The Board of Regents met on the above date in Rooms 201-202, Donald Moyer Student Union, University of Nevada, Las Vegas.

Members present: Mrs. June F. Whitley, Chairman

Mr. James Eardley
Mr. Joseph M. Foley
Mrs. Dorothy S. Gallagher
Mr. Chris Karamanos
Mrs. Joan Kenney
Mr. Daniel J. Klaich
Mrs. Jo Ann Sheerin
Mrs. Carolyn M. Sparks
Others present: Chancellor Mark H. Dawson

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President John Gwaltney, TMCC

President Robert Maxson, UNLV

President Paul Meacham, CCCC

President James Taranik, DRI

Mr. Donald Klasic, General Counsel

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs Patti Crookham (NNCC),

Frank Hartigan (UNR), Beverly Funk (CCCC), Bill Marchant (UNLV),

Dale Pugsley (WNCC), Steve Wheatcraft (DRI), David Wilkins (TMCC)

and Jim Williams (Unit), and Student Association Officers.

The meeting was called to order by Chairman Whitley at 1:15 P.M.

on Thursday, October 15, 1987.

1. Introductions

President Crowley introduced Dr. David Torres, Affirmative
President Maxson introduced Mr. John Lujan, Affirmative Action Director, and Mr. Les Raschko, Public Information and TeleMedia Director. President Maxson informed the Board that the several staff members of the Public Information office and TeleMedia office have received top honors from the International Association of Business Communicators. The following were awarded the Bronze Quill Award for concept, design, photography and writing of "Private Dollars for Public Scholars - Scholarship Advertising Awareness Campaign":

Randy Hale, TeleMedia
Herb Herpolsheiver, TeleMedia
Tom Flagg, Public Information
Sue Di Bella, Public Information
Lisa Story, Public Information
Barbara Chulich, Public Information

Mrs. Nancy Flagg, Assistant to the Vice President of Academic Affairs, received recognition for her work on the "Year of the Arts" brochure, and Randy Hale, Tom Flagg and Sue Di Bella received recognition for their work on the UNLV
quarterly publication "Inside Out".

President Meacham introduced Dr. Thomas Brown, Affirmative Action Officer, and Mr. Lee Wilhelm, ASCC President.

President Gwaltney introduced Dr. Karen Garner, Assistant to the President, and Ms. Carroyl Klein, newly appointed Affirmative Action Officer.

President Taranik introduced Mr. Dale Schulke, Acting Vice President for Administration and Finance, and Mrs. Twyla Harrison, Affirmative Action Officer.

President Berg introduced Mr. Stan Aiazzi, Dean of Student Services.

2. Special Presentation

President Crowley made a special presentation to President Maxson as a result of the outcome of the recent athletic contest.

3. Approved the Consent Agenda
Approved the Consent Agenda (identified as Ref. A, and filed with the permanent minutes) containing the following items:

(1) Approved the minutes of the regular meeting held


(2) Approved the gifts, grants and contracts listed in Ref. C-1, filed with the permanent minutes.

(3) Approved the addition of the following person to the

    UNLV Arboretum Advisory Board:

    Patrick Leary, North Las Vegas

(4) Approved the addition of the following persons to the

    UNR College of Arts and Science Advisory Board:

    Joan Bradley, Reno

    Douglas G. Moore, Reno

Listed below are the names of the continuing members of the Advisory Board who are recommended for reappointment:

...
(5) Approved the addition of the following persons to the
UNR College of Education Advisory Board:

Nikki Elliott, Sparks
W. Rick Millsap, Sparks

Listed below are the names of continuing members of the
Advisory Board who are recommended for appointment:

Barbara Allison John H. Dorf Ernest Martinelli
Rose Bullis Elaine D. Frankovich Martin Moss
J. R. Barnard Denise Klaich Eugene Paslov
Ann M. Carlson Kay Loudon Nancy Peek
(6) Approved the following interlocal agreements:

A. UNS Board of Regents/UNR College of Education and Washoe County School District (an addendum required by resolution of an existing labor dispute between Washoe County School District and the Washoe County Classroom Teachers Association)

   Amount : $142,570

B. UNS Board of Regents/UNR and Nevada Deptment of Wildlife

   Effective: July 1, 1987 to June 30, 1988

   Amount : Not to exceed $16,000

   Purpose : Black bear research project and the status and trends of Black bear in western Nevada.
C. UNS Board of Regents/UNR and Nevada Department of Wildlife

Effective: July 1, 1987 to June 30, 1988

Amount: Not to exceed $19,500

Purpose: Sage Grouse research project, "Hunting and Predation at Factors Affecting Sage Grouse Population Number and Densities".

(7) Approved an agreement to allow the leasing of the Fallon Agriculture Service Center, UNR, to various federal agencies for FY 86-87.

Mr. Klaich moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Mrs. Gallagher seconded. Motion carried.

