



22 | ANNUAL 23 | REPORT

2022-23 BOARD OF REGENTS REPORT

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INTRODUCTION

UNLV Athletics entered FY '23 with a vision and mission to change the trajectory of the department along with the entertainment division of the Thomas & Mack Center/Cox Pavilion. The primary focus was – and continues to be – the student-athlete experience and what we can do as a department to enhance their lives daily through the implementation of a student-athlete-first mentality. As we continue our mission to Graduate Leaders, Win Championships, and Excel In All That We Do, we will challenge our internal and external constituents to “Rebel Up” and join us in building UNLV Athletics to be the best that it can be.

This new vision born in January '22, which includes “empathy” and features an emphasis on the staff’s mental, physical and emotional health, has been well-received and increased collaboration and respect for one another. The emphasis remains helping our student-athletes reach optimum performance both academically and athletically. The new athletics department strategic plan was launched in September '22 and is aimed at delivering a premier student-athlete experience in college athletics, while providing Rebels opportunities to excel at the highest levels. In this report, compliant with NSHE Handbook Title 4, Chapter 24, Section 1, Subsection 9, a. and b. (Policies Concerning NSHE Intercollegiate Athletics), you will find a summary of UNLV Athletics’ 2022-23 academic, athletic, and administrative activities.

We are in economic uncertain times and must continue to remain steadfast and enhance our commitment to the student-athlete experience. Locally and globally, the supply chain and workforce remain challenging, which requires more emphasis on professional development for current staff. It is better to train, mentor, and encourage current staff than recruit new staff that may not be as committed to the Rebels. Our student-athletes have continued to excel academically and socially, as you will see later in this report.

The ever-changing landscape of intercollegiate athletics is most challenging at this time when it comes to student-athletes taking advantage of Name, Image and Likeness (NIL) as well as the Transfer Portal. From August 1, 2022, to May 1, 2023, 8,699 NCAA football players entered the transfer portal, which was a year-over-year increase of 5.5%. Only 57% of student-athletes who entered the portal found a home at the same level of competition they were seeking. The related graduation rates remain a mystery at this time as data has yet to become available.

As NIL opportunities increase it is more important than ever that our department continue to provide education and advise our student-athletes, coaches, and donors on the rules and regulations. Per state policy we can only educate and not advise our student-athletes and hope they do not enter into an unfavorable agreement.

The Athletics Department and Thomas & Mack Center’s vision has helped develop an outstanding culture that student-athletes, coaches, staff, and community members want to be a part of on a long-term basis. The vision has featured a culture that is supporting the health and well-being of our student-athletes so that they reach their absolute maximum potential in all areas that positively impact and elevate the student-athlete experience. We continue to engage with the campus community, donors, corporate partners, and the greater Las Vegas community to have strong partnerships to meet our goals and accomplish UNLV Athletics’ mission, while also aligning with the mission of UNLV.

We have student-athletes, coaches, and administrators rich in character, integrity, excellence, innovation, and empathy, displaying a drive to consistently collaborate to become academic and athletic champions while conducting our business the right way.

In brief, our top priorities this past year continued to be enhancing the experience of all student-athletes, further building to support our championship culture, and nurture our supportive Rebel “community” among our fans, students, campus, and UNLV partners.

Notable benchmarks and highlights from 2022-23 include:

HISTORIC RECRUITING: Our programs are attracting top-rated, nationally recognized student-athletes in the high-profile sports of football, men’s basketball, women’s basketball, and volleyball. All of our sports are recruiting not only good performers but also athletes who have a sincere interest to excel academically, which is evident in our graduation rate improving to a record 85% in ‘22 and 88% ‘23. The rates are for those students who fully enrolled in 2015 and 2016, respectively.

ACADEMIC RECORDS SET: The following academic records were set during the course of the 2022-23 academic year: 12 consecutive semesters with at least a 3.0 combined department grade point average and an overall Graduation Success Rate (GSR) of 88% (Fall 2016 Cohort).

Four Rebel sports programs had a 100% GSR for the most recent cohort: women’s golf, softball, women’s tennis and volleyball; while baseball, football, women’s golf, softball, women’s soccer, women’s tennis and volleyball all set or tied their program’s respective record.

Six Rebel sports programs earned a perfect single-year Academic Progress Rate (APR): men’s golf, men’s tennis, women’s basketball, women’s golf, women’s soccer, and women’s tennis.

IN COMPETITION: During the 2022-23 academic year, UNLV Athletics programs claimed a total of five conference titles – women’s basketball (both regular season and tournament), men’s swimming and diving, women’s tennis (tournament) and volleyball (regular season).

Individually, UNLV Athletics was home to two All-Americans (Rosa Santana, track & field; Isabel Martin, volleyball), four All-Region/District honorees and six conference Players of the Year. The Rebels also saw three of their coaches recognized as conference Coaches of the Year (Lindy La Rocque, women’s basketball; Ben Looz, men’s swimming & diving; Dawn Sullivan, volleyball).

INTRODUCTION

FACILITIES: In 2022-23, UNLV Athletics programs continued to update and maintain all of its facilities, including upgrades to the softball stadium, baseball stadium, new track & field equipment, new LED lighting in Cox Pavilion for volleyball and women's basketball to name a few.

FUNDRAISING: Raising funds continues to be a challenge as the Las Vegas market continues to be flooded with added entertainment opportunities. Fundraising remained steady while preparations to launch the new "Rebel Up" capital campaign were underway. Full implementation will occur in FY '24, which will substantially increase philanthropic support. The lack of success in football and men's basketball during FY '23 made generating revenue more challenging. A change was made in football leadership, which assisted in increasing philanthropic support as well.

The "Rebel Up" campaign is aimed at supporting the student-athlete experience and capital projects for sustained facility improvements to include developing a maintenance and operating endowment fund. A part of our mission is to have the best facilities in the Mountain West and compete with our peers in the Western region, where we recruit the most.

BALANCED BUDGET: Despite the challenges presented by the pandemic, the department's budget has been balanced four of the last five years.

PARTNERSHIPS/PROGRAMS: The department's partnership with Learfield was extended with an increase in revenue distribution for the first three years to 100% at a minimum of \$2 million per year (FY '23 ended at \$2.2 million).

Additionally, UNLV was selected to serve as the host institution for the 2023 NCAA Division I Men's Basketball Regional, which took place at T-Mobile Arena in March and was a resounding success. In addition to a variety of NCAA Division I, II and III Championship Events in the near future, UNLV has also been selected to serve as the host institution for the first NCAA Division I Men's Basketball Final Four to be held in Las Vegas, at Allegiant Stadium in March 2028.

UNLV also launched a new partnership with AMPLIFY, a division of Learfield developed to increase ticket sales and annual philanthropic donations.

CULTURE OF COMPLIANCE: The NCAA Compliance office at UNLV continued to strive to enhance control measures, while providing strong educational content and systematic processing procedures with 135 rules education presentations conducted and more than 45 new and updated system and control workflows created.

COMMUNITY RELATIONS: UNLV Athletics has continued to show its commitment to making a difference in Las Vegas through volunteer work, appearances and donations. During the 2022-23 academic year, student-athletes participated in more than 50 community service events, resulting in more than 2,000 community service hours. The department's teams service the community in a variety of different ways, but perhaps most notable is the time they spend to engage through free clinics, mentorship and meaningful donations. The department takes great pride in its strong partnerships with Sleep In Heavenly Peace, Team Impact, the UNLV Food Pantry, CCSD's Nevada Reading Week, Three Square Food Bank and Las Vegas Rotary.

The vision for the future is to expand upon this commitment to impacting and improving the lives of Las Vegas youth through the areas of literacy, homelessness and promoting sport as a pathway to education.

DIVERSITY & INCLUSION: UNLV Athletics has one of the most diverse head coaching staffs in the Mountain West and is a leader in this area nationwide. The department's Diversity, Equity, Inclusion and Belonging Committee, along with its student-athletes, continue to take on an active role in participating in and shaping initiatives and creating change and influencing a more inclusive environment at UNLV.

Some notable accomplishments from these groups in 2022-23 include formalizing a student-athlete mental health awareness committee, participating in the Hilinski's Hope project, creating a mentorship program to increase a sense of belonging and expanding the National Girls & Women In Sports Day clinic to include a station for mental health and wellness.

Moving forward as a collective unit and department, we will continue the momentum that we have created with an emphasis on getting better each and every day. On behalf of our more than 500 student-athletes, in addition to our coaches and staff, thank you for the opportunity to compete and proudly represent this vital institution every day of the year.

Go Rebels!



Erick C. Harper
UNLV Director of Intercollegiate Athletics

2022 - 2023

UNLV ATHLETICS POINTS OF PRIDE



HISTORIC RECRUITING

Top-rated, nationally recognized and historic recruiting classes in high-profile sports: football, men's basketball, women's basketball and volleyball.



ACADEMIC RECORDS SET

- 12 straight semesters with at least a 3.0 combined department GPA
- Graduation Success Rate of 88% (2016 Cohort)

OTHER NOTABLES:

- 169 Academic All-MW & WAC Honors
- 100 Mountain West Scholar-Athletes
- 244 UNLV Dean's Honor List Members (At least 3.5 GPA in 12 credits)



IN COMPETITION

- Five conference titles (Women's Basketball regular season and tournament, men's swimming and diving, women's tennis tournament, volleyball regular season)
- Two All-Americans (Rosa Santana, track & field; Isabel Martin, volleyball)
- Four All-Region/District honorees
- Six conference Players of the Year
- Three conference Coaches of the Year (Lindy La Rocque, women's basketball; Ben Looz, men's swimming & diving; Dawn Sullivan, volleyball)



FACILITIES

\$2.05 billion in facilities (Allegiant Stadium, Fertitta Football Complex, upgrades to the Thomas & Mack Center (LED signage), softball stadium, baseball stadium, new track & field equipment, new LED lighting in Cox Pavilion for volleyball and women's basketball, soccer scoreboard, new championship banners in Thomas & Mack Center and Cox Pavilion)



PARTNERSHIPS/ PROGRAMS

- Learfield partnership extended
- NCAA Championships host institution
- Amplify (increased ticket sales and donations)



COMPLIANCE

- 135 rules education presentations conducted and more than 45 new system and control workflows created



RECORD SALES EFFORTS

- Football season ticket sales and premium revenue set all-time highs



COMMUNITY RELATIONS

- Participated in more than 50 community service events
- Totalled more than 2,000 community service hours



DIVERSITY & INCLUSION

- Formed student-athlete mental health awareness committee
- Participated in the Hilinkski's Hope project



BALANCED BUDGET

The department's budget has been balanced in four of the last five years



MISSION STATEMENT

UNLV Athletics' vision, mission statement and core values were developed during the 2018-19 academic year and updated during 2021-22:

VISION

Educate, Inspire and Transform Through Athletics

MISSION STATEMENT

***Graduate Leaders
Win Championships
Excel in All That We Do***

CORE VALUES

***Integrity
Accountability
Innovation
Service
Excellence
Empathy***

STRATEGIC PLAN

2022–2023 STRATEGIC PLAN ACCOMPLISHMENTS

1

STUDENT-ATHLETE DEVELOPMENT

- 12 consecutive semesters of 3.00 cumulative student-athlete GPA.
- Added a full-time staff member designated to holistic student-athlete programming.

2

ATHLETIC EXCELLENCE

- Added a full-time staff member designated specifically to sport science.
- Formalized partnership with UNLV Hospitality in order to provide first class service and nutritional support for all student-athletes.

3

MODEL ENTERPRISE

- Added three full-time development staffers, designed to generate revenue and improve donor stewardship and service.
- Began the process to add a full ticket sales and service team, in effort to bolster revenue generation from ticket sales, premium sales and philanthropic donations.

4

FAN EXPERIENCE

- Introduced the “One Ticket” for enhanced digital ticket delivery, and implemented a new automated ticket workflow system to remind fans to add their tickets in advance of each game.
- Formalized season-long concessions and ticketing promotions for men’s and women’s basketball, activated new corporate partners in the Rebel Village Fan Zone at Allegiant Stadium, including a state-of-the-art eSports Gaming trailer, and restructured the UNLV Rebellion to align with the UNLV Rebel Events Board.

5

COMMUNITY RELATIONSHIPS

- Created a comprehensive community relations tracking sheet that can track student-athlete and staff volunteer hours.
- Cultivated our partnership with UNLV Campus Office of Community Engagement which allows athletics to engage in the community in ways we haven’t before.

