

Minutes are intended to note: (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audio recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the June 2022 meeting.

**BOARD OF REGENTS  
NEVADA SYSTEM OF HIGHER EDUCATION**

Nevada State College  
Rogers Student Center, Ballroom  
1300 Nevada State Drive #300, Henderson

Thursday, March 3, 2022  
Friday, March 4, 2022

Video Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present:

Mrs. Cathy McAdoo, Chair  
Dr. Patrick R. Carter, Vice Chair  
Mr. Joseph C. Arrascada  
Mr. Patrick J. Boylan  
Mr. Byron Brooks  
Ms. Amy J. Carvalho  
Mrs. Carol Del Carlo  
Dr. Mark W. Doubrava  
Dr. Jason Geddes  
Mr. Donald Sylvantee McMichael Sr.  
Mr. John T. Moran  
Ms. Laura E. Perkins  
Dr. Lois Tarkanian

Others Present:

Dr. Melody Rose, Chancellor  
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs  
Dr. Constance Brooks, Vice Chancellor, Public Affairs and Advancement  
Mr. Caleb Cage, Vice Chancellor, Workforce Development  
Mr. Andrew Clinger, Chief Financial Officer  
Ms. Yvonne Nevarez-Goodson, Deputy General Counsel  
Ms. Keri Nikolajewski, Interim Chief of Staff to the Board  
Mr. Joe Reynolds, Chief General Counsel  
Ms. Tina Russom, Deputy General Counsel  
Mr. Joe Sunbury, Chief Internal Auditor  
Mr. Michael B. Wixom, Special Counsel  
Dr. Federico Zaragoza, President, CSN  
Dr. Kumud Acharya, President, DRI  
Ms. Joyce M. Helens, President, GBC  
Dr. DeRionne P. Pollard, President, NSC

Others Present:

*(Continued)*

Dr. Karin M. Hilgersom, President, TMCC

Dr. Keith E. Whitfield, President, UNLV

Mr. Brian Sandoval, President, UNR

Dr. J. Kyle Dalpe, President, WNC

Faculty senate chairs in attendance were: Dr. Julian Smit, CSN; Dr. Dave Rhode, DRI; Mr. Kevin Seipp, GBC; Dr. Samantha Jewell, NSC; Mr. Glenn Heath, SA; Dr. Virginia Irintcheva, TMCC; Ms. Shannon Sumpter, UNLV; Dr. Amy Pason, UNR; and Mr. Jim Strange, WNC. Student body presidents in attendance were: Mr. Zachary Johnigan, ASCSN President, CSN; Mr. Zachary Stamp, SGA President, GBC; Ms. Lauren Porter, NSSA President, NSC; Ms. Darian Richards, SGA President, TMCC; Ms. Caren Yap, CSUN President, UNLV; Ms. Nicole Thomas, GPSA President, UNLV; Mr. Austin Brown, ASUN President, UNR; Mr. Matthew Hawn, GSA President, UNR; and Ms. Andrea Sanchez De Loza, ASWN President, WNC.

Chair McAdoo called the meeting to order at 1:00 p.m. with all members present except Regents Brooks and Perkins. Nevada State Student Alliance (NSSA) President and NSC Nursing Student Lauren Porter sang the National Anthem. Regent Del Carlo led the Pledge of Allegiance. Chair McAdoo provided the Land Acknowledgement.

1. Information Only – Introductions and Campus Updates

Great Basin College (GBC) President Joyce M. Helens congratulated GBC SGA President Zachary Stamp for being selected as GBC's nominee for the 2022 Sam Lieberman Regents' Award. She also thanked GBC Faculty Senate Chair Kevin Seipp for his leadership as GBC continues its joint discussion on faculty compensation. She expressed her appreciation to Susan Dabble, CEO, and Dr. Carol Raffield, Director of Education, Desert View Hospital, for continued collaboration in providing Pahrump with a well-skilled nursing and allied health technical workforce. In addition, the Federal Motor Carrier Safety Administration has approved GBC to be a driving training provider. Finally, GBC appreciates the Pennington Foundation grant that helps with living expenses for students as they train and the local consortium of businesses and industries that fund full scholarships for the training.

College of Southern Nevada (CSN) President Federico Zaragoza congratulated the 19 CSN faculty members being considered for tenure at this meeting and CSN's Creative Activities Award nominee Stephanie Espinoza Villamor. CSN's 2022 Spring enrollment is currently down 6.6 percent compared to last year. CSN launched an aggressive student enrollment management team to allow daily monitoring at the course level, reduce advising bottlenecks, and align course modality to student demand. CSN also targeted the growth of apprenticeship programs, extending to approximately 1,700 students. CSN has increased course offerings for the late term and expects an enrollment jump in the second eight-week session that begins March 14, 2022. President Zaragoza acknowledged that the COVID environment has been frustrating and disruptive for students and employees. Employees are fully compliant with Title 2, Chapter 12, with only four employees terminated for non-compliance. CSN incorporated new COVID protocols for students and employees that make face coverings optional per the Governor's directive. President Zaragoza congratulated CSN ASCSN President Zachary

1. Information Only – Introductions and Campus Updates – (Continued)

Johnigan and Henderson Student Senator Yvette Machado for providing students a strong voice at the ACCT National Legislative Summit. While in Washington, Student Senator Machado strongly and effectively advocated for increased support for homeless students in Clark County and expressed the importance of increased access to FAFSA and Pell Grants. In addition, he congratulated CSN Student Karen Williams-Aguirre, nominated for the 2022 Sam Lieberman Regents' Award, and CSN Student Adrian Bell, recently selected as the 2022 Scholar for Achieving the Dream.

