DRAFT as of 05/02/2022

Overview

In January 2022, Governor Steve Sisolak announced his intention during the State of the State address to make workforce training programs offered by NSHE community colleges free for more Nevadans by 2025. Specifically, he tasked the Community College Workforce Training and Programs Committee (AB 450, Chapter 246, *Statutes of Nevada 2021*) with developing recommendations that build on existing programs like the Nevada Promise Scholarship (NPS), which currently allows certain Nevada high school graduates to attend community college in the State for "free."

The proposal presented here is intended to address the Governor's charge and outlines the parameters of the Workforce Incentive Grant (WIG). This program is designed to address populations that are currently not covered under the Governor Guinn Millennium Scholarship (GGMS), the Nevada Promise Scholarship (NPS) and the Silver State Opportunity Grant (SSOG). These existing state-supported programs allow certain student populations to attend an NSHE community college and have their registration fees paid by state funds.

The GGMS program is a merit-based scholarship established by the Nevada State Legislature for recent Nevada high school graduates to attend a public or private non-profit institution in the state. The Nevada Legislature also established the Nevada Promise Scholarship for recent Nevada high school graduates to attend community college at a substantially reduced cost. As a last-dollar scholarship, the NPS covers up to three years of the base registration and certain other mandatory fees not covered by other state and federal aid received by the student. The SSOG Program is a need-based grant established by the Nevada Legislature and awarded to low-income students who are college-ready to pay for a portion of the cost of education at an NSHE community college or state college. The program is built on a shared responsibility model and guided by a philosophy for awarding grant aid based on the total cost of attendance (tuition and fees, books and supplies, room and board, and other living expenses) being shared by partners (the state, federal government, family, and the student).

The proposed WIG program is designed to support those students who don't meet eligibility requirements for the GGMS or NPS programs by virtue of not being a recent high school graduate and are ineligible for the SSOG program due to credit load requirements. WIG further targets in-demand occupations identified by the State and/or local entities. Initial awards will be made for Spring 2023. Funds permitting, awarding will continue through Academic Year 2023-24 and possibly into Fall 2024.

Who is Eligible?

Eligible institutions include NSHE community colleges:

- College of Southern Nevada;
- Great Basin College;
- Truckee Meadows Community College; and
- Western Nevada College.

To be eligible for a WIG award, a student must:

- Be enrolled in a program of study leading to a degree or certificate for an eligible in-demand occupation;
- Enroll in at least six (6) credit hours that apply to the student's chosen program of study;
- Be classified as a resident for tuition purposes;
- Meet institutional Title IV financial aid satisfactory academic progress requirements;
- Have not previously earned a bachelor's degree; and
- Complete the Free Application for Federal Student Aid (FAFSA) and qualify for the Pell Grant.
    - For the duration of the pilot, DACA students who complete the FAFSA will be considered for WIG eligibility. Because DACA students cannot receive the Pell Grant, to qualify for WIG funding, they must have a household income at or below 200 percent of the federal poverty guidelines.
    - Beginning in Fall 2023, students prohibited by law from completing the FAFSA may complete an alternative needs analysis form prescribed by the Board of Regents (currently under development for the SSOG program). To qualify for WIG funding, they must have a household income at or below 200 percent of the federal poverty guidelines.

Targeted In-Demand Occupations and Corresponding Eligible WIG Programs

The eligible degree and certificate programs will be selected based on the in-demand occupations identified by the Governor's Office of Workforce Innovation (GOWINN). Specifically, GOWINN identifies in-demand occupations by regional area. The programs that are eligible for WIG funding will differ for each institution based on the occupational demands of the regional area and are selected in consultation with the President of each college. Should the program receive permanent funding, this list shall be reviewed at least every five years and may be adjusted annually as the program evolves to meet changing workforce needs of the State.

See **Appendix A** for eligible programs by institution.

To be eligible for an award, students taking courses toward the completion of a skills certificate in an identified program area must have declared, as their educational goal, a certificate of achievement or an associate degree in the same discipline. These stackable credentials provide students an opportunity to demonstrate acquired knowledge in their field and gain relevant, up-to-date skills that may increase their employability while progressing toward a certificate of achievement or an associate degree.

Award Amount

Eligible students will receive an award based on enrollment load for the academic year as follows. Award amounts will be split between fall and spring.

Semester Enrollment Level	WIG Maximum Semester Award Amount	WIG Maximum Annual Award Amount
6 – 8.5 credits	$1,000	$2,000
9 – 11.5 credits	$1,500	$3,000
12 or more credits	$2,000	$4,000

If a student's enrollment level varies between semesters, awards will be adjusted accordingly. For example, a student in 6 credits in fall and 11 credits in spring would receive an annual award of $2,500 ($1,000 for fall and $1,500 for spring). A student who is eligible to receive the SSOG and WIG award will receive the larger of the two awards but will not receive both. Awards will be made until funds are exhausted, which means it is possible not all eligible students will be awarded.

