Title 4 – Codification of Board Policy Statements

Chapter 24

NSHE INTERCOLLEGIATE ATHLETICS

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Section 1. Policies Concerning NSHE Intercollegiate Athletics

The Board of Regents encourages the development of intercollegiate athletic programs at the NSHE institutions consistent with their institutional mission and goals. The goal of the NSHE shall be to provide for student competition in intercollegiate sports appropriate to the universities, colleges and their conferences, to fiscal resources available, and to sound standards of student academic performance. Every intercollegiate athletic program shall comply with all applicable rules and regulations of the National Collegiate Athletic Association (NCAA), the National Junior College Athletic Association (NJCAA) and other organizations and conferences in which each is member.

Intercollegiate Athletics programs are intended to protect and enhance both the educational and physical welfare of student-athletes. Intercollegiate athletic programs shall seek to support and develop each participating student's academic and athletic talents, and shall seek to assure that the student athlete, as a student in an academic setting, achieves scholastically to the best of his or her capabilities. During recruitment activities, this policy shall be made known to potential men and women student athletes. Intercollegiate sports shall be viewed as an important component of the university, state college, college community, and of individual development.

The goals identified in support of the institutions' athletic mission statements include:

- A. In recognition of the importance of academics in maintaining the integrity of athletic programs, the universities and colleges will emphasize and ensure progress towards graduation by establishing and enforcing academic standards and developing a support system to increase the academic success of student-athletics;
- B. An Intercollegiate Athletic Council (IAC), organized in conformity with NCAA or NJCAA rules and regulations, as applicable, shall be established and maintained by each university and every college engaged in Intercollegiate Athletics. The IAC will serve as an advisory committee reporting to the institution President;
- C. Each director of athletics and all coaches recognize the necessity for funding for athletic programs and the necessity to assist in this process. Funding for athletics may be provided by both public and private sources. Each institution shall be responsible for the proper disclosure, accounting, control and administration of all funds; and
- D. Each institution is accountable to the Board of Regents, as it is the Board of Regents which maintains the ultimate responsibility for all contractual obligations and implementation of the goals contained in the Intercollegiate Athletics Policies and Mission Statement.
- 1. Board of Regents Oversight
 - a. The Board of Regents carries out its responsibility for oversight of all NSHE Intercollegiate Athletics through the institutional Presidents and through periodic reports set forth in this Chapter 24 or as otherwise specified by the Board.
 - b. Any change by an NSHE institution in its athletic conference membership requiring an NSHE institution to vote on approval shall be approved by the Board on recommendation of the President and Chancellor with full consideration of all factors to include student competition in intercollegiate sports appropriate to the institution, fiscal resources available, and sound standards of student academic performance.

- c. The Board and each President shall ensure that standards of accountability and benchmarks against which to measure the success of each institution's Intercollegiate Athletics programs are established and reported annually to the Board.
- 2. Institutional Control.
 - a. The Board of Regents charges the institution and the President of each institution with the responsibility for the conduct and control of intercollegiate programs and activities. The President is accountable for exercising ultimate responsibility for the conduct and control of the Athletics Department, including all personnel decisions (hiring, firing and compensation), corporate partnerships, television contracts, booster clubs, and affiliated organizations, including its private fundraising efforts.
 - b. Each institution and its employees shall comply with all applicable rules and regulations of the NCAA, the NJCAA and other organizations and athletics conferences in which each is a member. Each institution shall regularly engage in self-study, which monitors Intercollegiate Athletics programs to assure compliance with such rules. Each institution shall identify, and report to the appropriate organization, instances in which compliance has not been achieved. Each institution will cooperate fully with the NCAA, the NJCAA and athletic conferences, as applicable, in investigating instances of noncompliance and will promptly take appropriate disciplinary and remedial action.
 - c. Compliance programs will be enforced by a compliance officer who shall report to, and serve within the office of the President of each institution. Institutions are encouraged to impose more stringent policies and rules when, in the judgment of the institution, such policies and rules are necessary.
- 3. Academic and Athletic Standards.
 - a. Intercollegiate Athletics programs shall be an integral part of the educational program of each institution and student-athletes shall be an integral part of each student body. Policies and standards concerning the admission, academic standing and academic progress of student-athletes shall be consistent with policies and standards adopted for each student body generally. Each institution must establish policies concerning class time, assignments, tests and final examinations that are missed by student-athletes due to participation in officially sponsored intercollegiate athletic events.
 - b. Student-athletes are representatives of the institution. Student-athletes shall comport themselves with honesty and good sportsmanship, in compliance with all applicable NCAA, NJCAA, conference, and university rules and regulations, as applicable, and in accordance with all such rules and laws regulating gaming. Their behavior shall reflect the high standards of honor and dignity that characterize participation in intercollegiate activities.
 - c. Minimum Academic Requirements for Continuing Eligibility of Student Athletes. Students enrolled in any NSHE institution must meet all applicable NCAA or NJCAA academic requirements, as applicable, to be eligible for intercollegiate competition, as well as any additional academic requirements established by the institution.

