The Board of Regents met in regular session on the above date at
the Clark County Community College, North Las Vegas.

Members present: Fred M. Anderson, M. D.

Mr. James L. Buchanan, II

Mr. John A. Buchanan

Mrs. Lilly Fong

Mr. Chris Karamanos

Mrs. Molly F. Knudtsen

Louis E. Lombardi, M. D.

Miss Brenda D. Mason

Mr. John Tom Ross

Others present: Chancellor Neil D. Humphrey
President Charles R. Donnelly, CCD

President Max Milam, UNR

President Lloyd Smith, DRI

Academic Vice President Art Gentile, UNLV

Mr. Larry D. Lessly, General Counsel

Dr. Paul Burns, UNLV Senate

Mr. Dick Belaustegui, Unit Senate

Dr. James T. Richardson, UNR Senate

Dr. Tom Hoffer, DRI Senate

Mr. Larry Shwartz, CCCC Senate

Mr. Robert Hill, WNCC/North Senate

Mr. Dan Russell, CSUN

Mr. Jim Stone, ASUN

Mr. Bill Duncan, CCCC/ASB

The meeting was called to order at 9:30 A.M. by Chairman Buchanan.

District Judge Paul Goldman administered the oath of office to

Miss Brenda Mason, Mr. James L. Buchanan, II, and Mr. John Tom Ross, re-elected to the Board for six-year terms.

1. Election of Officers
A call for nominations for the Office of Chairman and Vice Chairman resulted in nominations for Chairman of Mr. James L. Buchanan and Dr. Louis Lombardi. Mr. Buchanan was elected by secret ballot.

Miss Brenda Mason and Mrs. Knudtsen were nominated for the office of Vice Chairman. Mrs. Knudtsen was elected by secret ballot.

2. Approval of Minutes

The minutes of the regular meeting of November 19-20, 1976 were submitted for approval.

Dr. Lombardi moved approval. Motion seconded by Dr. Anderson, carried without dissent.

Upon motion by Miss Mason, seconded by Dr. Anderson, the supplemental agenda was accepted.


The following gifts and grants were reported, in addition to those included on a report submitted as part of the
A. The Lino Del Grande Scholarship Fund was established at UNR with $10,107.90, representing proceeds from a dinner given to honor Mr. Del Grande. The following conditions have been requested by the donor and approval by the Board was recommended:

The fund is to be managed as an endowment, with the earnings to be used for scholarship stipends for male or female students majoring in Banking, Finance or General Business studies at UNR. The corpus may not be reduced and any additions to the fund shall be added to the corpus. Recipients must be Junior or Senior standing, and must be graduates of a public or private high school within the cities of Reno or Sparks.

B. A Gift Deed to 2 patented mining claims in the Virginia City area has been received from Mr. and Mrs. John Gojack for the benefit of the Mackay School of Mines, UNR. The claims involve 19 acres and represent an investment of $22,000.
C. A Gift Deed to 4.6 acres of unimproved land near Chicago Park, Grass Valley, California, has been received from Mrs. Eleanor Holloway. The property is valued for State of California and Federal Inheritance Tax purposes at $13,500. The land is to be sold and the proceeds used to establish the H. Hamer Holloway Scholarship Fund, in memory of Mrs. Holloway's husband, to help needy and deserving students of the UNR Medical School.

D. $6,552.91 has been received from the estate of Marion Lombard Hooton, a 1920 graduate of the University. There were no restrictions in the will except that the money was for UNR. (A recommendation concerning disposition of these funds will be made in February.)

E. $415,018.20 has been received from estate of Dorothe Mac Millan for the School of Veterinary Medicine, UNR. The executor of the estate (FNB) is holding $35,000 par value Colorado Interstate Corp. bonds @7.5%, due 6-1-92, and a $31,047 promissory note, secured by a first deed of trust, made by R. Prinz, @7.5%, payable at $400 monthly. The cash has been invested temporarily. A proposal will be made in February for the
investment and use of these funds.

F. As has been previously been announced, the Max C. Fleischmann Foundation challenge grant for the Atmospherium-Planetarium was matched and over $350,000 raised, qualifying UNR to receive $450,000 from the Foundation.

G. $1,500 from Mr. Clarence K. Jones, for the benefit of the Electrical Engineering Department of the College of Engineering, UNR.

H. In addition to the $15,000 to the Atmospherium-Planetarium, $6,000 for the Savitts' Scholars Fund, and $1,500 to the Savitt Library Fund, reports of which were included in Ref. 3, and $500 to the Atmospherium-Planetarium reported earlier, Mr. and Mrs. Sol Savit have also made the following gifts to UNR during December, 1976:

$12,500 to the Department of Journalism to be added to the endowment fund with earnings to be made available to the Department;

$2,500 to the Savitt Library Fund;
$100,000 to the School of Medical Sciences for books and instructional materials for Medical Library;

$100,000 to the School of Medical Sciences for purchase of scientific equipment for laboratories and classrooms;

$50,000 from Mr. and Mrs. Savitt and $50,000 from Dr. Ronald Savitt to establish an endowment, the income to be used for Freshmen students attending UNR from high schools of northern Nevada.

A total of $9,000 in additional gifts has previously been reported, making a total contribution to UNR of $347,000 by the Savitt Family during 1976.

The Officers recommended acceptance of the gifts and grants as reported.

Dr. Anderson moved approval. Motion seconded by Mrs. Knutdsen, carried without dissent.

4. Report of Investment Advisory Committee
Dr. Lombardi presented the minutes of the Investment Advisory Committee meeting of November 19, 1976 (identified as Ref. 4 and filed with permanent minutes), and requested confirmation of the actions of the Committee.

Dr. Anderson moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

5. Request by Regent Mason

The following letter was submitted by Miss Mason for discussion by the Board:

I would like to submit the following to be considered at the next Board meeting. The issue - Is the University System of Nevada sensitive to the needs of the minority community? In my opinion, much improvement is yet to be desired. We are not only deficient in minority professional staff members, but we lack the sensitivity of the minority population.

The best example that I have recently seen is the athletic games, ticket sales, and distribution of minorities. Even though the Rebel basketball team is
predominantly black, the audience is predominantly non-black. Of course, there are several reasons for this. One being that the Athletic Department is primarily supported by the UNLV Rebel Boosters which is an elite organization with a few elite black members.

There is also a noticeable trend at the football games.

Many blacks and Chicano people can afford to contribute the minimum $100.00 donation to become a Rebel Booster (and be assured a ticket to the games), but are not necessarily recruited into the organization. The Rebel Boosters are a major contributor to the Athletic Department and are desperately needed.

We have a beautiful University and I love it dearly, but it is time for a change. We must reflect the needs of our community.

1. We must establish a liaison advisory group of qualified minority representatives to express community concerns.

2. We must institute evening College classes to accommodate the working class.
3. We must effectively and sufficiently meet the needs of the students through new programs and competent traditional programs.

4. We must seek ways of developing an atmosphere of community and a sense of togetherness on our Campuses.

5. We must design a more efficient employer/student recruitment program.

6. We must provide the means for faculty to expand and increase their knowledge through counteraction of professionals other than their peers.

7. We must institute affirmative action whenever and wherever possible.

8. And lastly, we as University Regents must continually work together to assure the best educational system possible, for the responsibility lies with us.

Chairman Buchanan noted Miss Mason's concern with the ath-
letic ticket sales and spoke about a meeting of the five

Regents from Clark County to investigate the possibility of
arranging for a sports complex at UNLV. He stated that the
meeting was very successful and a presentation was made for
a facility that would accommodate everyone who might wish to
attend a game. He also noted that he had been asked to re-
quest a vote by the Regents as to whether or not they would
favor going into the Western Athletic Conference. He sug-
gested that it is up to the Board of Regents to either go
forward with a sports facility and make plans to get into
the WAC, or go backward with the athletic program and elim-
inate some of the sports that are presently offered.

Miss Mason agreed that in addition to the other concerns
expressed in her letter, she was also concerned about the
ticket sales and the number of students and members of the
community who are not able to obtain tickets to UNLV sports
events, particularly basketball games.

Chairman Buchanan corrected an earlier statement he had made
to the effect that the UNLV Athletic program was in a defi-
cit position, stating that he had misunderstood the informa-
tion which had been given him, adding, however, that if the
athletic program continues its spending pattern at its
Following additional discussion concerning ticket sales,

Chairman Buchanan stated it was his intention to request

a motion of some sort from the Board that would allow the

UNLV Athletic Department to seek admission into the WAC with

the provision that the Regents would attempt to gain legis-

lative approval for a county option cigarette tax with which

a field house could be constructed and the stadium could be

enlarged in order to participate in Division 1 football and

basketball. He suggested that consideration should also be

given to a similar facility at Reno. He noted Miss Mason's

request for consideration, stating that her letter made

such action by the Board imperative due to her expressed

concerns that there is not sufficient access to athletic

events for minorities.

There was a suggestion that a resolution be drafted for

consideration by the Board during the afternoon session.

Chancellor Humphrey noted that this was also an appropriate

cconcern of the faculty and students at UNLV, particularly

UNLV's possible membership in the Western Athletic Confer-

e and the implications of an application for such member-
ship, and suggested that it would be premature for the Board to take such action prior to consideration by the UNLV Senate and the students.

Chancellor Humphrey pointed out that construction of such a facility and use of University land for such a facility would have an effect on the capital improvement priorities of other Divisions and that embarking on an athletic program such as participating in Division 1 competition would certainly be of importance to the faculty and students of UNLV. He stated that in his opinion it was imperative that this matter be processed further only with faculty, student and Administrative input. He stated that he was not in a position to make a recommendation and urged the Board not to take action at this time.

