BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

June 12-13, 1986

The Board of Regents met on the above date in the Pine Auditorium

Student Union, University of Nevada-Reno.

Members present:  Mr. Daniel J. Klaich, Chairman

   Ms. Frankie Sue Del Papa

   Mr. Joseph M. Foley

   Mrs. Dorothy S. Gallagher

   Mr. Chris Karamanos

   Mrs. Joan Kenney

   Mrs. Jo Ann Sheerin

   Mrs. Carolyn M. Sparks

Members absent:  Mrs. June F. Whitley
Others present:  Chancellor Robert M. Bersi

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President V. James Eardley, TMCC

President George Hidy, DRI

President Robert C. Maxson, UNLV

President Paul Meacham, CCCC

Mr. Donald Klasic, General Counsel

Mr. Mark Dawson, Deputy Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs John Fordham (DRI), Larry Goodnight (WNCC), John Heise (CCCC), Phyllis Henderson (TMCC), Donald Jessup (UNR), Gary Jones (UNLV), Jim Williams (Unit) and Student Association Officers.

The meeting was called to order by Chairman Klaich at 10:15 A.M. on Thursday, June 12, 1986.

1. Approved the Consent Agenda
Approved the Consent Agenda (identified as Ref. A, and filed with the permanent minutes) containing the following items:

(1) Approved the minutes of the regular meeting held May 9, 1986.

(2) Approved the gifts, grants and contracts listed in Ref. C-1, filed with the permanent minutes.

(3) Approve forgiveness of a loan to NNCC in the amount of $40,000. In 1984 NNCC borrowed $40,000 from its Capital Improvement Project Fund to replace the telephone system. At that time it was anticipated the loan would be replaced by savings generated from ownership of the system. These savings have not materialized.

Mrs. Sparks moved adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Ms. Del Papa seconded. Motion carried.

2. Introductions

Chairman Klaich introduced Governor Richard Bryan who sub-
mitted the following proclamation honoring TMCC President

V. James Eardley:

State of Nevada

A PROCLAMATION

By the Governor

WHEREAS, James Eardley has served the citizens of Nevada

for over 30 years as an educator and civic leader; and

WHEREAS, James Eardley was a major force in the founding

of comprehensive Community Colleges in Nevada and has

championed their 5-fold mission of occupational technical training, University parallel and pre-professional programs, developmental education, community services programs and counseling and guidance; and

WHEREAS, under the leadership of James Eardley, Truckee Meadows Community College has grown from an initial enrollment of 172 in 1971 to an enrollment of over 15,000 for the 1985/86 school year; and

WHEREAS, more than 80,000 people have been enriched through their educational experiences at Truckee Meadows
Community College; and

WHEREAS, this enrichment is due to James Eardley's un-failing concern for student success; and

WHEREAS, James Eardley's vision of the Community College mission has been indelibly stamped on the atmosphere of Community Colleges in Nevada;

NOW, THEREFORE, I, RICHARD H. BRYAN, GOVERNOR OF THE STATE OF NEVADA, do hereby proclaim June 12, 1986, as JAMES EARDLEY DAY

in Nevada and join friends and colleagues in wishing him a most productive and fulfilling retirement.

In Witness Whereof, I have hereunto set my hand and

and caused the Great Seal of the State of Nevada to be affixed at the State Capitol in Carson City, this 10th day of June, in the year of our Lord one thousand nine hundred and eighty-six.

Ms. Del Papa submitted the following resolution on behalf of
RESOLUTION #86-4

WHEREAS, V. James Eardley has served the State of Nevada and its citizens for over 30 years in the field of education, and

WHEREAS, he was among the early planners of the Community College movement in Nevada and has become known as the most outspoken proponent to Community Colleges in Nevada, and

WHEREAS, he became the President of Truckee Meadows Community College and through his skillful and able hard work has guided Truckee Meadows Community College to become an outstanding institution within the System, and

WHEREAS, Jim Eardley strongly believes in educating Nevadans at all levels to become productive citizens, and

WHEREAS, Jim Eardley has announced his retirement effec-
NOW THEREFORE, BE IT RESOLVED, that the Board of Regents pays tribute to his accomplishments, extends its very best wishes on his retirement, and firmly believes that Jim Eardley will continue in his endeavors for education and Nevada.

Given this 12th day of June, 1986 in Reno, Nevada.

Mrs. Gallagher moved approval of the Board of Regents resolution for President Eardley. It was unanimously seconded by all the members of the Board. Motion carried.

Chairman Klaich introduced Dr. John Gwaltney, President-elect at TMCC.

Vice President Richard Davies introduced newly elected ASUN President Todd Plimpton.

President Maxson introduced Faculty Senate Chairman Gary Jones and CSUN President Kirk Hendrick.

President Crowley introduced Faculty Senate Chairman Don
President Meacham introduced newly elected Faculty Senate Chairman John Heise.

President Calabro introduced Faculty Senate Chairman Larry Goodnight.

President Hidy introduced newly elected Faculty Senate Chairman John Fordham.

President Eardley introduced Faculty Senate Chairman Phyllis Henderson.

3. Approved the Appointment of Dean, Graduate School, UNLV

Approved the appointment of Dr. Ron Smith as Dean of the Graduate School at UNLV, at a salary of $60,000, effective July 1, 1986.

Mrs. Sparks moved approval of the appointment of Dr. Ron Smith to the position of Dean of the Graduate School at UNLV, at a salary of $60,000, effective July 1, 1986. Mrs. Kenney seconded. Motion carried.
4. Approved Promotion to Emeritus Status

Approved the appointment of Robert Bersi as Chancellor Emeritus and Regents Professor, to be effective when he leaves the position of Chancellor.

Mrs. Kenney moved approval of the promotion of Robert Bersi as Chancellor Emeritus and Regents Professor, effective when he leaves the position of Chancellor. Mrs. Gallagher seconded. Motion carried.