6

DIVERSITY, EQUITY, INCLUSION & BELONGING

- Created a mentorship program for student-athletes, coaches, staff and cross campus constituents.
- Completed a NCAA DEI review while bringing in guest speakers and programs to enhance the emotional intelligence and cultural awareness of our department.

STRATEGIC PLAN

UNLV Athletics Strategic Plan

Executive Summary

PROCESS

The strategic planning committee met weekly over the course of ten weeks to develop the comprehensive strategic plan. The committee was comprised of members from a cross section of departments and teams. Committee members were divided into subcommittee groups that built out each objective.

EXECUTION

Subcommittee groups developed tasks designed to accomplish each objective. In order to measure progress and success, every task has been assigned a responsible unit, the tasks frequency has been determined, and a metric has been outlined. The committee will continue to meet monthly in order to track progress and the implementation of new initiatives.

OBJECTIVES

Student-Athlete Development

Provide our student-athletes with first class holistic resources to elevate their overall student-athlete experience while maintaining an environment of compliance.

Athletic Excellence

Foster an environment for student-athletes and staff to optimize performance to achieve winning results.

Model Enterprise

Maintain and grow a model enterprise, grounded in the Department's Core Values consisting of our people, products, processes, generating revenue and additional resources.

Fan Experience

Build an exciting, engaging, and welcoming fan experience for current and future fans to enrich our brand and solidify our unique place in the Las Vegas community.

Community Relationships

Develop and strengthen reciprocal relationships in order to promote the value of education and athletics to campus and the greater Las Vegas community.

Diversity, Equity, Inclusion & Belonging

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

ALIGNMENT WITH TOP TIER 2.0

The strategic planning committee worked to ensure alignment with the University strategic goals. After review of the UNLV Top Tier 2.0 strategic plan, it was clear Athletics needed to create a specific objective focused on DEI initiatives. Both the University and Athletics strategic plans largely focus on the student experience, academic achievement, and community partnerships.

INTEGRITY ACCOUNTABILITY INNOVATION SERVICE EXCELLENCE EMPATHY

STRATEGIC PLAN



UNLV ATHLETICS STRATEGIC PLAN

STRATEGIC PLAN

TO THE UNLV COMMUNITY,

At UNLV, we believe that developing a clear strategy is integral to success – both on the field and in the classroom.

The best plans are based on research, honest self-evaluation, and comparison to your competition. Successful plans – like any effort at UNLV – require teamwork, transparency, and trust in one another. Ultimately, Strategic Plans are pointless without faithful execution, candor, and flexibility.

In developing UNLV's Strategic Plan for Athletics, we've incorporated the skills our student-athletes learn throughout their studies: thorough research, careful planning, cooperation, and open communication. In developing this plan, we talked directly with our athletes, coaches, alumni, donors, students, faculty, industry experts, and media professionals. Through surveys, focus groups, direct communication, and a series of planning meetings, we have crafted a Strategic Plan that takes this valuable feedback into account while remaining centered on successfully driving us forward.

UNLV's Strategic Plan for Athletics is guided by our vision to deliver a premier student-athlete experience in college athletics – providing Rebels the opportunity to succeed not just as athletes but also as well-rounded people. We are committed to lead UNLV Athletics within this Strategic Plan, which breaks down into six core areas: Student-Athlete Development; Athletic Excellence; Model Enterprise; Fan Experience; Community Relationships; and Diversity, Equity, Inclusion & Belonging. These areas of focus directly align with the broader UNLV Top Tier 2.0 Strategic Plan because the Athletics Department working in tandem with the University only optimizes everyone's success.

As with any game plan, the real work starts when the competition begins. We are mindful that this thoughtful planning will prove ineffective if not applied to the real world, so our Strategic Plan must be adaptable to each unique situation. A successful Strategic Plan additionally requires cooperation and collaboration within the UNLV community. When we all know the game plan, we can play an important role in reaching our goals.

Just like its own constantly evolving city, UNLV is a unique and exciting place that looks to be proactive, innovative and a leader in the future of both education and athletics.

Guided by UNLV's Strategic Plan for Athletics, we are moving forward – together.

Go Rebels!



Erick Harper

Erick Harper
Director of Athletics



Dr. Keith E. Whitfield

Dr. Keith E. Whitfield
UNLV President

STRATEGIC PLAN



OUR VISION

CORE VALUES

INTEGRITY
SERVICE
EXCELLENCE
ACCOUNTABILITY
INNOVATION
EMPATHY

SIX PRIORITIES

STUDENT-ATHLETE DEVELOPMENT

Optimize student-athletes' ability to excel in the classroom through academic programming, ongoing campus support and career opportunities.

ATHLETIC EXCELLENCE

Maximize resources and foster championship culture to ensure teams compete to their fullest potential.

GROW AND MAINTAIN A MODEL ENTERPRISE

Grow and maintain a model enterprise that is fiscally and operationally transparent and actively generating revenue.

FAN EXPERIENCE

Build an exciting, engaging and welcoming fan experience for current and future fans to enrich our brand and maintain consistent support for championship and winning teams.

VALUE TO COMMUNITY

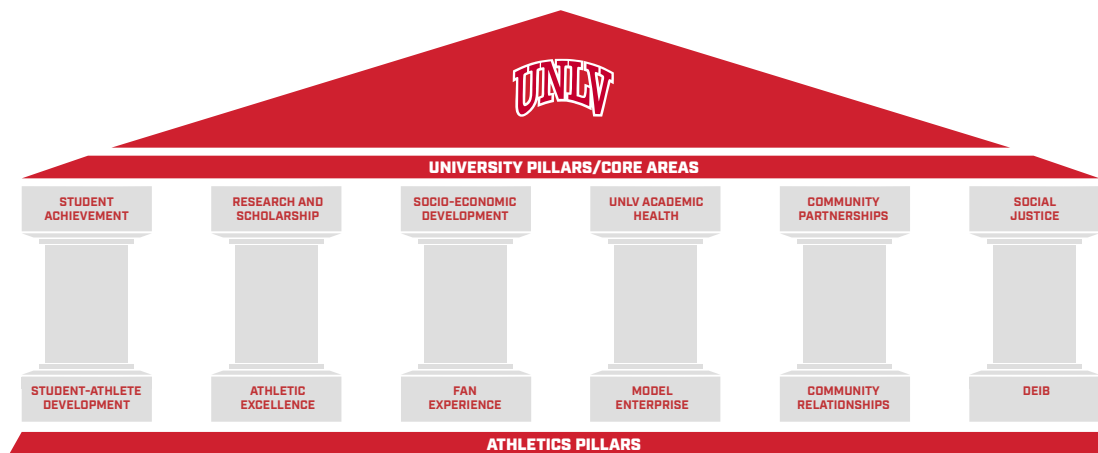
Develop and strengthen reciprocal relationships to promote the value of education and athletics to the campus and greater Las Vegas community.

DIVERSITY, EQUITY, INCLUSION & BELONGING

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

STRATEGIC PLAN

Alignment With University Plan



ALIGNMENT WITH TOP TIER 2.0

The strategic planning committee worked to ensure alignment with University strategic goals. After review of the UNLV Top Tier 2.0 strategic plan, it was clear Athletics needed to create a specific objective focused on DEIB initiatives. Both the University and Athletics strategic plans largely focus on the student experience, academic achievement, and community partnerships.

ATHLETICS PILLARS

Student-Athlete Development

Provide first class holistic resources to elevate the overall student-athlete experience while maintaining an environment of compliance.

Athletic Excellence

Foster an environment for student-athletes and staff to optimize performance to achieve winning results.

Fan Experience

Maintain and grow a model enterprise, grounded in the department's core values.

Model Enterprise

Build an exciting, engaging, and welcoming fan experience for current and future fans.

Community Relationships

Develop and strengthen reciprocal relationships.

Diversity, Equity, Inclusion & Belonging

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

UNIVERSITY PILLARS

Student Achievement

UNLV recruits, retains, and graduates a diverse body of students.

Research, Scholarship, and Creative Activity

UNLV fosters a climate of innovation and excellence in research, scholarship, and creative activity.

Socio-Economic Development

UNLV stimulates economic development and diversification.

UNLV Academic Health

UNLV creates a healthier Nevada by caring for our communities and by driving the future of healthcare.

Community Partnerships

UNLV leverages our strengths to develop strong partnerships that are mutually beneficial and enrich the cultural vitality of the valley.

Social Justice, Equity and Inclusion

UNLV promotes and supports a culture of social justice, equity, and inclusion for students, faculty, and staff.

STRATEGIC PLAN

1

Student-Athlete Development

Provide our student-athletes with first-class holistic resources to elevate their overall student-athlete experience while maintaining an environment of compliance.

Academic Success and Graduation

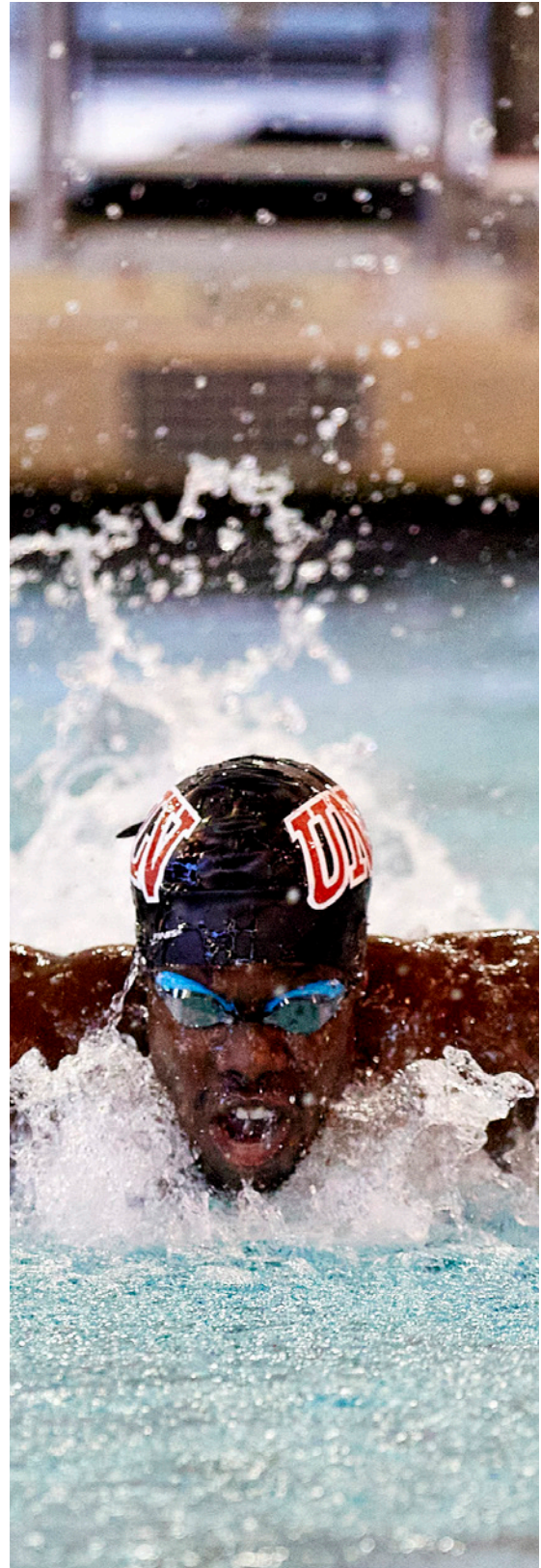
Pursue our focus on the academic excellence and graduation of our student-athletes by centering our attention towards individualistic academic development and assessment, enhancement of academic support programming, building strong campus and community outreach and maintaining an atmosphere of care.

Holistic Programming and Personal Development

Engage our student-athletes at each stage of their personal and professional exploration and development, creating a pathway towards a meaningful career post-graduation.

Integrity & Policy Preparedness

Ensure a high-level competency and knowledge of NCAA policy and remain adaptable to potential changes to rules and legislation.



STRATEGIC PLAN



Athletic Excellence

Foster an environment for student-athletes and staff to optimize performance to achieve winning results.

Coach-Focused Initiatives

Actively work with our coaches to review and analyze the current state of Athletics from the coach's perspective.

