



Nevada System of Higher Education Board of Regents

System Administration
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System Administration
2601 Enterprise Road
Reno, Nevada 89512
(775) 784-4958
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June 29, 2022

Robert G. Kilroy
rgkilroy@yahoo.com

*RE: Offer of Employment
Chief of Staff and Special Counsel to the Board*

Dear Mr. Kilroy,

On behalf of the Board of Regents of the Nevada System of Higher Education (NSHE), it is my pleasure to offer you the position of **Chief of Staff and Special Counsel to the Board**. The Chief of Staff and Special Counsel to the Board is an executive employment position and serves at the will of the Board, pursuant to the Bylaws of the Board of Regents, Article IV, Section 5. You are being offered a 12-month contract with a starting annualized base salary of **\$208,942.00**, together with such additional fringe benefits as are provided to all professional NSHE employees. This offer is contingent upon the approval of the Board of Regents, and your passing an appropriate background check and relocating to southern Nevada to work primarily out of the Las Vegas System Administration Office. This proposal will be presented at a public meeting on Thursday, June 30, 2022. Should it be approved, your start date will be **Monday, August 8, 2022**, unless otherwise agreed to in writing by the Board of Regents.

The provisions of the NSHE Code are incorporated into this offer of employment. In the event any provisions of this offer are inconsistent with or contradictory to the NSHE Code, which is found within Title 2 of the Board of Regents *Handbook*, the provisions of the Code shall govern. It is your responsibility to familiarize yourself with the provisions of the Code. A copy of the Code may be found online at <https://nshe.nevada.edu/leadership-policy/board-of-regents/handbook/>.

If you agree with the terms of this offer, please sign, date, and return it to me, no later than Thursday, June 30, 2022, by 11:00 a.m. We look forward to working with you as a member of our team.

Sincere regards,

Cathy McAadoo
Chair, Board of Regents
Nevada System of Higher Education

I accept the terms of the offer of employment as described in this letter:

Robert G. Kilroy

Date

Approved by the Board of Regents:

Keri D. Nikolajewski
Interim Chief of Staff, Board of Regents

Date

CC: Keri D. Nikolajewski, Interim Chief of Staff, Board of Regents
James Martines, Interim Chief General Counsel, NSHE
Sherry Olson, Director of Human Resources, NSHE