BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 26, 1982

The Board of Regents met on the above date in the Pine Auditorium, Travis Student Union, University of Nevada, Reno.

Members present: Mr. Robert A. Cashell, Chairman

  Mr. James L. Buchanan, II

  Ms. Frankie Sue Del Papa

  Mrs. Lilly Fong

  Mrs. Dorothy Gallagher

  Mr. John R. Mc Bride

  Mr. John Tom Ross

  Mrs. June Whitley

Members absent: Mr. Chris Karamanos
Others present: Chancellor Robert M. Bersi

President William Berg, NNCC

President Joseph Crowley, UNR

President Jack Davis, WNCC

President James Eardley, TMCC

President Judith Eaton, CCCC

President Leonard Goodall, UNLV

President Clifford Murino, DRI

General Counsel Donald Klasic

Secretary Bonnie Smotony

Also present were Faculty Senate Chairs and Student Association Presidents.

The meeting was called to order by Chairman Cashell at 8:45 A.M.

Upon motion by Mr. Mc Bride, and seconded by Mrs. Fong, the Board convened in Personnel Session for the purpose of preliminary discussions on officer assessments and reconvened in open session at 10:20 A.M.

1. Approval of the Consent Agenda
Adoption of the Consent Agenda, containing the following items, was recommended (Consent Agenda identified as Ref. A and filed with permanent minutes).

(1) Approval of the minutes of the regular meeting of January 22, 1982.

(2) Acceptance of gifts and grants.

(3) Approval of the appointment of Thomas Y. Hartley, of the firm of De Loitte, Haskins & Sells, to the UNLV Advisory Board for the Center for Business and Economic Research.

(4) Appointment of the following 6 members to the Board of Trustees, Nevada Museum of Fine Arts, who shall serve as representatives of the University:

   Regent Lilly Fong
   Regent James Buchanan
   Regent Chris Karamanos
   Vice President Brock Dixon
   Dean John Unrue
   Professor Tom Holder
(5) Appointment of the Reverend Willie Davis to the Clark County Community College Advisory Board.

(6) Approval of an extension of leave without pay for Dr. Marlene Chrissinger through the Spring semester, 1982.

(7) Approval to sell the following stock:

<table>
<thead>
<tr>
<th>Shares</th>
<th>Stock</th>
<th>Donor</th>
</tr>
</thead>
<tbody>
<tr>
<td>461</td>
<td>Golden Nugget</td>
<td>Art Ham</td>
</tr>
<tr>
<td>2,500</td>
<td>Harwyn Industries</td>
<td>Harvey Siegel</td>
</tr>
<tr>
<td>1,000</td>
<td>Golden Nuggets</td>
<td>Bruce Beckley</td>
</tr>
<tr>
<td>1</td>
<td>Wiener-Jones</td>
<td>Louis Weiner</td>
</tr>
<tr>
<td>16,100</td>
<td>International Game</td>
<td>Si Redd</td>
</tr>
<tr>
<td>1</td>
<td>Technology</td>
<td></td>
</tr>
</tbody>
</table>

(8) Approval of the following course fees:

A. UNR

   Bowling, RP.Ed. 158, 159 - Increase from $20 to $30 per course
Department of Foreign Languages - New fee of $25

B. CCCC

Welding, MTL 213 - Increase from $51 to $75
Welding, MTL 214 - Increase from $51 to $100

Ornamental Horticulture, OH 102 - New fee of $25

Electronics, ET 120B - New fee of $5
Electronics, ET 220B - New fee of $5
Electronics, ET 240B - New fee of $5
Electronics, ET 246B - New fee of $5
Electronics, ET 248B - New fee of $15
Electronics, ET 262B - New fee of $15
Electronics, ET 270B - New fee of $15

(9) Authorized a change in signature authority for the DRI Revolving Petty Cash Account with the addition of Albert Gold, Vice President for Finance and Administration, and Orlanda Mc Vey, Management Assistant, and the removal of Dale Schulke and Edythe Anderson from such authority.
(10) Approved the establishment of a Purebred Hereford Advisory Council to the College of Agriculture and the following appointments, for 3-year staggered terms:

Art Hall, Ace Hereford Ranch, Gardnerville
Molly Knudtsen, Grass Valley Ranch, Austin
Byrd & Jeannie Harrison, Green Gulch Ranch, Reno
Doug Lawson, Lawson Hereford Ranch, Gerlach
Bill Sarman, Lee Livestock Co., Waysack, Elko
Wilbur Mills, Mills Herefords, Gridley, California
Larry Woods & Dave Evans, Evans & Woods Herefords, Reno
Russell Turner & Mike Compston, Turner Herefords, Sattley, California
Elden Hoy, Hoy Hereford Ranch, Weed, California

Ms. Del Papa moved approval of the Consent Agenda. Motion seconded by Mrs. Gallagher, carried without dissent.

2. Report of Investment Advisory Committee

Mrs. Fong submitted the following report and recommendations of the Investment Advisory Committee:
(1) Investment Performance Analysis

Received from Merrill Lynch an Investment Performance Analysis for the year ending September 1981. (Composite summary filed with permanent minutes.) The Committee commends the fund managers from First Interstate Bank, Security Bank of Nevada and Valley Bank of Nevada for the performance of the funds under their supervision.

(2) Management Agency Fees

The Committee recommends approval of a new fee structure for First Interstate Bank, increasing their annual fee from $11,462.81 to $32,407.02.