Chairman Buchanan expressed concern that action not be delayed beyond the January Board meeting so that the Chancellor would have adequate instruction in his dealings with the Legislature; however, he agreed with the Chancellor's reminder that the Legislature would most likely still be in session as late as May and, therefore, there was not as much urgency as he had originally suggested.
Chairman Buchanan requested concurrence of the Board that this matter be referred to the Faculty Senate; that is, that the plans for an $8 million sports facility to be constructed on 53 acres of the UNLV Campus, and that a resolution be adopted authorizing UNLV to seek membership in the WAC. He noted that this had already been approved by the committee of Clark County Regents, and that it had been specifically stated that there would be no University funds involved nor would the students be expected to fund the facility.

It was agreed that a specific proposal would be submitted to the UNLV Senate and the report of the Senate's action would be submitted to the February Board meeting. It was also agreed that a resolution concerning application to WAC would be submitted later in the meeting for consideration by the Board.

6. Report of the National Advisory Board

Dr. Herbert E. Grier, Chairman of the National Advisory Board to the Desert Research Institute, commented on the report filed by the Advisory Board following its meeting in Reno in October, 1976. (Report identified as Ref. 6 and filed with permanent minutes.)
President Smith and Chancellor Humphrey recommended that the report be accepted and the Board of Regents extend its appreciation to the members of the Advisory Board.

Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

7. Solar Research Facility, DRI

President Smith recalled that in June, 1976, the Board authorized an allocation from the Board of Regents Special Projects account to make up the difference between the construction budget and the low bid for this project in order to proceed without reducing the project's scope or quality. Subsequently, the Interim Finance Committee concurred in the augmentation of the construction budget by approximately $50,000 with Regents' funds.

Dr. Smith reported that the construction of the project is 95% complete and there is in excess of $10,000 of unobligated funds remaining in the project budget. He requested that the remaining unobligated funds be used for landscaping and improvement of security at the building. Chancellor
Humphrey recommended approval.

Dr. Anderson moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

8. Revision of Estimative Budget, DRI

President Smith requested approval of the following revision of the Energy and Atmospheric Environment Center Workshop Account, which has a larger opening cash balance than was anticipated:

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Current</th>
<th>Revision</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$</td>
<td>16,721</td>
<td>16,721</td>
</tr>
<tr>
<td>Sales to Grants &amp; Contracts</td>
<td>75,000</td>
<td>75,000</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$75,000</td>
<td>16,721</td>
<td>91,721</td>
</tr>
</tbody>
</table>

Application of Funds

| Professional Salaries | $       | 16,721   | 16,721  |
Classified Salaries  67,275  67,275
Operating  7,725  7,725
Total  $75,000  $16,721  $91,721

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

9. Approval of Fund Transfers, DRI

President Smith requested approval of the following transfers:

#77-012  $4,000 from the Energy and Atmospheric Environment Center Contingency Reserve to provide funds for maintenance of the B-26 aircraft.

#77-013  $84,261 from the Energy and Reorientation Reserve to Solar Energy Research to provide salary and operating funds for staff who will occupy the Solar Energy Research Facility in Boulder City.

#77-015  $5,040 from the Contingency Reserve to Energy
Conservation to provide operating funds for constructing equipment interfaces and purchasing components and lab supplies.

Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

10. Presidential Search Fund, DRI

Chancellor Humphrey recalled that in January, 1976, a fund of $5,000 was provided from the Board of Regents Special Projects Account to handle the recruiting expenses for the position of President of the DRI. The fund now has a balance of $818.77 and it is estimated that there will be additional expenses of approximately $2,000 before the search is concluded and the position filled. Dr. Humphrey noted that the DRI Interview and Recruiting Account presently has a balance of $4,840. He recommended that any additional Presidential interview expenses in excess of the $818 remaining in the Presidential Search Fund be handled by transfer from the DRI Interview and Recruiting Account.
Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

11. Revision of Estimative Budget for NNCC Athletics

President Donnelly requested approval of the following revision of the NNCC Estimative Budget for Athletics to allow for expenditure of additional unanticipated revenue to support the activities of the Rodeo Team:

<table>
<thead>
<tr>
<th></th>
<th>Current</th>
<th>Revision</th>
<th>Revised</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales &amp; Service</td>
<td>$650</td>
<td>$350</td>
<td>$1,000</td>
</tr>
<tr>
<td>Subsidy from Other Funds</td>
<td>1,500</td>
<td>1,500</td>
<td></td>
</tr>
<tr>
<td>Gifts</td>
<td>3,500</td>
<td>1,000</td>
<td>4,500</td>
</tr>
<tr>
<td>Cash Forward</td>
<td>500</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$5,650</td>
<td>$1,850</td>
<td>$7,500</td>
</tr>
</tbody>
</table>

Operating

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Team Travel-Basketball</td>
<td>$2,655</td>
<td>$345</td>
<td>$3,000</td>
</tr>
<tr>
<td>Team Travel-Rodeo Team</td>
<td>1,500</td>
<td>1,500</td>
<td></td>
</tr>
</tbody>
</table>
12. WNCC-South Campus United Student Association Budget, 1976-77

President Donnelly requested approval of the following Estimative Budget for 1976-77:

Source of Funds

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>1976-77</th>
<th>1977-78</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$5,220</td>
<td></td>
</tr>
<tr>
<td>Student Fees</td>
<td>8,000</td>
<td></td>
</tr>
<tr>
<td>Concessions Sales</td>
<td>200</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>$13,420</td>
<td></td>
</tr>
</tbody>
</table>

Application of Funds
Wages $2,073
Equipment and Furniture 50
Travel 2,686
Public Relations 100
Social and Recreational 3,111
General Operating 800
Organizational 900
Activities 500
Publications 2,000
Grants-in-aid 1,200

Total $13,420

Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong,
carried without dissent.

13. CCCC Associated Students Estimative Budget, 1976-77

President Donnelly requested approval of the following

Estimative Budget for 1976-77:
## Source of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$ 87,842</td>
</tr>
<tr>
<td>Student Fees</td>
<td>40,100</td>
</tr>
<tr>
<td>Publications Sales</td>
<td>5,000</td>
</tr>
</tbody>
</table>

Total $132,942

## Application of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Organizations</td>
<td>$ 3,000</td>
</tr>
<tr>
<td>Club Sports</td>
<td>9,850</td>
</tr>
<tr>
<td>Special Events</td>
<td>9,000</td>
</tr>
<tr>
<td>Student Committees</td>
<td>11,000</td>
</tr>
<tr>
<td>Publications</td>
<td>24,000</td>
</tr>
<tr>
<td>Films and Lecturers</td>
<td>10,000</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>12,000</td>
</tr>
<tr>
<td>Contingency Reserve</td>
<td>30,000</td>
</tr>
<tr>
<td>Ending Fund Balance</td>
<td>24,092</td>
</tr>
</tbody>
</table>

Total $132,942

Chancellor Humphrey recommended approval, noting that the $30,000 which is reflected in the Contingency Reserve had
been originally budgeted for the Radio Station Operations which CCCC and UNLV had planned jointly. Movement of the funds from the Contingency Reserve would, of course, require approval of the Board of Regents.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

14. Approval of Fund Transfers, CCD

President Donnelly requested approval of the following fund transfers from Contingency Reserves:

Western Nevada Community College-North Campus

#1107 $21,000 to Student Services wages for personnel services during registration periods and College work study matching funds.

#1110 $8,000 to Library classified salary to provide one clerical position in the Learning Resources Center.

#1109 $11,560 to Library professional salary to provide for one librarian in the Learning Resource Center.
Western Nevada Community College-South Campus

#1103  $30,230 to Instruction professional salary for additional full-time staff.

#1104  $9,770 to Library operating for purchase of learning resources materials and supplies.

Northern Nevada Community College

#1113  $11,483 to Janitorial Services classified. Funds were budgeted under O & M. Supervision and offsetting transfers to Contingency will be made from that account.

Clark County Community College

#1124  $118,000 to Instruction professional salary for additional part-time instruction. Full-time professional salary in instruction that has historically been used for part-time salaries is not available this year.

The CCCC reorganization has placed additional emphasis on full-time instruction and vacant positions do
Chancellor Humphrey recommended approval.

Mrs. Fong moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

15. Report of Overdue Student Loans, CCD

President Donnelly requested permission to write off $71.00 in uncollected student loans at WNCC, $721.50 at CCCC, and $461.60 at NNCC, noting that holds would be placed on the records of each of the 12 students involved and efforts will continue toward the collection of the amounts due. Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

16. Proposed Campus Service Center, CCCC, Phase II and III

President Donnelly recalled that in October, 1976, the Board had approved a request to the State Public Works Board for use of unobligated project funds remaining in this
project's budget for the construction of a Service Center (corporation yard) and a Shade Structure for the Child Care Center's outdoor play area. Tentative estimates were $115,350. In November, the State Public Works Board rejected the University's request on the basis that these projects were beyond the approved scope of work of Phases I, II and III and that the General Fund money should revert to the State.

Dr. Donnelly reported that subsequent to that decision by the State Public Works Board, he and Chancellor Humphrey and Mr. Harry Wood met with Mr. William Hancock of the State Public Works Board in an effort to develop an acceptable alternative in order to accomplish the University's objective. It was agreed at the meeting that the University should seek authorization from the Regents to request the 1977 Legislature to pass a resolution authorizing the use of unobligated funds in the project budget for CCCC Phases II and III for the construction of a Campus Service Center and a Shade Structure.

