

**REVISED AGENDA
AMENDED ITEM 12**

**BOARD OF REGENTS
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas
Student Union, Ballrooms B & C
4505 S. Maryland Parkway, Las Vegas

Thursday, November 30, 2023, 12:30 p.m.
Friday, December 1, 2023, 9:30 a.m.

The Board of Regents meeting will recess on Thursday afternoon and reconvene on Friday morning, upon adjournment of the foundation meetings.

Video or Telephone Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room
and
Great Basin College, Elko
1500 College Parkway, Berg Hall Conference Room

A video conference connection will be made from the meeting site to the Reno System Administration Building, Conference Room, at 2601 Enterprise Road, Reno, Nevada, and Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. In the event the video conference connection is not functioning, a teleconference connection will be made available.

Members of the public may attend the meeting and provide public comment or testimony at these sites. Public comment may also be offered via telephone by calling (669) 444-9171 and entering Meeting ID 928 4944 5069 and Passcode 555 555 or by completing and submitting the online public comment form (<https://nshe.nevada.edu/regents/public-comment/>). Written comments will no longer be read into the record but will be included in the permanent meeting record.

Members of the public wishing to view the meeting may do so via live stream (<http://nshe.nevada.edu/live/>)

ROLL CALL:	Mr. Byron Brooks, Chair	_____
	Mr. Joseph C. Arrascada, Vice Chair	_____
	Mr. Patrick J. Boylan	_____
	Mrs. Susan Brager	_____
	Ms. Heather Brown	_____
	Mrs. Amy J. Carvalho	_____
	Dr. Michelee Cruz-Crawford	_____
	Mrs. Carol Del Carlo	_____
	Mr. Jeffrey S. Downs	_____
	Ms. Stephanie Goodman	_____
	Mr. Donald Sylvantee McMichael Sr.	_____
	Ms. Laura E. Perkins	_____
	Dr. Lois Tarkanian	_____

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents Bylaws, Title 1, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

The Board of Regents, at its regularly scheduled meetings, meets concurrently with its committees (Academic, Research and Student Affairs; Business, Finance and Facilities; Audit, Compliance and Title IX; Health Sciences System; Security; and Workforce). The Board's committee meetings take place in accordance with the agendas published for those committees. Regents who are not members of the committees may attend the committee meetings and participate in the discussion of committee agenda items. However, action items will only be voted on by the members of each committee, unless a Regent is temporarily made a member of that committee under Board of Regents Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider committee action items in accordance with the Board of Regents agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 12, a quorum may be gained by telephonic, video, or electronic transmission provided that notice to that effect has been given.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents website at: <https://nshe.nevada.edu/regents/upcoming-meetings/>

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents Offices at 2601 Enterprise Road, Reno, Nevada, and 4300 South Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Angela R. Palmer at (775) 784-3465; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons to participate in the meeting. Please call the Board Office at (775) 784-4958 in advance so that arrangements may be made.

Land Acknowledgment

Before beginning, we take a moment to recognize that here in Nevada we stand on the land of the Wa She Shu – Washoe; Numu – Northern Paiute; Nuwe – Western Shoshone; and Nuwu – Southern Paiute. We take a moment to recognize and honor their stewardship that continues into today. With this recognition, we state an intention to rightfully include their voice and respect them as the 27 sovereign tribal nations of Nevada.

CALL TO ORDER – ROLL CALL

PLEDGE OF ALLEGIANCE

1. INTRODUCTIONS AND CAMPUS UPDATES **INFORMATION ONLY**

Chair Byron Brooks will invite meeting participants to make introductions and will ask the NSHE presidents to provide campus-related updates on events that have occurred since the Board of Regents last regular meeting.

ESTIMATED TIME: 30 mins.

2. INSTITUTIONAL STUDENT AND FACULTY PRESENTATIONS **INFORMATION ONLY**

Chair Byron Brooks will request that the President of the host institution introduce one student and one faculty member to discuss a topic of the President's choosing to highlight current programs or activities of the institution.

ESTIMATED TIME: 15 mins.

3. PUBLIC COMMENT **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two (2) minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

ESTIMATED TIME: 30 mins.

4. REGENTS' WELCOME, INTRODUCTIONS AND REPORTS **INFORMATION ONLY**

Members of the Board of Regents will be provided an opportunity to make introductions, welcome guests, offer acknowledgements and report on activities beyond regular responsibilities such as attendance at conferences, serving as a liaison to public entities and participation in legislative, civic and community events. Each Regent's remarks should be limited to no more than three minutes.

