BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

June 27-28, 1985

The Board of Regents met on the above date in the Lobby, Ham

Concert Hall, University of Nevada, Las Vegas.

Members present: Mr. Daniel J. Klaich, Chairman

Ms. Frankie Sue Del Papa

Mr. Joseph M. Foley

Mrs. Dorothy S. Gallagher

Mrs. Joan Kenney

Mrs. Jo Ann Sheerin

Mrs. Carolyn M. Sparks

Mrs. June F. Whitley

Members absent: Mr. Chris Karamanos
Others present: Chancellor Robert M. Bersi

President William Berg, NNCC

President Anthony Calabro, WNCC

President Joseph Crowley, UNR

President V. James Eardley, TMCC

President George Hidy, DRI

President Robert C. Maxson, UNLV

President Paul Meacham, CCCC

Mr. Donald Klasic, General Counsel

Mr. Mark Dawson, Deputy Chancellor

Dr. Warren Fox, Vice Chancellor

Mr. Ron Sparks, Vice Chancellor

Ms. Mary Lou Moser, Secretary

Also present were Faculty Senate Chairs Don Belfi (WNCC), John Clevenger (TMCC), Christopher Exline (UNR), George Isham (CCC), Myrlene La Mancusa (UNLV), John Watson (DRI), Jim Williams (Unit) and Student Association Officers.

The meeting was called to order by Chairman Klaich at 10:33 A.M.

1. Approved the Consent Agenda
Approved the Consent Agenda (identified as Ref. A, and filed with the permanent minutes) containing the following items:

(1) Approved the minutes of the regular meeting held May 16-17, 1985.

(2) Approved the gifts, grants and contracts as listed in Ref. C-1, filed with the permanent minutes.

(3) Approved extended leave without pay for Ayesha E. Gill, Department of Biology at UNR, for the 1985-86 academic year, which extends a previously granted leave without pay from December 1, 1984 to June 30, 1985.

(4) Approved a 2nd year without pay for Maria Kilbourne, Sociology Instructor at TMCC, which will enable her to continue her professional development in the European Division of the University of Maryland.

(5) Approved an extension of sick leave for Dr. Rosemary Masek of UNLV per Handbook, Title 4, Chapter 3, Section 10.3.

(6) Authorized that funds from the SIIS General Account be
transferred to the SIIS Business Center South Account, inasmuch as Business Center South has converted the SIIS position from half-time to full-time, effective January 1, 1985 as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>$5300</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>1067</td>
</tr>
<tr>
<td>1/2 Cost of Printer</td>
<td>824</td>
</tr>
<tr>
<td>Estimated Operating</td>
<td>500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$7691</strong></td>
</tr>
</tbody>
</table>

(7) Approved the appointment of the Honorable Virgil M. Getto, Assemblyman, to the Western Nevada Community College Advisory Board.

(8) Approved a 2-year leave of absence for Dr. Allen Brady, Department of Mathematics at UNR, who has been offered a unique opportunity to assist in developing an undergraduate computer science program at the American University in Cairo. Their decision to invite him for this important task is clearly an honor and a reflection of his professional standing. The project will require a total of 2 years.
Mrs. Kenney moved for adoption of the Consent Agenda and approval of the prepared agenda with the authority to change the order of items as specified throughout the meeting. Ms. Del Papa seconded. Motion carried.

2. Introductions

Mrs. Kenney stated that, as Vice Chairman, she wished to express her thanks to everyone for one of the most productive Legislative Sessions the University System had had in a very long time and reported that the Legislators were full of praise for the entire System. She particularly extended thanks to Ron Sparks, who worked so diligently on the budget and who had made a very favorable impression on the Legislators. Thanks also were extended to the Presidents, Chancellor Bersi and the entire Chancellor's Office staff. She mentioned that Secretary of the Board Mary Lou Moser kept the Regents' legislative manuals up to date, and Public Information Director Pamela Galloway kept the Regents very well informed regarding legislative action. She expressed a special debt of gratitude to Dorothy Gallagher, who served as Chairman of the ad hoc Legislative Liaison Committee during the Legislative Session and to Chairman Dan Klaich.
President Maxson introduced Carol Cling, Las Vegas Review-
Journal education reporter, and Karen Shetterly of the Las
Vegas Sun.

3. Chairman’s Report

Chairman Klaich gave the following report:

A decade and a half ago the State adopted a funding
formula geared to accommodate a growing System in a
young and quickly growing State. It was, in many ways,
a fair and equitable method of funding as it then exist­
ed. In recent years, as demographics changed and as
the University System has expanded, blemishes began to
appear in the quantity-bases funding formulas and subtle
changes were worked in to accommodate changing times and
educational needs. This Session the Legislature passed
and funded a study to review the funding formula for
higher education in this State, coupled with the extra-
ordinary but absolutely critical funding of higher edu-
cation by the 1985 Legislature. We on the Board see a
commitment by this State to true excellence in education
and we accept this study as one of our most important
items of our current business.
In this regard, I am pleased to announce that I have recommended to the Governor, Mrs. Carolyn Sparks, Mrs. Jo Ann Sheerin and myself as representatives of the Board of Regents on the Study Commission. I would like to thank Jo Ann and Carolyn for this special commitment.

At the same time our current funding formula was devised the Board of Regents was redefining its own System Administration. A then-fledgling institution was coming of age in Las Vegas and the Community College movement had all but come to fruition. Strong central Administration was required for the Board to discharge its duties and supervise this transition from virtually a 1-Campus operation to the diverse System UNS is today.

The Office of Chancellor and attendant key staff positions were created and have served the System and State well. The central System Administration continues -- as it always will -- to serve critical needs of the University of Nevada System. However, UNS has evolved beyond its original purpose and need -- indeed beyond the Code. It is timely to re-evaluate this structure also.

Therefore, I have asked Regent Joe Foley to Chair a com-
mittee to undertake this critical task. I am pleased
that Regent Foley has accepted this difficult assignment
and thank him on behalf of the Board. Regents Kenney,
Gallagher and Del Papa have also agreed to serve as mem-
bers of the committee. I have asked Regent Foley to
be prepared to report to the Board no later than the
December meeting and he has indicated that this time-
table is feasible. I feel today more strongly than ever
that this System is at an historic turning point. These
two studies are, in my opinion, critical elements of the
future of the University.

Mr. Foley stated that this is a good time for the University
of Nevada System to undertake such a process. The Board of
Regents, the Chancellor's Office, the Campus Administration,
faculty and students have much of which to be proud. He
stated that we have, by working together as a team, achieved
an unprecedented budgetary triumph -- at a time when it was
most needed by the University. How UNS functions as an or-
ganization in the years ahead will be of critical importance
to students and the people of Nevada whom UNS serves.

He further stated that the System's operating practices have
evolved beyond the Bylaws and that by this Board action,
this same team of students, faculty, Administrators and Regents can join the committee to study, deliberate and finally to establish an enduring administrative structure best suited for UNS.

Mr. Foley stated that this System has often been characterized as a federation, that the Campuses seem to function best when they are given broad authority and held strictly accountable for results. He felt the time has come -- while UNS is flushed with success and mutual respect for one another -- to design a structure suited to this way of functioning.

In the spirit of collegiality which has always served the System well, he invited the academic community to join with the Board in accomplishing this objective.

4. Chancellor's Report

Chancellor Bersi reported on U. S. microelectronics and computing industries. The challenge to American higher education is significant in that many people need to be recycled and retrained. Economists predict that up to one million people per year will be moving away from older
industries toward job opportunities in new industries
which require education and training. Many firms are investigating Nevada for relocation and are beginning to realize that Nevada's University System can be a highly desirable partner. The time is right to consolidate our relationships with the leaders of the electronics industry inasmuch as there will be profound advances in the next few years.

5. Report on Kafoury-Armstrong Management Letter

The Management Letter and Financial Statement for 1983-84 from Kafoury-Armstrong, with recommendations, was presented by Mr. Larry Helseth and Ms. Debbie Smith for Board consideration. Many of the recommendations have been implemented during the past year when first brought to the attention of the System. Responses are contained in a report from Sandi Cardinal, Director of Internal Audit, as contained in Ref. B, filed in the Regents Office.

