dr. Megan Griffard, Assistant Professor of Educational Leadership and Policy and Associate Faculty Director of the Center for Research, Evaluation, and Assessment (CREA) at UNLV, provided an update on work for the next survey.

([Ref. PBVTF-5](#))

- The CREA team has performed a literature review.
- They have identified areas for improvement in training and prevention.
- The last survey was very long; they will recommend streamlining and condensing many of the questions, and also enhancing the trauma-informed elements, including the option to prefer not to answer the question.
- They reviewed national norms recommended by the [American Association of Universities](#) (AAU).
- Dr. Griffard commended her team for their in-depth analysis; they look forward to sharing the draft survey with the task force in the spring of 2026.

Discussion

- Chair Gunn asked what the ideal survey length is and how long it would take to complete it.
 - Dr. Griffard stated that they do not yet have that information.
- Chair Gunn asked for thoughts on how to increase the response rate.
 - Dr. Griffard noted that they have been working on this and found that there are opportunities to provide incentives, improve the skip logic, and improve the messaging around culture, climate, and safety.
- Isabelle Hatch noted that she has been working with others to figure out the best way to improve the response rates and improve the language of the questions; certain labels resonate with students.
 - It is important to use the correct metrics; they need to consider every student when developing the survey language.
 - Dr. Giffard shared that they have found that every single screen should contain links to resources such as counseling and rape crisis centers.
 - A “prefer not to answer” response option was not included in the previous survey; it will be included in the upcoming survey.

- Feedback will be welcomed when the survey is shared with the task force for review prior to implementation.
- Luisa Bautista asked if the “prefer not to answer” response option may prevent some participants from answering uncomfortable questions.
 - Dr. Griffard noted that the psychological component of well-being takes precedent, along with sharing the resources on every page.
- Chair Gunn asked if there is an ideal response rate or framing for the average number of respondents.
 - Dr. Griffard shared that the goal is for 15-20% of those who received the survey to participate.
 - A previous survey had more than doubled its response rate after redesign by CREA.
- Mr. Jose Melendrez thanked Dr. Griffard for the inclusion of diversity-minded questions.
 - Dr. Griffard thanked the task force for their feedback.
- Chair Gunn thanked Dr. Griffard and her team for the update.

6. Renewal of Gaps Analysis Work

Chair Gunn shared that at the Task Force's March 26, 2024, and June 27, 2024, meetings, colleagues presented information regarding the services available on their campuses for victims of power-based violence and engaged in a gaps analysis; she also shared the following major components from their reports and led members in a discussion of the best way to build upon this work in 2026.

- University of Nevada, Las Vegas (UNLV)
 - [The Care Center](#) – training, education, and advocacy
 - Off-Campus – victim collaboration support
- University of Nevada, Reno (UNR)
 - Police Services and the Title IX Office - Crisis intervention therapy and legal/medical support
 - [Nevada Cares](#), relationship violence, sexual assault, and/or stalking
 - Off-Campus – [Domestic Violence Resource Center](#) and Sexual Assault Support Services
- College of Southern Nevada (CSN)
 - The [Counseling and Advocacy Center](#), Title IX Offices, Mental Health Services
 - Off-Campus – Victim collaboration groups
- Great Basin College (GBC)
 - Reference to climate survey results, Behavioral Intervention Team, Title IX Office, Housing and Residential Life Advisors
 - Off-Campus – referrals to local organizations
- Nevada State University (NSU)
 - Title IX Office, Employee Training, The Care Team, Counseling Services, and Emergency Housing

