The regular meeting of the Board of Regents was called to order on December 10 at 10:45 by Acting Chairman Sullivan.

The following were present: Regents Sullivan, Curler and Baker, and President Clark. Absent: Regents Abel and O'Brien.

The minutes of the meetings of May 7 and September 10, 1918 were approved.

The following items of unfinished business were reported on by the President for approval of the Board:

1. The matter of the David Russell investment in Riverside Mill bonds to the amount of $12,500. The President reported that on careful investigation of the conditions under which this amount had been invested in Riverside bonds, he had informed the Washoe County Bank that he would now be willing to accede to an extension of time, as the majority of stock holders had already done. He had had the legal opinion of Mr. Price on the matter, and had looked into the safety of the investment before making this decision. Approval of the Board on this assenting to the extension for 5 years was asked by the President as the Trustee of the fund.

   It was moved by Mr. Curler that the Board approve the action of the President with respect to the David Russell Estate in the Riverside Mill Co. bonds. Motion carried, all voting ay.

2. The Committee report adopted by the University Senate with reference to the granting of University credit to students who entered the Army or Navy service during the war, as follows:

   UNIVERSITY OF NEVADA
November 30, 1918

Report on College Credit for Students Who Have Served in the United States Army or Navy

1. Any student who left the University and entered directly into Military Service, after the middle of any given semester, and whose grade in any subject at the time of his withdrawal was 80% or above, will be given the full semester's credit in that course.

2. Any student who entered military service will be given two College credits for each 3 months period which he remained in service up to one year, but in no instance shall this credit exceed 8 units.

3. Any student who entered an officer's training school, and attained a commission from the school, will be given 6 College credits, in addition to those specified under the preceding paragraph.

4. Any student who has received 8 or more units of the above credit for military training shall not be given any additional credit for later military training in the University.

5. The above credit under paragraph 3 will usually be applied to fulfill the requirements for electives, but when any of the above credits represent technical or special work of any kind, they may be applied to fulfill requirements of a prescribed College course. The details of this adjustment will be administered by the Dean of the College in conference with the Head of the Department for which the war work is to be a substitute.

It was moved by Regent Curler that the action of the President and the University Senate in regard to the credit to be given to students of the U. S. Army or Navy be approved. Motion carried, all voting aye.

3. As asked for in the last meeting, the Sagebrush presented a list of names to whom the Sagebrush was being sent through the courtesy of the Regents. List accepted and passed for filing. Regent Sullivan reported that he was not receiving the paper and that his name did not appear on the list.

4. In accordance with the instructions to the committee for the
acceptance of the Agricultural building, the building was duly accepted on October 3, 1918, inspection by the committee occurred on September 24. The President recommended that any penalties or fines that might be imposed for incompleteness of the building by the contract time or the extended time, be remitted.

It was moved by Regent Baker that the action of the committee appointed at the last meeting to inspect and accept for the Board the Agricultural building be approved, and also that any penalties or fines that were imposed, be remitted. Motion carried, vote:

Mrs. Baker Aye
Mr. Curler Aye
Dr. Sullivan Aye

The President reported on the following matters for the information of the Board:

1. The general financial condition of the University stating that he would ask for a meeting of the Finance Committee later in the month to go over the final financial reports to be submitted by the Comptroller at the close of the month and for the year.

2. The President's trip to the East in November in attendance at the annual meeting of State University Presidents and also his visit and interview with Mr. Mackay.

3. The influenza situation and on University quarantine which had been established on October 11th, lifted November 18th.

4. The S. A. T. C., organized with due ceremony as such on October 1, and demobilization orders received to begin such demobilization on December 2, the same to be completed by December 21, 1918.

5. The death of Coach Ray M. Whisman on November 2, 1918.

6. The death on November 18, 1918 of Mrs. Walter A. Clark, Jr., of Los Angeles, the donor of the Catherine Hayes Mc Manus Scholarship of $250.