A program and cost estimate for an initial increment of development for the Campus Service Center is as follows:
1. Building and Grounds Maintenance Shops; Storage for Materials, Tools and Supplies; General Campus Storage; Toilets and Lockers (6,250 s.f. gross area) $257,200

2. Site Improvement, including Fence, Vehicle Shelter, Lighting, Grading and Paving, etc. 55,800

$313,000

The cost of the Shade Structure at the Child Care Center is estimated at $18,800.

President Donnelly and Chancellor Humphrey requested authority to seek a resolution from the 1977 Legislature which would permit the expenditure of up to $331,800 of unobligated funds for these purposes.

Dr. Lombardi moved approval. Motion seconded by Dr. Anderson, carried without dissent.

17. Report from UNLV College of Education Concerning Preparation of Teachers

Mr. John Buchanan recalled that in October, 1976, he had
requested a review by the College of Education of the curriculum in both the Bachelor's and Master's in Education Programs at UNLV, in response to publicity in the Las Vegas newspapers to the effect that students within Clark County School District are academically deficient.

Dr. Tony Saville, Dean of the College of Education, commented on the report which had been prepared by the College in response to Mr. Buchanan's request (identified as Ref. 17 and filed with permanent minutes).

18. Separation of Continuing Education and Research Development

UNLV Vice President Gentile presented a recommendation from President Baepler for the administrative separation of Continuing Education from Research Development, noting that these two separate but unrelated functions were combined some time ago to handle both the coordination of grants and contracts relating to research and to administer the continuing education unit of the University. This office has been supervised by Dean Dwight Marshall.

Dr. Gentile reported that continuing education has grown to such large proportions that it is now recommended that Dean
Marshall should drop his involvement with research coordination and should devote his full energies to continuing education. The research function will be picked up in a coordinated fashion between the Business Office and the Vice President for Academic Affairs. Chancellor Humphrey recommended approval, effective immediately.

Miss Mason moved approval. Motion seconded by Mr. Ross, carried without dissent.

19. Modification in Graduation Requirements, UNLV

Dr. Gentile recalled that in 1974 the Board had authorized a reduction in the total hours required for graduation from UNLV from 128 hours to 120 hours. At the same time, the number of credits required to be earned in residence was reduced from 32 to 30; however, this latter reduction was not formally ratified by the Board of Regents.

Dr. Gentile requested the reduction in residence credit requirement from 32 to 30 credits be approved. Chancellor Humphrey concurred and recommended that the Handbook be appropriately revised to reflect this modification in graduation requirements.
Mr. Karamanos moved approval. Motion seconded by Miss Mason, carried without dissent.

20. Request for Allocation from Board of Regents Special Projects Account

Dr. Gentile presented a request from President Baepler for an allocation of $30,000 from the Board of Regents Special Projects Account to UNLV to help in defraying a portion of the expenses incurred as a result of an investigation by the NCAA. Details of the expenses were included in a memorandum from President Baepler (identified as Ref. 20 and filed with permanent minutes). Chancellor Humphrey recommended approval.

Mr. Ross moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

21. Approval of Fund Transfers, UNLV

Dr. Gentile requested approval of the following transfers:

#77-068 $4,000 to President's Office for expenses associat-
ed with NCAA Investigation. Additional funds needed to cover travel to Reno by various University personnel.

#77-073  $7,682 to Vice President-Administration, to pay a part of salary of Concert Hall Manager. (This position is supervised by the Vice President for Administration in his role as Chairman of the Performing Arts Council.)

#77-074  $10,000 to Physical Plant-Repairs and Improvements, to provide additional office space to accommodate expanded staff.

#77-075  $12,364 to Geoscience, to be used for the purchase of equipment as matching funds for an $11,891 grant received from HEW.

#77-077  $4,000 to Controller's Office to provide funds for payment of anticipated overtime during registration and because of extended illness of staff member replaced by temporary employee.

#77-078  $26,401 to Extended Day Supplement to fund part-
time contracts for second semester.

#77-080  $6,000 to Information and Publications to meet increased costs of publications.

#77-082  $3,365 to Controller's Office to establish a classified position to handle additional clerical duties absorbed in the transfer of grants and contract work from the Director of Research to the Controller's Office.

#77-083  $1,000 to Film Studies to augment budget for rental of films for film classes.

#77-085  $8,881 to Insurance to cover increased insurance premiums.

Chancellor Humphrey recommended approval.

Miss Mason moved approval. Motion seconded by Mr. Karamanos, carried without dissent.

22. Confirmation of Mail Ballot
On December 14, 1976 a request was made by mail for approval of the sale of a 2.89 acre parcel in Las Vegas for a price and terms different from that which had been approved in November. A copy of the mail ballot was included with the agenda (identified as Ref. 22 and filed with permanent minutes). Chancellor Humphrey reported that 8 affirmative responses to the mail ballot had been received and the Governor's concurrence had been requested and also received. He requested confirmation of the action taken as a result of the mail ballot for minute record purposes.

Mrs. Knudtsen moved confirmation of the action taken as a result of the mail ballot. Motion seconded by Dr. Lombardi, carried without dissent.

23. Report on Status of Litigation

Counsel Larry Lessly reported the following concerning the status of a suit filed against UNR by William Jayne:

The plaintiff in this action filed suit against the University of Nevada, Reno, alleging discrimination against University students who are handicapped and discrimination in that handicapped were not hired
by the University. Allegations were also made that
the University violated prescribed building standards
in that provision was not made for the handicapped to
have proper access to University buildings. Civil
rights violations were also alleged. A motion was filed
on behalf of the University to dismiss the action on the
grounds of: failure to state a claim upon which relief
can be granted; lack of jurisdiction; failure to state
a class action; or in the alternative to strike those
portions of plaintiff's complaint which plead a class
action; and necessity for a more definite statement.

The Federal Judge hearing this matter filed, on December
16, 1976, an order dismissing the complaint against the
University for failure of the plaintiff to state a claim
upon which relief may be granted. The order provided
that the plaintiff shall have until March 25, 1977 to
serve and file an amended complaint.

24. Agricultural Service Center, Fallon

President Milam requested authority to proceed with the de-
sign of an office building consisting of approximately 5,000
square feet, to be constructed on land to be leased from
Churchill County. He noted that it is proposed to construct
the facility with funds from the College of Agriculture

Facilities Account (from sale of Valley Road Farm) and to

lease 3,000 square feet of the building to the U. S. Department of Agriculture. Dr. Milam requested approval for the

retention of Russell Clopine, AIA, to develop such preliminary sketches as may be required for the negotiations with

USDA, with a final agreement for complete design and development of the project should the negotiations be successful.

Chancellor Humphrey recommended approval, with the understanding that any leases negotiated with USDA would be subject to approval by the Board of Regents, and, as required by NRS 396.430, concurrence by the Governor. He also noted that the land lease is for $1 a year for 99 years and the building becomes the property of Churchill County at the end of the lease period. Work on the project would proceed in conformity with the agreement between UNS and the State Public Works Board.

Mr. Ross moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

25. Approval of Fund Transfers, UNR
President Milam requested approval of the following fund transfers:

Contingency Reserve, State Appropriated Accounts

#123 $1,000 to School of Medical Sciences, Student Affairs,

as a reallocation of the Dean's Office operating to be

used for Centrex and WATS telephone tolls.

#128 $500 to Sociology to provide additional funding for

classified assistance in the Social Psychology

program.

#132 $337 to Mathematics to cover salary of a temporary

replacement for a faculty member who is ill.

#135 $3,300 to Counseling and Guidance Personnel Services

(CAPS) to hire temporary faculty for required courses

for the Spring semester.

#136 $10,800 to Curriculum and Instruction to hire tempo-

rary faculty for required courses for the Spring

semester.
#139 $4,200 to Recreation and Physical Education to provide
letters of appointment for Spring semester instruction
of courses which cannot be covered by the existing
faculty.

#140 $800 to Speech and Theater for part-time graduate
fellow to assist with a Spring semester course in
Carson City.

#141 $4,500 to Art Department to fund part-time instructors
for Spring semester.

#149 $361 to Mathematics to pay a terminating employee for
unused annual leave.

#155 $6,000 to the Library to supplement wages category to
maintain operation at current level and to cover
additional help during the move into the new library.

#156 $5,400 to Accounting and Information Systems to cover
letters of appointment for the Spring semester.

#157 $7,200 to Managerial Sciences to cover letters of
appointment for the Spring semester.
Chancellor Humphrey recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.

26. Revision of Estimative Budget for 1976-77

President Milam requested approval of the following revision to the 1976-77 Estimative Budget for Financial Aids Administration:

<table>
<thead>
<tr>
<th>Current Budget</th>
<th>Revision Requested</th>
<th>Revised Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>From Opening Balance</td>
<td>$505</td>
<td>$709</td>
</tr>
<tr>
<td>Tfr from F.A. Reserve Acct.</td>
<td>23,000</td>
<td>1,342</td>
</tr>
<tr>
<td>Tfr from F.A. Reserve Acct.</td>
<td>76-77 Earnings</td>
<td>5,000</td>
</tr>
<tr>
<td>Total</td>
<td>$23,505</td>
<td>$7,051</td>
</tr>
</tbody>
</table>

Expenditures
Salaries:

Professional $ 600
Classified 8,913 1,249 10,162
Wages 7,000
Fringe Benefits 1,287 69 1,356
Out-of-State Travel 750 555 1,305
Operating 5,000 3,245 8,245
Ending Fund Balance 555 1,333 1,888
Total $23,505 $7,051 $30,556

Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

27. Lambertucci Mining Claims

President Milam recalled that in May, 1974 the Board authorized solicitation of bids for the sale or lease of the Lambertucci Mining Claims which UNR had acquired from the estate of Domenico Lambertucci; however, no bids were received as a result of that advertisement. Dr. Milam noted that these holdings consist of 68 patented and 54 unpatented
mining claims in or near Tonopah and noted that there is currently some interest being shown in the properties. He requested authorization to solicit bids for their sale or lease with any bids received subject to further consideration by the Board. Chancellor Humphrey recommended approval of the solicitation of bids.

