The Board of Regents met on the above date in the Carlson Education building, University of Nevada, Las Vegas.

Members present:  Mr. Robert A. Cashell, Chairman

  Mr. James L. Buchanan, II
  Mrs. Lilly Fong
  Mr. Chris Karamanos
  Mrs. Molly F. Knudtsen
  Dr. Louis E. Lombardi
  Mr. John R. Mc Bride
  Mr. John Tom Ross

Members absent:  Mrs. June F. Whitley
The meeting was called to order by Chairman Cashell at 10:35 A.M.

1. Presentation of 1981-1983 Biennial Budget Request

The Biennial Budget Request for 1981-83 was submitted for consideration, with each of the Officers commenting on his specific appropriation area, as follows:

A. University of Nevada, Las Vegas - President Goodall summarized the requests contained in the UNLV General Operating Budget ($54,902,737); Intercollegiate Athletics ($1,945,565), Statewide Programs ($1,181,720), and
Business Center-South ($2,326,527). A copy of President Goodall's memorandum of explanation and justification is filed with permanent minutes.

2. Report Regarding NCAA/WAC/UNLV Relationship

Discussion of the budget was temporarily deferred to receive a report from President Goodall concerning the status of UNLV's application to WAC, and the institution's relationship with the NCAA, as requested by Regent Buchanan.

Dr. Goodall referred to a memorandum (which had been mailed to the Regents the previous week) in which he recalled that in February, 1977 the Board had authorized then President Baepler to negotiate with the Western Athletic Conference concerning possible membership. Dr. Baepler subsequently met with Officials of WAC and attended a meeting of the Presidents' Council that Spring. In September, 1977 UNLV received a letter from the Chairman of the WAC Presidents' Council, indicating that they had been voted into membership in WAC, subject to meeting three requirements:

(1) Attainment of Division I football status.

(2) Availability of adequate football and basketball
(3) Assurance of compliance with NCAA and WAC rules and policies.

Because the NCAA investigation of the UNLV athletic program was underway at that time and probation was pending, it was clear that the third condition would mean that no further action could be taken until the two-year probation was over.

Dr. Goodall further recalled that in August, 1979 he had attended a meeting in Boston of the Infractions Committee of the NCAA, at which time the Committee voted to terminate the probation and restore UNLV to full status, thus clearing the way to resume negotiations with WAC.

Subsequently, there have been two meetings with the WAC Council of Presidents. At the first meeting in December, 1979, the WAC Presidents reaffirmed (by unanimous vote) their decision to invite UNLV into Conference membership and, because they continue to have questions about the third condition, established July 1, 1981 as the potential date for UNLV’s entry into the Conference. At the second meeting in May, 1980, a progress report on athletics administration at UNLV was presented. The next regular meeting
of the Council of Presidents will be in San Diego in December, 1980.

President Goodall noted that before entry into the Conference is assured, the WAC Presidents must take a vote affirming that UNLV has met the remaining condition of the three which were stipulated, and reported that he has urged to the Council to proceed to make that final decision. He expressed confidence that UNLV will be accepted on July 1, 1981. He suggested that the major problem at this point is not substantive, but rather seems to be a turnover in personnel; e. g., a new WAC Commissioner, and changes in the Presidency of several of the WAC member institutions.

Dr. Goodall stated that he and Dr. Negratti, UNLV Athletic Director, had discussed this matter at length and were in agreement what the University's position in the immediate future should be:

We continue to believe a conference affiliation is important. Such an affiliation provides goals such as conference championships, all-conference team memberships, postseason play, and other incentives for both the team as a whole and individual team members. Even
in basketball, where it is possible to be successful as
an independent school, it is easier to be assured of
postseason play in NCAA playoffs if one is a member of
a conference. In addition, conference membership pro-
vides help to the institution in assuring supervision
and discipline of a program.

We believe UNLV should continue its serious discus-
sions with the Western Athletic Conference. WAC is a
strong conference, made up of very fine Universities
in the region, and we consider it worthwhile for these
negotiations to continue at this time.

We believe the WAC Council of Presidents should be
urged to make a final decision at their meeting in De-
cember and that they should reaffirm their earlier unan-
imous decision inviting UNLV into membership. Several
of the WAC Presidents have stated that the issue of
UNLV's membership is a "when" question and not an "if"
question. I believe that is an appropriate interpreta-
tion of the matter.

To meet the second of the three conditions, our State,
county, and local officials have committed tremendous
amounts of money, effort and time toward the goal of WAC membership. We have taken every possible internal step within the University to comply with the third condition. Accordingly, Dr. Negratti and I both believe that it is appropriate to expect an affirmative decision from WAC at the time of the next meeting.

Dr. Negratti and I are both aware that there is interest among some on Campus and in the community for maintaining an independent (nonconference) position or affiliating with a different conference. Both of these alternatives present certain advantages and disadvantages. We shall keep our option open, and we may want to seriously consider those alternatives at an appropriate time. We believe, however, that in view of our commitment to WAC and their commitment to us, our current efforts should be devoted to planning for an entrance into WAC next July.