(3) Status Report from American Investors

Mr. Lewis Shuman presented a status report on the Pinching Memorial Scholarship Fund which is managed by American Investors under a 1978 agreement whereby the corpus of this account is invested in second mortgages. This account has a current fund balance
of $55,537.56. Mr. Shuman also reported on the status of a $50,000 fund which was made available from the Kleberg Account.

The Committee requested that further consultation occur with Mr. Shuman with the involvement of Vice Chancellor Dawson and General Counsel Klasic. The Committee also requested periodic reports concerning the funds managed by American Investors.

(4) Reports from Bank Managers

Received reports from each of the bank managers concerning the assets held in the accounts under their management and the transactions which have been concluded subsequent to the December meeting of the Committee.

The Committee recommends:

(1) That the Board go on record requiring that when appropriate, gifts offered to the University be appraised independently of the donor's valuation and that the Chancellor be requested to develop
specific language for consideration of the Board
at the March meeting.

(2) That the Board authorize Nevada National Bank to
employ the forward conversion technique, as de-
veloped by Merrill Lynch, in the investment of
endowment funds which they manage for the Univer-
sity.

(3) That the Board authorize Nevada National Bank to
purchase first deeds of trust with a maturity term
no longer than two years and at an interest rate
of 18% or better, when, in the judgment of the
bank, the investment is properly secured.

For purposes of the record, it is noted that Mrs.
Gallagher abstained from voting with respect to the
recommendations submitted to Nevada National Bank.

(5) Form of Reports

The Committee recommends that monthly reports be re-
quested from each of the managers of endowment funds
and that the attached form (filed with permanent min-
utes) be used for that purpose. This report will reflect purchases or sales of assets and would include the total held on any asset which is purchased or sold.

Review of Assets will continue to be provided for each fund. Transaction reports will continue to be provided to the Chancellor's Office.

Ms. Del Papa moved approval of the report and recommendations of the Investment Advisory Committee as submitted. Motion seconded by Mrs. Gallagher, carried without dissent.

3. Approval of the Academic Affairs Committee Report

Mrs. Gallagher, Chairman, presented the following report of the Academic Affairs Committee:

(1) Proposal to Limit Enrollment, College of Engineering, UNR

Recommends approval of a proposal by UNR whereby the College of Engineering shall establish a policy effective Fall 1982 to limit enrollments in required courses based upon student GPA in selected prerequisite courses in engineering and related fields (mathe-
matics, physics, chemistry, etc.). This policy shall be administered by the Dean of the College based upon the following criteria:

Established accreditation standards for student-faculty ratios

Availability of qualified faculty

Capacity of available laboratory facilities and equipment

Classroom capacity

The College will develop a long-term policy to become effective the Fall of 1982 which will require all new students seeking to enroll in upper division engineering courses to successfully complete a set of lower division courses at a prescribed level of achievement.

(2) Phase I Proposal, Associate in Applied Science in Solar Energy Technology, TMCC

Recommends approval of a Phase I proposal for an
Associate in Applied Science in Solar Energy Technology and authorization for TMCC to proceed with development of a Phase II proposal. It is understood that subsequent Phase II approval will be contingent upon clear demonstration of need.

(3) Report on Status of Exercise Physiology, UNLV

Received a report concerning the status of planning for a Ph. D. program in Exercise Physiology, with the understanding that a Phase I proposal will be submitted shortly for review through the appropriate channels before submission to the Board of Regents. The Committee requested that discussion with the School of Medicine be a part of Phase I development.

(4) Recommendations Concerning System Articulation Policy

Recommended approval of the following recommendations developed by the System Articulation Board with respect to Articulation Policies:

(1) Transfer Guide
Based on the Master Course File, a University of Nevada System Transfer Guide shall be developed, published and distributed to each Campus by the Office of the Chancellor annually, and shall include on a programmatic basis a guide for student course selection in the first 2 years of study.

(2) Advisement and Student Services Community College/University Relations

Each Campus shall designate an office responsible for Community College relations or University relations to assist the student with problems in transfer, to provide current information on the transferability of courses and articulation issues, and to act as ombudsman where needed in student cases.

Counselors and advisors should assist students in evaluating academic progress and appropriateness of their educational objectives. Each institution within the System shall provide current information on a continuing basis in each of the following areas: admission requirements,
general education requirements, transfer status of courses, major and minor fields of study, lower and upper division levels of study, upper division standing and graduation requirements.

(3) Faculty Cooperation

The Articulation Board will encourage regular communication between and among University and Community College faculty members, particularly on joint curriculum projects.

(4) Master Course File

Concerning the transfer of courses, a Master Course File shall be maintained by the Office of the Chancellor. This file shall contain those courses which have been judged as baccalaureate level courses by joint agreement of the Universities and Community Colleges.

(5) Notification of Curricular Change

Universities and Community Colleges shall notify
one another of all plans for major curricular changes once each year and include these changes in the transfer guide. In the course of program planning, consultation between and among institutions involved shall be documented for the Articulation Board.

(6) Systemwide Format for Research on Articulation

Where research needs are defined in articulation policy, state that such cooperative research will be encouraged and will be conducted by each Campus in accordance with a Systemwide format provided by the Office of the Chancellor in areas such as admissions, grading practices, curriculum design and follow-up on transfer students.

(7) Transfer and Admission of Community College Students (Associate of Arts, Associate of Science and Other Degrees and Non-Associate Admission).