Western Nevada College (WNC) Officer in Charge J. Kyle Dalpe thanked the WNC community for their support while serving in the position. He recognized shared governance partners, WNC Faculty Senate Chair Jim Strange, WNC ASWN Andrea Sanchez De Loza, WNC Administrative Faculty Chair Loren Slaminda, and Amanda Godin. In addition, he thanked Darla Dodge for her 20 years of service and Jeff Downs for stepping into an interim vice president role to help with success initiatives. He welcomed Quentin Blue Horse as the new Director of Computing Services and congratulated Stephanie Arrigotti and Dianne Hilliard, celebrating 35 years of service to WNC. Spring enrollment headcount is up by approximately 4 percent, and weighted student credit hours are up 6 percent from last year. Compared to the count year, WNC is behind by 1.8 percent. The WNC Child Development Center was awarded an additional \$740,000 through the Children's Cabinet to assist with increased staff costs and tuition support for parents. The University Headquarters recognized WNC for overall affordability for its Bachelor of Applied Science in Organization and Project Management. WNC received \$250,000 to create a nursing scholarship endowment. Twenty-eight (28) percent of faculty report they have adopted Open Educational Resources (OER) whenever possible. Preliminary analysis shows that historically underserved populations have a much smaller achievement gap when classes use OER.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom stated Spring 2022 started with an enrollment decline of 3 percent. TMCC held a diversity fair that featured campus services and student-led poster sessions related to many topics. The fair signaled a return to face-to-face interaction. She congratulated the TMCC faculty considered for tenure, Cassandra Barber who is nominated for the 2022 Sam Lieberman Regents' Award, and Courtney Schachter for earning the Academic Advisor Award. A joint proposal with Reno Orthopedic Center to support cohorts of high school students seeking certification as nurse's aids were fully funded. The Radiation Technologists Program will bring back advanced medical imaging, and TMCC is partnering with Sierra Summit Surgery to provide clinical site support. TMCC is leveraging technology by upgrading four hybrid-technology classrooms. The TMCC Foundation was featured in a national digital publication for the successful Innovation Grant Program. TMCC Vice President of Student Services and Diversity Estella Gutierrez will be presented with a national community college award for excellence in advocacy and leadership from the American Association of Hispanics in Higher Education. President Hilgersom thanked NSC President DeRionne P. Pollard for her advocacy of TMCC in Washington, D.C.

The meeting recessed at 12:06 p.m. and reconvened at 12:31 p.m. with all Regents present.

1. Information Only – Introductions and Campus Updates – (Continued)

University of Nevada, Las Vegas (UNLV) President Keith E. Whitfield thanked UNLV CSUN President Caren Yap, GPSA President Nicole Thomas, and Faculty Senate Chair Shannon Sumpter for their critical leadership. He also congratulated the 35 faculty members recommended for tenure. In addition, UNLV held the groundbreaking for the Engineering Building and he thanked those that attended. UNLV is proud of the Urban Affairs team and the MGM Public Policy Institute, which launched a Foster Youth Initiative with young adults that have experience in the foster care system. The Initiative will help the youth apply for jobs, improve their resume, and build professional networks and leadership skills. UNLV and the Cleveland Clinic's Lou Ruvo Center for Brain Health was awarded \$11.3 million to advance neuroscience in southern Nevada.

Desert Research Institute (DRI) President Kumud Acharya congratulated Dr. Benjamin Hatchett on the Regents' Rising Researcher Award. A collaborative team of researchers led by Dr. Maureen McCarthy received a \$1.5 million grant from the U.S. Department of Agriculture's National Institute of Food and Agriculture to support and strengthen the role of USDA Climate Hubs in Indian Country. Dr. Sophie Wensman received nearly \$330,000 from the National Science Foundation to investigate 25,000 years of human history and atmospheric transport in Greenland. In collaboration with UNR researchers, Dr. Henry Son received a NASA grant to study how they can make a powerful sunscreen for astronauts. DRI was honored to have its scientists present at 29 different research studies at the December American Geophysical Union in New Orleans. DRI held a sold-out Science Distilled event highlighting four undergraduate and graduate students working to solve today's most significant extreme weather, wildfire, and public health challenges. The DRI Foundation welcomed new Trustees, each serving a four-year term. DRI continues to focus on raising DRI awareness in Nevada and on a national scale. Several proposals have been received to build in the DRI Research Park, which is an excellent opportunity for DRI to partner with private industries.

University of Nevada, Reno (UNR) President Brian Sandoval thanked NSC President Pollard and her team for their hospitality. In addition, he acknowledged the UNR faculty and staff for their perseverance, courage, and incredible job during challenging times. Tenured faculty will be recognized today along with award winners. UNR and Sierra Nevada University (SNU) continue to collaborate to obtain all necessary authorizations and approvals from the Northwest Commission on Colleges and Universities (NWCCU), the Nevada Commission on Post-Secondary Education, and the U.S. Department of Education. Therefore, UNR will move forward with the change in ownership effective July 1, 2022. UNR held a series of town halls, including an athletic town hall, with the students, faculty, and staff to keep all updated. UNR intends to pursue NCAA Division I Women's and Men's Alpine Skiing. SNU will have employee meetings the first week of April, and UNR is pleased to announce that most SNU faculty and staff will be offered positions beyond the acquisition date. Further, UNR completed a survey of the 2021 graduates that indicated 82 percent reported a positive career outcome, 72 percent stayed in Nevada, and 64 percent remained in the Reno area.

Nevada State College (NSC) President DeRionne Pollard welcomed the Board to NSC. She thanked the NSC teams that contributed to the success of this event, and she acknowledged NSC Faculty Senate Chair Samantha Jewell, Classified Council Chair

1. Information Only – Introductions and Campus Updates – (Continued)

Phoebe McKnight, NFA President William Kennedy, and NSSA President Lauren Porter. President Pollard noted she provided each Regent with her “100 Day Report,” a culmination of her first 100 days as President that includes a series of themes that she observed and heard from internal and external college community members. She stated the report outlines NSC’s purpose, rooted in excellent teaching and serving the new majority. In addition, the report offers her perspective on what outstanding teaching looks like at NSC and plans to enhance access at NSC that benefit the entire state of Nevada. She details her idea of partnerships moving to alliances to advance specific outcomes that benefit the students and communities served. The report also provides observations related to organizational culture and NSC’s structure. NSC is getting ready to celebrate its 20<sup>th</sup> anniversary and making decisions that will affect the next 20 years. NSC is proud of its teaching mission, and she looks forward to telling NSC’s story as the state’s teaching institution.

2. Information Only – Institutional Student and Faculty Presentations – NSC President Pollard introduced Ms. Dulce Monroy, student presenter, and Dr. Vanessa Mari, faculty presenter.

Ms. Monroy discussed her experience at NSC and how it has helped enhance her educational journey.

Dr. Mari discussed the NSC’s efforts to prepare teachers in bilingual education, emphasizing how NSC is at the forefront of providing its students with quality instruction and hands-on learning opportunities.