Mr. Buchanan moved that the Board's interest in UNLV's membership in WAC be reaffirmed, that Counsel be requested to provide an opinion as to the contractual status of the application now before WAC and that the Board take another look at the matter in December. Motion seconded by Mr.
Ross, carried without dissent.

Discussion resumed on Item 1, Presentation of Biennial Budget Request for 1981-83

B. University of Nevada, Reno - President Crowley summarized the requests contained in the UNR General Operating Budget ($64,136,071), Intercollegiate Athletics ($1,916,012), Statewide Programs ($4,137,155), School of Medicine ($14,333,424), Cooperative Extension Service ($6,399,671), Agricultural Experiment Station ($7,741,052), and Business Center-North ($3,350,919).

Tables were distributed showing the dollar and percentage increases over the current year (copies of tables filed with permanent minutes).

Meeting adjourned for lunch and reconvened with Vice Chairman Ross presiding.

C. Clark County Community College - President Eaton summarized the budget request for CCCC, totaling $18,707,643 (copy of summary filed with permanent minutes).

D. Northern Nevada Community College - President Berg summar-
marized the budget request for NNCC, totaling $2,916,210
(material submitted by Dr. Berg filed with permanent
minutes).

E. Truckee Meadows Community College - President Eardley

summarized the budget request for TMCC, totaling
$10,710,577 (material submitted by Mr. Eardley is filed
with permanent minutes).

F. Western Nevada Community College - President Davis sum-

marized the budget request for WNCC totaling $6,402.105.

G. Desert Research Institute - President Murino presented

a summary of DRI's budget request totaling $4,843,688
(summary filed with permanent minutes).

H. Computing Center, Press, National Direct Student Loan

Program, and System Administration - Chancellor Baepler

summarized the budget requests for the Computer Center
($5,438,978), University Press ($408,799), National
Direct Student Loan Program ($200,000) and System
Administration ($2,001,427).

The total Biennial Budget Request for 1981-1983 is for
$214,000,280 ($99,422,877 for 1981-82, and $114,577,403 for 1982-83.)

Chancellor Baepler stated that the total budget had been developed through the efforts of a great many people since early December, 1979, and recalled that budget parameters had been discussed with and subsequently approved by the Board of Regents in January, and the budget had been developed in conformity with those parameters. He pointed out that approximately ten to twelve percent of the budget request is to restore the budget to what it was at the start of the current biennium, an additional ten to twelve percent is projected for inflation for each of the next two years. The budget requested will provide only modest improvement in quality, and is primarily a catch-up budget to offset the serious inroads caused by inflation.

Mr. Ross adjourned the meeting, with an announcement that further consideration of the budget would occur when the meeting reconvened on Friday morning.

The meeting reconvened at 10:30 A.M., Friday, July 25, 1980, with Chairman Cashell presiding.
Discussion resumed on Item 1, Presentation of Biennial Budget Request for 1981-83

Chancellor Baepler noted that the Biennial Budget Request which had been presented the previous day was the result of a great deal of work and study over the past eight months. He advised against changes in the budget parameters, particularly the student-faculty ratios, suggesting however that adjustments could be made. Chancellor Baepler recommended that the budget be approved on a tentative basis subject to final submission in August and that, prior to that final submission, he be authorized to negotiate with each of the Presidents with respect to:

1. New classified positions for the purpose of effecting a reduction by half in the 233 requested;

2. DRI budget for the purpose of moving three of the program areas to the New Program portions of the budget;

3. New professional positions for the purpose of effecting a redistribution of those new positions to future fiscal years.
Chancellor Baepler suggested that such reductions are possible without destroying the integrity of the document.

Mr. Mc Bride moved that the Chancellor be so authorized with the understanding that the budget will be brought back to the Board of Regents as a whole in August and at that time a decision will be made as to the adequacy of these adjustments. Motion seconded by Mrs. Fong, carried without dissent.

3. Adoption of Consent Agenda

Adoption of Consent Agenda (identified as Ref. A, and filed with permanent minutes) containing the following items was recommended:

(1) Approval of minutes of meeting of June 27-28, 1980.


(3) Allocation of $5,000 from the Board of Regents Special Project Account to the CCCC Interview and Recruiting Account.
(4) Approval of the following UNLV fund transfers:

#81-001 $10,000 from the Contingency Fund, State Appropriation, to Engineering, to be used to compensate DRI for Engineering courses taught by DRI faculty.

#81-002 $15,528 from Ending Fund Balance, Tonopah Hall, to professional salaries, to provide salary and fringe benefits for new professional position, Director of Residence Life.

(5) Allocation of $2,600 from Board of Regents Special Projects Account to UNR to defray cost of settlement of a lawsuit brought by Stovall Printing Co. for alleged breach of contract.

(6) Approval of an Interfund Loan of $3,500 from UNR Parking Permits Account to the Black Rock Press Revolving Account to assist in publication of a book on the Press. The loan will be repaid from proceeds of the sale of the book.

Dr. Lombardi moved adoption of the Consent Agenda as sub-
mitted. Motion seconded by Mrs. Knudtsen, carried without dissent.