ESTIMATED TIME: 15 mins.

5. CHAIR OF THE NEVADA STUDENT ALLIANCE REPORT **INFORMATION ONLY**

The Chair of the Nevada Student Alliance will report to the Board of Regents concerning NSHE related issues or events of importance to the NSHE student body presidents.

ESTIMATED TIME: 5 mins.

6. NSHE CLASSIFIED COUNCIL REPORT **INFORMATION ONLY**

A representative of the NSHE Classified Council will report to the Board of Regents concerning NSHE related issues or events of importance to classified employees across the System.

ESTIMATED TIME: 5 mins.

7. CHAIR OF THE COUNCIL OF FACULTY SENATE CHAIRS REPORT **INFORMATION ONLY**

The Chair of the Council of Faculty Senate Chairs will report to the Board of Regents concerning NSHE related issues or events of importance to the Faculty Senates.

ESTIMATED TIME: 5 mins.

8. CHANCELLOR'S REPORT **INFORMATION ONLY**

Interim Chancellor Patricia Charlton will report to the Board of Regents concerning ongoing planning activities and major projects within the NSHE.

ESTIMATED TIME: 5 mins.

9. BOARD CHAIR'S REPORT **INFORMATION ONLY**

Chair Byron Brooks will discuss issues related to the NSHE and his activities as Board Chair.

ESTIMATED TIME: 10 mins.

10. CONSENT ITEMS

FOR POSSIBLE ACTION

Consent items will be considered together and acted on in one motion unless an item is removed to be considered separately by the Board of Regents.

10a. MINUTES

FOR POSSIBLE ACTION

The Board of Regents will consider approval of the following meeting minutes:

- September 8, 2023, Board of Regents meeting ([Ref. BOR-10a1](#))
- September 28, 2023, Board of Regents special meeting ([Ref. BOR-10a2](#))

**10b. TUITION AND REGISTRATION
FEE DISCOUNTS REPORT, NSHE**

FOR POSSIBLE ACTION

Chief Financial Officer Chris Viton will request approval of the report on institutional tuition and registration fee discounts, pursuant to Board policy ([Title 4, Chapter 17, Section 18](#)). ([Ref. BOR-10b](#))

**10c. TECHNOLOGY FEE AND
INTEGRATE FEE REPORT, NSHE**

FOR POSSIBLE ACTION

Chief Financial Officer Chris Viton will request acceptance of the annual report of the regular and the iNtegrate per credit hour technology fees collected, the use of funds collected and unspent balances remaining at NSHE institutions. ([Ref. BOR-10c](#))

**10d. HANDBOOK REVISION,
ENHANCED 12-MONTH CONTRACTS
FOR ACADEMIC NURSING FACULTY**

FOR POSSIBLE ACTION

Great Basin College President Joyce M. Helens, Truckee Meadows Community College President Karin M. Hilgersom, and Western Nevada College President J. Kyle Dalpe will request approval of a revision to Board policy ([Title 4, Chapter 3, Section 37](#)) to include all institutions for enhanced 12-month B3 contracts for academic nursing faculty. ([Ref. BOR-10d](#))

FISCAL IMPACT: *Compensation for full-time nursing faculty will be increased under these enhanced contracts if the institutions utilize them. However, the costs will be offset by lower overload and part-time instructor costs.*

10. CONSENT ITEMS – (continued)

10e. APPOINTMENTS, NV REGIONAL TRAINING PROGRAM BOARDS FOR POSSIBLE ACTION

Vice Chancellor for Academic and Student Affairs Daniel Archer will request approval of the following two-year appointments to the three governing boards of Nevada’s K-12 Regional Training Programs, pursuant to the *Nevada Revised Statutes* 391A.150: [\(Ref. BOR-10e\)](#)

- Jenny Ahlvers, M.Ed., Northeastern NV Regional Training Program
- Jessica Gallo, Ph.D., Northwestern NV Regional Training Program
- Kenneth Varner, Ph.D., Southern NV Regional Training Program