5. Approved Regents Committee

Approved the following change in the Audit Committee:

Regent Joseph M. Foley, Chairman

Regent June F. Whitley

Regent Dorothy S. Gallagher

Regent Chris Karamanos

Mrs. Kenney moved approval of the change in the Audit Committee. Mrs. Gallagher seconded. Motion carried.
6. Refinancing Bonds

The Bond Market would not produce the required savings as approved by the Board; therefore, Deputy Chancellor Dawson requested that, if necessary, an emergency meeting would be called when market conditions are appropriate.

7. Approved Acceptance of Gift

A gift of $1,000,000 has been received from the Frances E. Dant Estate for the University of Nevada School of Medicine. Deputy Chancellor Dawson requested acceptance of the gift and, in accordance with the terms of the will, a determination of the manner in which the Medical School will use these funds.

Chairman Klaich explained that the gift of $1,000,000 is a partial distribution and that the final distribution is expected to be approximately $2 million. Mrs. Dant's will specified that distribution of the gift was left to the discretion of the Board of Regents for use by the School of Medicine.

Ms. Del Papa moved to place the gift of $1,000,000 from the
Estate of Frances E. Dant into the University of Nevada System Endowed Pool with the proportion of a number of the shares of the pool being allocated to UNR on behalf of the School of Medicine and, further, that the President of UNR be responsible for approving the use of the distributed income to benefit the University of Nevada School of Medicine.

Mrs. Sparks seconded.

Ms. Del Papa, in support of her motion, stated that this is the first $1,000,000 distributed from the estate of approximately $2,000,000 to the Board of Regents on behalf of the School of Medicine. The magnitude of this gift is not often received by the System. Mrs. Dant passed away leaving no heirs and yet has left a legacy to the community and to the State of Nevada, not only to the System, but also to several other charitable organizations throughout the State. Ms. Del Papa emphasized the importance of the Board of Regents' appreciation and recognition to Mrs. Dant, because it is that kind of recognition which encourages others to become donors, to let others know of the need and the wonderful things that can be done with this kind of legacy. It is very important to build up the endowment pool in order for the legacy to be enjoyed by future generations. Ms. Del Papa suggested proposals be submitted for the second dis-
Chairman Klaich asked whether, if this gift is endowed, the expenditures would be available to the School of Medicine commencing with the 1986-87 fiscal year. Mrs. Brigham, Endowment Director, replied that if the gift were endowed immediately, it would earn 6% in the first quarter of the fiscal year and distribution of the interest could be made in September 1986 for that quarter.

President Crowley distributed a letter from Robert M. Daugherty, Jr., Dean of the School of Medicine, as contained in Ref. E, filed with the permanent minutes. He discussed the Dean's proposal along with Vice President Davies' review of that proposal. President Crowley stated that he believes the System could realize greater benefits by spending the monies on the 3 new School of Medicine faculty positions. This kind of endeavor will attract high-quality people for future research programs and gifts.

Dean Daugherty stated there were no other funds available to fund the programs to attract these new faculty members and that this would be a one-time expense. After one year, the new faculty would receive grant funds. This recruitment
of new faculty would enhance the quality of research and the
School of Medicine.

Ms. Del Papa moved to reword the previous motion to allow
the current expenditures as outlined in Ref. E, and further,
to endow the residue of the estate gift so that the total
endowment would be in the approximate amount of $1,600,000
with the allowed expenditures proposed by Dean Daugherty
in the amount of $395,000. Mrs. Sparks seconded. Motion
carried.

8. Approved Submission of Bill Drafts

Approved the Bill Draft Requests to be submitted to the
Legislative Counsel Bureau. General Counsel Klasic pre-
presented the following:

1. To provide for separate personnel policies and proce-
dures for post-doctoral fellows and physicians in the
UNS residency training program.

Mrs. Kenney moved approval of the above bill draft.

Mrs. Gallagher seconded. Motion carried.
2. To redefine the words "Board" and "University" in the University Securities Law to provide that the Board of Regents and the UNS are instrumentalities of the State.

   Mrs. Kenney moved approval of the above bill draft. Ms. Del Papa seconded. Motion carried.

3. To clarify the constitutional authority of the Board of Regents to borrow funds which are to be repaid by monies not appropriated by the Legislature.

   Mr. Foley moved approval of the above bill draft. Mrs. Kenney seconded. Motion carried.

4. To clarify the definition of the unclassified staff of the UNS and to standardize references to the staff in the NRS.

   Mrs. Kenney move approval of the above bill draft. Mrs. Gallagher seconded. Motion carried.

5. To repeal the prohibition against admitting students to the UNS who are under 15 years old and other matters relating thereto.
Ms. Del Papa moved approval of the above bill draft.

Mr. Foley seconded. Motion carried.

6. To include the UNS General Counsel in the statutory
definition of the term "official attorney" for the legal
defense of State Officers and employees employed by the
UNS.

Ms. Del Papa moved approval of the above bill draft.

Mrs. Gallagher seconded. Motion carried.

7. To repeal the provision in NRS 463.385 which transfers
unappropriated balances in the Capital Construction
Fund for Higher Education on August 1 of each year to
the State General Fund.

Mrs. Kenney moved approval of the above bill draft. Mr.
Karamanos seconded. Motion carried.

8. To list the Community Colleges as institutions of the
University of Nevada, along with UNR and UNLV.

Mrs. Gallagher moved approval of the above bill draft.
Mrs. Kenney seconded. Motion carried.

Chairman Klaich directed the Legislative Liaison Committee to respond to all bill drafts and submit copies of all bill drafts to the members of the Board of Regents. He reminded the staff and institutions that all requests for bill drafts for UNS must go through this established procedure and requested General Counsel Klasic to notify all Campuses of this procedure.