Mrs. Knudtsen moved approval. Motion seconded by Mr. John Buchanan, carried without dissent.

28. Request to Update Appraisal of Main Station Farm

President Milam recalled that in 1974 it was proposed and the Board concurred that 188 acres of the Main Station Farm, a parcel of land located one mile east of the center of Reno, be sold and its proceeds used for development of replacement facilities for the College of Agriculture. An appraisal of the land was obtained and a "Notice of Intention to Sell" was published; however, the one bid received was rejected.

Dr. Milam reported that there currently appears to be some interest in this property and he requested that the appraisal be updated and that a "Notice of Intention to Sell" again
be advertised. Bids received would be subject to considera-
tion by the Board. Chancellor Humphrey recommended approv-
al.

Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

29. Phase II Proposal for Master of Public Administration Degree

UNR President Milam recalled that in October, 1975, the Board reviewed a Phase I proposal for a Master of Public Administration degree to be offered by the Department of Political Science, UNR, and authorized the planning for this program to proceed to Phase II. Dr. Milam noted the inclusion with the agenda of the Phase II proposal and re-
quested Dr. Joseph Crowley, Chairman of the Department of Political Science, to comment on the proposal. (Copy of proposal on file in the Chancellor's Office.)

Dr. Crowley spoke concerning the program envisioned in the Phase II proposal and responded to questions from the Regents.

President Milam and Chancellor Humphrey recommended approval
of the proposed MPA, to be implemented when adequate funding has been provided in an approved Work Program. It was noted that the initial funding requirements are minor; however, the program is projected to grow rapidly and the cost increase is directly related to the FTE students.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Ross, carried without dissent.

30. Phase II Proposal for Ph. D. Degree in Sociology, UNR

President Milam recalled that in October, 1976 the Board had reviewed a Phase I proposal for a Ph. D. degree in Sociology to be offered by the Department of Sociology, UNR, and authorized the planning for this program to proceed to Phase II. Dr. Milam noted the inclusion with the agenda of the Phase II proposal and requested Dr. Rebecca Stafford, Chairman of the Sociology Department, to comment on the proposal. (Copy of proposal on file in the Chancellor's Office.) Dr. Stafford spoke concerning the program envisioned in the Phase II proposal and reaffirmed her earlier statements that the Department would not be requesting additional funds for the program.
It was noted in the agenda material that the Sociology Department is presently authorized six full-time positions.

During the Fall semester 1976, the Departmental faculty taught 10 classes and 303 students, exclusive of variable credit and individually scheduled special programs, individual reading, graduate research, thesis and dissertation credits. The teaching load for the regular full-time faculty, therefore, was on the average of 1.67 courses and 30.3 headcount students, however, these averages must be adjusted to account for the reduced teaching load for the Department Chairman to compensate for administrative duties, and the reduced teaching load for another faculty member to compensate for duties as Faculty Senate Chairman.

Based on the above information, Chancellor Humphrey agreed that the addition of three courses would not require additional staff for the Department.

President Milam and Chancellor Humphrey recommended approval of the program with implementation effective immediately.

Dr. Lombardi moved approval. Motion seconded by Mr. Karamanos, carried without dissent.
President Milam recommended approval of the UNR Bylaws as submitted with the agenda (identified as Ref. 32 and filed with permanent minutes). Dr. Richardson also commented on the Bylaws and requested approval by the Board.

Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen.

Chancellor Humphrey commented on the amendment procedure specified in the Bylaws, noting that the Board has the authority not only to adopt the Bylaws but to amend them, following consultation with the appropriate Senate, but he pointed out that it was understood by all Senate Chairmen and the Officers that this procedure does not require that the Senates concur before an amendment could be approved by the Board.

Motion to approve Bylaws carried without dissent.

Mrs. Fong expressed concern that the UNR Bylaws contained more detail concerning the grievance procedure and suggested that the UNLV Senate should review the UNR Bylaws in an attempt to resolve any inconsistencies which might exist.
between those and the UNLV Bylaws. Dr. Burns agreed to ask
the UNLV Senate to look at the Bylaws but stated that he did
not believe there was an inconsistency of any consequence.

Chairman Buchanan requested confirmation of his appointment of
Regents to an ad hoc committee to investigate the sports facili-
ties to be constructed in Las Vegas and Reno (Clark County Re-
gents were appointed to one committee for Clark County, Regents
Ross, Anderson and Lombardi to the committee in Washoe County),
adding that he also wished to invite faculty and student repre-
sentatives to serve on the committees.

Mrs. Fong moved approval of the committees as designated by the
Chairman. Motion seconded by Mr. Karamanos, carried without
dissent.

Chairman Buchanan also announced the following appointments to
the Investment Advisory Committee for 1977.

Mr. John Buchanan, Chairman
Mr. Chris Karamanos
Dr. Louis Lombardi
Mrs. Molly Knudtsen
Mrs. Lilly Fong
The meeting adjourned for lunch and a meeting of the Investment Advisory Committee and reconvened at 1:55 P.M. Mr. John Buchanan was not present for the afternoon session.

32. Classified Service at the University of Nevada System

Dr. Al Stoess commented on the second report of the UNS Classified Service Study Committee, included with the agenda (identified as Ref. 36A and filed with permanent minutes). Chancellor Humphrey then presented the following statement and recommendations:

At the October 8, 1976, meeting of the Board, approval was given for a System study group to review two legislative proposals advanced by the State of Nevada Employees Association and reassess the University's involvement in the State Personnel System. The Board specified that the group's report would be considered informational only. A preliminary report was filed with the November Board of Regents agenda and the final report is included with the January agenda.

I appreciate the work that this Committee did and thank them for their efforts.
I recommend that UNS Administration be authorized to proceed

as follows:

1. SNEA be requested to change their proposed collective

   bargaining legislation to provide that:

   A. State classified employees be given an opportunity

      to vote as to whether or not they wish to have col-

      lective bargaining and to designate their agent; and

   B. The Board of Regents designate one member of the

      management negotiating team which shall be headed by

      the Governor or his designated agent.

2. If SNEA does not agree to amend the proposed legislation

   before it is introduced, this request should be made of

   the Legislature when the bill is under consideration.

3. The SNEA proposal to abolish agency personnel offices

   should remain under consideration. It has been assumed

   that it was important to maintain the University's

   ability to have personnel offices to work with problems

   of classified personnel; however, two related problems
affect this decision. First, the budget recommended for
the UNS for 1977-79 is so stringent that if it is adopt-
ed it will be necessary to completely reappraise our
priorities. This reappraisal may cause us to place a
lower priority in maintaining these offices than we
have in the past. Secondly, if collective bargaining
for State classified employees is adopted and all State
employees are in one unit and covered by one contract,
it may be in the best interests of the University to
withdraw from this area and depend entirely on the State
personnel agency. I believe that for the time being we
should await further developments and I seek no specific
instructions at this time.

Mr. Robert Gagnier, Executive Director of the State of
Nevada Employees Association, submitted a list of petitions
which had been circulated among the classified staff subse-
quently to the September, 1976 Board meeting at which the
Chancellor had reported the appointment of the study group
and its purpose. Mr. Gagnier stated that he assumed the
petitions no longer served a purpose but he wished to have
them placed on file.

Mr. Gagnier also read the following statement in response to
Chancellor Humphrey’s recommendations:

I would like to inform you of the position of the association in regards to the recommendations made by Chancellor Humphrey in his memo to you dated December 31.

We have determined some wording changes are in order in the proposed collective bargaining legislation referred to; however, we cannot make the changes requested in the memo.

The Administration’s major concern, it seems, is with the negotiations with the Governor called for by the SNEA proposal. We probably would not be adverse to language which would allow the Governor to create a management negotiations team including representation from the University System. We believe, however, the choice should be his. We do not feel that we as an association can or should direct through legislation who will represent management in any negotiations. We feel this is something which your representatives should discuss with other members of the State Administration.
The memo also requests a change to provide voting by classified employees in a proposed bargaining unit.

Again, this is not a change we will make. Our proposal provides elections under certain circumstances. We would like to keep the number of elections to a minimum for several reasons, not the least of which is the question of what agency would bear the cost of such expensive elections.

Most of the wording changes in our proposal which we have determined are needed, have been communicated to the Chancellor. The changes are designed to insure that individual agencies such as the University will have the right to negotiate directly concerning working conditions which are peculiar to that agency.

In summation, we feel we can not make the changes in our proposed legislation requested in Chancellor Humphrey's memo. We will not oppose, however, efforts by the University to provide the system representation on the Governor's management negotiating team.

Chancellor Humphrey noted Mr. Gagnier's statement to the
effect that SNEA was unwilling to comply with the request for modification of its proposed legislation, and urged the Board to approve action by the Administration to seek such amendment from the Legislature, emphasizing the desirability that classified employees be given the opportunity to democratically determine whether they want collective bargaining and, if they choose to bargain collectively, that they be able to designate their bargaining agent.

Mr. Karamanos moved approval of the Chancellor's recommendation. Motion seconded by Mrs. Knudtsen, carried without dissent.

33. Phase II Proposal for M. D. Degree Program, UNR

President Milam recalled that in October, 1976 the Board reviewed a Phase I proposal by the School of Medical Sciences to offer the 3rd and 4th year leading to the M. D. degree, and authorized the planning for this program to proceed to Phase II. He noted the inclusion with the agenda of the Phase II proposal and requested comments from Drs. Smith, Scully, Peck and Jacobs. (Copy of proposal on file in Chancellor's Office.)
Following comments by Dean Smith, and Drs. Peck and Scully, Dr. Ted Jacobs, a member of the Medical School Advisory Committee, also spoke in support of approval of the program. President Milam and Chancellor Humphrey both recommended approval.