Mrs. Whitley questioned the selling of stocks with respect to the accounts in which the funds are placed and requested that when the Board approves a sale it should be stated which account will be used. Mrs. Sparks requested the Audit
Committee develop a procedures manual regarding selling of stocks and property, and evaluating library inventories throughout the System.

Deputy Chancellor Dawson introduced Mr. Jim Williams of UNSCC, newly elected Unit Faculty Senate Chair.

6. Approved the 1985-86 Operating Budget

Vice Chancellor Sparks presented the 1985-86 Operating Budget, filed in the Regents Office, and stated that this is only the tentative budget representing functional summaries of the 1985 legislative approved budget. Because of the lateness of the 1985 Session, salary raises and merit increases to individual Departments, and any re-allocation of resources which the Campuses may wish, have not been included. Mr. Sparks requested approval of this tentative budget with the understanding that the finalized budget with detailed distributions will be submitted at the September Board meeting.

The special Biennial Budgets for UNS include the funding for the retention payments, equipment acquisition and MIS, the Southern Nevada Medicaid Clinic, the small business centers
at UNR and UNLV and the urban air and weather modification
programs at DRI. They total $17.2 million in State general
fund money.

The tentative Operating Budget totals $117 million which is
a 14.6% increase over the current year Operating Budget.
State general funds total $94.4 million which amounts to
over 80% of the total budget and is a 20% increase over
the current year. The 1985 Legislature approved 29 new
professional positions for UNS for fiscal 1986, along with
28 new classified positions.

The estimative budgets contain the estimated revenue and ex-
penditures from sources other than State appropriations and
authorizations. The estimative budget total for FY 1986
totals $34.6 million and consists primarily of student fees,
sales and service fees, and gifts and grants. There are
144.08 professional and 203.77 classified employees support-
ed in this budget.

Ms. Del Papa moved to accept the 1985-86 tentative Operating
Budget with the understanding that the detailed budget be
submitted in September. Mrs. Sparks seconded. Motion
carried.
Chairman Klaich questioned whether Mr. Sparks thought that State revenues would be high enough for the trigger to be enacted the second year, which would increase salaries for State employees. Mr. Sparks replied that if revenues continue to increase at the current rate, they will be higher than projected during the Legislature; therefore, it is likely that the trigger will be able to be put in place.

7. Approved the 1985-87 Capital Improvement Project Architects and/or Consultants, UNS

Deputy Chancellor Dawson requested approval of the following 1985-87 Capital Improvement Project Architects and/or Consultants:

A. University of Nevada, Reno

1) Fire Safety Retrofit

   Dan Carnes, AIA

   Casazza, Peetz & Associates, AIA

2) Jot Travis Addition

   Sheehan, Haase & Van Woert, AIA
3) Campus Improvements

Site Work

SEA Engineers & Planners

Summit Engineering Corporation

Architectural & Roofing

Ganthner Melby Lee, AIA

Raymond Hellman, AIA

Mechanical

Peterson Mechanical Engineering

Dinter Engineering

Electrical

William F. Conley

Miller Bartley

Because of the nature of the site work, mechanical and electrical, it was recommended that it would be in the best interest of the University to have separate design and construction contracts.
B. Northern Nevada Community College

1) Phase III

    J. D. Long

C. Truckee Meadows Community College

1) Phase IV

    Dolven, Larson Associates

Ms. Del Papa moved approval of the 1985-87 Capital Improvement Project Architects and/or Consultants for UNS. Mrs. Kenney seconded. Mrs. Gallagher abstained due to a conflict of interest involving Summit Engineering. Motion carried.

8. Personnel Session

Upon motion by Ms. Del Papa, seconded by Mrs. Sparks, the Board moved to a closed personnel session for the purpose of discussing the character, alleged misconduct, professional competence or physical or mental health of a person in accordance with NRS 241.030.
9. Approved the Salary, Contract, Perquisites and Other Conditions of Employment

Salaries for the Officers, Vice Chancellors, Vice Presidents, Deans and Directors, and other Administrators reporting to an Officer, and professional staff at Step 20+ who are being recommended for an increase in excess of the adjustment of the approved salary schedule, require Board approval. All other professional salaries are determined by the responsible Officer. All perquisites are to continue at approved levels except as indicated.

A. Salaries, Contracts and Perquisites for Officers and Other Staff:

<table>
<thead>
<tr>
<th>1984-85</th>
<th>1985-86</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary</td>
<td>Salary</td>
</tr>
</tbody>
</table>

(1) Community College Presidents

<table>
<thead>
<tr>
<th></th>
<th>1984-85</th>
<th>1985-86</th>
</tr>
</thead>
<tbody>
<tr>
<td>Berg, W.</td>
<td>$56,961</td>
<td>$65,000</td>
</tr>
<tr>
<td>Calabro, T.</td>
<td>56,961</td>
<td>65,000</td>
</tr>
<tr>
<td>Eardley J.</td>
<td>56,961</td>
<td>65,000</td>
</tr>
<tr>
<td>Meacham, P.</td>
<td>56,961</td>
<td>65,000</td>
</tr>
</tbody>
</table>
(2) University Presidents

Crowley, J. 59,377 87,000-1
Maxson, R. 95,000 105,450

(3) DRI President

Hidy, G. 59,377 68,000-2

(4) Chancellor

Bersi, R. 63,400 87,000-3

1-Housing allowance increased by $2800 and discontinuance of deferred compensation.

2-DRI Incentive Pay Program could result in a bonus of up to 15% of salary.

3-Discontinuance of deferred compensation.

(5) University of Nevada System

Dawson, M. 55,723 64,500
### Fox, W.
49,381   58,000

### Klasic, D.
45,735   54,000

### Moser, M. L.
28,646   34,500

### Sparks, R.
55,723   63,000

100% Employer Paid Retirement for the above employees.

### B. Salaries and Perquisites for Administrators and Other Staff:

<table>
<thead>
<tr>
<th>Name</th>
<th>1984-85</th>
<th>1985-86</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, J.</td>
<td>$26,491</td>
<td>$30,067</td>
</tr>
<tr>
<td>Brigham, E.</td>
<td>36,999</td>
<td>44,400</td>
</tr>
<tr>
<td>Case, L.</td>
<td>53,713</td>
<td>62,500</td>
</tr>
<tr>
<td>Mac Donald, J.</td>
<td>47,908</td>
<td>54,375</td>
</tr>
<tr>
<td>Stetter, J.</td>
<td>39,077</td>
<td>43,375</td>
</tr>
</tbody>
</table>