Continuing Eligibility

WIG recipients who wish to receive an award in subsequent years must file the FAFSA every subsequent year of enrollment. Students who receive a WIG award will remain eligible for future semesters providing they meet Title IV Financial Aid Satisfactory Academic Progress (SAP) requirements.

Students who have failed to meet SAP requirements may appeal to regain eligibility for WIG funding with the financial aid office at their institution. Alternately, students may regain eligibility for WIG funding in future semesters by regaining Financial Aid Satisfactory Academic Progress.

Maintaining or regaining eligibility is not a guarantee of receiving a WIG award in future award periods.

Program Timeline

Initial awards will be made for the Spring 2023 semester. Awards will continue for following academic year (Fall 2023/Spring 2024). Depending upon available funding, awarding may continue through Fall 2024.

Allocation of Funding

To be determined.

Messaging

NSHE Department of Academic and Student Affairs staff will create a website with program information and links to contacts at the eligible institutions. Outreach to students will primarily be carried out by institutional staff beginning in Fall 2022.

WIG award letters mut include the following points:
- WIG is a pilot program;
- Receipt of the WIG award does not guarantee receiving WIG awards in future years; and
- Awards are subject to available funding.

Appendix A

The programs listed herein are currently under review by Presidents at the four NSHE community colleges and are subject to change. All occupations on this list and future versions will map to the Governor's Office of Economic Development (GOED) – In-Demand Regional Analyses.

College of Southern Nevada

1. Registered Nurses, Licensed Practical and Licensed Vocational Nurses[1, 2, 3, 4, 5]
   a. Nursing: RN to BSN (51.3801)
   b. Nursing, AAS (51.3801)
   c. Nursing: LPN to RN, AAS (51.3801)
   d. Practical Nursing, CA (51.3901)
   e. Practical Nursing - Military Medic/Corpsman to LPN, CA (51.3901)
2. Computer Systems Analysts, Software Developers, Systems Software, Database Administrators, Web Developers[1, 2, 3, 4, 5]
   a. Computing and Information Technology: Software-Programming, AAS (11.0201)
      i. CompTIA Project+, SC
   b. Computing and Information Technology: Software-Database, AAS (11.0802)
   c. Computing and Information Technology: Software-Web Development, AAS (11.0802)
   d. Computing and Information Technology - Cyber Security, AAS (11.1002)
   e. Computing and Information Technology: Information Management, Virtual Computing Analyst, AAS (11.0103)
   f. Computing and Information Technology: Information Management, Software Analyst, AAS – (11.0501)
3. Network and Computer System Administrators[1, 2, 3, 4, 5]
   a. Computing and Information Technology: Networking-Network Administration, AAS (11.1002)
      i. Cisco Certified Network Associate, SC
      ii. Cisco Certified Network Professional, SC
   b. Computing and Information Technology: Networking-System Administration, AAS (11.1002)
      i. CompTIA A+ and Network+, SC
      ii. CompTIA Security+, SC
      iii. CompTIA Project+, SC
   c. Computing and Information Technology: Information Management, Network Infrastructure Analyst, AAS (11.0901)
4. Medical and Clinical Laboratory Scientists/Technicians[1, 2, 3, 5]
   a. Medical Laboratory Scientist, BAS (51.1005)
   b. Medical Laboratory Technician, AAS (51.1004)
      i. Phlebotomy, SC
5. Welding[1, 2, 3, 5]
   a. Welding Technology: Advanced Level Welder, AAS (48.0508)
      i. Welding Technology: Entry-Level Welder, CA (48.0508)
         1. Gas Tungsten Arc Welding, SC
         2. Entry-Level Weld Manufacturing, SC

3. Entry-Level Structural Welding, SC
            4. Entry-Level Pipe Welding, SC
6. EMT/Paramedic[1, 2, 3, 4, 5]
    a. Paramedic Medicine, AAS (51.0904)
        i. Paramedic Medicine, CA (51.0904)
            1. EMT Intermediate, SC
            2. EMT Basic, SC
7. Radiologic Technicians[1, 2, 3, 4, 5]
    a. Diagnostic Medical Sonography, Cardiac.Vascular Ultrasound, AAS (51.091)
    b. Diagnostic Medical Sonography, General/Vascular Ultrasound, AAS (51.091)
8. Marketing[1, 2, 3, 4, 5]
    a. Marketing, AAS (52.1801)
9. HVAC[1, 2, 3, 4, 5]
    a. Air Conditioning Technology, AAS (47.0201)
        i. Air Conditioning Technology, CA (47.0201)
            1. Entry-Level Air Conditioning Technician, SC
    b. Air Conditioning Technology: Building Automation, AAS (47.0201)
    c. Air Conditioning Technology: Central Plant, AAS (47.0201)
        i. Air Conditioning Technology: Central Plant, CA (47.0201)
    d. Air Conditioning Technology: Critical Systems, AAS (47.0201)
        i. Air Conditioning Technology: Critical Systems, CA (47.0201)
    e. Air Conditioning Technology: Food Service Refrigeration, AAS (47.0201)
        i. Air Conditioning Technology: Food Service Refrigeration, CA (47.0201)
10. Accounting[1, 2, 3, 4, 5]
    a. Accounting, AAS (52.0302)
        i. Bookkeeping, CA (52.0302)
            1. Bookkeeping, SC

