The Board of Regents met at their Office at 9 o'clock A.M. Monday September 22nd, 1913. Present: Chairman Reid and Regents Pratt, Henderson and O'Brien, and President Stubbs. Absent: Regent Codd.

The minutes of August 11th were read, and, on motion, approved.

President Stubbs read his report in full and no objections being made, the report was ordered filed in the President's Report Book.

Upon motion of Regent Henderson, seconded by Regent O'Brien, the Board of Regents adjourned to meet as a Board of Control of the Experiment Station.

The Board of Regents met again at 11 o'clock, the same members being present.

The recommendation of President Stubbs that Walter Stanley Palmer be given the title of Assistant Professor of Mining and Metallurgy at the same salary he is now receiving - $150 per month - was approved.

Upon motion of Regent Pratt, seconded by Regent Henderson, the recommendation of the President that George Delafield Powers be given the title of Assistant Professor of Mechanical and Electrical Engineering at the salary he is now receiving - $150 per month.

Upon motion of Regent Henderson, seconded by Regent O'Brien, Silas Earl Ross was appointed Assistant Professor in the Chemistry and Physics of Soils and attached to the Chemistry Department. This appointment is made under certain conditions for which see the President's report. The salary is to be $125 per month. Carried.

Upon motion of Regent Henderson, seconded by Regent Pratt, the
resignation of Gustavus Swift Paine, to be effective September 1, was accepted. The same motion covered the resignation of George J. Young as Head of the Mackay School of Mines, resignation to be effective September 1st. Resignation accepted.

Upon motion of Regent Henderson, seconded by Regent Pratt, and on motion of Regent O'Brien, seconded by Regent Henderson, the following paragraphs were adopted by the Regents in regard to tenure of office, and the notice to be given in case the University finds it necessary to discontinue the service of any of the teaching body of this University.

The tenure of office of Professors and Associate Professors is unlimited. Every Professor or Associate Professor holds his position as long as he remains an efficient and progressive student teacher and investigator. When he ceases to grow, when he is beginning to die at the top, the President may consider whether it is time to sever his connection with the teaching body of the University.

The tenure of office of an Assistant Professor is 5 years from the date of his election.

Instructors and assistants are elected annually to their positions.

In case - for any reason - it becomes necessary to dispense with the services of any Professor, Associate Professor or Assistant Professor, the University will give official notice at least 7 months prior to the close of the year, on the first of December prior to June 30th.

In case of Instructors and assistants the University will give them notice at least 5 months prior to the close of the fiscal year as to whether the University wishes to retain their services or not.

Upon motion of Regent Henderson, seconded by Regent O'Brien, the recommendation of the President that the University pay Miss Winifred Wygal $162 for her board and room during the College year was approved.

Upon motion of Regent Henderson, seconded by Regent O'Brien, the Regents confirmed the recommendation of the President and Academic Council that the degree of Doctor of Laws be conferred upon the Reverend Charles F. Aked on October 3rd.

Upon motion of Regent O'Brien, seconded by Regent Pratt, it was
ordered that the Regents present the cap, gown and hood for a Doctor of Laws to Dr. Aked.

Upon motion of Regent Henderson, seconded by Regent O'Brien, the recommendation of the President that Raymond Francis Robb be graduated from this University with the degree of Bachelor of Science in Mechanical Engineering was approved.

Upon motion of Regent Henderson, seconded by Regent Pratt, it was ordered that the University make an appropriation of about $90 for the purchase of a horse.

Upon motion of Regent Henderson, seconded by Regent Pratt, it was ordered that all claims in favor of the Nevada Industrial Commission for Insurance be paid from the University State Tax Fund.

Upon motion of Regent Henderson, seconded by Regent Pratt, it was preferred to have the President go to the Irrigation Congress to be held at Tulsa, Oklahoma, in place of the man recommended by the President in his report. Congress to be held October 22 to November 1, 1913, inclusive.

Upon motion of Regent Henderson, seconded by Regent O'Brien, the President was authorized to purchase the tables referred to in his report.

Upon motion of Regent Henderson, seconded by Regent Pratt, the budget as submitted by President Stubbs and approved by the Finance Committee for the 6 months ending December 31, 1913, was approved.

Upon motion of Regent Henderson, seconded by Regent Pratt, it was ordered that the bid of Ward Brothers for a cement floor in the Library building be laid over until the plans for this work could be submitted to the Finance Committee.

Upon motion of Regent O'Brien, seconded by Regent Pratt, the President was authorized to engage the Majestic Theatre for October third for the lecture of Dr. Aked.

No further business appearing, the Board adjourned to meet October third, 1913.

H. E. Reid
Chairman

Geo. H. Taylor
Secretary