4. Approved Handbook Change, Use of Capital Improvement Fee

Approved a Handbook change, Title 4, Chapter 10, Section 11.4, Use of Capital Improvement Fees as contained in Ref. K, filed with the permanent minutes.
Mr. Eardley moved approval of the Handbook change regarding
Use of Capital Improvement Fees. Mrs. Sheerin seconded.

Motion carried.

5. Approved Changes to Handbook, Unit Senate Bylaws

Approved a Handbook change, Title 5, Chapter 5, Unit Bylaws
as outlined in Ref. L, filed in the Regents Office.

Mr. Klaich moved approval of the Handbook change regarding
Unit Bylaws. Mrs. Gallagher seconded. Motion carried.

6. Approved Name Change, UNSCC

Approved a name change from University of Nevada System
Computing Center to University of Nevada System Computing
Services. This agenda item shall serve as the notice to
faculties for a similar change in the UNS Code, Section
1.4.4 which could then be considered at the Regents December
3-4, 1987 meeting.

Mrs. Gallagher moved approval of the name change from Uni-
versity of Nevada System Computing Center to University of
7. Report on Affirmative Action

The annual Systemwide report on affirmative action activities was presented. Chancellor Dawson provided an overview of the 1986-87 affirmative action report including reporting formats and Systemwide statistics. The Board had requested that the Chancellor develop an expanded affirmative action report. Presidents and their staffs reported on institutional statistics, programs, goals, results and accomplishments.

System Summaries, Ref. B, filed in the Regents Office;

UNR, Ref. C, filed in the Regents Office
UNLV, Ref. D, filed in the Regents Office
CCCC, Ref. E, filed in the Regents Office
NNCC, Ref. F, filed in the Regents Office
TMCC, Ref. G, filed in the Regents Office
WNCC, Ref. H, filed in the Regents Office
DRI, Ref. I, filed in the Regents Office
UNIT, Ref. J, filed in the Regents Office
Mr. David Torres, UNR Affirmative Action Director, highlighted information from Ref. C and stated that an affirmative action report is distributed monthly to the Deans and Directors. There is a positive commitment on the Campus, and he felt that their progress has much to do with the outreach program at UNR.

President Maxson stated that UNLV has renewed its commitment to affirmative action. UNLV has developed a scholarship program for minorities in engineering and has received a positive response from several corporations and businesses in the Las Vegas area. Mr. John Lujan, Affirmative Action Director, highlighted information from Ref. D.

President Meacham reminded the Board that his 1987 goals statement included commitments to affirmative action. Mr. Thomas Brown, Affirmative Action Officer, highlighted information from Ref. E.

Mr. Stan Aiauzzi, Dean of Student Services at NNCC, informed the Board that Native Americans and Hispanics are underrepresented in the faculty but do have representation in the staff and student body. NNCC does recruit minority
students, but there are, however, problems in retaining them.

Dr. Karen Garner, Assistant to the President at TMCC, informed the Board that she has been the Affirmative Action Officer at TMCC for 6 years, and was pleased with a recent Systemwide meeting of Affirmative Action Officers. She stated that she is hopeful that the Systemwide commitment will develop a regular meeting schedule for the Affirmative Action Officers throughout the System in order to share information and programs.

President Calabro stated that WNCC has become more aware of affirmative action issues and is updating its affirmative action plan. Mr. Bill Davies, Dean of College Services, reviewed the duties of the Affirmative Action Officer at WNCC and informed the Board that WNCC has a positive educational program at the Nevada State Prison. Upon questioning about the Native American population in Hawthorne, President Calabro replied that WNCC counselors visit Schurz and have made attempts to develop educational programs on the reservation.

Mrs. Twyla Harrison, Affirmative Action Officer at DRI, sum-
Mrs. Gallagher commended the institutions on their efforts and commitment to affirmative action in higher education.

Mrs. Sheerin emphasized the importance of developing a better plan for student recruitment throughout the System.

Mr. Klaich commended Mrs. Karen Steinberg, Director of Institutional Research, for the progress in developing System-wide affirmative action reporting forms. These forms are the result of suggestions made by Mr. Edgar Collins, Oakland Area Office Director of the Office of Federal Contract Compliance Programs.

Mr. Foley emphasized the need to increase efforts to recruit minorities in Elko, Humboldt and Pershing counties, especially the Native American.

It was requested by the Board that the Chancellor's Office set forth a method to recruit blacks and Native Americans, to seek methods and a plan to reach these communities and induce their students to avail themselves of higher education in the State. Chancellor Dawson replied that each Campus is developing plans and will report to the Board at the December meeting.
8. Personnel Session

Upon motion by Mrs. Kenney, seconded by Mr. Foley, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.

The Board of Regents recessed the meeting at 4:45 P.M. The meeting reconvened at 9:10 A.M. Friday, October 16, 1987. All members were present except for Regents Klaich and Sheerin.

