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CSN'S Preventative Approach to Power-Based Violence on Campus

Definition of Power-Based Violence

Any form of interpersonal violence intended to pressure, control, intimidate, or harm another person through the assertion of power over the person.

Includes, without limitation:

- Dating violence;

- Domestic violence, family violence;

- Gender-based violence;

- Violence based on sexual orientation, gender identity or expression;

- Sexual Assault;

- Sexual Harassment;

- Sexual Exploitation;

- Stalking;

- Observation of another person who is naked or engaging on sexual activity without his or her consent, including, without limitation, voyeurism.

Overview:

- CSN's Commitment
  - Policy Development
  - Advocacy & Support

- CSN's Strategy
  - Training
  - Reporting Tools
  - Partners and Collaborators

Policy Development

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CSN is committed to creating clear policies that define:

- *What unacceptable behavior looks like*

- *How to report wrong-doing (procedures)*

- *What the consequences for perpetrators are*

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Advocacy and Support

Where to go

- Counseling & Advocacy Centers – these centers provide confidential support, counseling, and resources for survivors

- Title IX Offices – responsible for handling complaints or concerns related to sexual misconduct, harassment, and discrimination

- Student Health Services – offers medical cares, mental health support and referrals

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Services Available @ CSN

- UPD

- CAPS

- EAP - ComPsych

- Employee Relations (Human Resources)

- Office of Institutional Equity (Title IX)

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Reporting Mechanism

What to do - Reporting Mechanisms

- Anonymous Reporting – encourages reporting without fear of retaliation or retribution

- Online Portals – provides a convenient way for victims to report incidents

- Hotlines – immediate assistance for those in crisis

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Training

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CSN'S Approach

Regular training sessions for faculty, staff, and students with emphasis on:

- Recognizing signs of violence

- Bystander intervention – "see something, say something"

- Available resources

Conclusion

Creating a safe and respectful campus environment requires on-going commitment, education, and collaboration across all levels of the institution.