Associate of Arts Degree Graduates

The primary basis for admission to upper division
study with full Junior status of transfer stu-
dents from the Community Colleges to the Univer-
sities in Nevada shall be the Associate of Arts
degree. This degree shall have been awarded un-
der the following conditions:

a. Associate of Arts graduates will have com-
pleted a minimum of 69 credits of baccalaureate level courses designated in the Master
Course File.

b. Associate of Arts graduates will have com-
pleted a program of System requirements not
to exceed 15 credits, developed by Community
College and University faculty and approved
by the Chancellor and the Board of Regents.

(1) The Universities and Community Colleges
are encouraged to exchange ideas in the
development and improvement of System
requirements. While institutions are to
work cooperatively in the development
and improvement of System requirements,
each institution has the continuing re-
sponsibility for determining the character of its own program.

(2) Satisfactory completion of System requirements will be recognized by all institutions, whether or not an associate degree has been awarded.

c. Baccalaureate level courses included as part of the Associate of Arts degree will transfer to the Universities at a minimum as general elective credit.

d. Lower division credit may be granted for lower division courses from other institutions which are comparable to University upper division courses. Application of such credits toward major or College requirements is the responsibility of the University, College and Department in which the student is seeking a degree.

Other Associate Degrees
a. Other associate degrees and certificates may be awarded by a Community College for programs which have requirements different from the Associate of Arts, or a primary objective other than transfer. Baccalaureate level courses which are taken in such associate degree programs shall be transferable to the Universities. However, students with these degrees may not normally be guaranteed Junior status.

b. The primary transfer degree shall remain the Associate of Arts; however, to provide for flexibility in program planning, "capstone programs" (programs designed on a 2-year Community College curriculum leading to the final 2 years at the University and a degree) may be developed leading to a specialized bachelor's degree (e.g., Bachelor of Applied Science), for the approval of the Chancellor and the Board of Regents. Such agreements may be approved between Community Colleges and one of the Universities.
Non-Associate Degree Admissions

(Admissions policies for those without an associate degree will remain the same with the following addition.)

a. Approved baccalaureate level credits which have been completed shall be transferable to the Universities as a minimum as general elective credit.

(8) Baccalaureate Level Transfer Courses

The admissions officer at each University shall determine the acceptability of general elective transfer credits, and Departmental, College or other requirements or equivalents shall be forwarded by the appropriate Department or College for course evaluation. Written justification will be supplied in cases where transfer is not allowed. If general elective credit is granted by one University, then both Universities shall accept the credit. Appropriate consultation with the faculty is encouraged throughout the evalua-
(9) Grading and Withdrawal

Based upon joint consultation, and under the direction of the Articulation Board, Community Colleges and Universities shall develop policies with respect to the use of the "W" grade and a policy on the repeating of courses.

(10) Course Designators

Letter designators indicating the transfer value of a course shall continue to be used by the System in course schedules, catalogs and transfer guides, but shall not appear on official student transcripts.

In adopting the foregoing, the Committee recommends that suggestions for further changes be referred by the Academic Affairs Council.

(5) Proposed Department/College Title Changes, UNLV
Recommends approval of the following title changes, effective immediately:

Change from Department of Education Foundations and Counseling to Department of Counseling and Educational Psychology and Foundations.

Change from Department of Radiologic Technology to Department of Radiological Sciences.

Change from College of Allied Health Professions to College of Health Sciences.

4. Approval of the Report of the Budget Committee

Ms. Del Papa submitted the following report and recommendations of the Budget Committee:

(1) Operating Budget Status Report

A status report on State Appropriated Funds for the 6-month period ending December, 1981 was presented and discussed. No action was requested.
Mr. Harold Scott, Chairman of the Financial Accounting Services Committee, reported that design of the new Computerized Budget System is proceeding through the cooperative efforts of the Computing Center Staff with assistance from representatives of each of the institutions. It is anticipated that a computerized budget will be fully implemented beginning July, 1982.

A Position Control System has been installed for both professional and classified employees which will provide computer generated worksheets for each institution. In addition to the computerized biennial budget which is expected to be submitted to the Board for review in July, 1982, the following will be available this Spring:

(a) A monthly salary savings report for each institution;

(b) An exchange of budget data with the State Budget Office via magnetic tape; and

(c) Ability to provide computer generated profes-
(3) 1982-83 Operating Budget

The 1982-83 Operating Budget was presented to the Committee and is recommended to the Board of Regents for approval.

(4) Request to Interim Finance Committee/Board of Examiners

Recommended that the Medical School reserve $145,245 in salary increase funds for reversion to the State General Fund, and that authorization be granted to the Chancellor and President Crowley to request an allocation, through the State Board of Examiners, of a like amount from the Interim Finance Committee for the purpose of filling open positions in Community Medicine and in Obstetrics and Gynecology.

(5) Professional Compensation for 1983-85 Biennial Budget Request

Reviewed the following recommendations by the System
Professional Compensation Committee for the 1983-85 Biennial Budget Request:

(1) That the University seek a salary package for 1983-85 consisting of:

   (a) An annual CPI adjustment in professional salaries using the Western Regional All Urban CPI on a calendar year basis for those performing satisfactorily or better;

   (b) A one step salary increment for normal advancement within rank to be awarded for satisfactory service (this does not imply an automatic step for all faculty);

   (c) A merit, promotion and equity adjustment pool equal to one step for each professional employee.

(2) That the University System seek an additional appropriation to make up for the loss of purchasing power suffered by the professional staff during the 1979-81 and 1981-83 bienniums.
These recommendations will be resubmitted for discussion and action at the March meeting.

