

University Police Department – Northern Command



DEFINITION OF POWER-BASED VIOLENCE

POWER-BASED VIOLENCE is defined as any form of interpersonal violence intended to control, intimidate or harm another person through the assertion of power over the person. The term includes, without limitation:

- Dating violence
- Domestic violence
- Family violence
- Gender-based violence
- Violence based on sexual orientation or gender identity or expression
- Sexual assault
- Sexual harassment
- Sexual exploitation
- Stalking
- The observation of another person who is naked or engaging in sexual activity without his or her consent, including, without limitation, voyeurism



NRS 396.NEW | Added by 2023, Ch. 504,§4.3, eff. 7/1/2023.



- ALL POWER-BASED VIOLENCE SERVICES provided by the Office of Equal Opportunity and Title IX at the University of Nevada, Reno are aimed at addressing various forms of violence that are rooted in power imbalances, such as domestic violence, intimate partner violence, sexual assault, harassment, and stalking.
- TITLE IX SERVICES FOR POWER-BASED VIOLENCE specifically pertain to the provisions outlined in Title IX of the Education Amendments of 1972. Under Title IX, the University of Nevada, Reno is required to take specific actions to address and prevent power-based violence, including sexual harassment, sexual assault, dating violence, domestic violence, and stalking.



THESE ARE THE ACTIONS TAKEN BY THE OFFICE OF EQUAL OPPORTUNITY AND TITLE IX:

- Reporting and Investigation Procedures: We provide clear and accessible procedures for reporting incidents of power-based violence. Our office promptly and thoroughly investigates reports in a fair and impartial manner.
- **Supportive Measures:** We offer supportive measures that include academic accommodations, counseling services referrals, changes in housing or class schedules, no contact directives, and other forms of support to ensure the safety and well-being of power-based survivors.
- **Training for Personnel:** Training is provided and monitored for compliance for all faculty, staff, and administrators responsible for responding to reports of power-based violence. Individuals must undergo training on Title IX regulations, trauma-informed practices, and how to effectively support survivors of power-based violence.
- **Prevention and Education Training for Students:** Training is provided to students regarding prevention and education programs to raise awareness about power-based violence, promote healthy relationships, and educate students on their rights and resources.
- Coordination with Law Enforcement and Advocacy: Protocols are in place for coordinating with the University Police Department Northern Command for response to reports of power-based violence, while also respecting the survivor's autonomy in deciding whether to involve law enforcement.



The Office of Equal Opportunity and Title IX provides referral services for the immediate and long-term needs of those affected by power-based violence.

These services are often provided by a combination of campus stakeholders, government agencies, non-profit organizations, community groups, and healthcare providers working together to address the complex needs of survivors and prevent future violence.

REFERRAL SERVICES INCLUDE:

- CRISIS INTERVENTION: Immediate assistance for individuals experiencing or at risk of power-based violence, including hotlines, emergency shelters, and crisis counseling.
- **COUNSELING AND THERAPY**: Long-term and short-term support through individual or group therapy to help survivors cope with trauma, rebuild their lives, and develop healthy coping mechanisms.
- **LEGAL ADVOCACY:** Assistance navigating the legal system, including obtaining protection orders, understanding legal rights, and accessing resources for legal representation.
- **SAFETY PLANNING:** Developing personalized plans to enhance safety and security for survivors, including identifying safe places, emergency contacts, and strategies for minimizing risk.
- EDUCATION AND PREVENTION PROGRAMS: Community outreach, workshops, and training aimed at raising awareness about power-based violence, promoting healthy relationships, and preventing future incidents.
- **SUPPORT GROUPS:** Opportunities for survivors to connect with others who have experienced similar forms of violence, fostering a sense of solidarity, validation, and peer support.



REFERRAL SERVICES INCLUDE:

- **TRANSITIONAL HOUSING:** Supportive housing programs that offer temporary accommodations and assistance with finding permanent housing for survivors who are fleeing abusive situations.
- **MEDICAL ADVOCACY:** Support in accessing medical care, including forensic examinations, treatment for injuries, and referrals to specialized healthcare providers.
- FINANCIAL ASSISTANCE: Help with accessing financial resources, such as emergency funds, public benefits, and employment assistance, to achieve financial independence and stability.
- CULTURAL AND LINGUISTIC SERVICES: Services tailored to meet the unique needs of diverse communities, including language interpretation, culturally sensitive counseling, and outreach efforts.
- **UNDOCUMENTED STUDENT PROGRAM (UNDOCUPACK):** Provides referrals to low-cost legal services for immigration, and other matters.

