

**From:** [WordPress](#)  
**To:** [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
**Subject:** Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022  
**Date:** Tuesday, September 6, 2022 10:55:47 AM

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# Public comment submitted through NSHE Online form

## Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

**Email:** barberdanette@gmail.com

**Name:** Danette Barber

**Address:**

**Phone Number:**

**Representing someone other than yourself?:** N/A

**Meeting:** Inclusion, Diversity, Equity and Access Committee

**Meeting Date:** September 9, 2022

**Agenda Item:** #3 – ANTI-DISCRIMINATION RESOLUTION AND TRAINING FOR REGENTS

**In Favor / Opposed / Other:** In Favor

**Comment:**

I am administrative faculty at Nevada State, as well as alum of both NS and UNLV. I am registering my SUPPORT for passage of the ANTI-DISCRIMINATION RESOLUTION AND TRAINING FOR REGENTS item on the agenda. To best serve the students of NSHE, who are diverse in multiple and important ways, we need the members of our Board of Regents and other people in leadership positions to be committed to serving every student equitably (meaning that educational outcomes are independent of race, ethnicity, income, class, citizenship, gender, gender identity, LGBTQ+ identity, ability status, medical status, etc.) and we need to be able to hold each other accountable when we fall short of this goal. The Anti-Discrimination Resolution will help us do that.

Thank you for your time. I offer you these remarks and ask that you vote in SUPPORT for the ANTI-DISCRIMINATION RESOLUTION AND TRAINING FOR REGENTS item on the agenda.

**Agreed that all the information above is true and accurate:** Yes

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**To:** [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
**Subject:** Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022  
**Date:** Tuesday, September 6, 2022 3:28:05 PM

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# Public comment submitted through NSHE Online form

## Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

**Email:** mariana.sarmientohern@nsc.edu

**Name:** Mariana Sarmiento

**Address:**

**Phone Number:**

**Representing someone other than yourself?:**

**Meeting:** Inclusion, Diversity, Equity and Access Committee

**Meeting Date:** September 9, 2022

**Agenda Item:** Support the Anti-Discrimination Resolution

**In Favor / Opposed / Other:** In Favor

**Comment:**

If the state of Nevada and the Nevada System of Higher Education is to continue progressing and becoming a relevant and competent provider of quality education, we need to ensure that we are holding our leadership accountable. Because of this, we must pass the anti-discrimination resolution and the regents should be required to go through anti-discrimination training. As a state, we hold some of the highest rates of diversity in racial/ ethnic backgrounds. Our institutions proudly highlight these data to attract students, faculty, funding, and more. It's important for our institutions to value diversity in our student populations, a diversity that mirrors the data of the great state of Nevada. But it's important to morally and ethically attach action to these values. As a system, us and our regents need to exemplify what it means to act in the best interest of our students, staff, and leadership of color. While we should pass the anti-discrimination resolution, it only makes sense that our leadership sets the highest example possible for the rest of our institutions and leaders to follow. Because of this, it is imperative that the regents go through mandatory training required to exemplify concepts related anti-discrimination work including topics of racial bias, microaggressions, and more. If as a system we want to stand behind our external values of upholding "diversity" we must be prepared to hold our leaders accountable and providing the education necessary to become the

higher education system that our state needs us to be.

**Agreed that all the information above is true and accurate: Yes**

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(<https://nshe.nevada.edu>)

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**To:** [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
**Subject:** Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022  
**Date:** Wednesday, September 7, 2022 6:50:17 PM

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# Public comment submitted through NSHE Online form

## Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

**Email:** rosemary.q.flores@nsc.edu

**Name:** Rosemary Q Flores

**Address:**

**Phone Number:**

**Representing someone other than yourself?:**

**Meeting:** Inclusion, Diversity, Equity and Access Committee

**Meeting Date:** September 9, 2022

**Agenda Item:** 3. Anti-Discrimination Resolution

**In Favor / Opposed / Other:** In Favor

**Comment:**

I am an administrative faculty staff member at Nevada State College and am currently pursuing my doctoral degree at UNLV. As the daughter of immigrant parents, I understand the damage racism causes individuals and how much a person's spirit is crushed. Our student population is much more diverse and students are interested in pursuing their college education to have a better quality of life and have upward economic mobility. Over 60% of the students I work with are new majority students and first generation. It is imperative for board members serving on the NSHE Board of Regents to abide by the anti-discrimination resolution to ensure that the way in which messages are communicated, are not micro-aggressions, offensive or hateful words towards students, faculty, staff, and other people of color. One must be humane and model respectfulness towards people. Understanding diversity, inclusivity and equity happens through knowledge and a willingness to learn. I fully support the Anti-Discrimination Resolution.

**Agreed that all the information above is true and accurate:** Yes

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**From:** [WordPress](#)  
**To:** [Keri Nikolajewski](#); [Angela Palmer](#); [Winter Lipson](#)  
**Subject:** Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022  
**Date:** Friday, September 9, 2022 7:37:55 AM

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# Public comment submitted through NSHE Online form

## Public Comment for the Inclusion, Diversity, Equity and Access Committee, September 9, 2022

**Email:** kent.ervin@nevadafacultyalliance.org

**Name:** Kent Ervin

**Address:**

**Phone Number:**

**Representing someone other than yourself?:** Nevada Faculty Alliance

**Meeting:** Inclusion, Diversity, Equity and Access Committee

**Meeting Date:** September 9, 2022

**Agenda Item:** 3. NSHE Board of Regents Anti-Discrimination Resolution

**In Favor / Opposed / Other:** In Favor

**Comment:**

The Nevada Faculty Alliance endorses the NSHE Board of Regents Anti-Discrimination Resolution and urges its approval by the IDEA Committee and the Board of Regents.

**Agreed that all the information above is true and accurate:** Yes

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