10f. APPOINTMENTS, TASK FORCE ON POWER-BASED VIOLENCE AT INSTITUTIONS OF HIGHER EDUCATION FOR POSSIBLE ACTION

Interim Chancellor Patricia Charlton will request approval of the appointment of members to the Task Force on Power-based Violence at Institutions of Higher Education, as required by the *Nevada Revised Statutes* (NRS) 396.141(1). Assembly Bill 245 of the 82nd (2023) Session of the Nevada Legislature, codified at NRS 396.141 – 396.159, replaced the Task Force on Sexual Misconduct at Institutions of Higher Education with the Task Force on Power-based Violence at Institutions of Higher Education, modifying the composition of the statutorily required membership. Accordingly, the Board will consider for appointment to the Task Force on Power-based Violence at Institutions of Higher Education the following individuals: [\(Ref. BOR-10f\)](#)

- Patricia Charlton, Interim Chancellor, NSHE (or designee)
- James J. Martines, Chief General Counsel, NSHE (or designee)
- Elizabeth Gunn, Ph.D., NSU
- Erin Frock, TMCC
- Michelle Sposito, UNLV
- Kevin Leon-Martinez, UNLV
- Lisha Allison, TMCC
- Tabor Griswold, Ph.D., UNR
- Kavita Batra, Ph.D., UNLV
- Alison Netski, M.D., UNLV
- Christina Hall, UNLV
- Shaun Mabanta, TMCC
- Stefanie Coleman, Ed.D., NSU

FISCAL IMPACT: No appropriation was made by the Nevada Legislature in conjunction with the passage of AB 245 creating the statute. The cost associated with the work of the Task Force is unknown.

ESTIMATED TIME: 5 mins.

11. UPCOMING VACANCY IN THE OFFICE OF PRESIDENT/INTERIM APPOINTMENT, GBC **FOR POSSIBLE ACTION**

Interim Chancellor Patricia Charlton, in consultation with Chair Byron Brooks, will recommend the appointment of Amber Donnelly, Ph.D. to the position of Interim President of Great Basin College (GBC), effective July 1, 2024. Pursuant to the NSHE [Code \(Title 2, Chapter 1, Section 1.5.5\)](#), this recommendation is brought forward following a series of meetings with major constituencies of GBC to receive their suggestions and input for the appointment of an acting or interim President. At the time the Board of Regents considers the recommendation for the appointment of an acting or interim President, the Board shall also determine whether a search will be conducted. If the Board determines to conduct a search, the Board shall determine whether to conduct a national, regional, in-state, or other search, and if the search shall be aided by a search consultant.

***FISCAL IMPACT:** The cost of engaging a search consultant is unknown at this time, but is likely to increase the fiscal cost to GBC in excess of \$25,000.*

***ESTIMATED TIME:** 30 mins.*

12. UPCOMING VACANCY IN THE OFFICE OF PRESIDENT, CSN **FOR POSSIBLE ACTION**

Interim Chancellor Patricia Charlton, in consultation with Chair Byron Brooks, will recommend the appointment of Dr. James McCoy to the position of Interim President of the College of Southern Nevada (CSN), effective July 1, 2024. Pursuant to the NSHE [Code \(Title 2, Chapter 1, Section 1.5.5\)](#), this recommendation is brought forward following a series of meetings with major constituencies of CSN to receive their suggestions and input for the appointment of an acting or interim President. At the time the Board of Regents considers the recommendation for the appointment of an acting or interim President, the Board shall also determine whether a search will be conducted. If the Board determines to conduct a search, the Board shall determine whether to conduct a national, regional, in-state, or other search, and if the search shall be aided by a search consultant.

***FISCAL IMPACT:** The cost of engaging a search consultant is unknown at this time, but is likely to increase the fiscal cost to CSN in excess of \$25,000.*

***ESTIMATED TIME:** 30 mins.*

13. INSTITUTIONAL METRICS, UNLV **INFORMATION ONLY**

University of Nevada, Las Vegas President Keith E. Whitfield will present data and metrics on UNLV's progress in achieving the strategic goals adopted by the Board. The metrics to be presented include those identified by the Board of Regents designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) increasing access to higher education; 2) improving student success; 3) closing institutional performance gaps; 4) meeting workforce needs in Nevada; and 5) increasing solutions-focused research. ([Ref. BOR-13](#))

ESTIMATED TIME: 30 mins.