Mr. Foley reported regretfully to the Board that former Regent John Cahlan passed away on October 13, 1987.

9. Chairman's Report

Chairman Whitley presented an overview of the Regents' Retreat held in early October in Laughlin, Nevada. The workshop focused on several major issues facing Regents and higher education, including: boardsmanship and the difference between policy and administration; the need for more specificity in institution missions and goals; in-
creased understanding of the rolls of Community Colleges, affirmative action and access to higher education.

Dr. Israel Tribble, Jr., President of the Florida Endowment Fund for Higher Education, presented a half-day workshop on access/affirmative action concerns pertaining to higher education. Among the key points he made were:

There are two Americas, a white America and a black America. He cautioned that minority groups should be dealt with separately, and focused on the black experience in America.

In terms of black student retention, he said the faculty ranks have always been "a place we dare not tread" but that if higher education doesn't invade the faculty in the interest of affirmative action, there will be continued growth of the black underclass.

Affirmative action requires commitment from the top. Presidents must be committed and affirmative action officers must have their backing to have power.

Achieving quality and excellence means "don't let them
out until they achieve at an acceptable level."

Asked by Regents for specific solutions to bolstering numbers of minority faculty and students, Dr. Tribble offered numerous suggestions, including: harnessing existing efforts that are splintered; working with community members such as church leaders; developing outreach programs; invading faculty with incentives such as offers of extra money or positions as reward for hiring minorities; develop a clear understanding of the difference between "excellence" and "access" and the impact admission standards have on access; consider differentiated admission standards; familiarize black students with the institution and develop programs to empower students to be achievers at an early age; and staff development.

Vice Chancellor Warren Fox outlined student access issues facing UNS as minorities represent an increasing proportion of the student population. Nevada's minority population is 20% of the total, while the UNS minority population stands at 14% of the total.

It will become increasingly important for the Board to address student access, a changing student population (older,
UNS is faced with "an incredible challenge" in balancing access with demands for quality while accommodating needs of a mini-baby boom expected to impact Nevada higher education in the 1990s. As Nevada continues to be among one of the nation's fastest growing states, accompanied by minority high birth rates and immigration, Dr. Fox stated that current student population (about 50,000 students) will grow to 62,700 by 1991. By the year 2000, Nevada is expected to have a population of 1.7 million. Minority youth will constitute 30% of the College age population nationwide in the year 2000, increasing to 45% by the year 2050. By 2000, job opportunities will be more plentiful, meaning there will be increased competition for these workers, but those jobs will be increasingly complex because of new technologies, meaning the average worker will require more education and retraining. It is predicted that between 2% and 3% of the nation's workforce will need to be retrained each year by 2000.

Among the challenges to UNS will be:

Serving traditional and non-traditional students
Retraining the workforce in need of occupational skills

Addressing demands for new programs

Addressing demands for new Campuses

Providing resources to maintain the quality of existing programs

Setting admission standards appropriate to missions of programs/schools and not restricting entrance to those who can be successful

Creating and maintaining developmental or alternative programs for those who don't meet entrance requirements

Setting tuition and fees at appropriate levels and offering sufficient financial aid

Providing student services with resources for academic and career counseling for part-time and older students during evenings and weekends

Examining how financial aid, child care and class schedules can meet needs of traditional and non-traditional students

Removing economic barriers to minority student access

Gathering resources to support minority programs

Developing plans to track progress of minority access and achievement.
10. Chancellor's Report

Chancellor Dawson reported on the following issues:

The UNS Computing Center Search Committee has been established, national advertisements will run this month, and applications will be reviewed beginning December 1, 1987, in hopes an Executive Director can be selected in January.

Appointments have been made to the Estate Tax Fund Procedures Committee which is being established to develop guidelines and a standard format for all UNS institutions when applying for academic enhancement grants. The Committee includes: Joseph Crowley, UNR President; James Taranik, DRI President; Paul Meacham, CCCC President, Richard Egami, DRI faculty; Bill Marchant, UNLV faculty; Jim Richardson, UNR faculty; Richard Arrigotti, WNCC faculty; and Dave Wilkins, TMCC faculty. Student representatives include Lee Wilhelm, CCCC Student Body President; and Kirk Hendrick, UNLV Student Body President.

The foundation has been laid for the new System Administration building in Reno.
Presidents Crowley and Maxson will meet with DRI President Taranik this month to explore ways to enhance cooperative research efforts from a Systemwide perspective.

Comparative salary surveys using the same comparison groups identified in 1985-86 are being commissioned to aid UNS in developing a compensation request for the 1989-91 biennium.

The System Compensation Committee is reviewing a proposal that some merit pool funds be distributed across the board. However, others argue that too many faculty receive merit. Because the 1987 Nevada Legislature made clear its intention that the pool be used for meritorious performance, any changes in distribution would be proposed to lawmakers in 1989, and Chancellor Dawson advised that attempts to provide across-the-board increases during the next fiscal year be resisted. Previously, Chancellor Dawson asked Faculty Senate Chairmen to consult with Senates throughout the System and forward their recommendations to Campus representatives of the System Compensation Committee. He also asked members of the Presidents' Council to forward their recommendations.