Mrs. Knudtsen moved approval. Motion seconded by Mr. Karamanos.

Dr. Richardson reported that the UNR Faculty Senate had reviewed the Phase II proposal and had recommended its approval to the President. ASUN President Jim Stone reported that the students had also recommended approval of the program to President Milam, based upon assurances that implementation of the program would not compromise the undergraduate programs.

Motion to approve carried without dissent.

34. 1977-79 Budget

Chairman Buchanan requested the Chancellor to report concerning the Governor's recommended Executive Budget and to present his recommendations for Board consideration,
adding that he would prefer that anyone speaking on the
subject confine his remarks to the proposed solutions.

Chancellor Humphrey’s comments and recommendations were as
follows:

I think it is extremely important that we understand the
basic information we are working with and the recommenda-
tions concerning it and how to deal with our problem. We
were fortunate this year from the standpoint that the Di-
rector of the Department of Administration, Howard Barrett,
with concurrence of the Governor, was able to make available
copies of the proof sheets for that section of the Executive
Budget that concerns the University. And with the under-
standing that this was going to be made public on Monday, we
were able then to have material prepared over the weekend.
We have distributed to the Regents and Officers, to the
Senate Chairmen, and to a number of the student body offi-
cers, and, I believe, to the members of the Advisory Boards
who are present, a copy of the analysis which was available
last Monday.

I would like to make a number of statements from that anal-
ysis and then I would wish to make some statements from Ref.
I think that in understanding the problem we should begin to realize that the State of Nevada really has two one-year budgets rather than a true biennial budget. There is no carry-forward of resources or liabilities from the first year to the second year. Analyzing this in a biennial frame of reference, then, is not totally accurate and many problems are masked if viewed biennially. The University's problems come in annual phases and we have to deal with them on an annual basis.

The Executive Budget recommends a general fund appropriation of $45 million plus for the University of Nevada System for FY 78. It is a $2.5 million or 6% increase in the general fund monies. The recommendation of the Executive Budget for FY 79 is $50,161,000, which is another 10.9% increase over the Governor's recommendation for FY 78. Nonappropriated revenues authorized for expenditure are increased substantially. This occurs partly due to a more complete inclusion of such monies within the budget than has been done in the past, but also reflects the Executive Budget recommendation that out-of-state tuition be increased by
$300 per year (i.e., from $1,200 to $1,500). The Executive Budget also includes about 25% more tuition paying students at UNR than are included in the Regents' request.

The Executive Budget includes money for a 5-1/2% increase in classified salaries effective retroactively to January 1, 1977, and another increase of 4-1/2% in 1978. The monies are not appropriated to the Board of Regents but rather to the State Board of Examiners and are distributed to the System after subtracting the accumulated classified salary savings that the University might have. Salary increases for classified employees not included in the University's Fund One budget are provided out of nonappropriated monies not included here and no State monies are available for this purpose. The classified employees' salary increase is in addition to the regular 5% increase per year for satisfactory service which is available to all classified employees except those at the top of their salary range. Classified employees not at the top of their salary range would have a 10.5% increase.

The Executive Budget allows for an increase in the salary for teaching faculty of 8%, effective July 1, 1977, and an additional 7% July 1, 1979. Nonteaching faculty are funded
for a 5.5% increase in FY 78 and 4.5% in FY 79. All professional positions paid $35,000 or more are retained at the salary they are presently paid. The salary ceiling law enacted in 1975 provided for a $38,000 maximum.

It is important in understanding our problems to know that we have 18 appropriation lines in the General Appropriation Act, plus an appropriation for matching monies from the National Direct Student Loan Program of $100,000 a year, plus the money that is appropriated to the State Board of Examiners to take care of the classified pay increase problem. The increase in General Fund money for UNS lines in the Appropriation Act varies from a high of 13.2% at Northern Nevada Community College, to a low of a 65.8% decrease for the Community College Division Administration. DRI is also recommended to receive less General Fund money next year than they have this year, partly due to the transfer of the Atmospherium/Planetarium to the UNR budget; however, several DRI projects are not recommended for any State money. A very meaningful analysis of the Executive Budget can be gained by comparing the total General Fund money to the principal budget for each instructional Division and dividing each by the full-time equated students that Division is expected to instruct. To make this as accurate as
possible, the classified salary increase monies have been prorated to the line for each unit. A word of caution about this. Included here are General Fund monies for instruction, general expense, administration, student services, library and operation and maintenance of plant. It is not the cost of instruction per student since nonappropriated monies are not included and since activities other than instruction are included. I believe that the analysis, though, is meaningful. If you look at the table (i.e., the fourth page of the document), you will see the dollars per full-time equated student in the 76-77 work program. You will see that UNR was $2,496, the School of Medical Sciences was $10,328, UNLV was $2,214, Community College was $1,252. Then you would follow the progression in the Executive Budget for the two years of the coming biennium. You will note that the monies per full-time equated students for the CCD go down by nearly 13%, at UNLV by .1%, up significantly at the School of Medical Sciences (though I would note that part of that is because the School is budgeted stringently now) and then up at UNR by .4%. You see then that in FY 79, UNR has nearly an 8% increase, the School of Medical Sciences goes down in their budget because we are adding in 48 students who are taking the 3rd year, and so the money per student goes down. UNLV is up 5% and CCD,
which has gone down nearly 13% in 78, goes up by 2% the following year. The conclusions that can be reached from this analysis are several. It is obvious that the Executive Budget does not provide increased General Fund monies commensurate with increased number of students to be taught. Instead, UNS will have less General Fund money next year per full-time equated student in the Community College Division and in UNLV, and almost the same amount in UNR. Considering the inflation, this means significantly less in constant dollars for all instructional activities next year, except in the School of Medical Sciences.

The UNS faculty, for the second biennium in a row, will receive smaller percentage increases in salary than will classified employees not at the top of their range. I note that classified employees not at the top of their salary range will receive 10.5% compared to an average increase of 8% for teaching faculty and 5-1/2% for nonteaching faculty. In the current biennium the same situation occurred. The increase for classified employees not at the top of their range was 20% and the increase for faculty was 12.1%. Further, classified employees will again receive their increases retroactively to January 1.
I believe that the Board of Regents must increase out-of-state tuition to $750 per semester, effective next Fall, in order to comply with the Executive Budget recommendation.

I would remind the general public that tuition is the charge for nonresidents in excess of the registration fee paid by all students. The consolidated fee for next year has already been set by this Board and a great deal of the monies in the increase in the authorized expenditures was generated by that. That consolidated fee, that is, an all inclusive fee, is $22 per credit at UNR, $21 at UNLV, and $13 at CCD.

Tuition is assessed nonresidents registering for 7 credits or more.

The Executive Budget discontinued the Community College Division Central Administration as a separate budget and is inadequate to maintain all Community College divisional business services. Solutions to these problems must be found before the coming work program is adopted and I will comment on that further.

To accommodate to the proposed budget will require a reduction in the number of authorized positions in Instruction and Departmental Research at UNR and greater efficiency of operation. It requires a reduction in some appropriation
lines and some functional areas. The Executive Budget does allow for an increase in the total number of positions in UNS. It provides for 111 new positions next year, throughout the system, and yet some appropriation lines are down and many functional areas are down from this year. Included in that 111 are many part-time teaching positions at the Community Colleges. On a full-time equated basis, $6,600 of part-time money equals a full-time equivalent. I believe that in some cases faculty will either have to have a higher credit load or larger classes; that is, the student-faculty ratio must be increased if the projected number of students are to be instructed. The alternative to that would be limiting enrollment. I think that has to be examined. In a limited number of programs, this has been done.

Limiting enrollment must, however, be considered as a last resort, to be used only where all other measures are inadequate to solve the problem. Then, I think a very important thing we have said, and I would reemphasize, the Board of Regents, Administration and the faculty should renew their request for more adequate funding and work toward that end in the Legislature. At the same time, we should pledge to do the best job possible with whatever resources the Legislature makes available. We should renew our efforts to
economize and should further explore the justification for all programs. Attached to Ref. 33 is the comparison of the Regents' request and the Executive Budget by appropriation line (a line for example being System Administration, UNR, etc.), broken down by General Fund and other revenue. The other revenues in the instructional budget are primarily the registration fees and tuition but also those federal subventions that are budgeted, the interest income, etc. It shows how each appropriation line was handled and is summarized on the last page for the System noting that we have in the Executive Budget a 6% increase in the first year in General Fund money, and 20.5% in the other revenues authorized for expenditure, for a total then of 8.8% increase in the total budget. I believe that several steps must be taken not only to increase efficiency but to improve our image with State Administration, the Legislature and the general public. It is important to be as efficient as possible, but we should also be able to prove it to the people who make decisions affecting us. So, I recommend certain actions, in addition to an increase in out-of-state tuition discussed earlier, several of which I am asking your consideration today. The Presidents and I have started, with various other people involved, to review all operations in order to effect economy wherever feasible. I'll try to
summarize these as we go through.

(1) Depending on decisions reached in adopting our work
program, some displacement of existing staff may occur.

I request that you direct, effective immediately, that
two things happen. That no existing professional or
classified position which becomes vacant may be filled
except with the specific written permission of the
President of the Division involved, and secondly, for
the protection of faculty who may be displayed, that a
President may not authorize employment of anyone in
the professional or classified service not presently
employed within the system until he has received writ-
ten confirmation from the other Presidents, and from
me, that no qualified employee whose position is sub-
ject to discontinuation or whose position has been
discontinued within the last 24 months is available
for transfer. Now in doing this we are conscious of
the equal employment opportunity and affirmative action
policy statement and where there may be possible con-
flict we are exploring that. I believe that it will,
however, work out.

