

Nevada System of Higher Education

Strategic Initiative Coordination Effort

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Introduction

- NSHE is currently developing a number of important strategic initiatives.
- NSHE must coordinate these initiatives:
 - To ensure they are integrated, complementary, and comprehensive;
 - To increase alignment and accountability;
 - To ensure they reflect the Board's five strategic goals; and,
 - To maximize Board input in the process.
- This plan shows how they will be coordinated through a single effort to achieve the best outcomes for our students.

Strategic Paradigm: Nested Alignment



5 System-Level Strategic Goals

Adopted in 2018



System Level Initiatives

Created to support Strategic Goals and address near-term, system-wide issues



Institutional Initiatives

Institutional strategies identified by Presidents currently supporting Strategic Goals

Board's 5 Goals



Effort Objectives

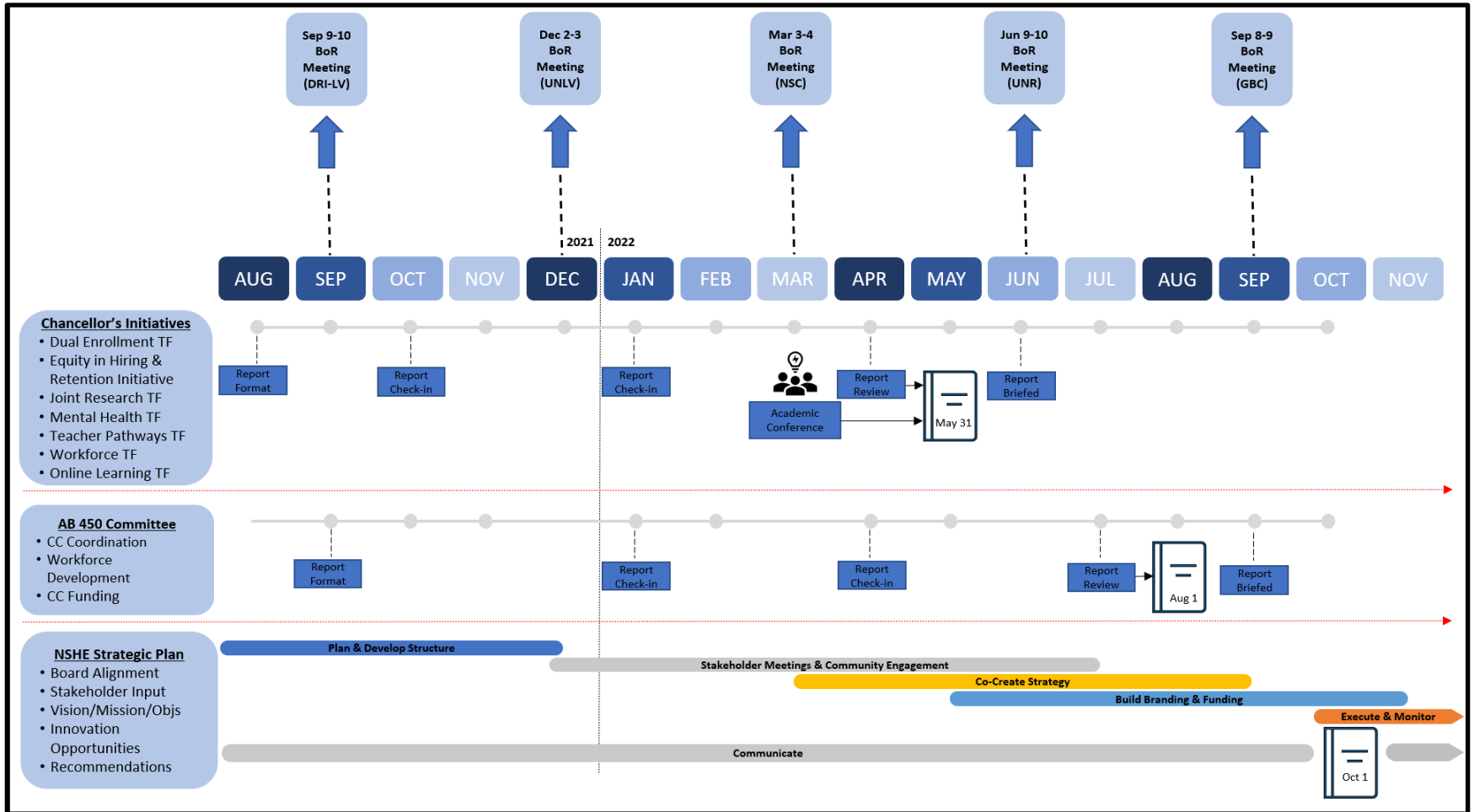
NSHE Strategic Initiative Coordination Effort has identified three objectives:

1. Maximize Board of Regents input, guidance, and support throughout the planning process in order to ensure system-wide alignment with Board goals.
2. Provide extensive opportunity for stakeholder input in order to ensure equitable and agreeable outcomes.
3. Coordinate between multiple strategic efforts in order to develop a comprehensive, system-wide strategy, to include supporting policy and budget recommendations.