Because issues surrounding distribution of merit pay are be-
ing discussed by a number of committees throughout the University of Nevada System, Chancellor Dawson announced he was establishing a January 15, 1988 deadline for receiving recommendations.

20th anniversary celebrations are planned for NNCC on October 22-23, 1987 and the UNS School of Medicine on October 26-27, 1987.

Regent Jo Ann Sheerin has been elected 2nd Vice President of the Board of Directors of the Association of Community College Trustees (ACCT).

11. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held October 15, 1987, were made by Regent Joseph Foley, Chairman.

NOTE: The following new program proposal received prior approval to follow the Phase I, II process. The Phase I Proposal was approved by the Board of Regents in October, 1986.
(1) Approved the Phase II Proposal for a B. S. in Health Care Administration, as contained in Ref. AA-1, filed in the Regents Office.

This request will consist of a new degree program as well as a new Department. The Department of Health Sciences will be established within the College of Health Sciences.

The curriculum will consist of 125 credits, with 42 credits in the area of health care administration. The majority of courses in the health care curriculum will be new courses. A 2.3 GPA will be required for both entrance to and completion of the program.

The planned date of implementation is Fall, 1988.

The College of Health Sciences will work closely with the Colleges of Hotel Administration and Business and Economics in this program. In addition, associate degree students will have an opportunity to transfer into the program to earn the baccalaureate degree.

Funding for the program is projected at $94,000 for the
1st year, increasing to $144,000 by the 4th year of the program. No additional facilities or equipment are needed for this program.

Accreditation will be sought for the program through the Association of University Programs in Health Administration. Cost is estimated at $2,000 for a site visit and membership.

Mrs. Sheerin requested that a great effort be made to clarify to the students the policy on transferring credits within System institutions so that it will not be misconstrued as an arbitrary action by the students.

Mr. Foley moved approval of the Phase II Proposal for a B. S. in Health Care Administration at UNLV. Mrs. Sparks seconded. Motion carried.

(2) Vice Chancellor Warren Fox reviewed Regents' policies concerning program review and submission of new program requests. He emphasized to the Board that policies are in place to insure periodic review of all programs, explaining that in 1983 the Campuses reported to the Board on a comprehensive review of their programs.
This review was very time-consuming and caused great concern on the part of some faculty on the Campuses. In 1986 a policy was adopted which provides for a complete review of all programs on each Campus to be completed within a 10-year span. Reports are to be forwarded to the Board as the reviews are completed. Each Campus is to develop its own procedures and schedule for the review. The 1983 report, with updates, was given to Regent Foley, who asked that each member of the Committee be sent a copy.

Dr. Fox distributed a chart showing the program review cycle by Campus, which is to begin in 1988. President Maxson explained that their programs are reviewed almost continuously in that when a faculty member leaves a Department, for whatever reason, that position reverts back to the office of the Vice President for Academic Affairs, not to the Department. A decision is then made where that position can best be utilized in the instructional area; it may or may not go back to that Department. Other Presidents indicated this also was the practice at their Campuses. President Crowley stated that unless the faculty are involved in establishing the process for review, which is a "very pain-
ful" process, that such reviews cause great concern
and havoc among the members of the Campus. He pointed
out that it is also an expensive process in that it
requires bringing in at least one consultant to proper-
ly review the program.

In questioning of the 1983 review, it was learned that
at UNLV there had been a reallocation of FTE and at UNR
some programs were put on an inactive status. No en-
tire College or Department was discontinued. Some ten-
ured faculty were reassigned. Both UNR and UNLV were
given financial assistance in the early 1980s to review
their graduate programs. These reviews are now on a
cyclical basis and receive periodic reviews at the ex-
 pense of the Campus.

President Crowley pointed out that a self-study for the
purposes of an accreditation of a program or Campuswide
accreditation is somewhat different. The self-study
is based on the criteria and questions of the accredi-
tation team and not necessarily on those parameters set
forth in the Regents' policy. Regent Foley stressed
that while the Board requires program review, it does
not want to require that a financial or personnel bur-
den be placed on the Campus. However, it is necessary for the Board to know that programs are reviewed and that there are no "dinosaurs" lingering around.

Regent Sparks questioned whether there was a policy on deletion of programs, with the answer being that current policy requires the Board of Regents to terminate degrees. Regent Eardley commented on the duplication of programs on the Campuses and asked that a policy be established concerning this area.

Dr. Fox then discussed the policy on new program proposals. The proposal must define the relationship of program objectives to:

a) institutional mission

b) Campus master plan

c) Department and College

d) relationship to other programs in the institution

e) relationship to other programs in the System

In addition, Section 7 of the proposal requires that related programs be listed, when and where they were
reviewed, and the result of that review.