4. Report of Finance Committee

Mr. Mc Bride presented the following report from the Finance Committee meeting of the previous day:

The Committee refers the following requests for action to the Board of Regents:

(1) The Committee recommends that the Administration be authorized to request an appropriation from the 1981 Legislature of approximately $123,000 to fund the University's participation with Clark County in improvements to Swenson Street adjacent to the UNLV Campus.

(2) The Committee recommends that the Board agree in concept to a long-term lease of approximately 6.5 acres at Tropicana and Swenson Streets to the Allied Arts Council as the site for the proposed Visual Arts Museum, with such lease to be negotiated by President Goodall within the following
general parameters:

a. The annual rental to be charged would be token only;

b. Construction of the Museum would commence within a specified period of time (perhaps 5-7 years) or the property would revert to the University; however, an extension could be considered;

c. The University would have approval of architectural design.

It is understood that the lease, when negotiated, would be submitted for further Board consideration.

The Committee also:

(1) Received a report from the Financial Accounting Services Committee. The report cited the following three recommendations:

a. Communications between the Finance Committee of
the Board, the Business Centers and the Financial Accounting Services Committee should be established on a regular basis. The Financial Accounting Services Committee felt sufficient information is not reaching the Finance Committee to enable them to deal adequately with all of the problems brought to their attention.

b. Responsibilities for the reporting and control of the financial system need to be defined. The two Business Centers have the knowledge and ability to perform this function and are presently sharing this responsibility.

c. Some problems that currently exist at the Department level can be improved by a users manual and periodic training sessions.

It was agreed that the above three recommendations would be implemented and that an additional list of current and future needs identified by the Committee would be further explored and a recommendation submitted to a subsequent meeting of the Finance Committee.
(2) Received a report from Kafoury, Armstrong and Company of an expanded audit of the UNLV Intercollegiate Athletics Department with the understanding that the report would be referred to the Administration and a response would be discussed by the Committee at its next meeting.

(3) Received a further report from the ASUN and CSUN Presidents concerning the proposed changes to the student fee structure. Opposition to any change in the current internal distribution of the student fee was again expressed by the student body Presidents, and an alternative to the proposal now under consideration was offered. The alternative will be further discussed at the next meeting of the Committee.

(4) Requested the Chancellor to develop an appropriate legislative request to bring Regents per diem in line with that which will be provided Legislators and other elected officials subsequent to the 1981 Session.

(5) Discussed a proposal from Committee Chairman McBride that a Budget Workshop, involving Regents, Officers and key budget staffs, be held in the Fall, preceding
the 1981 Legislative Session.

Mr. Mc Bride moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

5. Report of Investment Advisory Committee

In the absence of Committee Chairman Karamanos, Dr. Lombardi reported that the Investment Committee had met earlier in the day and took the following actions:

1. Heard a presentation by Mr. Donald E. Rossi, Regional Sales Manager for Merrill Lynch Pierce Fenner and Smith.

That firm wishes to supply investment performance analysis services to UNS with regard to System endowment funds. They propose to supply an analysis of performance for the past five years, as well as quarterly reports in the future, which would provide detailed information as to how well our endowment funds are performing in relation to other similar funds and in relation to our own goals. Their annual fee would be $18,000 in commissions on transactions recommended by the banks which manage our funds.
The Committee recommended that the Board approve the retention of this service by Merrill Lynch Pierce Fenner and Smith.

2. In accordance with previous decisions of the Board in approving the establishment of the foundation funds for the individual Campuses of the System, the Committee recommended that the Board instruct FNB to transfer to Valley Bank those funds currently held by FNB for the benefit of UNLV. At least $1.4 million is to be transferred on Monday, with the entire sum, plus interest accrued to date, to be transferred when a final figure can be calculated for the value of UNLV holdings at UNR.

3. The Committee received a recommendation from Mr. Bob Lee of FNB for limited sales of holdings in the main endowment fund and the Engel Unitrust, as follows:

<table>
<thead>
<tr>
<th>Units Security</th>
<th>Approx. Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment Fund</td>
<td></td>
</tr>
<tr>
<td>1,750 Ford Motor Co.</td>
<td>28</td>
</tr>
<tr>
<td>3,600 Allied Chemical Corp.</td>
<td>55</td>
</tr>
</tbody>
</table>
The Committee recommends approval of these sales.