14. MULTI-YEAR EMPLOYMENT CONTRACT, DR. LEORA FRIMER, GERIATRICIAN, KIRK KERKORIAN SCHOOL OF MEDICINE, UNLV **FOR POSSIBLE ACTION**

University of Nevada, Las Vegas President Keith E. Whitfield will request approval of a multi-year employment contract for Dr. Leora Frimer. Pursuant to the NSHE Code ([Title 2, Chapter 5, Section 5.4.2](#)), an employment contract for a term in excess of twelve (12) months or which overlaps a fiscal year requires approval of the Board of Regents prior to being issued or becoming binding. ([Ref. BOR-14](#))

ESTIMATED TIME: 10 mins.

15. MULTI-YEAR EMPLOYMENT CONTRACT, DR. JACQUELINE CHOA, PULMONARY CRITICAL/INTERVENTIONAL PULMONARY POSITION, KIRK KERKORIAN SCHOOL OF MEDICINE, UNLV **FOR POSSIBLE ACTION**

University of Nevada, Las Vegas President Keith E. Whitfield will request approval of a multi-year employment contract for Dr. Jacqueline Choa. Pursuant to the NSHE Code ([Title 2, Chapter 5, Section 5.4.2](#)), an employment contract for a term in excess of twelve (12) months or which overlaps a fiscal year requires approval of the Board of Regents prior to being issued or becoming binding. ([Ref. BOR-15](#))

ESTIMATED TIME: 10 mins.

16. PUBLIC COMMENT **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two (2) minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

16. PUBLIC COMMENT – (continued)

INFORMATION ONLY

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General’s Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

ESTIMATED TIME: 30 mins.

FOUNDATION MEETINGS

Friday, December 1, 2023

Please refer to the specific foundation agendas for descriptions of action items and complete reference material and/or reports.

Sitting as members of the corporation of the respective institution foundations, the Board will receive reports from the foundations.

ORDER OF PRESENTATION: WNC, UNR, UNLV, TMCC, NSU, GBC, DRI RESEARCH, DRI RESEARCH PARKS LTD. and CSN.

ESTIMATED TIME: 90 mins.

17. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two (2) minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General’s Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

ESTIMATED TIME: 60 mins.

**18. FY 2025 COST-OF-LIVING ADJUSTMENTS
FOR PROFESSIONAL EMPLOYEES**

FOR POSSIBLE ACTION

Interim Chancellor Patricia Charlton and the NSHE Committee to Recommend FY 2025 Salary Increases will present two options for consideration by the Board of Regents. The respective options are for the implementation of a not to exceed eleven percent (11%) increase to base salary for all NSHE professional employees. ([Ref. BOR-18](#))

Option A: Award an eleven percent (11%) salary increase for all professional employees for FY2025, with a delayed implementation date of October 1, 2024. Approve a five percent (5%) increase in NSHE student registration fees, non-resident tuition, part-time non-resident tuition, and distance education tuition. Fifteen percent (15%) of the increased fee for the universities and upper-division community colleges and ten percent (10%) of the increased fee for the community colleges will be dedicated to student access, consistent with Board policy, and the remainder used exclusively in support of the salary increase to the state supported operating budget.

Option B: Award a nine and a half percent (9.5%) salary increase for all professional employees for FY2025, effective July 1, 2024. Approve a five percent (5%) increase in NSHE student registration fees, non-resident tuition, part-time non-resident tuition, and distance education tuition. Fifteen percent (15%) of the increased fee for the universities and upper-division community colleges and ten percent (10%) of the increased fee for the community colleges will be dedicated to student access, consistent with Board policy, and the remainder used exclusively in support of the salary increase to the state supported operating budget.

Both options include a recommendation to suspend Board policy ([Title 4, Chapter 3, Section 50](#)) concerning Annual Professional Performance Pay Awards of one percent (1%) for FY2025.

FISCAL IMPACT: *Legislative appropriations total \$100,382,814 for professional staff salary increases in FY 2025. This legislative appropriation includes the funds required for continuation of the FY 2024 12% salary increases and the salary increases for FY 2025 for positions in the NSHE System-wide state supported operating budgets. The fiscal impact of funding increases beyond the legislative appropriation varies by institution. The fiscal impact will be addressed through a combination of strategies, including an increase in the registration, non-resident and distance education fees, and operating budget reductions. Details of those strategies, including proposed revisions to the NSHE Procedures and Guidelines Manual, Chapter 7, Section 1, and Chapter 7, Section 17, are included in the reference material.*

ESTIMATED TIME: 60 mins.