Regent Klaich questioned whether there was communication between Campuses when new programs are proposed so that duplication does not occur. Dr. Fox pointed out that there is some communication, although not necessarily enough, and that the Academic Affairs Council does review all proposals prior to their appearing on the Board agenda for consideration.

(3) Approved the following change in the Handbook, Title 4, Chapter 16, Section 19, Grades and Examinations, Repeating a Course. This change would be effective Fall semester, 1988.

Repeating a Course.

a. Before Granting a Degree

1) Repeating "F"s

a) A student receiving a final grade of "F" or "WF" in a course at UNLV can obtain credit by reregistering for the course at UNLV,
repeating the classwork, and receiving a passing grade.

b) A failed course cannot be repeated more than once unless the course is a University general core requirement of a specific College or Department requirement.

c) The original grade will remain on the student's academic record with an appropriate notation. For courses repeated prior to February 1971, both the original grade and the repeat grade are included in the grade point average.

d) Those courses which may be repeated more than once will have the repeat grade and accompanying credit averaged in on the transcript and included in the grade point average. However, if the course is repeated more than once, only the academic standing of the current term will be affected by a repeated course.
e) A failed course cannot be challenged by examination.

2) Repeating Courses in General

a) For the repeat of an "F" or "WF", see Section a.1) a), otherwise this section shall apply.

b) A student may repeat any UNLV course once, except for the courses designated in the catalog as allowable repeats, and have the repeat grade counted as part of the UNLV grade point average. Both grades will remain on the transcript with an appropriate notation.

c) The repeat grade must be of the same grading option as the original grade.

d) For courses repeated prior to February 1971 both original grade and the repeat grade are included in the grade point average.
e) In instances where the grades are identical
    the most current grade and credit will be
    counted in the UNLV totals.

f) The academic standing of only the most cur-
    rent term will be affected by a repeated
    course.

g) A student attempting to repeat any course
    more than once, other than those allowable
    as in the catalog, shall be subject to can-
    cellation of class, credit and loss of
    fees.

b. After a Degree has been Granted

Repeating Courses. The fact that UNLV has granted
a degree to a student shall not preclude the stu-
dent's right to repeat a course for the purpose of
improving a grade. However, class standing will
not be affected by the results. The original grade
will not be deleted from the record and the grade
point average at the point that the degree was
granted will not be adjusted.
c. Student's Responsibility of Notification. Students are responsible for providing the Office of the Registrar with written notification when a repeat course is near completion. A change of grade form is available from the registrar's office for this purpose and must be requested by the student. Computer-printed grade reports do not initially compensate for repeated courses. Grade point averages, credits attempted and credits earned will be manually adjusted.

Mr. Foley moved approval of the Handbook change regarding Repeating a Course at UNLV. Mrs. Sparks seconded. Motion carried.

12. Approved Administrative Reorganization, UNR

Approved an administrative reorganization at UNR, as contained in Ref. N, filed with the permanent minutes. The reorganization will consolidate all University advancement functions under one Vice President, including public information, alumni relations, and fund-raising efforts. It also will upgrade the position of Dean of Student Services to
Vice President of Student Services. Supervision of Job Corps and the Fire Protection Training Academy will be reassigned to the Division of Continuing Education, and Lawlor Events Center will be reassigned to Finance and Administration.

Mrs. Kenney moved approval of the administrative reorganization at UNR. Mrs. Gallagher seconded. Motion carried.

13. Approved the 1987-88 Operating Budget

At its June, 1987 meeting, the Board approved the preliminary 1987-88 Operating Budget figures as authorized by the 1987 Legislature, with the proviso that the detailed Operating Budget be brought forth for consideration. Vice Chancellor Sparks presented and reviewed for the Board the 1987-88 Operating Budget, filed in the Regents Office.

The System's State-Supported Operating Budget has increased by 11.3% this year over fiscal year 1987, and totals $139.7 million.

Of the total budget, some 80.6%, $112.5 million, is provided by State revenues, and about 15% is generated from student
fees. The remainder comes from other revenue sources such as the newly established estate tax fund (2.24%), federal funds, gifts and grants.

Vice Chancellor Sparks reported that the System's portion of State General Fund support has declined. That share increased in 1985, but gains were reversed in 1987 when the State funds earmarked for higher education dropped from 19.8% to 19.4% for the 1987-89 biennium.

Mr. Sparks stated that this was not decreased support by the State in terms of dollars, but the State had to address other issues such as increases in welfare caseloads, K-12 enrollments far in excess of what was budgeted, and prison population increases. After the State addressed those issues, the UNS share declined. The estate tax fund picked up the difference in the reduction for this biennium.