Staff Development

Attract, retain and develop high-caliber coaches and support staff to provide a level of consistent continuity for the student-athlete experience.

Sports Performance Innovation

Design and deliver an integrated Sports Performance Program that offers evidence-based sports medicine, sports psychology, strength and conditioning, sports nutrition and sports science resources.

Training and Competition Facilities

Upgrade and maintain neglected areas of our facilities that affect competitive performance (as determined by the Master Facility Plan) while establishing a stronger deferred maintenance plan to preserve and enhance all facilities with equity always in mind.

Championship Mindset

Establish a pathway and expectation to finish in the top three in every sport in each respective conference.

STRATEGIC PLAN

3

Model Enterprise

Maintain and grow a model enterprise, grounded in the department's core values consisting of our people, products, processes, generating revenue and additional resources.

Cultivation and Stewardship

Provide a first-class experience that positively impacts the lives of student-athletes, coaches and donors.

Targeted Fundraising

Increase Rebel Athletic Fund revenues and memberships and focus on making greater philanthropic contributions.

Other Revenue Streams

Increase revenue through merchandising and branding, new sponsorship opportunities, premier food and beverage service, and increased ticket sales by prioritizing innovation and enhancement of technology in seeking new streams of revenue.

Fiscal Responsibility

Maintain an optimal control environment that sets the tone for fiscal sustainability through strategic budgeting, trend and variance analysis, risk assessment and forecasting.

STRATEGIC PLAN



Fan Experience

Build an exciting, engaging and welcoming fan experience for current and future fans to enrich our brand and solidify our unique place in the Las Vegas community.

Special Events & Game Day Experience

Provide and promote a clean, safe and welcoming environment for all fans who attend an event at our facilities.

Innovative Fan Engagement

Consistently create and communicate high-quality content throughout the year and incorporate fan feedback into department decisions.

Rebel Pride

Focus on maintaining pride among fans regardless of attendance or success of teams.

STRATEGIC PLAN



5

Community Relationships

Develop and strengthen reciprocal relationships in order to promote the value of education and athletics to campus and the greater Las Vegas community.

Campus Community

Leverage our campus partners' strengths to develop collaborative networks to build camaraderie and address community needs and challenges.

Strategic Partnerships

Strengthen existing and develop new partnerships, collaborations and annual events with local businesses and professional sports organizations.

Service Initiatives

Create intentional opportunities to provide an enriching experience to the K-12 population and other specific community groups.



STRATEGIC PLAN



6

Diversity, Equity, Inclusion & Belonging

Promote and foster a culture that is diverse, inclusive and provides a sense of belonging for all.

Environment of Belonging

Assess, develop and maintain the conditions necessary for cultural improvement.

Value Voices

Increase opportunities for student-athletes and staff to express their voices and to affirm their feelings and values.

Representation

Improve the relative racial, ethnic, and gender representation of our student-athletes and staff.

EQUITY & DIVERSITY

EQUAL OPPORTUNITY AND DIVERSITY

UNLV Athletics strives to create a diverse and inclusive workplace. UNLV Athletics is proud of the fact that its executive and coaching staffs are among the nation's most diverse. During 2022-23, its executive staff was comprised of 50% women or people of color: one African American male; five white males; two white females; one Asian male and one Asian female. Its coaching staff is also reflective of UNLV's diverse campus and student-athlete population. Six of the 10 UNLV women's sports' head coaches are women, and while UNLV Athletics always hires the best candidate, it has actively recruited diverse pools.

To ensure diversity and equal opportunity in the hiring of athletic department coaches, UNLV Intercollegiate Athletics follows the University's compliance policy outlined in the mission statement below. The method of recruitment guidelines, also outlined below, adhere to this policy.

INCLUSION COMMITTEE

UNLV Athletics continues its commitment to Diversity, Equity, Inclusion and Belonging and has an active committee of administrators, coaches and support staff dedicated to these efforts. In this most recent academic year, student-athletes have taken on a more active role in participating in and shaping initiatives, creating change and influencing a more inclusive environment at UNLV.

To ensure there is action behind the efforts of this committee, five subcommittees are responsible for developing and implementing various tasks throughout the year. These groups include (1) student-athlete engagement, (2) social media and storytelling, (3) speaker series educational workshops, (4) mentorship program, and (5) fun committee to promote an inclusive staff culture.

Accomplishments from these groups in 2022-23 include:

- Formalized a Student-Athlete Mental Health Awareness Committee
- Launched the "More Than An Athlete" T-Shirt Campaign
- Participated in the Hilinski's Hope video project and football presentation
- Created and implemented a mentorship program for student-athletes, staff, cross-department and various community members to increase a sense of belonging and improve professional development connections for our student-athletes
- Participated in the ASHE Presidential panel "Civic Engagement and Activism in College Athletics"
- Participated in the Compete Sport Diversity dinner
- Expanded upon the National Girls and Women In Sports Day clinic to include a station for mental health and wellness
- Hosted an all-staff bowling outing and barbeque to promote community and a sense of belonging
- Invited the Institute for Sport & Social Justice (ISSJ) Huddle Up training program centered around "Building Community and Trust" for sport administrators, head coaches and support staff members

EQUITY & DIVERSITY

UNIVERSITY COMPLIANCE POLICY

Reaffirmation of Commitment to Equal Educational and Employment Opportunity Mission Statement:

The University of Nevada, Las Vegas (UNLV) is committed to and will provide equality of educational and employment opportunity for all persons regardless of race, sex, age, color, national origin, religion, disability, sexual orientation, gender, genetic information, pregnancy, or veteran status — except where sex, age, or ability represent bona fide educational or employment qualifications or where marital or veteran status are statutorily defined eligibility criteria for federal or state benefit programs. Further, the university seeks to promote campus diversity by enrolling and employing a larger number of minorities and women where these groups have historically been and continue to be under-represented within the university in relation to availability. Diversity, equity, and inclusion are core values at UNLV and preference may be given to substantially equally qualified candidates who can demonstrate evidence of a commitment to diversity, equity, and inclusion.

This affirmation is published in accordance with 41 CFR 60 and is in keeping with Title VII & Title IX of the Civil Rights Act of 1964, as amended; Executive Order 11246; the Rehabilitation Act of 1973; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; the Civil Rights Restoration Act of 1988; Nevada Revised Statutes; Genetic Information Nondiscrimination Act of 2008; and the Code and Policies of the Board of Regents of the Nevada System of Higher Education.

To ensure that equal educational and employment opportunity exists throughout the university, a results-oriented equal opportunity/affirmative action program has been implemented to overcome the effects of past discrimination and to eliminate any artificial barriers to educational or employment opportunities for all qualified individuals that may exist in any of our programs. The university aims to achieve, within all areas of the university community, a diverse student body, faculty, and staff capable of providing for excellence in the education of its students and for the enrichment of the university community.

The University of Nevada, Las Vegas reaffirms its commitment to equality of educational and employment opportunity in its relationships with all members of the university community and its commitment to the elimination of any documented historical and continuing underutilization of women and minorities among the student body or employee complement. The University of Nevada, Las Vegas is committed to this program and is aware that with its implementation, positive benefits will be received from the greater utilization and development of previously underutilized human resources.

EQUITY & DIVERSITY

METHOD OF RECRUITMENT

- Vacancy announcement created which includes EEO/AA Statement:
“UNLV is an equal opportunity/affirmative action employee committed to achieving excellence through diversity.”
- Hiring officials determine where vacancy announcements should be placed as well as other supplemental recruitment strategies:

Required Sites:	Workday
	HigherEdJobs.com
	Nevada Job Connect
Optional Sites:	NCAA Market
	D1 Ticker
	Women's Leaders in College Sports
	NACDA (National Association of Collegiate Directors of Athletics)

*All print ads must include a phone number (in addition to a web link) to ensure recruitment support is available to those who may not have access to e-mail or the web.

- Applicants apply via resumes in a computerized recruiting system
- Resumes reviewed by a search committee: Committee members review resumes independently from one another for minimum qualifications first and content second using a computerized scoring system
- Committee members identify their top candidates with computerized system to begin phone interviews
- Committee determines which candidates become finalists based on phone interviews
- A search committee packet is submitted to EEO for review and approval
- Once EEO approval is granted, final interviews are scheduled and conducted
- Searches will not be approved unless a diverse candidate pool is actively recruited

ATHLETICS

ATHLETIC PROGRAMS & HEAD COACHES

Includes 2022-23 competition records in addition to single-year and four-year
APR scores for the 2022-23 academic year

BASEBALL

Stan Stolte

21-30 (12-18); 6th in the Mountain West
Single-year APR Score: 970; Four-year APR Score: 984

MEN'S BASKETBALL

Kevin Kruger

19-13 (7-11); 7th in the Mountain West
Single-year APR Score: 951; Four-year APR Score: 989

WOMEN'S BASKETBALL

Lindy LaRoque

31-3 (18-0); Mountain West Regular-Season & Tournament Champions (2nd straight);
NCAA Tournament Participants (2nd straight); LaRoque Named MW Coach Of The Year (2nd time in 3 seasons)
Single-year APR Score: 1,000; Four-year APR Score: 976

CROSS COUNTRY

Dorian Scott

8th place at Mountain West Championships; NCAA Regional Participant
Single-year APR Score: 966; Four-year APR Score: 981

FOOTBALL

Marcus Arroyo

5-7 (3-5); 4th in the Mountain West's West Division
Single-year APR Score: 967; Four-year APR Score: 978

MEN'S GOLF

Jean-Paul Hebert

3rd at Mountain West Championship; Individual NCAA Regional Participant
Single-year APR Score: 1,000; Four-year APR Score: 985

WOMEN'S GOLF

Amy Bush-Herzer

5th at Mountain West Championship; NCAA Regional Participant
Single-year APR Score: 1,000; Four-year APR Score: 984

MEN'S SOCCER

BJ Craig

1-9-7 (0-6-3); 10th in the Western Athletic Conference
Single-year APR Score: 877; Four-year APR Score: 946

ATHLETICS**ATHLETIC PROGRAMS & HEAD COACHES**

Includes 2022-23 competition records in addition to single-year and four-year
APR scores for the 2022-23 academic year

WOMEN'S SOCCER

Jenny Ruiz-Williams

5-9-5 (3-3-5); 9th in the Mountain West

Single-year APR Score: 1,000; Four-year APR Score: 991

SOFTBALL

Kristie Fox

23-27 (9-13); 7th in the Mountain West

Single-year APR Score: 973; Four-year APR Score: 987

MEN'S SWIMMING & DIVING

Ben Loorz

Western Athletic Conference (WAC) Champions (3rd straight); Loorz Named WAC Coach of the Year (3rd straight);

NCAA Championships Participant (Relay)

Single-year APR Score: 923; Four-year APR Score: 980

WOMEN'S SWIMMING & DIVING

Ben Loorz

2nd at Mountain West Championship; Individual NCAA Championship Participant

Single-year APR Score: 989; Four-year APR Score: 977

MEN'S TENNIS

Owen Hambrook

12-11 (3-3); 4th in the Mountain West

Single-year APR Score: 1,000; Four-year APR Score: 1,000

WOMEN'S TENNIS

Kevin Cory

19-3 (8-2); 2nd in the Mountain West; MW Tournament Champions; NCAA Tournament Participant

Single-year APR Score: 1,000; Four-year APR Score: 992

TRACK & FIELD - INDOOR & OUTDOOR

Dorian Scott

9th at Mountain West Indoor Championship; 7th at Mountain West Outdoor Championship;
Individual NCAA Indoor Championship Participant; Individual NCAA Outdoor Championship Participant;

Single-year APR Score: 973; Four-year APR Score: 971

VOLLEYBALL

Dawn Sullivan

26-5 (17-1); Mountain West Regular-Season Champions; NCAA Tournament Participant;

Sullivan Named MW Coach Of The Year

Single-year APR Score: 950; Four-year APR Score: 984



ATHLETICS BUDGET

REBEL ATHLETICS BUDGET SUMMARY

FY 2023 – BUDGET SUMMARY

The UNLV Athletics' Business and Financial Services unit supports the mission of the Athletics Department by providing superior customer service to 17 teams, more than 500 student-athletes, and numerous support units in both the Athletics Department and Thomas & Mack Center with a top priority of balancing the budget. In FY 2023, the business office continually strived to maintain a sustainable overall budget process while battling continual exponential cost increases compared to steadier revenue growth. Time was spent throughout the budget process to continue greater financial communication, transparency, and accountability, while striving to maintain a zero-based budgeting model and clarifying institutional support.