**UNS**

**UNR**

<table>
<thead>
<tr>
<th>Name</th>
<th>1985-86</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amato, H.</td>
<td>--</td>
</tr>
<tr>
<td>Barnes, R.</td>
<td>48,399</td>
</tr>
<tr>
<td>Name</td>
<td>Salary</td>
</tr>
<tr>
<td>-----------------</td>
<td>--------</td>
</tr>
<tr>
<td>Dankworth, R.</td>
<td>56,240</td>
</tr>
<tr>
<td>Daugherty, R.</td>
<td>88,000</td>
</tr>
<tr>
<td>Davies, R.</td>
<td>57,957</td>
</tr>
<tr>
<td>*Dhingra, A.</td>
<td>57,957</td>
</tr>
<tr>
<td>Ferguson, N.</td>
<td>47,062</td>
</tr>
<tr>
<td>Gamble, S.</td>
<td>30,198</td>
</tr>
<tr>
<td>Jones, B. M.</td>
<td>55,785</td>
</tr>
<tr>
<td>Krenkle, P.</td>
<td>54,810</td>
</tr>
<tr>
<td>Linn, T.</td>
<td>47,500</td>
</tr>
<tr>
<td>Manning, J.</td>
<td>36,540</td>
</tr>
<tr>
<td>Meyers, F.</td>
<td>50,243</td>
</tr>
<tr>
<td>Morehouse, H.</td>
<td>50,363</td>
</tr>
<tr>
<td>Nellor, J.</td>
<td>56,000</td>
</tr>
<tr>
<td>Page, P.</td>
<td>54,181</td>
</tr>
<tr>
<td>Schrum, M.</td>
<td>54,783</td>
</tr>
<tr>
<td>Taranik, J.</td>
<td>54,810</td>
</tr>
<tr>
<td>Trachok, R.</td>
<td>47,908</td>
</tr>
<tr>
<td>Wallace, S.</td>
<td>48,000</td>
</tr>
<tr>
<td>Backman, C.</td>
<td>48,126</td>
</tr>
<tr>
<td>Bierkamper, G.</td>
<td>40,600</td>
</tr>
<tr>
<td>Blatz, R. E.</td>
<td>34,000</td>
</tr>
<tr>
<td>Blum, G.</td>
<td>36,000</td>
</tr>
<tr>
<td>Burkhart, R.</td>
<td>39,500</td>
</tr>
<tr>
<td>Cotter, R.</td>
<td>42,356</td>
</tr>
<tr>
<td>Name</td>
<td>First</td>
</tr>
<tr>
<td>-----------------</td>
<td>-------</td>
</tr>
<tr>
<td>d'Azevedo, W.</td>
<td>45,632</td>
</tr>
<tr>
<td>Douglas, B. M.</td>
<td>41,948</td>
</tr>
<tr>
<td>Driggs, D.</td>
<td>43,173</td>
</tr>
<tr>
<td>Epps, J.</td>
<td>40,724</td>
</tr>
<tr>
<td>Fuller, B. J.</td>
<td>35,732</td>
</tr>
<tr>
<td>Gifford, F.</td>
<td>51,344</td>
</tr>
<tr>
<td>Gortegut, E.</td>
<td>43,173</td>
</tr>
<tr>
<td>Hanks, D. R.</td>
<td>37,219</td>
</tr>
<tr>
<td>Jessup, K. D.</td>
<td>44,054</td>
</tr>
<tr>
<td>Koong, L.</td>
<td>52,780</td>
</tr>
<tr>
<td>Kozel, T.</td>
<td>50,831</td>
</tr>
<tr>
<td>Lanphear, J.</td>
<td>53,795</td>
</tr>
<tr>
<td>Larson, L. T.</td>
<td>41,132</td>
</tr>
<tr>
<td>Lightner, D.</td>
<td>41,540</td>
</tr>
<tr>
<td>Looney, C.</td>
<td>36,000</td>
</tr>
<tr>
<td>Manhardt, R.</td>
<td>46,131</td>
</tr>
<tr>
<td>Marschall, J.</td>
<td>45,675</td>
</tr>
<tr>
<td>Mc Queen, R.</td>
<td>51,350</td>
</tr>
<tr>
<td>Mc Reynolds, P. W.</td>
<td>46,446</td>
</tr>
<tr>
<td>Mills, J. R.</td>
<td>33,922</td>
</tr>
<tr>
<td>Miller, E. L.</td>
<td>52,780</td>
</tr>
<tr>
<td>Mitchell, T.</td>
<td>36,000</td>
</tr>
<tr>
<td>Moscove, S.</td>
<td>41,132</td>
</tr>
<tr>
<td>Myer, G. L.</td>
<td>36,353</td>
</tr>
<tr>
<td>Name</td>
<td>Start Year</td>
</tr>
<tr>
<td>-----------</td>
<td>------------</td>
</tr>
<tr>
<td>Newman, W.</td>
<td>29,646</td>
</tr>
<tr>
<td>Pardini, R.</td>
<td>53,769</td>
</tr>
<tr>
<td>Saiidi, M.</td>
<td>28,854</td>
</tr>
<tr>
<td>Sandilya, M.</td>
<td>31,261</td>
</tr>
<tr>
<td>Schneider, L.</td>
<td>51,633</td>
</tr>
<tr>
<td>Shepperson, W.</td>
<td>48,080</td>
</tr>
<tr>
<td>Shin, H.</td>
<td>43,172</td>
</tr>
<tr>
<td>Shirley, J.</td>
<td>52,333</td>
</tr>
<tr>
<td>Slemmons, D.</td>
<td>45,629</td>
</tr>
<tr>
<td>Smith, R. W.</td>
<td>43,173</td>
</tr>
<tr>
<td>Strefeler, J.</td>
<td>34,284</td>
</tr>
<tr>
<td>Stutzman, J.</td>
<td>34,000</td>
</tr>
<tr>
<td>Taylor, R.</td>
<td>46,435</td>
</tr>
<tr>
<td>Tompson, R. N.</td>
<td>44,400</td>
</tr>
<tr>
<td>Turner, R. H.</td>
<td>35,376</td>
</tr>
<tr>
<td>Veach, T.</td>
<td>35,525</td>
</tr>
<tr>
<td>Wallace, W.</td>
<td>48,399</td>
</tr>
<tr>
<td>Westfall, D.</td>
<td>60,900</td>
</tr>
<tr>
<td>Winne, D.</td>
<td>31,261</td>
</tr>
<tr>
<td>Wood, J.</td>
<td>60,900</td>
</tr>
</tbody>
</table>

*3-year contract, July 1, 1985, UNS Code Section 5.4.2.*
<table>
<thead>
<tr>
<th>Name</th>
<th>Salary1</th>
<th>Salary2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrue, J. C.</td>
<td>58,235</td>
<td>64,641</td>
</tr>
<tr>
<td>Westfall, H.</td>
<td>57,068</td>
<td>63,345</td>
</tr>
<tr>
<td>Rivera, L.</td>
<td>57,068</td>
<td>63,345</td>
</tr>
<tr>
<td>Anderson, D.</td>
<td>53,000</td>
<td>60,830</td>
</tr>
<tr>
<td>Emerson, D.</td>
<td>52,427</td>
<td>61,194</td>
</tr>
<tr>
<td>Marshall, D.</td>
<td>51,322</td>
<td>56,967</td>
</tr>
<tr>
<td>Michel, M. A.</td>
<td>52,639</td>
<td>58,429</td>
</tr>
<tr>
<td>Smith, R.</td>
<td>32,607</td>
<td>47,000</td>
</tr>
<tr>
<td>Vallen, J.</td>
<td>53,395</td>
<td>59,268</td>
</tr>
<tr>
<td>White, W. T.</td>
<td>41,087</td>
<td>54,728</td>
</tr>
<tr>
<td>Wright, T.</td>
<td>52,000</td>
<td>57,720</td>
</tr>
<tr>
<td>Lujan, J.</td>
<td>32,000</td>
<td>35,520</td>
</tr>
<tr>
<td>Raschko, L.</td>
<td>34,415</td>
<td>39,200</td>
</tr>
<tr>
<td>Rothermel, B.</td>
<td>52,526</td>
<td>61,203</td>
</tr>
<tr>
<td>Deacon, M. D.</td>
<td>41,615</td>
<td>48,193</td>
</tr>
<tr>
<td>Jacobs, N. J.</td>
<td>22,000</td>
<td>24,420</td>
</tr>
<tr>
<td>Crawford, J.</td>
<td>48,810</td>
<td>56,679</td>
</tr>
<tr>
<td>Golding, L. A.</td>
<td>46,277</td>
<td>53,767</td>
</tr>
<tr>
<td>Iyer, A.</td>
<td>33,495</td>
<td>38,674</td>
</tr>
<tr>
<td>Ladkany, S.</td>
<td>36,500</td>
<td>40,965</td>
</tr>
<tr>
<td>Mc Cullough, J.</td>
<td>43,359</td>
<td>49,628</td>
</tr>
<tr>
<td>Moujaes, S.</td>
<td>34,510</td>
<td>38,756</td>
</tr>
<tr>
<td>Name</td>
<td>Salary</td>
<td>Total</td>
</tr>
<tr>
<td>--------------------</td>
<td>--------</td>
<td>-------</td>
</tr>
<tr>
<td>Nietling, L.</td>
<td>34,751</td>
<td>39,574</td>
</tr>
<tr>
<td>Roske, R.</td>
<td>45,023</td>
<td>50,976</td>
</tr>
<tr>
<td>Saville, A.</td>
<td>44,404</td>
<td>51,088</td>
</tr>
<tr>
<td>Stevens, A. W.</td>
<td>44,419</td>
<td>50,805</td>
</tr>
<tr>
<td>Verma, S.</td>
<td>54,169</td>
<td>60,471</td>
</tr>
<tr>
<td>Yfantis, E.</td>
<td>35,525</td>
<td>40,528</td>
</tr>
<tr>
<td>Winterberg, F.</td>
<td>55,112</td>
<td>61,176</td>
</tr>
<tr>
<td>Doherty, J.</td>
<td>36,710</td>
<td>40,752</td>
</tr>
<tr>
<td>Wilson, D.</td>
<td>24,876</td>
<td>27,612</td>
</tr>
<tr>
<td>*Wagner, S.</td>
<td>22,000</td>
<td>22,000</td>
</tr>
<tr>
<td>**Gold, A.</td>
<td>59,195</td>
<td>65,712</td>
</tr>
<tr>
<td>***Fenske, P.</td>
<td>59,195</td>
<td>65,712</td>
</tr>
<tr>
<td>***Warburton, J.</td>
<td>59,195</td>
<td>65,712</td>
</tr>
<tr>
<td>***Irwin-Williams, C.</td>
<td>52,780</td>
<td>58,584</td>
</tr>
<tr>
<td>***Osmond, B.</td>
<td>54,303</td>
<td>60,276</td>
</tr>
<tr>
<td>***Stojanoff, C.</td>
<td>55,906</td>
<td>62,052</td>
</tr>
</tbody>
</table>

*1/2 time appointment - DRI institutional funds.