3. Information Only – Public Comment

The following individual shared her support for UNR’s proposed Extension and Agricultural Experiment Station budget enhancement request:

- Daniele Monroe-Moreno (*Monroe-Moreno.Daniele03.22 on file in the Board Office.*)

The following individual provided written public comment or spoke in support of the Anti-Discrimination Resolution:

- YeVonne Allen
- Zachary Johnigan
- Meaghan Lynch (*Lynch.Meaghan03.22 on file in the Board Office.*)

The following individual provided written public comment voicing concern and no confidence in Regents Boylan and Brooks:

- Cristina Caputo (*Caputo.Cristina03.22 on file in the Board Office.*)

The following individual provided written public comment asking Regents to direct CSN President Zaragoza to implement the Sawgrass report recommendations to address issues of student support and employee retention and to provide representation of Asian American Pacific Islander Heritage students and the community:

- Angel Clemens (*Clemens.Angel03.22 on file in the Board Office.*)

3. Information Only – Public Comment – *(Continued)*

The following individual provided written public comment asking Regents to direct CSN President Zaragoza to implement the Sawgrass report recommendations to address diversity issues and employee retention of black staff:

- Sherida Devine (*Devine.Sherida03.22 on file in the Board Office.*)

The following individual provided written public comment stating how important UNR's CIP request for ADA and code upgrades are for people with disabilities and paramount to a thriving University:

- Autumn Kidd (*Kidd.Autumn03.22 on file in the Board Office.*)

The following individuals provided written public comment requesting the Board to address pay and healthcare inequities that are resulting in retention issues:

- Logan Kennedy (*Kennedy.Logan03.22 on file in the Board Office.*)
- Alissa D. Surges (*Surges.Alissa03.22 on file in the Board Office.*)

The following individual provided written public comment requesting the Board implement Senate Bill 347 recommendations to protect students and survivors:

- Madison Hale (*Hale.Madison03.22 on file in the Board Office.*)

The following individual provided written public comment urging the Board to reinstate the S/U grading policy for Spring 2022:

- Alan Cruz (*Cruz.Alan03.22 on file in the Board Office.*)
- Maryam Raja (*Raja.Maryam03.22 on file in the Board Office.*)

The following individual provided written public comment stating salary enhancements must be an ongoing purpose of formula funding and that salary compression and inequity are compounded with every round of faculty hiring:

- Bradley Summerhill (*Summerhill.Bradley03.22 on file in the Board Office.*)

The following individual provided written public comment in support of awarding Mary and Carrie Dann with an Honorary Doctorate of Human Letters:

- Mary Gibson (*Gibson.Mary03.22 on file in the Board Office.*)

The following individual provided written public comment voicing concern that Nevada students do not have access to direct and consultative psychologist services. Nevada is in dire need of training programs to create pipeline opportunities:

- Jessica Shearin (*Shearin.Jessica03.22 on file in the Board Office.*)

Dr. Kent Ervin asked NSHE to work with public health experts to develop policies for mitigation measures appropriate for the campuses to keep students, faculty, and staff safe, including individuals who are health compromised or unvaccinated, to prepare for the next surge.

3. Information Only – Public Comment – (Continued)

Dr. Laura Naumann reminded the Board of who they represent and serve. A majority of the student body are the first in their family to go to college and are learning to navigate a system that was built to exclude them. Buildings are named after white people, a majority of the faculty are white, and the bulk of the curriculum taught reflects white authors, scholars, and historians. The Federal Government has recognized these structural injustices and has issued federal designations such as MSI, HSI, and AAPISI. Notably, NSC has all three designations and was the first NSHE institution to be awarded the Title V, HSI Grant in 2017. She asked the Board to respect what the designations mean and consider the impact of word choices.

Phoebe McKnight stated that classified staff are facing challenging economic changes and need NSHE partners to help address concerns to obtain an acceptable quality of life in Nevada. Inflation continues to ravage the state, and the cost of living for classified employees threatens their ability to survive. Classified employees can no longer afford rent, turning to family and friends for help. Classified employees are institutional employees who provide specialized services through collective experiences but are lost in the shuffle. Classified employees need all partners to advocate for them and recognize the sacrifices being made.

Doug Unger hoped that the Board, Chancellor, and NSHE staff could put the discord behind and resolve differences together. As NSHE heads into the next legislative session, it needs stability and a unified and untroubled voice. Therefore, he respectfully suggested that the current Chair and Vice Chair remain in office until the end of December to have their chance to guide the System according to their vision and that the Chancellor remains to steer the System.

4. Information Only – Regents' Welcome, Introductions and Reports

Regent Carvalho attended the ACCT National Legislative Summit in Washington, D.C., with Vice Chair Carter and Regent Del Carlo. They learned about the national community college advocacy perspective and heard incredible speakers. The Regents were joined by WNC President Dalpe, TMCC President Hilgersom, and Vice President Elena Bubnova. She thanked Vice Chancellor of Public Affairs and Advancement Constance Brooks and Chancellor Melody Rose for their exceptional work setting up all the meetings. She also thanked the student representatives for their attendance. Each was phenomenal in their leadership and advocacy roles and had a tremendous impact on the Regents and the federal delegation. She was grateful for the experience.

Regent Brooks left the meeting.

Regent Del Carlo stated that this was the first time Nevada had sent this big delegation. The students indeed were the stars, and their voices mean so much. Nevada has the potential to be a national role model in workforce development. Regent Del Carlo stated tomorrow is National Employee Appreciation Day. She applauded all NSHE employees for the work they do. She thanked her colleagues for allowing her to serve in the Pro Tempore Chair role and she urged them to never lose sight of the noble work that each Regent was elected to do.

4. Information Only – Regents’ Welcome, Introductions and Reports

Vice Chair Carter thanked the Presidents for the fantastic work happening at their respective institutions. He also thanked the staff and student-facing employees. The Regents see how difficult this has been for the staff and how they have adapted.

Regent Brooks entered the meeting.

5. Information Only – Chair of the Nevada Student Alliance Report – Chair of the Nevada Student Alliance (NSA) and UNR GSA President Matthew Hawn reported reminded students that the NSA and the institutional student governments support all students affected by the Ukrainian crisis. The NSA unanimously passed a Resolution titled: *A Resolution in support of Nevada’s DACA and Undocumented Students Including Structural and Financial Support.* In addition, each of the institutions reported on their areas of focus:

- The CSN ASCSN finalized a contract with Lyft to receive a \$5 discount from any rides to or from any CSN campus and has collaborated with the University Police Department to help build community relationships between students and campus police.
- The NSC NSSA approved 42 individual scholarships fully funded by NSSA and launched their “Women in History Month” celebration with a scheduled block party and several other events.
- The TMCC SGA became the first Bee campus in the state of Nevada BEEcoming, a haven for our natural pollinators. The SGA also provides mobile spray hand sanitizers to students around the campus to help keep students safe and healthy.
- The WNC ASWN has been working on increasing the Wildcat Reserves numbers to address food insecurity by building tiers of baskets into the campus community, with every item in the baskets containing a QR code directed to intake and order.
- The UNLV CSUN has been focused on distributing over 100 textbook vouchers for DACA students and has promoted civic engagement through campus events that featured Congresswoman Susie Lee and Congressman Steven Horsford. In addition, CSUN and the GPSA are funding free COVID-19 tests that are now available at UNLV’s Student Recreation and Wellness Center. CSUN is also pushing for BIRD scooters on campus and hosting workshops with topics such as Presidential duties and All About the Board of Regents!
- The UNR ASUN is bringing an E-scooter program to campus as part of the micro-mobility task force. Additionally, ASUN will be hosting Bill Nye the Science Guy in conjunction with the University’s Provost for an interactive speaking engagement at the Reno Events Center on April 2, 2022. ASUN will also host the “Biggest Little Festival” with a major headliner, opener, and local bands coming to play in conjunction with food trucks, ferris wheels, and much more. Finally, ASUN and the GSA are working on the University’s Strategic Action Plan to help “Find our True North” for 2023-2027.
- The Graduate Student Associations are garnering support for increasing graduate student stipends in preparation for the 2023 State Legislative Session. Graduate Students across the state are ready to hit the ground running post-November elections by providing data and experiences to legislators.



5. Information Only – Chair of the Nevada Student Alliance Report – (Continued)

- The UNLV GPSA implemented a cap and gown lending program where alumni can donate their academic regalia to students who cannot afford them. Additionally, they plan to host a Legal Aid Clinic with UNLV's Immigration Clinic to help students and community members renew their DACA forms.
- The UNR GSA continues to have conversations with UNR President Sandoval, and the upper administration is looking for solutions for short-, mid-, and long-term housing options for Graduate Students. Additionally, UNR President Sandoval and UNR Provost Jeff Thompson have been pivotal in helping facilitate staff changes occurring within the Graduate School. Finally, the GSA has applied for chapter recognition of the first Graduate School Alumni Chapter, in which they hope to provide unique opportunities to Graduate Students post-graduation.

NSA Chair Hawn stated this is his last meeting presenting as Chair and that it was his pleasure to serve in the position. He thanked the Regents that attended NSA meetings to help bolster a sense of shared governance and show compassion for student issues and experiences. NSA Chair Hawn thanked Senior Policy Analyst and NSA Advisor Terina Caserto and Deputy General Counsel Yvonne Nevarez-Goodson, who helped advise the NSA. Finally, he congratulated the graduating members of the NSA:

- Austin Brown from the University of Nevada, Reno
- Lauren Porter from Nevada State College
- Zachary Johnigan from the College of Southern Nevada
- Darian Richards from Truckee Meadows Community College

6. Information Only – NSHE Classified Council Report – NSHE Classified Council  
President Natasha Anderson thanked the Board for the opportunity to speak. She also thanked the outgoing members of the 2021 NSHE Classified Council Executive Board and introduced the 2022 NSHE Classified Council Executive Board members:

- Natasha Anderson from WNC, President
- Jill Short from UNR, Vice President
- Pamela Ball from NSC, Communication Officer
- Deana Wilson from UNLV, Secretary
- Tasha Storla from GBC, Scheduling Officer
- Janet Bicker from TMCC, Sergeant at Arms
- Jon Carpineta from CSN, Executive Member at Large
- Rene Davies from CSN, Executive Member at Large
- Donna Healy from UNR, Ex-Officio
- Amanda Godin from WNC, Ex-Officio

The NSHE Classified Council has planned projects that they are excited to collaborate on with departments across the institutions. The Council is concerned with the lack of competitive wages and how inflation impacts state employees' retention throughout the State of Nevada. The classified employee workload to compensation ratio is rapidly rising. The Council is looking for ways to share their thoughts on the topic. The Council also requests to start a conversation on beginning an equity study related to classified employee wages across Nevada.

7. Information Only – Chair of the Faculty Senate Chairs Report – Chair of the Faculty Senate Chairs and UNR Faculty Senate Chair Dr. Amy Pason recognized the continued challenges faced by faculty at NSHE institutions. Since the last quarterly meeting, drastic changes have occurred in COVID-19 mitigation, from changing variant conditions and partisan influence on the student vaccination mandate and, most recently, the lifting of mask mandates in the middle of a semester. As a result, faculty found themselves navigating new issues, especially inside classrooms where not all were ready to end masking, concerned for their health. In response, the Council created a resolution stating that the health and safety of faculty, staff, and students should be the deciding factors in public health policy. The Council recommended that the Board give authority to institutional leadership to determine what mitigation policies are needed based on local conditions and specific institutional needs. Institutional leadership and faculty should determine the best course of action for their respective institutions.

NSHE challenges extend to institutional budgets, where position vacancies remain. For many units, there is uncertainty if any of the vacancies will be filled, which then leaves faculty figuring out how to adequately complete work with fewer resources, including educating and supporting students.

The Council supports system-wide proposals, including restoring the total budget and indexing weighted student credit hours to the HEPI to give predictability with state funding to meet institutional needs and ensure faculty are compensated for their work.

The Council is concerned by the number of faculty seeking other academic positions or careers outside of academia as part of “the great resignation.” As a result, institutional knowledge, experience, and the loss of potential future institutional leaders are leaving.

The Council supports the appointment of J. Kyle Dalpe as interim President of WNC; supports the proposed anti-discrimination Resolution; and celebrates faculty who have received promotion and/or tenure this year.

8. Information Only – Chancellor’s Report – Chancellor Melody Rose thanked NSC President Pollard and the NSC staff for their service and hospitality. She also noted National Staff Appreciation Day and thanked the NSHE Presidents, Cabinet, and staff for their dedication through a challenging period. In addition, the students that traveled to the ACCT Leadership Summit were terrific and made NSHE’s case at every single meeting. Chancellor Rose stated she has made it standard practice to meet with the Under Secretary of Education James Kvaal to create relationships that benefit Nevada and make NSHE’s great work known. Chancellor Rose congratulated all NSHE faculty celebrated today for achieving tenure.
9. Information Only – Board Chairman’s Report – Chair McAdoo thanked the NSC catering team for lunch. She provided her gratitude to Chair Pro Tem Del Carlo and Vice Chair Pro Tem Carvalho for their service to the NSHE. She announced Regent Del Carlo would be Chair of the Workforce Development Committee. In addition, Item 28 (2023-25 Biennial Operating Budget/2023 Capital Improvement Projects) will immediately follow after Public Comment tomorrow morning.