The additional monies provided for pay raises for faculty and staff, strengthened libraries through book acquisitions and funds that will allow UNLV and UNR to complete an online computerized library system, modern equipment for academic, vocational and research programs, dollars to match federal funds which will allow UNS to provide more scholarships to
students and to enhance top research projects at the two Universities and DRI, and funds to establish new academic programs in architecture and biological sciences at UNLV.

Other benefits resulting from increased funding for Campuses during the 1987-89 biennium include:

Expansion of the Family Practice Clinic in Las Vegas by the School of Medicine to serve increased numbers of Medicaid recipients

Continued assistance to hundreds of small Nevada businesses through Small Business Development Centers located at UNR, UNLV and NNCC

Creation of new faculty and staff positions to serve a spiraling student population that has been increasing faster than other western states in the last several years

Creation of more full-time faculty positions at Community Colleges, and 24 more graduate assistantships at the Universities

Funds to improve Lawlor and Thomas and Mack Events Centers

$200,000 to conduct writing improvement programs for Nevada teachers
$1.5 million to purchase modern engineering and mines equipment at UNR, $1 million for instructional equipment at UNLV, and $750,000 for equipment purchases at the 4 Community Colleges.

Although not included in Operating Budgets, the System received approval for some $22.8 million worth of capital improvements for the 1987-89 biennium. Among them: student housing, a dining commons, an alumni house and a greenhouse for UNLV; a graduate research facility and contingency funds to design an engineering lab center at UNR; a new wing to be built at WNCC; and new roofing for CCC. Most are being financed through bonds.

Mr. Karamanos moved approval of the 1987-88 Operating Budget and Mrs. Gallagher seconded. Motion carried.

14. Approved the 1989-93 Capital Improvement Request

A. Approved the UNS Capital Improvement Request for 1989-93. The prioritized request must be submitted to the State Public Works Board by November 1, 1987. The request was distributed at the meeting, as contained in Ref. O, filed with the permanent minutes.
The Board and Presidents expressed dismay at the lack of funding available to address two types of capital construction needs: the need to maintain existing facilities, and the need to construct new facilities to accommodate a burgeoning student population.

Because the two sets of needs traditionally have been in competition with one another, and deferred maintenance has become a higher priority during the last two biennia, the Board adopted two separate lists of priorities for submission to the State Public Works Board. The issue also was referred to the Board's Legislative Liaison Committee with a recommendation by Presidents and the Chancellor that UNS seek legislation in 1989 earmarking the $5 million from the HECC Fund annually to fund deferred maintenance projects. Currently, no ongoing budget provision exists for maintaining the State's facilities.

UNS is faced with $19.27 million in requested maintenance/remodel projects for 1989-93, and $113.88 million for new construction/expansion projects.
Existing funding sources are either "maxed out" or have been redirected elsewhere:

The Higher Education Capital Construction Fund

(HECC) guaranteed UNS a minimum of $5 million yearly from slot machine taxes until 1983, when it was re-directed into the State General Fund when Nevada's treasury was low. UNS has tried unsuccessfully to restore the HECC Fund for its original intent during the last two legislative sessions. The Chancellor and Presidents recommended to Regents that UNS appeal to the 1989 Nevada Legislature to restore the HECC Fund and earmark the monies for maintenance/remodel needs on an ongoing basis.

The Capital Improvement Fee Fund (CIFF) is created by student fees. However, Vice Chancellor Sparks stated those monies either are earmarked to service debts on bonds or to pay for ongoing maintenance.

The State General Fund is the primary source for funding. However, UNS historically has not been successful in obtaining State funds necessary to take care of its needs. President Crowley stated
that UNR had built an entire Medical School without a single State dollar and has received $6 million in State funds in the last 20 years. Compared with how the Campus has grown in that time, the amount of State funds is miniscule. The State does not have the funds to pay the bills. President Maxson described the problem as a "panic situation". UNLV doesn't "know where to put the students" and from the time a request for a new building is added to the Regents' list of priorities, it takes "15 to 20 years" to get funded. He stated that he was dissatisfied with the lack of funding.

Most capital improvements UNS received by the 1987 Nevada Legislature were financed by State bonding. However, Vice Chancellor Sparks stated that even if current attempts to increase the State's bonding capacity are successful, relief would be years away.

The 1987 Nevada Legislature passed Assembly Joint Resolution 34 (AJR 34) to increase bonding capacity from 1% to 2% of the assessed valuation of the State. That measure must be approved by the 1989 Legislature and Nevada's voters in a subsequent general election. And
even if that does happen, other projects already on the
drawing board, such as prisons, would impact that new
bonding capacity.

The Board agreed to submit the lists to the Public Works
Board with the caveat that it is subject to further re-
view, and referred the issue to its Legislative Liaison
Committee for further action.

Mr. Foley moved approval of the 1989-93 Capital Improve-
ment lists with the understanding that they can be re-
vised. Mr. Karamanos seconded. Motion carried.