**1/2 time appointment - DRI institutional funds and also receives automobile expense allowance.

***Placed in the DRI Executive Incentive Plan.
<table>
<thead>
<tr>
<th>Name</th>
<th>Salary</th>
<th>Bonus</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balboni, A.</td>
<td>42,000</td>
<td>47,786</td>
</tr>
<tr>
<td>Brown, T.</td>
<td>34,198</td>
<td>38,990</td>
</tr>
<tr>
<td>Fiant, R.</td>
<td>34,000</td>
<td>38,684</td>
</tr>
<tr>
<td>Regan, J.</td>
<td>25,000</td>
<td>28,444</td>
</tr>
<tr>
<td>Thomas-Sims, Jr.</td>
<td>39,000</td>
<td>44,372</td>
</tr>
<tr>
<td>Rawson, R.</td>
<td>41,637</td>
<td>63,164</td>
</tr>
<tr>
<td>Aiazzi, S.</td>
<td>36,613</td>
<td>41,899</td>
</tr>
<tr>
<td>Greenhaw, C.</td>
<td>41,121</td>
<td>47,000</td>
</tr>
<tr>
<td>Karr, J.</td>
<td>36,102</td>
<td>41,443</td>
</tr>
<tr>
<td>Miltenberger, P.</td>
<td>48,720</td>
<td>54,400</td>
</tr>
<tr>
<td>Gould, E.</td>
<td>40,683</td>
<td>48,000</td>
</tr>
<tr>
<td>Gubanich, R.</td>
<td>40,683</td>
<td>48,000</td>
</tr>
<tr>
<td>Remington, R.</td>
<td>40,683</td>
<td>48,000</td>
</tr>
<tr>
<td>Pacheco, A. L.</td>
<td>32,815</td>
<td>38,911</td>
</tr>
<tr>
<td>Hillygus, G.</td>
<td>(.50 FTE)</td>
<td>20,236</td>
</tr>
</tbody>
</table>
Ms. Del Papa moved approval of the salary, contract, per-
quisites and other conditions of employment. Mrs.
Gallagher seconded. Moton carried.

10. Report of the Budget and Finance Committee

The Budget and Finance Committee met on June 27, 1985 and

Mrs. Carolyn Sparks, Chair, submitted the following report

and recommendations:

(1) Recommended approval of Handbook change, Title 4, Chap-
ter 1, Section 9, Board of Regents Spending Policy, as

follows:

1. In-State Travel

Reimbursement of travel expenses incurred by mem-
bers of the Board of Regents will be made for all

trips required in an official capacity within the

State. Reimbursement will be made at the rates

authorized by the State of Nevada.

2. Out-of-State Travel

Each Regent is authorized to attend one national

and one regional meeting annually. Any additional

out-of-state travel is to be approved by the Board

of Regents or by the Chairman when in the interest

of time it cannot be approved by the full Board.

Should a Regent be appointed or elected to a na-

tional or regional board, that Regent will present

for consideration and estimated travel budget for

the coming year.

3. Operating Funds

Expenses incurred by a member of the Board of Reg-
gents in an official capacity will be reimbursed

by the UNS, including long distance telephone

charges, postage, etc.
4. Host Funds

An annual host account of up to $2500 for the Chairman of the Board of Regents and up to $1000 for the remaining members of the Board of Regents to be used for official UNS hosting. These accounts will be used to reimburse Regents for host expenditure claims submitted to the Secretary of the Board.

(2) Recommended approval of the proposed change to the Handbook, Title 4, Chapter 10, Section 4, Investment of Surplus Operating Capital as outlined in Ref. B-2, filed with the permanent minutes.

This change has been discussed with the Presidents and Business Officers, and, with the exception of DRI, all are in agreement with the proposal.

Deputy Chancellor Dawson reported that the change in the policy would require the institutions to be responsible for expenses which are presently reimbursed from the Board of Regents Special Projects account; i.e.,
interviewing and recruiting, perquisites, and litigation. The funding for DRI does not allow for a large daily cash balance for investing purposes, thus causing that institution approximately $40,000 in additional expenses. Therefore, the Committee recommended a review of this policy to determine its effects on DRI, and a report to the Board in approximately 6 months.

A correction to page 3, Ref. B-2, was noted. The average daily cash, January - May, 1985, for DRI, is a positive $300,000.

Mrs. Sparks moved to accept the report and recommendations of the Budget and Finance Committee. Motion carried.

11. Report of the Audit Committee

The Audit Committee met on June 27, 1985, and Mrs. June Whitley, Chair, submitted the following report and recommendations:

(1) Internal Audit Director Sandi Cardinal presented the following 5 audits:
University of Nevada, Reno

National Direct Student Loan Program (NDSL)

College Work-Study Program (CWS)

Supplemental Educational Opportunity Grant (SEOG)

July 1, 1982 through June 30, 1984

Mrs. Whitley asked if actions were being taken to correct the audit recommendations. Vice President Dhingra explained that the recommendations were being acted upon and the accounts were in the process of being closed. Mrs. Cardinal stated that all financial aid programs were being reviewed.

University of Nevada, Reno

Pell Grant Program (Pell)

Guaranteed Student Loan Program (GSL)

July 1, 1983 through June 30, 1984

Clark County Community College

CWS, NDSL, SEOG, Pell, GSL

July 1, 1982 through June 30, 1984

Mrs. Whitley asked if personnel were continuing to collect on loans and if these funds were being turned
back to the federal government. President Meacham replied in the affirmative.

University of Nevada, Reno

Review of Cashier's Office

Investigation and Follow-up Reviews of the

Cashier's Office Correction of Internal Control Weaknesses

Mrs. Whitley asked if the locked drawers have been installed with separate keys and if the drawers are being monitored. Vice President Dhingra stated that they were, and he also stated that the standard form for receivables will be developed in July and submitted to the Audit Committee at the September meeting.

University of Nevada, Las Vegas

Physical Education Department

July 1, 1983 through December 31, 1984

Mrs. Gallagher asked what the recommended timeframe should be in collecting funds from rentors of the facilities. Mrs. Cardinal recommended a two-week period. Mrs. Whitley requested that UNLV report back
to the Committee in September with a follow-up report on the recommendations.

A summary of the report and the responses from the responsible Administrators are contained in Ref. A-1, filed in the Regents Office.

Mrs. Whitley moved to accept the report and recommendations of the Audit Committee. Motion carried.

12. Report from American Investors

Mr. Lew Shuman, American Investors Management, Inc., reported on the status of the $200,000 principal of the Mamie Kleberg Historic Preservation Endowed Chair that was placed with American Investors in November, 1979.

Mr. Shuman related that due to a foreclosure, $50,000 had been previously lost. The remaining funds are now divided into 3 loans:

1) $28,000 loan (Spooner), with payments being paid promptly,

2) $14,000 loan (Shultz), a second mortgage with problems
in collecting payments; and

3) $115,000 loan (Green), a second mortgage at 12% with the first payment not due until September, 1986, which is a replacement of collateral for the loan in Las Vegas.