9. Report on the System Compensation Committee

In March, 1986 the System Compensation Committee presented a report and policy recommendations for salaries for the 1987-89 biennial budget request. The Board requested that costs be attached to the recommendations. Mr. Gordon Gochnour, Chairman of the Committee, presented a report stating that the UNS Compensation Committee, with the endorsement of the Council of Presidents, recommends the adoption of 3 major goals:

1. Expansion of the legislatively funded merit pool to include all UNS professional employees.
2. Adoption of the following comparison groups:

   A. 51 principal land grant Universities for UNR and UNLV comparison.

   B. A random sample of 47 medium enrollment urban Community Colleges for Community College comparison.

3. A UNS salary goal of the top quartile of the comparison groups.

Assuming the adoption of these 3 goals, the Committee recommended a State legislative funding package of 5% per year of the biennium (10% total) to be distributed as determined by each Campus. This will allow the UNS to begin movement toward the goal of the top quartile in salaries for professional staff.

The Board reviewed comparative statistics illustrating the comparison of UNR and UNLV professional salaries to 51 principal land grant Universities, and Nevada's 4 Community Colleges. The purpose of the comparisons was to demonstrate what percentage of pay increases would be necessary to place Nevada's faculty salaries in the upper quartile of the com-
parison groups. The proposed salary increases would move UNS from the median ranges toward the top quartile. See Ref. F.

Vice Chancellor Sparks indicated that in order for the institutions to maintain the median, UNR would need a 4.3% increase for the biennium, UNLV a 5.8% increase for the biennium, CCC a 5.3% increase for the biennium and TMCC a 7.9% increase for the biennium to be granted by the Legislature. UNS is requesting a 10% increase for the 1987-89 biennium to begin moving towards the top quartile. The cost for the biennium budget is $1.6 million to extend the merit pool for non-teaching and $10.4 million for the 5% raise per year, which totals $12 million for the biennium. The request was $49 million submitted to the last Legislature for the 1985-87 biennium.

Ms. Del Papa moved to accept the report of the System Compensation Committee. Mr. Karamanos seconded. Motion carried.

10. Approved the Cooperative Agreement, School of Medicine

Approved the cooperative agreement between the Board of
Regents and the Department of Human Resources for the following:

On January 10, 1986, the Board of Regents approved a cooperative agreement between the Department of Human Resources and the Board of Regents for the remainder of the 1985-86 fiscal year, in which the School of Medicine appointed a faculty member who also would serve as Medical Program Coordinator of the Mental Health Institute, with the Department paying the employee's salary and fringe benefits. This new agreement covers the 1986-87 fiscal year. Nevada law requires the approval by the governing bodies of each party to an intergovernmental cooperative agreement.

Ms. Del Papa moved approval of the cooperative agreement with the Department of Human Resources. Mrs. Kenney seconded. Motion carried.

11. Personnel Session

Upon motion by Ms. Del Papa, seconded by Mr. Karamanos, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, profes-
sional competence or physical or mental health of a person in accordance with NRS 241.030.

Mr. Kirk Hendrick, CSUN President, introduced Vice President Mike Muir and Senate President Jeff Chadwell.


Vice Chancellor Sparks presented a progress report on the 1987-89 Biennial Budget Request. He outlined the 5 priorities within the request as follows:

In the Enhancement Budget under Priority 1, the Board is requested to approve the salary and merit package as outlined by the System Compensation Committee.

Priority 2 will contain the budget for the formula expansion to include support service as outlined by the Legislative Committee to Study Funding for Higher Education.

Priority 3 will contain the instructional enhancement.
Priority 4 will contain the non-instructional enhancement including a request to complete the Administrative System Enhancement (ASE) project.

Priority 5 will contain new program requests.

Ms. Del Papa moved to expand the merit pool for all professional employees as outlined in the System Compensation Committee recommendation, to increase professional salaries 5% per year, and to set the UNS Salary Goal at the top quartile of the comparison groups. Mrs. Gallagher seconded. Motion carried.

13. Approved Compensation Schedule, UNR

Approved the proposed 1986-87 salary schedules for academic and administrative faculty at UNR as contained in Ref. C, filed with the permanent minutes. The 1985-86 ranges for both have been adjusted upward to protect real income in accordance with the model approved by the Board in June, 1985.

Ms. Del Papa moved approval of the compensation schedule at UNR. Mrs. Gallagher seconded. Motion carried.
14. Approved Compensation Schedules, UNS

Approved the compensation schedules as contained in Ref. D, filed with the permanent minutes. These schedules reflect the 5% pay raise approved by the 1985 Legislature to be effective July 1, 1986.

Ms. Del Papa moved approval of the compensation schedules for UNS. Mrs. Sparks seconded. Motion carried.

15. Approved Administrative Salaries

Salaries for Administrators reporting to an Officer, and professional staff at Step 20+, who are being recommended for an increase in excess of the adjustment to the approved salary schedule, require Board approval. All other professional salaries are determined by the responsible Officer. All perquisites and terms are to continue at the approved level except as indicated.