10. Approved – Consent Items – The Board approved the consent items, except for Item 10c (Tenure), which was considered separately.

10a. Approved – Minutes – The Board approved the following minutes:

- December 2-3, 2021, Board of Regents meeting (*Ref. BOR-10a1 on file in the Board Office.*)
- December 3, 2021, Foundation meetings
  - CSN (*Ref. BOR-10a2 on file in the Board Office.*)
  - DRI Research (*Ref. BOR-10a3 on file in the Board Office.*)
  - DRI Research Parks, Ltd. (*Ref. BOR-10a4 on file in the Board Office.*)
  - GBC (*Ref. BOR-10a5 on file in the Board Office.*)
  - NSC (*Ref. BOR-10a6 on file in the Board Office.*)
  - TMCC (*Ref. BOR-10a7 on file in the Board Office.*)
  - UNLV (*Ref. BOR-10a8 on file in the Board Office.*)
  - UNR (*Ref. BOR-10a9 on file in the Board Office.*)
  - WNC (*Ref. BOR-10a10 on file in the Board Office.*)

10b. Approved – 2023 Board of Regents Meeting Dates and Locations – The Board approved the following meeting dates and locations for calendar year 2023:

Quarterly meetings

- March 9-10, 2023 (CSN – North Las Vegas Campus)
- June 8-9, 2023 (UNR)
- September 7-8, 2023 (TMCC)
- November 30-December 1, 2023 (UNLV)

Special meetings (*primary location – System Administration, Las Vegas*)

- January 13, 2023
- April 21, 2023
- July 21, 2023
- October 20, 2023

10d. Approved – Peer and Aspirational Institutions, DRI – The Board approved DRI’s recommended list of peer and aspirational institutions pursuant to Board policy (Title 4, Chapter 11, Section 13). (*Ref. BOR-10d on file in the Board Office.*)

10e. Approved – Sam Lieberman Regents’ Award for Student Scholarship – The Board approved the following nominations for the 2022 Sam Lieberman Regents’ Award for Student Scholarship: (*Ref. BOR-10e on file in the Board Office.*)

Karen Williams-Aguirre, CSN  
Zachary Stamp, GBC  
Cassandra (Cassie) Barber, TMCC  
Ki’Hana Garcia, WNC  
Lauren Porter, NSC

10. Approved – Consent Items – (Continued)

10e. Approved – Sam Lieberman Regents’ Award for Student Scholarship – (Continued)

Vanessa Booth, Undergraduate, UNLV  
Maria Ramos Gonzalez, Graduate, UNLV  
Nicole Choma, Undergraduate, UNR  
Ashish Kasar, Graduate, UNR

10f. Approved – Regents’ Outstanding Classified Staff Award – The Board approved Chancellor Melody Rose’s and Human Resources Director Sherry Olson’s recommendation of CSN employee Douglas Walton to receive the 2022 Regents’ Outstanding Classified Staff Award. (Ref. BOR-10f on file in the Board Office.)

10g. Approved – Honorary Degree, UNR – The Board approved UNR President Brian Sandoval’s request to award an Honorary Doctorate of Humane Letters to Carrie and Mary Dann. (Ref. BOR-10g on file in the Board Office.)

10h. Approved – Honorary Degree, UNLV – The Board approved UNLV President Keith E. Whitfield’s request to award an Honorary Doctorate degree to Sigmund “Sig” Rogich. (Ref. BOR-10h on file in the Board Office.)

10i. Approved – Honorary Degree, UNLV – The Board approved UNLV President Keith E. Whitfield’s request to award an Honorary Doctorate degree to Ann-Margret. (Ref. BOR-10i on file in the Board Office.)

10j. Approved – Honorary Degree, CSN – The Board approved CSN President Federico Zaragoza’s request to award an Honorary Associate degree to Larry Mason. (Ref. BOR-10j on file in the Board Office.)

Vice Chair Carter moved approval of the Consent Items except for Item 10c (Tenure), considered separately. Regent Del Carlo seconded. Motion carried. Regent Moran was absent.

(Consent Item considered separately)

10c. Approved – Tenure – The Board approved the presidents’ request to award tenure to the following individuals. Each candidate meets the standards for tenure as outlined in NSHE Code and has been positively recommended by his or her institution following a peer-review process.

*(Consent Item considered separately – Continued)*

10c. Approved – Tenure – *(Continued)*

CSN *(Ref. BOR-10c1 on file in the Board Office.)*

Ms. Joanne Near Braga	Ms. Megan Padilla
Mr. Troy Callahan	Ms. Michelle Pike
Ms. Asha Messiah Chavoya	Ms. Robyn R. Rohde
Ms. Deborah Frank	Dr. Shyam Seetharaman
Dr. David Golden	Mr. Dustin Shaffer
Mr. Jason Green	Dr. Brendan Shapiro
Dr. Michael V. Hart	Ms. Denise Sidney
Mr. Glen Hortizuela	Ms. Katelyn Wilkinson Singh
Ms. Katayoun Kazemi	Mr. Voltaire Verzosa
Mr. David P. Mooney	

GBC *(Ref. BOR-10c2 on file in the Board Office.)*

Mr. Nicholas Cooley	Mr. Sam Lackey
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NSC *(Ref. BOR-10c3 on file in the Board Office.)*

Dr. Christine Beaudry	Dr. Michael Johnson
Dr. Cecelia Fernan	Dr. Laura Rosales-Lagarde
Dr. Samantha Jewell	

TMCC *(Ref. BOR-10c4 on file in the Board Office.)*

Ms. Lenaya Andersen	Dr. Sharif Rumjahn
Ms. Rebecca McCleary	Dr. Cecilia Vigil
Ms. Rossita Todorova	

UNLV *(Ref. BOR-10c5 on file in the Board Office.)*

Dr. Brett Abarbanel	Dr. Norma Marrun
Dr. Alain Bengochea	Dr. Magdalena Martinez
Dr. Neeraj Bhandari	Dr. Shawn McCoy
Dr. Emma Bloomfield	Dr. Seong Park
Dr. Ching-Chen Chen	Dr. Andrew Reyes
Dr. Lung-Chang Chien	Dr. Blanca Rincon
Dr. Jin Ouk Choi	Dr. Wai (Cass) Shum
Dr. Kaitlin Clinnin	Dr. Joseph Svendsen
Dr. Austin Dean	Dr. Jessica Teague
Dr. Sarah Harris	Dr. Dieu-My Tran
Dr. Rochelle Hines	Dr. Boo Tseng
Dr. Javon Johnson	Dr. Soumya Upadhyay
Dr. Simon Jowitt	Dr. Jenna Weglarz-Ward
Dr. Jungnam Kim	Dr. Peter Wiens

