The Board of Regents met on the above date in the Artemus W. Ham
Concert Hall, University of Nevada, Las Vegas.

Members present: Mrs. Carolyn M. Sparks, Chairman

Mrs. Shelley Berkley
Dr. Jill Derby
Dr. James Eardley
Mr. Joseph M. Foley
Mrs. Dorothy S. Gallagher
Dr. Lonnie Hammargren
Mr. Daniel J. Klaich
Mrs. June F. Whitley
Others present:  Chancellor Mark H Dawson

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCSN

President Ronald Remington, NNCC

President Jim Taranik, DRI

Mr. Donald Klasic, General Counsel

Mr. Ron Sparks, Vice Chancellor

Mrs. Karen Steinberg, Acting Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairmen Bill Baines (TMCC), Diane Dietrich (Unit), Larry Goodnight (WNCC), Candace Kant (CCSN), Ed Nickel (NNCC), Lonnie Pippin (DRI), Elizabeth Raymond (UNR), Lori Temple (UNLV), and Student Association Officers.

Chairman Carolyn M. Sparks called the meeting to order at 10:35 A.M. Thursday, February 27, 1992, with all Regents present except Regents Berkley, Eardley and Hammargren.

1. Approved Revenue Bond Sale Resolution, UNLV
Approved the Revenue Bond Sale Resolution #92-4 in the amount of $6,750,000 for the construction, equipment and furnishings of additional Student Housing and Dining facilities on the UNLV Campus.

Mr. Paul Howarth, UCCSN Bond Counsel, distributed the competitive bond sale results, which indicated that 4 companies submitted bids with the lowest from Griffin Kubik at 6.60%.

Mr. Howarth stated that the UCCSN "Stand Alone" bond ratings have received an "A2" from Moody's and an "AA" by Standard and Poors. He congratulated UCCSN on these ratings.

Mr. Klaich moved approval of the Revenue Bond Sale Resolution #92-4 in the amount of $6,750,000 for UNLV's student housing and dining facilities and that the sale be awarded to Griffin Kubik at 6.60%. Dr. Derby seconded. Motion carried.

2. Approved Underwriters for Revenue Bond Sale, UNLV

On January 10, 1992 the Board approved to sell the Thomas and Mack Center bond issue at negotiated sale. An advertisement was placed in "The Bond Buyer" and RFP's were sent directly to past underwriters of the System's bonds. Six
responses were received by February 21. On February 26, 1992, George Scaduto, Controller, Mike Sauer, Executive Assistant to Vice President of Finance and Administration, and Buster Neel, Vice President of Finance and Administration, met with Paul Howarth and Scott Nash of Howarth Associates to review and discuss the responses.

Vice President Neel indicated that 3 major criteria were used: 1) experience, 2) personnel, and 3) cost. All respondents are clearly capable of underwriting the bonds. This was determined based upon statements by all firms regarding their capital and listings of past underwriters. Prudential Securities and Valley Bank led the group in terms of purchasing Nevada bond issues.

Regents Shelley Berkley and Jim Eardley entered the meeting.

Vice President Neel recommended to the Board the appointment of Valley Bank to negotiate the purchase of the Thomas and Mack bond issue. The bond issue will be designated as "bank qualified" and Valley Bank has demonstrated its ability in the past to purchase Nevada bond issues at competitive interest rates.
Upon questioning, Mr. Howarth explained that the bond issue will be designated as a "bank qualified" issue. The banks receive more favorable treatment and are less likely to mark-up the bond issues. The banking industry owns hundreds of bonds and do not sell these bonds.

The bond resolution will be brought before the Board at its meeting in April for consideration.

Mr. Klaich moved approval to authorize negotiations with Valley Bank as the underwriter for the Revenue Bond Sale Improvements to the Thomas and Mack Center at UNLV in the amount of $3,000,000. Mrs. Whitley seconded. Motion carried.

3. Approved Resolution, UNLV

Approved the following resolution for a Qualified Tax-Exempt Obligation Loan in the amount of $400,000. The funds will be used for the completion of the Fertitta Tennis Complex at UNLV. This loan will be repaid from the pledges which will be received on October 1, 1992 and October 1, 1993, and from revenues which will be generated by the Complex.
RESOLUTION #92-5

BE IT RESOLVED BY THE BOARD OF REGENTS OF THE UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA THAT:

THE OFFICERS OF THE UNIVERSITY ARE HEREBY AUTHORIZED TO SOLICIT PROPOSALS FOR A $400,000 BANK LOAN FOR THE PURPOSE OF COMPLETING THE FERTITTA TENNIS COMPLEX. THE LOAN IS HEREBY DESIGNATED AS A "QUALIFIED TAX-EXEMPT OBLIGATION" UNDER SECTION 265(B)(3) OF THE INTERNAL REVENUE CODE OF 1986, AS AMENDED.

Mrs. Whitley moved approval of the resolution for a Qualified Tax-Exempt Obligation Loan in the amount of $400,000 for the completion of the Fertitta Tennis Complex at UNLV.

Mrs. Gallagher seconded. Motion carried.

4. Approved Consent Agenda

Approved the Consent Agenda (identified as Ref. A, filed in the permanent minutes), containing the following:

(1) Approved the minutes of the special video meeting
held December 26, 1991, minutes of the special video meeting held January 3, 1992, and minutes of the regular meeting held January 9-10, 1992.

(2) Approved the gifts, grants and contracts, listing in Ref. C-1, filed with the permanent minutes.

(3) Approved the Research Advisory Board at UNLV. This Advisory Board is charged with the development of research strategies in response to anticipated regional, national, and global needs; the identification of UNLV strength and niche in emerging disciplines and technologies; the formulation of UNLV's research agenda for the Legislature (Federal/State) and for Federal/State agencies; and to make recommendations for interdisciplinary initiatives.

Arthur Anderson, Incline Village
John Arlidge, Las Vegas
J. R. Kirkland, Washington, D. C.
Michael Mac Cracken, Livermore, California
George C. Olson, Fort Collins, Colorado
George Ormiston, Reno
Raymond Rawson, Las Vegas
Glenn Schweitzer, Washington, D. C.

Dennis Stein, Las Vegas

(4) Approved the following appointments to the College of Agriculture Advisory Committee at UNR:

Chris Gansberg, Sr., Gardnerville
Karen Hayes, Las Vegas
John L. Mc Lain, Carson City
William A. Molini, Reno

(5) Approved a waiver of the one-year notification for early retirement for the following at UNR:

A) Dr. E. Neal Moore, Physics Department,
   effective June 30, 1992

B) Mrs. Cecelia Pearce, Director of Alumni Relations,
   effective July 31, 1992

C) Clayton B. Rabedeaux, Intercollegiate Athletics,
   effective June 30, 1992

(6) Approved the authorization for CCSN Vice President of
College Services, Dr. Jean Thomas-Simms' Administrative Leave for 3 months beginning approximately May 18, 1992 through August 17, 1992. The purpose is to study multi-campus operations with a central administrative office in the State of Virginia. She will be investigating the operational policies and procedures used in actual implementation in operations as well as issues and concerns raised in such an operation.

(7) NRS 396.540 provides for tuition waivers for "students from other states and foreign countries, not to exceed a number equal to 3% of the total matriculated enrollment of students for past preceding Fall semester". Board policy provides for similar grants-in-aid for the same number of students for the payment of in-state registration fees.

Based on enrollment figures for Fall 1991, the Officers request the following allocation of grants-in-aid for Fall 1992-93:

<table>
<thead>
<tr>
<th>In-State</th>
<th>Out-of-State</th>
</tr>
</thead>
<tbody>
<tr>
<td>UNR</td>
<td></td>
</tr>
<tr>
<td>Department</td>
<td>UNLV</td>
</tr>
<tr>
<td>---------------------------</td>
<td>---------------</td>
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<tr>
<td>Athletics</td>
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</tr>
<tr>
<td>Music</td>
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<tr>
<td>*Music</td>
<td>20</td>
</tr>
<tr>
<td>International</td>
<td>0 (30 @1/2)15</td>
</tr>
<tr>
<td>**Native Americans</td>
<td>20</td>
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<tr>
<td>Other (General)</td>
<td>150</td>
</tr>
<tr>
<td>**Total</td>
<td>330</td>
</tr>
</tbody>
</table>

*On March 28, 1980 the Board of Regents approved for the Marching Band a separate budget allocation that had the effect of granting it the equivalent of 20 additional in-state and 20 additional out-of-state grants-in-aid.

**A standing Regent policy also allocates 20 in-state grants-in-aid to Nevada Resident Native Americans.

UNLV

<table>
<thead>
<tr>
<th>Department</th>
<th>UNLV</th>
<th>UNLV</th>
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</thead>
<tbody>
<tr>
<td>Athletics</td>
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<tr>
<td>Music</td>
<td>130</td>
<td>130</td>
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<tr>
<td>Other</td>
<td>197</td>
<td>197</td>
</tr>
</tbody>
</table>
Total: 518

*Native Americans: 25

*The allocation for Native American grants-in-aid is not included in the 3% maximum and represents a separate allocation.