Mr. Dawson explained to the Board that the original amount given to Mr. Shuman for management was $200,000. The interest from this investment amount was to be used for a Chair in Historical Preservation at UNR. If the funds are tied up with no payments until September, 1985, President Crowley will be without funds for this position, which is currently filled by Dr. Donald Fowler.

President Crowley further explained that the original gift created in 1978-79 was an endowment of $400,000. Former Chancellor Baepler and his financial advisors placed the gift with American Investors and Security National Bank. The funds from American Investors have not been forthcoming and the Campus has had to make up the difference for several years.

Ms. Del Papa stated System attorneys and staff are very concerned over the management of the funds and have made several attempts to have the matter clarified, but have
not had sufficient information from Mr. Shuman.

Mr. Dawson, Mrs. Brigham and Dr. Crowley stated they had not been notified and had not given permission for the transfer of the University of Nevada System's assets from the Las Vegas Property to the Green second deed of trust.

Mr. Foley requested a full report from Mr. Shuman on the activity to date on the account to be delivered to Mr. Dawson no later than July 15. The report is to include:

- All activity to date.
- Information with respect to the first positions of each deed.
- Report on the $50,000 which was lost.

Mr. Shuman agreed that he would comply. Mr. Dawson was instructed to follow up on the matter and report back to the Board at the next meeting.

13. Approved Handbook Change, Title 4, Chapter 3, Section 10, Sick Leave Policy

Currently, the Board of Regents Handbook, Title 4, Chapter
3, Section 10, regarding professional staff sick leave policy, does not differentiate between "A" or "B" and letter of appointment professional employees. Approved a change in the Handbook, Title 4, Chapter 3, Section 10, Sick Leave Policy as contained in Ref. C, filed in the Regents Office, to specify that only professional staff members on an "A" or "B" contract are eligible for sick leave benefits.

Mrs. Whitley moved approval of the Handbook change regarding Sick Leave Policy. Mrs. Gallagher seconded. Motion carried.

14. Approved Handbook Change, Title 4, Chapters 5, 10, 17, 18, Professional Staff and Classified Employee Grants-in-Aid

Approved changes in the Handbook, Title 4, Chapters 5, 10, 17, 18, Professional Staff and Classified Employee Grants-in-Aid as contained in Ref. D, filed in the Regents Office.

Ms. Del Papa moved approval of the Handbook change regarding Professional Staff and Classified Employee Grants-in-Aid with the exception of Chapter 5, Section 3.2 to be placed on reserve with an effective date of January 31, 1986 with further study by the Council of Presidents. Mrs.
Gallagher seconded. Motion carried.

Chairman Klaich requested a report on the policy at the September meeting and thanked Mr. Steve Salaber, Business Officers and Mr. Robert Ulrich for their efforts.

15. Approved Handbook Change, Title 4, Chapter 3, Section 16, Salary Schedule

Approved the UNS Salary Schedules as contained in Ref. E, filed with the permanent minutes. These schedules have been reviewed and approved by the Presidents' Council.

Deputy Chancellor Dawson clarified to the Board that these schedules include the 11% increase appropriated by the 1985 Nevada Legislature and illustrate the minimum and maximum for each range.


16. Report on Voluntary Early Retirement Program
The Presidents reported on the Voluntary Early Retirement Programs from January through June, 1985.

President Maxson stated there were 6 faculty and 1 Administrator who applied for early retirement which will result in $180,000 savings in salaries.

President Crowley stated there were 17 instructional faculty and 3 academic support staff who applied for early retirement which will result in $243,000 savings in salaries. These savings will be used to assist instructional positions left by the retiring persons.

TMCC, WNCC and NNCC reported there were no requests for early retirement at their Campuses.

President Meacham reported there was a positive reception to the Early Retirement Program and there were 2 eligible faculty at CCCC.

17. Approved Amendment to Handbook, Title 4, Chapter 1, Section 6, Campus Development

Approved an amendment to the Handbook, Title 4, Chapter 1,
Section 6, Campus Development, as contained in Ref. G, filed with the permanent minutes.

This policy would standardize plaques placed on UNS buildings and would include those Regents involved at the time of planning and approving the building as well as those members serving at the completion of construction. Donors, when appropriate, would be recognized, as would the State Public Works Board and the architects.

It was suggested that the Governor's name be added to the plaque.

Mrs. Sheerin moved approval of the amendment to the Handbook regarding Campus Development. Mrs. Sparks seconded. Motion carried.

President Maxson stated that these plaques would be placed on the Business and Hotel and the Thomas and Mack Events Center buildings at UNLV, inasmuch as they have just recently been completed.

18. Approved Acceptance of a Gift, WNCC
Approved acceptance of a gift from American Building Company
in Carson City consisting of a 4000-square-foot building
shell valued at $50,000. This building will house the
machine technology program and materials testing center
at the Carson Campus, which will significantly enhance the
educational services at the College.

Instructed that approval for construction of the building
on Campus property be sought from the State Public Works
Board and the Interim Finance Committee of the Legislature.

Mrs. Sheerin moved approval of acceptance of the gift from
carried.

19. Approved Exchange of Land, UNLV

Approved UNLV to enter into an exchange of property with
Valley Bank. The land the University would exchange fronts
Maryland Parkway and is between the Standard Service Station
on the south and Valley Bank, University Branch, on the
north, containing 26,142 square feet. The bank-owned prop-
erty is west of the bank building and contains 37,400 square
feet. The exchange of property would include a $40,000 pay-
ment in favor of the University. These funds would be used for academic purposes.

Mr. Foley moved approval of the exchange of land between UNLV and Valley Bank. Mrs. Sparks seconded. Motion carried.

President Maxson further explained the reason for this exchange of land. Mr. Foley questioned the water reservoir project and President Maxson replied there was some question whether this project would be completed. He further reported on the Silver Bowl progress and stated the resurfacing was on schedule.

20. Approved Sale of Property, UNLV

Approved to sell the following parcels:

a. Property donated by Edward J. and Marjorie Barrick and Sam and Mary Ziegman consisting of lots 17, 18, 19 and 20 in Block 22, on the corner of Casino Center and Clark Street. The proceeds will benefit the College of Business and Economics.
b. Property donated by Abe Fox, President of Fortune, Inc., consisting of 2 1/2 acres located near Warm Springs Road, south of Mc Carran Airport. The proceeds will benefit the performing arts buildings.

Mr. Foley moved approval to sell donated properties as stated above. Mrs. Gallagher seconded. Motion carried.

21. Approved Award of Tenure, UNLV

President Maxson recommended the following award of tenure, effective July 1, 1985:

G. Eric Martin, Associate Professor of Education Counseling and Education Psychology and Foundations

Ms. Del Papa moved approval of award of tenure for Dr. Martin. Mrs. Gallagher seconded. Motion carried.

22. Approved the Distinguished Professor Title, UNLV

Approved a proposal to create a title of Distinguished Professor to be used at UNLV to recognize and honor those full professors whose contributions have earned them this honor,
as contained in Ref. H, filed with the permanent minutes.

Mrs. Kenney moved approval of the Distinguished Professor Title at UNLV. Ms. Del Papa seconded. Motion carried.

23. Approved Phase I, Professional Development Degree in Science and Education, UNLV

Approved the Phase I Proposal for a Professional Development Degree in Science and Education at UNLV, as contained in Ref. I, filed in the Regents Office.

This Proposal is a joint effort of the College of Education and the College of Science, Mathematics and Engineering to provide a degree which will be designed for those already holding a bachelor's degree, who are either currently teaching or desire to become a teacher.

The curriculum consists of at least 24 credits, completed at either the undergraduate or graduate level. These credits will be distributed between courses in science and/or mathematics and teaching methods in science and/or mathematics.

A survey which covered a 3-year period indicated a shortage
of mathematics and science teachers at the national level, as well as in Nevada. In Clark County a critical shortage of physical science teachers exists with mathematics teachers also in great demand.

Enrollment for the 1st year of the program is anticipated to be 5 FTE students, increasing to 20 by the 4th year. Support for the 1st year of the program is estimated at $12,000. The 4th year budget is projected to be $47,200, as additional sections of some courses will be needed.