<table>
<thead>
<tr>
<th></th>
<th>1985-86</th>
<th>1986-87</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name</td>
<td>2001 Salary</td>
<td>2002 Salary</td>
</tr>
<tr>
<td>----------------</td>
<td>-------------</td>
<td>-------------</td>
</tr>
<tr>
<td>Amato, H.</td>
<td>$ 62,500</td>
<td>$ 68,700</td>
</tr>
<tr>
<td>Ault, C.</td>
<td>0</td>
<td>56,700**</td>
</tr>
<tr>
<td>Barnes, R.</td>
<td>55,000</td>
<td>59,400</td>
</tr>
<tr>
<td>Dankworth, R.</td>
<td>63,500</td>
<td>68,600</td>
</tr>
<tr>
<td>Daugherty, R.</td>
<td>100,500</td>
<td>110,500</td>
</tr>
<tr>
<td>Davies, R.</td>
<td>68,500</td>
<td>75,400</td>
</tr>
<tr>
<td>Dhingra, A.</td>
<td>68,500</td>
<td>75,400**</td>
</tr>
<tr>
<td>Dickens, R.</td>
<td>30,000</td>
<td>33,000</td>
</tr>
<tr>
<td>Ferguson, N.</td>
<td>55,000</td>
<td>60,500</td>
</tr>
<tr>
<td>Gamble, S.</td>
<td>35,500</td>
<td>39,000</td>
</tr>
<tr>
<td>Jones, B.</td>
<td>66,000</td>
<td>72,600</td>
</tr>
<tr>
<td>Krenkel, P.</td>
<td>61,000</td>
<td>33,500*</td>
</tr>
<tr>
<td>Linn, T.</td>
<td>56,500</td>
<td>62,200</td>
</tr>
<tr>
<td>Manning, J.</td>
<td>42,500</td>
<td>46,800</td>
</tr>
<tr>
<td>Meyers, F.</td>
<td>59,000</td>
<td>64,900</td>
</tr>
<tr>
<td>Morehouse, H.</td>
<td>57,000</td>
<td>62,700</td>
</tr>
<tr>
<td>Nellor, J.</td>
<td>62,500</td>
<td>67,500</td>
</tr>
<tr>
<td>Page, P.</td>
<td>64,000</td>
<td>70,400</td>
</tr>
<tr>
<td>Schrum, M.</td>
<td>61,500</td>
<td>67,700</td>
</tr>
<tr>
<td>Taranik, J.</td>
<td>63,500</td>
<td>69,900</td>
</tr>
<tr>
<td>Wallace, S.</td>
<td>56,500</td>
<td>62,200</td>
</tr>
<tr>
<td>Donovan, R.</td>
<td>55,804</td>
<td>57,897***</td>
</tr>
<tr>
<td>Gillette, P.</td>
<td>50,352</td>
<td>52,340</td>
</tr>
</tbody>
</table>
Schilling, J.  58,991  61,174  
Spencer, J.  38,743  40,680  

*Dean Peter Krenkel will be on leave from July 1, to December 31, 1986 and will become Professor of Civil Engineering in January, 1987. His recommended salary for 6 months is $33,500.

**3-year contract, July 1, 1986, UNS Code Section 5.4.2.

***EPR (Employer Paid Retirement) Employees. Actual contracts will reflect reduced salaries as required by the EPR requirements.

UNLV

Unrue, J. C.  68,500  74,665  
Westfall, H.  67,000  72,025  
Rivera, L.  67,000  72,025  
Andersen, D.  60,830  65,402  
Emerson, D.  61,194  65,794  
Marshall, D.  56,967  61,315  
Michel, M. a.  58,967  63,350  
Pohl, N.  0  70,000
<table>
<thead>
<tr>
<th>Name</th>
<th>First</th>
<th>Last</th>
<th>DRI</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vallen, J.</td>
<td>59,268</td>
<td>64,231</td>
<td></td>
</tr>
<tr>
<td>Wright, T.</td>
<td>57,720</td>
<td>62,606</td>
<td></td>
</tr>
<tr>
<td>Lujan, J.</td>
<td>35,520</td>
<td>38,006</td>
<td></td>
</tr>
<tr>
<td>Raschko, L.</td>
<td>40,200</td>
<td>43,019</td>
<td></td>
</tr>
<tr>
<td>Rothermel, B.</td>
<td>61,204</td>
<td>65,988</td>
<td></td>
</tr>
<tr>
<td>Jacobs, N. J.</td>
<td>24,420</td>
<td>26,862</td>
<td></td>
</tr>
<tr>
<td>Deacon, M. D.</td>
<td>48,193</td>
<td>52,103</td>
<td></td>
</tr>
<tr>
<td>Crawford, J.</td>
<td>56,679</td>
<td>61,023</td>
<td></td>
</tr>
<tr>
<td>Golding, L. A.</td>
<td>53,767</td>
<td>58,644</td>
<td></td>
</tr>
<tr>
<td>Iyer, Ashok</td>
<td>38,674</td>
<td>42,208</td>
<td></td>
</tr>
<tr>
<td>Lankany, S.</td>
<td>40,965</td>
<td>44,913</td>
<td></td>
</tr>
<tr>
<td>Mc Cullough, J. B.</td>
<td>49,628</td>
<td>52,266</td>
<td></td>
</tr>
<tr>
<td>Moujaes, S.</td>
<td>38,756</td>
<td>42,194</td>
<td></td>
</tr>
<tr>
<td>Nietling, L.</td>
<td>39,574</td>
<td>51,263</td>
<td></td>
</tr>
<tr>
<td>Roske, R.</td>
<td>50,976</td>
<td>53,629</td>
<td></td>
</tr>
<tr>
<td>Saville, A.</td>
<td>51,088</td>
<td>55,257</td>
<td></td>
</tr>
<tr>
<td>Stevens, W.</td>
<td>50,805</td>
<td>56,002</td>
<td></td>
</tr>
<tr>
<td>Verma, S.</td>
<td>60,471</td>
<td>64,495</td>
<td></td>
</tr>
</tbody>
</table>

**DRI**

<table>
<thead>
<tr>
<th>Name</th>
<th>First</th>
<th>Last</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gold, A.</td>
<td>65,712</td>
<td>69,000*</td>
</tr>
<tr>
<td>Fenske, P.</td>
<td>65,712</td>
<td>69,000*</td>
</tr>
<tr>
<td>Hoffer, T.</td>
<td>64,764</td>
<td>68,004*</td>
</tr>
<tr>
<td>Name</td>
<td>Salary 1</td>
<td>Salary 2</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------</td>
<td>----------</td>
</tr>
<tr>
<td>Irwin-Williams, C.</td>
<td>58,584</td>
<td>61,512*</td>
</tr>
<tr>
<td>Osmond, B.</td>
<td>60,276</td>
<td>63,288*</td>
</tr>
<tr>
<td>Warburton, J.</td>
<td>65,712</td>
<td>69,000*</td>
</tr>
<tr>
<td>Winterberg, F.</td>
<td>61,176</td>
<td>64,236</td>
</tr>
<tr>
<td>Wagner, S. (.75 FTE)</td>
<td>22,000</td>
<td>38,505</td>
</tr>
<tr>
<td>Doherty, J.</td>
<td>40,752</td>
<td>42,792</td>
</tr>
<tr>
<td>Wilson, D.</td>
<td>27,612</td>
<td>29,964</td>
</tr>
</tbody>
</table>

*Eligible for 15% of base salary under the DRI executive bonus plan; employer paid retirement.