**CCSN**

Regents: 576
Veterans: 5
Native Americans: 5
Total: 635

**NNCC**

Regents: 64
Native Americans: 18
Total: 82

**TMCC**

Regents: 273
President Crowley submitted a correction to the UNR in-state figures to reflect that Athletics are 100, instead of 75 and Other (General) are 150, instead of 175.

(8) Approved an easement to the Clark County Department of Public Works for UNLV, subject to review of documents by General Counsel. This easement is necessary to construct a traffic signal and intersection lighting at Tropicana Avenue and Wilbur Street.

(9) Approved the following easements at CCSN, subject to review of documents by General Counsel:

A) Grant of Easement for drainage purposes on CCSN
Henderson Campus.


(10) Approved a Grant of Easement to Sierra Pacific Power Company, subject to review of documents by General Counsel, to install street lights on the Dandini Research Park access road for DRI, although the lighting project will facilitate both DRI and Truckee Meadows Community College.

(11) In accordance with Board of Regents' policy, President Crowley reported the use of less than $25,000 of Capital Improvement Funds at UNR. Capital Improvement Funds in the amount of $14,223 have been allocated to construct a fence around the Hillside Cemetery property. The fence has become necessary to stop the vandalism of graves. The vandalism was reported to UNR at the recent neighborhood meeting attended by numerous University Officials, neighbors of the University and the newly appointed Reno Police
Chief.

(12) Approved the following interlocal agreements:

A. UCCSN Board of Regents/NNCC and the State Job Training Office (Interlocal Contract)

Effective Date: January 1, 1992 to June 30, 1993

Amount : $8000 maximum to NNCC

Purpose : Displaced Homemaker Program.

B. UCCSN Board of Regents/NNCC and the Nevada Department of Prisons

Effective Date: July 1, 1990 to June 30, 1992

Amount : $12,200 maximum to NNCC

Purpose : Job readiness classes for prison inmates.

C. UCCSN Board of Regents/College Inn and the Nevada Department of Wildlife (Interlocal Contract)

Effective Date: February 20 to June 30, 1992

Amount : $7600 to College Inn
Purpose : Services to be provided by

College Inn to employees of

Department of Wildlife.

D. UCCSN Board of Regents/TMCC and the State Job Training Office (Interlocal Contract)

Effective Date: January 1, 1992 to June 30, 1993

Amount : $60,000 to TMCC

Purpose : Displaced Homemaker Program.

E. UCCSN Board of Regents/DRI and the Nevada Division of Environmental Protection (Interlocal Contract)

Effective Date: October 1, 1991 to June 30, 1992

Amount : $30,000 to DRI

Purpose : Air quality, pollution control program.

F. UCCSN Board of Regents/WNCC and the State Job Training Office (Interlocal Contract)

Effective Date: January 1, 1992 to June 30, 1993
Amount: $35,000 to WNCC

Purpose: Displaced Homemaker Program.

Mr. Klaich moved adoption of the Consent Agenda to include the correction submitted by President Crowley regarding the Grants-in-Aid Allocation for 1992-93, and approval of the prepared agenda, with the authority to change the order of items as specified throughout the meeting. Dr. Eardley seconded. Motion carried.

5. Introductions

President Taranik introduced Mr. John Gardner, Space Grant Coordinator at DRI. He has 26 years of experience with the U. S. Air Force and will be an asset to the System.

The open meeting recessed at 10:55 A.M. to move into the Academic Affairs Committee meeting. Chairman Jill Derby, Academic Affairs Committee, recessed the meeting at 11:40 A.M. to allow for public comment under New Business to be made before the full Board of Regents.

6. New Business
Mr. Bernie Wiseman, Boulder City citizen, appreciated the opportunity to address the Board of Regents. He stated that he was a UNLV basketball and football fan, and indicated that he is a supporter of Mr. Jerry Tarkanian. He was tired of hearing the unethical remarks made against Mr. Tarkanian. He suggested that the basketball program at UNLV be administered by the people, instead of the Administration.

Upon conclusion of Mr. Wiseman's remarks, Chairman Sparks relayed to the Board and the public sector that the continuation of New Business would be held during the afternoon of Friday, February 28, 1991, after item #30.

The Academic Affairs Committee meeting reconvened at 11:55 A.M.

The open meeting reconvened at 12:40 P.M. Thursday, February 27, 1992 with all Regents present.

Mrs. Whitley, Chairman of the ad hoc Committee on Ethnic Minority Affairs, requested the opportunity for Reverend Jesse Scott to address the full Board. Due to the delay in convening committee meetings, Mrs. Whitley stated that Rev. Scott has waited patiently throughout the morning to address ethnic minority concerns.
issues to the ad hoc Committee, which would be meeting later in the day. Chairman Sparks granted permission and his remarks are documented in the February 27, 1992 minutes of the ad hoc Committee on Ethnic Minority Affairs.

7. Personnel Session

Upon motion by Mr. Klaich, seconded by Mrs. Whitley, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

The open meeting reconvened at 2:30 P.M. Thursday, February 27, 1992 with all Regents present.

8. Approved Design Development, UNLV Classroom, Project 91-C15

Chancellor Dawson introduced Mr. Bob Ferrari, State Public Works Board, who in turn introduced Mr. George Garlock, KGA Architects, and Mr. Bill Snyder, Tate & Snyder Architects.

Mr. Garlock and Mr. Snyder presented the design development plans for Project 91-C15, UNLV classroom and office building. The 3-building Complex will house 60% of all class-
rooms on the UNLV Campus and contain 4 auditoriums. The plan has been designed to consider environmental elements, such as aircraft noise, wind and sun. The exterior of the Complex contains a large courtyard with access to the Campus and parking lot.

Mr. Snyder informed the Board of the schedule and stated that the design development will be completed in mid-March, construction document presented in August, bid opening in September, construction to begin in May 1994, and occupancy in September.

Dr. Hammargren questioned what the review procedures consisted of, and it was explained that a formal review is held to determine consistency and if the project is within the stated budget. Mr. Ferrari stated that code checks are made, along with the Fire Marshall's routine checks, Health Department's routine checks and independent plan checks performed by the State Public Works Board.

Mrs. Whitley moved approval of the design development plans for Project 91-C15, UNLV classrooms and office building.

Dr. Eardley seconded. Motion carried.
The open meeting recessed at 3:10 P.M. to move into committee meetings and reconvened at 3:35 P.M. Thursday, February 27, 1992 with all Regents present.

9. Chancellor's Report

Chancellor Dawson reported that during President Crowley's sabbatical leave, he devoted his research to writing a book regarding University Presidents. Chancellor Dawson stated that the book has been completed and was sent to the publisher on February 26, 1992.

President Crowley was pleased to announce that UNR's Vice President for Finance and Administration, Ashok Dhingra, has just completed his dissertation in Higher Education in Administration at the University of Southern California and has received his Ph. D.

Chancellor Dawson reminded the Board of Regents and Presidents that legislative bill draft requests are due on May 1, 1992, therefore, must be placed on the April Board of Regents' agenda for consideration.

Chancellor Dawson announced that he just received a letter
from the Office of the Attorney General who has investigated
the complaint posed by Ms. Ande Engleman, Executive Director
of the Nevada State Press Association, whereby the Board of
Regents of the UCCSN had violated the Open Meeting Law of

The Attorney General has vindicated the Board of Regents by
indicating that there was no violation by the Board of the
Open Meeting Law. The letter is filed with the permanent
minutes.

Mrs. Berkley stated that the issue was not whether the
personnel session was legal or illegal, but rather right or
wrong to question a fellow Regent. She stated that she
would never avail herself of another meeting of that type.
Dr. Derby agreed with Mrs. Berkley and added that the meet­
ing was inappropriate.

Mrs. Gallagher stated that she has attended several seminars
on boardsmanship and it has been reported that Boards are
all too busy evaluating other people, actions, etc. and
felt that it was perfectly correct to annually evaluate it­
self. She felt the members of the Board could benefit a
great deal in evaluating and learning about themselves.
Dr. Derby agreed, but felt these evaluation sessions should be held in open session with an explanation submitted to the Regents beforehand. Mrs. Gallagher agreed that one Regent should not be singled out, but that the entire Board be evaluated as a whole.

10. Chairman's Report

Chairman Sparks regretfully announced that former Regent Joan Kenney recently passed away. She requested the Board of Regents and Presidents to decide on a fitting memorial in her honor. Mrs. Gallagher stated that a scholarship fund for Community College students has been established. The donations should be mailed to the Board of Regents' Office, 2601 Enterprise Road, Reno, Nevada 89512 with a designation as to which Community College Campus should receive the donation.