*(Consent Item considered separately – Continued)*

10c. Approved – Tenure – *(Continued)*

UNLV – *(Continued)*

Dr. Dan Lee  
Dr. Hyunhwa Lee  
Dr. Jing Nong Liang  
Dr. Emir Malikov

Dr. Xue Xing  
Mr. Phillip Zawarus  
Dr. Qiang Zhu

UNR *(Ref. BOR-10c6 on file in the Board Office.)*

Dr. Behrooz Abbasi  
Dr. Qi An  
Dr. Bridget Ayling  
Ms. Jill Baker-Tingey  
Dr. Arash Barfar  
Dr. Christopher Barile  
Dr. Mohammed Ben-Idris  
Dr. Sarah Bisbing  
Dr. Heather Burkin  
Mx. Adriano “Adi” Cabral  
Dr. Li-Ting “Lily” Chen  
Dr. Won-Gyu Choi  
Dr. Eric Crosbie  
Dr. Adam Csank  
Dr. Ashley Daftary  
Dr. Lindsay Diamond  
Dr. Sam Ehrenreich  
Dr. Bradley Ferguson  
Dr. Mozart Fonseca  
Dr. Jeremy Gelman  
Dr. Monika Gulia-Nuss  
Dr. Robert Gutierrez  
Dr. Joseph Halford  
Dr. Adam Hand  
Dr. David Hanigan  
Ms. Miya Hannan  
Dr. Sage Hiibel  
Dr. Nicholas Hunt  
Dr. Paul Hurtado  
Dr. Christopher Jazwa

Dr. Peter Jones  
Dr. Fares Karam  
Dr. Elizabeth Koebele  
Dr. Dylan Kosma  
Dr. Tania Leal  
Dr. Weiyu Mao  
Dr. Carlos Mariscal  
Dr. Shawn Marsh  
Dr. Weston Morrow  
Dr. Jennifer Mortensen  
Dr. Kenneth Nussear  
Dr. Samuel Odoh  
Dr. Jenny Ouyang  
Dr. Mark Packard  
Dr. Sandun Perera  
Dr. Robert Renden  
Dr. Garret Ridinger  
Dr. Cyprian Rossetto  
Dr. Philipp Ruprecht  
Dr. Deena Schmidt  
Dr. Kyra Stull  
Dr. Yan Wang  
Dr. Thomas White  
Dr. Hao Xu  
Dr. Feng Yan  
Dr. Yueran Yang  
Dr. Benjamin Young  
Dr. Tong Zhou  
Dr. Andrew Zuza

WNC *(Ref. BOR-10c7 on file in the Board Office.)*

Mr. Timothy Mayo  
Mr. Martin Schmidt

Ms. Rachel Stiff

*(Consent Item considered separately – Continued)*

10c. Approved – Tenure – *(Continued)*

Regent Brooks stated he was curious about how a faculty member reaches tenure and what happens after tenure is awarded. NSC President Pollard said tenure is a sacred and profound moment in a faculty member's life because it recognizes service and a deep dedication to research and high teaching standards. She summarized NSC's tenure process. Next, UNLV Executive Vice President and Provost Chris Heavey outlined the tenure process at UNLV.

In response to a question from Regent Brooks related to the review process, Provost Heavey stated the annual review for tenure is conducted by the department chair and then signed off by the dean of the college. If flagged as unsatisfactory, that initiates a process whereby if a second unsatisfactory is received it would be sent to the institution President for a review conducted through a hearing panel for consideration of dismissal.

In response to a request for a standardized report from Regent Del Carlo, Chancellor Rose responded they would discuss ways to standardize the definition of the report.

TMCC President Hilgersom felt obligated to point out that research and publication are not a standard for tenure at TMCC. Instead, TMCC looks for excellent teaching and service.

Regent Brooks stated it did make sense that the institutions would have different parameters during the process. He asked if it is possible for the reporting to look the same, or does it make a difference since each campus would have its own set of parameters. Chief General Counsel Reynolds pointed out two different standards outlined in the *Handbook* that specifically lay out the process for universities and community colleges. Regent Geddes added there is also a process for the state college.

Regent Brooks moved approval of Consent Item 10c (Tenure). Regent McMichael seconded. Motion carried. Regent Moran was absent.

11. Approved – Distinguished Nevadan Awards – The Board approved the 2022 Distinguished Nevadan Awards:

- Carol Franc Buck *(Ref. BOR-11a on file in the Board Office.)*  
*Regent Del Carlo presented her nomination.*
- Guy Clifton *(Ref. BOR-11b on file in the Board Office.)*  
*Regent Geddes presented his nomination.*
- Mark Hall-Patton *(Ref. BOR-11c on file in the Board Office.)*  
*Regent McMichael presented his nomination.*

11. Approved – Distinguished Nevadan Awards – (Continued)

Regent Del Carlo moved approval of the 2022 Distinguished Nevadan Awards. Regent Geddes seconded. Motion carried. Regent Moran was absent.

12. Approved – Recommendation to Appoint J. Kyle Dalpe as Interim President, WNC – The Board approved to forgo a national search and appoint current WNC Officer-In-Charge and Provost J. Kyle Dalpe to serve as Interim President of WNC for a term commencing on or about March 4, 2022, through December 31, 2023, and an Employment Agreement for Officer-In-Charge Dalpe to serve as Interim President of WNC. (*Refs. BOR-12a and BOR-12b on file in the Board Office.*)

Chancellor Rose presented an overview of meetings and conversations in January 2022 with the senior leadership, faculty, foundation members, students, community partners, and other stakeholders of WNC regarding its current presidential vacancy. In consultation with the Board Chair, Chancellor Rose recommended that the Board forgo a national search and appoint current WNC Officer-In-Charge and Provost J. Kyle Dalpe to serve as Interim President of WNC for a term commencing on or about March 4, 2022, through December 31, 2023.

Regent Geddes moved approval that the Board forgo a national search and appoint current WNC Officer-In-Charge and Provost J. Kyle Dalpe to serve as Interim President of WNC for a term commencing on or about March 4, 2022, through December 31, 2023. Regent Del Carlo seconded. Motion carried via a roll call vote. Chair McAdoo, Vice Chair Carter, and Regents Arrascada, Boylan, Brooks, Carvalho, Del Carlo, Doubrava, Geddes, McMichael, and Tarkanian voted yes. Regents Moran and Perkins were absent.