Overall, Title IX services for power-based violence strive to create safe and equitable learning environments by preventing, addressing, and responding to incidents. These services are essential for promoting the well-being and academic success of all students, faculty, and staff at the University of Nevada, Reno.



University Police Department – Northern Command (UPDNC) Victim Services Coordinator

- OVERALL SUPPORT AND CRISIS INTERVENTION for any Nevada System of Higher Education (NSHE)
 affiliated people who are victims, and for any community member who has been a victim within UPDNC's
 jurisdiction, regardless of whether criminal charges are filed or not.
- CONNECT PEOPLE WITH ON-CAMPUS RESOURCES, including, but not limited to:
 - Counseling Services
 - Student Health Center
 - NV Cares
 - Disability Resource Center
 - Title IX
 - Victims of Crime Treatment Center



University Police Department – Northern Command (UPDNC) Victim Services Coordinator

- CONNECT PEOPLE WITH COMMUNITY-BASED RESOURCES, including, but not limited to:
 - Domestic Violence Resource Center
 - Safe Embrace
 - Crisis Support Services of Northern Nevada
 - Sexual Assault Support Services
 - o Other systems-based advocates such as those at the District Attorney's Office
 - Nevada 2-1-1
 - o OUR Center
 - Northern Nevada Legal Aid



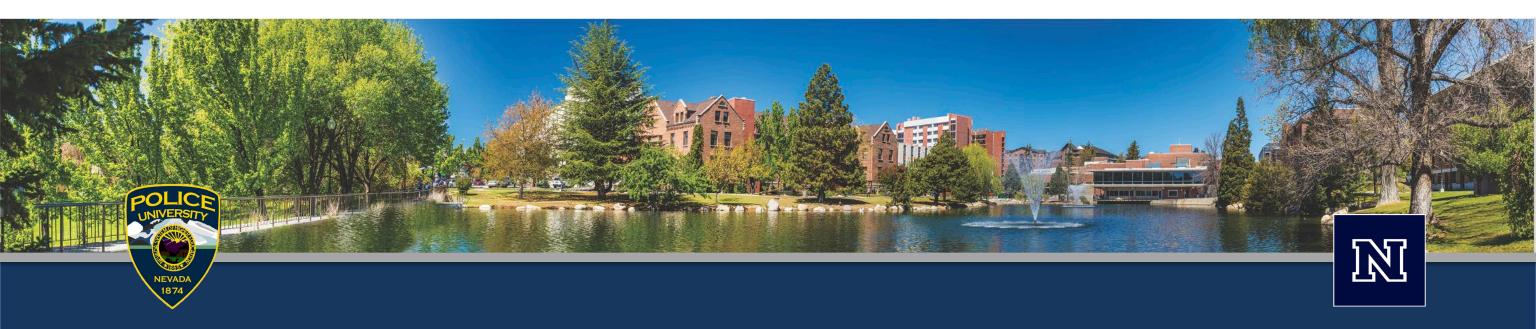
University Police Department – Northern Command (UPDNC) Victim Services Coordinator