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary 1</th>
<th>Salary 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balboni, A.</td>
<td>47,786</td>
<td>53,931</td>
</tr>
<tr>
<td>Thomas-Sims, J.</td>
<td>44,373</td>
<td>52,000</td>
</tr>
<tr>
<td>Brown, T.</td>
<td>38,989</td>
<td>44,000</td>
</tr>
<tr>
<td>Fiant, R.</td>
<td>38,684</td>
<td>44,000</td>
</tr>
<tr>
<td>Gochnour, G.</td>
<td>35,830</td>
<td>43,500</td>
</tr>
<tr>
<td>Regan, J.</td>
<td>28,444</td>
<td>35,602</td>
</tr>
<tr>
<td>Hoggard, D.</td>
<td>40,305</td>
<td>45,488</td>
</tr>
<tr>
<td>Sauer, M.</td>
<td>33,807</td>
<td>38,155</td>
</tr>
<tr>
<td>Rawson, R.</td>
<td>63,164</td>
<td>67,980*</td>
</tr>
</tbody>
</table>

*Includes one merit step that has just been awarded and
calculated.

**NNCC**

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Aiazzi, S.</td>
<td>41,899</td>
<td>45,040</td>
</tr>
<tr>
<td>Greenhaw, C.</td>
<td>47,000</td>
<td>50,525</td>
</tr>
<tr>
<td>Karr, J.</td>
<td>41,443</td>
<td>44,550</td>
</tr>
</tbody>
</table>

*EPR Employee. Actual contract will reflect reduced salary as required by the EPR requirements.

**TMCC**

<table>
<thead>
<tr>
<th>Name</th>
<th>Current Salary</th>
<th>New Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Gubanich, R.</td>
<td>48,000</td>
<td>50,400</td>
</tr>
<tr>
<td>*Gould, E.</td>
<td>48,000</td>
<td>50,400</td>
</tr>
<tr>
<td>Remington, R.</td>
<td>48,000</td>
<td>50,400</td>
</tr>
<tr>
<td>*Hillygus, G. (.50 FTE)</td>
<td>20,236(1.00 FTE)</td>
<td>42,495</td>
</tr>
<tr>
<td>Wilkins, D.</td>
<td>41,679</td>
<td>42,672</td>
</tr>
</tbody>
</table>

*EPR Employees. Actual contracts will reflect reduced salaries as required by the EPR requirements.

**WNCC**
Davies, W. 45,158 48,930
*Dondero, M. 45,158 48,930
Garmon, J. 45,158 48,930

*EPR Employee. Actual contract will reflect reduced salary as required by the EPR requirements.

Mrs. Sparks moved approval of the administrative salaries other than the Officers and Chancellor's staff, as presented above. Mrs. Kenney seconded. Motion carried.

Officers and Chancellor's Staff

<table>
<thead>
<tr>
<th>Name</th>
<th>Salary 1</th>
<th>Salary 2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Crowley, J. N.</td>
<td>$87,000</td>
<td>$112,000</td>
</tr>
<tr>
<td>Maxson, R. C.</td>
<td>105,450</td>
<td>112,000*</td>
</tr>
<tr>
<td>Hidy, G.</td>
<td>68,000</td>
<td>71,400</td>
</tr>
<tr>
<td>Meacham, P.</td>
<td>65,000</td>
<td>69,875</td>
</tr>
<tr>
<td>Berg, W.</td>
<td>65,000</td>
<td>69,875</td>
</tr>
<tr>
<td>Gwaltney, J.</td>
<td>0</td>
<td>69,875</td>
</tr>
<tr>
<td>Calabro, A.</td>
<td>65,000</td>
<td>69,875</td>
</tr>
<tr>
<td>Bersi, R. M.</td>
<td>87,000</td>
<td>87,000</td>
</tr>
<tr>
<td>Dawson, M.</td>
<td>64,500</td>
<td>69,500</td>
</tr>
<tr>
<td>Sparks, R.</td>
<td>63,000</td>
<td>68,500</td>
</tr>
<tr>
<td>Name</td>
<td>Current Base</td>
<td>Previous Base</td>
</tr>
<tr>
<td>---------------</td>
<td>--------------</td>
<td>---------------</td>
</tr>
<tr>
<td>Fox, W.</td>
<td>58,000</td>
<td>66,000</td>
</tr>
<tr>
<td>Klasic, D.</td>
<td>54,000</td>
<td>58,000</td>
</tr>
<tr>
<td>Moser, M. L.</td>
<td>34,500</td>
<td>37,500</td>
</tr>
<tr>
<td>Case, L.</td>
<td>62,500</td>
<td>67,000</td>
</tr>
<tr>
<td>Stetter, J.</td>
<td>43,375</td>
<td>48,000</td>
</tr>
</tbody>
</table>

*Base = one-time merit bonus of $9,500.

Mrs. Sparks, Chairman of the Budget and Finance Committee, indicated that most salary increases were based on 7.5%.

Chairman Klaich pointed out that although President Maxson's base salary is large, the one-time merit bonus is more than 2.5% which he did not receive last year when other salary increases were approved. The Legislature would like equity and parity of salaries among Presidents, but salaries should be viewed on an individual basis. The Board intends to re-view each President's salary, which may result in changes in the future.

Mr. Foley agreed with the Officer and Chancellor's staff salary recommendations, but questioned the merit bonus for President Maxson. He felt this did not result in equity between the University Presidents. It was brought to the
attention of the Board that President Crowley's salary increase does not cover the low salary he received in years past; Mr. Foley did not feel the one-time merit bonus for
President Maxson was fair.