- 4. <u>Review of Intercollegiate Programs</u>. The institution shall be responsible for reviewing and evaluating, on a regular basis, financial, academic, and managerial aspects of the athletics program. All expenditures for or on behalf of an institution that is a Division I member of the NCAA, including expenditures made by any outside organization, agency, or group, shall be subject to an annual evaluation, in a form approved by the NCAA, conducted for the institution by an independent accountant who is not a staff member of the institution and who is selected either by the institution's President or by an institutional administrator from outside the Department of Intercollegiate Athletics designated by the President. Corresponding provisions shall apply to an NJCAA institution member.
- 5. <u>Fiscal and Budgetary Control</u>. The President shall be responsible for the proper accounting and administration of all funds, services, and gifts in-kind received and expended on Intercollegiate Athletics.
 - a. Gifts

All gifts must be accepted and approved by the Board of Regents in compliance with the provisions of Title 4, Chapter 10, Section 9 of the Board of Regents *Handbook*. The use of gift monies accepted and approved by the Board on behalf of the Athletic Department will be determined by the institutional President and athletic director, with the exception of gifts specifically restricted by the donor.

b. Interest Income

The use of interest income generated from surplus operating capital of the Athletic Department will be determined by the institutional President and athletic director.

c. Compensation

Compensation to athletic department personnel shall be approved by the President and awarded through proper institutional channels. Employees receiving compensation for outside professional services will comply with provisions of Title 4, Chapter 3 of the Board of Regents' *Handbook*. The contracts of coaches in Departments of Intercollegiate Athletics shall provide that coaches found by the institution to have committed violations of NCAA or NJCAA rules, as applicable, will be subject to actions as provided by NCAA or NJCAA enforcement provisions. Contracts shall also provide that all coaches, full-time and part-time, must report annually to the institution all athletically related income.

d. Revenue

Revenues received in the current fiscal year for services or goods to be provided in a future fiscal year may not be used in the current year except with Board approval.

- e. Boosters
 - (1) Each institution shall be responsible for identifying, and monitoring the activities of, individuals and groups representing the institution's athletics interests, i.e., boosters to assure compliance with applicable NCAA, NJCAA, conference, and institutional rules, regulations and guidelines, as applicable. Each institution shall provide comprehensive orientation and educational programs concerning NCAA, NJCAA, conference, and institutional rules and regulations, as applicable, to persons or groups identified with the institution's athletics interests. The Board shall approve the defined operating relationship between individuals and groups representing the institution's athletics interests and each institution. All changes in the duties and responsibilities of each party must be approved by the Board.

