The Board of Regents met in regular session in Room 205, Morrill Hall, University of Nevada, on Friday, October 4, 1957. Present: Regents Anderson, Bastian, Broadbent, Elwell, Grant, Hardy, Lombardi, Sawyer, Thompson; and President Stout. Comptroller Hayden, Engineer Poolman and Academic Vice President Wood were present for items in their areas. The meeting was called to order at 9:15 A.M. by Chairman Grant.

Reporters Bryn Armstrong of the Reno Evening Gazette and James Hulse of the Nevada State Journal covered the meeting. Paul Finch covered the afternoon session only.

1. Minutes of Previous Meeting

   Motion by Mr. Hardy, seconded by Mr. Thompson, carried unanimously that the minutes of the meeting of August 17, 1957 be approved.

2. (a) Comptroller's Claims

   President Stout called on Mr. Hayden, who read the list of claims which had been approved by the Executive Committee, as follows:

   Regents Checks, numbers 78-33 to 78-56 inclusive for a total of $399,789.90 for August.

   State Claims, numbers 78-6 to 78-15 inclusive for a total of $175,560.75 for August.

   Motion by Mr. Thompson, seconded by Mr. Hardy, carried unanimously that the above claims be approved.

   (b) Signatures, Payroll and Claims
As requested by the Board of Regents, Mr. Hayden looked into the requirement for signatures on University payroll and claims, and submitted the following:

With reference to the signatures we have been requiring on payrolls and claims every month, I have contacted both Mr. Jacobsen, Legislative Auditor, and Mr. Carlson, State Budget Director, and they advised me that they know of no State regulation requiring Regents’ signatures. They further advised that they will accept any signature, or signatures, that the Board of Regents wish to authorize.

Motion by Mr. Thompson, seconded by Mr. Hardy, carried unanimously that previous resolution of the Board requiring signatures of 3 members of the Board of Regents on payroll and claims be rescinded, and that all claims of the University be approved and paid under the signature of the Comptroller, and the President or a member of the Board of Regents.

(c) Comptroller's Claims

President Stout then called on Mr. Hayden to present the following list of claims which had been approved by the Comptroller and the President:

Regents Checks, numbers 78-57 to 78-75 inclusive for a total of $468,476.32 for September.

State Claims, numbers 78-16 to 78-25 inclusive for a total of $178,670.45 for September.

Motion by Dr. Lombardi, seconded by Mr. Broadbent, carried unanimously that the above claims be approved.

3. Liability Insurance

President Stout called on Mr. Hayden to give the following report for the information of the Board:

You will recall that the Attorney General has reversed the opinion of former Attorney General Alan Bible in that the University is not required to carry liability insurance.
Last July a visitor on the Campus fell on the brick walk and broke her hip. The matter was turned over to the Travelers Insurance Company and, upon investigation by their Investigator, denied liability. Attorney Halley contacted the Attorney General regarding the matter and in his reply to Mr. Halley the Attorney General stated that he had requested the University to cancel its liability policy. I called the Attorney General right away but he was out of town for a week. Last Tuesday morning I called him and stated that due to the short period of time remaining until the policy lapsed, perhaps we could let it ride until cancellation date, but he said that it should be cancelled. I, therefore, returned the policy to the Travelers Insurance Company with a letter saying we were requesting cancellation as of that date. When I was in Carson Wednesday, Mr. Dickerson flagged me down on the highway. I advised him of what I had done. He said that was fine and that at a meeting of the Board of Control a notice is coming out stating that no liability policies are to be carried on anything other than automobiles.

4. Candidates for Degrees

President Stout called on Dr. Wood to present the list of candidates for degrees, effective August 23, 1957. The list had been approved by the faculty of the College indicated and by the Academic Deans. Pertinent records of each candidate were checked and cleared as appropriate by the Registrar and the Comptroller.

Motion by Mr. Thompson, seconded by Dr. Lombardi, carried unanimously that the candidates be approved and that they be granted degrees, as follows:

AGRICULTURE

Robert Charles Genasci B. S. in Agric.

ARTS AND SCIENCE

Edward Harrison Browne B. A.
Charles Herbert Burke B. S.
John Gregg Folkes B. A.
Paul H. Grabowski B. A.
Brian Lionel Hall B. A.
Philip Patric Hannifin B. A.
James D. Hill B. A.
Thomas Edward Ogg B. A.
Vera Louise Puckett B. A.
Donald Kenneth Stewart B. A.