(2) The Executive Budget does not allow sufficient funds
to continue separate accounting operations in all four Divisions unless monies are diverted from other activities. A decision was made when the System was organized to decentralize the Controller's operation and have each Division stand independent as soon as it was able to do so. UNR and UNLV both had their own controller's operation. DRI very quickly was able to do so. Community College Division has been working on this over a period of time, with the cooperation of the other Divisions, especially UNR. However, in the Executive Budget as it now stands this would not be feasible. We are exploring this — it has been reported that this has already been recommended but this is not so — we are exploring the feasibility of restructuring all accounting services into two offices: one at UNLV for activities in Clark County and one in UNR for all other UNS activities. When our report is ready it will be reviewed by the Presidents and the staff involved and a recommendation developed and presented to the Board.

(3) It is obvious that appropriation in conformity with the Executive Budget will make mandatory a reorganization of the Community College Division. It cannot
be administered in exactly the same way it is now since
the positions are not there. President Donnelly is
studying this and we will have a report and recommenda-
tion ready by the February meeting.

(4) I believe that we must take an action that has been
under discussion for three years and that we should
complete the review of all nonteaching, nonresearch
faculty positions in order that salary administration
for this group can be better rationalized and a new
plan put into operation before the 1978 employment
contracts are issued. I believe that the Legislature
may do this by law if we do not improve our present
practice. It is also noteworthy that the Governor's
recommendation for salary increases for this group was
substantially less than for teaching faculty. I'll
comment a bit on this later.

(5) I believe also that we must improve the accountability
of teaching faculty and make certain that responsible
Administrators have reviewed and approved teaching
assignments. I believe that average teaching loads
are within reasonable ranges. Certainly the national
data would indicate that. Individual loads vary con-
siderably, which is understandable, but the rationalization is not generally available. I recommend that the Faculty Responsibility Prospectus, which is included as an attachment to Ref. 33, be adopted at the February meeting. I believe that it needs additional consideration by faculty groups.

(6) I believe that the long standing policy that "A" or 12-month contracts (rather than "B" or academic year contracts) are subject to annual justification should be reemphasized and only those absolutely required should be authorized.

(7) Post retirement appointments, especially of faculty with more than 30 years of service, should be carefully scrutinized and approved only with full justification.

(8) The classified salaries and benefits have increased substantially in recent years and the classified service is attracting and holding excellent employees. The administration of the salary increases granted this group has, however, reduced the flexibility of work program management. Additional State money is available for the increase only to the extent that
budgeted monies plus salary savings are inadequate to cover the total. We have enjoyed over the past 15 years considerable flexibility by being able to transfer salary savings from the classified salary accounts, where it occurred, to the contingency reserve and from the contingency reserve to any place else within that appropriation line where it was needed. We'll no longer be able to do that and so we must have a contingency reserve which at a minimum should be 1% of the line budget in order that we are able to provide for unbudgeted contingencies and so safeguard against unrealized nonappropriated revenue.

(9) Unless otherwise directed by the Board, the Administration will seek the legislative appropriation necessary to implement the biennial budget which you have already adopted. I have a note of pessimism, however, in that experience indicates that the Legislature tends to stay fairly close to the Executive Budget as far as the University is concerned. If we were not to take any action for the next several months until the Legislature makes the appropriation and adjourns, it would be too late for intelligent financial planning for the coming year of 1977-78. On the one hand we must
proceed to present our best case to the Legislature,

and at the same time we must be taking certain steps

on the assumption that the Executive Budget will be

closer to the mark than our own budget.

At the conclusion of Chancellor Humphrey's recommendations,
the Division Presidents expressed agreement with the
Chancellor's recommendations and pledged their support in
resolving the problems which must be faced in working within
the constraints of the Executive Budget.

Comments were made by Division Senate Chairmen, expressing
concern also, as had the Presidents, about the difficulties
of attempting to work within the limits which would be
imposed by the Executive Budget if adopted.

Chairman Buchanan noted the presence of members of the CCD
Advisory Boards (Messrs. Grant Anderson, Mel Lundberg,
Father Caesar Caviglia and Dr. Marvin Sedway). He acknowledged receipt of resolutions from the Advisory Boards and
from CCCC Faculty Senate, and requested they be included in
the minutes of the meeting rather than be read aloud. He
requested the Advisory Board representatives to reserve
their comments until the February meeting at which time
President Donnelly would make his recommendation concerning reorganization of the CCD Central Administration. He requested their cooperation with President Donnelly in formulating his recommendations but again stated that he wished to limit further discussion until the February meeting.

Mr. Ross moved approval of the Chancellor's recommendations.
Motion seconded by Mrs. Knudtsen, carried without dissent.

Resolutions submitted by the Community College Division Faculty and Advisory Boards are as follows:

Clark County Community College Advisory Board Delegate,

Caesar J. Caviglia

It is with no small amount of regret that time must be consumed to deal with a matter that has been most distasteful with us who have been intimately involved with the Community College, even prior to its conception. At the onset, as a designated spokesman for the Advisory Board, I want to make it quite clear that no man deserves louder accolade for the day to day efforts over the past 7 years to plan, administer, foster and support the growth that we have experienced in all parts of the
State as does Dr. Charles Donnelly. No single other person has sustained the vision and the practical knowhow to see the thing through. Nor has there been any other so available, open and candid; whether the issues be personnel, properties or budgetary.

Make no mistake about it, the indictments in the Press levelled by the budget director may have singled out Dr. Donnelly, but in fact, knowing the elaborate procedure that is entailed in budget transfers, is equally an unjust indictment of the Campus Administrators, the Advisory Boards, the Chancellor's Office, and ultimately the Board of Regents. For those same transfers of $521,000 involved us all. It would take but a cursory review of last January's minutes to note that the Advisory Board and the Board of Regents went into some detail for the eventual budget approval.

The press release also mentioned a $300,000 item for a work program. First, it should be mentioned that was much nearer $200,000, and secondly, during the rapid growth it is better to anticipate problems than to raise a distress signal with its consequent negative reaction.
It only takes a glance at the record of progress that has been achieved and then compare that growth with the predictions that Dr. Donnelly made in 1970. In terms of enrollment there has been only one per cent discrepancy.

It comes as no surprise that the Press upon viewing the cutbacks inflicted upon the Administration of the Community College System, and those for the next year's Southern Campus, would be surprised and wish to pursue its rationale.

We ask this question: What will happen to the present services, normal growth, the expectations of the people of Clark County; in view of tripling Campus space, increased enrollment, normal salary increments, rising utility costs, and only $10,491 added to the present budget?

It is interesting to note that the same Board's minutes that indicated budget transfers for the Community College, also included $523,000 transfer for the University of Nevada, Reno. Of this amount $165,000 was for building and grounds. Why did this elude the budget director's indictment?
Finally, I personally, and I believe I share this view with others, am shocked by what the budget director views the Community College office as "an added layer of administration." This only raises the fears we have felt since the beginning; i.e., the University System, with its long history of academic prestige, its large alumni following, its large athletic support, could not long tolerate an education for careers, for the community, in a phrase, for the common man. It would be an indictment to this body should that attitude be engendered from such high places. If so, and left unchecked, or if the central office be all but eliminated, then the predictions and fears of past Legislatures will have been realized, and the hopes of the people most dependent on this educational alternative will again have been thwarted.

Northern Nevada Community College Advisory Board Hugh S. Collett, M. D., Chairman

TO WHOM IT MAY CONCERN:

At the meeting of the Northern Nevada Community
College Advisory Board on Tuesday, January 11, 1977,

the following resolution was unanimously passed:

The members of the Northern Nevada Community College
Advisory Board feel that to date the Community College
structure has worked extremely well. Until it can be
demonstrated that a better system is possible, we
strongly support a continuation of the Community Col-
lege as a Division of the University System with equal
autonomy to the other Divisions of the System. It is
our contention that the proposed modifications in the
Executive Budget would weaken the system and destroy
its effectiveness.

The members of the Northern Nevada Community College
Advisory Board are also of the opinion that Dr. Charles
Donnelly has done an outstanding job in leading the
Community College Division to its current position of
excellence and wholeheartedly support his continued
leadership.

Western Nevada Community College Advisory Board Grant

Anderson, Chairman
At the meeting in Reno of the Western Nevada Community
College Advisory Board on Wednesday, January 12, 1977,
the following RESOLUTION was passed, and directed to:

THE GOVERNOR OF NEVADA

THE STATE BOARD OF REGENTS,

MEMBERS OF THE NEVADA STATE LEGISLATURE, AND THE

CITIZENS OF NEVADA

The Executive Budget recommended for the 1977-79 biennium reduces the support per student to the Community
College Division. In fact, student support in 1978-79
is reduced to a level even below the support extended to
public school students in Nevada. This will restrict
the Community College program of training students for
jobs and the other special Community College programs
of educational services to the people.

It will particularly result in loss of vocational pro-
grams in rural communities.

Additionally, transfer of the Community College Adminis-
trator to the Chancellor's Office (as recommended in the
Executive Budget) would severely weaken the autonomy of
the Community Colleges. We believe the resulting University influence would interfere with the Community College concept of occupational training which is of great and growing value to the State of Nevada.

We believe that loss of the Community College Division Central Administration would overload the Campus Administrators diverting them from giving full attention to the needs of students to be trained for jobs and for other community service to the people.

