

**Title 4 - Codification of Board Policy Statements**

**Chapter 6**

**CLASSIFIED STAFF OF THE UNIVERSITY**

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### **Section 1. Definition**

Classified staff are employees of the Nevada System of Higher Education (NSHE) working in positions defined in accordance with the State Classified System.

(B/R 6/09)

### **Section 2. Personnel Policies**

1. The Board of Regents has adopted the personnel policies, procedures, and regulations for the NSHE classified staff as established by the Nevada State Department of Personnel but reserves the right to establish supplemental policies as the Board deems appropriate.
2. Each appointing authority shall be responsible for administering the personnel policies and regulations for the classified staff in accordance with the *Nevada Administrative Code*, the *State Administrative Manual*, Board of Regents *Handbook*, Chancellor's Memoranda, division administrative manuals, and any other applicable laws and policies.
3. Selected divisions of the NSHE may, by action of the Board of Regents, be exempted from the regulations of the state classified system.

(B/R 6/09)

### **Section 3. Monetary Awards**

Monetary awards for classified staff may be awarded at the discretion of each NSHE institution for recognition of exceptional service pursuant to a written policy approved by the President. State-appropriated funds may not be used for this purpose.

(B/R 6/09)

### **Section 4. Temporary Hourly Employees**

Temporary hourly employees of the Nevada System of Higher Education (NSHE) are excluded from classified service and therefore are not subject to the provision of Title 4, Chapter 6, Section 2.1.

(B/R 6/16)