BUDGET TO ACTUAL

	Budget	Prior Year - FY2023 Actual	Variance	Budget	Budget Year - FY2024 Projected Actual	Variance
Operating Revenues						
State Appropriations						
Facilities	\$0	\$0	\$0	\$0	\$0	\$0
Financial Aid	\$2,375,436	\$2,375,436	\$0	\$1,735,417	\$1,735,417	\$0
Salaries	\$1,756,498	\$1,756,498	\$0	\$2,060,823	\$2,060,823	\$0
Operations	\$2,829,167	\$2,829,167	\$0	\$4,301,832	\$4,301,832	\$0
Subtotal	\$6,961,101	\$6,961,101	\$0	\$8,098,072	\$8,098,072	\$0
Internal Revenues						
Reserves used to Balance Budget	\$2,561,255	\$3,277,357	\$716,102	\$0	\$0	\$0
Royalties and Sponsorship	\$5,467,500	\$2,550,090	(\$2,917,410)	\$5,365,000	\$5,365,000	\$0
Conference/NCAA/Television	\$6,127,000	\$6,059,411	(\$67,589)	\$6,127,000	\$6,250,000	\$123,000
Investment/Endowment Income	\$9,000	\$10,117	\$1,117	\$0	\$500,000	\$488,523
One-time items (i.e. coach buyout)	\$0	\$190,000	\$190,000	\$0	\$0	\$0
Game Guarantees	\$1,600,000	\$1,833,000	\$233,000	\$1,800,000	\$1,829,000	\$29,000
Men's Basketball Ticket Sales	\$2,980,000	\$3,216,171	\$236,171	\$3,243,853	\$3,033,044	(\$210,809)
Football Ticket Sales	\$5,908,856	\$4,645,365	(\$1,263,491)	\$5,385,136	\$4,751,332	(\$633,804)
Bowl revenue	\$0	\$0	\$0	\$0	\$600,000	\$600,000
All Other M&W Sports	\$885,006	\$177,432	(\$707,574)	\$138,000	\$138,000	\$0
Other	\$845,000	\$1,414,682	\$569,682	\$1,543,933	\$1,543,933	\$0
Subtotal	\$26,383,617	\$23,374,204	(\$3,009,413)	\$23,614,399	\$24,010,309	\$395,910
Gift Revenues						
Priority Seating	\$0	\$0	\$0	\$0	\$0	\$0
Donor/Foundation Funds	\$5,500,000	\$1,884,783	(\$3,615,217)	\$14,000,449	\$14,000,449	\$0
Other	\$930,414	\$0	(\$930,414)	\$0	\$0	\$0
	\$6,430,414	\$1,884,783	(\$4,545,631)	\$14,000,449	\$14,000,449	\$0
Student Fees						
Athletic Fee	\$5,893,188	\$5,697,274	(\$195,914)	\$5,825,238	\$5,900,000	\$74,762
Other:	\$0	\$0	\$0	\$0	\$0	\$0
Subtotal	\$5,893,188	\$5,697,274	(\$195,914)	\$5,825,238	\$5,900,000	\$74,762
Internal Revenues - (Non Institutional Support)						
Transfers In - Departmental	\$0	\$25,000	\$25,000	\$0	\$0	\$0
Institutional Revenues - Institutional Support						
NRES & State Registration Fee Waivers	\$3,700,000	\$3,700,000	\$0	\$3,700,000	\$3,700,000	\$0
Investment Pool for Student-Athlete Initiatives	\$1,512,277	\$1,302,277	(\$210,000)	\$1,512,277	\$1,512,277	\$0
GIF Student Support for Cost of Attendance & Financial Aid Support	\$1,200,000	\$1,214,169	\$14,169	\$1,200,000	\$0	(\$1,200,000)
Undergraduate Access Funds for Financial Aid Support	\$810,000	\$804,082	(\$5,918)	\$810,000	\$810,000	\$0
Central Administrative Overhead Fund for ICA/TMC Business Office	\$580,000	\$580,000	\$0	\$580,000	\$580,000	\$0
Reassignment of Previous Year Summer NRES Tuition Waivers	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0
Sub-total	\$7,802,277	\$7,600,528	(\$201,749)	\$7,802,277	\$6,602,277	(\$1,200,000)
Total ICA Self Supporting	\$41,999,496	\$34,077,707	(\$7,921,789)	\$46,732,363	\$46,003,035	(\$729,328)
Grand Total ICA Self Supporting, State FD125, Tuition Waivers, Access Funds	\$53,470,997	\$45,542,890	(\$7,927,707)	\$59,340,435	\$58,611,107	(\$729,328)
Operating Expenditures						
Athletic Student Aid	\$10,970,252	\$9,081,003	(\$1,889,249)	\$7,726,807	\$7,729,807	\$3,000
Guarantees	\$877,200	\$1,011,940	\$134,740	\$1,231,600	\$800,000	(\$431,600)
Salaries	\$18,521,029	\$20,487,078	\$1,966,049	\$21,363,926	\$20,500,000	(\$863,926)
Severance payments	\$300,000	\$585,691	\$285,691	\$300,000	\$500,000	\$200,000
Recruiting	\$1,253,000	\$1,397,728	\$144,728	\$1,388,347	\$1,388,347	\$0
Team Travel	\$4,082,743	\$3,895,222	(\$187,521)	\$3,796,148	\$2,596,148	(\$800,000)
Equipment, Uniforms, and Supplies	\$1,611,332	\$1,862,416	\$251,084	\$2,232,134	\$2,200,000	(\$32,134)
Game Expense	\$2,509,680	\$4,011,445	\$1,501,765	\$3,921,517	\$3,921,517	\$0
Fundraising, Marketing and Promotion	\$795,500	\$398,245	(\$397,255)	\$423,050	\$423,050	\$0
Spirit Groups including cheers, dance, etc.	\$625,000	\$221,731	(\$403,269)	\$235,910	\$230,000	(\$5,910)
Sports Camp Expense	\$0	\$0	\$0	\$0	\$0	\$0
Athletic Facility Debt Service, Leases and Rental	\$0	\$486,639	\$486,639	\$800,100	\$230,000	(\$340,100)
Direct Overhead and Administrative Expenses	\$2,288,266	\$3,131,483	\$843,217	\$2,243,379	\$2,043,379	(\$200,000)
Medical Expense and Medical Insurance	\$1,293,500	\$1,229,377	(\$64,123)	\$1,421,874	\$1,500,000	\$78,126
Memberships and Dues	\$650,000	\$626,159	(\$23,841)	\$633,485	\$630,000	(\$3,485)
Student-Athlete Meals	\$822,575	\$1,067,051	\$244,476	\$908,435	\$908,435	\$0
Other Operating	\$1,908,143	\$2,749,607	\$841,464	\$2,324,749	\$2,311,682	(\$13,067)
Bowl expense	\$0	\$0	\$0	\$0	\$900,000	\$900,000
Transfers out:						
Debt and loan payments	\$459,301	\$459,150	(\$151)	\$2,500,000	\$1,990,000	(\$510,000)
Administrative overhead	\$700,000	\$853,488	\$153,488	\$896,261	\$896,261	\$0
Other (add lines):	\$250,000	\$0	(\$250,000)	\$600,000	\$0	(\$600,000)
	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0
Total Operating Expenditures	\$49,897,521	\$53,635,453	\$3,637,932	\$54,737,722	\$52,118,626	(\$2,619,096)
Net Increase/(decrease) to reserves	\$3,573,076	(\$7,992,562)	(\$11,565,638)	\$4,602,713	\$6,492,481	\$11,095,194
Beginning reserves (deficit)		\$2,178,017			(\$5,814,545)	
Ending (deficit)/reserves (Self-supporting & Gift funds)		(\$5,814,545)			\$677,936	
Budget to Actual Variance						

Notes: This report is based on data from Workday, which does not include in-kind revenue/expense, indirect institutional support, or Nike allotment, etc.



ATHLETICS BUDGET

BUDGET PROJECTIONS

	Prior Year Actuals <i>Title 4, Chapter 24, 9(a)</i>					Five Year Projections <i>Title 4, Chapter 24, 7</i>				
	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028
Operating Revenues:										
Ticket Sales	4,726,304	5,556,234	324,392	7,034,986	8,488,403	7,922,000	9,000,000	9,700,000	8,670,000	9,500,000
Direct State or other governmental support	7,864,929	7,610,891	6,311,694	6,999,389	8,694,730	9,611,139	9,567,389	9,567,389	9,567,389	9,567,389
Student Fees	3,797,247	4,860,058	6,043,838	5,868,321	5,697,205	5,900,000	6,321,274	6,587,899	6,500,000	6,727,500
Direct Institutional Support	7,648,509	8,336,214	16,055,431	6,658,499	6,495,796	4,348,319	4,348,319	4,348,319	4,348,319	4,348,319
Transfers to Institution	(1,454,693)	(1,659,312)	-	-	-	-	-	-	-	-
Indirect Institutional Support	3,225,873	3,450,754	2,579,039	2,525,146	2,777,958	2,780,000	2,863,400	3,124,000	3,354,200	3,454,826
Indirect Institutional Support - Athletic Facilities Debt	2,480,290	2,606,963	2,599,794	2,604,700	-	2,536,500	-	-	-	-
Game Guarantees	1,702,000	1,481,000	198,518	1,051,790	1,833,000	1,829,000	1,800,000	600,000	1,500,000	1,500,000
Contributions	5,244,118	8,441,739	6,923,579	8,481,741	4,581,878	14,000,449	11,000,000	11,700,000	11,000,000	11,330,000
In-Kind Contributions	2,075,964	1,429,916	1,174,580	1,050,558	1,017,083	1,308,418	2,000,000	2,000,000	2,000,000	2,250,000
Compensation and Benefits provided by 3rd Party	-	-	-	-	-	-	-	-	-	-
Broadcast, Television, Radio, and Internet Rights	1,128,904	1,133,763	2,594,766	3,215,667	3,335,247	3,340,000	3,500,000	3,650,000	4,000,000	4,000,000
NCAA Distributions	1,387,907	566,970	1,402,748	1,722,973	1,852,935	1,829,000	1,900,000	2,000,000	2,100,000	2,125,000
Conference Distributions	2,099,332	2,083,101	1,109,908	1,725,190	1,524,662	2,000,000	2,150,000	2,362,156	2,300,000	2,400,000
Programs, Concessions, Novelties & Parking Sales	1,533,298	1,754,033	1,877	1,535,113	2,129,137	1,916,679	2,325,000	2,253,650	2,500,000	2,575,000
Royalties, Licensing, Advertising & Sponsorship	5,665,171	8,078,841	4,470,438	5,843,034	5,599,342	5,365,000	5,200,000	5,460,000	5,403,005	5,500,000
Sport Camp Revenue	-	-	-	-	-	-	-	-	-	-
Athletic Restricted Endowment and Investments	409,232	482,895	46,871	1,580,199	1,350,375	500,000	600,000	650,000	1,450,000	1,700,000
Other Revenues	1,249,891	1,363,428	799,708	6,041,855	1,182,274	1,500,000	2,000,000	2,250,000	2,750,500	2,800,000
Bowl Revenue	-	-	-	-	-	600,000	-	-	-	-
Total Operating Revenues	50,784,276	57,577,488	52,637,181	63,939,161	56,560,025	67,286,504	64,575,382	66,253,413	67,443,413	69,778,034
Operating Expenditures:										
Athletics Student Aid	9,029,910	8,860,946	9,902,832	10,312,897	10,364,850	10,352,915	10,663,503	11,200,000	11,312,910	11,652,297
Game Guarantees	706,460	1,143,851	113,955	819,063	1,018,049	618,000	500,000	825,000	350,000	600,000
Coaches Salaries and Benefits	7,508,118	10,130,320	9,597,324	9,321,894	7,917,856	11,351,568	10,500,000	10,438,877	10,752,043	11,074,604
Coaches Salaries and Benefits by Third Party	-	-	-	-	-	-	-	-	-	-
Support Salaries and Benefits	6,800,706	6,907,465	6,720,891	6,990,667	12,569,221	11,128,762	13,100,000	13,200,000	13,286,000	13,684,580
Support Salaries and Benefits by Third Party	-	-	-	-	-	-	-	-	-	-
Severance Payments	463,686	242,667	522,079	497,322	585,691	500,000	-	-	-	-
Recruiting	1,117,559	737,802	630,960	1,431,125	1,745,929	1,500,000	1,500,000	1,500,000	1,750,000	1,900,000
Team Travel	2,580,076	2,767,185	1,871,224	3,554,896	4,598,274	4,500,000	4,500,000	4,600,000	4,917,272	5,100,000
Equipment, Uniforms, and Supplies	2,594,449	4,697,320	4,841,970	4,969,495	5,003,400	5,136,362	5,100,000	5,200,000	5,400,000	5,508,000
Game Expenses	1,411,474	1,126,520	1,286,263	3,714,655	4,011,445	4,020,000	4,000,000	4,300,000	4,400,000	4,488,000
Fundraising, Marketing and Promotions	1,789,981	1,417,144	262,674	495,895	395,920	400,000	350,000	350,000	410,000	414,100
Sport Camp Expense	-	-	-	-	-	-	-	-	-	-
Spirit Groups	379,526	324,255	173,596	460,737	322,684	350,000	350,000	350,000	350,000	360,500
Athletic Facility Debt Service, Leases and Rentals	2,950,383	6,333,926	6,267,112	5,844,905	2,548,122	3,018,616	1,031,635	1,046,743	1,088,817	1,099,705
Direct Overhead and Administrative Expenses	4,696,798	4,386,377	3,841,075	5,256,288	5,772,994	5,700,000	5,757,000	5,814,570	5,872,716	5,931,443
Indirect Institutional Support	3,225,873	3,450,754	2,579,039	2,525,146	2,777,958	2,833,517	2,890,188	2,947,991	3,000,000	3,060,000
Medical Expense and Medical Insurance	942,765	898,962	902,915	1,305,066	1,211,554	1,250,000	1,287,500	1,326,125	1,365,909	1,406,886
Memberships and Dues	569,051	536,980	417,015	601,176	635,036	640,000	640,000	640,000	640,000	640,000
Student-Athlete Meals	435,200	540,904	680,516	761,649	1,039,631	1,000,000	1,000,000	1,000,000	1,000,000	1,100,000
Other Operating Expenses	3,243,236	3,000,289	1,476,250	3,781,171	4,028,821	1,550,949	1,400,000	1,500,000	1,550,000	1,600,000
Bowl Expenses	-	-	-	-	-	900,000	-	-	-	-
Total Operating Expenditures	50,445,251	57,503,667	52,087,690	62,644,047	66,547,435	66,750,689	64,569,826	66,239,306	67,445,666	69,620,116
Excess (Deficiencies) of Revenues Over (Under) Expenditures	339,025	73,821	549,491	1,295,114	(9,987,410)	535,815	5,556	14,107	(2,253)	157,918