4. Mr. Monte Miller of Valley Bank presented a recommendation of purchases to be carried out with the money which will be transferred from FNB, as follows:

<table>
<thead>
<tr>
<th>Approx. Amount</th>
<th>Description</th>
<th>Price</th>
<th>Value to Maturity</th>
</tr>
</thead>
<tbody>
<tr>
<td>100M U. S. Treasury Notes</td>
<td>96-3/4 $96,750</td>
<td>9.70%</td>
<td></td>
</tr>
<tr>
<td>9% due 2-15-87</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50M U. S. Treasury Notes</td>
<td>94</td>
<td>47,000</td>
<td>9.85%</td>
</tr>
<tr>
<td>8-3/4% due 11-15-88</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50M U. S. Treasury Notes</td>
<td>91</td>
<td>45,500</td>
<td>9.70%</td>
</tr>
</tbody>
</table>
8-1/4% due 5-15-90

50M U. S. Treasury Bonds  88-1/2  44,250  10.26%

8-5/8% due 11-15-93

100M U. S. Treasury Bonds  99-3/4  99,750  10.16%

10-1/8% due 11-15-94

100M U. S. Treasury Bonds  101-3/4 101,750  10.27%

10-1/2% due 2-15-95

50M U. S. Treasury Bonds  85  42,500  10.18%

8-7/8% due 8-15-00

100M U. S. Treasury Bonds  98-1/2  98,500  10.18%

10% due 8-15-00

50M U. S. Treasury Bonds  81-1/2  40,750  10.15%

8% due 8-15-01

100M U. S. Treasury Bonds  101  101,000  10.25%

10-3/8% due 11-15-09

STOCK ADDITIONS

<table>
<thead>
<tr>
<th>Shares</th>
<th>Description of Stock</th>
<th>Current Price</th>
<th>Purchase Price</th>
<th>Total Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,300</td>
<td>Boeing</td>
<td>39</td>
<td>37-1/2</td>
<td>$48,750</td>
</tr>
<tr>
<td>1,100</td>
<td>United Technologies</td>
<td>47-5/8</td>
<td>45</td>
<td>49,500</td>
</tr>
<tr>
<td>600</td>
<td>Honeywell</td>
<td>89</td>
<td>84-1/2</td>
<td>50,700</td>
</tr>
<tr>
<td>Bidder</td>
<td>Base Bid</td>
<td>A</td>
<td>B</td>
<td>C</td>
</tr>
<tr>
<td>------------------------</td>
<td>----------</td>
<td>-------</td>
<td>-------</td>
<td>-------</td>
</tr>
<tr>
<td>General Portland</td>
<td>21-1/2</td>
<td>18-1/2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pittston</td>
<td>27</td>
<td>23-1/2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Schering Plough</td>
<td>41</td>
<td>38</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merrill Lynch</td>
<td>27</td>
<td>24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>General Electric</td>
<td>54-5/8</td>
<td>50</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Union Carbide</td>
<td>47</td>
<td>44</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Paper</td>
<td>41</td>
<td>38</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NEW POSITIONS**

<table>
<thead>
<tr>
<th>Bidder</th>
<th></th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
</tr>
</thead>
<tbody>
<tr>
<td>Johnson &amp; Johnson</td>
<td>80-3/4</td>
<td>75</td>
<td></td>
<td></td>
<td>97,500</td>
</tr>
<tr>
<td>Ingersoll Rand</td>
<td>59-3/8</td>
<td>54</td>
<td></td>
<td></td>
<td>97,200</td>
</tr>
</tbody>
</table>

Dr. Lombardi moved approval of the actions of the Investment Committee as reported. Motion seconded by Mrs. Knudtsen, carried without dissent.

6. Bid Opening, Campus Improvements UNLV

President Goodall reported the following bids received for Campus improvements to accommodate the handicapped:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Bidder</th>
<th>Bidder</th>
<th>Bidder</th>
<th>Bidder</th>
</tr>
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<tbody>
<tr>
<td></td>
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<td></td>
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</tr>
</tbody>
</table>

Alternates
Cooke & Kerzetski Construction Company

$261,596   $23,668   $4,622   $6,487   $40,000

Zuni Construction Company

294,900   25,000   4,000   6,300   47,000

*Empire Construction Company

305,400   26,000   4,000   6,500   49,000

Alternate A - Elevator work.

Alternate B - Toilet modifications at Frazier Hall.

Alternate C - Automatic entrance at west side of Humanities building.

Alternate D - New ramp construction and automatic entrance at east side of Humanities building.

*Bid conditionally accepted subject to validity due to late receipt by State Public Works Board. Bid was received by UNLV before bid opening.

President Goodall recommended that the Board concur in the award by the State Public Works Board of a contract to Cooke and Kerzetski Construction Company for the base bid plus Alternates A, B and C, for a total contract of $296,373.
Dr. Lombardi moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

7. Proposed Amendment to UNR Bylaws

President Crowley presented the following summary of amendments to the UNR Bylaws, as proposed by the UNR faculty:

Part III - Faculty Personnel Policies

Chapter I - Faculty Rights

SEC. 33 - PERSONNEL FILE

(SUMMARY:
CURRENTLY, NO REQUIREMENTS CONCERNING SECURITY OF THESE FILES EXISTS. THIS AMENDMENT REQUIRES THAT THEY BE KEPT IN A LOCKED, SECURE LOCATION.)

Text:
The University shall maintain an official personnel file for each member of the faculty which shall be the exclusive file for personnel decisions; all personnel files maintained in the Department, Unit or University administrative offices shall be considered part of this file and all provisions regarding files shall apply to all files that are maintained.
The files shall be maintained, supervised and kept in a
secure, locked place by the appropriate Administrators,
Department files by the Chairperson, Unit files by the Dean
or Director, University files by the Administrator designat-
ed by the President.

