CSN’S Preventative Approach to Power-Based Violence on Campus
Definition of Power-Based Violence

Any form of interpersonal violence intended to pressure, control, intimidate, or harm another person through the assertion of power over the person. Includes, without limitation:

- Dating violence;
- Domestic violence, family violence;
- Gender-based violence;
- Violence based on sexual orientation, gender identity or expression;
- Sexual Assault;
- Sexual Harassment;
- Sexual Exploitation;
- Stalking;
- Observation of another person who is naked or engaging on sexual activity without his or her consent, including, without limitation, voyeurism.
Overview:

- CSN’s Commitment
  - Policy Development
  - Advocacy & Support

- CSN’s Strategy
  - Training
  - Reporting Tools
  - Partners and Collaborators
Policy Development
CSN is committed to creating clear policies that define:

- What unacceptable behavior looks like
- How to report wrong-doing (procedures)
- What the consequences for perpetrators are
Where to go

• Counseling & Advocacy Centers – these centers provide confidential support, counseling, and resources for survivors

• Title IX Offices – responsible for handling complaints or concerns related to sexual misconduct, harassment, and discrimination

• Student Health Services – offers medical cares, mental health support and referrals
Services Available @ CSN

- UPD
- CAPS
- EAP - ComPsych
- Employee Relations (Human Resources)
- Office of Institutional Equity (Title IX)
Reporting Mechanism
What to do - Reporting Mechanisms

• Anonymous Reporting – encourages reporting without fear of retaliation or retribution

• Online Portals – provides a convenient way for victims to report incidents

• Hotlines – immediate assistance for those in crisis
CSN’S Approach

Regular training sessions for faculty, staff, and students with emphasis on:

• Recognizing signs of violence

• Bystander intervention – “see something, say something”

• Available resources
Conclusion

Creating a safe and respectful campus environment requires on-going commitment, education, and collaboration across all levels of the institution.