BUSINESS ADMINISTRATION

Elwood P. Haggerty B. S. in Bus. Adm.
Dennis Earl Smith B. S. in Bus. Adm.

EDUCATION

Charles Bringe B. S. in Educ.
Louvena Mc Lean Chapman B. A. in Educ.
Norma Ellen Dyer B. A. in Educ.
Louise Mae Evans B. A. in Educ.
Evelyn Mano Lambrecht B. A. in Educ.
Joseph Mark Leal B. S. in Educ.
Martha Hedley Lemmon B. S. in Educ.
Ra Vey Borgna Nuttall B. A. in Educ.
Winifred Mary Perry B. S. in Educ.
Marion P. Reeves B. A. in Educ.
Elizabeth Donohue Roberts B. S. in Educ.
Lee R. Schroder B. S. in Educ.
Beverly Sue Sharp B. A. in Educ.
Frank Arthur Shiplay B. S. in Educ.

ENGINEERING

Charles Henry Handley B. S. in E. E.
Albert James King B. S. in E. E.
Billy Ike Meyer B. S. in M. E.
Donald Williams Shuper B. S. in M. E.

MACKAY SCHOOL OF MINES

Clark Napier Adams B. S. in Min. Engr.
George Hellerich B. S. in Min. Engr.

MASTERS DEGREES

Rufus C. Clapp Sch. Adm. Sup. M. Ed.
Helen L. Clower Sch. Adm. Sup. M. Ed.
Donald Fred Divens Geology M. S.
Chester A. Green Sch. Adm. M. Ed.
Charles E. Hawkins Psychology M. A.
Edward August Jesse Sch. Adm. M. Ed.
5. Gifts

Gifts which had been received by the University were presented to the Board of Regents.

Motion by Mr. Hardy, seconded by Dr. Lombardi, carried unanimously that the gifts be accepted as follows, and that a letter of appreciation be sent to the donors:

a) From the Max C. Fleischmann Foundation of Nevada, 2 checks, each in the amount of $150,000 (for August and September) for the building program of the University of Nevada.

b) From W. S. Hill of Schenectady, New York, $50 under the General Electric Corporate Alumnus Program, for which General Electric will make a matching contribution.

c) From the National Sales Executive of Las Vegas, Nevada, $125 as a special scholarship for Mr. Chad Anderson, to attend the Southern Regional Division of the University of Nevada.

d) From Consolidated Freightways Inc. of Menlo Park, California, $500 as a special scholarship for Diana Theresa Isola for the academic year 1957-58.

e) From the Women's Auxiliary, Washoe County Medical Society, $350 each as special scholarships for Ann Thorburn, Laurian Jill Stratton and Louis Clark, for the coming year.

f) From the Scholarship Committee of the Indian Education Division of Education, Carson City, $250 each for the following students: Erman T. Bill, Donovan A. Garcia and Barbara Williams.

Payments on existing scholarships and loan funds:

a) From Raymond I. Smith of Reno, 2 checks, one in the amount of $10,900, and one in the amount of $300, to
b) From the Colonial Hotel Company of Reno, $60 to be credited to the Clough Scholarship Fund in Engineering.

c) From the Consolidated Coppermines Corporation, Kimberly, Nevada, $500 to be credited to the Coppermines Foundation Scholarship Fund.

d) From the Las Vegas Press Cub, $800 to be credited to the Las Vegas Press Club Scholarship Fund.

e) From Mr. K. W. Yeates, Lake Tahoe, Nevada, $150 for the Yeates Scholarship Fund in Psychology.

f) From the Las Vegas Sun, $500 for the Las Vegas Sun Scholarship Fund.

g) From the American Potash & Chemical Corporation, Los Angeles, California, $500 for the American Potash & Chemical Company Corporation Scholarship Fund.

h) From the Rebekah Assembly of Nevada, $50 for the Rebekah Assembly of Nevada Scholarship Fund.

i) From the Sears Roebuck Foundation, one check in the amount of $937.50 for the Sears Roebuck Agricultural Scholarship Fund, and one check for $200 for the Sears Roebuck Home Economics Scholarship Fund.

j) From Mr. and Mrs. F. M. Buchanan, Sparks, Nevada, $100 to be credited to the John Scott Buchanan Memorial Loan Fund.