SEC. 34 - CONTENTS OF FILES

(SUMMARY:
THE AMENDMENT OF SECTION 34 SPECIFIES THE CONTENTS OF THE
FILES AND PROVIDES FOR A SEPARATE CONFIDENTIAL FILE WITH
AN INDEX.)

Text:
The file shall contain any information pertinent to an eval-
uation of the faculty member's work and normally include
biographical and personal information, evidence of a faculty
member's academic and professional accomplishments, and per-
sonnel evaluations by Departmental Chairmans, Deans or Di-
rectors. No anonymous material except duly authorized stu-
dent evaluations shall be placed in the file.

Confidential materials such as letters solicited by the Uni-
versity or faculty member in connection with initial employ-
ment, sabbatical leave, promotion or tenure shall be kept in
a separate file with an index of the source, date and occa-
sion of the solicited documents. Any person adding or re-
moving any material from the confidential file shall note in
the index the date and nature of the action taken.

SEC. 35 - ACCESS TO AND MODIFICATION OF FILES

(SUMMARY:
THIS AMENDMENT PERMITS FACULTY ACCESS TO THE SUBSTANCE OF
CONFIDENTIAL FILES WHERE THIS CAN BE DONE WITHOUT BETRAYING
CONFIDENTIALITY. IT SPECIFIES PERSONS (INCLUDING REGENTS)
WHO HAVE ACCESS TO FILES, PROVIDES FOR A FILE REVIEW AND
INCORPORATES DELETED ITEMS OF SECTIONS 33 AND 34.)

Text:

a. Confidential file materials shall not be accessible
to the faculty member except that in cases of appeal the
faculty member shall, upon request, be provided the in-
dex to the material or the substance of information con-
tained in confidential communications as long as the
confidentiality of the document is not betrayed. If
such information is provided, the faculty member shall
have the right to have a response included in the file.
If the faculty member questions the classifications of materials as confidential documents, the faculty member shall have the right to appeal the classification through the Grievance Procedures. In this event proper safeguards should be used to keep the materials confidential by utilizing such procedures as in camera inspection to verify the accuracy of the classification.

If the documents are not confidential as provided in this section, they shall be made available to the faculty member in any hearing, appeal or court action.

b. Only the following persons shall have access to an individual's personnel file: the faculty member himself (except as noted in 35a), Departmental Chairman, Dean of the faculty member's College, Academic Vice-President, President, University Legal Counsel, any Regent, the Affirmative Action Officer of the University, official University Personnel Committees as authorized by the appropriate Administrator, and, where applicable, the Chairman of a hearing subcommittee of the University Appeals Committee.

c. Faculty members or their duly authorized representatives shall have the right to examine and duplicate the
contents of their own files at any time during regular office hours, except as noted in 35a above.

d. Any duplications of material from the files made by persons other than the faculty member or his duly authorized representative shall be returned to the person in charge of the file or destroyed.

e. Nothing shall be permanently removed from any personnel file without notification to the faculty member and approval by the Administrator in charge of it. If a member of the faculty objects to the inclusion, retention or removal of any material in the individual’s personnel file, the faculty member may make a request to the appropriate Administrator for its removal or modification, retention or inclusion. If this request is denied, the faculty member shall have the right to appeal the action of the Administrator through the Grievance Procedures.

f. Any faculty member shall have the right to request a file review and destruction of any materials that have been in the file for a period of more than five years. If this request is denied, the faculty member
shall have the right to appeal the denial through the
Grievance Procedures.

Chapter III - Professional Responsibilities, Evaluation

and Personnel Recommendations

SEC. 42 - PERSONNEL RECOMMENDATIONS

(SUMMARY:
CURRENTLY, FACULTY MEMBERS CAN BE MOVED FROM RANKED STATUS
TO LECTURE STATUS WITHOUT FOLLOWING ANY OF THE NORMAL PERSONNEL PROCEDURES. THIS AMENDMENT WILL REQUIRE THAT NORMAL PROCEDURES BE FOLLOWED.)

Text:
All personnel recommendations at the level of the Department, the Unit or the University, shall be made in accordance with specific and uniform criteria and procedures adopted at that level as a part of its Bylaws, and applied in all cases. All personnel recommendations involving merit shall be made on the basis of the person's professional performance in meeting responsibilities specified in accordance with Section 40. All personnel recommendations shall be initiated by the Department and forwarded to the appropriate Dean. After review, the Dean shall make recommendations to
the President. The President, after review by the University Personnel Committee, shall act on such recommendations.

If the President disagrees with any recommendation of a University Personnel Committee, reasons for disagreement shall be provided to the Committee. Every personnel recommendation shall include, where appropriate, an evaluation of the faculty member's performance in each of the categories of responsibility listed in Section 40. All changes to or from the status of lecturer shall be subject to the same established personnel review procedures as used in changes in rank.