The open meeting recessed at 4:00 P.M. and reconvened at 8:20 A.M. Friday, February 28, 1992 with all Regents present except Regents Berkley and Hammargren.

11. Regents' Workshop
The Board met in workshop session in the Artemus W. Ham
Concert Hall, University of Nevada, Las Vegas.

Student Fees and Tuition

Acting Vice Chancellor Karen Steinberg distributed a handout
for the Board of Regents to review during the discussion
(filed in the Regents’ Office). She described the philo-
sophical guidelines of the current UCCSN policy and dis-
cussed the following highlights:

The Board of Regents shall establish tuition rates and
registration and other fees.

In setting fees, the Board will use the following as
guidelines:

Charges at peer institutions (WICHE average of
previous five years)

Consumer prices in WICHE region

State funding

Institutional needs

Other appropriate indices
Fees will lag the WICHE average by one year.

Increase in tuition and fees should not exceed 1% above the WICHE average annual increase in fees over the previous five years.

She then reviewed the highlights of the current process for setting fees, as follows:

The Chancellor's Office collects WICHE fee data, Consumer Price Index Information, and HEPI information.

The Chancellor's Office calculates the average annual increase in WICHE fees over the previous five years as a non-binding guide for setting UCCSN tuition and fees.

The Chancellor annually Chairs a system committee composed of Chancellor's Office staff, Campus Presidents, and student representatives to review data collected, including WICHE averages, CPI, HEPI, Campus needs, and State funding. After the meeting, the Chancellor makes a recommendation to the Board of Regents concerning current levels for tuition and fees.
Vice Chancellor Sparks explained a sample calculation for a University registration fee. He then explained the Chancellor's proposal of increasing the Good Neighbor Tuition. In his opinion, the tuition fee should have been adjusted last fiscal year and this fiscal year to maintain a comparable and sufficient level of tuition.

Mr. Klaich stated that he had a problem with the current policy. The Board of Regents adopted a formula, but now unexplained numbers are appearing. He felt that as fees are increased, the Board should be made aware of the details on how the tuition and fees are to be spent. As yet, the Board has not received this information. Mrs. Steinberg stated that Mr. Klaich's concerns should be addressed within the current policy, but she felt that the policy probably is not as clear as it could be and may lead to misunderstanding.

Vice Chancellor Sparks stated that when the policy was put into effect in 1991, the policy was utilized in formulating the 1992-93 budget request. The fee increases were budgeted to fund increases in the 1992-93 budget such as 100% funding for the support services formula.
Mrs. Berkley entered the meeting.

Mr. Klaich questioned how the tuition and fees have been addressed during the recent budget reduction requested by the Governor, and Vice Chancellor Sparks replied that the fee increases would be used to offset a portion of the reduction plan, with most of the fees being directed to support services. Vice Chancellor Sparks stated that the tuition and fees call for an annual review by the Board.

Vice Chancellor Sparks informed the Board that the UCCSN projections in the 1992-93 budget plans did not come close to the actual increases in WICHE fees. The projection for WICHE fees in 1990 reflected a 6% increase, and this year the actual increase was 14%.

Mrs. Steinberg stated that this workshop was held to discuss tuition and fees and would have been held whether or not there was a call for budget reductions. She agreed with Vice Chancellor Sparks in that tuition and fees should be an annual discussion placed on the Board of Regents’ agenda.
Mrs. Steinberg introduced Dr. Denis Curry, Director,
Northwest Region, MGT of America, Inc., who discussed
tuition and fee policies from other states, presented
observations about policy trends, and gave comments on
the UCCSN policy, as contained in Ref. D, filed in the
Regents' Office. (Dr. Curry distributed a handout to the
Board which highlighted his verbal remarks, and it is
also filed in the Regents' Office.)

While Dr. Curry endorsed the general concept of the cur-
rent UCCSN policy, he suggested that the Board look at
changes in the following areas:

1) definition of a peer group for fee comparison;
2) clarification of fee calculation; and
3) a stronger link between tuition and financial aid.

Mr. Klaich felt that a study committee should be assigned
to review the current policy and make recommendations to
the Board of Regents which would reflect a policy that
would respond to Nevada's localized experience.

Chancellor Dawson stated that he would be recommending to
the Board later during the meeting for its consideration:
1) the adoption of fees resulting from the Board's current tuition and fee policy,

2) UNLV's proposed additional surcharge, and

3) a study committee be established to review the current policy.

The meeting reconvened with all Regents present except Chairman Sparks, Regents Derby, Eardley and Hammargren. Chairman Sparks relinquished the gavel to Regent June Whitley.

12. Approved Emeritus Appointments

Approved the following emeritus appointments as recommended by the Presidents:

A. Western Nevada Community College - President Calabro

   recommended:

   Gilbert Ayarbe, Business Management Instructor,

   Emeritus, effective July 1, 1992
B. University of Nevada, Las Vegas - President Maxson

recommended:

Chad Murvosh, Professor of Biological Sciences,
Emeritus, effective July 1, 1992

C. University of Nevada, Reno - President Crowley recommended:

W. Darrell Foote, Professor of Animal Science, Emeritus

Barbara A. Gunn, Professor of Human Development and
Family Studies, Emeritus

Kenneth R. Hill, Extension Educator, Emeritus

Kenneth W. Johns, Ed. D., Professor of Curriculum and
Instruction, Emeritus

Terrill J. Kramer, Associate Professor of Geography,
Emeritus

Robert J. Laughter, Professor of Recreation, Physical
Education and Dance, Emeritus
Jim C. Mc Cormick, Professor of Arts, Emeritus

E. Neal Moore, Associate Professor of Physics, Emeritus

Leslie A. Moren, M. D., Clinical Professor of Family and Community Medicine, Emeritus

Don C. Prusso, Associate Professor of Biology, Emeritus

Cecelia M. Pearce, Director of Alumni Relations and Records, Emeritus, effective August 1, 1992

Clayton B. Rabedeaux, Assistant Athletic Director, Emeritus

James L. Tigner, Professor of History, Emeritus

Mr. Klaich moved approval of the recommended Emeritus appointments at WNCC, UNLV and UNR. Mrs. Gallagher seconded. Motion carried.

13. Approved Sabbatical Leaves, UNR
At its January 1992 meeting, the Board approved sabbatical leaves for the Campuses. Some of the Campuses determined they would not use all the leaves granted. Two additional sabbaticals were then offered to UNR. President Crowley recommended those be awarded to the following:

Faramarz Gordaninejad, Mechanical Engineering, Academic Year 1992-93

Elizabeth Raymond, History, Academic Year 1992-93

See Ref. B for proposed summary of projects, filed in the Regents' Office.

Mr. Klaich moved approval of the two additional sabbatical leaves at UNR. Mrs. Gallagher seconded. Motion carried.

Regents Derby and Eardley returned to the meeting.

Chairman Sparks returned and resumed the gavel.

14. Approved Tenure on Hire, UNR

Approved tenure on hire for Ronald A. Phaneuf to be effec-
Mr. Klaich moved approval of the tenure on hire for Ronald A. Phaneuf, Chair of the Department of Physics at UNR, to be effective July 1, 1992. Dr. Derby seconded.

Chairman Sparks questioned if the current tenure policy allows for tenure on hire, and President Crowley responded that the current tenure policy does allow for a waiver on tenure during the probation period. At this time, it is not a common practice, but in the future it may become more common.

Motion carried.

15. Faculty Compensation Committee Report

Chancellor Dawson introduced Barbara Nelson, Chair of the UCCSN Compensation Committee, who reported that at their February 21, 1992 meeting the following recommendations were unanimously supported regarding the 1993-95 legislative package:
1) Re-establishing the base budget losses resulting from
   the budget cuts as a first priority.

2) Improve the base budget in areas where needs are great-
   est for our rapidly growing institutions, for instance
   in areas of support for academic computing, improving
   funding for various support formulas as well as student
   faculty ratios.

3) Include a 2 1/2% merit pool in the base budget for
   each year of the biennium for all professionals.

In the area of Benefits, the following recommendations were
made:

1) Every possible avenue should be explored to obtain
   additional dollars for faculty development for all
   institutions, including seeking funding from the Leg-
   islature.

2) At this time, the Committee does not wish to pursue
   fully employer-paid retirement.

3) Recommend to the State Committee on Benefits, that the
life insurance benefit for each State employee be increased from $20,000 to $40,000.

The Committee decided unanimously that during this biennum:

1) All professional employees be eligible for merit as far as possible, and

2) The merit pool be part of the base budget for all institutions.

Mr. Klaich stated that he appreciated the report delivered by Mrs. Nelson, and Mrs. Gallagher stated that she appreciated the positive attitude the Committee was exhibiting towards the System's problems.

16. Information Only: Campus Role and Mission Statements

The report "Strategic Directions for the University and Community College System of Nevada", approved by the Board of Regents in January 1992, identified the review and revision of role and mission statements as a first priority in systemwide academic planning efforts. The statements
for DRI, UNR, UNLV and the four Community Colleges are contained in Ref. E., filed in the Regents' Office.