B. Dr. Robert Daugherty, Dean of the School of Medicine,
made a presentation on the University of Nevada Medical
School facility needs for southern Nevada. Based on the
current and projected responsibilities additional space
will be needed to house faculty and programs. As the
needs for space arise, requests will be presented to the
Board for its consideration.

15. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting,
held October 16, 1987, were made by Regent Carolyn Sparks, Chairman.

(1) Information Only - Internal Audit Director Sandi Cardinal presented the follow-up report on Promotions/Reappointments items in the UNLV Personnel Department audit. The follow-up report is filed in the Regents Office.

(2) Internal Audit Director Sandi Cardinal presented the audit of the UNR ASUN Bookstore, July 1, 1986 through June 30, 1987. The audit report was approved and is filed in the Regents Office.

(3) Internal Audit Director Sandi Cardinal presented the audit of the Associated Students of the University of Nevada-Reno, July 1, 1986 through June 30, 1987. The audit report was approved and filed in the Regents Office.

It was stated that ASUN is in the process of hiring a new manager and that all recommendations have either been implemented or are being implemented.
Mr. Karamanos moved approval of the report and recommendations of the Audit Committee. Mrs. Gallagher seconded.

Motion carried.

16. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held October 16, 1987, were made by Regent James Eardley, Chairman.

(1) Approved the following Self-Supporting Budgets at UNLV:

Nevada Power Engineering Gift

<table>
<thead>
<tr>
<th></th>
<th>1986-87</th>
<th>1987-88</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opening Account Balance</td>
<td>$-0-</td>
<td>$96,531</td>
</tr>
<tr>
<td>Gift</td>
<td>-0-</td>
<td>100,000</td>
</tr>
<tr>
<td>Total Source of Funds</td>
<td>$-0-</td>
<td>$196,531</td>
</tr>
<tr>
<td>Expenditures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Description</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------</td>
<td>---------</td>
<td></td>
</tr>
<tr>
<td>Professional Salaries (FTE 1.0)</td>
<td>$84,000</td>
<td></td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$11,680</td>
<td></td>
</tr>
<tr>
<td>Classified Salaries (FTE 1.0)</td>
<td>$23,040</td>
<td></td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$4,054</td>
<td></td>
</tr>
<tr>
<td>Ending Account Balance</td>
<td>$73,757</td>
<td></td>
</tr>
<tr>
<td>Total Use of Funds</td>
<td>$196,531</td>
<td></td>
</tr>
</tbody>
</table>

Center for Business & Economic Research Payroll

Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transfer In</td>
<td>$12,908</td>
</tr>
</tbody>
</table>

Expenditures

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Salaries (FTE .5)</td>
<td>$10,800</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>$2,108</td>
</tr>
<tr>
<td>Total Use of Funds</td>
<td>$12,908</td>
</tr>
</tbody>
</table>

(2) In order to have Summer Session fees for graduate and undergraduate students comply with the regular semester fees approved by the Board at its June, 1987 meeting, the Board approved the following changes to the Handbook, Title 4, Chapter 17, Section 10, Summer Session Fees:
A. Approved an increase from $43 to $50 per credit in graduate Summer Session fees at UNLV.

B. Approved an increase from $43 to $51 per credit in graduate Summer Session fees and an increase from $39 to $41 per credit in undergraduate Summer Session fees at UNR.

(3) Approved the 1987-88 Professional Salary Patterns for UNLV and Unit, and Community Colleges, as contained in Ref. B-3, filed in the Regents Office. This salary schedule reflects the salary increases authorized by the 1987 Legislature and approved by the Board at its June, 1987 meeting.

Dr. Bill Marchant, UNLV Faculty Senate Chairman, stated that a salary model for UNLV is expected to be completed within 6 months. President Maxson stated that UNLV needs to review salaries by discipline area as was done with the UNR salary model adopted by the Regents in September, 1987.

(4) Approved a loan of $400,000 from the Capital Improvement Fee Funds for start-up personnel and equipment
costs associated with the Health Science Center at CCCC.

(5) Approved the following:

A. The use of Regents Special Projects Funds in the amount of $21,600 to match a federal grant in support of a project targeted to meet the need for greater access to, and participation in, science and mathematics for students from historically underrepresented groups.

The University of Nevada System Chancellor's Office, designated as the State Agency for Higher Education, has received a grant award under Title II of the Education for Economic Security Act (EEDS) for use in school year 1987-88 (ending 9/30/88). The project will be directed to middle school students who are members of an underrepresented group. The project has the following goals: to increase the number of historically underrepresented students who elect science and mathematics classes in high school, to expose these students to successful role models in science and mathematics.
oriented careers, and to expose these students to higher education programs in science and mathematics. These funds would support a program aimed at increasing the number of minority and women students who will be successful in higher education programs in mathematics and science.

B. During UNR’s Centennial celebration, the Board of Regents allocated $5,000 for the purchase of trees for the Campus with the understanding that the same allocation would be made to other Campuses at the appropriate time. Currently, UNLV is undergoing a beautification project around the Thomas and Mack Events Center. Approved the appropriation of $5,000 to assist in this project.