**19. FISCAL YEAR 2023 STUDENT FEE
ACCOUNT BALANCE REPORT**

INFORMATION ONLY

Chief Financial Officer Chris Viton will present the Fiscal Year 2023 Student Fee Account Balance report in accordance with Board Policy ([Title 4, Chapter 10, Section 19](#)) in which all NSHE institutions reported FY23 actuals; student fee revenue, student fee expenditures and balances as of July 1, 2023, along with an explanation if the account balances exceed one year of revenues. ([Ref. BOR-19](#))

ESTIMATED TIME: 15 mins.

**20. PROCEDURES AND GUIDELINES MANUAL
REVISION, STUDENT FEES**

FOR POSSIBLE ACTION

Chief Financial Officer Chris Viton will request approval of proposed revisions to the *Procedure and Guidelines Manual (Chapter 7, Sections 11-14)* addressing special fee and student fee changes for NSHE institutions for the upcoming 2024-2025 academic year. The proposal includes changes to student fees at UNLV, UNR, NSU and GBC; special course fees at UNLV, UNR, GBC, TMCC and WNC; and residence hall and food service rates at UNLV and UNR. ([Refs. BOR-20a, BOR-20b, BOR-20c and BOR-20d](#))

FISCAL IMPACT: Special fees represent extraordinary costs associated with specific programs, services or summer registration. Special fee supported budgets that meet the reporting threshold of \$250,000 will be reported in the Self-Supporting Budget report.

ESTIMATED TIME: 30 mins.

**21. PROCEDURES AND GUIDELINES MANUAL
REVISION, DIFFERENTIAL PROGRAM FEES,
UNLV, NSU AND WNC**

FOR POSSIBLE ACTION

University of Nevada, Las Vegas President Keith E. Whitfield, Nevada State University President DeRionne P. Pollard, and Western Nevada College President J. Kyle Dalpe will request approval of revisions to the *Procedures and Guidelines Manual (Chapter 7, Section 10)* concerning proposed differential program fees at their respective institutions. ([Ref. BOR-21](#))

FISCAL IMPACT: Differential program fees represent extraordinary costs associated with specific programs. Differential program fee supported budgets that meet the reporting threshold of \$250,000 will be reported in the Self-Supporting Budget report.

ESTIMATED TIME: 20 mins.

22. ANNUAL SALARY SCHEDULE UPDATE

FOR POSSIBLE ACTION

Director of Human Resources Sherry Olson and representatives of the Human Resources Advisory Council will present for approval a recommendation to adjust the NSHE salary schedules by 10 percent (10%), effective July 1, 2024, provided any salary adjustments to the new minimums of the salary schedules shall not take effect until after the implementation of any FY 2025 cost-of-living adjustments approved by the Board of Regents. If approved, all salary schedules codified in the *NSHE Procedures and Guidelines Manual* ([Chapter 3, Sections 1-2](#)) will be increased by 10 percent (10%). This recommendation is brought forward in accordance with provisions of the NSHE Code ([Title 2, Chapter 5, Section 5.5](#)) which provide that in years where the periodic four-year update does not occur, the salary schedules shall be updated to reflect market-based salary data. ([Ref. BOR-22](#))

FISCAL IMPACT: Any salary adjustments to the revised minimum of the salary schedules shall only take effect after implementation of any FY 2025 cost-of-living adjustments approved by the Board. The number of individuals impacted cannot be determined until the FY 2025 COLA decision is made.

ESTIMATED TIME: 30 mins.

23. HANDBOOK REVISION, PAID FAMILY LEAVE

FOR POSSIBLE ACTION

Deputy General Counsel Carrie Parker and Director of Human Resources Sherry Olson will present for approval a revision to Board policy ([Title 4, Chapter 3, Section 19](#)) to provide paid family leave for eligible professional staff under certain circumstances in alignment with AB 376 passed in the 82nd (2023) Session of the Nevada Legislature. ([Ref. BOR-23](#))

FISCAL IMPACT: Because paid family leave is paid at 50% salary and the professional staff member must hold 40 hours sick leave in reserve to take paid family leave, there is a fiscal impact of allowing professional staff to take paid family leave while holding onto sick leave. However, it is not possible to estimate the number of NSHE employees that will utilize such paid family leave.

ESTIMATED TIME: 30 mins.