(6) Amendment to DRI Work Program and Financial Plan, 1981-82

Recommends the following amendment to DRI's 1981-82 Financial Plan:

Weather Modification Program

<table>
<thead>
<tr>
<th>Work Program</th>
<th>Current</th>
<th>Amended</th>
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<tr>
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<td>10,500</td>
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<td>Fringe Benefits</td>
<td>27,100</td>
<td>34,100</td>
<td>7,000</td>
</tr>
<tr>
<td>Operating</td>
<td>262,215</td>
<td>228,315</td>
<td>33,900-</td>
</tr>
<tr>
<td>Total</td>
<td>$400,115</td>
<td>$400,115</td>
<td>$0</td>
</tr>
</tbody>
</table>
(7) Report for Summer School Endowment, UNLV

Recommends that UNLV be authorized to establish a Summer School endowment using a current balance of $86,312.11 in its Summer Session account. Additions to the endowment will be made on an annual basis from excess revenues from the Summer School and the income will be used to support future programs.

(8) Proposed Increase in Student Activity Fee, CCCC

Recommends an increase in the student activity fee assessed to CCCC students from 50 cents to $1 per credit hour, effective July 1, 1982. The fee increase will be used to fund health services, tutorial assistance, a child care feasibility study, additional special events and expanded programming for the Henderson Center. Contingent upon approval of the recommended fee increase, the Committee further recommends approval of a Student Activities/Student Government Budget for 1982-83 as reflected in Ref. B-8 included in the Budget Committee agenda.

(9) Summer School Budget and Fees, CCCC
Recommends an increase in the Summer Session fees assessed at CCC from $13 to $20 per credit hour, to offset increased costs associated with faculty salaries. Contingent upon approval of the recommended fee increase, the Committee further recommends approval of the Estimative Budget for the 1982 CCC Summer Session as follows:

Clark County Community College

Summer Session, 1982

Estimated Budget

<table>
<thead>
<tr>
<th>I. Opening Cash Balance</th>
<th>$ 10,057</th>
</tr>
</thead>
<tbody>
<tr>
<td>II. Revenue</td>
<td></td>
</tr>
<tr>
<td>a. Student Fees (10,000 @20)</td>
<td>$200,000</td>
</tr>
<tr>
<td>b. Refunds</td>
<td>8,000</td>
</tr>
<tr>
<td>c. Net Income</td>
<td>$192,000</td>
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III. Budget

a. Instruction
<table>
<thead>
<tr>
<th>Category</th>
<th>Professional Salaries</th>
<th>Professional Fringe Benefits</th>
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<tr>
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<td>1,000</td>
<td>6,442</td>
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<td>Professional Fringe Benefits</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Wages</td>
<td></td>
<td></td>
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</tr>
<tr>
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<td></td>
<td></td>
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</table>

b. Academic Support

<table>
<thead>
<tr>
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<th>Professional Salaries</th>
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<td>Wages</td>
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<tr>
<td>Operating</td>
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c. Student Services

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<thead>
<tr>
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<th>Professional Fringe Benefits</th>
<th>Classified Salaries</th>
<th>Classified Fringe Benefits</th>
<th>Wages</th>
<th>Operating</th>
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<tbody>
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<td>135</td>
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<td>Classified Salaries</td>
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<td>Wages</td>
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d. Reserve

<table>
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</tr>
</thead>
<tbody>
<tr>
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e. Total Budget

<table>
<thead>
<tr>
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<th>Total Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Budget</td>
<td>$192,000</td>
</tr>
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</table>

(10) Amendment to Intercollegiate Athletics/Football
Budget, UNLV

Recommends amendment of the Intercollegiate Athletics Budget for Football, as reflected below. The increased revenue is a result of a television contract for the Wyoming game, and the increase in expenditures is a one-time cost related to legal obligations by Coaches who are not being continued:

<table>
<thead>
<tr>
<th></th>
<th>1981-82 Amendmnt</th>
<th>Amended</th>
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</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>FTE Budgt FTE Rqstd FTE Budgt</td>
<td></td>
</tr>
<tr>
<td>Student Fees</td>
<td>$ 70,000</td>
<td>$ 70,000</td>
</tr>
<tr>
<td>Gate Receipts</td>
<td>350,000</td>
<td>350,000</td>
</tr>
<tr>
<td>Sales &amp; Service</td>
<td>5,000</td>
<td>5,000</td>
</tr>
<tr>
<td>Broadcast Rights</td>
<td>15,000</td>
<td>226,464</td>
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<tr>
<td>Game Guarantees</td>
<td>135,000</td>
<td>135,000</td>
</tr>
<tr>
<td>Promotional</td>
<td>25,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Scholarships &amp; Programs</td>
<td>181,893</td>
<td>55,000</td>
</tr>
<tr>
<td>Opening Fund Balance</td>
<td>75,000</td>
<td>75,000</td>
</tr>
<tr>
<td>Total</td>
<td>$856,893</td>
<td>$1,123,357</td>
</tr>
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Expenditures
(11) Proposed Summer Session Estimative Budget for 1982,

UNLV

Recommends approval of the following Estimative

Budget for UNLV's Summer Session for 1982:

<table>
<thead>
<tr>
<th></th>
<th>1981</th>
<th>1982</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>Actual</td>
<td>Estimated</td>
</tr>
<tr>
<td>Operating</td>
<td>465,349</td>
<td>60,000</td>
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<tr>
<td>Wages</td>
<td>3,000</td>
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<tr>
<td>Fringe Benefits</td>
<td>28,294</td>
<td>17,000</td>
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<tr>
<td>Out-of-State Travel</td>
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<td>45,000</td>
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<tr>
<td>Professional</td>
<td>230,937</td>
<td>$172,000</td>
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<tr>
<td>FTE: 8.57 10.00 18.57</td>
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<tr>
<td>Classified</td>
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<td>12,313</td>
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<tr>
<td>FTE: 1.00 1.00</td>
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<td></td>
</tr>
<tr>
<td>Ending Fund Balance</td>
<td>75,000</td>
<td>14,464</td>
</tr>
<tr>
<td>Total</td>
<td>$856,893</td>
<td>$266,464</td>
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Opening Cash Balance $ 45,314 $103,287
### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
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<tbody>
<tr>
<td>Student Fees</td>
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<td>703,000</td>
</tr>
<tr>
<td>Transfers</td>
<td>21,990</td>
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<tr>
<td>Educ Doctorate</td>
<td>16,425</td>
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<td>Special Education</td>
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<tr>
<td>Sandia</td>
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<tr>
<td>Geology Field Camp</td>
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<td>29,250</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>753,967</strong></td>
<td><strong>750,250</strong></td>
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<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
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<tbody>
<tr>
<td>Total Money Available</td>
<td>$799,281</td>
<td>$853,537</td>
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### Expenditures

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<tr>
<th>Description</th>
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<tr>
<td>Professional Salaries</td>
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<td>Fringe Benefits</td>
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<td><strong>Total Compensation</strong></td>
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<tr>
<td>Fringe Benefits</td>
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<td><strong>Total Compensation</strong></td>
<td>$18,791</td>
<td>$20,658</td>
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<tr>
<td>Operating</td>
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<td>50,260</td>
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<tr>
<td>Out-of-State Travel</td>
<td>532</td>
<td>700</td>
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Total Expenditures $695,994 $701,918

Ending Fund Balance 103,287 151,619

Total $799,281 $853,537

(12) Requests for Allocations from Board of Regents

Special Projects Account

a. $16,000 to fund program accreditation and development costs at UNLV in accordance with the budget submitted to the Committee.

b. $5,650 to fund publication of Citizenship Handbook and Cassette tapes to be shared among the 4 Community Colleges, with TMCC accepting the responsibility for the project.

c. $20,000 to TMCC, in the form of a no-interest loan, to be repaid over a period of 4 years, for the purpose of providing staff and operational support in coordination with the UNS Foundation for fund raising efforts for TMCC.

d. $9,450 to NSACC to assist in funding the costs
of Statewide student leadership programs for 1982-83, in accordance with the budget submitted to the Committee, with further review by the Chancellor's Office and discussion by the Committee in July.

e. $1,500 to CCC to fund an affirmative action recruiting schedule in accordance with plan submitted to the Committee.

f. $10,000 to UNLV to assist in funding a club program in soccer contingent upon matching funds provided from private sources.

(13) University of Nevada Host Account

Recommends approval of a $3000 Host Account for necessary and appropriate host expenses of the University of Nevada Press, to be funded from non-appropriated monies available to the Press.

(14) Proposal for Group Automobile Insurance

Recommends that proposals be solicited for optional
group automobile insurance plan for professional
employees of the University of Nevada System, and
that if such a program is found to be feasible,
based upon the proposals received, payroll deduc-
tions be authorized for payment of premiums for
those employees participating.

(15) Worker's Compensation Plan

Recommends approval of a self insurance plan, effect-
tive March 1, 1982, as an alternative to Nevada
Industrial Commission coverage as described below:

March/April/May/June 1982

2. Basic Premium 13.3% of Standard 21,946.50
3. Losses (1979-80) 46,294.61
4. Premium before Limitation (2+3=4) 68,241.11
5. Maximum Premium 148.3% of Standard 244,711.67
6. Minimum Premium 13.3% of Standard 21,946.50
7. Premium before Limitation (same) 68,241.11
8. Premium Adjustment (+ or -)
   (Standard Premium minus Premium after

(Maximum Premium minus Standard

Premium) 79,700.43

In proposing adoption of this alternative to NIC coverage, it is intended that the program will be monitored closely and reviewed with the Board as additional information is gathered and evaluated. Approval also anticipates that a contingency fund will be established from premium savings.

(16) Capital Improvement Program Request, 1982-85 Biennium

Recommends approval of the proposed CIP Request for 1983-85 as attached hereby, and submission by the 1984 Legislature.

(17) Estimative Budget, Basketball Clinic, UNR

Recommends approval of the following estimative budget for UNR's Summer Session Basketball Clinic for the two Sessions of 1982:
Revenue:

Openining Cash Balance $1,000

Student Fees 41,000

Total Source of Funds $42,000

Expenditures:

Professional Salaries $12,000

Classified Salaries 1,000

Wages 500

Fringe Benefits 135

Operating 27,365

Ending Fund Balance 1,000

Total Expenditures $42,000

(18) In addition to the foregoing, the Committee requests the Presidents and the Chancellor to review the student fee structure, including the internal distribution of those fees and their adequacy in meeting demands on those resources, with report to be submitted to the Committee in April.

Mrs. Fong moved approval. Motion seconded by Mrs. Gallagher, carried without dissent.
5. Revision of Board of Regents Bylaws

Regent Mc Bride moved approval of the proposed revisions to the Board of Regents Bylaws (identified as Ref. B and filed with permanent minutes), as developed by a special Regents' committee. Motion seconded by Mrs. Gallagher, carried without dissent.