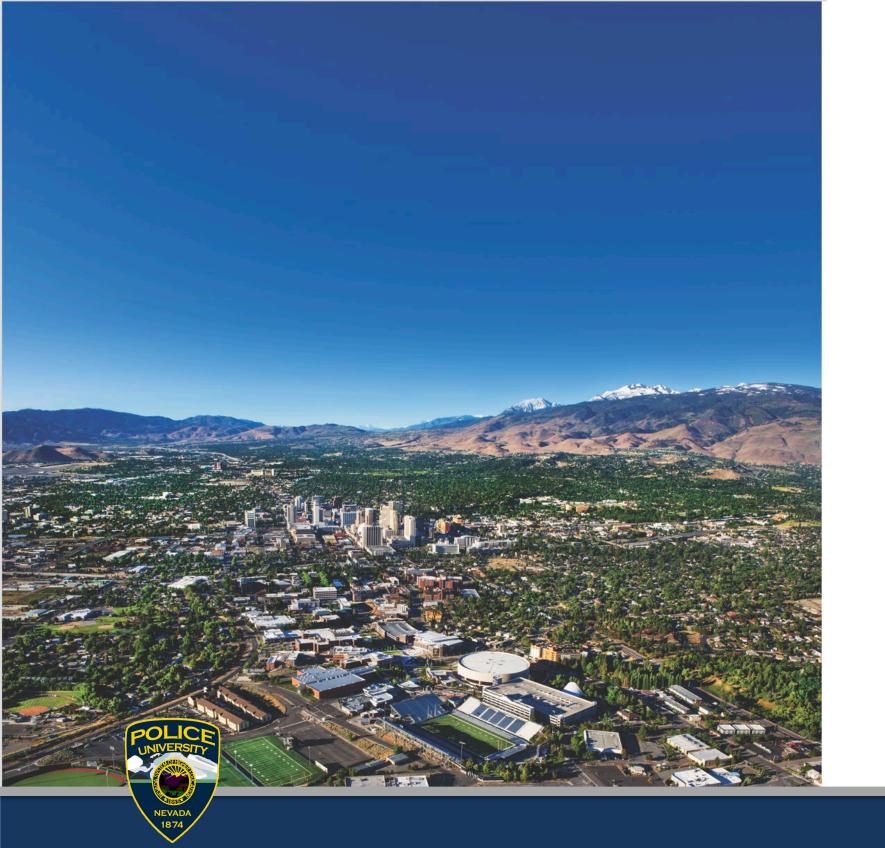
- Assist any NSHE-affiliated people who are victims in filing protection order applications.
- Accompany any NSHE-affiliated people who are victims to court proceedings.
- Offer support and resources to any community member who has been the victim of a crime within UPDNC's jurisdiction.
- Be present during law enforcement interviews of victims if they would feel more comfortable with the victim advocate present.
- Assist victims with housing issues related to needing room changes in the dorms, or assistance in breaking a lease.
- Communicate with instructors, professors, and supervisors that someone has been the victim of a crime (with no details) in the event there are classes or deadlines that have been/will be missed.



University Police Department – Northern Command (UPDNC) Victim Services Coordinator

- Accompany any NSHE-affiliated people who are victims to sexual assault forensic exams if requested.
- Be available for witnesses in cases to provide support and resources.
- Be available to secondary or tertiary victims of crimes to assist in answering questions and provide support and resources.
- Offer follow-up care and reach out to check in on people, even after the conclusion of their cases.