24. CODE REVISION, JOINT FACULTY APPOINTMENTS FOR SCHOOLS OF MEDICINE FOR POSSIBLE ACTION

University of Nevada, Reno President Brian Sandoval will request approval of a revision to the NSHE Code (*Title 2, Chapter 5, Section 5.4.11*) authorizing UNR Med to develop a unified academic title series and faculty tracks for non-tenure track clinician faculty it employs and the joint faculty employed by an affiliated hospital, subject to agreement by the affiliated hospital, approval by the University President, and reporting to the Chancellor. The proposed revision was presented for information at the September 8, 2023, Board of Regents meeting. ([Ref. BOR-24](#))

ESTIMATED TIME: 10 mins.

25. STUDENT SUCCESS PROGRAMS AND ACTIVITIES INFORMATION ONLY

The Board of Regents will discuss the importance of activities and programs designed to support student success. Student success is a strategic goal of the Board that is intended to direct strategies across the NSHE that support student engagement and the successful accomplishment of every student's educational goal(s). Each NSHE president will present on the activities, initiatives and programs designed to support student success at their respective institution.

ESTIMATED TIME: 45 mins.

26. INSTITUTIONAL METRICS, CSN INFORMATION ONLY

College of Southern Nevada President Federico Zaragoza will present data and metrics on CSN's progress in achieving the strategic goals adopted by the Board of Regents. The metrics to be presented include those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) increasing access to higher education; 2) improving student success; 3) closing institutional performance gaps; 4) meeting workforce needs in Nevada; and 5) increasing solutions-focused research. ([Ref. BOR-26](#))

ESTIMATED TIME: 30 mins.

COMMITTEE REPORTS

ESTIMATED TIME: 15 mins.

NOTE: Please refer to the specific committee agenda for complete reference materials and/or reports.

27. INVESTMENT COMMITTEE

FOR POSSIBLE ACTION

Chair Amy J. Carvalho will present for approval a report on the Investment Committee meeting held on September 29, 2023, and Board of Regents action may be requested on the following:

- Minutes: The Committee considered for approval the minutes from the March 31, 2023, meeting. ([Ref. INV-2](#))
- Operating Pool Performance Discussion and Recommendations: The Committee heard a report from Cambridge Associates and System Administration on asset allocation and investment returns for the Pooled Operating Fund as of June 30, 2023, with subsequent estimates through the end of August. Based on the report, the Committee considered for approval recommendations presented by Cambridge Associates concerning the Pooled Operating Fund. ([Ref. INV-4](#))
- Endowment Pool Distribution Rate and Policy: The Committee discussed current NSHE distributions from the Endowment Fund and the current rate which is set at a net 4.5 percent spending/management fee in relation to current investment allocation, projected returns, and Board policy. The Committee also reviewed past performance of the NSHE Endowment Fund and the university foundation endowment funds. Based on the discussion and review, the Committee considered for approval changes to the current distribution.

28. INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE

FOR POSSIBLE ACTION

Chair Laura E. Perkins will present for approval a report on the Inclusion, Diversity, Equity and Access Committee meeting held on November 15, 2023, and Board of Regents action may be requested on the following:

- Minutes: The Committee considered for approval the minutes from the August 16, 2023, meeting. ([Ref. IDEA-2](#))

**29. ACADEMIC, RESEARCH AND STUDENT
AFFAIRS COMMITTEE**

FOR POSSIBLE ACTION

Chair Joseph C. Arrascada will present for approval a report on the Academic, Research and Student Affairs Committee meeting held on November 30, 2023, and Board of Regents action may be requested on the following:

- Minutes: The Committee considered for approval the minutes from the September 7, 2023, meeting. ([Ref. ARSA-2](#))
- UNLV-Organizational Unit Proposal, UNLV Sports Innovation Institute: The Committee considered for approval the establishment of a Sports Innovation Institute at UNLV. ([Ref. ARSA-3](#))
- UNR-Organizational Unit Proposal, Center for Drug Use, Equity, and Policy Research: The Committee considered for approval the establishment of a Center for Drug Use, Equity, and Policy Research at UNR. ([Ref. ARSA-4](#))
- UNR-Program Proposal, BS in Industrial Engineering: The Committee considered for approval a Bachelor of Science in Industrial Engineering within the UNR College of Engineering. ([Ref. ARSA-5](#))
- UNR-Program Proposal, MS and PHD in Industrial Engineering: The Committee considered for approval a Master of Science and a Doctor of Philosophy in Industrial Engineering within the UNR College of Engineering. ([Ref. ARSA-6](#))
- TMCC-Program Proposal, AS in Agricultural Science: The Committee considered for approval an Associate of Science in Agricultural Science at TMCC. ([Ref. ARSA-7](#))
- NSHE Planning Report/Academic Master Plan Revision: The Committee considered for approval additions to the *2023-2027 Planning Report* originally approved at the November 30-December 2, 2022, Board of Regents meeting. The proposed revision includes additional academic programs that may come forward for Board of Regents approval within the 2024 calendar year. ([Ref. ARSA-8](#))

