





**7. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:**

There is the potential of push back from other departments across NSHE since this designation is only being sought for university police officer and public safety dispatcher positions.

**8. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:**

The alternative is to leave hiring the way it is and both northern and southern commands will continue to struggle with recruitment, hiring, and retention in these positions.

**9. RECOMMENDATION FROM THE CHANCELLOR'S OFFICE:**

The Chancellor's Office supports designating university police officer and public safety dispatch positions as critical labor shortage positions as defined in NRS 286.523.

**10. COMPLIANCE WITH BOARD POLICY:**

- Consistent With Current Board Policy: Title # \_\_\_\_\_ Chapter # \_\_\_\_\_ Section # \_\_\_\_\_
- Amends Current Board Policy: Title # \_\_\_\_\_ Chapter # \_\_\_\_\_ Section # \_\_\_\_\_
- Amends Current Procedures & Guidelines Manual: Chapter # \_\_\_\_\_ Section # \_\_\_\_\_
- Other: \_\_\_\_\_
- Fiscal Impact: Yes \_\_\_\_\_ No X \_\_\_\_\_  
Explain: Designating these position as critical need will not have a fiscal impact on either department.