Mrs. Kenney moved approval of the Phase I Proposal for Professional Development Degree in Science and Education at UNLV, with the request that courses for the program be outlined in Phase II. Ms. Del Papa seconded. Motion carried.

24. Approved Promotion to Emeritus Status, UNLV

President Maxson recommended approval of promotion to Emeritus Status for the following:

Mrs. Eva Bortman, Emeritus Associate Professor of Education

Dr. John T. Standish, Emeritus Director of Financial Aid
Ms. Del Papa moved approval of promotion to Emeritus Status at UNLV. Mrs. Kenney seconded. Motion carried.

25. Approved Parking and Traffic Regulations, UNLV

Approved the revised parking and traffic regulations for UNLV, as contained in Ref. J, filed in the Regents Office.

President Maxson explained there is a provision to authorize collection for parking fees, but UNLV would not be enforcing this collection at this time.

Ms. Del Papa moved approval of the Parking and Traffic Regulations at UNLV. Mrs. Gallagher seconded. Motion carried.

26. Approved CSUN Amendments, UNLV

Approved the CSUN amendments, as contained in Ref. K, filed in the Regents Office.

Mrs. Whitley moved approval of the CSUN amendments. Mrs. Gallagher seconded. Motion carried.
27. Approved Appointment of Interim Dean, UNLV

Approved the appointment of Dr. William T. White as Interim Dean, College of Business and Economics at UNLV, effective July 1, 1985 at a salary of $54,728.

Mrs. Kenney moved approval of the appointment of Dr. William T. White as Interim Dean, College of Business and Economics at UNLV, effective July 1, 1985. Mrs. Sparks seconded. Motion carried.

28. Approved an Appointment, UNLV

Approved the appointment of Dr. Ron Smith as Interim Dean, Graduate School at UNLV, effective July 1, 1985 at a salary of $47,000.

Mrs. Kenney moved approval of the appointment of Dr. Ron Smith as Interim Dean, Graduate School at UNLV, effective July 1, 1985. Mrs. Sparks seconded. Motion carried.

29. Approved Amendment to Handbook, Title 4, Chapter 17, Section 10, Student Fees, UNLV
Approved an amendment to the Handbook, Title 4, Chapter 17, Section 10, Student Fees, which will increase the student health insurance fees effective Fall, 1985:

<table>
<thead>
<tr>
<th></th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual</td>
<td>$110.00</td>
<td>$135.00</td>
</tr>
<tr>
<td>Semester</td>
<td>55.00</td>
<td>67.50</td>
</tr>
<tr>
<td>Summer Session</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

The contractual arrangements with Keystone Life Insurance Company grant exclusive rights for the firm to offer student health insurance on a mandatory plan with strong right of waiver for those students electing not to participate. Specifically, students will be able to determine if they want coverage at the time they pay their fees.

The new plan will not only provide coverage during the Fall Semester, but will also include the Mini Term (9-4-85 to 1-27-86). Additionally, students participating in the program during the Spring will not be covered throughout the Summer (1-27-86 to 9-4-86). The increase is applicable to students only; dependent rates will remain the same.
Ms. Del Papa moved approval of amendment to the Handbook regarding Student Fees at UNLV. Mrs. Sparks seconded.

Motion carried.

30. Approved Promotion to Emeritus Status, CCCC

President Meacham recommended approval of promotion to Emeritus Status for the following:

Dr. Ernest W. Searles, Instructor of Economics, Emeritus

Mrs. Kenney moved approval of promotion to Emeritus Status at CCCC. Mrs. Gallagher seconded. Motion carried.

31. Approved Easement, CCCC

Approved the request from the City of North Las Vegas for a 10' x 100' permanent easement to accommodate bridge abutment and storm drainage corner of NW corner of property at Gowan for a flood control project. They also requested easement of a 10' strip while undergoing construction.

Mrs. Whitley moved approval of the easement requests from the City of North Las Vegas. Ms. Del Papa seconded. Motion
32. Approved Phase II, Associate of Arts Degree in Computer Science, CCCC

Approved the Phase II Proposal for an Associate of Arts degree in Computer Science at CCCC, as contained in Ref. L, filed in the Regents Office.

This degree will furnish computer programming skills to mathematics and science majors and provide a path into a Bachelor of Arts program in Computer Science.

The curriculum will consist of 64 credits which will include courses in mathematics, science and computer logic/programming, as well as fulfill general education requirements. Entrance requirements will consist of completion of mathematics through intermediate algebra courses.

No additional funds are required to support the program. Existing faculty and facilities are sufficient, and no new courses are required.

This program will give students a foundation of technical
skills, as well as provide the initial training for those who wish to complete a 4-year degree.

The proposal has been articulated with UNLV; therefore, students should successfully transfer into the Computer Science program at UNLV with Junior status.

Demand for technical and junior programmer positions is high in southern Nevada, and could be served by this program.

The Phase I Proposal was approved by the Board of Regents in May, 1985.

Ms. Del Papa moved approval of the Phase II Proposal for Associate of Arts Degree in Computer Science at CCCC. Mrs. Kenney seconded. Motion carried.

The meeting recessed until Friday, June 28, 1985 at 9:00 A.M.

All Regents were present with the exception of Mr. Karamanos.

President Meacham introduced Dr. Ernest W. Searles, Emeritus Instructor of Economics.

33. Report on UNS Endowment Scholarship
Director of Endowment Edna Brigham reported on the UNS Endowment Scholarship program, stating that the endowment is attracting as trustees dedicated and energetic persons who are committed to the UNS Endowment. She introduced members of the Endowment Committee who were present:

Sarah Denton
Don Brown
Jim Germain
Walt Casey

Chairman Klaich expressed the extreme gratitude of the Board to the trustees for their commitment to the UNS Endowment.

Mr. Walt Casey, Chairman of the southern trustees of the endowment, announced the beginnings of this scholarship program. He stated there was funding for 3 $1000 scholarships for the coming year and held a drawing to choose the 3 high schools in the State to be the first recipients of these awards: Mrs. Sparks drew Las Vegas High School representing Clark County, Ms. Del Papa drew Edward C. Reed High School for Washoe County, and Mrs. Gallagher drew Mc Dermitt High School for the rural areas of the State. The high
schools will pick the student awardees, who may choose which institution in the State of Nevada he or she wishes to attend.

34. Reports of the Ad Hoc Legislative Liaison Committee and the UNS Task Force on Educational Telecommunications

The Board considered the reports and recommendations from the ad hoc Legislative Liaison Committee and the UNS Task Force on Educational Telecommunications simultaneously.

Mrs. Gallagher, Chairman of the ad hoc Legislative Liaison Committee, reported that UNS fared quite well in the 1985 Legislature (see Ref T, filed with permanent minutes).

Planning has already begun for the 1987 Legislative Session, with accountability for the 1985-87 appropriations being one of the prime goals. Four areas of accountability have been identified:

1. Equipment Purchases - AB469 appropriated $12,640,926 for equipment acquisitions, most to buy engineering and vocational/technical equipment. Because a large portion of that appropriation is earmarked for academic and instructional support needs, the Committee recommended to the Board that a coordinating committee of the Academic
Affairs Council/System Business Officers be charged with overseeing the purchasing to ensure that UNS realizes the best return for its investments. Volume purchases and compatibility of equipment will be encouraged where possible.

2. Merit Pay. Uniform eligibility criteria must be established to serve as a guideline for distribution of merit pay and the Board asked each institution to report in October how merit pay was distributed. The report will include percentage of faculty who were eligible, the number who received merit pay, and the percentage increase received. The Presidents’ Council and Chancellor’s staff will develop a standardized verification form for use in future years.

3. Student-Faculty Ratios. Each institution will verify reduction of ratios as funded by the '85 Legislature, through reports to Vice Chancellor Sparks.

4. Presidential Compensation. Equity in compensation for University Presidents will be a goal of the Board during the current biennium.
Mrs. Sheerin, Chairman of the UNS Task Force on Educational Telecommunications, announced that a full report of its activities would be presented in the Fall. She requested $60,000 from the Regents Special Projects Funds for a consultant to plan Local Area Networks (LAN) for each Campus.