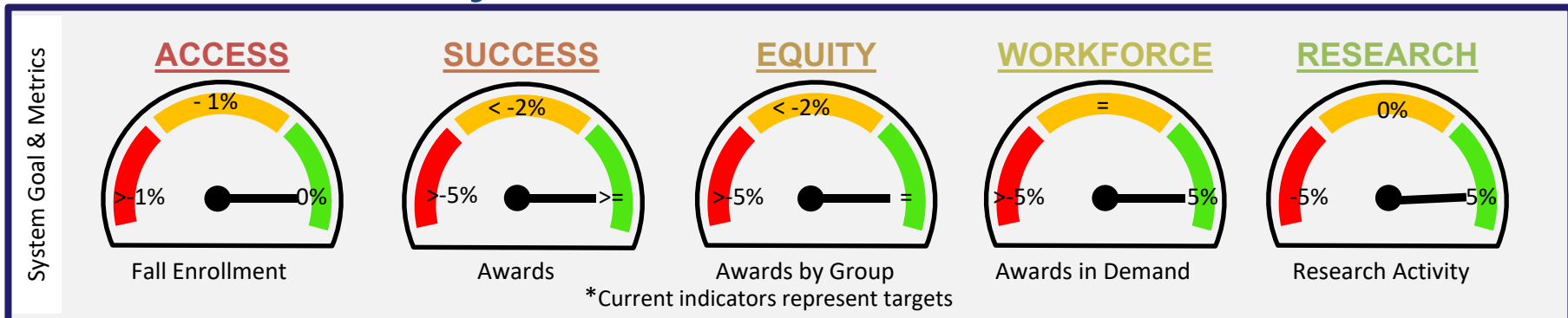
Effort Components

- There are three strategic initiatives associated within this coordination effort.
- All three of the current strategic initiatives will inform each other and align with the Board of Regents' goals, direction, guidance, and vision.
 1. Seven System-led Initiatives, including:
 - a) Dual Enrollment
 - b) Equity in Hiring and Retention Initiative
 - c) Joint Research
 - d) Mental Health
 - e) Teacher Pathways
 - f) Workforce Development
 - g) Online Learning
 2. Assembly Bill 450 Committee
 3. NSHE Strategic Planning Process

Effort Timeline



System Dashboard



System Led Initiatives		Expected Outcomes : May '22
Dual Credit		Standard approach, price schedule, and best practices
Equity, Hiring & Retention		Data driven practices to hire and retain diverse population
Joint Research		2+ joint applications for research funding
Mental Health		System-wide policies and practices promoting mental health
Teacher Pathways		Funding, events and supports for aspiring educators
Workforce		Map of workforce and development assets for in demand occupations
Innovative Online Learning		Coming soon
AB 450		

Institutional Strategy Goals & Metrics	ACCESS		SUCCESS		EQUITY		WORKFORCE		RESEARCH	
	CSN	UNLV	CSN	UNLV	CSN	UNLV	CSN	UNLV	CSN	UNR
	GBC	UNR	GBC	UNR	GBC	UNR	GBC	UNR	DRI	WNC
	NSC	WNC	NSC	WNC	NSC	WNC	NSC	WNC	NSC	
	TMCC		TMCC		TMCC		TMCC		UNLV	

Findings & Recommendations

- In order to maximize accountability and measure progress throughout NSHE, ensure access to timely data for key metrics at the institutional and system levels.
- In order to align efforts with the Board's strategic goals, ensure system and institutional goals and metrics are both conceptually aligned and tactically connected.
- In order to ensure this effort is effective beyond the coordination process, establish NSHE policy guiding standardization of institutional metrics.
- In order to ensure accountability associated with strategic goals, initiatives, and plans, develop a mechanism to connect presidential evaluations to institutional strategic plans for Board approval.
- In order to achieve full alignment, transparency, and accountability, a complete strategic plan should be created and implemented under the guidance of the Board of Regents, leadership from the NSHE system office, and input from both internal and external stakeholders.