- (2) As a condition of the purchase of season tickets or other admissions to the institution's Intercollegiate Athletics events, or as a condition of membership in booster clubs, all individuals or groups representing each institution's athletics interests, i.e., boosters, are expected and required to cooperate fully in the institution's efforts to comply with NCAA, NJCAA and conference bylaws, rules and regulations, as applicable, including without limitation cooperating fully in all investigations of possible violations of such rules. Any individual or group found to have committed violations of NCAA, NJCAA or conference rules and regulations, as applicable, or failing to cooperate fully in the institution's compliance efforts shall be subject to disassociation from the institution's athletics interests and immediate termination of all further participation in the institution's athletics programs, including without limitation the purchase of season tickets or other admissions to the institution's athletics events or the revocation or cancellation of the purchase of season tickets or other admissions to the institution's athletics events. If the purchase of season tickets or other admissions to the institution's athletics events is revoked or canceled, the purchase price paid for any unused tickets or admissions shall be repaid to the purchaser.
- 6. <u>Student Participation</u>.
 - a. Participation in all men's and women's sports shall be encouraged for all students with the interest and ability. Each institution shall make a commitment to provide equitable financial and managerial support for programs of quality in sports for both men and women and in both revenue and non-revenue producing categories.
 - b. The institutions are encouraged to recruit student athletes within the state of Nevada and seek their participation in intercollegiate sports.
- 7. <u>Planning</u>. Five-year plans for each institution shall be developed and implemented for Intercollegiate Athletics.
- 8. <u>Policy and Procedures Manual</u>. Each institution shall develop and utilize a policy and procedures manual concerning intercollegiate athletic operations.
- 9. Board of Regents Reports
 - a. At a meeting of the Board during the third quarter of each fiscal year, the Board shall conduct a complete review of the athletic department budget, mission statement, and five-year strategic plan (the "Annual Report"). Budget information must include detailed reporting on actuals for the prior five years, and revenue and expense projections for the current year and upcoming four years.
 - b. The Annual Report shall also include the following:
 - i. A summary of the athletic, community, and academic success of the athletic department, including, the current and rolling four-year NCAA Academic Progress Rate (APR) for each team (or any equivalent NJCAA measurement);
 - ii. Information on the number of special admissions for student-athletes compared with the rest of the student body, declared majors of student-athletes and graduation rates of athletes, including, the current NCAA Graduation Success Rate (GSR) for each team (or any equivalent NJCAA measurement);
 - iii. A statement demonstrating a balanced budget for the institution's athletic department (the "Balanced Budget Statement"). The Balanced Budget Statement shall include itemized sources and uses of funds, including direct

and indirect institutional support and other fiscal information requested by the Chancellor, in a format agreed to and approved by the NSHE Finance Department in consultation with the institution Chief Financial Officers. The Board will review the Balanced Budget Statement to determine whether the athletic department is based on a sustainable financial model. If the athletic department budget is not based on a sustainable financial model, the Balanced Budget Statement shall include a detailed plan to achieve a sustainable financial model in future years. The Board shall hold the President responsible for the Balanced Budget Statement and plans to achieve a sustainable athletic budget.

- iv. A copy of the Statement of Revenues and Expenditures that will be filed with the NCAA in January for the prior fiscal year (or any equivalent report filed with the NJCAA);
- v. A copy of the most recent Equity in Athletics Disclosure Act report filed with the United States Department of Education;
- vi. A description of the internal controls of the respective athletics department and whether an audit or periodic risk assessment was conducted by institution or NSHE internal audit staff during the previous year;
- vii. A summary of athletic related capital expenditures from all sources, including but not limited to, gifts, state Capital Improvement Projects and bonds, and athletic department reserves.
- viii. Information on diversity and equal opportunity in the hiring of athletic department coaches and compliance with applicable institution and Board policies related thereto, including, the methods used to obtain diverse applicant pools;
- ix. A summary of the fundraising activities of the department for the previous year;
- x. An accounting of any donor or third-party funds included in any Funds Disclosure issued pursuant to Section 1.10.d of this Chapter but not received by the institution; and
- xi. A summary of self-reported and other Level 3 and 4 violations for the previous year as reported to the NCAA, along with any NCAA or conference responses (or any equivalent report or summary filed with the NJCAA).
- c. Institutions shall immediately report to the Board any notice of allegation(s) received from the NCAA relating to Level 1 and 2 violations, or any equivalent NJCAA violations (a "Major Violation Report"). Major Violation Reports shall be addressed to the Chancellor and Chief of Staff to the Board of Regents and include (a) a summary of the alleged violation(s), (b) the institution's plan for addressing the alleges violation(s), and (c) whether the institution intends to request a hearing or other administrative review of the alleged violation(s), and the grounds for any such hearing or review.