Ms. Del Papa moved approval of the administrative salaries of the Officers and Chancellor's staff and the one-time bonus for President Maxson. Mrs. Gallagher seconded. Mr. Foley voted no. Motion carried.

16. Approved Promotion or Assignment to Rank

Approved the following recommendation for promotion or assignment to rank as forwarded by the institution President.

A. University of Nevada, Las Vegas - President Maxson recommended the following motion, effective July 1, 1986:

Terry J. Knapp

Mrs. Kenney moved approval of the promotion or assignment to rank at UNLV. Mrs. Sparks seconded. Motion carried.

17. Information Only - Recommendation for Promotion and Tenure
The following recommendation for promotion and tenure has been forwarded to the Board for consideration. This is an information item only, with Board action scheduled for the August 28-29, 1986 meeting.

A. University of Nevada, Las Vegas - President Maxson recommended promotion and tenure, effective July 1, 1986.

He indicated that this action is not for the Athletic Director position, but for the teaching aspect of Dr. Rothermel's position:

Bradley J. Rothermel

18. Approved Emeritus Status, CCCC

Approved those nominated for emeritus standing effective upon their retirement:

Norma Morrison

Edwin Horn

Mr. Karamanos moved approval of the emeritus appointments at CCCC. Mrs. Kenney seconded. Motion carried.
Approved two capital improvement projects as follows:

1. Storage Building, Thomas and Mack Center - This building is needed to accommodate the storage needs of various activities, such as the Nationals Finals Rodeo held in December of each year. The estimated cost of this building is $117,000 and would be funded from the Capital Improvement Fund and paid back by Thomas and Mack Center by a loan, with interest, over a period not to exceed 5 years.

2. Storm Drainage Project for the Southwest Side of the Campus - To provide for drainage of storm water from the west side of Swenson. It will cost approximately $85,000 to install 1700 feet of reinforced concrete pipe. This will enable the University to fill in the detention basins which run along Tropicana Avenue.

Inasmuch as these are capital construction projects, President Maxson also requested permission to seek approval from the State Public Works Board and the Interim Finance Commit-
Mr. Karamanos moved approval to use Capital Improvement Fees at UNLV for the above projects and to seek approval as required by law. Mrs. Kenney seconded. Motion carried.

20. Report on Reorganization of Scholarship Program, UNR

President Crowley presented a report on the reorganization of the scholarship program which will occur by July 1, 1986. These changes are the result of the retirement of the program director.

President Crowley reported that Dr. Robert McQueen, Director of Scholarships at UNR, is retiring on June 30, 1986. A Scholarship Board, Chaired by Dr. Bill Wallace, Associate Dean of the College of Arts and Science, has been created to establish policy on the criteria for awarding scholarships, develop a new scholarship program, select the recipients, and award scholarships on a fair and equitable basis. The 7-member committee includes two faculty members, a student recommended by ASUN, a member of the Enrollment Planning Group, who is also an Administrator of the University, and one of the Washoe County High School counselors, along with
UNR will be launching new programs this next year: 1) Focusing on National Merit Scholars; 2) Programs focused on the high school so that scholarships will be available to those high schools who will choose recipients; 3) A Student Leadership Program focused on high school leaders; i.e., student body officers, Boys' State and Girls' State representatives. The National Merit and high school scholarships will be renewable each year, making a 4-year commitment providing the performance is satisfactory. The National Merit program will begin in 1986, while the other program will probably begin in 1987.

Chairman Klaich relinquished the gavel to Vice Chairman Kenney.

21. Assignment of Lease, UNR

Approved the assignment of a lease to the Tonopah Divide Mining Company.

On August 10, 1979, UNR entered into an agreement whereby the Mammoth #3 mining claim in Tonopah was leased to a Mr. Everett Berg, dba Falcon Exploration Company. The term of
the lease agreement is for 20 years, with an option to extend for an additional 20 years, with the proviso that the terms and conditions can be modified by UNR. The lease called for $250 per year, plus 5% of net smelter returns.

Mr. Berg requested that his interest be assigned to the Tonopah Divide Mining Company, whose mining properties surround Mammoth #3. Tonopah Divide Mining Company has agreed to raise the minimum rental fee by $25 each year, beginning August 10, 1986, to effect this assignment as provided by paragraph 11 of the lease agreement.

Mr. Karamanos moved approval of the assignment of lease at UNR. Mrs. Gallagher seconded. Motion carried.

22. Approved Easement, UNR

Approved an easement for Nevada Bell. The easement is for a strip of land 20 feet x 2 feet, located at the Main Station Field Laboratory. Nevada Bell proposes to place an anchor to support an existing pole, located 25 feet from an existing water line. It currently has a project to place additional telephone cable facilities to provide relief for the Edison Industrial Park in Reno. The real property involved
is situated within a portion of the west 1/2 of Section 16,
Township 19 North, Range 20 East, Washoe County.

Mrs. Sheerin moved approval of the easement for Nevada Bell
at UNR. Mrs. Gallagher seconded. Motion carried.

23. Approved to Obtain a Loan for the Purchase of Land, UNR

Approved to obtain a loan of up to $400,000 to purchase
land.

In November, 1982 the Board authorized the purchase of land
to the north of Lawlor Events Center, and a number of par-
cels in the area have been acquired. UNR has an option to
purchase 4 additional parcels at a reasonable price. The
loan would be repaid over a 4- or 5-year period from the
Capital Improvement Fund.

Mrs. Sheerin moved approval to obtain a loan for the pur-
chase of land at UNR. Mrs. Gallagher seconded. Motion
carried.

24. Approved the Appointment, Acting Dean, College of Engineer-
ing, UNR
Approved the appointment of Dr. Jon A. Epps as Acting Dean of the College of Engineering at UNR at a salary of $64,720, effective July 1, 1986.