Because of these concerns we strongly recommend:

That the State funding to Community College be returned to a reasonable level - not less than the amount of support per student in the current biennium so that services to students can be maintained.

That the Community College Division retain its present standing as a Division equal in rank to other University System Divisions, with the President reporting directly to the State Board of Regents so that the Community College concept of education for jobs and for the people can be preserved.
That the Central Administration of Community Colleges be preserved so that Campus Administrators can give full attention to the education for jobs and other special Community College services to students.

Clark County Community College, Faculty Senate George Eversaul, President

At an emergency meeting of the Clark County Community College Faculty Senate held Thursday, January 13, 1977, the faculty unanimously supported the following:

1. A vote of confidence and sincere appreciation for Dr. Charles Donnelly's dynamic and effective efforts in leading the Community College Division.

2. That we support Dr. Donnelly's efforts in obtaining adjustments in the Executive Budget which would allow our faculty to continue to provide the quality of education which our fellow Nevadans expect and deserve.

3. That the currently proposed increase in appropria-
tion of approximately $10,000 seems grossly inadequate to account for student growth of 625 FTE, and cost of living adjustments for classified and professional staff.

35. Professional Salary Program for Nonteaching and Nonresearch Faculty

Chancellor Humphrey recalled that in October, 1976 the Board deferred for six months further action related to a proposed position evaluation study and compensation plan for nonteaching and nonresearch professional personnel, but directed that the Presidents identify those positions which would be included within such a study should the Board determine at the expiration of the deferment that the study should proceed.

Chancellor Humphrey recommended that this project be reactivated and that:

1. The UNS Code be amended, not later than the May meeting, by adding a new section which would read as follows:

Section 4.6.4 Nothing in this section shall be
construed as prohibiting the
implementation of a non-rank-related
compensation paid for nonteaching,
nonresearch professionals.

2. All nonteaching, nonresearch positions be included in
the study except those in the Cooperative Extension
Service and the Libraries. A separate proposal may be
made later concerning counselors and professionals in
the Libraries. This would not remove rank from the pro-
fessionals included in the study. It would establish
salary ranges for all such positions.

3. $24,000 be allocated from the Board of Regents Special
Projects Fund for the employment by the Chancellor of a
consulting firm to complete the study.

Chancellor Humphrey noted that if this course of action is
approved, the study can be completed before 1977-78 pro-
fessional personnel contracts are issued.

Mr. Ross moved approval of the Chancellor's recommendation.

Motion seconded by Dr. Lombardi, carried without dissent.
36. Use of Contracts for Faculty

Chancellor Humphrey recalled that in February, 1976 the Board agreed to discontinue the use of contracts for professional personnel, except for the initial year of employment, for all Divisions except DRI. This was effected for 1976-77 and the results were not satisfactory.

Chancellor Humphrey recommended that contracts again be used for all professional personnel, to be effective for the 1977-78 budget year.

Mrs. Knudtsen moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

37. 1977-1981 Comprehensive Plan

Dr. Al Stoess presented the final draft of the 1977-1981 Comprehensive Plan, noting that it is proposed that this document be submitted to the Legislature by February 1, as required by law.

Chancellor Humphrey recommended approval of the Comprehensive Plan as submitted, with the exception of the section
on new programs.

Dr. Lombardi moved approval. Motion seconded by Dr. Anderson, carried without dissent.

Mr. Karamanos left the meeting.

38. Summer Session Budgets

The following Estimative Budgets for the 1977 Summer Session were submitted, with recommendation for approval from the appropriate Division President and the Chancellor:

A. 1977 Summer Session, UNLV

Source of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$35,065</td>
</tr>
<tr>
<td>Student Fees</td>
<td>548,000</td>
</tr>
<tr>
<td>Total</td>
<td>$583,065</td>
</tr>
</tbody>
</table>

Application of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Compensation</td>
<td>$510,880</td>
</tr>
</tbody>
</table>
### Classified Compensation
- 14,685

### Operating
- 21,500

### Grants-in-Aid
- 13,500

### Out-of-State Travel
- 2,500

### Ending Fund Balance
- 20,000

### Total
- $583,065

---

**B. 1977 Summer Session, UNR**

**Source of Funds**

- **Opening Cash Balance**: $63,338
- **Student Fees**: 433,272

### Total
- $496,610

---

**Application of Funds**

- **Professional Compensation**: $386,610
- **Classified Compensation**: 35,500
- **Wages**: 2,500
- **Out-of-State Travel**: 2,000
- **Operating**: 40,000
- **Grants-in-Aid**: 25,000
- **Contingency Reserve**: 5,000
C. 1977 Coaching Clinic, UNR

Source of Funds

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$0</td>
</tr>
<tr>
<td>Student Fees</td>
<td>10,500</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$10,500</strong></td>
</tr>
</tbody>
</table>

Application of Funds

<table>
<thead>
<tr>
<th>Application of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Compensation</td>
<td>$6,450</td>
</tr>
<tr>
<td>Operating</td>
<td>3,000</td>
</tr>
<tr>
<td>Contingency Reserve</td>
<td>1,050</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$10,500</strong></td>
</tr>
</tbody>
</table>

D. 1977 Summer Sessions, CCD

Northern Nevada Community College

Source of Funds

<table>
<thead>
<tr>
<th>Source of Funds</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$1,309</td>
</tr>
</tbody>
</table>
Student Fees 6,690
Total $ 7,999

Application of Funds

Professional Salary  $ 6,000
Fringe Benefits  500
Operating  1,280
Ending Fund Balance  219
Total  $ 7,999

Clark County Community College

Source of Funds

Opening Cash Balance  $ 3,593
Student Fees  148,795
Total  $152,388

Application of Funds

Professional Salary  $114,497
Fringe Benefits  13,700
Operating  5,000
Ending Fund Balance  19,191
Total $152,388

Western Nevada Community College - North Campus

Source of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Cash Balance</td>
<td>$1,627</td>
</tr>
<tr>
<td>Student Fees</td>
<td>38,813</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$40,440</td>
</tr>
</tbody>
</table>

Application of Funds

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Salary</td>
<td>$29,225</td>
</tr>
<tr>
<td>Classified Salary</td>
<td>640</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>3,200</td>
</tr>
<tr>
<td>Operating</td>
<td>1,160</td>
</tr>
<tr>
<td><strong>Ending Fund Balance</strong></td>
<td>6,215</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$40,440</td>
</tr>
</tbody>
</table>

Mrs. Fong moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

39. Approval of Fund Transfers
Chancellor Humphrey requested approval of the following transfer from the UNS Computing Center Contingency Reserve:

#21 $7,004.75 to Southern Nevada Computer Facilities, to provide funds for the reimbursement of services of a classified employee at UNLV.

Dr. Lombardi moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

40. Federal Capital Improvement Monies

Chancellor Humphrey recalled that in October, 1976 the Board had authorized the Administration to review applicants from within the University System for funds which would be available to Nevada under the Public Works Capital Development Investment Act of 1976, and to submit such applications to the State Public Works Board for those University projects which were judged to be most needed and most likely to be funded.

Dr. Humphrey noted that five applications were submitted, 3 from UNR, 1 from UNLV and 1 from WNCC-Carson City. These completed applications were delivered to the State Public
Works Board on November 17, 1976, and were, in turn, transmitted from the State Public Works Board to the State Coordinator's Office on November 19, 1976. The State Coordinator, Mr. Bruce Arkell, acting as Nevada's Clearing House, did not mail the applications until December 2, 1976. The stated deadline for receipt of applications by the Seattle office of the Economic Development Administration for consideration under the first round of funding was the close of business December 3, 1976. The University's 5 applications arrived in Seattle on December 6, 1976. As a result, the University was informed by EDA that the applications will be held until the end of December, at which time a determination will be made concerning whether funds will be available for a second round of funding.

Chancellor Humphrey noted inclusion with the agenda of a letter of explanation from Mr. Arkell (identified as Ref. 40 and filed with permanent minutes).

41. Clarification of Affirmative Action Policy

Chancellor Humphrey recalled that in October, 1976 the Board instructed that Section 5, Chapter 4 of Title 4 of the Board of Regents Handbook, be clarified and that "internally" and
"externally" be defined. The following proposed amendment was submitted to the November meeting:

Section 5. Guidelines for Implementation

1. At the Division level responsible Administrators must:

   f. Publicize all available open positions both internally and externally through bulletin boards and advertising.

   Internally shall mean within a Division of the University of Nevada System and externally shall mean within the other Divisions of the System and outside the University of Nevada System.

   This shall not be interpreted as requiring a search even within the Division in order to fill positions of academic Department Chairmen or, in CCD, positions of Directors who serve in the same capacity as academic Department Chairmen do in the Universities.

Dr. Humphrey recalled that action on this proposed amendment
was deferred until the January meeting, at the request of
President Milam, to provide an opportunity to examine an
affirmative action statement approved for the Cooperative
Extension Service by the U. S. Department of Agriculture in
1971. A "Program for Equal Employment Opportunity in the
Nevada Cooperative Extension Service, University of Nevada,
Cooperating with the U. S. Department of Agriculture and
County Governments" was agreed to by the University of
Nevada in April, 1971, and signed by the Secretary of
Agriculture in October, 1971. This was in conformity with
Title VII of the Civil Rights Act of 1964. The pertinent
part of that statement reads: "Insofar as practical, posi-
tion vacancies are to be filled at the level they occur by
promotion from within the organization, encouraging promis-
ing employees to seek advancement, utilize their unique
skills and abilities, and/or to assume greater responsibil-
ity." The statement then specified how this internal re-
cruitment shall proceed.