10. Athletic Directors and Coaches

- a. Athletic Directors. Institution Presidents may appoint an athletic director and, subject to the requirements of this subsection 10, are authorized to execute an employment contract related to such appointment. Institution Presidents shall not make joint appointments to the position of athletic director and the athletic director shall at all times report directly to the institution President. The institution President shall negotiate the employment contract for the appointed athletic director with the assistance of institution counsel. The institution President may authorize the athletic director to appoint certain assistant athletic directors or other personnel necessary to the operation of the athletic department, upon such conditions that may be established for the hiring of such personnel and subject to any and all applicable requirements and policies established by the institution and the Board, including without limitation, those related to equal opportunity and diversity.
- b. Athletic Coaches. If authorized by the institution President, athletic directors may appoint and execute employment contracts for head athletic coaches and assistant athletic coaches provided the contract: (a) does not exceed twenty-four (24) months in length (including any option periods); and (b) does not exceed \$200,000.00 in total compensation per year (collectively the "AD Threshold"). Institution Presidents shall appoint and are exclusively authorized to execute employment contracts for all head athletic coaches and assistant coaches that exceed the AD Threshold. For purposes of the AD Threshold, "total compensation" does not include standard fringe benefits available to all NSHE employees, including but not limited to retirement contributions, insurance, travel, out-of-pocket expense reimbursement, annual and sick leave, and outside income from sources including but not limited to commercial endorsements of products and services, income from written and video materials, summer camps or apparel and equipment endorsements. The hiring of all athletic personnel shall be subject to all applicable requirements and policies established by the institution and the Board, including without limitation, those related to equal opportunity and diversity.
- c. Contract Certification. At the time an employment contract for: (i) an athletic director; or (ii) any athletic coach that exceeds the AD Threshold is executed, the institution President shall certify that:
 - the financial terms of the employment contract are reasonable in the context of the market for the position and the appointee's professional reputation and expertise;
 - (2) the institution has, or reasonably expects to have, the funds necessary to pay all sums that may be owed to the athletic director or coach under the employment contract; and
 - (3) the institution President has conducted a reasonable and thorough background investigation on the athletic director or coach, including verification of any degrees or academic credentials claimed by such athletic director or coach (the "Contract Certification").

