

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for Board of Regents Special Meeting, August 29, 2023,
Date: Monday, August 28, 2023 11:50:39 AM

External Email:

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Special Meeting, August 29, 2023,

Email: jim.new@nevadafacultyalliance.org

Name: Jim New

Representing someone other than yourself?: President, Nevada Faculty Alliance

Meeting: Board of Regents Special Meeting, August 29, 2023

Meeting Date:

Agenda Item: Agenda Item 2

In Favor / Opposed / Other: No Position stated – Concerned or Neutral

Comment:

It is undeniable that the need for stable leadership at the helm of NSHE has grown critical, but the selection process for the interim chancellor has been deeply flawed. The strength of higher education in America is predicated on three principles: Shared governance, academic freedom, and due process.

Shared governance depends on transparency and communication. We are concerned, however, that both are sorely lacking in the process which resulted in the recommendation of Ms. Patty Charlton for interim Chancellor. While the process for conducting a national search for any NSHE executive is clearly understood, no rules exist for selecting an executive in an interim capacity. By its very nature, where an interim position may be converted to a permanent post, the selection process should be as rigorous and transparent as a traditional national search. It does not appear to us that this is the case.

In conversations with our Faculty Senate colleagues, we have learned that members of Board leadership met with the Faculty Senate chairs as a group, but only to solicit input on what the chairs consider to be desirable characteristics for the interim Chancellor. Apparently, similar meetings have occurred with other constituency groups, such as student government representatives. While this input is essential, it does not meet the standards of shared

governance if it is the limit of their involvement in the final selection. It does not appear that the Ms. Charlton's qualifications, nor those of any other candidates under consideration were discussed with these constituencies, at least not with faculty leaders. This lack of disclosure only leads rank and file employees to assume this appointment is a back-room deal. It also lends credence to the assumption that is is a selection based primarily on proximity. It robs the appointee of the legitimacy that is necessary to restore stability in the Nevada System of Higher Education.

Agreed that all the information above is true and accurate: Yes

--

This e-mail was sent from a contact form on Nevada System of Higher Education
(<https://nshe.nevada.edu>)

From: [WordPress](#)
To: [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)
Subject: Public Comment for Board of Regents Special Meeting, August 29, 2023,
Date: Tuesday, August 29, 2023 9:44:34 AM

External Email:

Public comment submitted through NSHE Online form

Public Comment for Board of Regents Special Meeting, August 29, 2023,

Email: gheath@nshe.nevada.edu

Name: Glenn Heath

Representing someone other than yourself?:

Meeting: Board of Regents Special Meeting, August 29, 2023

Meeting Date:

Agenda Item: Agenda Item #2

In Favor / Opposed / Other: In Favor

Comment:

I have known Patty Charton for over 15 years having worked at CCSN/CSN the bulk of my tenure in NSHE. I couldn't agree more with the statements being made regarding her experience, passion, honesty, and overall excellence in leadership. She is an exceptional leader and her career in NSHE has been such that she could be anywhere. She chose NV as her home. She committed everything to the students, faculty, and staff of CSN, and her reputation now precedes her to the point where she would succeed as President at any NSHE institution, and most definitely as Interim Chancellor. As one who has worked at 4 NSHE institutions over 22 years from Bookstore Manager, IT Manager, Educator, and now in Sys Admin, I have seen numerous changes in BOR, Presidents, and in Leadership in General. In all that time, Patty has been steadfast in her commitment. As former NSHE Faculty Senate Chair (2019-2022) I saw this process multiple times with past Chancellors, and leadership within the BOR failed. We are in Higher Education. While we mire ourselves in politics, it makes the most sense to appoint Patty Charlton as Interim Chancellor. She comes to us already positioned to lead. Simply put, she knows NSHE better than anyone else in the system!!

Agreed that all the information above is true and accurate: Yes

--

This e-mail was sent from a contact form on Nevada System of Higher Education
(<https://nshe.nevada.edu>)