Acting Vice Chancellor Karen Steinberg stated that the Board of Regents would be considering this item as an "action item" at its next regularly scheduled meeting in April. Board consideration and approval of Campus mission statements is central to System and Campus academic planning activities.

Mrs. Gallagher stated that she felt both the UNLV's role and mission statement should be concise, and UNR's should be updated.

Mr. Klaich stated that, as a Regent, he has never discussed the role and mission statements of the institutions. He thanked Mrs. Steinberg for refocusing the Board on this issue. He felt that the Board should participate in the development of the role and mission statements and was hopeful that in the future the institutions would seek advice from the Regents.

Dr. Derby thanked Mrs. Steinberg for preparing the back-ground information for the Board members; however, she did
feel that the Board needed to hold a workshop session to address this issue in more detail. The role and mission statements are the key to academic planning.

Mrs. Gallagher agreed and emphasized that the Board of Regents is serious about academic master planning. The role and mission statements are the first indicators to the academic master planning process. She supported a workshop session, but stated that it is not the Board's intention to write the role and mission statements for each institution.

President Gwaltney stated that it is very important that the Community Colleges remain diversified, but that a broad "plan" be approved by the Board to help direct the institutions toward the future.

President Taranik stated that he did not receive the memorandum referred to by Mrs. Steinberg, and requested a copy. He stated that he would like to review that document with his faculty at DRI so that they may evaluate DRI's role and mission statement.

Chairman Sparks indicated that the Board of Regents should
also have its own role and mission statement. She stated that a workshop will be scheduled in the future to address this issue in more detail.

17. Approved Department Name Change, UNLV

Approved a name change for the Department of Personnel on the UNLV Campus to Department of Human Resources. This change would become effective July 1, 1992.

Mr. Klaich moved approval of the name change for the Department of Personnel to the Department of Human Resources at UNLV, effective July 1, 1992. Mr. Foley seconded. Motion carried.

President Maxson introduced Mr. Judson Mitchell, Director of Personnel at UNLV.

18. Approved Handbook Change, Bylaws, UNLV

Approved a Handbook change, Title 5, Chapter 6, UNLV Bylaws, as contained in Ref. F, filed in the Regents' Office.

Mr. Klaich moved approval of the Handbook change regarding
19. Approved Handbook Change, Part-Time Faculty, Community Colleges

Approved a Handbook change, Title 4, Chapter 3, Section 22.3, Part-Time Salary Schedules, Community Colleges, which would remove the maximum salary range:

3. Community Colleges

Each institution shall establish separate salary schedules setting forth steps, placement, step progression and related dollar increments using the following:

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<thead>
<tr>
<th>HOURLY RATE</th>
<th>SEMESTER CREDIT HOUR BASIS</th>
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</tbody>
</table>

Mr. Klaich moved approval of the Handbook change regarding the Part-Time Salary Schedules, Community Colleges. Mr.
Foley seconded. Motion carried.

Regents Berkley, Foley and Klaich left the meeting.

20. Approved Handbook Changes, Student Fees, UNLV, UNR, NNCC

and WNCC

A. Approved Handbook changes, Title 4, Chapter 17, Section

10, Student Fees for UNLV, as contained in Ref. G, filed

in the Regents' Office.

Dr. Derby moved approval of the Handbook change regard-
ing Student Fees at UNLV. Mrs. Gallagher seconded.

Motion carried.

B. Approved a Handbook change, Title 4, Chapter 17, Section

10, Student Fees for UNR, as follows:

Independent Study (Correspondence)  52

Mrs. Gallagher moved approval of the Handbook change
regarding Student Fees at UNR. Mrs. Whitley seconded.

Motion carried.
C. Approved a Handbook change, Title 4, Chapter 17, Section
10, Student Fees to remove all late registration fees at
NNCC.

The charging of late registration fees is incompatible
with the technology of the SIS system since it will not
automatically calculate the fee on a day-by-day basis,
it is time-consuming to calculate these fees by hand,
and only a few students are affected. This Fall only
5 students were affected.

<table>
<thead>
<tr>
<th>CCSN</th>
<th>NNCC</th>
<th>TMCC</th>
<th>WNCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Late Registration Fee (for</td>
<td>students registering for 7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>credits or more)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per Day</td>
<td>5</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Maximum, Regular Semester</td>
<td>25</td>
<td>NA</td>
<td>NA</td>
</tr>
<tr>
<td>Maximum, Summer Session</td>
<td>10</td>
<td>NA</td>
<td>NA</td>
</tr>
</tbody>
</table>

Mrs. Gallagher moved approval of the Handbook change
regarding Student Fees at NNCC. Dr. Derby seconded.
Motion carried.
D. Approved Handbook additions, Title 4, Chapter 17,

Section 17, Student Fees for WNCC, as follows:

<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Fee</th>
</tr>
</thead>
<tbody>
<tr>
<td>MTL 296B</td>
<td>AWS Code Preparation</td>
<td>$60.00</td>
</tr>
<tr>
<td>MUS 151</td>
<td>Piano</td>
<td>140.00</td>
</tr>
<tr>
<td>MUS 153</td>
<td>Voice</td>
<td>140.00</td>
</tr>
<tr>
<td>MUS 155</td>
<td>Brass Instruments</td>
<td>140.00</td>
</tr>
<tr>
<td>MUS 157</td>
<td>Woodwind Instruments</td>
<td>140.00</td>
</tr>
<tr>
<td>MUS 165</td>
<td>Guitar</td>
<td>140.00</td>
</tr>
<tr>
<td>MUS 251</td>
<td>Piano</td>
<td>140.00</td>
</tr>
<tr>
<td>MUS 253</td>
<td>Voice</td>
<td>140.00</td>
</tr>
<tr>
<td>RPED 104</td>
<td>Scuba</td>
<td>50.00</td>
</tr>
<tr>
<td>RPED 204</td>
<td>Advanced Scuba</td>
<td>50.00</td>
</tr>
</tbody>
</table>

Dr. Derby moved approval of the Handbook change regarding Student Fees at WNCC. Mrs. Gallagher seconded.

Motion carried.

21. Approved Handbook Changes, Refunds, NNCC

Approved Handbook changes, Title 4, Chapter 17, Section 8,

Refund Policy at NNCC, as follows:

Section 8. Refund Policy
1. The following policy is effective for NNCC, effective Fall 1992:

   a. The refund for all students, in all programs with the exception of Summer Session, for withdrawal of net credit load shall be:

      (1) One hundred percent (100%) if initiated during the first two weeks of the term.

      (2) Fifty percent (50%) if initiated after the first two weeks and before the fourth week of the term.

      (3) No refund after the end of the fourth week of instruction.

      (4) No refund shall be given for the application for admission fee.

   b. The refund for Summer Session and intensive course of 12 weeks of duration or less shall be:
(1) One hundred percent (100%) if withdrawal or net credit reduction is initiated before second class meeting.

(2) Fifty percent (50%) if withdrawal or net credit reductions initiated during the first twenty percent (20%) of a Summer term or an intensive course of 12 weeks duration or less.

(3) No refund after twenty percent (20%) of the term has elapsed.

(Sections c., d. and e. remain the same.)

f. Exceptions require the approval of the President/designee.

Dr. Eardley moved approval of the Handbook changes regarding the Refund Policy at NNCC. Mrs. Gallagher seconded.

Motion carried.

Regents Berkley and Klaich returned to the meeting.

22. Approved Handbook Changes, Residence Hall and Food Service
Rates, UNLV

Approved the Handbook changes, Title 4, Chapter 17, Section 13, Residence Hall and Food Service Rates at UNLV, as contained in Ref. H, filed in the Regents' Office.

Mr. Klaich moved approval of the Handbook changes regarding Residence Hall and Food Service Rates at UNLV. Mrs. Gallagher seconded. Motion carried.

23. Approved Capital Improvement Fees, TMCC

Approved authorization to use $62,222 of Capital Improvement Fee Funds at TMCC for the following projects:

Fourth Floor Remodel $ 922
Old Town Mall Expansion Design 9,100
Improvements to Emergency & Safety Lighting 30,000

Buyback items deleted from Phase V construction award:

Security gates at plaza entrance $ 6,500
Upgrade surface in high traffic area 8,100
Patio outside child-care area 1,600
Patio railing 6,000
Dr. Eardley moved approval to authorize the use of $62,222 of Capital Improvement Fee Funds at TMCC for the above mentioned projects. Mrs. Gallagher seconded. Motion carried.

24. Approved Capital Improvement Fees, UNR

Approved authorization to use approximately $145,000 of Capital Improvement Fee Funds at UNR to pay for a traffic signal at Virginia Street and Artemisia Way. This intersection has been the site of numerous pedestrian-vehicle accidents involving students. UNR can no longer wait for the City, Regional Transportation, or the Highway Department to install the signal. However, UNR is presently negotiating with these agencies to pay a portion of the cost and if successful, the requirement for use of Capital Improvement Funds would be decreased.