Mr. Dick Belaustegui of UNSCC discussed the networks and the capabilities for use not only by UNS but by other State agencies and rural communities, once a Statewide network is in place. In addition, industries could also take advantage of the system, thereby enhancing Statewide economic development. Blueprints of each building on Campus will be developed as well as the general Campus area. By having complete blueprints, the project may be completed in phases as funding permits.

It was pointed out that UNR, at the direction of President Crowley, has already begun the LAN system. The amount requested would cover the expenses of the other institutions. UNR's system has cost approximately $18,500 to date. The estimated costs are $6,000 for the other Campuses except UNLV, which will be $20-$25,000. Mr. Belaustegui has been instrumental in the UNR project. Campuses to be included are TMCC, WNCC (Carson and Fallon), CCCC (Cheyenne and Henderson), UNLV, NNCC, DRI and the Chancellors Office.
Mr. Foley stated he felt this was an outstanding system which would guarantee compatibility Statewide, yet each Campus would be autonomous. Mrs. Gallagher reported that both Committees are in favor of the networking and would aid their work tremendously in the future.

Ms. Del Papa asked for a status report on the Special Projects Fund, with Mr. Dawson replying that at present there is approximately $300,000 uncommitted in the fund. Ms. Del Papa referred to the guidelines adopted by the Board a number of years ago for the spending of the Special Projects funds and asked that these be reviewed by staff. Her concern was not the project being considered, but, recalling past experience, the eroding of funds without a set guideline. She suggested the Board consider bearing half the expense with each Campus contributing the other half.

Mrs. Sheerin requested the Board make a full financial commitment for this long-range plan which would eventually link all Campuses. President Maxson agreed, relaying the advantages of such a system and further stating that once the plan is in place, the Campus faces awesome expenditures to complete its own networking. Mrs. Gallagher reminded
the Board that in the workshop in the Spring it had agreed that the networking was its number one priority.

Mr. Foley moved to authorize the expenditure of Regents Special Projects Fund of up to $60,000 for planning on each Campus as necessary for the Local Area Networks which would ensure compatibility. Mrs. Whitley seconded. Motion carried.

Mrs. Gallagher moved the acceptance of the reports and recommendations of the two Committees. Mrs. Sheerin seconded. Motion carried.

Mrs. Gallagher moved to establish an oversight committee for the purchasing of authorized equipment and which falls within the areas of accountability as outlined, including the networking system, and further, that the committee consist of the Academic Affairs Council and the Finance Officers of the System, with Warren Fox, Ron Sparks and Mark Dawson serving as staff. Mrs. Sparks seconded. Motion carried.

Mrs. Sheerin expressed the desire that the Committee include appropriate Campus input when making decisions in
technical areas.

35. Approved Easement, DRI

Approved Nevada Power Company's vacating of a current easement through the Maryland Parkway property and its replacement by a new easement located elsewhere in the plot.

Mrs. Kenney moved approval of the easement at DRI. Ms. Del Papa seconded. Motion carried.

36. Approved Appointment of Executive Director for Atmospheric Sciences Center, DRI

Approved the appointment of Dr. Joe Warburton as the new Executive Director for DRI's Atmospheric Sciences Center, effective July 1, 1985, at a salary of $65,712.

Mrs. Kenney moved approval of the appointment of Dr. Joe Warburton as Executive Director of DRI's Atmospheric Sciences Center. Mrs. Gallagher seconded. Motion carried.

37. Approved the Financial Plan, DRI
Approved DRI's financial plan for the fiscal year ending June 30, 1986, as contained in Ref. M, filed in the Regents Office. The plan as presented does not reflect the recently approved reassignment of personnel from the Atmospheric Sciences Center to the Energy and Environmental Engineering Center, since the full details of this process have not yet been finalized. However, these reassignments will result in reallocation of resources rather than in any net changes in the plan.

Mrs. Gallagher moved approval of DRI's financial plan with changes which are necessary to comply with SB 522. Mrs. Kenney seconded. Motion carried.

38. Approved Sale of Property, DRI

Approved the title to Parcel Number 123-102-06 in Crystal Bay, which was donated to the Board of Regents for the benefit of DRI, be transferred to the DRI Research Foundation in consideration of payment of $1.00. This environmentally sensitive lot cannot be built upon presently. The Foundation will attempt to dispose of it through the lottery for land acquisition in the Lake Tahoe area.
Ms. Del Papa moved approval of the sale of property at DRI.

Mrs. Gallagher seconded. Motion carried.

39. Approved Administrative Structure, TMCC

Approved the administrative structure at TMCC, as contained in Ref. N, filed in the Regents Office. TMCC has been in a temporary administrative structure for more than a year.

The following is a list of changes:

<table>
<thead>
<tr>
<th>Current</th>
<th>Proposed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dean of the College</td>
<td>Vice President-Operations</td>
</tr>
<tr>
<td>Dr. Pat Miltenberger</td>
<td>Dr. Ed Gould</td>
</tr>
<tr>
<td>Assistant to the President</td>
<td>Dean of Administrative Services</td>
</tr>
<tr>
<td>also responsible for</td>
<td>Mrs. Rita Gubanich</td>
</tr>
<tr>
<td>Administrative Services</td>
<td></td>
</tr>
<tr>
<td>Associate Dean of Instructional Services</td>
<td>Dean of Instructional Services</td>
</tr>
<tr>
<td>Mr. Ron Remington</td>
<td></td>
</tr>
<tr>
<td>Associate Dean of Student Services</td>
<td>Dean of Student Services</td>
</tr>
<tr>
<td>Dr. Ed Gould</td>
<td></td>
</tr>
</tbody>
</table>
The individuals will have the same responsibilities and same pay. The Assistant to the President's title will be changed to Dean of Administration to reflect more accurately the responsibilities of that position. The Vice President's title is in keeping with the current responsibilities of that position. The Dean of Administration will report to the Vice President as the Dean of Instruction and the Dean of Student Services currently do. All personnel have been in their respective positions and/or functions for two years or more. All titles have been in prior use and are allowed under the current College Bylaws.

Mrs. Whitley moved approval of the administrative structure at TMCC. Ms. Del Papa seconded. Motion carried.

Chairman Klaich commended President Eardley on the administrative structure at TMCC.

40. Approved Handbook Change in Title 4, Chapter 13.D, Parking and Traffic, TMCC

Approved the change in the Handbook in Title 4, Chapter 13.D Sections 1, 2, 3, 4, 6, 7 and 8, Parking and Traffic Regula-
tions, as contained in Ref. O, filed in the Regents Office.

General Counsel Klasic recommended approval with the addi-
tion of the words, "the issuance of a citation and" in the
4th line of Section 7, Paragraph 3.

Mrs. Kenney moved approval of the Handbook change regarding
parking and traffic at TMCC. Ms. Del Papa seconded. Motion
carried.

41. Approved Handbook Change, Title 4, Chapter 16.C, Student
Admission, Registration, Grades and Examinations, TMCC

Approved the change in the Handbook in Title 4, Chapter 16.C
Section 2 and 4, Student Admission, Registration, Grades and
Examinations, as contained in Ref. P, filed in the Regents
Office.

These revisions clarify Campus policy, and provide for at-
tendance of qualified youth and/or high school students.

The amended policy would also permit high school juniors
with a 3.0 grade point average to enroll in University
transfer courses.
Ms. Del Papa moved approval of the Handbook change regarding Student Registration, Admission, Grades and Examinations at TMCC. Mrs. Kenney seconded. Motion carried.

42. Approved Handbook Change, Title 4, Chapter 17, Section 8,

   Student Fees and Expenses, TMCC

   Approved the change in the Handbook in Title 4, Chapter 17, Section 8, Paragraph 1 and 4, Student Fees and Expenses, as contained in Ref. Q, filed in the Regents Office.

   Mrs. Kenney moved approval of the Handbook change regarding Student Fees and Expenses at TMCC. Ms. Del Papa seconded. Motion carried.