Chancellor Rose presented an Employment Agreement for Officer-In-Charge Dalpe to serve as Interim President of WNC.

Regent Del Carlo moved approval of an Employment Agreement for Officer-In-Charge Dalpe to serve as Interim President of WNC. Regent Geddes seconded.

Regent Brooks asked for a recess. Chair McAdoo preferred that the Board complete the vote before a recess.

Motion carried. Regent Moran was absent.

Regent Del Carlo stated the relationship between former WNC President Vincent Solis and Dr. Dalpe prepared him for this position.



12. Approved – Recommendation to Appoint J. Kyle Dalpe as Interim President, WNC – (Continued)

Regent Moran echoed Regent Del Carlo's remarks.

WNC President Dalpe thanked the Board, Chancellor Rose, and her staff for coming to campus to receive feedback on the process. The campus was happy to be included in the process. President Dalpe stated he is humbled and honored to lead WNC, and he appreciates all the support.

The meeting recessed at 2:39 p.m. and reconvened at 2:57 p.m. with all members present.

13. Information Only – Institutional Metrics, GBC – GBC President Joyce M. Helens presented a PowerPoint that included data and metrics on GBC's progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. *(Ref. BOR-13 on file in the Board Office.)*

Regent Del Carlo stated the Board set a student/advisor ratio goal of 350:1 and asked President Helens to expand on GBC's ratio. President Helens stated GBC initially only had one advisor. GBC had no increase in funding, so they altered ways of doing things and put everything toward advising. GBC is working to purchase a management system to provide some extra focus on counseling.

14. Approved – Acceptance of Gifts for Expansion of the William M. Pennington Health Science Center, TMCC – The Board approved the acceptance of \$4,000,000 in gifts from the William N. Pennington Foundation, Nell J. Redfield Foundation, Robert Z. Hawkins Foundation, TMCC Foundation, Doyle Foundation, E.L. Cord Foundation and Helen Close Foundation. *(Ref. BOR-14 on file in the Board Office.)*

TMCC President Karin M. Hilgersom presented the request for acceptance of \$4,000,000 in gifts from the William N. Pennington Foundation, Nell J. Redfield Foundation, Robert Z. Hawkins Foundation, TMCC Foundation, Doyle Foundation, E.L. Cord Foundation and Helen Close Foundation that will allow for the expansion of the William N. Pennington Health Science Center to benefit Nursing, Radiological Technology, Surgical Technician and Emergency Management Services programs located at the Health Science Center.

In response to a question from Chair McAdoo asking whether the building has an operating room, President Hilgersom responded it has lab space and simulation rooms.

Regent Del Carlo moved approval of acceptance of \$4,000,000 in gifts from the William N. Pennington Foundation, Nell J. Redfield Foundation, Robert Z. Hawkins Foundation, TMCC Foundation, Doyle Foundation, E.L. Cord Foundation and Helen Close Foundation. Regent Boylan seconded. Motion carried. Regent Moran was absent.

15. Approved – William N. Pennington Health Science Center Expansion, TMCC – The Board approved the expansion of the William N. Pennington Health Science Center in accordance with the Board of Regents *Handbook*, Title 4, Chapter 10, Section 26.2, Preliminary Capital Improvement Planning. (Ref. BOR-15 on file in the Board Office.)

TMCC President Karin M. Hilgersom presented the request for expansion of the William N. Pennington Health Science Center in accordance with the Board of Regents *Handbook*, Preliminary Capital Improvement Planning.

In response to a question from Vice Chair Carter related to design plans and completion date, President Hilgersom stated the design plans are completed, TMCC is ready to begin raising funds, and there is a project completion date of July 2023.

Regent McMichael moved approval of the expansion of the William N. Pennington Health Science Center in accordance with the Board of Regents *Handbook*, Title 4, Chapter 10, Section 26.2, Preliminary Capital Improvement Planning. Regent Del Carlo seconded. Motion carried. Regent Moran was absent.

16. Approved – Athletics Department Annual Reports UNLV, UNR, CSN, AND TMCC – The Board approved the UNLV, UNR, CSN, and TMCC Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. (Refs. BOR-16a, BOR-16b, BOR-16c, BOR-16d, and Supplemental Material on file in the Board Office.)

UNLV Athletic Director Erick Harper presented UNLV's Annual Athletics Report for Fiscal Year 2020-2021.

Regent Geddes stated there appeared to be no dip in revenue through the pandemic. UNLV Athletic Director Harper responded donors had an option to carry money over as a credit or make it a donation. Chief Financial Officer Clinger pointed out that ticket sales decreased from \$5.5 million to \$325,000, but institutional support increased to compensate for reduced ticket sales.

Regent Arrascada moved approval of the UNLV Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. Regent McMichael seconded. Motion carried. Regent Geddes voted no. Regent Moran was absent.

UNR Athletic Director Doug Knuth presented UNR's Annual Athletics Report for Fiscal Year 2020-2021.

16. Approved – Athletics Department Annual Reports UNLV, UNR, CSN, AND TMCC – (Continued)

Regent Geddes asked what cost-cutting measures UNR made and why for only one year. UNR Athletic Director Knuth stated that last year UNR cut in many ways, such as not traveling to non-conference games. The Mountain West Conference reduced the number of travel days by playing a team twice on the same weekend. Intercollegiate Athletics cut staffing, expecting they would return once back to regular operations.

Vice Chair Carter pointed out UNR Women's Tennis has a perfect 1000 APR.

Chair McAdoo asked how the student-athletes are paying for the burritos they are handing out to the homeless. UNR Athletic Director Knuth stated they did fundraise and have people that help fund the program.

Regent Carvalho asked how the name, image and likeness rules will impact the athletic budgets. UNR Athletic Director Knuth stated the regulations require a hands-off approach from the institutions. Therefore, it has to be an off-campus arrangement and will not impact budgets.

Regent Del Carlo moved approval of the UNR Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. Vice Chair Carter seconded. Motion carried. Regent Geddes voted no.

CSN Athletic Director Dexter Irvin presented CSN's Annual Athletics Report for Fiscal Year 2020-2021.

In response to a question from Regent Geddes related to the five-year projection deficit, CSN Athletic Director Irvin stated CSN has a rollover account that will cover the debt, but there was no place to show it in the report.

Regent Boylan stated the students that are providing humanitarian efforts should be recognized.

Regent McMichael moved approval of the CSN Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. Regent Boylan seconded. Motion carried.

TMCC Interim Athletic Director Geoffrey Hawkins presented TMCC's Annual Athletics Report for Fiscal Year 2020-2021.

Regent Carvalho left the meeting.