Mr. Klaich moved approval to authorize the use of approximately $145,000 of Capital Improvement Funds at UNR to pay for a traffic signal at Virginia Street and Artemisia Way.

Dr. Eardley seconded. Motion carried.
05. Approved Self-Supporting Budgets, Community Colleges

Approved the Community College Self-Supporting Budgets. At its January 1992 meeting, the Board approved a fee increase for Summer Sessions at the Community Colleges. These self-supporting budgets reflect that fee increase.

<table>
<thead>
<tr>
<th></th>
<th>1990-91</th>
<th>1991-92</th>
</tr>
</thead>
<tbody>
<tr>
<td>CCSN</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summer School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resources:

<table>
<thead>
<tr>
<th>Resources</th>
<th>Actual</th>
<th>Bud. Est.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Account Balance</td>
<td>$153,222</td>
<td>$113,088</td>
</tr>
<tr>
<td>Registration Fees</td>
<td>365,822</td>
<td>434,675</td>
</tr>
<tr>
<td>Total Source of Funds</td>
<td>$519,044</td>
<td>$547,763</td>
</tr>
</tbody>
</table>

Expenditures:

<table>
<thead>
<tr>
<th>Expenditures</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Contracts</td>
<td>$290,032</td>
<td>$349,500</td>
</tr>
<tr>
<td>Classified Salaries</td>
<td>0</td>
<td>4,500</td>
</tr>
<tr>
<td>Wages</td>
<td>203</td>
<td>10,000</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>9,820</td>
<td>14,000</td>
</tr>
<tr>
<td>Operating</td>
<td>15,266</td>
<td>20,000</td>
</tr>
<tr>
<td>Out-of-State Travel</td>
<td>5,640</td>
<td>10,000</td>
</tr>
<tr>
<td></td>
<td>$320,961</td>
<td>$408,000</td>
</tr>
<tr>
<td>--------------------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Balance</td>
<td>198,083</td>
<td>139,763</td>
</tr>
<tr>
<td>Transfer Out</td>
<td>84,995</td>
<td>42,000</td>
</tr>
<tr>
<td>Total Use of Funds</td>
<td>$113,088</td>
<td>$97,763</td>
</tr>
</tbody>
</table>

**NNCC**

**Summer School**

**Resources:**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Account Balance</td>
<td>$ 4,314</td>
<td>$ 9,000</td>
</tr>
<tr>
<td>Registration Fees</td>
<td>40,581</td>
<td>52,000</td>
</tr>
<tr>
<td>Total Source of Funds</td>
<td>$ 44,895</td>
<td>$ 61,000</td>
</tr>
</tbody>
</table>

**Expenditures:**

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Contracts</td>
<td>$ 30,220</td>
<td>$ 43,000</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>1,304</td>
<td>3,000</td>
</tr>
<tr>
<td>Wages</td>
<td>0</td>
<td>100</td>
</tr>
<tr>
<td>Operating</td>
<td>3,555</td>
<td>4,900</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$ 35,079</td>
<td>$ 51,000</td>
</tr>
</tbody>
</table>

**Ending Account Balance**  

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Ending Account Balance</td>
<td>9,816</td>
</tr>
<tr>
<td>Total Use of Funds</td>
<td>$ 44,895</td>
</tr>
</tbody>
</table>
## Resources:

<table>
<thead>
<tr>
<th>Description</th>
<th>TMCC</th>
<th>WNCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Account Balance</td>
<td>$72,959</td>
<td>$40,097</td>
</tr>
<tr>
<td>Registration Fees</td>
<td>146,675</td>
<td>179,280</td>
</tr>
<tr>
<td>Total Source of Funds</td>
<td>$219,634</td>
<td>$219,377</td>
</tr>
</tbody>
</table>

## Expenditures:

<table>
<thead>
<tr>
<th>Description</th>
<th>TMCC</th>
<th>WNCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Salaries-FTE .125</td>
<td>$123,945</td>
<td>$141,495</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>2,473</td>
<td>2,732</td>
</tr>
<tr>
<td>Classified Salaries-FTE 1.0</td>
<td>23,620</td>
<td>24,626</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>6,238</td>
<td>6,445</td>
</tr>
<tr>
<td>Wages</td>
<td>3,836</td>
<td>4,220</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>46</td>
<td>51</td>
</tr>
<tr>
<td>Operating</td>
<td>19,379</td>
<td>25,168</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$179,537</td>
<td>$204,737</td>
</tr>
</tbody>
</table>

## Ending Account Balance

<table>
<thead>
<tr>
<th>Description</th>
<th>TMCC</th>
<th>WNCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ending Account Balance</td>
<td>40,097</td>
<td>14,640</td>
</tr>
</tbody>
</table>

## Total Use of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>TMCC</th>
<th>WNCC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Use of Funds</td>
<td>$219,634</td>
<td>$219,377</td>
</tr>
</tbody>
</table>
Resources:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Account Balance</td>
<td>$40,754</td>
<td>$47,775</td>
</tr>
<tr>
<td>Registration Fees</td>
<td>74,155</td>
<td>87,712</td>
</tr>
<tr>
<td>Total Source of Funds</td>
<td>$114,909</td>
<td>$135,487</td>
</tr>
</tbody>
</table>

Expenditures:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Salaries-FTE .50</td>
<td>$53,083</td>
<td>$58,391*</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>4,707</td>
<td>5,167</td>
</tr>
<tr>
<td>Classified Salaries-FTE .50</td>
<td>2,337</td>
<td>8,238</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>286</td>
<td>2,230</td>
</tr>
<tr>
<td>Operating</td>
<td>6,721</td>
<td>7,391</td>
</tr>
<tr>
<td>Total Expenditures</td>
<td>$67,134</td>
<td>$81,417</td>
</tr>
</tbody>
</table>

| Ending Account Balance           | 47,775    | 54,070    |
| Total Use of Funds               | $114,909  | $135,487  |

* FTE .55

Mrs. Gallagher moved approval of the Self-Supporting Budgets for the Community Colleges. Mr. Klaich seconded. Motion carried.

Mr. Foley returned to the meeting.
Distinguished Nevadan Awards are bestowed by the Board of Regents to individuals who are present or former residents of the State for "significant achievements contributing to the cultural, economic, scientific, or social advancement of Nevada and its people, or for exceptional service to the State or nation that has influenced constructively the well-being of mankind".

The 1992 Distinguished Nevadan recipients will be honored at ceremonies in conjunction with Commencement in May.

Mrs. Gallagher moved, and Mr. Klaich seconded, that the following persons be honored as Distinguished Nevadans and that the awards be presented at Commencement at UNR in May, 1992:

Raymond C. Avansino, Jr.

William Macdonald

Sig Rogich

Louis P. Spitz

Motion carried.
Mr. Foley moved, Mrs. Berkley seconded, that the following persons be honored as Distinguished Nevadans and that the awards be presented at Commencement at UNLV in May, 1992:

Stanley E. Fulton
John Goolsby
Arthur Marshall
Mildred Remy
Jesse D. Scott

Motion carried.

27. Nominations for 1992 Honorary Doctorate Degrees

Dr. Eardley moved, Mr. Klaich seconded, that the following persons be honored with an Honorary Doctorate Degree and that the awards be presented at Commencement at UNR in May, 1992:

Anne Gibbs Berlin
James Duke Cameron

Motion carried.
Mrs. Whitley moved, Mr. Klaich seconded, that the following
person be honored with an Honorary Doctorate Degree and that
the award be presented at Commencement at UNLV in May, 1992:

Christina Hixson

Motion carried.

28. Nominations for 1992 Honorary Associate Degrees

Mrs. Whitley moved, Mr. Klaich seconded, that the following
persons be honored with an Honorary Associate Degree and
that the awards be presented at Commencement at CCSN in
May, 1992:

Caeser Caviglia

Joe Williams

Motion carried.

Mrs. Berkley moved, Dr. Derby seconded, that the following
persons be honored with an Honorary Associate Degree and
that the awards be presented at Commencement at NNCC in
May, 1992:

Paul Sawyer

Motion carried.

Mr. Klaich moved, Dr. Derby seconded, that the following persons be honored with an Honorary Associate Degree and that the awards be presented at Commencement at TMCC in

May, 1992:

Clarence Jones

Martha Jones

Motion carried.

Dr. Derby moved, Mrs. Whitley seconded, that the following persons be honored with an Honorary Associate Degree and that the awards be presented at Commencement at WNCC in

May, 1992:

John Sheldon

Motion carried.
29. Approved the 1991-93 Budget Reduction Plan

Approved the UCCSN 1991-93 Budget Reduction Plan of 8% imposed by the Governor because of lowered State revenues.

The Board met February 13, 1992 to review preliminary plans.