ATHLETICS BUDGET***GIFT & ENDOWMENT ACCOUNTS***

UNLV Intercollegiate Athletic Sports and Entertainment			
Unrestricted Gifts	FY2021 Ending Cash Balance	FY2022 Ending Cash Balance	FY2023 Ending Cash Balance
BASEBALL GIFTS	31,664.41	60,827.83	43,191.95
MEN'S BASKETBALL GIFTS	35,599.90	22,410.35	13,479.84
FOOTBALL GIFTS	226,297.10	396,703.66	224,939.45
MEN'S GOLF GIFTS	26,972.70	34,521.55	88,181.36
MEN'S SOCCER GIFTS	98,991.56	75,539.87	63,867.21
MEN'S SWIM GIFTS	23,334.47	22,638.84	36,147.22
MEN'S TENNIS	35,269.85	45,054.44	38,450.05
WOMEN'S BASKETBALL GIFTS	21,735.96	54,628.08	100,357.79
CHEERLEADING GIFTS	128,953.83	151,667.58	130,017.38
WOMEN'S CROSS COUNTRY GIFTS	598.34	750.34	769.34
WOMEN'S GOLF GIFTS	127,337.95	165,721.12	211,531.55
REBEL GIRLS DANCE GIFTS	26,777.17	17,048.64	900.95
WOMEN'S SOCCER GIFTS	40,382.34	51,950.69	63,761.28
SOFTBALL GIFTS	40,340.91	41,219.66	44,031.66
WOMEN'S SWIM GIFTS	16,389.21	13,959.85	30,446.43
WOMEN'S TENNIS GIFTS	280,751.70	340,854.45	306,635.68
WOMEN'S TRACK GIFTS	34,321.78	43,993.63	86,147.17
WOMEN'S VOLLEYBALL GIFTS	35,054.01	39,968.01	36,563.33
ATHLETIC DEVELOPMENT GIFTS	35,054.01	86,454.56	-
ATHLETIC DIRECTOR'S INITIATIVE	354,620.55	570,666.15	101,939.54
TOTALS	\$ 1,620,447.75	\$ 2,236,579.30	\$ 1,621,359.18

ATHLETICS BUDGET

AUDIT & CONTROLS

AUDIT

On an annual basis an Agreed Upon Procedures review of Athletics revenues and expenses is conducted by an external audit firm.

CONTROLS

Internal controls for UNLV Athletics mirror controls followed by the institution and NSHE.

CAPITAL EXPENDITURES

SUMMARY OF ATHLETIC CAPITAL EXPENDITURES FOR 2022-23

<u>EXPENSE</u>	<u>COST</u>
Softball (Various Projects): Benches, Bathroom, Press Box, Netting	\$90,000
Baseball Bullpen Fence.....	\$40,000
Track Throwing Cage	\$75,000
Thomas & Mack Center Basketball LED Signage	\$300,000
Soccer Scoreboard	\$15,000
Cox Basketball/Volleyball Lighting.....	\$100,000
Cox Women's Basketball Banners Remake.....	\$8,500
Thomas & Mack Center Men's Basketball Banners	\$100,000
 TOTAL.....	 728,500

FUNDRAISING**2022-23 FUNDRAISING SUMMARY**

Time Period:	July 1, 2022 - June 30, 2023
Rebel Athletic Fund Members:	2,630
New Cash and New Cash Equivalents:	\$1,474,131
New Pledges:	\$758,520
Endowment Payouts (Athletics Only FY '23)	\$675,592
Total (New Cash, New Cash Equivalents, New Pledges, Estate Commitments, Endowment Payouts)	\$2,908,244
Total Cash Received: (Total cash received includes some paid pledges & Third-Party Funds)	\$4,572,968
Gift-in-Kind and Gift-of-Service:	\$769,691
Annual Unrestricted: (Loyalty Circle, Annual, AD's Initiative)	\$1,223,918

Note: beginning with the 2022 football season and 2022-23 basketball season, UNLV Athletics removed priority contributions and switched to a "One-Price" season ticket model for all football and men's basketball season tickets. In an effort to reward donors and season ticket holders, as well as to adjust to the 2017 tax code change connected to season ticket purchases, all priority and season ticket amounts were combined into a single-season ticket price.

DONOR/THIRD-PARTY FUNDS

UNLV Rebel Baseball Club:	\$1,249
Runnin' Rebel Club:	\$49,900
Rebel Golf Foundation:	\$135,000

REBEL UP CAMPAIGN

UNLV Athletics recently announced that it is embarking on its first comprehensive capital campaign: "Rebel Up."

With a fundraising goal of \$150 million, the campaign is designed to enhance many areas within UNLV Athletics, including the student-athlete experience, provide funding for new facilities, elevate current facilities, and build a stronger endowment program.

ACADEMICS

SPECIAL ADMISSIONS & APR SCORES

- The total number of students admitted to UNLV through the special admissions process during the 2022-23 academic year was 1,820, 33 of which were student-athletes.
- In order to participate in postseason competition, a team must earn a four-year APR score of 930 or better. For 2022-23, all teams had a multi-year APR score of 946 or better. To demonstrate the spectrum of scores: the three lowest scores were men's soccer (946), women's track (971), and women's basketball (972); while six programs earned a perfect single-year score (1,000): men's golf, men's tennis, women's basketball, women's golf, women's soccer, and women's tennis. The 2022-23 four-year APR scores are listed by sport:

Sport	Four-Year Rate
Baseball	984
Men's Basketball	989
Football	978
Men's Golf	985
Men's Soccer	946
Men's Swimming & Diving	980
Men's Tennis	1000
Women's Basketball	976
Women's Cross Country	981
Women's Golf	984
Softball	987
Women's Soccer	991
Women's Swimming & Diving	977
Women's Tennis	992
Track & Field	971
Volleyball	984

- Below is a breakdown of team GPAs for Fall 2022 & Spring 2023. After earning a semester GPA over 3.0 in the fall of 2017 for the first time ever, UNLV student-athletes have now earned a cumulative GPA over 3.0 for 12 consecutive semesters.

Fall 2022 Semester	GPA
Women's Soccer	3.61
Pom	3.41
Women's Basketball	3.38
Women's Golf	3.35
Women's Swimming & Diving	3.35
Softball	3.33
Women's Tennis	3.33
Rebel Girls & Company	3.28
Volleyball	3.12
Men's Golf	3.01
Cheer	3.01
Baseball	3.00
Track & Field	3.00
Men's Swimming & Diving	2.96
Men's Tennis	2.95
Women's Cross Country	2.95
Football	2.70
Men's Soccer	2.56
Men's Basketball	2.54

Overall GPA for fall of 2022 was 3.01

Spring 2023 Semester	GPA
Women's Tennis	3.85
Women's Golf	3.71
Women's Soccer	3.59
Women's Swimming & Diving	3.35
Women's Cross Country	3.26
Track & Field	3.22
Volleyball	3.20
Softball	3.15
Men's Golf	3.11
Pom	3.03
Women's Basketball	3.02
Baseball	3.01
Men's Swimming & Diving	3.00
Men's Soccer	2.93
Rebel Girls & Company	2.93
Football	2.84
Men's Tennis	2.81
Cheer	2.65
Men's Basketball	2.19

Overall GPA for spring of 2022 was 3.04

ACADEMICS

DECLARED MAJORS

- Below is a list of declared majors for UNLV student-athletes during the 2022-23 academic year. They are broken down by degree program and by sport. A list of the top majors among the student-athletes is also included.
- By Major:

MAJOR	Number of SAs
Accounting BSBA	3
Anthropology	1
Architecture BS	2
Athletic Training	2
Biological Sciences	7
Business PRE	29
Chemistry BA	1
Chemistry BS	1
Communication Studies BA	22
Communication Studies PRE	1
Computer Science PRE	2
Construction Management BS	1
Criminal Justice BA	14
Criminal Justice PRE	11
Early Childhood Education PRE	2
Earth and Environmental Sci BS	2
Economics BA	17
Elementary Education PRE	1
Entertainment Engr Design PRE	1
ESL Degree Preparation	6
Film BA	6
Finance BSBA	4
Geology BS	1
Graduate Non-degree Seeking	5
Graphic Design & Media BS	3
Health Physics PRE	2
Healthcare Admin PRE	4
Healthcare Administration BS	1
History BA	4
Hospitality Management BS	28
Human Services BS	2
Human Services PRE	8

International Business BSBA	1
Journalism & Media Studies BA	15
Kinesiology BS	55
Management BSBA	7
Marketing BSBA	5
Mechanical Engineering BSEG	2
Mechanical Engineering PRE	1
Multidisciplinary Studies BA	12
Nursing PRE	9
Nutrition PRE	3
Philosophy BA	1
Political Science BA	4
Psychology BA	34
Public Health BS	6
Real Estate BSBA	1
Secondary Education BSED	1
Social Sci Stud BA	4
Social Work BSW	2
Social Work PRE	2
Sociology BA	30
Sociology PRE	1
Special Education PRE	1
Theatre Arts BA	1
Undergrad Exploring Majors	64
Undergrad Non-degree Seeking	1
Urban Studies BS	11

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- The top five declared majors among student athletes enrolled during the 2021-22 academic year:

Top Five Majors	Number of SAs
Kinesiology BS	55
Psychology BA	34
Sociology BA	30
Business PRE	29
Hospitality Management	28
Undeclared/Exploring/ES	75