7. The fire in the Chemistry building on December 5th. Insurance adjustments are under way and the total amount allowed by adjusters to put the building in shape and replace apparatus and equipment was $1337.94.
8. The Jim Butler Mining Company of Tonopah, through the President of the Company, Mr. Frederick Bradshaw, had donated to the Mackay School of Mines the splendid models used in the Jim Butler - West End Suite.

9. Due to the armistice, a number of the boys in service were planning on returning to College and were asking for work. The President's judgment of the enrollment for the coming semester was that there would be a small number of men and a possible fair enrollment of women. The President was of the opinion also that a different system of allotting Janitorial positions should be worked out. The system of having the two women now employed and the one man gave better results than the former student Janitorial Services. He recommended that Mr. Lynch, as Supervisor of Buildings and Grounds, should also have entire charge of the Janitorial Service formerly under Mr. Gassaway. The possibility of the return of Mr. Gassaway, now on leave for the duration of the war, from November 1, 1918, without pay, was brought up and the President considered that in the event that he did return, the different organization should be adhered to, that of having the Janitorial and Caretaking work under the supervision of Mr. Lynch and that the number of Janitorial positions given to students be limited.

The discussion brought up the question of the interpretation of the "leave of absence" for the duration of the war, whether the leave expired with the declaration of the armistice or when the peace agreement was signed. He believed in a fair interpretation -- that is, for such time beyond the signing of the peace as will be necessary for persons on such leaves to get their discharge if enlisted for the duration of the war. In regard to the student labor, the President was of the opinion that students should be given positions such as they were fitted for or in line with the work they were doing in the University, provided of course that there were positions of this kind open.

The President recommended the following:

1. That Miss Helena Shade, Y. W. C. A. resident Secretary, who by the former arrangement of the Board was receiving her board and room for services, be put on the University payroll, beginning September 1, 1918, at $40 per month, and closing when her duties closed in May, as the assistant to Dean Margaret Mack in Manzanita Hall, Miss Shade to pay her board and room out of the amount.
2. That the automobile allowance for members of the staff who used their autos for occasional official trips, effective September 1, 1918, be 10 cents per mile instead of 8 cents, as the former arrangement, subject to the following limitations:

a. In case any member of the staff should present such vouchers for an amount over 4000 miles within any calendar year, he shall be allowed only 4 1/2 cents per mile for his mileage in excess of 4000.

b. No voucher must be honored which calls for more than the regular railroad passenger fare between the terminals of the trip, provided the trip could have been made by railroad.

c. No one must put in vouchers for auto travel over a route which that person has a railroad pass issued to him as a University staff member.

d. It is entirely improper that the owner of an auto should put in any vouchers for local travel to and from his own home or from the University downtown and back.

3. A reallocation to the various Public Service Departments of the Public Service balance which would otherwise revert, the savings having come through the reduction in the Food and Drugs Department due to the absence of Professor Dinsmore. This reallocation was agreed to by the Food and Drugs Commission and is as follows:

<table>
<thead>
<tr>
<th>Department</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experiment Station</td>
<td>$306.74</td>
</tr>
<tr>
<td>State Analytical Lab</td>
<td>1156.00</td>
</tr>
<tr>
<td>State Hygienic Lab</td>
<td>250.00</td>
</tr>
<tr>
<td>State Vet. Control Service</td>
<td>530.00</td>
</tr>
<tr>
<td>Agricultural Extension</td>
<td>650.00</td>
</tr>
</tbody>
</table>

4. That Mr. Christian S. Neilsen be put in charge of all of the work of the Dairy Department at a salary of $110 per month, beginning November 1, 1918, this being the recommendation also of Dean Knight of the College of Agriculture.

5. That the resignation of Scott Jameson, Analyst in the State Mining Laboratory, effective October 31, 1918, be accepted, Mr. Jameson leaving to go into a better position, and that Mr. Henry L. Higgins, now in charge of the work for the
State Assayer, be put in charge also of the work of the Analytical Laboratory, the arrangement for the balance of this year being that he receive $25 from the State Fund and $150 from the State Assayer.