The final plans are contained in Ref. I, amended February 24, 1992, which are filed with the permanent minutes.

Chancellor Dawson recommended that the Board of Regents adopt the final plans with the knowledge that not all Presidents agreed to the plans. He recommended to the Board the adoption of the tuition and fee increase in accordance with the current policy, and to delay awarding of merit until January 1, 1993 for all institutions. He noted that CCSN requested merit be awarded July 1, 1992, and UNLV requested merit be delayed for FY 92-93.

Mr. Klaich moved approval of the budget reduction plans as found in Ref. I, amended February 24, 1992, with the following amendments:

1) All fee differentials be characterized as "surcharges" rather than increases, and that the surcharges will
sunset at the end of the 1991-93 biennium.

2) The merit increase systemwide is to commence not before January 1, 1993, with the following:
   a) UNLV may grant such merit on January 1, if it chooses and has available funds.
   b) CCSN may make other financial payments (equity or bonus) not out of the merit pool to compensate faculty.

3) The same out-of-state tuition will be charged at UNR and UNLV which will include a $75 per semester increase.

4) Action on the Computing Center reduction plan will be deferred until the next Board meeting.

5) Funds generated from UNLV's out-of-state tuition may be used to offset the $5 surcharge in undergraduate and graduate registration fees.

Mrs. Gallagher seconded.
Mr. Klaich stated that with the uncertainty of State revenues the fees should be "surcharges". He questioned whether the current policy on fee increases is good for the long-term and suggested they be reviewed along with the current academic master planning, and role and mission statement reviews. He commended the Presidents and staff for the job on the budget cuts over the last six months.

The registration fee surcharges for undergraduates will be $3.50 for UNR, $5.00 for UNLV, and $1 for the 4 Community Colleges.

Dr. Derby expressed concern about these amounts stating that she was committed to affordable fees for students in Nevada and that she had heard from faculty how those few dollars make a difference.

Mr. Klaich stated that he felt the Board should not raise fees for Nevada students without raising the out-of-state student fee.

Mrs. Berkley stated her concern was the Board trying to micro-manage the institutions and that she would rather give the institutions flexibility.
Mr. Foley stated his concern was for the programs at the institutions and did not want to eliminate the commitment from the Nevada Legislature for a Law School. President Maxson stated that that commitment would not be eliminated, but felt that UNLV should return the Law School funds to the State because of the great need for basics being funded. He added that dollars for the Law School would be easier to obtain from private donors than would funds for basics; i.e., English and Mathematics programs.

Dr. Eardley argued against the term "surcharge" and argued for implementing the current fee policy.

President Crowley stated his support for the motion, because UNR's plans address the impacts on the students. He supported the surcharge, but cautioned that it should not be indicated to students that fee increases will be reduced.

President Maxson stated that without the tuition increases, UNLV would not be able to fill approximately 60 vacancies which would equal 600 fewer courses which could be available to students. He mentioned that in his discussions with faculty and student leadership they had agreed to the
fee increases in order to fill these necessary positions.

Mrs. Whitley spoke against the motion because of the $5 fee increase at UNLV.

Dr. Hammargren entered the meeting.

ASUN President Derek Beenfeldt stated that the students had been involved in the discussion on the surcharge in the amount of $3.50 and agreed that the fee should sunset.

UNLV student Ross Kurzer stated the full UNLV student body had not voted to increase fees and felt the $5 fee increase was too high for the students to bear.

President Maxson added that it was true, there had been no referendum posed to the full student body on fee increases, however, the student body had voted 2:1 in favor of a $75 increase for health fees which he had not brought forward to the Board.

Chairman Sparks relinquished the gavel to Vice Chairman Eardley.

Dr. Hammargren and Mrs. Whitley left the meeting.
President Gwaltney spoke in favor of the motion. President Meacham stated that his institution has always viewed this as a temporary situation and as a crises. He stated that the surcharge was good and does not want to jeopardize the Community College salary schedule or the merit pool.

Chairman Sparks resumed the gavel. Mrs. Whitley returned to the meeting and Dr. Derby left the meeting.

CCSN Faculty Senate Chairman Candace Kant commended the Board of Regents and also President Meacham and CCSN Administration for including the faculty in devising their plans.

Dr. Derby returned to the meeting.

President Remington supported the motion and President Calabro supported the surcharge and stated that WNCC would use it to restore instruction, operating and for additional part-time faculty to offer more sections for projected growth.

Motion carried with Dr. Eardley voting "no" based on his conviction that it is important to stay with Board of Regents' policy.
Dr. Hammargren returned to the meeting.

30. Information Only: Application for Land

At the request of Dr. Hammargren, the Board at its December 1991 meeting approved the petitioning of the Clark County Commission for approximately 100 acres of land to be used for an aerospace museum, or other educational uses consistent with UCCSN, to be operated by UNLV. Dr. Hammargren requested additional discussion and an update for this application.

Chancellor Dawson stated he, Mr. Robert Mc Caffery, President Meacham, and Mr. Gordon Gochnour, CCSN, appeared before the Clark County Commission, who referred the item to their staff. The Airport Authority is very concerned with educational building on this property because of the noise level.

President Meacham stated that Dallas, Texas has a Community College at the end of a major runway. The Chancellor stated they have an appointment with Mr. Robert Broadbent, Airport Authority, next week.

Dr. Eardley left the meeting.
Mr. Foley stated it was his feeling that there would be considerable expense with this project because the Spruce Goose must be maintained in a temperature controlled hangar with only a 10 degree tolerance in temperature or the Spruce Goose would pull apart. He questioned who would pay for the cost and construction and urged the Board not to give any financial support until plans and expenses have been outlined.

Dr. Eardley returned to the meeting.

Chairman Sparks stated this property could be a potential Community College and museum site as well. Dr. Hammargren stated that no financial commitment is necessary at this time and added that he had asked for staff help and did not get an answer until February. Chairman Sparks stated the reason for the delay was that staff investigated the procedure to follow and were told the matter was in litigation and could not go forward.

6. New Business (continued)

Chairman Sparks acknowledged the presence of a large number
of people wishing to address the Board on the matter of Athletics at UNLV.

A. Board of Regents

Mr. Foley read the following statement for the record:

"I would like to make a formal statement before the public comment portion of this meeting begins.

"First, I would like to point out that this issue is far more complex and far greater in scope than implied by printing President Maxson's or Jerry Tarkanian's names on a tee-shirt. If that were the appropriate forum, we would have to print the names of 700 faculty members and thousands of students on a tee-shirt as well, because of what all of this is doing to them. They are, after all, the soul of this or any University, not its athletic teams, and they must not be crucified on a cross of wins and losses.

"Yesterday I heard someone here say that President Maxson should run the University and leave the basketball program alone. Everyone needs to understand that
the basketball program is a part of the University, not
the other way around, just as the English Department is
a part of the University or the Library or the Hotel
College. In spite of what Jerry Tarkanian seems to
think, it is not some separate domain that functions
autonomously, independent not only of the NCAA but of
the rest of this Campus as well.

"I don't know if everybody realizes it or not, but the
faculty of this institution has been so embarrassed and
so humiliated by this circus that its Senate leadership
is now entertaining the suggestion that UNLV simply do
away with basketball for a period of two years, until
some semblance of sanity returns to this community over
this issue.

"I also don't know if everybody realizes it or not, but
the degrees earned by the sons and daughters of the
citizens of this community are what will be devalued by
sending the message to the world that UNLV is not run by
its President but rather by its basketball coach; that
University policy is dictated by popular vote or worse,
mob rule; that UNLV is not, in other words, a legitimate
member of the community of Universities around the coun-
try and around the world.

"We would not be going through all this turmoil at the present time if Jerry Tarkanian cared about the future of this University; apparently he does not. He once brought fame to us; now he brings notoriety, just as the nuclear melt-down brought notoriety to Chernobyl.

Let me quote to you from the current issue of "Sports Illustrated" on the subject of the withdrawal of his resignation: 'The upshot of Tarkanian's latest maneuvering is that UNLV will be subject to more embarrassing headlines and, in all likelihood, more dreary lawsuits.

Tarkanian can't win this fight. But he can delay the hiring of a new coach and, thus, the beginning of the healing process that should be UNLV's top priority.'

"I could not agree more. But instead of healing, Tarkanian and his misguided supporters appear to want to burn Kuwait behind them. His latest actions signal a complete indifference to the institution he has served these past 19 years. As "Sports Illustrated" says, 'The important issue, at least for Tarkanian, seems to be revenge, whatever the price.'
"Be that as it may, the true important issue transcends any one person's private agenda. Let me assure you that the whole country is watching us intently now, to see whether or not we are wise enough here to field a good University as well as a good basketball team. How we as a governing Board function during this time of community crisis will help identify our intellectual values as well as our cultural values. This is no longer a sports story, it is much larger than that. What we are engaged in now is a struggle for the very soul of this University. For the good of the University and for the good of the people of this community, we must not lose this struggle."