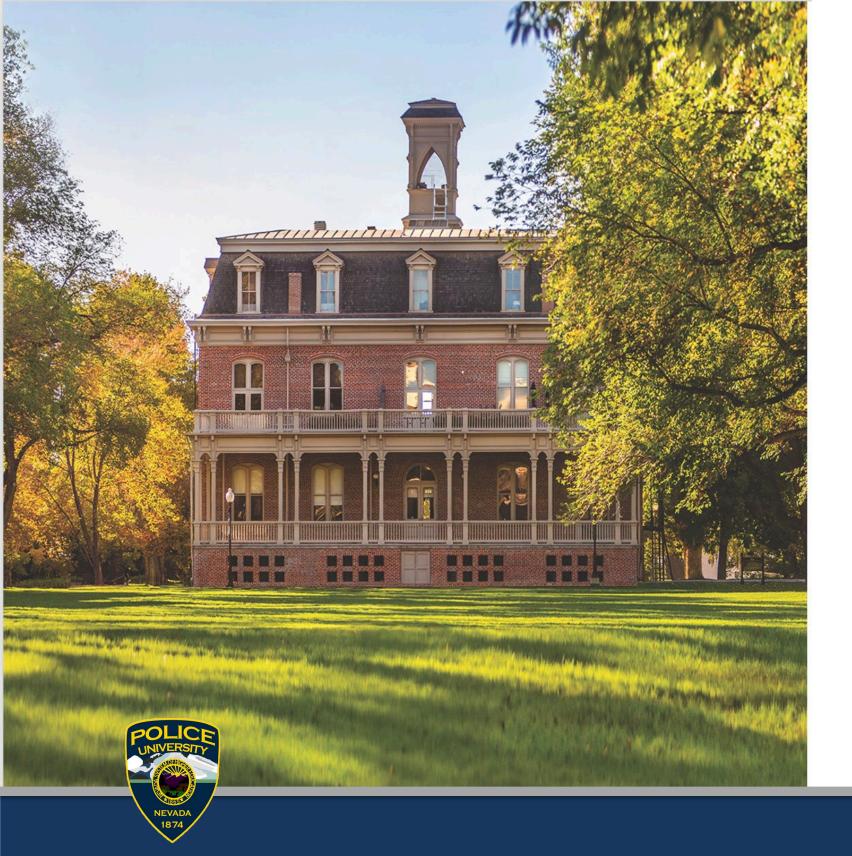




Based at the University of Nevada, Reno's Center for the Application of Substance Abuse Technologies, **NevadaCARES** is a program authorized by 34 U.S.C. § 20125.

NevadaCARES is funded by a grant through the Office of Violence Against Women (OVW); specifically, the Campus Program grant which is aimed at to reducing relationship violence, sexual assault, and stalking on Campus.

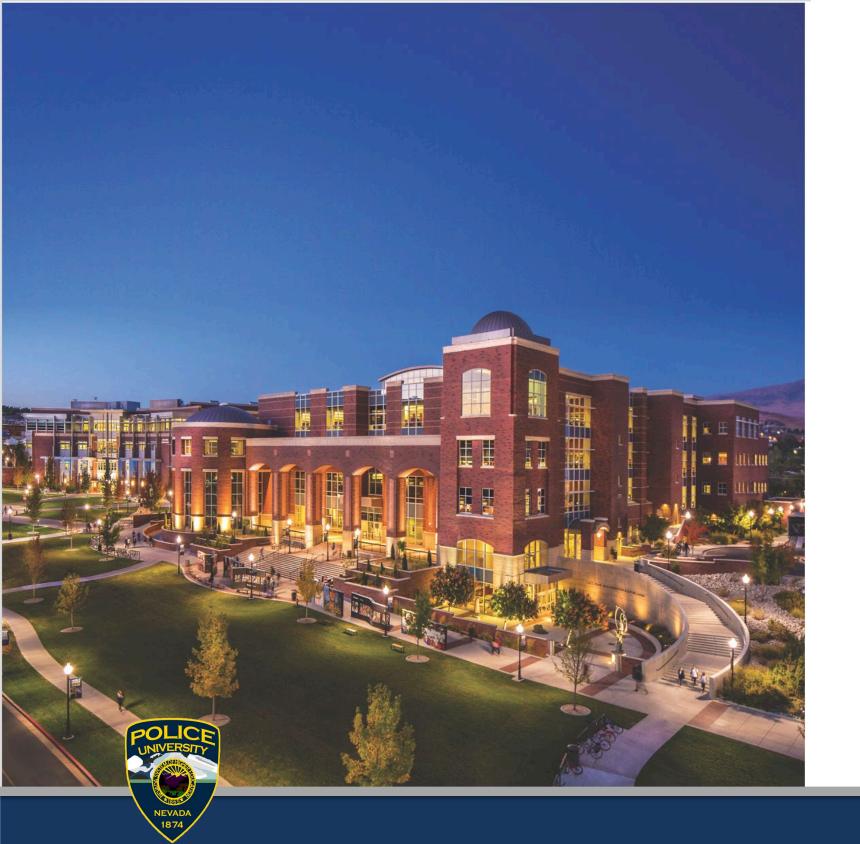






Since 2015, **NevadaCARES** has been providing education and outreach across our campus community to raise awareness about relationship violence, sexual assault and/or stalking. We do this through trainings, workshops, events, tabling, and our **Packtivist Peer Program**. Our Packtivist Peer Program offers students the opportunity to develop leadership, communication, and advocacy skills, while empowering their peers by providing information about violence prevention and active bystander intervention. Our prevention efforts are requested by numerous offices, organizations, departments and affiliated groups on campus.