Report on bequests:


b) From the Estate of Hayden Ellicott, $5,442.75, as cash distributive share of the Estate.

6. Personnel Recommendations

Dr. Stout called on Dr. Wood for the presentation as follows:
COLLEGE OF AGRICULTURE

Appointments as follows:

George A. Myles as Assistant Agricultural Economist at a salary rate of $6000 based on 12 months service, effective August 26, 1957 (replacement for L. T. Wallace).

Charles Herbert Burke as Graduate Research Assistant in Animal Husbandry at a salary of $2300 for the academic year 1957-58 (replacement for Philip Ternan).

Robert L. Chadwick as Junior Herdsman at a salary rate of $4250 based on 12 months service, effective August 19, 1957 (new position).

Harriet Fonda Calsbeek as Lecturer in Home Economics for the Fall semester 1957 at a salary of $2100 (temporary replacement for Marilyn J. Horn).

Change of Status as follows:

Marilyn J. Horn to Associate Director of the School of Home Economics at a salary rate of $10,500 based on 12 months service, effective August 12, 1957 (replacement for Mildred Swift).

Retirement as follows:

Paul L. Maloney as State 4-H Club Leader effective September 30, 1957.

Motion by Dr. Lombardi, seconded by Mr. Sawyer, carried unanimously that the above personnel recommendations be approved, and that a letter be sent to Mr. Paul Maloney expressing appreciation for his many years of service to the University.

COLLEGE OF ARTS AND SCIENCE

Appointments as follows:

Chauncey W. Oakley as Lecturer in Mathematics at a salary of $5800 for the academic year 1957-58 (replacement for Walter Mientka).

Charles Henry Knight as Graduate Assistant in Mathe-
Mathematics at a salary of $750 for the Fall semester 1957 (replacement for William Colbert, Jr.).

Reappointments as follows:

Evelyn P. Falk as Assistant in Mathematics at a salary of $900 for the Fall semester 1957 (position unfilled in 1956-57).

Elizabeth Smith Constantino as Graduate Assistant in Mathematics at a salary of $1350 for the Fall semester 1957 (position unfilled in 1956-57).

Motion by Mr. Sawyer, seconded by Mr. Hardy, carried unanimously that the above personnel recommendations be approved.

COLLEGE OF BUSINESS ADMINISTRATION

Appointments as follows:

Gordon G. Barnewall as Associate Professor for the academic year 1957-58, at a salary of $7700 (new position).

Willem Houwink as Lecturer for the academic year 1957-58 at a salary of $7000 (new position).

Robert L. Mc Gee as Lecturer for the academic year 1957-58, at a salary of $7500 (new position).

Motion by Dr. Lombardi, seconded by Mr. Broadbent, carried unanimously that the above personnel recommendations be approved.

COLLEGE OF ENGINEERING

Appointments as follows:

Edward O. Pfrang as Assistant Professor of Civil Engineering for the academic year 1957-58, at a salary of $6200 (replacement for Howard Blodgett).

Graham S. Higgins as Lecturer in Electrical Engineering for the academic year 1957-58, at a salary of $6200.

Motion by Mr. Sawyer, seconded by Mr. Hardy, carried unanimously that the above personnel recommendations be approved.

MACKAY SCHOOL OF MINES
Appointment as follows:

Robert E. Petrini as Junior Technical Editor for the Nevada Bureau of Mines at a salary of $5700 based on 12 months service, effective September 1, 1957 (new position).

Motion by Mr. Sawyer, seconded by Mr. Hardy, carried unanimously that the above personnel recommendation be approved.

NEVADA SOUTHERN REGIONAL DIVISION

Appointments as follows:

Jerry W. Dye as Librarian at a salary rate of $6300 based on 12 months service, effective September 1, 1957 (replacement for Mary Lee Bundy).

Jacob Orleans as Lecturer in Mathematics for the Fall semester 1957 at a salary of $1215 (new position).

M. M. Snyder as Lecturer in English in the Evening Division at a salary of $337.50 for the Fall semester 1957.

Herbert C. Wells as Lecturer in Civil Engineering in the Evening Division at a salary of $562.50 for the Fall semester 1957.