- Off-Campus – Collaboration with UNLV Care Center, Victim Collaboration Groups
- Truckee Meadows Community College (TMCC)
 - Wizard Wellness 24/7 Support Line, Telepsychiatry, Title IX Office, and Counseling
 - Off-Campus – Memorandum of Understanding (MOU) with the [Crisis Support Centers of Nevada](#) and campus Victim Advocate Tabling and Awareness events.
- Western Nevada College (WNC)
 - 24/7 Wellness Line, University Police Department Services
 - Off-Campus – Victim Advocate Program (provides free support and services to survivors of power-based violence) and partnership with Crisis Support Centers of Nevada.
- Chair Gunn noted that past discussions have taken place regarding the creation of a centralized resource for victims; we want to make sure that the information is as current and accurate as possible.
 - We need to look at what some institutions have, and others do not have, and how we can increase the availability to be consistent throughout the system.
 - We also need to address how to increase the availability of centers through a memorandum of understanding (MOU) to provide services.
- Mr. Jose Melendrez asked if it would be an option for the task force to consider educational programming after reviewing the upcoming survey results.
 - Chair Gunn noted that the task force is a recommending body for action to the Board of Regents.
 - If there were specific institutions for which the task force recommends a joint MOU with external entities for support, she would defer to the legislation and to Daniel Archer, the Vice Chancellor for Academic and Student Affairs.
 - Dr. Archer reiterated that the task force is a recommending body; system administration can have this ready as a follow-up agenda item at the next task force meeting.
- Ms. Christina Hall stated that we are looking at advocacy and access to advocacy, as well as prevention and awareness education.
 - She noted that NSHE is looking at purchasing a contract with [Vector Solutions](#), which has a module on sexual assault, violence, and stalking.
 - Perhaps the task force could recommend making that training available at the system-wide level, with additional follow-up at the campuses.

- UNLV has a dedicated department for advocacy; another recommendation could be to expand resources for in-person advocacy at other campuses.
- Chair Gunn noted that she appreciated the suggestions and asked what additional consistent resources we want all institutions to provide to students; this is a topic that should be ongoing in the task force conversations.
- Ms. Isabelle Hatch shared that figuring out what resources are best and most used at the individual campuses is key.
 - At UNR, the Nevada Cares Center is largely used and present at almost every university event; some students may feel more comfortable with it than with counseling services-based resources.
 - She also noted that she has taken the Vector power-based violence training and recommends offering it more widely for students.
- Ms. Michelle Sposito noted that NSHE policy requires that the Vector Solutions training be offered to all students within six months of their start dates.
 - Student completion rates are low; it would be helpful for the Board of Regents to address that from an enforcement perspective, as well as require the training for employees.
 - Ms. Christing Hall noted that it could be a “good faith” gesture to offer the Vector training; it is a great starting point, but not the end solution in itself.
 - Ms. Sposito also recommended that the full Vector training menu be considered; perhaps the task force can recommend which of the Vector trainings should be used system-wide.
- Chair Gunn also asked how valuable it would be to ask the institutions to present their resources one more time to the task force, or just review what has already been presented.
- Ms. Michelle Sposito noted that it would be helpful to hear, again, what is available at the institutions, perhaps beginning with a question about what is currently offered and whether there are any additional offerings since the past presentation.
 - Ms. Christina Hall agreed with Ms. Sposito about that approach.
- Regent Joe Arrascada commended everyone for their work on this topic.
 - There is not a lot of overlap on the institutional website; having a consistent approach may be best for the students.
 - The institutional websites do not currently reflect the same response as envisioned by the task force.
 - Chair Gunn thanked Arrascada for joining the meeting and sharing his perspective regarding looking to find a baseline for students who seek services.

- Ms. Luisa Bautista shared that looking at how often resources have tabling events and participate in events, which would raise their outreach to a more personal and approachable level.
 - We should ask students how long the wait time is for these services.
- Chair Gunn thanked Ms. Bautista for her perspective and noted that she appreciates the concrete ideas presented.

7. Election of Officers

In accordance with Nevada Revised Statutes (NRS) 396.141, the Task Force shall elect leadership each odd-numbered year. The elected individuals will serve from January 1, 2026, through December 31, 2027.

Dr. Stefanie Coleman moved approval of the appointment of Elizabeth Gunn as Chair for a two-year term. Mr. Jordan Fischette seconded. Motion carried unanimously.

Mr. Jose Melendrez moved approval of the appointment of himself as Vice Chair for a two-year term. Dr. Daniel Archer seconded. Motion carried unanimously.

8. New Business

- Ms. Luisa Bautista suggested continuing the discussion of Item 6, Gaps Analysis.
- Dr. Gunn suggested continuing the discussion of the survey with CREA.

9. Public Comment

There was no public comment.

The meeting was adjourned at 10:04 a.m.