The regular meeting of the Board of Regents was called to order by Chairman Ross at 9:25 A.M. in the President's office. Present: Regents Hilliard, Sheerin, Ross; Comptroller Gorman, President Moseley; former Regent Henningsen; and reporters Bryn Armstrong and Lloyd Rogers. Mr. Ross reported that a long distance call had been received from Regent Cahlan that, due to a breakdown of his car, he had to return to Las Vegas and it was too late to catch a plane for Reno. Word was received from Mr. Arentz that, due to weather conditions, his plane was grounded at Fallon, Nevada, but that he would try to reach Reno as soon as possible.

Motion by Mr. Hilliard passed unanimously that Mrs. Henningsen be invited to sit in on the meeting.

Mrs. Henningsen accepted.

Motion by Mr. Hilliard passed unanimously that the reading of the minutes of the meetings of October 29, 1948 and December 11, 1948 be dispensed with in view of the fact that each member of the Board had received a copy, and that they be approved as submitted.

Mr. Jeff Springmeyer, Legislative Counsellor, came into the meeting.

President Moseley presented a chart showing a study of salaries for 5 Western Land Grant Colleges and State Universities.

At 9:35 A.M. Deans Wood, Palmer and Creel were called into the meeting for the purpose of discussing their proposed budgets.

President's Informal Report:

A. Enrollment
Admissions Committee Report on enrollment:

<table>
<thead>
<tr>
<th></th>
<th>Nevada Students</th>
<th>Out of State</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 1939</td>
<td>1033</td>
<td>92</td>
<td>1125</td>
</tr>
<tr>
<td>Spring 1940</td>
<td>966</td>
<td>98</td>
<td>1064</td>
</tr>
<tr>
<td>Fall 1940</td>
<td>1031</td>
<td>111</td>
<td>1142</td>
</tr>
<tr>
<td>Spring 1941</td>
<td>947</td>
<td>99</td>
<td>1046</td>
</tr>
<tr>
<td>Year 1940-41</td>
<td>1124</td>
<td>131</td>
<td>1255</td>
</tr>
<tr>
<td>Fall 1941</td>
<td>890</td>
<td>113</td>
<td>1003</td>
</tr>
<tr>
<td>Spring 1942</td>
<td>749</td>
<td>91</td>
<td>840</td>
</tr>
<tr>
<td>Year 1941-42</td>
<td>954</td>
<td>118</td>
<td>1072</td>
</tr>
<tr>
<td>Fall 1947</td>
<td>1286</td>
<td>534</td>
<td>1820</td>
</tr>
<tr>
<td>Spring 1948</td>
<td>1143</td>
<td>506</td>
<td>1649</td>
</tr>
<tr>
<td>Year 1947-48</td>
<td>1400</td>
<td>574</td>
<td>1974</td>
</tr>
<tr>
<td>Fall 1948</td>
<td>1228</td>
<td>546</td>
<td>1774</td>
</tr>
</tbody>
</table>

B. Housing

Same figures as report of October 29, 1948.

C. Personnel

1) Mrs. Mary A. Wallace, R. N., resigned as Assistant Nurse at the Infirmary, effective November 5, 1948, and Mrs. Theodora Lamberson, R. N., was secured to serve in her place, at the same salary and under the same terms as Mrs. Wallace.

2) Professor F. W. Wilson died suddenly at his home on December 7, 1948.

3) Professor B. F. Chappelle died suddenly at his home on December 22, 1948.

D. Gifts

1) The Gray Reid Wright Company of Reno donated 150 feet of art paper to Mr. Sheppard and his Art class in constructing the Christmas scene on the Campus.

2) Admiral James Fife sent a check for $100 as a Christmas
present to the University, which was credited to the Student Union Building Fund.

3) Mrs. Edward North of Los Angeles has again sent $5 to the Student Union Building Fund.

4) Mr. Frank Mc Arthur of Reno, now in Stanford Lane Hospital, sent a check for $200 to be divided equally between Joan and Roberta Lundy when they register in the University of Nevada for the Spring semester.

5) The Twentieth Century Fox Film Company has donated $1000 to the President’s Discretionary Fund as a token of appreciation for the privilege of filming, "Mr. Belvedere Goes to College" on our Campus.

President's Recommendations:

A. Recommendations for Degrees

None.

B. Recommendations on Personnel

Economics, Business and Sociology

1) That, effective February 1, 1949, the resignation of Marjorie Menu Olsen, Instructor in Business Administration, be accepted.

2) That, effective February 1, 1949, R. C. Bernhardt be reappointed as Lecturer at a salary of $600 for the Spring semester, 1949.