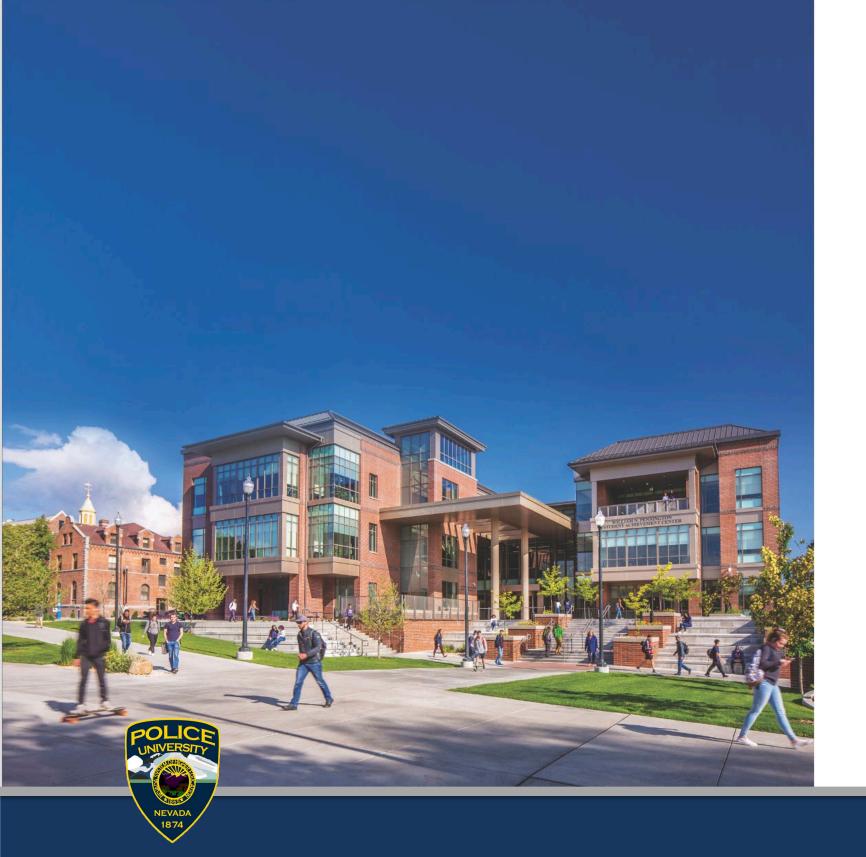






Most recently, **NevadaCARES** has begun providing direct services through our Advocate Coordinator located at the NevadaCARES Advocacy Center. NevadaCARES is the only confidential advocacy program on the University of Nevada, Reno campus who serves students, faculty, and staff. NevadaCARES advocates are a link between the individual, campusbased resources, and the programs in the community at large. Advocates are guided by students, faculty, and staff when deciding which services will be most impactful during each appointment.







Advocates facilitate conversations between programs and individuals to break down barriers and allow resources to become more easily accessible. Advocates can attend any meetings with the individual receiving services, so long as it is requested by the individual. The **NevadaCARES** advocates connect individuals seeking services to both on-campus resources as well as off-campus resources, depending on the needs of the individual seeking services.





ON-CAMPUS RESOURCES:

- . Title IX
- University Police Department –
 Northern Command
- Student Health Center
 - 。 STD/STI testing
 - Psychiatric services
- Disability Resource Center
 - Academic accommodation
- Psychological Services
 - Victims of Crime Treatment Center
 - 。 DICE Clinic

- Counseling Services
- Downing Clinic
- Parking Services
 - Parking pass accommodations
- Residential Life
 - Room accommodations
- Dean of Students
 - Financial assistance







OFF-CAMPUS RESOURCES:

- Safe Embrace
 - Emergency housing
 - 。 Crisis call line
- Domestic Violence Resource Center
 - Emergency housing
 - 。 Crisis call line
- Crisis Support Services of Nevada
 - Crisis call line
- Sexual Assault Support Services
 - SAFE appointments
- Reno Police Department
 - Off campus reporting