Graduate School/Certificates	
Business Administration CERTG	3
College Sport Leadership CERTG	2
Cybersecurity MS	1
Educational Psychology MS	1
Elementary Education BSED	4
Emerg Mgt Cybersecurity CERTG	1
Emergency and Crisis Mgmt MS	1
Hotel Administration MS	1
Intercolleg & Prf Sprt Mgt MED	3
Kinesiology MSK	2
Law JD	2
Nonprofit Management CERTG	1
Special Education CERTG	1
Urban Leadership MA	6

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ACADEMICS

DECLARED MAJORS (BY SPORT)

Baseball	
Accounting BSBA	1
Business PRE	3
Communication Studies	3
Economics BA	2
Emergency and Crisis Mgmt M	1
History BA	1
Hospitality Management BS	1
Human Services BS	2
Human Services PRE	3
Kinesiology BS	4
Management BSBA	1
Marketing BSBA	1
Mechanical Engineering BSEG	1
Sociology BA	4
Undergrad Exploring Majors	11
Urban Leadership MA	1
Urban Studies BS	1
Football	
Biological Sciences BS	1
Business Administration CERT	1
Business PRE	9
Civil Engineering PRE	1
College Sport Leadership CERT	2
Communication Studies BA	8
Computer Science PRE	1
Criminal Justice BA	6
Criminal Justice PRE	6
Cybersecurity MS	1
Economics BA	2
Film BA	1
Finance BSBA	1
Graduate Non-degree Seeking	3
Healthcare Admin PRE	1
History BA	1
Hospitality Management BS	6
Human Services PRE	1
Information Systems BSBA	1
Journalism & Media Studies BA	2
Kinesiology BS	4
Management BSBA	2
Marketing BSBA	1
Mechanical Engineering BSEG	1
Mechanical Engineering PRE	1
Multidisciplinary Studies BA	6
Political Science BA	1
Psychology BA	5
Real Estate BSBA	1
Social Sci Stud BA	3
Sociology BA	9
Undergrad Exploring Majors	12
Urban Leadership MA	2
Urban Studies BS	6
Men's Basketball	
Business Administration CERT	1
Communication Studies BA	1
Economics BA	1
Finance BSBA	1
Psychology BA	1
Sociology BA	4
Undergrad Exploring Majors	3
Urban Leadership MA	1
Urban Studies BS	2
Men's Golf	
Communication Studies BA	1
Economics BA	1
Hospitality Management BS	1
Sociology BA	2
Undergrad Exploring Majors	4
Men's Soccer	
Architecture BS	1
Biological Sciences BS	1
Civil Engineering PRE	1
Economics BA	2
ESL Degree Preparation	1
Finance BSBA	2
Information Systems BSBA	1
Journalism & Media Studies BA	1
Kinesiology BS	2
Psychology BA	3
Sociology BA	2
Sociology PRE	1
Theatre Arts BA	1
Undergrad Exploring Majors	6
Urban Studies BS	1
Men's Swimming & Diving	
Business PRE	1
Communication Studies BA	1
Construction Management BS	1
Criminal Justice BA	1
Earth and Environmental Sci B	1
Economics BA	4
Emerg Mgt Cybersecurity CERT	1
ESL Degree Preparation	1
Film BA	1
Healthcare Admin PRE	1

Hospitality Management BS	1
Kinesiology BS	1
Management BSBA	2
Philosophy BA	1
Psychology BA	2
Sociology BA	2
Undergrad Exploring Majors	2
Men's Tennis	
Business Administration CERT	1
Communication Studies PRE	1
Economics BA	1
Educational Psychology MS	1
Film BA	1
Hospitality Management BS	1
Law JD	1
Multidisciplinary Studies BA	3
Psychology BA	1
Undergrad Exploring Majors	1
Softball	
Business PRE	2
Communication Studies BA	1
Criminal Justice BA	2
Elementary Education PRE	1
Human Services PRE	2
Intercolleg & Prf Sprt Mgt MEE	1
Kinesiology BS	4
Management BSBA	1
Multidisciplinary Studies BA	1
Nonprofit Management CERT	1
Psychology BA	1
Sociology BA	4
Undergrad Exploring Majors	2
Urban Studies BS	1
Track & Field/Cross Country	
Accounting BSBA	1
Biological Sciences BS	2
Chemistry BS	1
Communication Studies BA	1
Computer Science PRE	1
Economics BA	2
ESL Degree Preparation	2
Geology BS	1
Graphic Design & Media BS	1
Hospitality Management BS	3
Int Arc & Dsgn BS	2
Journalism & Media Studies BA	1
Kinesiology BS	7
Nursing PRE	2
Nutrition PRE	1
Political Science BA	2
Psychology BA	4
Public Health BS	1
Social Sci Stud BA	1
Social Work BSW	1
Undergrad Exploring Majors	4
Urban Leadership MA	1
Volleyball	
Anthropology BA	1
Biological Sciences BS	1
Business PRE	1
Criminal Justice PRE	1
Graduate Non-degree Seeking	1
Intercolleg & Prf Sprt Mgt MEE	1
Journalism & Media Studies BA	1
Kinesiology BS	2
Kinesiology MSK	1
Management BSBA	1
Psychology BA	2
Sociology BA	1
Undergrad Exploring Majors	5
Women's Basketball	
Business PRE	3
Communication Studies BA	1
Entertainment Engr Design PR	1
Graduate Non-degree Seeking	1
Healthcare Admin PRE	1
Journalism & Media Studies BA	1
Kinesiology BS	1
Marketing BSBA	1
Social Work PRE	1
Special Education CERTG	1
Undergrad Exploring Majors	1
Women's Golf	
Business PRE	3
Elementary Education BSED	1
Hospitality Management BS	2
Hotel Administration MS	1
Multidisciplinary Studies BA	1
Psychology BA	1
Public Health BS	1
Undergrad Exploring Majors	2
Women's Soccer	
Accounting BSBA	1
Business PRE	1
Communication Studies BA	3
Criminal Justice PRE	1

Economics BA	2
Health Physics PRE	1
Healthcare Admin PRE	1
Hospitality Management BS	1
Intercolleg & Prf Sprt Mgt MEE	1
Journalism & Media Studies BA	1
Kinesiology BS	6
Kinesiology MSK	1
Nursing PRE	2
Psychology BA	5
Secondary Education BSED	1
Social Work BSW	1
Special Education PRE	1
Undergrad Exploring Majors	3
Urban Leadership MA	1
Women's Swimming & Diving	
Biological Sciences BS	1
Business PRE	1
Criminal Justice BA	2
Criminal Justice PRE	1
Early Childhood Education PRE	1
Elementary Education BSED	1
ESL Degree Preparation	1
Film BA	2
Healthcare Administration BS	1
Hospitality Management BS	3
Int Arc & Dsgn BS	1
Journalism & Media Studies BA	1
Kinesiology BS	4
Marketing BSBA	1
Political Science BA	1
Psychology BA	3
Sociology BA	2
Undergrad Exploring Majors	2
Women's Tennis	
Criminal Justice BA	1
ESL Degree Preparation	1
Hospitality Management BS	1
Kinesiology BS	2
Law JD	1
Multidisciplinary Studies BA	1
Psychology BA	3
Pom	
Athletic Training BS	1
Business PRE	1
Comprehensive Medical Img P	2
Criminal Justice PRE	2
Hospitality Management BS	3
Journalism & Media Studies BA	2
Kinesiology BS	4
Nursing PRE	1
Cheer	
Biological Sciences BS	1
Business PRE	3
Communication Studies BA	2
Elementary Education BSED	2
International Business BSBA	1
Journalism & Media Studies BA	1
Journalism & Media Studies BA	1
Kinesiology BS	8
Nursing PRE	4
Nutrition PRE	1
Psychology BA	2
Public Health BS	3
Social Work PRE	1
Undergrad Exploring Majors	4
Undergrad Non-degree Seeking	1
Rebel Girls and Company (Dance)	
Architecture BS	1
Athletic Training BS	1
Business PRE	1
Chemistry BA	1
Criminal Justice BA	2
Early Childhood Education PRE	1
Film BA	1
Graphic Design & Media BS	2
Health Physics PRE	1
Hospitality Management BS	5
Journalism & Media Studies BA	1
Journalism & Media Studies BA	2
Kinesiology BS	6
Marketing BSBA	1
Nutrition PRE	1
Psychology BA	1
Public Health BS	1
Undergrad Exploring Majors	2

ACADEMICS

GRADUATION RATES

- Below includes graduation rate data for the 2016-17 cohort.
- For 2016-17, the single-year FGR for student-athletes was 54% (compared to 47% of general UNLV population), and the four year average was 58% (compared to 46% of general UNLV population). Further, the GSR was a record-breaking 88%.

FRESHMAN-COHORT GRADUATION RATES

	All Students	Student-Athletes #
2016-17 Graduation Rate	47%	54%
Four-Class Average	46%	58%
Student-Athlete Graduation Success Rate		88%

1. Graduation-Rates Data

a. All Students

	Men				Women				Total			
	2016-17		4-Class		2016-17		4-Class		2016-17		4-Class	
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	9	33	20	20	3	33	14	14	12	33	34	18
Asian	277	56	1111	54	379	61	1445	60	656	59	2556	57
Black	129	23	431	25	197	39	720	37	326	33	1151	32
Hispanic	442	39	1765	37	718	47	2622	46	1160	44	4387	43
Nat. Haw./PI	16	19	87	29	16	31	101	37	32	25	188	33
US N-R	37	49	137	53	57	86	186	87	94	71	323	73
Two or More	189	43	685	37	233	43	899	42	422	43	1584	40
Unknown	2	50	30	53	3	0	40	45	5	20	70	49
White	442	43	1869	42	598	52	2515	51	1040	48	4384	47
Total	1543	42	6135	41	2204	51	8542	49	3747	47	14677	46

b. Student-Athletes

	Men						Women						Total					
	2016-17		4-Class		GSR		2016-17		4-Class		GSR		2016-17		4-Class		GSR	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	0	-	0	-	1	100	0	-	0	-	0	-	0	-	0	-	1	100
Asian	1	100	5	80	4	100	1	0	4	25	2	100	2	50	9	56	6	100
Black	16	56	39	54	40	83	4	50	23	70	28	86	20	55	62	60	68	84
Hispanic	2	100	17	65	15	87	3	0	8	38	6	67	5	40	25	56	21	81
Nat. Haw./PI	3	67	7	57	8	63	0	-	1	0	1	100	3	67	8	50	9	67
US N-R	4	25	13	54	24	71	3	33	15	60	17	100	7	29	28	57	41	83
Two or More	2	0	7	29	4	75	4	75	21	81	24	96	6	50	28	68	28	93
Unknown	0	-	0	-	0	-	0	-	1	0	0	-	0	-	1	0	0	-
White	7	71	46	52	53	91	15	60	69	61	55	98	22	64	115	57	108	94
Total	35	57	134	54	149	83	30	50	142	62	133	94	65	54	276	58	282	88

ACADEMICS

GRADUATION RATES

c. Student-Athletes by Sport Category

Baseball				Men's Basketball				Men's CC/Track			
%N				%N				%N			
2016-17 4-Class GSR				2016-17 4-Class GSR				2016-17 4-Class GSR			
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	33-a	18-c	100-b	Black	-	-	-
Hispanic	-	67-a	67-a	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
US N-R	-	-	-	US N-R	50-a	25-a	50-a	US N-R	-	-	-
Two or More	-	50-a	100-a	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	-	Unknown	-	-	-	Unknown	-	-	-
White	33-a	53-d	86-e	White	-	0-a	-	White	-	-	-
Total	33-a	54-e	84-e	Total	40-a	18-d	80-b	Total	-	-	-

Football				Men's Other			
%N				%N			
2016-17 4-Class GSR				2016-17 4-Class GSR			
Am. Ind./AN	-	-	100-a	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	100-a	80-a	100-a
Black	67-c	70-e	82-e	Black	0-a	0-a	0-a
Hispanic	100-a	75-a	100-a	Hispanic	100-a	60-b	88-b
Nat. Haw./PI	50-a	50-b	57-b	Nat. Haw./PI	100-a	100-a	100-a
US N-R	-	100-a	100-a	US N-R	0-a	63-b	74-d
Two or More	0-a	25-a	67-a	Two or More	0-a	0-a	-
Unknown	-	-	-	Unknown	-	-	-
White	100-a	50-b	100-d	White	100-a	60-c	86-c
Total	65-d	62-e	85-e	Total	60-b	61-e	81-e