3) That, effective February 1, 1949, Louis V. Skinner be reappointed as Lecturer at a salary of $400 for the Spring semester, 1949.

English

4) That, effective February 1, 1949, Mabel Brown be reappointed as Assistant at a salary of $275 for the Spring semester, 1949.

5) That, effective February 1, 1949, Harriet Spencer be reappointed as Assistant at a salary of $550 for the Spring semester, 1949.
6) That, effective February 1, 1949, Laurabel Hume be re-appointed as Instructor at a salary of $1200 for the Spring semester, 1949.

Foreign Languages

7) That, effective February 1, 1949, Mabel Brown be re-appointed as Assistant at a salary of $825 for the Spring semester, 1949.

Mathematics

8) That, effective February 1, 1949, A. V. Martin be returned to active status as Assistant Professor at a salary of $1770 for the Spring semester, 1949. Mr. Martin has been on leave of absence without pay for the Fall semester, 1948.

9) That, effective February 1, 1949, Charlotte Carter be reappointed as Assistant at a salary of $1110 for the Spring semester, 1949.

10) That, effective February 1, 1949, Ruth Van Dyke be re-appointed as Assistant at a salary of $1110 for the Spring semester, 1949.

11) That, effective February 1, 1949, Margaret Williams be reappointed as Assistant at a salary of $340 for the Spring semester, 1949.

12) That, effective February 1, 1949, Robert Tompsoon be reappointed as Assistant at a salary of $650 for the Spring semester, 1949.

Physical Education for Women

13) That, effective February 1, 1949, Faye Briggs be appointed as Instructor in Physical Education for Women at a salary of $1350 for the Spring semester, 1949.

Civil Engineering

14) That, effective February 1, 1949, the resignation of Weld Arnold as Lecturer in Civil Engineering be accepted.

Electrical Engineering
15) That, effective January 1, 1949, Dale Lloyd McLeod be appointed as Instructor in Electrical Engineering at the rate of $3300 per year.

Motion by Mr. Sheerin, seconded by Mr. Hilliard, passed unanimously that the above recommendations, 1 through 15, be approved.

Letter under date of January 7, 1949, addressed to the Chairman of the Board of Regents, signed by J. P. Hart, Trustee in reorganization for International Mining and Milling Company and its wholly owned subsidiary, Mount Gaines Mining Company, requested the services of Jay A. Carpenter as a Director and voting trustee in the settlement of the affairs of the company. It was the unanimous opinion of the Board that action be deferred until Mr. Carpenter could appear, and the Secretary was instructed to read the Regents' ruling on outside employment.

Comptroller's Report and Recommendations:

a) Claims

Motion by Mr. Sheerin passed unanimously that the following claims, as approved by the Finance Committee, be approved:

List No. 6, Regents Checks 89-139 to 89-170, inclusive, for a total of $197,275.84.

List No. 6, State Claims 89-108 to 89-126, inclusive, for a total of $41,689.52.

b) Boiler for Air Base Dormitories

After careful study of the proposition of moving one of the boilers secured at the Reno Army Air Base to heat these Dormitories, it was felt that it would be cheaper and more economical to secure a small boiler suitable for the purpose.

A bid was submitted from the Jewel Investment Company of Tonopah for two 2nd-hand boilers in the amount of $1700, f. o. b. Reno.

Motion by Mr. Sheerin passed unanimously that the bid be accepted, subject to the approval of the architect.

Rex Daniels, Alumni Secretary, came into the meeting at 10 A.M.

c) Conversion of Old Gymnasium
Referring to provision of Chapter 208, Statutes of 1945, appropriating $20,000 to convert old Gymnasium into an Armory, motion by Mr. Hilliard passed unanimously that the Comptroller be authorized to have the necessary Bill prepared for presentation to the State Legislature rescinding above action.

d) Retirement

(1) Motion by Mr. Hilliard passed unanimously that the Comptroller be authorized to prepare an amendment to the University Retirement Plan raising the maximum monthly payments from $150 to $200 per month.

(2) Motion by Mr. Hilliard passed unanimously that, if it can be done legally, the monthly pension of those members of the faculty retired under the 1917 Act be increased from 25% to 33 1/3%.

e) Orr Ditch

Motion by Mr. Sheerin passed unanimously that the matter of the inverted siphon eliminating the Orr Ditch from the lower Campus be referred to a committee consisting of President Moseley, Comptroller Gorman, and the Chairman of the Regents Building and Grounds Committee, for continued study, with the idea of determining its advisability and, if found advisable, to request an appropriation from the 1949 Legislature.

f) Parking and Traffic Problem

Dr. Gorman reported that attempts to handle parking and traffic problems on the Campus with the help of the Sundowners student organization had not proved successful and that the Reno City Police Department is unable to delegate an officer to take care of the problem.