- d. Funds Disclosure. At the time an employment contract for: (i) an athletic director; or (ii) any athletic coach that exceeds the AD Threshold, is executed, the institution shall provide a description of the source of all funds anticipated to be used to pay all sums that may be owed under the contract (the "Funds Disclosure"). As part of the Funds Disclosure, the institution President shall certify that all donor or third-party funds described in the Funds Disclosure are: (i) in possession of the institution; or (ii) backed by legally enforceable pledge or gift agreements. The Funds Disclosure must also include a detailed analysis of the impact the employment contract will have on the budget and financial condition of the athletic department.
- e. Diversity Report. At the time an employment contract for: (i) an athletic director; or (ii) any athletic coach that exceeds the AD Threshold, is executed, the institution shall provide a report outlining the methods used to obtain a diverse pool of candidates for the position and compliance with applicable institution and Board policies related to diversity and equal opportunity (the "Diversity Report").
- f. Submission of Certifications and Disclosures. The institution President shall provide the Contract Certification, the Funds Disclosure, and the Diversity Report to the Chancellor and the Chief of Staff to the Board of Regents: (i) within thirty (30) days after the execution of any initial employment contract for an athletic director or any athletic coach that exceeds the AD Threshold; and (ii) within twenty-four (24) hours after the execution of any amendment or renewal of an employment contract with an athletic director or athletic coach who is a current employee that exceeds the AD Threshold. The President shall be held personally responsible by the Board of Regents for the accuracy of the Contract Certification, Funds Disclosure, and the Diversity Report, and any failure to comply with requirements related to those documents shall be cause for disciplinary action against the President.
- g. Form of Employment Contract. In negotiating any employment contract for an athletic director or athletic coach that exceeds the AD Threshold, the institution President and institution counsel shall utilize the contract template, checklist, and guidelines, if any, approved by the Board as set forth in the procedures established by the Chancellor's Office. Any and all variations from the applicable contract template must be noted in the checklist and shall include a detailed explanation of the reasons and bases for the variation. The institution President shall, within twenty-four (24) hours after the execution of any employment contract and checklist to the Chancellor and Chief of Staff to the Board of Regents. No public announcement or confirmation of hiring may be made by the institution for any hire that exceeds the AD Threshold until the signed employment contract checklist is provided to the Chancellor and Chief of Staff to the Board of Regents. In addition, the prospective athletic director or coach shall not undertake or assume any activities or duties of the position until he or she has executed the employment contract.
- h. No Involvement in Search Process. The Board and individual Regents shall not be involved in the search process related to the positions of athletic director, athletic coach, or any other athletic department personnel. Members of the Board may refer the name of a potential candidate in writing to the Chancellor who in turn shall provide the referral in writing to the institution President without attribution of the source of the referral. Members of the Board shall not formally nominate a candidate, and shall not serve formally or informally on any search committee or in any way attempt to influence the search process for athletic directors, athletic coaches or other athletic personnel.
- i. Compliance with other policies. The search process and appointment of all athletic directors, athletic coaches, and other athletic personnel shall comply with all other

applicable requirements and policies of the institution and Board, including those related to equal opportunity and diversity.

(B/R 03/20)

Section 2. Intercollegiate Athletics Trade-Out Policy

- 1. <u>UNLV</u>
 - a. A trade-out is defined as an agreement between the Department of Intercollegiate Athletics and an individual, business or corporation for goods and/or services in return for something of value from the department, including for example advertising, club memberships, sponsorships, tickets to athletic events, etc.
 - b. The director of the Department of Intercollegiate Athletics must approve all trade-outs.
 - c. Finalized trade-out records will be maintained in the Athletic Business Office under the supervision of the senior assistant athletic director for finance/athletic business manager.
 - d. Official receipts must be provided for all trade-outs and must be submitted to the senior assistant athletic director for finance/athletic business manager within 24 hours of business.
 - e. No trade-out will be initiated without prior knowledge and approval of the director of the Department of Intercollegiate Athletics.
 - f. To initiate a trade, staff members will consult with the assistant athletic director/director of Athletic Development who will in turn seek approval from the director.
 - g. Trade-outs, which involve tickets, are subject to ticket availability; approval must be obtained from the assistant athletic director/athletic ticket manager prior to finalization of contract.
 - h. Trade-outs, which involve print advertising, are subject to availability of space; approval must be obtained from the assistant athletic director/communications prior to finalization of contract.
 - i. Trade-outs, which involve promotions or game sponsorships, are also subject to availability of each; approval must be obtained from the director of marketing and promotions prior to finalization of contract.
 - j. Prior to signature by the director, trade-outs will be reviewed by the assistant athletic director/director of Athletic Development and the senior assistant athletic director for finance/athletic business manager.
 - k. Trade-outs will be approved only if they are in the best interest of the Department of Intercollegiate Athletics.
 - I. Trade-outs are to be utilized exclusively for business purposes. Personal use of tradeouts is prohibited.
 - m. Trade-outs are subject to annual audit. Auditors will require verification of relevant details.
 - n. Trade-outs are subject to annual review.
 - o. Meal trade-outs are to be utilized for business purposes only; business purposes are defined as meals with persons outside of the Department of Intercollegiate Athletics with whom the department has, or intends to have, official business. Meal trade-outs are not to be utilized solely by departmental staff.
 - p. The assistant athletic director/director of athletic development and the senior assistant athletic director for finance must have knowledge of all trade-outs for accurate record keeping in the Athletic Business Office.

q. Employees determined to be in violation of the departmental trade-out policy will lose trade-out privileges and may be subject to termination of employment by the institution.