Women's Basketball				Women's CC/Track				Women's Other			
%N				%N				%N			
2016-17	4-Class	GSR		2016-17	4-Class	GSR		2016-17	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	0-a	25-a	100-a
Black	100-a	75-b	80-b	Black	33-a	62-c	88-d	Black	-	100-a	100-a
Hispanic	-	-	-	Hispanic	-	0-a	0-a	Hispanic	0-a	43-b	80-a
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	0-a	100-a
US N-R	-	-	-	US N-R	-	100-a	100-a	US N-R	33-a	57-c	100-d
Two or More	-	100-a	100-a	Two or More	-	80-a	83-b	Two or More	75-a	79-c	100-c
Unknown	-	-	-	Unknown	-	-	-	Unknown	-	0-a	-
White	-	100-a	100-a	White	57-b	75-c	100-b	White	63-b	57-e	98-e
Total	100-a	82-c	88-d	Total	50-b	69-e	88-e	Total	47-d	58-e	98-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

ACADEMICS

GRADUATION RATES

2. Undergraduate-Enrollment Data (All full-time baccalaureate-degree seeking students enrolled 2022-23)

a. All Students	Men	Women	Total	b. Student-athletes #	Men	Women	Total
	N	N	N		N	N	N
Am. Ind./AN	19	30	49	Am. Ind./AN	0	1	1
Asian	1539	1711	3250	Asian	1	1	2
Black	674	1090	1764	Black	73	19	92
Hispanic	2636	3963	6599	Hispanic	17	21	38
Nat. Haw./PI	89	80	169	Nat. Haw./PI	12	2	14
US N-R	190	200	390	US N-R	24	32	56
Two or More	1143	1508	2651	Two or More	20	18	38
Unknown	30	31	61	Unknown	0	0	0
White	2087	2515	4602	White	62	58	120
Total	8407	11128	19535	Total	209	152	361

c. Student-Athletes # By Sports Category

Men

	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	0
Asian	0	0	0	0	1
Black	9	5	0	58	1
Hispanic	1	2	0	4	10
Nat. Haw./PI	0	0	0	11	1
US N-R	0	0	0	2	22
Two or More	2	4	0	8	6
Unknown	0	0	0	0	0
White	1	18	0	17	26
Total	13	29	0	100	67

Women

	Basketball	CC/Track	Other
Am. Ind./AN	0	1	0
Asian	0	0	1
Black	5	5	9
Hispanic	1	4	16
Nat. Haw./PI	0	0	2
US N-R	0	12	20
Two or More	4	2	12
Unknown	0	0	0
White	3	5	50
Total	13	29	110

#Only student-athletes receiving athletics aid are included in this report.



REPORTS

STATEMENT OF REVENUES AND EXPENSES

The Statement of Revenues and Expenses report is filed with the NCAA each January. Most recent below.

University of Nevada, Las Vegas Department of Intercollegiate Athletics STATEMENT OF REVENUES AND EXPENDITURES For the year ended June 30, 2023								
Operating Revenues	Football	Men's Basketball	Women's Basketball	Men's Sports	Women's Sports	Other Sports	Non Program Specific	Total
1 - Ticket Sales	\$ 4,776,763	\$ 3,544,399	\$ 60,783	\$ 44,486	\$ 61,973	\$ -	\$ -	\$ 8,488,404
2 - Direct State or Other Government Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,694,730	\$ 8,694,730
3 - Student Fees	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,697,205	\$ 5,697,205
4 - Direct Institutional Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,495,796	\$ 6,495,796
5 - Less-Transfers to Institution	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
6 - Indirect Institutional Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,777,958	\$ 2,777,958
6A - Indirect Institutional Support-Athletic Facilities Debt Services, Leases	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7 - Guarantees	\$ 1,775,000	\$ -	\$ 27,000	\$ 26,000	\$ 5,000	\$ -	\$ -	\$ 1,833,000
8 - Contributions	\$ 10,625	\$ 103,790	\$ 79,405	\$ 621,160	\$ 241,301	\$ 27,047	\$ 3,498,550	\$ 4,581,878
9 - In-Kind	\$ 64,701	\$ 402,581	\$ 294,622	\$ 116,908	\$ 78,175	\$ -	\$ 60,096	\$ 1,017,083
10 - Compensation and Benefits provided by a third party	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
11 - Media Rights	\$ 2,501,435	\$ 833,812	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,335,247
12 - NCAA Distributions	\$ -	\$ 333,039	\$ -	\$ -	\$ -	\$ -	\$ 1,519,896	\$ 1,852,935
13 - Conference Distributions (Non Media and Non Bowl)	\$ -	\$ -	\$ -	\$ 102,055	\$ -	\$ -	\$ -	\$ 102,055
13A - Conference Distributions of Bowl Generated Revenue	\$ 1,422,607	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,422,607
14 - Program, Novelty, Parking and Concession Sales	\$ 804,960	\$ 660,898	\$ 56,661	\$ 6,885	\$ 23,717	\$ -	\$ 576,016	\$ 2,129,137
15 - Royalties, Licensing, Advertisement and Investment Income	\$ 944,340	\$ 160,168	\$ 140,089	\$ 286,487	\$ 529,214	\$ 52,000	\$ 3,487,045	\$ 5,599,343
16 - Sports Camp Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
17 - Athletics Restricted Endowment and Investments Income	\$ -	\$ -	\$ 1,421	\$ 12,881	\$ -	\$ -	\$ 1,336,072	\$ 1,350,374
18 - Other Operating Revenue	\$ -	\$ 73,756	\$ 66,763	\$ 43,570	\$ 69,895	\$ 429,140	\$ 499,151	\$ 1,182,275
19 - Bowl Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Operating Revenues	\$ 12,300,431	\$ 6,112,443	\$ 726,744	\$ 1,260,432	\$ 1,009,275	\$ 508,187	\$ 34,642,515	\$ 56,560,027
Operating Expenditures	Football	Men's Basketball	Women's Basketball	Men's Sports	Women's Sports	Other Sports	Non Program Specific	Total
20 - Athletic Student Aid	\$ 4,050,356	\$ 673,625	\$ 554,112	\$ 1,654,537	\$ 3,340,779	\$ 70,097	\$ 21,343	\$ 10,364,849
21 - Guarantees	\$ 600,000	\$ 373,583	\$ 23,317	\$ 1,915	\$ 19,234	\$ -	\$ -	\$ 1,018,049
22 - Coaching Salaries, Benefits and Bonuses paid by University and Related Entities	\$ 1,989,891	\$ 1,858,985	\$ 829,042	\$ 1,447,926	\$ 1,792,012	\$ -	\$ -	\$ 7,917,856
23 - Coaching Salaries, Benefits and Bonuses paid by a Third Party	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
24 - Support Staff/Administrative Comp, Benefits and Bonuses paid by the Univ. & Related Entities	\$ 4,052,677	\$ 281,736	\$ 134,065	\$ 340,038	\$ 99,570	\$ 189,864	\$ 7,471,271	\$ 12,569,221
25 - Support Staff/Administrative Compensation, Benefits and Bonuses paid by Third Party	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
26 - Severance Payments	\$ 533,304	\$ -	\$ -	\$ 6,521	\$ 45,867	\$ -	\$ -	\$ 585,692
27 - Recruiting	\$ 822,008	\$ 344,549	\$ 160,041	\$ 208,651	\$ 207,239	\$ -	\$ 3,442	\$ 1,745,930
28 - Team Travel	\$ 1,306,954	\$ 776,356	\$ 626,693	\$ 828,140	\$ 1,060,131	\$ -	\$ -	\$ 4,598,274
29 - Sports Equipment, Uniforms and Supplies	\$ 1,276,635	\$ 190,095	\$ 144,529	\$ 463,740	\$ 698,654	\$ 52,934	\$ 2,176,814	\$ 5,003,401
30 - Game Expenses	\$ 2,583,047	\$ 228,330	\$ 180,460	\$ 101,862	\$ 136,427	\$ -	\$ 781,319	\$ 4,011,445
31 - Fund Raising, Marketing and Promotion	\$ -	\$ 437	\$ 1,285	\$ 24,822	\$ -	\$ -	\$ 369,376	\$ 395,920
32 - Sport Camp Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
33 - Spirit Groups	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 306,307	\$ 16,377	\$ 322,684
34 - Athletics Facilities Debt Service, Leases, and Rental Fees	\$ 25,635	\$ -	\$ -	\$ 21,700	\$ 3,500	\$ -	\$ 2,497,287	\$ 2,548,122
35 - Direct Overhead and Administrative Expenses	\$ 124,994	\$ 16,444	\$ 2,148	\$ 24,828	\$ 11,647	\$ -	\$ 5,592,933	\$ 5,772,994
36 - Indirect Institutional Support	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,777,958	\$ 2,777,958
37 - Medical Expenses and Insurance	\$ 93,154	\$ 47	\$ (130)	\$ -	\$ 80	\$ -	\$ 1,118,403	\$ 1,211,554
38 - Memberships and Dues	\$ 44	\$ 3,100	\$ 3,645	\$ 19,514	\$ 8,354	\$ -	\$ 600,378	\$ 635,035
39 - Student-Athlete Meals (non-travel)	\$ 323,450	\$ 160,432	\$ 23,829	\$ 22,150	\$ 41,289	\$ -	\$ 468,480	\$ 1,039,630
40 - Other Operating Expenses	\$ 895,903	\$ 382,345	\$ 86,943	\$ 293,997	\$ 252,219	\$ 72	\$ 2,117,342	\$ 4,028,821
41 - Bowl Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
41A - Bowl Expenses - Coaching	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Operating Expenditures	\$ 18,678,052	\$ 5,290,064	\$ 2,769,979	\$ 5,460,341	\$ 7,717,002	\$ 619,274	\$ 26,012,723	\$ 66,547,435
Excess (deficiencies) of revenue over (under) expenditures	\$ (6,377,621)	\$ 822,379	\$ (2,043,235)	\$ (4,199,909)	\$ (6,707,727)	\$ (111,087)	\$ 8,629,792	\$ (9,987,408)

REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

- Data in the below report represents the most recent EADA information (2022-23 academic year).

Athletics Participation - Men's and Women's Teams		
Sport	Men's Teams	Women's Teams
Baseball	36	
Basketball	15	12
Football	104	
Golf	10	12
Soccer	26	35
Softball	0	23
Swimming and Diving	22	26
<i>Swimming</i>	20	23
<i>Diving</i>	2	3
Tennis	10	9
Track & Field	0	116
<i>Indoor</i>	0	42
<i>Outdoor</i>	0	41
<i>Cross Country</i>	0	33
Volleyball	0	19
TOTAL Participants Men's and Women's Teams	223	252
Unduplicated Count of Participants		
(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	223	179

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box.