B. Public

A number of people were present to address the Board concerning the current UNLV Athletic issue. Chairman Sparks allowed each speaker two minutes to make his presentation:

The following people spoke in favor of the University:

Jim Deacon       Peter Starkweather
The following people spoke in favor of Coach Tarkanian:

- Anthony Green  Jean Magdall
- Everett Moore  Pauline Kennedy
- Jackie Mc Call  Marion Bennett
- Gerald Fitzgerald  Rev. Wilson
- Robert Moulchen  Pat Clary
- Danny Tarkanian  Mr. Didona
- Joseph Torciano  Richard Singer
- Bob Goldberg

Dr. Eardley and Mrs. Whitley left the meeting.


Dr. Hammargren stated that he had written a letter to the
Board of Regents on November 26, 1991 making 12 requests, which had not been answered. Each question is listed below, with Chancellor Dawson's response that was sent in a memorandum on February 20, 1992, and any additional comments made during the open discussion. (Dr. Hammargren's memorandum, Chancellor Dawson's memorandum and attachments, Ref. M, are filed with the permanent minutes.)

1. I would like a one-page summary in common English of laws regarding personnel sessions and the State law regarding open meetings.

Chancellor Dawson's response: Attached to my December 4, 1991 memorandum was a one-page summary of the State open meeting law. Enclosed is a copy of that memorandum with attachments. A complete copy of the open meeting law will be provided if you so desire.

Dr. Hammargren stated that if a session was to be held on a Regent, that Regent should be informed ahead of time.

Mrs. Whitley returned to the meeting.
2. I would like a copy of Nevada law regarding due process of NCAA.

Chancellor Dawson's response: Also attached to the December 4, 1991 memorandum was a copy of the law pertaining to due process for the NCAA, NRS 398.005 et seq. (Attached again here for your review.)

3. I would like a simple resolution of how to petition the county for land.

Chancellor Dawson's response: Just a reminder, we did appear before the Clark County Commission on February 6, 1992, to request formally land from the country. All that is needed in the way of a petition is a letter to the County Manager identifying the land being petitioned, and the stated proposed purpose for which we are petitioning it.

Dr. Hammargren stated he had requested from the Las Vegas Chancellor's staff how to petition land from the county, and at the same time had requested a copy of the Nevada Due Process Law. He stated that the General Counsel's staff in Las Vegas referred the
first request on how to petition for the land to the

General Counsel's office in Reno. Dr. Hammargren con-
tended the response was not forthcoming as fast as he
had expected.

He stated that he would like to request a workshop on
how the Board of Regents does its business and who
reports back to the Board so there is a clear under-
standing of the role of Regents.

In regard to his request for the Nevada Due Process
Law, he was told by a staff member that the law was
a lousy law, and if he wanted a copy, he should get
it from Mr. Danny Tarkanian.

He stated he was currently working on a $100,000 do-
nation for an aerospace museum research complex to be
located on the land (adjacent to the Las Vegas Air-
port).

Dr. Hammargren complained he had to hire his own staff
to work on the land acquisition with the county. He
also questioned the manner in which items appear on
the Regents' meeting agendas.
4. I would like an Attorney General's evaluation of the legality of video-taping in general and in the specific instance.

Chancellor Dawson's response: The Attorney General's Office has informed me of its policy for issuing opinions. First, the Attorney General will not issue an opinion on a question that is the subject of pending litigation. Currently, the issue of the legality of the video taping involving the UNLV men's basketball team is in litigation in the case of Grgurich vs. University of Nevada. Second, before the Attorney General will consider an opinion request from an agency, the agency's attorney, if any, must first give an opinion on the subject to the agency. Only if the agency still requests an opinion after reviewing the opinion of its attorney will the Attorney General consider the request. The Attorney General will take the opinion of the agency's attorney into consideration when responding to the request. A copy of the General Counsel's opinion on this subject is enclosed. Third, the opinion request must be made by an official or officials authorized to make an opinion request.
In the case of an agency headed by a multi-member board or commission, the request must come from the board or commission.

Mr. Klaich stated the Chancellor's response implies a status quo on the matter of video taping. There is a system committee which is developing guidelines on surveillance with a draft policy to be presented at a meeting on March 19. Chancellor Dawson added that in a discussion this week with the Attorney General, she stated that they do not give an opinion when a matter is still in litigation and she would first ask the Board of Regents' Legal Counsel for an opinion.

Mr. Foley left the meeting.

5. I would like a completion of the previous Attorney General's ticket investigation with follow-up of the information which was subsequently delivered to them only after it was demanded by the Board of Regents.

Chancellor Dawson's response: This continues to be an on-going investigation in the Attorney General's Office. The University of Nevada, Las Vegas had
provided the Attorney General's Office with additional
information concerning athletic ticket sales. One of
the delays in the investigation has been caused by a
key witness being out of the country serving in the
Armed Forces. The Attorney General's Office has been
attempting to locate and interview the witness, but
has been unable to do so to date. The Attorney General
has informed me that her Office is allocating as much
time and resources to this investigation as its work-
load will permit. She expects to complete the in-
vestigation in the near future.

Chancellor Dawson stated that all the information at
UNLV concerning this matter has been turned over to
the Attorney General.

Mr. Klaich moved that the Chancellor request from the
Attorney General an interim report on all UNLV ticket
investigations from 1990 through the Final Four Compe-
tition in 1991. Dr. Hammargren seconded. Motion car-
rried.

6. I would like a copy of the Attorney General's report of
   previous staff behavior during the investigation.
Chancellor Dawson's response: We do not have a copy of the requested document. The Attorney General has informed me that this was meant to be an internal (to the Attorney General) working document. The Board of Regents did address all of the issues brought up in this report at a subsequent personnel session, and I believe, for the most part, was satisfied with the discussion concerning these issues. If the Board wishes action be taken, this is an internal matter that the Board of Regents and the Chancellor should handle, and not involve the Attorney General.

Dr. Hammargren stated the Board of Regents did not handle any of that information, and it was not handled in a personnel session.

Dr. Hammargren moved the Board request this report from the Attorney General. Motion died from lack of second.

Chairman Sparks stated the Attorney General read the letter in personnel session, and the matter was discussed and the Board handled the situation accordingly.
Mrs. Berkley stated that if there is a problem with an employee, a personnel session should be called. Mrs. Gallagher agreed.

Dr. Hammargren moved the Board request the Attorney General's report to be reviewed in a personnel session with the Attorney General. Dr. Derby seconded. Motion carried.

Mrs. Whitley left the meeting.

7. I would like a follow-up of the ticket investigation through Spring of 1991 to evaluate any ticket irregularities that may have occurred.

Chancellor Dawson's response: Former Interim Athletic Director Dennis Finfrock submitted a report to the Board of Regents on UNLV's follow-up of the ticket investigation. A copy of this report is enclosed.

8. I would like a public accounting of all the monies which have been spent on the previous and present NCAA investigations including specifics as to who was paid
for what services.

9. I would also like the specifics of any contracts made as a result of terminations and suspensions which have resulted in economic gain to anyone who left a job in the Athletic Department.

Chancellor Dawson's response: The Chancellor's Office does not have the information requested in questions 8 and 9. I have requested that Buster Neel provide the information to me. I will forward it to you as soon as I receive it.

Information pertaining to request number 8 was distributed at the meeting.

Mrs. Gallagher and Mr. Klaich left the meeting.

10. I would like to request an analysis of the proposed spending for the NCAA law suit which has resulted because of the State law and the NCAA challenging the State law, and where these funds would come from.

Chancellor Dawson's response: The only costs expected
for handling the case of NCAA vs. Miller, et al, are

the salaries for the two attorneys in the General

Counsel's Office assigned to the case. Both are paid

fixed salaries from the System budget. These salaries

are not allocated to any specific case or duty, but

are paid for all the duties performed by the attorneys

of the UCCSN.

Dr. Hammargren stated that he felt lawsuits should be

settled instead of "fighting". He related that he had

heard a prediction of $1 million to solve litigation

and asked that cost efficiency be examined.

11. I would like a job description for each of the staff of

the Legal Office of the Board of Regents, including

which budget should be paying for the present NCAA

investigation and State lawsuits request and personnel

sessions with the staff.

Chancellor Dawson's response: Attached are the job

descriptions for the UCCSN attorneys. The System budg-
et pays the salaries of our Legal staff. UNLV is pay-
ing the costs associated with NCAA investigation of its

programs. The Board of Regents pays the costs associ-
ated with investigations or lawsuits involving the System.

12. I would request an audiotape of all future personnel sessions.

Chancellor Dawson's response: This request is entirely up to the Board of Regents. If the Board desires tapes of each personnel session, this Office will be more than happy to oblige.

Dr. Hammargren stated that at the January personnel session he had been notified an hour beforehand that the session would be concerning his actions.