Mr. Karamanos moved approval of Dr. Jon A. Epps as Acting Dean of the College of Engineering at UNR, at a salary of $64,720, effective July 1, 1986. Mrs. Sheerin seconded.

Motion carried.

25. Approved the Parking and Traffic Regulations, UNR

Approved the following amendment to the Handbook, Title 4, Chapter 13, Part A, Section 2(17), Parking and Traffic Regulations, UNR:

17. Meter and Coin Operated Zone. No vehicle shall occupy a space at a meter or coin operated area without depositing the correct amount of money and/or displaying the proper ticket on the dash of the vehicle for the time needed. Vehicles displaying a current University parking permit may park in metered or coin operating zones without paying between the hours of 8:00 P.M. to 7:30 A.M.
on instructional days only (Jot Travis Student
Union Lot being the exception). Persons display-
ing a current University parking permit may park
in the Jot Travis Student Union lot without pay-
ing from 8:00 P.M. to 7:30 A.M. on instructional
days, and at all other hours on weekends and holi-
days, persons not displaying a current University
parking permit must pay.

Mr. Karamanos moved approval of the Handbook change regard-
ing Parking and Traffic Regulations at UNR. Ms. Del Papa
seconded. Motion carried.

26. Report and Recommendations of the Audit Committee

A report and recommendations of the Audit Committee meeting,
held June 12, 1986, were made by Regent Joseph Foley, Chair-
man.

(1) Internal Audit Director Sandi Cardinal presented the
audit of the University of Nevada System Payroll De-
(See reference material filed in the Regents Office.)
The recommendations have been instituted except for the support functions, which include improving management and employing additional staff. Recruitment is under way for a director, and additional staff is being requested in the biennial budget.

(2) Information Only - In March, 1986 the Board received the audit report for the Lawlor Events Center, University of Nevada-Reno, for July 1, 1984 through June 30, 1985. Follow up responses to the recommendations are filed in the Regents Office.

Mrs. Gallagher moved approval of the report and recommendations of the Audit Committee. Mrs. Sparks seconded. Motion carried.

27. Report and Recommendations of the Budget and Finance Committee

A report and recommendations of the Budget and Finance Committee meeting, held June 12, 1986, were made by Regent Carolyn Sparks, Chairman.

(1) Approved DRI's Financial Plan for the Fiscal Year End-

(2) Approved the Handbook change, Title 4, Chapter 17, Section 15.3, College Inn Student Rates. An increase in the room and board rates for the College Inn is needed for the 1986-87 school year. Rates were not raised for 1985-86, and these proposed rates represent an increase of slightly less than 5%.

<table>
<thead>
<tr>
<th>Room and Board</th>
<th>Per Semester Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1984-85</td>
</tr>
<tr>
<td>Single - 15 meals</td>
<td>$1,365</td>
</tr>
<tr>
<td>Double, Regular - 15 meals</td>
<td>1,298</td>
</tr>
<tr>
<td>Large Double - 15 meals</td>
<td>1,358</td>
</tr>
<tr>
<td>Double Suite - 15 meals</td>
<td>1,458</td>
</tr>
</tbody>
</table>

(3) Approved the following changes in the Handbook, Title 4, Chapter 17, Section 10, Student Fees - Medical School. Fees would increase approximately 10% at the School of Medicine, effective for the Fall semester of 1986. The last increase in fees was in 1984, and costs have risen significantly since that time.
UNR Medical Students

(in-state) per semester $2,300

UNR Medical Students

(out-of-state) per semester $5,450

(4) At the March 13, 1986 Board of Regents meeting, approval was given for the $38,500 cash sale of the cooperative apartment from the Pittman Estate, located in Las Vegas. The buyer has asked for terms and the following has been negotiated:

1. Sale Price - $40,000
2. Down Payment - $17,500
3. Terms - Balance of $22,500 to be payable at 10% amortized over 10 years.

Approved the sale of the apartment for UNR.

(5) Approved the utilization of the capital improvement project funds at CCCC for the following projects:

1. 2,400 Sq. Ft. of Additional
General classroom space is needed badly, and two areas are being considered. One is the existing sundeck located near the LTC and the other is located off of the south main hall close to the Planetarium. Cost would be the decisive factor for the location.

2. Parking Lot Lighting Retrofit $25,000

Retrofit would include fixture replacement on specific poles to include 1000 watt, high pressure sodium bulbs. The second part would include the replacement of existing bulbs to high pressure sodium bulbs that require specific design to be able to fit existing moguls and transformer output.

3. Cafeteria Furniture $20,000

Need to order more furniture to provide more seating and to retile entire cafeteria to assist with sound abatement.
4. Matching Funds for Energy Grant    $ 15,000

   Received $39,580 from Federal Government for implementing two energy conservation measures. Funds are needed for the matching portion of the grant.

(6) Approved the following changes in the Handbook, Title 4, Chapter 17, Section 13, Residence Hall and Food Service Rates at UNLV as follows:

   Combined Board & Room Regular Semester

      19 meals per week    $ 1,335
      deposit per semester  25 per semester

   Private Room Supplement  250 per semester

   Damage Deposit  25 per semester

   Summer Session (room only)  186 per session

   Summer Session (private room supple.) 30 per session

   *January Mini-Term (4 weeks)  160 per session

   Room Only  8 per day

   *Effective January, 1984

(7) Approved spending $5000 from the Regents Special Projects Account for the National Youth Sports Program,
which is to be held on the UNLV Campus. This proposal was not included for consideration in June, 1986.

President Maxson said this is a one-time request, and UNLV will include it in its budget in the future.

(8) Approved spending $5000 for modifications to the phone system for the new building at NNCC. See Ref. B-9, filed in the Regents Office.

(9) Vice Chancellor Sparks presented a review of the 1986-87 Operating Budget, which was distributed at the meeting and is filed in the Regents Office. Approved the 1986-87 Operating Budget with the inclusion of the self-supporting budget for Radiological-Toxicological Safety Board.