This does not apply for coed teams

*If you selected **Other Sports**, specify which team(s) are included

*Additionally, provide any other clarifying information here

Exhausted Eligibility Count:

MSD (4), WSD (3), WTN (1)

MDQ Count:

FB(2)

REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

UNLV Athletic Department - Head Coaches												
Head Coaches - Men's Teams												
Sport	Male	Female	Male Head Coaches				Female Head Coaches				TOTAL Head Coaches	FTE
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee		
Baseball	1	0	1	0	1	0	0	0	0	0	1	1
Men's Basketball	1	0	1	0	1	0	0	0	0	0	1	1
Football	1	0	1	0	1	0	0	0	0	0	1	1
Men's Golf	1	0	1	0	1	0	0	0	0	0	1	1
Men's Soccer	1	0	1	0	1	0	0	0	0	0	1	1
Men's Swimming and Diving	1	0	0	1	1	0	0	0	0	0	1	0.5
Men's Tennis	1	0	1	0	1	0	0	0	0	0	1	1
Coaching Position Totals	7	0	6	1	7	0	0	0	0	0	7	6.5

Head Coaches - Women's Teams												
Sport	Male	Female	Male Head Coaches				Female Head Coaches				TOTAL Head Coaches	FTE
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee		
Women's Basketball	0	1	0	0	0	0	1	0	1	0	1	1
Women's Golf	0	1	0	0	0	0	1	0	1	0	1	1
Women's Soccer	0	1	0	0	0	0	1	0	1	0	1	1
Softball	0	1	0	0	0	0	1	0	1	0	1	1
Women's Swimming and Diving	1	0	0	1	1	0	0	0	0	0	1	0.5
Women's Tennis	1	0	1	0	1	0	0	0	0	0	1	1
Women's Track (Indoor)	1	0	0	1	1	0	0	0	0	0	1	0.33
Women's Track (Outdoor)	1	0	0	1	1	0	0	0	0	0	1	0.33
Women's Cross Country	1	0	0	1	1	0	0	0	0	0	1	0.34
Volleyball	0	1	0	0	0	0	1	0	1	0	1	1
Coaching Position Totals	5	5	1	4	5	0	5	0	5	0	10	7.5

Head Coaches' Salaries - Men's and Women's Teams		
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$302,501.00	\$156,500.00
Number of Head Coaching Positions Used to Calculate the Average	7	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary of FTE calculations.)	0	0
Average Annual Institutional Salary per Full-Time equivalent (FTE)	\$325,770.00	\$166,933.00
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.5	7.5

REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

UNLV Athletic Department - Assistant Coaches											
Assistant Coaches - Men's Teams											
Sport	Male	Female	Male Assistant Coaches				Female Assistant Coaches				TOTAL Assistant Coaches
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	
Baseball	3	0	2	1	2	1	0	0	0	0	3
Men's Basketball	3	0	3	0	3	0	0	0	0	0	3
Football	10	0	10	0	10	0	0	0	0	0	10
Men's Golf	1	0	1	0	1	0	0	0	0	0	1
Men's Soccer	3	0	2	1	2	1	0	0	0	0	3
Men's Swimming and Diving	2	4	0	2	2	0	0	4	2	2	6
Men's Tennis	1	0	1	0	1	0	0	0	0	0	1
Coaching Position Totals	23	4	19	4	21	2	0	4	2	2	27

Assistant Coaches - Women's Teams											
Sport	Male	Female	Male Assistant Coaches				Female Assistant Coaches				TOTAL Assistant Coaches
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	
Women's Basketball	1	2	1	0	1	0	2	0	2	0	3
Women's Golf	1	1	0	1	0	1	1	0	1	0	2
Women's Soccer	0	3	0	0	0	0	2	1	2	1	3
Softball	1	1	1	0	1	0	1	0	1	0	2
Women's Swimming and Diving	2	4	0	2	2	0	0	4	2	2	6
Women's Tennis	1	1	0	1	0	1	1	0	1	0	2
Women's Track (Indoor)	2	3	0	2	1	1	0	3	1	2	5
Women's Track (Outdoor)	2	3	0	2	1	1	0	3	1	2	5
Women's Cross Country	0	1	0	0	0	0	0	1	1	0	1
Volleyball	3	0	2	1	2	1	0	0	0	0	3
Coaching Position Totals	13	19	4	9	8	5	7	12	12	7	32

Assistant Coaches' Salaries - Men's and Women's Teams		
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	\$97,637.00	\$51,763.00
Number of Assistant Coaching Positions Used to Calculate the Average	23	17
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	4	9
Average Annual Institutional Salary per Full-Time equivalent (FTE)	\$106,936.00	\$58,665.00
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	21	15

REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Athletically Related Student Aid - Men's and Women's Teams			
	Men's Teams	Women's Teams	Total
Amount of Aid	\$6,378,519	\$3,894,891	\$10,273,410
Ratio (%)	62%	38%	100%

Recruiting Expenses - Men's and Women's Teams		
Men's Teams	Women's Teams	Total
\$1,162,308.00	\$284,561.00	\$1,446,869.00

Operating (Game-Day) Expenses - Men's and Women's Teams by Teams							
Sport	Men's Teams			Women's Teams			TOTAL Operating Expenses
	Number of Participants	Per Participant	By Team	Number of Participants	Per Participant	By Team	
Basketball	15	\$47,569	\$713,534	12	\$47,050	\$564,600	\$1,278,134
Football	104	\$40,599	\$4,222,296				\$4,222,296
Baseball	36	\$15,359	\$552,920				\$552,920
Golf	10	\$15,065	\$150,650	12	\$9,020	\$108,237	\$258,887
Soccer	26	\$7,662	\$199,214	35	\$3,544	\$124,050	\$323,264
Softball				23	\$13,027	\$299,624	\$299,624
Swimming and Diving (Combined)	22	\$4,499	\$98,980	26	\$5,702	\$148,247	\$247,227
Tennis	10	\$7,410	\$74,102	9	\$8,248	\$74,230	\$148,332
Track and Field and Cross Country (Combined)				116	\$2,739	\$317,769	\$317,769
Volleyball				19	\$14,444	\$274,434	\$274,434
TOTAL	223		\$6,011,696	252		\$1,911,191	\$7,922,887

Total Expenses - Men's and Women's Teams			
Sport	Men's Teams	Women's Teams	Total
Basketball	\$4,727,314	\$2,335,267	\$7,062,581
Football	\$17,669,012		\$17,669,012
Baseball	\$1,602,868		\$1,602,868
Golf	\$1,175,984	\$609,990	\$1,785,974
Soccer	\$901,798	\$954,531	\$1,856,329
Softball		\$1,145,274	\$1,145,274
Swimming and Diving (combined)	\$907,496	\$776,286	\$1,683,782
Tennis	\$435,682	\$686,333	\$1,122,015
Track and Field and Cross Country (combined)		\$1,472,062	\$1,472,062
Volleyball		\$1,465,137	\$1,465,137
Total Expenses of all Sports, Except Football and Basketball, Combined	\$5,023,828	\$7,109,613	\$12,133,441
Total Expenses Men's and Women's Teams	\$27,420,154	\$9,444,880	\$36,865,034

Not Allocated by Gender/Sport (Expenses not attributed to a particular sport or sports)	\$20,652,569
Grand Total Expenses	\$57,517,603

REPORTS

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Total Revenues - Men's and Women's Teams			
Sport	Men's Teams	Women's Teams	Total
Basketball	\$4,727,314	\$2,335,267	\$7,062,581
Football	\$17,669,012		\$17,669,012
Baseball	\$1,602,868		\$1,602,868
Golf	\$1,175,984	\$609,990	\$1,785,974
Soccer	\$901,798	\$954,531	\$1,856,329
Softball		\$1,145,274	\$1,145,274
Swimming and Diving (combined)	\$907,496	\$776,286	\$1,683,782
Tennis	\$435,682	\$686,333	\$1,122,015
Track and Field and Cross Country (combined)		\$1,472,063	\$1,472,063
Volleyball		\$1,465,137	\$1,465,137
Total Revenues of all Sports, Except Football and Basketball, Combined	\$5,023,828	\$7,109,614	\$12,133,442
Total Revenues Men's and Women's Teams	\$27,420,154	\$9,444,881	\$36,865,035

Not Allocated by Gender/Sport (Expenses not attributed to a particular sport or sports)	\$20,652,568
Grand Total Expenses	\$57,517,603

CAVEAT

The amount of revenue Per sport reported on the Federal EADA Report differs from the figures reported on the NCAA Financial Report because Mountain West (MW) monies and MMR rights have been spread across the reports to be compliant with federal rules that require all sports to show revenues.

Summary - Men's and Women's Teams			
	Men's Teams	Women's Teams	Total
1. Total Head Coaches Salaries	\$2,117,507	\$1,252,000	\$3,369,507
2. Total Assistant Coaches Salaries	\$2,245,651	\$879,971	\$3,125,622
3. Total Coaches Salaries (Lines 1+2)	\$4,363,158	\$2,131,971	\$6,495,129
4. Athletically Related Student Aid	\$6,378,519	\$3,894,891	\$10,273,410
5. Recruiting Expenses	\$1,162,308	\$284,561	\$1,446,869
6. Operating (Game-Day) Expenses	\$6,011,696	\$1,911,191	\$7,922,887
7. Summary of Subset Expenses (Lines 3+4+5+6)	\$17,915,681	\$8,222,614	\$26,138,295
8. Total Expenses for Teams	\$27,420,154	\$9,444,880	\$36,865,034
9. Total Expenses for Teams Minus Subset Expenses (Line 8 - Line 7)	\$9,504,473	\$1,222,266	\$10,726,739
10. Not Allocated Expenses			\$20,652,569
11. Grand Total Expenses (Lines 8+10)			\$57,517,603
12. Total Revenues fo Teams	\$27,420,154	\$9,444,881	\$36,865,035
13. Not Allocated Revenues			\$20,652,568
14. Grand Total Revenues (Lines 12+13)			\$57,517,603
15. Total Revenues for Teams minus Total Expenses for Teams (Line 12 - Line 8)	\$0	\$1	\$1
16. Grand Total Revenues Minus Grand Total Expenses (Line 14 - Line 11)			\$0

REPORTS

SELF-REPORTING: NCAA VIOLATIONS

	Sport(s)	Level	Bylaw(s)	Summary	UNLV Action	MWC/NCAA Action
Bylaw 11						
1	Women's Volleyball	III	11.1.3	An institutional staff member recommended that an outside business reach out to two volleyball student-athletes regarding a name, image, and likeness (NIL) opportunity.	1) The compliance office immediately provided education regarding NIL to staff members, specifically highlighting the rules on institutional involvement. 2) The compliance office provided education to the outside company regarding permissible and impermissible NIL deals and directed them to third-party administrator for any future NIL opportunities per normal protocol.	No further action should be taken by the NCAA enforcement staff in the matter. However, future similar violations may result in more significant penalties and/or processing at a different level.
Bylaw 12						
2	Women's Track & Field	III	12.7.3; 12.7.3.1; 15.5.11.3	An institutional staff member cleared a track and field student-athlete for practice and competition without verifying all NCAA forms had been submitted.	1) Education provided to staff member on proper clearance guidelines. 2) Letter of reprimand issued to staff member.	None
Bylaw 13						
3	Women's Track & Field	III	13.1.1.3	Assistant coach engaged in recruiting conversations with transfer prospective student-athlete without verifying that the individual was in the transfer portal.	1) Education was provided to the coaching staff related to the transfer portal. 2) Letter of reprimand issued to head coach and involved assistant coach.	The institution was required to preclude the involved coaching staff from calling or sending any recruiting materials/correspondence (written or electronic) to any prospective student-athlete for one week.
4	Women's Basketball	III	13.10.1	A prospect was photographed at a location on-campus that was not closed to the general public during their campus visit.	Rules education provided to entire women's basketball staff.	None
5	Women's Volleyball	III	13.10.1.1	An institutional staff member impermissibly reposted a prospective student-athletes social media post and added additional text before the prospect had signed a National Letter of Intent.	1) The staff member received additional rules education. 2) Letter of reprimand issued to the staff member.	The institution was required to preclude the coaching staff from sending any recruiting materials/correspondence (written or electronic) to the involved prospect for two weeks.
6	Men's Soccer	III	13.10.1.4; 13.6.7.9	An institutional staff member, not employed by athletics, created a personalized recruiting aid that they later publicized during a prospect student-athlete's official visit.	The institution instructed the staff member to remove the post and immediately provided rules education to the involved individuals.	None
7	Women's Volleyball	III	13.12.1.6	An institutional staff member impermissibly posted a camp advertisement that did not include the required "open to any and all participants" language.	1) The post was removed from the social media account. 2) Rules education was provided to the women's volleyball staff. 3) The compliance office reinforced institutional procedures for camp approval. 4) Letter of reprimand issued to the staff member.	None
8	Football	III	13.10.1; 13.10.1.1	An institutional staff member impermissibly provided commentary to a prospective student athlete's tweet announcing his verbal commitment to the institution prior to the prospects signed commitment.	1) The staff member received additional rules education. 2) Letter of reprimand issued to the staff member.	The institution was required to preclude the coaching staff from sending any recruiting materials/correspondence (written or electronic) to the involved prospect for two weeks.
9	Women's Swimming & Diving	III	13.10.1; 13.10.1.1	An institutional staff member impermissibly added three emojis to an instagram repost referencing prospect's verbal commitment to the institution.	1) The social media post was removed and education was provided to the coaching staff. 2) Letter of reprimand issued to the staff member.	None

HANDBOOKS

The following links provide access to the NCAA Division I Manual and the Mountain West Conference Handbook.

NCAA DIVISION I MANUAL



<https://web3.ncaa.org/lstdbi/reports/getReport/90008>

MOUNTAIN WEST CONFERENCE HANDBOOK



<https://themw.com/2023-24-mountain-west-handbook/>