SEC. 45 - UNIVERSITY PERSONNEL COMMITTEES

(SUMMARY:

THE REVISED WORDING CLARIFIES THE ROLE AND PROCEDURES OF UNIVERSITY COMMITTEES SO THAT THE TENURE AND PROMOTION COMMITTEE SHALL REVIEW INDIVIDUAL RECOMMENDATIONS AND RECONSIDERATIONS, WHILE THE MERIT REVIEW COMMITTEE SHALL REVIEW ONLY PROCEDURES IN GRANTING MERIT. THE REVISION ALSO ADDS A PROVISION FOR ROTATING TERMS ON UNIVERSITY PERSONNAL COMMITTEES.)

Text:
There shall be two University Personnel Committees, one to review recommendations for tenure and promotion, and the other to review procedures followed in determining recommendations for merit increases. It shall be the function of each Committee to insure that comparable criteria and procedures are used and that standards and criteria delineated in Departmental, Unit and University Bylaws are followed.

The Tenure and Promotion Committee shall review all recommendations submitted to it, including any decisions on reconsiderations, and make its recommendations to the President. If the Merit Committee finds in its review of procedures that a unit has not followed established Departmental, Unit and University criteria and procedures, it shall so notify the President with appropriate recommendations.

When appropriate, the Committees shall recommend on personnel policies.

Each University Personnel Committee shall be selected in the following manner to serve three-year terms with one third of the members rotating off each year. Initially, a panel of at least 18 shall be elected by and from the faculty at large. Twelve members of this panel shall be nominated by Faculty Senate vote. The President shall appoint a Committee of nine, at least seven of whom shall be selected from
the twelve Faculty Senate nominees. Three shall be appoint-
ed for three years, three for two years, and three for one-
year terms. Thereafter, a panel of six shall be elected by
and from the faculty at large as nominations to the Faculty
Senate. Four members of this panel shall be nominated by
Faculty Senate vote. The President shall appoint three,
at least two of whom shall be selected from the four Faculty
Senate nominees. No person may serve on both Committees
simultaneously.

President Crowley stated that upon advice from Vice Chancel-
lor Lessly, he wished to withdraw subparagraph (f) of Sec-
tion 35, recommending approval by the Board of Regents of
the remaining amendments.

Mr. Lessly explained that the provision which he had recom-
mended be withdrawn concerned access to personnel files, an
area which he noted has some serious implications. He sug-
gested that this be referred to the System Code Revision
Committee for consideration as a System policy.

Mr. Mc Bride moved approval of the proposed amendments with
the exception of Section 35 (f), with that excepted para-
graph to be referred to the Code Revision Committee. Motion
seconded by Mrs. Knudtsen, carried without dissent.

8. Proposed Acquisition of Property

President Crowley reported that appraisals have been received on two properties recommended in the University Master Plan for acquisition by UNR. One property is at number 11 Artemisia Way and includes a home which can continue to be used as a University rental. It is the only property on the north side of the street not owned by the University. It is appraised at $40,000. The other property is a 50 x 140 vacant lot, at 836 North Center. It adjoins an existing University parking lot and would be used for additional parking. It is appraised at $56,000.

Dr. Crowley requested authorization to negotiate for the purchase of these properties at their appraised value.

Funds are available in the University rental and parking permits accounts, respectively. President Crowley also recommended that if the North Center property is used in the future as a building site, the cost of acquisition be rebated to the parking permits account.

Mr. Buchanan moved approval. Motion seconded by Mr. Mc
President Crowley reported that the Department of Medical Technology has recently undergone a curriculum revision which has resulted in the establishment of separate laboratory courses. The labs had previously been offered under the general course numbers, but now have separate numbers. Two new courses have also been added to the curriculum.

These changes require a like alteration of the courses listed in Section 11.3 (Special Course Fees), Chapter 13 of Title 4 of the Board of Regents Handbook. The existing list is as follows:

- Hematology and Immuno-Hematology (Med. S. 303, 304)
- Urinalysis and Body Fluids (Med. S. 305)
- Clinical Microbiology I and II (Med. S. 306, 307)
- Clinical Chemistry (Med. S. 409)
- Medical Technology (Med. S. 408, 608)

The new list should read as follows:
MEDT 312 Hematology, Clinical Microscopy, and Body Fluids Lab
MEDT 322 Immunohematology Lab
MEDT 332 Clinical Microbiology I Lab
MEDT 334 Clinical Microbiology II Lab
MEDT 422 Clinical Chemistry I Lab
MEDT 424 Clinical Chemistry II Lab
MEDT 432/632 Serology Laboratory
MEDT 411 Advanced Hematology*
MEDT 441 Pathophysiology for Medical Technologists*

*new courses

President Crowley recommended that the fees for these courses, which are used to purchase required expendable reagents and experimental supplies, continue to be set at $25 per course, with this special fee to be in addition to the regular per credit fee assessed.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

10. Bid Opening, Primary Power System Improvements, UNR
President Crowley reported the following bids for Primary Power System Improvements at UNR:

<table>
<thead>
<tr>
<th>Bidder</th>
<th>Base Bid</th>
<th>A</th>
<th>B</th>
<th>C</th>
<th>D</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Moltzen Electric</td>
<td>249,000</td>
<td>75,200</td>
<td>4,345</td>
<td>15,500</td>
<td>2,000</td>
<td>346,045</td>
</tr>
<tr>
<td>Harker &amp; Harker</td>
<td>336,960</td>
<td>69,970</td>
<td>2,540</td>
<td>12,805</td>
<td>3,065</td>
<td>425,340</td>
</tr>
<tr>
<td>Jensen Electric</td>
<td>361,540</td>
<td>95,130</td>
<td>5,685</td>
<td>12,240</td>
<td>3,300</td>
<td>477,895</td>
</tr>
<tr>
<td>Acme Collins</td>
<td>428,000</td>
<td>50,000</td>
<td>5,000</td>
<td>18,000</td>
<td>8,000</td>
<td>509,000</td>
</tr>
</tbody>
</table>

Alt A - All new 15KV cable to have copper conductors in place of aluminum cable.

Alt B - Install existing 3-way vacuum switch removed from pullbox.

Alt C - Provide new 4-way pad mount switch adjacent to pullbox 29.

Alt D - Replace existing 5KV cable between pullbox 4 and transformer 15 at Mackay Science building with 3 #2
copper 15KV shielded cables; include 15KV terminations at both ends and delete splicing.

President Crowley recommended concurrence by the Board in an award of a contract by the State Public Works Board to Moltzen Electric for the base bid and all four alternates in the total amount of $346,045.

Mr. Buchanan recommended approval. Motion seconded by Mr. Karamanos, carried without dissent.

Mr. Buchanan asked for information concerning the savings which have accrued as a result of the installation of solar assisted hot water heating at Nye Hall. President Crowley reported that he had, as requested by Mr. Buchanan earlier, made some inquiries and had a report available which he planned to include on the August agenda.

Mr. Buchanan suggested that there be some inquiry by the University into availability of Federal grant monies to explore the feasibility of converting the UNLV Campus to solar power.

11. Administrative Salary Adjustments, NNCC
President Berg requested approval of the following administrative salary adjustments for NNCC:

Name and Position

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>1979-80</th>
<th>1980-81 (Initial)</th>
<th>1980-81 (Qualified)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aiazzi, Stan</td>
<td>Associate Dean of Occupational Education</td>
<td>III-5 1/2</td>
<td>21,995</td>
<td>III-6 1/2</td>
</tr>
<tr>
<td>Davies, Bill</td>
<td>Dean of Student Services</td>
<td>III-10 1/2</td>
<td>25,335</td>
<td>III-11 1/2</td>
</tr>
<tr>
<td>Greenhaw, Charles</td>
<td>Dean of Instruction</td>
<td>III-13</td>
<td>27,005</td>
<td>III-14</td>
</tr>
<tr>
<td>Karr, Juanita</td>
<td>Director, Learning Resources Center</td>
<td>III-8</td>
<td>23,665</td>
<td>III-9</td>
</tr>
</tbody>
</table>

In recommending these adjustments, President Berg reported that the difference between the initial and proposed contracts for 1980-81 is $3,982, with the additional funds to come from vocational grant ($1,912), a VCIP grant ($1,800), and Operating ($270).
Mr. Karamanos moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

12. Request for Staff Development Funds

Chancellor Baepler referred to a request contained in the agenda for an allocation of $50,000 from the Board of Regents Special Projects Fund for the purpose of staff development at TMCC. He suggested this is a System-wide problem and recommended that it be withdrawn from the agenda to allow an opportunity to explore a System approach to its resolution.

13. Proposed Bylaws, WNCC

President Davis requested that the proposed Bylaws which had been submitted for WNCC be withdrawn from the agenda to permit further review by the WNCC faculty and Administration of a number of areas about which Vice Chancellor Lessly had raised some questions. Dr. Davis commented on the substantial number of hours put in by faculty and Administration in developing the Bylaws, but agreed that in view of the opinions expressed by Counsel those areas would be reviewed and the Bylaws would be submitted for consideration in August.
Chancellor Baepler reported that in accordance with previous discussions of the possible establishment of an office in Las Vegas for the Regents, suitable space had been located in the La Plaza building, immediately across Maryland Parkway from the Campus which could be obtained for that purpose. The proposed space in the La Plaza building totals 605 square feet, at a cost of 90 cents a square foot, including utilities and custodial services. Chancellor Baepler requested that $35,000 be provided from the Board of Regents Special Projects Account, that the space be rented, and that he proceed to recruit for a professional position to staff the office at an initial annual salary of $18,000 to $20,000. He proposed that the person so appointed be titled Associate Secretary of the Board, that she would look after the Board's business in the south, preparing such correspondence as individual Regents may require, and serving as a contact point for the Chancellor's Office staff who visit Las Vegas.

Chancellor Baepler suggested that ultimately suitable space might be available on the UNLV Campus, and that reorganiza-
tion of the Chancellor's Office would yield sufficient re-
ductions in staff to cover this operation.

Mr. Mc Bride moved for approval. Motion seconded by Mr.