General Counsel Klasic reported on legislation enacted by the 1981 Legislature with respect to mandatory retirement and stated that when the agenda was prepared, he had anticipated that the Supreme Court would have ruled on the Oakley case; however, that ruling has not been made.

Regent Buchanan expressed his reluctance to erect "artificial barriers" to the retention of productive faculty members. He called for the establishment of criteria, excluding age, by which to evaluate the effectiveness of faculty members.

It was agreed that Mr. Klasic would study programs presently in effect at other Universities along with comments and
concerns expressed by Regents and discuss this problem with
the Board after the Supreme Court has announced its decision
in the Oakley Case.

7. Authority for Acceptance of Gifts and Grants

Chancellor Bersi submitted the following proposal as an
target to alleviate the problem encountered almost annually
at the end of the calendar year:

The Chancellor of the University of Nevada System is
authorized in the name of the Regents to accept pledges,
gifts and grants for the benefit of the University of
Nevada or any of its member institutions, under the
following conditions:

(1) The purpose of the gift or grant shall not consti-
tuate an exception to approved University programs,
policies and construction projects;

(2) Acceptance of the gift or grant shall not involve
a commitment for more than 5 years;

(3) Acceptance of the gift shall not obligate the in-

stitution or the System to expenditures or costs for which there are no established fund sources;

(4) Expenditure of the gift funds does not involve the construction of facilities not previously approved by the Board of Regents.

Authority to accept pledges, gifts and grants not meeting the above conditions shall be expressly retained by the Board of Regents.

Pledges, gifts or grants which have been accepted by the Chancellor under the above delegation of authority shall be reported to the Board of Regents at its first regular meeting following acceptance.

Public announcement of pledges, gifts or grants shall not be made until accepted by the Chancellor or the Board of Regents.

Procedures for the receipt and acknowledgement of gifts shall be developed by the Vice Chancellor for Finance, in consultation with the appropriate business and development officers of the member institutions.
Regent Buchanan questioned the propriety of the Board relinquishing its responsibility for the acceptance of gifts to the University. He asked that a statement be included that the Chancellor be authorized to accept gifts in those instances where it would not be expedient for the Board to accept them at their next regular meeting.

Chancellor Bersi agreed that this statement would improve the proposed policy stated and would be incorporated into the proposal and brought back to the Board at the March meeting.

8. Recommendations for Promotion or Assignment to Rank

The following recommendations for promotion or assignment to rank, effective July 1, 1982, were submitted for preliminary approval, with action to be requested at the March 26, 1982 meeting:

A. Desert Research Institute - President Murino recommended the following promotions, effective July 1, 1982:

   Johnathan Davis, Social Sciences Center, to Rank III
Fred Rogers, Atmospheric Sciences Center, to Rank III

B. University of Nevada, Las Vegas - President Goodall

recommended the following promotions, effective July 1, 1982:

David Christianson, Hotel Administration, to Associate Professor

William Cummings, Bus. & Econ., to Associate Professor of Marketing

Frank Dempster, Education, to Associate Professor of Educational Foundations & Counseling

Eddie Goodin, Bus. & Econ., to Professor of Management

Thomas Holder, Arts & Letters, to Professor of Art

*Christopher Hudgins, Arts & Letters, to Associate Professor of English

*Eugene Moehring, Arts & Letters, to Associate Professor of History

Ellis Pryce-Jones, Arts & Letters, to Associate Professor of Theatre

*Randall Shelden, Arts & Letters, to Associate Professor of Criminal Justice

*Peter Starkweather, Science, Mathematics & Engineering, to Associate Professor of Biology
*Alice Titus, Arts & Letters, to Associate Professor of Political Science

*Evangelis Yfantis, Science, Mathematics & Engineering, to Associate Professor of Mathematics

*Also recommended for tenure

C. University of Nevada, Reno - President Crowley recommended the following promotion in rank, effective July 1, 1982:

*J. Wayne Burkhardt, Agriculture, to Associate Professor of Renewable Natural Resources

William N. Cathey, Arts & Science, to Professor of Physics

*Helen J. Cooke, Medicine, to Associate Professor of Physiology

Richard A. Curry, Arts & Science, to Professor of Foreign Languages and Literatures

Lillian Dangott, Arts & Science, to Associate Professor of Social and Health Resources

C. Jerry Downing, Education, to Professor of Counseling & Guidance Personnel Services

Edward E. Gickling, Education, to Professor of Curricu-
Barbara A. Gunn, Agriculture, to Rank IV

Donald R. Hanks, Agriculture, to Associate Professor of Veterinary Medicine

Terrill J. Kramer, Arts & Science, to Associate Professor of Geography

Thomas M. Kubistant, Student Services, to Rank III

Roger A. Lewis, Medicine, to Professor of Biochemistry

Kenneth T. Maehara, Medicine, to Associate Professor of Medical Technology

Stephen C. McFarlane, Medicine, to Professor of Speech Pathology Audiology

Robert Merrill, Arts & Science, to Professor of English

Alvin E. Miller, Agriculture, to Rank III

Elwood L. Miller, Agriculture, to Professor of Renewable Natural Resources

Bruce T. Moran, Arts & Science, to Associate Professor of History

Wallace J. Peterson, Agriculture, to Rank IV

K. Bhaskara Rao, Student Services, to Rank III

Margaret A. Ronald, Arts & Science, to Professor of English

Stewart W. Shankel, Medicine, to Professor of Internal Medicine
Barbara C. Thornton, Arts & Science, to Associate Professor of Social and Health Resources