Dr. Derby left the meeting.

UNLV Faculty Senate Chairman Lori Temple stated that the Faculty Senate Chairmen, who were still present, requested that item 33, Outstanding Faculty Recognition, be postponed until the next meeting and the students also agreed to delay item 34, Outstanding Student Recognition, until the next meeting.

Chairman Sparks announced that the reports and recommendations
of the committees would be placed on the April Board of Regents' agenda.

32. Information Only: Recommendations for Award to Tenure

The following recommendations for tenure have been forwarded for Board consideration. This is an information item only, with Board action scheduled for the April 9-10, 1992 meeting.

Note: The titles stated in this agenda item are descriptive only. Faculty are tenured in institutions, and not in particular employment positions.

A. University of Nevada, Reno - President Crowley recommends award of tenure, effective July 1, 1992, to the following:

*Brent Bowman, Accounting/CIS, Business Administration
Barbara Butler, Business Reference Library, Library
Maria Hsia Chang, Political Science, Arts & Science
Jaak Daemen, Mining Engineering, Mines
*Mary Ann Demchak, Curriculum & Instruction, Education
*Larry Engstrom, Music, Arts & Science
B. University of Nevada, Las Vegas - President Maxson

recommends award of tenure, effective July 1, 1992, to

the following:
Robert Brewer, Theatre Arts, College of Fine & Performing Arts

James Busser, Sport & Leisure Studies, College of Human Performance & Development

James Cross, Marketing, College of Business & Economics

*Nasser Daneshvary, Economics, College of Business & Economics

*Charles Deutch, Biological Science, College of Science & Mathematics

*Jeffrey Gelfer, Instructional & Curricular Studies, College of Education

David Hames, Management, College of Business & Economics

Paul Hintzen, Physics, College of Science & Mathematics

Vernon Hodge, Chemistry, College of Science & Mathematics

*Cathy Hurst-Hoffman, Theatre Arts, College of Fine & Performing Arts

*Malvin Jameson, Finance, College of Business & Economics

Jeffrey Kern, Psychology, College of Liberal Arts

Lawrence Klein, History, College of Liberal Arts

Audrey Mc Cool, Food & Beverage, College of Hotel Administration

*Marilyn Ohlausen, Instructional & Curricular Studies, College of Education
Ernest Peck, Dean, College of Science & Mathematics

Pasha Rafat, Art, College of Fine & Performing Arts

*Willard Rollings, History, College of Liberal Arts

Dimitri Shalin, Sociology, College of Liberal Arts

*Mehran Tamadonfar, Political Science, College of Liberal Arts

David Weiller, Music, College of Fine & Performing Arts

Susan Whiston, Counseling & Educational Psychology, College of Education

Richard Wiley, English, College of Liberal Arts

*Martha Young, Instructional & Curricular Studies, College of Education

Stanley Zehm, Instructional & Curricular Studies, College of Education

C. Community College of Southern Nevada - President Meacham

recommends award of tenure, effective July 1, 1992, to the following:

Carolyn Anderson-Stewart, Medical Records, Science & Health

Bette Brickman, Developmental Studies, Arts, Hum & SS

Frances Brown, Nursing, Science & Health

Dorothy Chase, Developmental Studies, Arts, Hum & SS
Thymios Carabas, English & Foreign Language, Arts, Hum & SS

Alexandra d’Aste-Surcouf, English & Foreign Language,
Arts, Hum & SS

Victoria Dominguez, Acct & Finance, Business

Albert Fisher, Acct & Finance, Business

Frazine Jasper, Nursing, Science & Health

James Pomeroy, Arch & Graph Tech, Ind & Serv Tech

Theresa Raglin, Dental Hygiene, Science & Health

Leslie Shipp, English & Foreign Language, Arts, Hum & SS

D. Northern Nevada Community College - President Remington

recommends award of tenure, effective July 1, 1992, to

the following:

Georgeanna Smith, Nursing

Edgar Nickel, Learning Resource Center

Carl T. Cook, Automotive

E. Truckee Meadows Community College - President Gwaltney

recommends award of tenure, effective July 1, 1992, to

the following:
Barbara Bowes, Nursing

Richard Brand, Public Service

Amedeo Leon Lucchesi, Electronics

F. Western Nevada Community College - President Calabro

recommends award of tenure, effective July 1, 1992,

to the following:

Roy Askins, Sociology/Psychology, Academic Affairs

Connie Capurro, Counseling, Administrative Affairs

Irene Joanette, Business, Academic Affairs

*Also recommended for Promotion or Assignment to Rank.

33. Information Only: Recommendations for Promotion or Assignment to Rank

The following recommendations for promotion or assignment
to rank have been forwarded for Board consideration. This
is an information item only, with Board action scheduled
for the April 9-10, 1992 meeting.

A. University of Nevada, Reno - President Crowley recom-
mends the following promotions, effective July 1, 1992:
John A. Anderson to Professor of Geology, Mines

Thomas C. Barcia to Associate Professor of Radiology, Medicine

Robert E. Blesse to Rank IV, Library

*Brent Bowman to Associate Professor Accounting/CIS, Business Administration

*Mary Ann Demchak to Associate Professor of Curriculum & Instruction, Education

*Larry M. Engstrom to Associate Professor of Music, Arts & Science

Dwight Egbert to Professor of Electrical Engineering, Engineering

Joanna Frueh to Associate Professor of Art, Arts & Science

Fritz Grupe to Associate Professor of Accounting/CIS, Business Administration

Mark R. Hall to Professor of Microbiology, Medicine

Thomas Harris to Professor of Agricultural Economics, Agriculture

*Donald C. Helm to Professor of Geology, Nevada Bureau of Mines & Geology, Mines

Gregory Highison to Professor of Anatomy, Medicine

Joseph R. Hume to Professor of Physiology, Medicine
*Mark B. Judkins to Associate Professor of Veterinary Medicine, Agriculture

*Kathleen Keef to Associate Professor of Physiology, Medicine

Trudy Larson to Associate Professor of Pediatrics, Medicine

F. Roy Mac Kintosh to Professor of Internal Medicine, Medicine

*Nancy L. Markee to Associate Professor of Agricultural Economics, Agriculture

Donald B. McGregor to Professor of Surgery, Medicine

Denise Mc Kee to Associate Professor of Family & Community Medicine, Medicine

John Mills to Professor of Accounting, Business Administration

*Colleen Murray to Associate Professor of Human Development & Family Studies, Human & Community Sciences

Linda P. Newman to Rank IV, Library

Kenneth J. Peak to Professor of Criminal Justice, Arts & Science

*Michael Robinson to Associate Professor of Curriculum & Instruction, Education

Jeffrey R. Seeman to Professor of Biochemistry, Agriculture
Susan Stewart to Rank III, Library

*Roger F. Walker to Associate Professor of Range, Wildlife & Forestry, Agriculture

Glee M. Willis to Rank III, Library

B. Desert Research Institute - President Taranik recommends

the following promotions, effective July 1, 1992:

J. Chow to Rank IV, Research Professor, Energy & Environmental Engineering Center

S. Tyler to Rank III, Associate Research Professor, Water Resources Center

B. Wharton to Rank IV, Research Professor, Biological Sciences Center

C. University of Nevada, Las Vegas - President Maxson

recommends the following promotions, effective July 1, 1992:

John Bowers to Full Professor of English, College of Liberal Arts

*Nasser Daneshvary to Associate Professor of Economics, College of Business & Economics

*Charles Deutch to Associate Professor of Biological
Sciences, College of Science & Mathematics

Anthony Ferri to Associate Professor of Communication Studies, College of Liberal Arts

*Jeffrey Gelfer to Associate Professor of Instructional & Curricular Studies, College of Education

*Cathy Hurst-Hoffman to Associate Professor of Theatre Arts, College of Fine & Performing Arts

*Melvin Jameson to Associate Professor of Finance, College of Business & Economics

W. Paul Jones to Full Professor of Counseling & Educational Psychology, College of Education

Cathie Kelly to Associate Professor of Art, College of Fine & Performing Arts

Thurston Miller to Librarian II

*Willard Rollings to Associate Professor of History, College of Liberal Arts

Stephen Rowland to Full Professor of Geoscience, College of Science & Mathematics

James Selser to Full Professor of Physics, College of Science & Mathematics

Jeffrey Stitt to Associate Professor of English, College of Liberal Arts

*Mehran Tamadonfar to Associate Professor of Political Science, College of Liberal Arts
Robert Winokur to Associate Professor of Biological Sciences, College of Science & Mathematics

*Martha Young to Associate Professor of Instructional & Curricular Studies, College of Education

*Also recommended for Award of Tenure.

Because of a lack of quorum, Chairman Sparks directed that the remaining items on the agenda be placed on the next regularly scheduled Board meeting in April.

The meeting adjourned at 5:10 P.M.

Mary Lou Moser
Secretary of the Board

02-27-1992