Buchanan, failed by the following roll call vote:

Yes - Mr. Buchanan, Mr. Karamanos, Mr. Mc Bride,

       Mr. Cashell

No - Mrs. Knudtsen

Abstain - Mrs. Fong, Dr. Lombardi, Mr. Ross

Chairman Cashell recommended that this proposal be further

studied in the review of the Chancellor's Office.

15. Dedication of Land for Extension of El Rancho Drive

Chancellor Baepler reported that the City of Reno has re-
quested that the University dedicate a strip of land for the
extension of El Rancho Drive westward from Truckee Meadows

Community College and the Desert Research Institute to

Highway 395 at the Parr Overpass. Construction of the pro-
posed road is a joint project of the City of Reno and the

University and will provide an alternate access to TMCC and

the DRI.
Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

16. Proposed Lease of Classroom Space for WNCC

President Davis requested authorization to enter into a lease agreement with Mallory Way Partnership for 1418 square feet at 789 Mallory Way, Carson City, for space for day and evening classes. The proposed lease is for six months, effective July 1, 1980, at a monthly rental of $495.60.

Mr. Ross moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

17. Gift Offer from Mr. William Gordon Mc Millan

President Crowley reported an offer of a gift of 5,000 shares of stock in Desert Minerals Corporation from William G. Mc Millan of Salt Lake City to UNR for the Mackay School of Mines. Copies of pertinent correspondence was included with the agenda (identified as Ref. F and filed with permanent minutes). President Crowley recommended acceptance of the offer.
Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

18. Report Concerning Hughes Estate

Chairman Cashell noted the recent payment of $200,000 from the Hughes Estate, complimenting Vice Chancellor Lessly and Chancellor Baepler on the settlement. He also recalled that $30,000 had been advanced from the Board of Regents Special Projects Account to be used in the litigation of this matter and asked if this money was needed further in the Litigation Account or could it revert to the Board of Regents Special Projects Account.

It was agreed, upon hearing from Vice Chancellor Lessly that he did not anticipate any need for a transfer to the Litigation Account in the near future, that the $30,000 would revert to the Board of Regents Special Projects Account.

19. Room and Meal Rate Adjustments, College Inn

President Crowley requested approval of the following adjustments for room and meal rates at the College Inn for
1980-81:

<table>
<thead>
<tr>
<th>CONFEREES</th>
<th>Proposed 1980-81</th>
</tr>
</thead>
</table>

**ROOM RATES - SINGLE**

- SINGLE $14.00
- DOUBLE 21.00

| Breakfast | $2.05 |
| Lunch     | 3.05  |
| Dinner    | 4.10  |
| Steak Dinner | 5.00 |

**CASH SALES**

| Breakfast | $2.15 |
| Lunch     | 3.25  |
| Dinner    | 4.25  |
| Steak Dinner | 5.50 |

**STUDENT ROOM AND BOARD**

<table>
<thead>
<tr>
<th>Academic Year</th>
<th>Per Day</th>
<th>Per Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single - 15 meals</td>
<td>$9.41</td>
<td>$1176.00</td>
</tr>
<tr>
<td>Room Type</td>
<td>Rate ($)</td>
<td>Total ($)</td>
</tr>
<tr>
<td>---------------------</td>
<td>----------</td>
<td>-----------</td>
</tr>
<tr>
<td>Double Suite - 15 meals</td>
<td>9.74</td>
<td>1218.00</td>
</tr>
<tr>
<td>Large Double - 15 meals</td>
<td>9.34</td>
<td>1168.00</td>
</tr>
<tr>
<td>Double - 15 meals</td>
<td>8.86</td>
<td>1108.00</td>
</tr>
</tbody>
</table>

This does not include deferred payment plan.

**STUDENT SEMESTER RATE**

| 15 meals per week only | $518.00 | $579.00 |

Mr. Ross moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

20. **Chancellor's Report**

Chancellor Baepler reported that the Data Processing Policy and Planning Board had met on the preceding day with the various institutional Presidents and had arrived at a strategy for implementation of the recommendations contained in the Arthur D. Little Report of the Computing Center. Recommendations for action by the Board of Regents would be submitted with the August agenda.

Upon motion by Mr. Buchanan, seconded by Mrs. Knudtsen, the Board
convened into personnel session to discuss the professional competence of an individual.

Upon reconvening into open session, Mr. Mc Bride moved that the Board of Regents authorize General Counsel Lessly and Assistant Counsel Rivera to conduct a thorough investigation of the audit report of the Intercollegiate Athletic Department at UNLV which had been furnished the Board, that General Counsel also be directed to provide a copy of that report to the Office of the District Attorney in Clark County, and to advise the District Attorney of the internal investigation being made by the University, for such action as the District Attorney may wish to take.

Motion seconded by Mr. Karamanos. Mr. Buchanan asked that the motion be amended to stipulate that any individuals who may be involved in or concerned with the matter under investigation be provided an opportunity to meet with the Board, President Goodall and Dr. Negratti in closed personnel session at the August meeting. Request to amend the motion was accepted by Mr. Mc Bride and Mr. Karamanos. Motion then carried with Mr. Ross abstaining.

Meeting adjourned at 12:10 P.M.

Bonnie M. Smotony