Motion by Mr. Hilliard passed unanimously that the Comptroller be authorized to employ a deputized officer as a regular member of the Buildings and Grounds staff at a salary not to exceed $2400 per year; and to try to finance the project, if possible.

g) Claim of Headman, Ferguson & Carollo was presented in the amount of $1,080.22 for trips to the University of Nevada during September, October and November at the request of the
Regents.

Motion by Mr. Sheerin passed unanimously that the claim be approved.

Mr. Sheerin reiterated his position on the Heating Plant that the Regents should inform the State Planning Board of its wishes in the matter and that the State Planning Board should present to the State Legislature its recommendation for construction of the University Heating Plant rather than to submit 2 alternate plans for consideration by the Legislature.

h) Paving

Motion by Mr. Sheerin passed unanimously that the Controller be directed to make preparation for introduction to the State Legislature (a) a Bill authorizing an appropriation of $4035.60 to the City of Reno for payment of 1948 pavement installed on Seventh Street in 1948, and (b) a Bill authorizing payment of the 1949 program for paving, curb and gutter to be installed on street abutting University Experiment Station Farm on Alameda Avenue, not to exceed $15,800.

i) Right-of-Way

Following a discussion as to the need for securing a right-of-way through private property to connect the north and south Campus.

Motion by Mr. Hilliard passed unanimously that the Comptroller be instructed to take all necessary steps to acquire a right-of-way through said property.

j) Advisory Board of Regents

Copy of the order of the Supreme Court making permanent the injunction against the appointment of an Advisory Board of Regents was received from the Attorney General. Copies of the Carson City Chronicle of December 24, 1948, containing copy of the Supreme Court decision in above matter were received and a copy given to each Regent. The Secretary was ordered to file one copy for reference.

Discussion of the Budget

Comptroller Gorman distributed budget material which had been tabulated from budgets submitted by the Deans and a general discussion followed.
Mrs. Henningsen, who sat in on the morning session at the invitation of the Board of Regents, announced at noon that she would not return after lunch.

Chairman Ross thanked Mrs. Henningsen for her service on the Board, saying that she had contributed materially to the work of the Board in that her sense of honesty and fairness, her intuition and her great interest in the institution, has given the Board a judgment which served as a guide over many rough places. He added that he hoped that Mrs. Henningsen would continue her interest in the University and that probably from time to time the Board would seek her opinion in matters pertaining to the University.

The President of the University added his personal appreciation of the quality of service rendered by Mrs. Henningsen.

Mrs. Henningsen thanked the Board and the Administration of the University for cooperation given her during her term of office as Regent.

The Board recessed at 12:20 noon for luncheon at the University Dining Hall and was called to order at 1:30 P.M. by Chairman Ross. Present were Regents Hilliard, Sheerin, Ross; President Moseley; Comptroller Gorman; Deans Wood, Palmer, Creel; Professor Carpenter; Mr. Springmeyer.

Professor Carpenter clarified the request of Mr. Hart pointing out that the assignment would in no way detract from his regularly prescribed service to the University and that his pay would be per meeting attended, and would be nominal.

It was the unanimous opinion of the Board that the matter does not violate the rule of the Regents regarding outside employment.

Reporter Rogers returned at 1:30 P.M., reporter Bennyhoff came in at 1:45, and reporter Armstrong returned at 2:40 P.M., all during the discussion on the budget.

Discussion of the Budget (1:30 P.M.)

It was decided to consider salary brackets first and after much discussion, it was unanimously agreed that the Board use the brackets as adopted at the meeting of September 30, 1948, as follows:
Instructors $2400 - $3600  
Assistant Professors $3600 - $4400  
Associate Professors $4400 - $5200  
Professors $5200 - $6000  
Deans and Directors $6000 - $7500  

Motion by Mr. Sheerin passed unanimously that the salary budget be set up on the above salary schedule, but using as the average salary for Professors $5800, for Directors $6800 and for Deans $7200.

The budget for supplies and equipment (operation and maintenance) was submitted by the Comptroller. After much discussion, motion by Mr. Sheerin passed unanimously that first, all items of supplies and equipment be screened by the President and the Deans and brought down to absolute necessities, and that, secondly, the total figure be set up, and, finally, that it be submitted for approval of the Board of Regents.

Dean Palmer presented his request for repairs and additions to the Electrical Engineering building in the amount of $40,800, pointing out that these improvements would not be wasted when it becomes possible to add a wing to the new Engineering building. However, he stated that with these improvements a high state of efficiency could be maintained in the Engineering Departments for several years to come and that these improvements are necessary now to properly instruct the students now enrolled.