Reappointments as follows:

Irving Katz as Lecturer in Psychology in the Evening Division (Henderson) at a salary of $587.50, plus transportation to Henderson and back for the Fall semester 1957.

Benjamin F. Kump as Lecturer in Engineering in the Evening Division at a salary of $450 for the Fall semester 1957.

Irving Lazar as Lecturer in Psychology in the Evening Division at a salary of $225 for the Fall semester 1957.

John R. Morgan as Lecturer in Audio-Visual Methods in the Evening Division at a salary of $375 for the Fall semester 1957.
Donald O'Connor as Lecturer in Philosophy in the Evening Division at a salary of $337.50 for the Fall semester 1957.

Lee Pivornick as Lecturer in Foreign Languages in the Evening Division at a salary of $1080 for the Fall semester 1957.

Motion by Mr. Hardy, seconded by Dr. Lombardi, carried unanimously that the above personnel recommendations be approved.

LIBRARY

Appointment as follows:

Patricia Ann Collagan as Technical Reference Assistant, at a salary rate of $3300 based on 12 months service, effective September 1, 1957 (replacements for Lura Ward Mathews).

Retirement as follows:

Clare L. Johnson as Catalog Librarian effective September 1, 1957.

STUDENT AFFAIRS

Appointment as follows:

James C. Hayes as Counselor at a salary rate of $7200 for 12 months service, effective September 1, 1957 (replacement for Sam M. Basta).

INFIRMARY

Reappointment as follows:

Robert Locke as University Physician for the academic year 1957-58 at a salary of $4000.

FOOD AND DRUG CONTROL

Appointment as follows:

Harry A. Pacini as Chemist at a salary rate of $4800, based on 12 months service, effective February 1, 1958.
COLLEGE OF BUSINESS ADMINISTRATION

Reappointment as follows:

June Fant as Assistant at a salary of $984.38 for the Fall semester 1957.

Motion by Mr. Sawyer, seconded by Mr. Hardy, carried unanimously that the above personnel recommendations be approved, and that an appropriate letter be sent to Miss Johnson on her retirement.

COLLEGE OF ENGINEERING

Salary Change as follows:

John A. Bonell, Associate Professor of Civil Engineering, from $7200 to $8600 for the academic year 1957-58.

I. J. Sandorf, Professor of Electrical Engineering, from $8600 to $9800 for the academic year 1957-58.

SOUTHERN REGIONAL DIVISION

Appointment as follows:

Howard Chase as Lecturer in Music in the Evening Division at a salary of $112.50 for the Fall semester 1957.

FOOD AND DRUGS

Appointment as follows:

Charles W. Azbill as Chemist in the Las Vegas area, at a salary rate of $4500 based on 12 months service, effective September 1, 1957 (new position).

Motion by Mr. Hardy, seconded by Mr. Bastian, carried unanimously that the above personnel recommendations be approved.

7. Ladino Dairy Farm

President Stout reported that he had received a letter from Mr. Summerfield, Chairman of the Fleischmann Foundation, giving approval of the Trustees in the sale of the Ladino Dairy Farm.
As in the appraisal of the South Virginia Farm, Mr. Paul Drury of Las Vegas and Mr. William Mc Neil of Reno were engaged to appraise the Ladino Dairy Farm.

Motion by Mr. Thompson, seconded by Dr. Anderson, carried unanimously that in future matters of this kind, at least two appraisers be selected at the discretion of the President, unless otherwise directed by the Board in specific instances.

8. Possible Flu Epidemic

Dr. Ruth Russell, Chairman of the Health Committee, and Dean Basta, came into the meeting to report on plans which have been laid in the event of an epidemic of Asian Flu.

The Board recessed at 11:30 for luncheon.

The recessed meeting was called to order at 2 P.M. by Chairman Grant with all present who were at the morning session.

9. Board of Finance Control

At the request of the Board of Regents, the members of the ASUN Board of Finance Control met with the Regents to discuss the operations and procedures of the Board of Finance Control, and of the financial status and operations of the Bookstore, under control of the Board of Finance Control. Dr. John Morrison, Chairman, discussed the history, membership and functions of the Board of Finance Control. Mr. McNabney, Graduate Manager and Manager of the Bookstore, discussed the finances and management of the Bookstore. Both answered questions put to them by the Regents and discussed specific areas as requested.