2. <u>UNR</u>

- a. A "trade-out" is defined as an agreement by and between the Department of Intercollegiate Athletics (ICA) and an individual, business or corporation for goods and/or services in return for something of value from ICA including, but not limited to, advertising, club memberships, sponsorships, tickets to athletic events, etc.
- b. All trade-out agreements must be approved by the director of athletics or his designee in his absence.
- c. All trade-out agreements must be in accordance with NCAA, University and ICA policies, rules, and regulations.
- d. Documentation for trade-out agreements will be consistent with acceptable accounting procedures and guidelines established by the University as approved by the Board of Regents.
- e. A listing of all trade-out agreements will be maintained by the assistant athletic director for promotions for review upon reasonable request by authorized personnel.
- f. Trade-out agreements will be approved where the value received by ICA is of equal or greater value.
- g. Where trade-out agreements involve property subject to inventory, such property shall be received in accordance with University property control procedures and reported in accordance with Board of Regents' policy.
- h. All trade-out agreements are to be in compliance with the Internal Revenue Code, Section 132, and therefore construed to be tax exempt.
- i. This policy may not be amended without written approval of the director of athletics.

3. <u>CSN</u>

- a. A 'trade-out' is defined as an agreement between the Office of Intercollegiate Athletics ('OIA') and an individual, business or corporation for goods and/or services in return for something of value from the OIA including, for example, advertising, tickets to athletic events, club memberships, sponsorships, etc.
- b. Trade-out agreements must demonstrate that the value received is of direct and substantial benefit to the College's intercollegiate athletic programs and is of equal or greater value than the value of the trade from the OIA. Trade-outs are to be used exclusively for the OIA business purposes.
- c. Trade-out agreements may be initiated, renewed, and provide for terms including duration and cancellation which are consistent with this policy, which are in the best interest of the OIA, and which maximize the opportunity and value of the trade-out.
- d. Trade-out agreements must be in writing and be approved by the director of intercollegiate athletics (director) or by the President when product donations will be used primarily by the director in the conduct of OIA business.

e. Trade-out agreements must be in accordance with NJCAA, NSHE, College and OIA policies, rules and regulations, and any applicable laws. The director is responsible to manage, administer, maintain full documentation, and ensure compliance with the terms of the trade-out agreements. Documentation must be consistent with generally accepted accounting procedures and guidelines established by NSHE and the College. In addition to the OIA, other College departments will also be involved as necessary and appropriate to review, manage, account for, audit or inventory trade-out property.

(B/R 6/14)

Section 3. Intercollegiate Athletics Complimentary Ticket Policy

1. <u>UNLV</u>

This policy governs the issuance of complimentary tickets for the UNLV Department of Intercollegiate Athletics (ICA) events. The policy shall be administered by the director of the Department of ICA who is responsible for compliance with the policy hereunder.

- a. Complimentary tickets for Department of ICA events are University property and shall not be directly or indirectly sold or exchanged by any employee for money, anything of value, or for the benefit of the employee or any other person.
- b. Any distribution of complimentary tickets shall be in compliance with federal and state statutes and regulations; the <u>Code</u>, policies and procedures of the NSHE; the policies, rules and regulations of the NCAA; and those of any athletic conference with which UNLV is affiliated and those of the University and the Department of ICA.
- c. The Department of ICA shall follow specific detailed procedures as established in the Department's ticket policy.
- d. The Intercollegiate Athletic Council will review proposed changes to the ICA departmental ticket policy.
- e. Distribution of complimentary tickets pursuant to this policy shall be reported to the Internal Revenue Service in accordance with federal revenue regulations.
- f. Authorization to distribute complimentary season and/or game-by-game tickets not specifically provided for in the departmental ticket policy shall be submitted in writing with a description of the business purpose therefore and approved in advance by the director of the Department of ICA or the director's designee.