Mr. Eardley moved approval of the report and recommendations of the Budget and Finance Committee. Mrs. Gallagher seconded. Motion carried.

17. Approved Change to Handbook, CSUN Constitution

Approved changes to the Handbook, Title 5, Chapter 13, Constitution of the Consolidated Students of the University of
Nevada, Las Vegas (CSUN), as contained in Ref. M, filed in the Regents Office.

Mrs. Sparks moved approval of the Handbook change regarding the Constitution of the Consolidated Students of the University of Nevada, Las Vegas (CSUN). Mrs. Kenney seconded.

Motion carried.

18. Approved Architect, UNLV

Approved to name Gerry Garapich as the architect for the UNLV Alumni Center. Mr. Garapich has been recommended by the UNLV Alumni Association.

Mr. Karamanos moved approval of Gerry Garapich as the architect for the UNLV Alumni Center. Mrs. Kenney seconded.

Motion carried.

19. Approved Emeritus Status, UNLV

Approved Mr. Herman Westfall being granted status as Emeritus Vice President for Business Affairs, effective upon Mr. Westfall's retirement date, December 31, 1987.
Mrs. Kenney moved approval of the promotion to Emeritus status at UNLV. Mrs. Gallagher seconded. Motion carried.

20. Report on West Charleston Site, CCCC

The Board of Regents attended a groundbreaking ceremony for CCCC's new Health Sciences Center on 80 acres of land located at West Charleston and Torrey Pines. The 1st phase, built with funds donated by philanthropist Claude Howard, will house health occupation programs including nursing, respiratory therapy, medical records, dental hygiene, a dental clinic serving 50 patients daily, and medical clinic serving 60 patients daily and physician and faculty offices.

President Meacham presented slides of the building, explaining the Departments and programs which will be offered from CCCC and the School of Medicine.

Mrs. Kenney moved to accept an emergency item concerning the architectural plans at CCCC. Mrs. Gallagher seconded. Motion carried.

President Meacham requested approval of the architectural plans for the West Charleston site.
Mrs. Kenney moved approval of the architectural plans for
the West Charleston site at CCCC. Mrs. Gallagher seconded.
Motin carried.


President Calabro reported on the selection of an architect
for the Carson Campus addition at WNCC. He informed the
Board that the State Public Works Board has finalized the
selection and chose Studio One Architects from Reno. The
selection was based on the experience in building schools
and Community College facilities. The President of the
Company is Mr. Jay Wyncoop.

In addition to this development, WNCC will request Studio
One Architects to review the master plan for the Carson
Campus. Completion of preliminary plans is expected this
Spring with bids opening up in the Summer so that when the
funding becomes available in August, WNCC will be prepared
to break ground for the addition.

22. Emergency Item: Request Approval of Resolution
Mrs. Sparks requested approval to consider an emergency item on the agenda to accept a resolution honoring the late Howard Hughes.

Mrs. Sparks moved to accept an emergency item concerning a resolution honoring the late Howard R. Hughes. Mrs. Gallagher seconded. Motion carried.

RESOLUTION #87-9

WHEREAS, the University of Nevada Board of Regents wishes to acknowledge its deep appreciation to the late Howard R. Hughes; and

WHEREAS, Howard R. Hughes, aviator, industrialist, film producer and investor, became a Nevada resident in 1966; and

WHEREAS, Howard R. Hughes first expressed his abiding interest in the science of medicine by creating the Howard Hughes Medical Institute, to support biomedical research; and

WHEREAS, in 1967 it was noted by Howard R. Hughes that
few Nevada students were able to acquire a medical education; and

WHEREAS, the lack of a medical education facility in the State contributed a shortage of physicians in Nevada, especially in rural communities; and

WHEREAS, Howard R. Hughes used his vision and personal resources to encourage the establishment of a School of Medical Sciences in Nevada to train physicians and to conduct biomedical research; and

WHEREAS, it is recognized that Howard R. Hughes' philanthropy and commitment were a pivotal and powerful force which shaped the future of medicine and good health in the State of Nevada; and

WHEREAS, the Howard R. Hughes company, known as Summa Corporation, has distinguished itself by carrying on the tradition of supporting educational excellence in the University of Nevada System; and

WHEREAS, the late Howard R. Hughes and the Summa Corporation justly deserve the recognition and commendation
of all the people of the State of Nevada;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Nevada System, on this 20th anniversary year of the gift pledged by Howard R. Hughes, requests all persons dedicated to knowledge and learning pay tribute to this extraordinary man.

Mrs. Gallagher moved approval of the resolution honoring the late Howard R. Hughes. Mrs. Kenney seconded. Motion carried.

The meeting adjourned at 2:20 P.M.

Mary Lou Moser
Secretary of the Board

10-15-1987