Initiative Name: Goals, Milestones, and Desired Outcomes

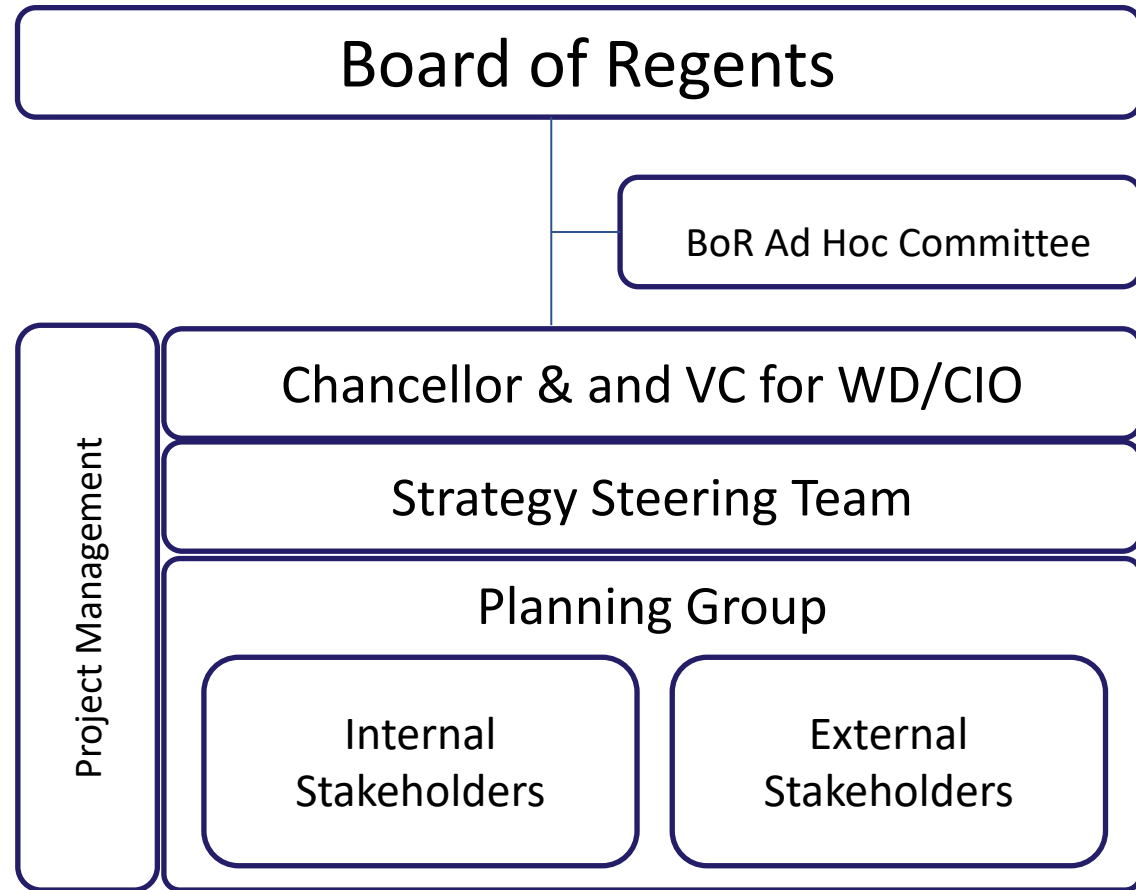
Long-Term Goal <i>What is your mission for the long-term? What are you trying to accomplish and by when? Be as specific and focused as possible.</i>	[Enter long-term goal here]
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Initiative Lead	[name of initiative lead]	Initiative Members	[Enter initiative team member groups]
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Short-Term Initiative Milestones by [date] <i>Think about your long-term goal stated above. What are the first steps the initiative will take to start moving toward that long-term goal? Clarifying what you're trying to accomplish in the next 3 to 6 months will help the initiative team remain focused on delivering tangible results.</i>		Outcome Metrics or Targets <i>How will you measure success for this initiative? Consider what can be measured, how easily it can be measured, how appropriate that measurement is as an indicator of success. A good metric is SMART (specific, measurable, achievable, relevant, and time-bound).</i>	
1	[Enter milestone here]	1	[Enter outcome metric here]
2	[Enter milestone here]	2	[Enter outcome metric here]
3	[Enter milestone here]	3	[Enter outcome metric here]
4	[Enter milestone here]	4	[Enter outcome metric here]

Strategic Planning Organization

A high level visual of the structural components of the strategic planning project.



Roles & Responsibilities

A draft outline of
contributors' responsibilities

- **Chair, Board of Regents**
 - Convene all Planning Group meetings (all regents are invited to the convenings)
 - Appoint Board members to serve on ad hoc committee
- **Board of Regents**
 - Approve and ratify strategic plan
 - Provide guidance and directional input throughout the process
 - Share project progress with constituents
 - Hold Sponsor accountable for delivery of the Strategic Plan
- **Ad Hoc Committee of the Board**
 - Provide additional opportunities for input from Board members
 - Provide strategic guidance and insights on issues presented
 - Recommend strategic plan to full Board for approval
- **Chancellor**
 - Accountable for the Strategic plan
 - Convenes the Strategy Steering Team
 - Ultimately responsible for plan completion
- **Vice Chancellor for Workforce Development/CIO**
 - Responsible for creation of the Strategic plan
 - Leads operational components of the Program
 - Accountable for scope, schedule and budget of the Strategy Program

Roles & Responsibilities

A draft outline of
contributors' responsibilities

- **Project Manager**
 - Commitment: Full Time
 - Develop project plan and structure
 - Lead and manage the project team
 - Establish and manage to a project schedule
 - Provide updates and focus for Strategy Steering Team, Executive Sponsor, and Program Director
- **Planning Group**
 - Commitment: 5-10 hours total
 - Attends appropriate community meetings
 - Provide input, feedback, perspective, and “requirements”
 - Represent organizational and community interests
- **TGG**
 - Facilitates Strategy Steering Team
 - Develops Methodology
 - Creates key documents and materials
 - Periodically interview Board members for insights and input

Timeline