Mr. Karamanos moved approval of the report and recommendations of the Budget and Finance Committee. Ms. Del Papa seconded. Motion carried.

28. Report and Recommendation of the Investment Committee

A report and recommendation of the Investment Committee
meeting, held June 12, 1986, were made by Regent Frankie Sue Del Papa, Chairman.

(1) Approved a proposed agreement with Sanford Bernstein to allow it to trade in futures in the bond account. The agreement will limit futures trading to 25% of the bond account, all of which will be fully collateralized.

Mr. Karamanos moved approval of the report and recommendation of the Investment Committee. Ms. Del Papa seconded.

Motion carried.

Chairman Klaich returned and resumed the gavel.

29. Report and Recommendation of the Legislative Liaison Committee

A report and recommendation of the Legislative Liaison Committee meeting, held June 12, 1986, were made by Regent Dorothy Gallagher, Chairman.

(1) At the May meeting, Presidents were asked to name representatives from their Campuses for a Statewide legislative support committee.
The committee is as follows:

Kenny Guinn - CCCC
Art Glaser - NNCC
Paul Bible - TMCC
Pete Rice - WNCC
David Clark - DRI
Conrad Ryan - DRI
Barry Becker - UNLV
Robert Pearce - UNR
Dorothy S. Gallager - Regent
Joseph M. Foley - Regent
Joan Kenney - Regent
Daniel J. Klaich - Regent
Mark Dawson - Staff
Ron Sparks - Staff
Mary Lou Moser - Staff
Pamela Galloway - Staff

The committee agreed that the Chairman would contact each member by letter. Meeting dates for the full committee were suggested for August in conjunction with the Board meeting, and again in October or November.
prior to the opening of the Legislative Session.

Ms. Del Papa moved approval of the report and recommendation of the Legislative Liaison Committee. Mrs. Kenney seconded.

Motion carried.

30. Report and Recommendations of the Academic Affairs Committee

A report and recommendations of the Academic Affairs Committee meeting, held June 12, 1986, were made by Regent Jo Ann Sheerin, Chairman.

The newly appointed student representative is Mr. Todd Plimpton, ASUN President.

(1) Approved the Phase II Proposal for an AAS degree in Court Reporting at CCCC, as contained in Ref. AA-1, filed in the Regents Office.

The curriculum will consist of 64 credits, 32 of which will be in the field of Office Administration. 3 new courses in Office Administration will be developed, and all other courses are in place. A 40-hour internship will be required during the final semester.
The 4th year budget request will be $49,000 and includes one full-time faculty member, adjunct salaries, and operating costs. Existing equipment and facilities are adequate.

The date of implementation will be August, 1986.

This program meets a need in the Las Vegas area, and Clark County Community College has developed a sound curriculum to offer such a program. Accreditation for the AAS in Court Reporting will be sought through the National Shorthand Reporters Association.

Dr. Alan Balboni, Dean of Educational Services at CCCC, stated that there were no other court reporting programs within the System, and that court reporters have been receiving training from private schools within Nevada.

There was discussion regarding requiring a second language for this degree. Ms. Mary Williams, Director of the Business Division at CCCC, said that for International Business a second language is a necessity. The
Committee directed CCCC to include foreign language as an elective to the program. This addition will not increase staff or change the budget request.

(2) Approved the Phase I Proposal for a Ph. D. in Anthropology at UNR, as contained in Ref. AA-2, filed in the Regents Office.

This degree will be a cooperative program between the Department of Anthropology and the Desert Research Institute Social Science Center. It will focus on anthropology and archaeology of the Great Basin and the Far West. Students will concentrate on environmental archaeology, historic archaeology, ethnohistory and cultural anthropology. The program will include existing graduate courses, directed tutorial study and dissertation research.

Enrollment will consist of a small number of carefully selected students. By emphasizing the tutorial aspect, and using existing facilities and faculty from both the Anthropology Department and DRI, this degree can be implemented with a small investment. A request is being made for $10,000 to support DRI faculty teaching
and $7,500 for an additional teaching assistant.

The Anthropology Department has received national recognition for its research and teaching of the anthropology of the Great Basin and the Far West. In the 1983 UNR Comprehensive Program Review, it was recommended that the Anthropology program be expanded and enhanced.

It is anticipated that students will be drawn from government agencies, private consulting companies and Community College faculties. Funding will be sought from University allocations, foundation funds and federal grants.

Professor Don Fowler, Anthropology Department at UNR, submitted a handout explaining the strengths of the program, a major contribution from Nevada for a Smithsonian Encyclopedia on the Southwest and the Great Basin, and the internship program offered to students from the private sector.

Mr. Karmanos moved approval of report and recommendations of the Academic Affairs Committee. Ms. Del Papa seconded.
31. Emergency Item: Request to Obtain Loan, WNCC

President Calabro requested approval to consider an emergency item on the agenda to negotiate a loan to construct a building at WNCC. If addressed at the August Board meeting, the building would not be ready by the time the Fall semester convenes.

Ms. Del Papa moved to accept an emergency item concerning the use of Capital Improvement Fees to construct a building at WNCC. Mrs. Sparks seconded. Motion carried.

The Board of Regents accepted a metal building as a gift at the June 27-28, 1985 meeting. The State Public Works Board has approved construction and the equipment has been ordered. Construction would take approximately a month. President Calabro requested authorization to negotiate a loan not to exceed $80,000 construction. Capital Improvement Project Funds will be used to repay the loan over a 5-year period.

Mr. Karamanos moved approval of the request to obtain a loan
at WNCC. Mrs. Sheerin seconded. Motion carried.

32. Report on Capital Improvement Requests, DRI and UNR

Presidents Hidy and Crowley, along with several staff members, presented a review of the capital improvement requests for their institutions. These requests are contained in the 1987-91 System request approved by the Board and submitted to the Public Works Board.

The meeting adjourned at 4:05 P.M.

Mary Lou Moser
Secretary

06-12-1986