43. Approved Amendment to Handbook, Title 4, Chapter 17, Section 17, Apartment Rentals, UNR

   Approved an amendment to the Handbook, Title 4, Chapter 17, Section 17, Apartment Rentals, UNR, whereby the $25 cleaning deposit will be increased and the rental agreement be amended to read as follows:

   Rent shall be paid in advance. Before moving in, the
tenant shall pay the 1st and last month's rent (partial month pro-rated), plus a $100 cleaning and damage de-
posit, and a $12.50 key deposit. The $112.50 key, damage and cleaning deposit shall be refunded in whole
or in part upon the termination of the rental agreement
and the peaceful surrender of the rented premises with
the premises left in a clean and habitable condition
(ordinary wear excepted) and with a complete inventory
of furnishings. Inspection will be made by an author-
ized agent of the University.

Rent not received by 5 P.M. on the 11th day of the month
will be considered delinquent and will be subject to a
$5 late charge. Rent or other charges not paid by the
25th of the month when due will result in termination
of the rental agreement on the last day of the month
when due.

Mrs. Gallagher moved approval of the amendment to the Hand-
book regarding Apartment Rentals at UNR. Mrs. Kenney sec-
onded. Motion carried.

44. Approved the Professional Salary Model, UNR
Approved the UNR salary model, under discussion internally on the Campus with the Deans and faculty for the last two years, which was developed by the Salary and Benefits Committee of the Faculty Senate and the Administration working together. Ref. R is filed with the permanent minutes. The key features of the salary model include the development of salary ranges that are tied to the academic market conditions, recognition of premium salary for certain discipline groups, and consistent application of salary schedules. The salary model will provide for fair and equitable salary administration on the Campus. The Faculty Senate unanimously recommend to the President the implementation of the salary model.

Deputy Chancellor Dawson recommended approval of the salary model, and further, that this program be implemented as a pilot program. General Counsel Klasic noted this proposal was in compliance with the UNS Code.

Ms. Del Papa moved approval of the Professional Salary Model at UNR. Mrs. Sheerin seconded. Motion carried.

Vice President Dhingra and the Faculty Senate were commended for their efforts in the development of this program.
Authorized the Medical School to borrow from a local bank sufficient funds to complete the construction of the clinic building. The Medical School proposes to borrow these funds against the deed of trust on the North Las Vegas Shopping Center given by Mr. Claude I. Howard for the purpose of constructing this building.

There is approximately $500,000 available for Mr. Howard to use on the construction of this building, and it is not known at this time what total construction costs will be.

The deed of trust secures a note in the amount of $650,000 on which the owners paid one year's interest only at 7% from May 25, 1983 to May 25, 1984, and one year's interest only at 8% from May 25, 1984 to May 25, 1985. Interest only at 9% ($58,500) will be due for one year from May 25, 1985 to May 25, 1986, and interest only at 10% ($65,000) from May 25, 1986 to May 25, 1987. Thereafter, principal and interest at 10% shall be paid in installments of $6272.70 per month for 20 years ($1,505,448) until principal and interest are paid in full.
In addition, the Board of Regents has executed to the owners of the improvements on the property, a 55-year lease for which the lessee (U. S. Management, Inc.) pays $1500 per month rent. The balance due on the lease over the next 53 years is $2,250,000.

Mrs. Gallagher moved approval to obtain a loan for the construction of the clinic building on the Medical School Campus. Mrs. Sheerin seconded. Motion carried.

46. Approved Land Proposals, NNCC

Approved the following land proposals at NNCC:

a. NNCC has received a proposal from College Parks Limited to build 48 additional one and two bedroom apartments on land leased to them by the College.

Present zoning does not allow the owners to build the number of proposed apartments. In order to conform to the zoning requirements, Dr. Berg recommended that the Board of Regents lease the parcel of land to College Parks Limited under the same conditions as the existing
lease. Since the land is already isolated from the
Campus by the existing student housing, (Ref. S, filed
in the Regents Office, parcel identified by ////), it
has no educational value to the Campus.

Mrs. Gallagher moved approval of the proposal from
College Parks Limited to build 48 additional apartments
at NNCC. Mrs. Kenney seconded. Motion carried.

The Board requested a followup report on the financing
of Mr. Garl for the housing project.

b. NNCC has received a request from Sierra Pacific Power
Company for an easement to erect a pole adjacent to the
Campus.

Mrs. Sparks moved approval of the easement at NNCC.
Mrs. Sheerin seconded. Motion carried.

c. NNCC requested authorization to deposit the proceeds
from the above property transactions to the Capital
Improvements Fee account at NNCC, and further, to spend
up to $20,000 from that account for improvements to the
Campus parking lots.
Mrs. Whitley moved approval of authorization to deposit proceeds from the above-mentioned property transactions to the Capital Improvement Fee account at NNCC and to spend up to $20,000 from that account for improvement to the Campus parking lots. Mrs. Gallagher seconded.

Motion carried.

47. Approved Use of Land, NNCC

Approved authorization to make one acre of land available to the Ruby Valley Riding Club, Elko, to build a 100' x 150' building to be used for indoor horseback riding. The Club works extensively with handicapped citizens. The building would be available for use by NNCC when not being used by the Club.

Deputy Chancellor Dawson agrees with the concept of the request, pending receipt of appropriate documentation and review and approval.

Mrs. Kenney moved approval of the authorization of land to be available to the Ruby Valley Riding Club of Elko. Ms. Del Papa seconded. Motion carried.
48. Approved the Appointment of Dean, Student Services, NNCC

Approved the appointment of Mr. Stan Aiazzi as Dean of Student Services at NNCC, at a salary of $41,899, effective July 1, 1985.

Mrs. Gallagher moved approval of the appointment of Mr. Stan Aiazzi as Dean of Student Services at NNCC, effective July 1, 1985. Mrs. Kenney seconded. Motion carried.

49. Approved Award of Tenure, UNR

President Crowley recommended award of tenure, effective July 1, 1985, to Dr. Roger K. Ferguson, Internal Medicine.

The School of Medicine has established, with private funding, the Edward Manville Chair in Internal Medicine. Dr. Ferguson has been appointed as the initial holder of this Chair, and will also serve as Chairman of the Department of Internal Medicine.

President Crowley further recommended award of tenure, effective July 1, 1985, to Dr. Travis Linn, Dean of the School of Journalism. He was hired as Chairman of the then Depart-
ment of Journalism with the understanding that, if the Department became a School, he would be the Dean and would be recommended for tenure. It is the University's practice to recommended newly appointed Deans for tenure.

Mrs. Gallagher moved approval of award of tenure at UNR for Dr. Roger K. Ferguson and Dr. Travis Linn. Mrs. Kenney seconded. Motion carried.

50. Approved to Establish Separate Health Service Fee, UNR

Approved to establish a separate health service fee of $30 per semester, which would be optional to all students except for international students. During the next academic year, a review will be made as to what health services will be rendered, to whom and how best to provide for those services. The optional fee will help to determine the number and types of students interested in obtaining such services. In order to provide basic health services, the University will provide some distribution from the Campus activities and program fund portion of the per credit hour fees to the Health Service Program.

Mrs. Gallagher moved approval of the health service fee at
UNR. Mrs. Sparks seconded. Motion carried.

Mr. Ted Lancaster, ASUN President, stated he would be working with the Administration in regard to the health service fee at UNR.

President Crowley stated there would not be a change in athletic programs at UNR for the next year. The following year the men's program will drop from 8 programs to 6; the women's program will remain the same at 6 programs.

51. New Business

A. Ms. Del Papa suggested a joint meeting be scheduled with the Economic Development Commission and the Board of Regents to discuss telecommunications and the estate tax issue.

She further suggested a joint meeting be scheduled with the State Board of Education and the Board of Regents.

B. Ms. Del Papa requested guidelines on the Regents Special Projects Fund be submitted to the Budget and Finance Committee.
C. Mrs. Gallagher suggested policies be established for committee organization.

She further suggested the Legislative Liaison ad hoc Committee become a standing committee. Chairman Klaich requested General Counsel Klasic to prepare an amendment to Regent Bylaws pertaining to this change.

D. Mrs. Sheerin requested that the staff members who have expertise in the area of commissioned reports from outside consultants should take part in the presentation of that report to the full Board.

E. Mr. Foley requested the Handbook be broken down into two binders. The current Handbook binder is full and it is an inconvenience to add revisions.

F. President Maxson invited the Board to the naming of the Geoscience building at UNLV in honor of Mrs. Lilly Fong.

The meeting adjourned at 11:20 A.M.

Mary Lou Moser