Motion by Mr. Hilliard passed unanimously that Dean Palmer's request to repair and improve the Electrical Engineering building be approved and that the Comptroller be authorized to have the necessary Bill prepared for presentation to the Legislature, on the statement of Dean Palmer that 4/5 of the amount ($40,800) would be needed even if a wing were later added to the new Engineering building.

Dean Palmer, Dean Wood and Mr. Bennyhoff left the meeting at 3:45 P.M.

Regent Arentz came into the meeting at 4 P.M., unavoidably delayed by travel and weather conditions.

Chairman Ross welcomed Mr. Arentz, saying that he hoped for him the same happiness the rest of the members got from service on the Board.

Mr. Arentz thanked Mr. Ross.
Dean Creel presented his budget requests.

South Virginia Farm

Motion by Mr. Hilliard passed unanimously that the amount of $39,876 be included in the budget by the Comptroller for presentation to the State Legislature for operation and maintenance of the South Virginia Farm.

Research and Marketing budget was presented.

Motion by Mr. Hilliard passed unanimously that $44,616.42 be requested as offset in the Research and Marketing Act.

Mr. Creel presented a request from the County Agents Association of Nevada, of which Mark Menke is President and Archie Albright is Chairman of the salary committee, the following salary schedule for County Agents in Nevada who have a B. S. degree in Agriculture or Home Economics from a recognized College on 12 months employment, starting salaries to be:

<table>
<thead>
<tr>
<th>Position</th>
<th>Starting Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time County Agent</td>
<td>$3360 $340 or $3700</td>
</tr>
<tr>
<td>Full Time Assistant County Agent</td>
<td>3000 340 or 3340</td>
</tr>
<tr>
<td>Full Time Home Demonstration Agent</td>
<td>2700 340 or 3040</td>
</tr>
<tr>
<td>Full Time Assistant Home Demon. Agent</td>
<td>2400 340 or 2740</td>
</tr>
</tbody>
</table>

The $340 has been figured as a cost of living increment based upon the Reno Schools cost of living of $240 for 1946; brought up to the 1948 cost of living index which increased more than 40% over 1946.

Mr. Creel pointed out the greater salary increases being requested by the Agricultural Experiment Station for personnel who are doing comparable work and who have similar training and experience.

Since an increase in income in State Tax for Public Service would be necessary if further salary increases are to be granted to Extension Agents, motion by Mr. Sheerin passed unanimously that the Comptroller be authorized to coordinate the salaries for Extension County Agents and Home Demonstration Agents and that the Legislature be requested to raise the tax levy from 1.5 cents to 2.5 cents to provide funds necessary for State cooperation with Extension work in the several counties.

Motion by Mr. Arentz, seconded by Mr. Hilliard, passed unanimously that ceilings be raised on Extension Division Agents' salaries.
as follows: $5200 for County Agents and $4200 for Home Demonstration Agents.

Mr. Creel left the meeting at 5 P.M.

Resolutions

Dr. Gorman was appointed to prepare resolutions on the death of Dr. Chappelle, for and on behalf of the Board of Regents.

Motion by Mr. Sheerin passed unanimously that a letter of appreciation be written to Mrs. Henningsen by President Moseley thanking her on behalf of the Board of Regents for the work she has done during her term of office.

Mr. Springmeyer left the meeting at 5:30 P.M.

Organization of the Board for the ensuing biennium:

(a) Chairman of the Board - Mr. Sheerin nominated Mr. Ross, and motion by Mr. Hilliard, seconded by Mr. Arentz, passed unanimously that nominations be closed and that Mr. Ross be elected by acclamation.

Mr. Ross thanked the members of the Board and expressed his appreciation, saying that he would endeavor to serve the Board, the University and the State to the best of his ability.

(b) Vice Chairman - Mr. Sheerin nominated Mr. Hilliard, and motion by Mr. Arentz passed unanimously that the nominations be closed and that Dr. Hilliard be elected by acclamation.

(c) Executive Committee - Mr. Arentz nominated Mr. Sheerin to serve with the Chairman and the Vice Chairman of the Board on the Executive Committee, and motion by Mr. Hilliard passed unanimously that nominations be closed and that Mr. Sheerin be elected by acclamation.

Next Meeting

Motion by Mr. Arentz, seconded by Mr. Hilliard, passed unanimously that the next meeting of the Board be set for February 18-19, 1949, subject to the call of the Legislature and the Chairman of the Board.

The meeting adjourned at 5:45 P.M.