**30. BUSINESS, FINANCE AND FACILITIES
COMMITTEE**

FOR POSSIBLE ACTION

Chair Amy J. Carvalho will present for approval a report on the Business, Finance and Facilities Committee meeting held on November 30, 2023, and Board of Regents action may be requested on the following:

- Minutes: The Committee considered for approval the minutes from the September 7, 2023, meeting. ([Ref. BFF-2a](#))
- Student Association Financial Reports: The Committee considered for approval acceptance of the NSHE Student Association financial reports for Fiscal Year 2022-2023. ([Ref. BFF-2b](#))

**30. BUSINESS, FINANCE AND FACILITIES
COMMITTEE – (continued)**

FOR POSSIBLE ACTION

- Biannual Report on Registration Fees and Non-Resident Tuition Fees: The Committee considered for approval acceptance of the report required by Senate Bill 459, Section 8 (2021 Session). The Bill requires NSHE to report registration fees and non-resident tuition fees received by NSHE institutions beyond the amounts authorized in Section 1.2, as well as the intended expenditures for any additional student fee revenue. ([Ref. BFF-2c](#))
- Year 11 and Year 12 Performance Pool Point Target Recommendations: The Committee considered for approval the Year 11 and Year 12 Performance Pool Point Target Recommendations for all instructional institutions. ([Ref. BFF-2d](#))
- Fiscal Year 2022-2023 NSHE State Operating Budget to Actual Comparison: The Committee considered for approval acceptance of the report of Fiscal Year 2022-2023 NSHE State Operating Budget to Actual Comparison. ([Ref. BFF-5](#))
- Fiscal Year 2023-2024 NSHE State Supported Operating Budget: The Committee considered for approval the Fiscal Year 2023-2024 NSHE State Supported Operating Budget. ([Ref. BFF-6](#))
- Fiscal Year 2022-2023 NSHE Self-Supporting Budget to Actual Comparison: The Committee considered for approval acceptance of the report of Fiscal Year 2022-2023 NSHE Self-Supporting Budget to Actual Comparison. ([Ref. BFF-7](#))
- Fiscal Year 2023-2024 NSHE Self-Supporting Budget: The Committee considered for approval the Fiscal Year 2023-2024 NSHE Self-Supporting Budget. ([Ref. BFF-8](#))
- First Modification of Lease Agreement at Southside School Located at 190 East Liberty Street, Reno, Nevada, UNR: The Committee considered for approval the First Modification of Lease Agreement between UNR and the City of Reno for the Southside School building located at 190 East Liberty Street, Reno, Nevada. The Committee further considered authorizing the Chancellor to execute the Lease Modification, any non-material or corrective amendments to the Lease Modification, and any other ancillary agreements, documents, or applications that may be required to implement the Lease Modification. All such amendments and ancillary documents shall be reviewed by the Chancellor and NSHE Chief General Counsel or, at the request of the NSHE Chief General Counsel, NSHE Special Real Property Counsel, to confirm they are necessary in order to implement the terms and conditions required to finalize the Lease Modification. ([Ref. BFF-10](#))
- Campus Village Lease Termination Agreement, UNLV: The Committee considered for approval UNLV's request to terminate the long-term Lease Agreement entered into with Campus Village Group, LLC for 50,530 rentable square feet of space and associated parking at the Campus Village Property. The Committee further

**30. BUSINESS, FINANCE AND FACILITIES
COMMITTEE – (continued)**

FOR POSSIBLE ACTION

considered authorizing the Chancellor to finalize, approve, and execute the Lease Termination Agreement and any other ancillary agreements required to terminate the lease. The aforementioned agreement(s) shall be reviewed by the NSHE Chief General Counsel or, at the request of the NSHE Chief General Counsel, NSHE Special Real Property Counsel, in order to implement the terms and conditions required to finalize the termination of the lease. [\(Ref. BFF-11\)](#)