*Also recommended for tenure

President Crowley also reported the following promotions to Rank II:

Alison Benson
Barry S. Davidson
Carla D. Fears
Debra L. Payne

9. Recommendations for Award of Tenure

The following recommendations for award of tenure, effective July 1, 1982, were submitted for preliminary approval, with action to be requested at the March 26, 1982 meeting:

A. Clark County Community College - President Eaton recommended award of tenure, effective July 1, 1982, to the following:

Robb Bay, Student Services
Carolyn Collins, Science and Health
Robert Dunkerly, Communications and Arts
Sandra Goodwin, Communications and Arts
Thomas Jackson, Business
Chris Kelley, Business
Adele Koot, Science and Health
Marguerite Re, Student Services

B. Truckee Meadows Community College - President Eardley

recommended award of tenure, effective July 1, 1982,
to the following:

Dorothy Button, Allied Health Occupations
Mary Ann Lambert, Allied Health Occupations
Allen Lewis, Business Occupations
Faith Milonas, Student Services
James Rand, Student Services
George Tavernia, Administration

C. Western Nevada Community College - President Davis re-
ommended award of tenure, effective July 1, 1982, to

the following:

Larry Goodnight, Occupational
Shaun Griffin, Occupational

Joy Keating, Occupational

James Kolsky, Liberal Arts

D. University of Nevada, Las Vegas - President Goodall

recommended award of tenure, effective July 1, 1982,

for the following:

Robert Ball, Library

William Corney, Business & Economics

Evalyn T. Dearmin, Education

Andrea Fontana, Arts & Letters

Robert L. Harbach, Education

David Lee Holmes, Education

*Christopher C. Hudgins, Arts & Letters

Russell T. Hurlburt, Arts & Letters

Lewis Karstenson, Business & Economics

Anna Dean Kepper, Library

Thomas H. Kirkpatrick, Education

Ralph W. Lyon, Business Center South

Warren L. Mc Nab, Education

George J. Miel, Science, Mathematics & Engineering

*Eugene P. Moehring, Arts & Letters

Allen A. Mori, Education
Allan Padderud, Arts & Letters

Steven Parker, Arts & Letters

Ray Roberts, Business & Economics

*Randall G. Shelden, Arts & Letters

Eugene I. Smith, Science, Mathematics & Engineering

*Peter L. Starkweather, Science, Mathematics & Engineering

Lee R. Tilman, Arts & Letters

*Alice Costandina Titus, Arts & Letters

Robert M. Winokur, Science, Mathematics & Engineering

*Evangelos A. Yfantis, Science, Mathematics & Engineering

*Also recommended for promotion in rank

E. University of Nevada, Reno - President Crowley recommended award of tenure, effective July 1, 1982, to the following:

Allen H. Brady, Arts & Science

Leon J. Buist, Agriculture

*J. Wayne Burkhardt, Agriculture

*Helen J. Cooke, School of Medicine
Regent Fong questioned why people are being recommended for tenure after only 3 or 4 years, adding that if they are truly doing an outstanding job and are worthy of tenure they should have no fear of not being reappointed.

Mr. Mc Bride suggested that Mrs. Fong meet with the appropriate Presidents to discuss her concerns. Regent Mc Bride presented the following statement and motion:
The Faculty Senates of each Campus be charged with the
task of developing recommendations which will contribute
to the development of a new set of policies for tenure
in the UNS. Additionally, the Campus Presidents and the
Academic Affairs Council will be expected to contribute
similar recommendations to the Board.

These recommendations should include, but not necessari-
ly be limited to, such issues as:

...appropriate percentage of the academic community
to hold tenure

...occupational categories eligible for tenure

...a system for periodic review of tenured personnel

...possible alternative employment tracks

...such other issues as these Campus constituencies
shall deem advisable for review

In September the Academic Affairs Committee of the Board
of Regents will begin public discussion of the recom-
mendations received. The Regents should expect to vote
the recommendations for new tenure policy no later than
the November or December 1982 Board meeting.

Motion seconded by Mrs. Fong.

Regent Buchanan questioned the need for a limit on the per-
centage of faculty who may hold tenure at a given time, add-
ing that it was his belief that if a person is deserving of
tenure it should be granted to him regardless of the number
of tenured faculty. Mr. McBride stated that he tended to
agree, but suggested that under that theory, the time would
come when everyone on the faculty would have tenure.

Motion carried without dissent.

10. Promotion to Emeritus Status

President Crowley recommended the following promotions to
Emeritus Status, effective July 1, 1982:

Charles R. Breese, Dean, College of Engineering and Profes-
sor of Civil Engineering
Mrs. Gallagher moved approval. Motion seconded by Mrs. Whitley, carried without dissent.

11. Appointment of Executive Director, DRI Bioresources Center

President Murino recommended the appointment of Professor C. Barry Osmond as Executive Director of the Bioresources Center, effective immediately with the appointment to be a shared arrangement with Australian National University, with the portion of his initial salary paid by DRI to be $26,750. In additional, due to the special circumstances connected with this shared appointment, President Murino requested a subsistence allowance in the amount of $950 per month to be available to Professor Osmond during the time he is at DRI, to be paid out of grant and overhead monies.
Mrs. Fong moved approval of the appointment. Motion seconded by Mrs. Gallagher, carried without dissent.