Motion by Dr. Anderson, seconded by Mr. Broadbent, carried unanimously that a Regents Committee be named to work with the ASUN Board of Finance Control.

Chairman Grant named Dr. Anderson and Mr. Thompson as the members of the Committee.

10. Mackay School of Mines Report

Dean Scheid and the staff of the Mackay School of Mines were present for this portion of the meeting. Regent Hardy read a prepared report for the Committee, composed of Dr.
Anderson, Dean Scheid and himself. The report was discussed generally. Dean Scheid and members of his staff discussed specific areas upon request, and answered questions by the Board of Regents.

Motion by Mr. Hardy, seconded by Dr. Anderson, that the report be adopted, was amended by Mr. Thompson to accept the report without adopting it at this time and a year from now to review the report and restudy its recommendations. The amendment was accepted and the motion, as amended, carried unanimously.

Thanks and appreciation were extended to Regents Anderson and Hardy for the work they have done in preparing the Report on the Mackay School of Mines.

11. Building Program

President Stout called on Mr. Poolman. Mr. Bissell, Mr. Hancock and Mr. Sutton of the State Planning Board were present for this item of business.

a) Furniture - Home Economics Building - Opening of bids was held in the President's office on Tuesday, August 30, 1957. The bids were opened by President Stout at 4 P.M. Present: Comptroller Hayden, Engineer Poolman and representatives of the bidding firms - Mr. Armanko, Mr. Records and Mr. Morrill.

Bids were received for tablet arm chairs and tables for classrooms as follows:

- Morrill and Machabee $6,077.99
- Armanko Office Supply Company 5,951.25

Bids were received for office furniture as follows:

- A. Carlisle and Company $12,343.27
- Morrill and Machabee 8,099.62
- Armanko Office Supply Company 8,066.41

Recommendation: Bid for tablet arm chairs and tables for classrooms be awarded to Armanko Office Supply Company, whose bid of $5,951.25 is the low bid. On the office furniture I wish to recommend that the bid be awarded to Morrill and Machabee, even though their bid of $8,099.62 is $33.21 higher than the Armanko bid. My reason for this is that we are equipping the
entire building and because we make purchases like this only once in 25 to 30 years, I believe that in awarding the bid to a supplier that handles a "One Company" line of office furniture, we are getting uniformity, color and size which not only makes good looking offices, but allows for interchange of furniture between offices.

Respectfully submitted,

/s/ P. W. Hayden
Comptroller

Approved:

/s/ Robert C. Poolman, Engineer
/s/ M. W. Stout, President

Motion by Mr. Hardy, seconded by Dr. Lombardi, carried unanimously that the awarding of the bid, as per above recommendation, be ratified.

b) Seats in Education Auditorium - Bids were opened at 4:15 P.M. by President Stout on Friday, August 23, 1957. Present were Comptroller Hayden and representatives of Armanko Office Supply Company and the Builders Mill and Fixture Company. The following bids were received:

Armanko Office Supply Company $10,217.34
Builders Mill & Fixture Company 9,848.00
B. F. Shearer Company 9,600.42

Recommendation: In view of the fact that the low bid is within the estimate prepared by this office, I herewith recommend the acceptable of the low bid of B. F. Shearer Company and recommend that a contract be awarded to them immediately for this work.

Respectfully submitted,

/s/ Robert C. Poolman
University Engineer

Approved:

/s/ P. W. Hayden, Comptroller
/s/ M. W. Stout, President
Motion by Mr. Thompson, seconded by Mr. Elwell, carried unanimously that the action in awarding the contract to B. F. Shearer be ratified.

c) Floor in Education Auditorium - Bids were opened at 4:30 P.M. by M. W. Stout, President. Present: Comptroller Hayden and representatives of bidding firms - Mr. Hardesty and Mr. Jones. The following bids were received:

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hardesty and Son</td>
<td>$3,287.00</td>
</tr>
<tr>
<td>Charles Roy Jones</td>
<td>3,764.80</td>
</tr>
<tr>
<td>Barnesco, Inc.</td>
<td>3,388.00</td>
</tr>
</tbody>
</table>

Recommendation: In view of the fact that the low bid is in line with the estimate prepared by this office, I herewith recommend the acceptance of the bid of Hardesty and Son and recommend that a contract be prepared and signed for this work immediately.