Great Basin College

1. Registered Nurses
   a. Nursing, BS (51.3801)
   b. Nursing AAS (51.3801)
2. K-12 Teachers
   a. Early Childhood Education, BA (13.121)
   b. Elementary Education, BA (13.1202)
   c. Secondary Education, BA (13.1205)
   d. Early Childhood Education, AAS (13.121)
      i. Early Childhood Education, CA (13.121)
   e. Infant/Toddler Education, AAS (13.121)
      i. Infant/Toddler Education, CA (13.121)
   f. Early Childhood Education, AA (13.121)
3. Managers, Business, Business Operations Specialists[1, 3, 4, 5]
   a. Management and Supervision, BAS (52.0201)
      i. Business Administration, General Business, AAS (52.0201)
         1. Business Administration, CA (52.0201)
4. Electricians[1, 2, 3, 4, 5]
   a. Electrical Systems Technology, AAS (15.0303)
      i. Electrical Systems Technology, CA (46.0302)
5. Industrial Machinery Mechanic[1, 2, 3, 4, 5]
   a. Industrial Millwright Technology, AAS (15.0612)
      i. Industrial Millwright Technology, CA (47.0303)
6. Mobile Heavy Equipment Mechanics[1, 2, 3, 4, 5]
   a. Diesel Technology, AAS (15.0803)
      i. Diesel Technology, CA (47.0613)
7. Emergency Medical Technicians and Paramedics[1, 2, 3, 4, 5]
   a. Emergency Medical Services-Paramedic Emphasis, AAS (51.0904)
      i. Emergency Medical Technician, Basic, SC
      ii. Advanced Emergency Medical Technician, SC
8. Welders, Cutters, Solderers[1, 2, 3, 5]
   a. Welding Technology, AAS (15.0614)
      i. Welding Technology, CA (48.0508)
         1. Pipewelding, SC
         2. 3G/4G welding, SC
9. Machinists[1, 2, 3, 4, 5]
   a. Manufacturing Machining Technology, AAS (48.051)
      i. Manufacturing Machining Technology, CA (48.051)
10. Radiologic Technicians[1, 2, 3, 4, 5]
    a. Radiology Technology, AS (51.0911)
    b. Radiology Technology, AAS (51.0911)

Truckee Meadows Community College

1. Registered Nurses[1, 2, 3, 4, 5]
   a. Nursing, BS (51.3801)
   b. Nursing, AS (51.3801)
2. Industrial Engineers, Mechanical Engineers, Electrical Engineers, Civil Engineers, Engineers – all others[1, 2, 3, 4, 5]
   a. Engineering, AS (15.9999)
3. Computer Systems Analysts, Software Developers, Systems Software, Database Administrators, Web Developers[1, 2, 3, 4, 5]
   a. Computer Information Technology – computer programming, AAS (11.0202)
      i. Computer Technologies, CA (11.0103)
         1. CompTIA Certification Preparation, SC
   b. Computer Science, AS (11.0202)
   c. Graphic Design, AA
   d. Graphic Design, AAS
      i. Graphic Communication, CA
4. Network and Computer Systems Administrators, Computer Network Architects[1, 2, 3, 4, 5]
   a. Computer Information Technology – networking, AAS (11.0901)
5. Machinists[1, 2, 3, 4, 5]
   a. Machining, AAS (48.051)
      i. Computer Numeric Controlled (CNC) Machining, CA (48.0501)
         1. Machining Level 1, CNC Milling: Operations and Programming, SC
         2. Machining Level 1, CNC Turning: Operations and Programming, SC
6. HVAC[1, 2, 3, 4, 5]
   a. Heating, Ventilation, Air Conditioning/Refrigeration, AAS (47.0201)
      i. Heating, Ventilation, Air Conditioning/Refrigeration, CA (47.0201)
         1. Heating, Ventilation, Air Conditioning/Refrigeration, SC
   b. Construction Technologies, Critical Systems, AAS (47.0201)
      i. Construction Technologies, Critical Systems, CA (47.0201)
      ii. Air Conditioning Critical Systems, CA
7. Welding[1, 2, 3, 5]
   a. Welding, AAS (48.0508)
      i. Welding Technology, CA (48.0508)
         1. Welding: Flux-Cored Arc Welding & Gas Tungsten Arc Welding, SC
         2. Welding: Shielded Metal Arc Welding & Gas Metal Arc Welding, SC
8. Construction Management[2, 3, 4, 5]
   a. Construction Management, AAS (46.0415)
      i. Construction Project Management, SC
      ii. Construction Estimating, SC
9. Logistics[1, 2, 3, 4, 5]
   a. Logistics Operations Management, BAS
      i. Logistics Management, AAS
         1. Logistics, CA
10. Transportation[1, 2, 3, 4, 5]
    a. Diesel Technician, AAS