- U.S. Department of Human Services, Health Resources and Services Administration Grant, Notice of Federal Interest, Science and Engineering Building, Maryland Campus, UNLV: The Committee considered for approval UNLV's request to execute the Notice of Federal Interest, which will grant the Federal Government the ability to record a lien against a portion of NSHE-owned real property, commonly known as the UNLV Maryland Campus, bearing Clark County APN 162-22-601-001, for the purposes of HRSA grant compliance requirements. The Committee further considered authorizing the Chancellor to finalize, approve, and execute any other ancillary agreements or documents required to proceed with the project including, but not limited to, documents needed to finalize the subdivision mapping process and re-recording the Notice of Federal Interest. Additionally, the Committee considered authorizing President Whitfield to execute the Notice Letter. All aforementioned agreements and documents shall be reviewed by the NSHE Chief General Counsel or, at the request of the NSHE Chief General Counsel, NSHE Special Real Property Counsel, in order to implement the terms and conditions required to finalize the Notice of Federal Interest, subdivision of the Property, and re-recording the Notice of Federal Interest. [\(Ref. BFF-12\)](#)
- Land Gift from the City of Boulder City, Nevada, DRI: The Committee considered for approval acceptance of the gift of a 0.65-acre vacant parcel from the City of Boulder City, Nevada, to DRI. The Committee further considered authorizing the Chancellor to finalize, approve, and execute any other ancillary agreements or documents required to proceed with the acceptance of the gift including, but not limited to, documents needed to finalize the recording of the deed accepting the gift. All aforementioned agreements and documents shall be reviewed by the NSHE Chief General Counsel or, at the request of the NSHE Chief General Counsel, NSHE Special Real Property Counsel, in order to implement the terms and conditions required to finalize the gift. [\(Ref. BFF-13\)](#)
- Facilities Master Plan Addendum, TMCC: The Committee considered for approval the 2023 addendum to the TMCC Facilities Master Plan. [\(Ref. BFF-14\)](#)

31. AUDIT, COMPLIANCE AND TITLE IX COMMITTEE **FOR POSSIBLE ACTION**

Chair Laura E. Perkins will present for approval a report on the Audit, Compliance and Title IX Committee meeting held on November 30, 2023, and Board of Regents action may be requested on the following:

- Minutes: The Committee considered for approval the minutes from the September 7, 2023, meeting. ([Ref. A-2a](#))
- Internal Audit Follow-Up Responses: The Committee considered for approval acceptance of the following internal audit follow-up responses to audit reports:
 - Disability Resource Center, TMCC ([Ref. A-2b](#))
 - Network Security, DRI ([Ref. A-2c](#))
- Uniform Guidance Audit Report and Financial Statements, NSHE: The Committee considered for approval an initial draft of the NSHE Uniform Guidance Audit Report and Financial Statements for the year ended June 30, 2023. The final report will be presented for approval at a future meeting of the Committee.
- Financial Statements, University of Nevada, Las Vegas Medicine Inc.: The Committee considered for approval the UNLV Medicine, Inc. Financial Statements for the year ended June 30, 2023.

32. WORKFORCE COMMITTEE **FOR POSSIBLE ACTION**

Chair Carol Del Carlo will present for approval a report on the Workforce Committee meeting held on November 30, 2023, and Board of Regents action may be requested on the following:

- Minutes: The Committee considered for approval the minutes from the June 8, 2023, meeting. ([Ref. WF-2](#))

33. ELECTION OF OFFICERS **FOR POSSIBLE ACTION**

In accordance with the *Bylaws of the Board of Regents* ([Title I, Article IV, Section 2](#)) and action taken by the Board of Regents at its November 1, 2023, special meeting, the Board will conduct an election of officers to a six-month term, commencing on January 1, 2024, and ending on June 30, 2024.

- Chair
- Vice Chair

ESTIMATED TIME: 30 mins.

34. NEW BUSINESS

INFORMATION ONLY

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 and NRS 241.020(3)(d) *et seq.*).

ESTIMATED TIME: 5 mins.

35. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to two (2) minutes per person. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Board Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General’s Open Meeting Law Manual, the Board Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

ESTIMATED TIME: 10 mins.

POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<https://nshe.nevada.edu>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<https://notice.nv.gov/>), AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

- CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146
- DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512
- DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119
- GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801
- NSU, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002
- TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512
- UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154
- UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557
- WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703
- System Administration, 4300 S. Maryland Parkway, Las Vegas, NV 89119
- System Administration, 2601 Enterprise Road, Reno, NV 89512