12. Proposal for Management of the Thomas-Mack Center

President Goodall proposed the following as options for consideration with respect to the management of the Center:

(1) The Vice President would be generally responsible for the management of the Center and would have authority to appoint a management coordinator to be directly responsible.

(2) An Advisory Council consisting of students, faculty, members of the public, etc. would be established.

(3) The University would maintain policy control regarding priority of use of the facility with first priority going to UNLV events; e.g., Commencement, registration, athletic events, etc.

(4) University students would have first opportunity for
employment as interns, trainees, etc.

(5) An outside management firm would be retained if one could be located who would abide by the foregoing, would be willing to hold the University harmless from operating losses, and who would provide the up-front money for investment in bringing the food services up to the standard necessary to open.

President Goodall added that in the event such a management firm is located, the contract would, of course, be brought back to the Board for approval. The contract term he would be seeking would be approximately 3 years with an option to renew.

Regent Del Papa mentioned that she had received several letters and calls with reference to the parking for the UNR Pavilion and asked President Crowley for his comments regarding this problem. President Crowley reported that since the bids for the UNR facility had come in over the allocated funds, it had been necessary to transfer monies that had been previously allocated for the purchase of property for parking to the construction budget. He indicated that it was anticipated that a manager for the facility would be on
board by July 1 and parking would be one of the first problems he would consider.

Vice President Dankworth and President Crowley agreed to present a report to the Board on the progress of the Lawlor Pavilion at the April meeting with possibly a more complete report at the June meeting.

In response to President Eardley's question of whether the pavilions would be considered community facilities, and available for Community College use, Regent Del Papa suggested that representatives from the Community College be included on the advisory committees to insure that the Colleges would be considered in the operation of the facilities.

13. UNR Foundation Activities Report

Mr. David Buckman, Chairman of the UNR Foundation, reported on the activities of the Foundation and presented a set of operating guidelines for approval by the Board. (Report filed with permanent minutes.) Mr. Buckman stated that the Foundation's efforts will be concentrated in 4 areas: an annual giving program, capital campaigns for projects which
have been approved by the Board, deferred giving programs and special projects. Mr. Buckman further reported that during its first year of operation, the Foundation had received $1.3 million for use at UNR.

Mr. Mc Bride moved approval of the report and operating guidelines as presented by Mr. Buckman. Motion seconded by Mrs. Gallagher, carried without dissent.

14. WNCC Emergency Item

President Davis requested the Board to consider, as an emergency item, a request to enable WNCC to use $374,850 from its Capital Improvement Fee Fund for a building and remodeling project as approved by the Board at the December 11, 1981 meeting. He explained that although the Board had approved the project, a specific dollar cost had not been enumerated. It is necessary that this be considered an emergency item since the State Public Works Board will be considering this project at its meeting in early March and the Board of Regents does not have another meeting scheduled prior to that time.

Mr. Mc Bride moved that this item be added to the agenda as
an emergency item. Motion seconded by Mrs. Gallagher, carried without dissent.

Mr. Mc Bride moved that WNCC be authorized to expend $374,850 as requested from the WNCC Capital Improvement Fee Fund. Motion seconded by Mrs. Gallagher, carried without dissent.

15. Chancellor's Report

Chancellor Bersi introduced Ms. Janet Mac Donald, recently appointed as System Controller.

16. New Business

A. Ms. Del Papa reported on a recent legislative seminar she attended in Washington, D. C., which primarily focused on Community Colleges and the reduction in Pell Grant and workstudy student grant funds. She requested the Community College Presidents to get involved in the planning process for these reductions by working through the Nevada Congressional Delegation. Although the cuts will not take place until 1983, she suggested that now was the time to begin planning and making the needs of
the Colleges in Nevada known.

B. Mrs. Fong requested that the minutes reflect that the Investment Advisory Committee had been informed that the money managers for the University had done an outstanding job this past year and ranked among the top 1% of financial managers in the nation.

C. Mrs. Gallagher requested that an inventory of all advisory boards and committees be developed in order that the Board know what boards are in existence.

Chancellor Bersi agreed to discuss this with the Council of Presidents at the March meeting.

Chairman Cashell read the following letter of resignation from Board Secretary Bonnie M. Smotony:

February 20, 1982

Chairman Robert A. Cashell

Chancellor Robert M. Bersi

University of Nevada System

405 Marsh Avenue

Reno, Nevada 89509
Dear Chairman Cashell and Chancellor Bersi:

I respectfully submit my resignation as Secretary of the Board and Assistant to the Chancellor of the University of Nevada System, effective June 30, 1982. As I had previously informed you, I have been offered and have accepted appointment as Secretary of the Regents of the University of California.

I am sure that you know how difficult this decision was for me to make. The University of Nevada and the activities of the Board have been the focus of much of my life over the past 18 years. I have observed and occasionally participated in many events of great significance to the University. I hope the record I have left you of those events will serve you well.

I sincerely appreciate the support and encouragement I have received from both of you, from the other members of the Board of Regents and Officers of the University, and from those who have served before you during my tenure. It has been a rare privilege to have been part of a very exciting period in the development
of the University of Nevada and I shall miss you all.

Most sincerely,

/s/ Bonnie M. Smotony

On behalf of the Board, Chairman Cashell regretfully accepted Mrs. Smotony's resignation and wished her well in her new position.

The meeting adjourned at 11:15 A.M.

Bonnie M. Smotony

Secretary to the Board

02-26-1982