6. That Professor Frandsen, who relieved Dr. Ruediger during his illness and that of his family, for 18 days in the State Hygienic Laboratory (October 13 to November 7), be allowed $75 extra compensation for these duties, this being at the rate of 1/2 the salary of the regular Director, as has been customary.

In the discussion that arose out of the matter of compensation for Professor Frandsen in the Hygienic Laboratory, the President stated for the information of the Board that Dr. Ruediger had brought to him the proposition that had come through the State Board of Health whereby that Board might take over the Hygienic Laboratory. This had been urged by the physicians working toward a more effective State control of health service. The President thought possibly the Food and Drugs Control Service might also well go into this organization. He thought it might be a wise consolidation provided there was not something in the history of the University which might make it wiser to retain the present organization. The President had discussed the matter with some of the men in the Public Service Division regarding the wisdom of the plan.

7. On the recommendation of Dr. Records, approved by Director Doten, that the salary of Miss Ruth Miller be made $45 per month from the Experiment Station funds instead of $40, effective January 1, 1919.

8. On the recommendation of Dr. Records, that the salary of Charles Reagan, assistant in the Veterinary Department, be increased from $75 to $80 from the Veterinary Control Service Fund, effective January 1, 1919.

At this point the President spoke of his desire to have been able at this time to recommend an increase in the standard of the salaries of the faculty generally. His ability to have done this at this time depended on the government aid received through the soldier training and on account of members absent on leave for war service. Had the war continued he felt that he would have been justified at this time in making such recommendation.

9. Mr. Romanzo Adams, who had been a member of the faculty for
the past 17 years, and who had not in this time taken any leave of absence, was in serious ill health. His wife was also ill. A leave of absence with pay was recommended for Dr. Adams, effective immediately, that he might go away for diagnosis and treatment until September 1, 1919, if Dr. Adams desired the leave to continue that length of time.

The matter was discussed, and the Board concurred with the recommendation of the President.

In this connection the President reported for the information of the Board, only, the possibility of a leave of absence for Professor C. R. Hill of the Department of Civil Engineering for Overseas Y. M. C. A. educational service. He considered that the work could be arranged as the enrollment of men in the Engineering College would probably be small the coming semester.

The possibility also of Mr. H. B. Bulmer, Acting Commissioner of Food and Drugs Control and Weights and Measures, severing his connection with the Public Service Division to accept a position in Mining Engineering lines at a considerable advance in salary, was reported to the Board.

10. The President reported to the Board that he did not think it well at present to fill the position left vacant by the death of Coach Whisman, but that the position should be filled for the Fall semester. Miss Sameth of the Department of Physical Education for Women has spoken concerning a possible leave of absence next year for the purpose of doing work in a Medical School along her lines. With this in mind and as the Coach had been giving athletic work to young women, he recommended the appointment of Miss Catherine Somers, as assistant to Miss Sameth for the coming semester at a salary of $100 per month, beginning January 1, up to next September, when she might take over full work if Miss Sameth took the leave of absence, and if Miss Sameth did go, an increase in salary of $10 per month, the understanding with Miss Somers being that she was to teach the work in Physical Education in the 1919 Summer Session without extra compensation. Miss Sommers is to have the rank of Instructor in the Department.

11. Dr. Lincoln presented for approval course of study adopted for the secondary Mining Schools in the State, which the President recommended approved.

In a blanket motion to cover the above 11 recommendations, Regent
Curler moved that the recommendations of the President as made to the Board be approved and arrangements be made for compensations as recommended. Vote:

Mrs. Baker Aye
Mr. Curler Aye
Dr. Sullivan Aye

The President reported to the Board that either Director Doten or Mr. C. E. Fleming of the Experiment Station would attend the deferred meeting of the American Association of Agricultural Colleges and Experiment Stations to be held in Baltimore early in January. The President had hoped to attend this meeting while East but on account of influenza conditions it had been deferred. Director Doten had adopted a policy of allowing a staff representative to go and for this reason it was very likely Mr. Fleming, who had been doing excellent work in Range Management, would go.

No further business occurring, the meeting adjourned.

J. J. Sullivan, M. D.
Acting Chairman

Louise Blaney
Secretary