Respectfully submitted,

/s/ Robert C. Poolman  
University Engineer

Approved:

/s/ P. W. Hayden, Comptroller  
/s/ M. W. Stout, President

Motion by Mr. Thompson, seconded by Mr. Bastian, carried unanimously that the action in awarding the contract to Hardesty and Son be ratified.

d) Moving Quonset Huts - Bid opening for moving two Quonset huts was held in the President's office at 4 P.M. on Friday, August 30, 1957. Bids were opened by Engineer Poolman as follows:

<table>
<thead>
<tr>
<th>Company</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Albert W. Clayton</td>
<td>$7,369.00</td>
</tr>
<tr>
<td>Barnesco, Inc.</td>
<td>6,600.00</td>
</tr>
</tbody>
</table>

Recommendation: Both bids received were considerably in excess of estimates prepared in this office for this work. This office has since consulted with the low bidder on this work, regarding methods by which the cost might be considerably reduced. We have found from Barnesco, Inc., that if the concrete slab floors
in the new location of the Quonset huts is deleted from the work, we would save $1400. It is felt that it would be possible for us, using our own crews to still have an opportunity to make full use of these storage facilities in the meantime. I would therefore recommend that the bid of Barnesco, Inc., be accepted in the amount of $6600, and the contract for this work be issued immediately. I would then recommend that a change order be immediately issued deleting from the work, the concrete slab, in the amount of $1400. This would allow us to proceed at once with this work.

Respectfully submitted,

/s/ Robert C. Poolman  
University Engineer

Approved:

/s/ P. W. Hayden, Comptroller  
/s/ M. W. Stout, President

Motion by Mr. Thompson, seconded by Mr. Broadbent, carried unanimously that the action in awarding the contract to Barnesco, Inc., be ratified.

e) Housing and Home Finance Agency - President Stout reported that the Housing and Home Finance Agency advised that a 90-day extension of time has been granted for the filing of application for the building to be constructed by revenue bonds, making the new deadline date December 10, 1957. Mr. Poolman explained plans for interim financing.

f) Campus Master Plan - Mr. Poolman explained the Master Plan for the Reno Campus. Mr. Bissell repeated an offer of the Planning Board to work with the University in preparing a Master Plan of the Campus.

Motion by Mr. Thompson, seconded by Dr. Anderson, unanimously that the University accept the offer of the State Planning Board.

Motion by Mr. Sawyer, seconded by Mr. Hardy, carried unanimously that the Regents approve the policy of handling bid openings and awarding of bids as is being done at present, with the provision that when it is desired not to accept
the low bid, the matter be submitted to the Board of Regents.

12. Food and Drug Quarters

President Stout read a letter just received from the Vestry of the Trinity Episcopal Church, from whom the Food and Drug quarters are rented. The letter stated: "As owners of this property, Trinity Episcopal Church has received offers from other parties regarding the disposition of same and as property values have increased in the area of the property, along with taxes, the Vestry is of the opinion that increased rentals are to be desired and are a necessity." The Vestry proposed: (1) A lease to be entered into by the responsible parties and to extend from the date of approval until July 1, 1959 or to be terminated sooner at the pleasure of the Board of Regents, (2) Rental to be $350 per month and the payment of same to be effective immediately, (3) Premises to be vacated by the Food and Drug Department at a date not later than July 1, 1959.

Mr. Bissell offered, on behalf of the Planning Board, to assist the University in providing quarters for the Food and Drug Department, under mutually advantageous financing.

Motion by Mr. Thompson, seconded by Dr. Lombardi, carried unanimously that the President be authorized to sign the lease with the Vestry of the Trinity Episcopal Church under the terms proposed, and that the University accept the offer of the State Planning Board to assist in providing quarters for the Food and Drugs Control Department.

13. Board of Regents Meeting Dates

Motion by Mr. Sawyer, seconded by Mr. Thompson, carried unanimously that subsequent regular meetings of the Board of Regents be held on the first Saturday of each month.

The meeting adjourned at 5:55 P.M.

A. C. Grant
Chairman

Alice Terry
Secretary