2. <u>UNR</u>

This policy governs the issuance of complimentary tickets for the UNR Department of Intercollegiate Athletics (ICA) events. The policy shall be administered by the director of the Department of ICA who is responsible for compliance with the policy hereunder.

- a. Complimentary tickets for Department of ICA events are University property and shall not be directly or indirectly sold or exchanged by any employee for money, anything of value, or for the benefit of the employee or any other person.
- b. Any distribution of complimentary tickets shall be in compliance with federal and state statutes and regulations; the <u>Code</u>, policies and procedures of the NSHE; the policies, rules and regulations of the NCAA; and those of any athletic conference with which UNR is affiliated and those of the University and the Department of ICA.

- c. The Department of ICA shall follow specific detailed procedures as established in the department's ticket policy.
- d. Distribution of complimentary tickets pursuant to this policy shall be reported to the Internal Revenue Service in accordance with federal revenue regulations.
- e. Authorization to distribute complimentary season and/or game-by-game tickets not specifically provided for in the departmental ticket policy shall be submitted, in writing, with a description of the business purpose therefore and approved in advance by the director of the Department of ICA or the director's designee.

(B/R 6/13)

Section 4. Student Athlete Responsibilities

Students of an institution of the NSHE who choose to participate in the institution's intercollegiate athletic program are considered to be representatives of the institution, and are in a position of high visibility to the community and therefore are often held to a higher standard of responsibility than nonathletes. Such students must accept the following responsibilities:

- 1. In addition to meeting academic standards required of their peers, student athletes must make normal progress toward degrees as a prerequisite to athletic participation.
- 2. Student athletes of the NSHE are expected to demonstrate honesty and sportsmanship at all times.
- 3. Student athletes are required to avoid involvement in receiving, arranging for or participating in the receipt of fraudulent academic credit.
- 4. Student athletes cannot accept, use their positions in the athletic program to obtain, or be a party to the offer or receipt of compensation, exemptions, favors, gifts, inducements, privileges, preferences, services, allowances or advantages in violation of athletic department, institutional, NSHE, regional athletic conference, NCAA or NJCAA rules and regulations, as applicable, or federal or state law.
- 5. Student athletes must cooperate at all times with, and may not provide false or misleading information to university, regional athletic conference, NCAA or NJCAA officials.
- 6. Student athletes are forbidden to use any substance listed by an institution of the NSHE, and/or the NCAA or NJCAA, as applicable, as a banned drug or performance altering substance and are expected to adhere to the drug testing and educational programs of the institution and/or the NCAA or NJCAA, as applicable.
- 7. Student athletes must comply with Nevada state law that prohibits persons under 21 years of age from gambling or loitering in any premises where gambling takes place. Student athletes may not:
 - a. Participate in any gambling activity that involves intercollegiate sports;
 - b. Provide information concerning athletic competition to individuals involved in organized gambling activity; or
 - c. Wager on, solicit or accept a bet on any intercollegiate team.
- 8. Student athletes must comply with Nevada state law that prohibits any person who has not reached the age of 21 years from buying alcoholic beverages or consuming alcoholic beverages in premises where such beverages are sold.
- 9. Student athletes must comply with the rules, regulations, and guidelines established by the athletic department, the institution, the NSHE, the regional athletic conference, and the NCAA or NJCAA, as applicable.

10. Any violation of the above standards of conduct may result in suspension or dismissal from the athletic program or other disciplinary action as set forth by the Athletic Department, the institution, the NSHE, the regional athletic conference of the NCAA or NJCAA, as applicable.

(B/R 6/13)