        i. Diesel General Service Technician, CA
- 1. ASE Diesel Technician: Basic, SC
- 2. ASE Diesel Technician: Electrical, SC
- 3. ASE Diesel Technician: Heavy Duty Diesel Engines, SC

        ii. Diesel ASE Technician, CA
- 1. ASE Diesel Technician: Basic, SC
- 2. ASE Diesel Technician: Electrical, SC
- 3. ASE Diesel Technician: Heavy Duty Power Trains, SC

b. Automotive Certified Technician, AAS

        i. Automotive General Service Technician, CA
- 1. ASE Basic, SC
- 2. ASE General Service, SC

        ii. ASE Master, SC

1. Registered Nurses[1, 2, 3, 4, 5]
   a. Registered Nursing, AAS (51.3801)
2. Computer Systems Analysts, Software Developers, Systems Software, Database Administrators, Web Developers[1, 2, 3, 4, 5]
   a. Computer Information Technology, AAS (11.0101)
      i. Computer Information Technology, CA (11.0101)
   b. Computer Information Technology – Cybersecurity pathway, AAS (11.0101)
      i. Cybersecurity, CA
3. Network and Computer Systems Administrators, Computer Network Architects[1, 2, 3, 4, 5]
   a. Computer Information Technology – Network technician Pathway, AAS (11.0101)
      i. Computer Information Technology, CA
   b. Computer Information Technology - System Administration, AAS (11.0101)
      i. Computer Information Technology, CA (11.0101)
4. Machinists[1, 2, 3, 4, 5]
   a. Technology – Machine Tool Technology, AAS (48.0501)
      i. Machine Tool Technology, CA (48.0501)
5. Welders, Cutters, Solderers, and Brazers[1, 2, 3, 5]
   a. Technology – Welding, AAS (48.0508)
      i. Welding Technology, CA (48.0508)
      ii. Welding, SC
6. Construction Managers and Supervisors of Construction Trades and Extraction Workers, [1, 2, 3, 4, 5]
   a. Construction Management, BAS (46.0412)
   b. Technology – Construction, AAS (46.0415)
      i. Energy Technology, SC
      ii. HVAC, SC
      iii. Heating, Air Conditioning, and Refrigeration Mechanics and Installers, SC
      iv. Certified Inspector of Structures, SC
7. First-Line Supervisors of Production and Operating Workers[1, 2, 3, 4, 5]
   a. Technology – General Industrial, AAS (15.0612)
      i. General Industrial Technology, CA (15.0612)
      ii. Manufacturing Technician, SC
8. Accountants and Auditors, Bookkeeping, Accounting, and Auditing Clerks[1, 2, 3, 4, 5]
   a. Business – Accounting, AAS (52.0301)
      i. Bookkeeping, CA (52.0302)
9. Managers, Business, Business Operations Specialists[1, 3, 4, 5]
   a. Organization & Project Management, BAS (52.0211)
   b. Associate of Business, (52.0201)
   c. Business – Management, AAS (52.0201)
   d. General Business, AAS (52.0101)
      i. Business, CA (52.0101)
10. Emergency Medical Technicians and Paramedics[1, 2, 3, 4, 5]
    a. Emergency Medical Services, AS (New program)
    b. Emergency Medical Services, CA (51.0904)
    c. Paramedicine, CA (51.0904)

Legend:

1: Southern Nevada GOED High Demand Occupation Analysis

2: Northern Nevada GOED High Demand Occupation Analysis

3: Northeastern Nevada GOED High Demand Occupation Analysis

4: Central Nevada GOED High Demand Occupation Analysis

5: Statewide GOED High Demand Occupation Analysis

BAS: Bachelor of Applied Science

BS: Bachelor of Science

AA: Associate of Arts

AAS: Associate of Applied Science

AS: Associate of Science

CA: Certificate of Achievement

SC: Skills Certificate