Dr. Humphrey noted that the present wording of the UNS EEO-
AA Program statement adopted March, 1975, might be consid-
ered as conflicting with the UNS-USDA agreement of 1971;
however, that agreement may not be fully in conformity with
Title IX of the Education Amendments of 1972 and with
Executive Order 11246 (9-24-65), as modified by Executive Order 11375 (10-17-67). Of special concern is the following statement found on page 5 of the Higher Education Guidelines Executive Order 11246 (U.S. Department of Health, Education and Welfare. 10-1-72).

The University contractor must examine the recruitment activities of each unit responsible for recruiting.

Where such an examination reveals a significantly lower representation of women minorities in the University's applicant pool than would reasonably be expected from their availability in the work force, the contractor must modify or supplement its recruiting policies by vigorous and systematic efforts to locate and encourage the candidacy of qualified women and minorities. Where policies have the effect of excluding qualified women minorities, and where their effects cannot be mitigated by the implementation of additional policies, such policies must be eliminated.

Dr. Humphrey also noted that review of the 1971 UNS-USDA agreement also reveals a grievance procedure substantially different from the grievance procedure included in Section 8, Chapter 5, Title 4 of the Handbook, which is intended to
apply throughout the UNS.

Chancellor Humphrey recommended the following action:

1. Section 5, Chapter 5, Title 4 of the Handbook be amended as follows:

Section 5. Guidelines for Implementation

1. At the Division level responsible Administrators must:

f. Publicize all available open positions both internally and externally through bulletin boards and advertising.

Internally shall mean within a Division of the University of Nevada System and externally shall mean within the other Divisions of the System and outside the University of Nevada System.

This shall not be interpreted as requiring a search even within the Division in order to fill positions of academic Department Chairmen, or,
in CCD, positions of Directors who serve in the same capacity as academic Chairmen in the Universities; nor shall it be interpreted as altering the 1971 agreement between the UNS and the U. S. Department of Agriculture related to the Cooperative Extension Service.

2. The "Equal Employment Opportunity Policy Statement and Affirmative Action Program for the University of Nevada System" (Chapter 5, Title 4 of the Handbook) and the UNS-USDA agreement be reviewed by the Affirmative Action Equal Opportunity Officers Council and the recommendations of that Council forwarded to the University Officers, the Senates and the Board of Regents for consideration.

Mr. Ross moved approval of the Chancellor's recommendation.

Motion seconded by Mrs. Fong, carried without dissent.

42. New Programs Proposed for Funding, 1977-79

Chancellor Humphrey noted that the 1977-79 UNS budget was submitted to provide for existing programs, new students within those programs, and additional programs which might
be authorized by the Board as having no significant finan-
cial impact. Presentation of new program proposals which
would require significant additional funding has been de-
layed for a variety of reasons; however, a proposal is now
ready and, if approved by the Board, will be transmitted to
Governor O'Callaghan and the Legislature.

Chancellor Humphrey recalled that the new programs which
have previously been approved by the Board of Regents
(Phase II) but which have not been implemented, are as
follows:

<table>
<thead>
<tr>
<th>University of Nevada, Reno</th>
<th>Phase II Approved</th>
</tr>
</thead>
<tbody>
<tr>
<td>M. S. in Computer Science</td>
<td>2/71</td>
</tr>
<tr>
<td>M. S. in Nursing (implemented with Federal funds but discontinued when those funds were withdrawn)</td>
<td>2/71</td>
</tr>
<tr>
<td>M. S. in Speech Pathology and Audiology</td>
<td>2/72</td>
</tr>
<tr>
<td>Ph. D. in Business Administration</td>
<td>3/71</td>
</tr>
<tr>
<td>M. A. in Geography</td>
<td>11/72</td>
</tr>
<tr>
<td>Physician's Assistant Program</td>
<td>3/73</td>
</tr>
</tbody>
</table>

University of Nevada, Las Vegas
Dr. Humphrey recalled that 3 additional programs for UNR were approved earlier in the meeting: Ph. D. in Sociology, Master of Public Administration, and the Medical School Program, with the first 2 presented as not requiring significant funding for implementation.

Dr. Humphrey further noted that proposed new programs have been discussed extensively by the Chancellor's Advisory Cabinet.

President Milam has requested 1977-79 funds for implementation of 4 new programs and has assigned the following Divisional priority: (1) M. S. in Computer Science, (2) Medical School, (3) M. S. in Nursing, and (4) M. S. in Speech Pathology and Audiology. President Donnelly has
requested funding for the Dental Hygiene program at CCC which was originally scheduled to open Fall, 1977, but cannot, under any circumstances, open until Fall, 1978.

Budgets for all programs except the Medical School were included with the agenda (identified as Ref. 42 and filed with permanent minutes).

Chancellor Humphrey recommended that State funding be sought for 4 of these requested new programs in the following amounts and priority (eliminating overhead costs):

<table>
<thead>
<tr>
<th></th>
<th>1977-78</th>
<th>1978-79</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Medical School, UNR</td>
<td>$</td>
<td>$270,000</td>
</tr>
<tr>
<td>(2) Dental Hygiene, CCC</td>
<td>48,400</td>
<td>74,000</td>
</tr>
<tr>
<td>(3) M. S. in Computer Science, UNR</td>
<td>70,000</td>
<td>103,000</td>
</tr>
<tr>
<td>(4) M. S. in Nursing, UNR</td>
<td>76,600</td>
<td>104,600</td>
</tr>
</tbody>
</table>

$195,000   $551,600

Mrs. Knudtsen moved approval. Motion seconded by Mrs. Fong, carried without dissent.
Chancellor Humphrey reported that the UNS 1977-79 budget request sought normal replacement of equipment. The reductions of that budget request reflected by the Executive Budget reduction are significant and Dr. Humphrey recommended that special consideration of an appropriation in the amount of $876,200 be requested from the State General Fund, as follows:

1. $281,500 for equipment in the Solar Energy Research Facility, DRI. The 1975 Legislature funded the building, which is now available with limited equipment.

2. $172,500 for equipment for Life Sciences Building, UNLV (from a list submitted earlier as part of the operating budget).

3. $203,850 for equipment for various CCD programs.

4. $175,150 for equipment for UNR.

5. $43,200 for equipment for Computing Center.

Equipment lists were included with the agenda (identified as
Ref. 43 and filed with permanent minutes).

Dr. Lombardi moved approval. Motion seconded by Mrs. Fong, carried without dissent.

Mr. John Buchanan returned to the meeting.

44. Medical Examination Requirements for Admission

President Milam and Vice President Gentile requested that the policy requiring a physical examination for admission to UNLV and UNR be discontinued effective Fall, 1977, and submitted the following rationale in support of their request:

We make this request for a variety of reasons. First of all, we find that the requirement is discriminatory and does not serve as a public health measure because our many hundreds of part-time and continuing education students attend classes without having such an exam. Our approximately 700 employees on the UNLV Campus as well as the employees on the Reno Campus also are not required to take physical examinations. We feel that the examination too often is perfunctory and, in the opinion
of our Student Health Center Physician, it is felt that
a student health questionnaire would prove to be an
effective instrument to be used by the Health Centers
for those students seeking aid from our respective
Health Centers.

Therefore, since only a portion of our respective
student bodies must face this requirement and since it
places a financial burden on the student, and since it
is not, in our opinion, an effective instrument, we
recommend the discontinuance of the practice of re-
quiring health examination as a condition of admission
to the University.

Chancellor Humphrey recommended approval.

ASUN President Jim Stone spoke in support of the
recommendation.

Mr. John Buchanan moved approval of the Chancellor's recom-
mandation. Motion to second by Mrs. Knudtsen, failed to
carry by the following roll call vote:

No - Dr. Anderson, Mr. James Buchanan, Mrs. Fong, Mr.
Ross

Yes - Mr. John Buchanan, Mrs. Knudtsen, Dr. Lombardi,
Miss Mason

(Bylaws require five affirmative votes to carry an issue.)

45. Interview and Recruiting Funds

Chancellor Humphrey recommended that $5,000 be allocated from the Board of Regents Special Projects Account to the UNR Interview and Recruiting Fund, noting that interview and recruiting funds for the other Divisions are adequate at the present time.

Mrs. Knudtsen moved approval. Seconded by Dr. Lombardi, approved without dissent.

46. Affirmative Action Information

By consensus, the affirmative action report requested by Miss Mason was postponed until the February meeting.

47. Collective Bargaining
By consensus, the presentation by Mr. Karamanos concerning local government collective bargaining was postponed until the February meeting.

48. New Business

Mrs. Fong spoke concerning complaints from the Fine Arts students and requested that Dr. Gentile investigate the matter.

49. Resolution Regarding Western Athletic Conference

Mr. Ross moved approval of the following resolution:

That the University of Nevada be authorized to enter into a dialogue with the Western Athletic Conference as to the feasibility of membership.

Mr. Ross stated that his assumption in proposing the resolution was that this dialogue would include faculty and Administration.

Motion seconded by Dr. Lombardi. Motion was withdrawn by Mr. Ross prior to the completion of a vote.
The Action Agenda was completed and the Information Agenda was submitted. The Information Agenda is on file in the Chancellor's Office and contains the following items:

(1) Information Concerning Intercollegiate Athletics

(2) Amendment of Grant-in-Aid Policy

(3) Report of Foreign Travel

(4) Board of Regents Special Projects Account

(5) Report of Disciplinary Cases

(6) Report of Fund Transfers

(7) Report of Purchases in Excess of $8,000

(8) Progress of University Projects

(9) Mackay School of Mines Press Releases

(10) USUNS Constitution

(11) Status Report, State Public Works Board

The meeting adjourned at 5:25 P.M.

Mrs. Bonnie M. Smotony

Secretary to the Board

01-14-1977