16. Approved – Athletics Department Annual Reports UNLV, UNR, CSN, AND TMCC – (Continued)

In response to a question from Regent Geddes related to direct state support, TMCC Interim Executive Director of Budget Elise Bunkowski responded it is for field maintenance because the field is also used for educational purposes.

Regent McMichael moved approval of the TMCC Annual Athletics Report for Fiscal Year 2020-2021, pursuant to Title 4, Chapter 24, Section 1, Subsection 9 of the Board of Regents *Handbook*. Regent Boylan seconded. Motion carried. Regent Geddes voted no. Regent Carvalho was absent.

The meeting recessed at 4:32 p.m. and reconvened at 4:44 p.m. with all members present except Regent Carvalho.

17. Information Only – System Computing Services Strategic Plan – Chief Information Officer Anne Milkovich presented a PowerPoint update on System Computing Services operations and services and introduced the SCS Strategic Plan 2020-2023. (Ref. BOR-17 on file in the Board Office.)

Regent Moran left the meeting.

Regent Boylan thanked Chief Information Officer Milkovich for her presentation. He asked how NSHE is planning for the future when it comes to cyber-attacks. Chief Information Officer Milkovich stated NSHE is well protected against individual incidents because of built-in network redundancy, disaster recovery planning and that NSHE has two different data centers. Regent Boylan believed NSHE needed to think about a separate system for NSHE.

Vice Chair Carter asked if other users of SCS's services have a contract or agreement and whether there is a revenue stream from them. Chief Information Officer Milkovich stated in 1995, the Legislature provided one-time money with an arrangement that NSHE would deliver the operations with no further request for funding. When NSHE has projects with the Nevada Department of Transportation, they provide funding for the upfront costs. NSHE does receive funding from the Department of Corrections. There are no written agreements, but it may be time to revisit.

In response to a question from Vice Chair Carter related to the school districts, Chief Information Officer Milkovich stated school districts do not pay.

Regent Del Carlo stated SCS is underappreciated for all it does for Nevada. In response to a question from Regent Del Carlo related to the number of staff, Chief Information Officer Milkovich stated there are approximately 80 people on the SCS staff.

Regent Del Carlo added that SCS should be included in the orientation of new legislators.

17. Information Only – System Computing Services Strategic Plan – (Continued)

Regent Brooks stated BlueLeaks is the hacking of secured servers that dealt with information gathered through fusion centers and different counter-terrorism agencies and offices in which people believed the data could not be hacked, but it was, and some were based in Nevada. So, there is a significance to securing servers and security when it comes to information technology.

Regent Doubrava left the meeting.

Vice Chair Carter relayed a question from Regent Perkins, asking if NSHE is in discussions with the Governor's Office related to internet-related issues. Chief Information Officer Milkovich stated she does communicate with them, and there is some collaboration. Chancellor Rose said NSHE is advocating for its proposal to expand broadband.

18. Information Only – ad hoc Fiscal Sustainability Committee Initiative Update – Shared Services/System Computing Services – Chief Financial Officer Andrew Clinger provided an update on the status of the analysis of System Computing Services as both a component of the ad hoc Fiscal Sustainability Committee's general charge for shared service efficiency as well as the specific direction to explore the creation of a new SCS governance structure. (Ref. BOR-18 on file in the Board Office.)

Vice Chair Carter stated that the facility wasn't designed for what it is used for and has needed to be remodeled for a long time. However, he believed UNR and SCS would benefit from the renovated space.

Regent McMichael asked if NSHE knew how much money it would receive from the infrastructure bill to help with broadband. Chief Financial Officer Clinger responded he did not know, but NSHE has an application in the Governor's Office for some of the American Rescue Plan funds to expand broadband in rural Nevada.

The Board meeting recessed at 5:33 p.m. and reconvened on Friday, March 4, 2022, at 10:18 a.m. with all members present.

19. Information Only – Public Comment

Kaeli Britt spoke about her experience with the First in the Pack Peer Mentor Program, a program to develop the necessary agency and first-generation income-qualified students to meet their academic, social, and career goals. The First in the Pack Program made her transition from high school to college smoother. However, she recognized she grew up with more privileges and access than others. Many first-generation students heavily rely on programs such as First in the Pack to succeed and make it through college with a solid accountable support system filled with mentors and faculty who empathize with their experiences. Funding would show commitment to the diverse students at the University but will also bring in more under-represented students based on the unique support that the University provides them.

19. Information Only – Public Comment – (Continued)

Jiego Lim voiced his support for the University of Nevada, Reno budget priorities, specifically for the ADA updates. During his time at the University, one of the students' biggest fears in seeking resources, services, and supplemental academic support is accessibility. Having these requests for updates and accessibility will allow all students better access to tools to enable them to fulfill their academic potential and boost their success while at the University. In the 2021 campus accessibility forum, the University presented many statistics and items about accessibility and its effect on campus life. As a result, students with reported disabilities will have better access to education. Improving accessibility will also impact the students by fostering a safer campus, propelling success at the university, and bettering their careers.

Dr. Kent Ervin stated this budget cycle is critical and everyone must work together to present NSHE's best case to the Governor and Legislature. The NFA stands as a united front. There are many worthy budget requests; however, NSHE must prioritize: 1) Restoration of the base operating and personnel budgets to pre-pandemic levels plus inflation is essential for any other improvements; 2) The highest priority enhancements must be compensation and benefits; and 3) The formula is lower due to the recession, and the state-appropriated dollar amount per Weighted Student Credit Hour (WSCH) is now roughly 14 percent lower so indexing the WSCH dollar amounts to the Higher Education Price Index would be helpful. New revenue is needed. The industries and corporations that rely on NSHE workforce development programs to train their employees must pay their fair share. Tuition for students who can pay could be increased in exchange for larger aid packages for lower-income students. NSHE must put aside distracting issues and work together to make a case for the restoration of state funding.

Manuel Ortiz spoke about his experience with the Dean's Future Scholars Program, which serves low-income first-generation students through academic mentoring and tutoring. Without the Dean's Future Scholar Program, a child like him would not have had the opportunity to give back and help other students. In addition, the Program provides extra support to students that encounter different barriers and challenges.

Regent Perkins left the meeting.

Lynsie Dunn, a Pyramid Lake Paiute Tribe member, shared how the Dean's Future Scholar Program impacted her life and community. She was adopted into the program when she began her UNR journey. The program provided a job, mentorship with another college student, a safe place to develop herself as a student, a role as a leader, and a family that supported her through everything that comes with being a student from a reservation and a single parent. The program sets a student up for success even when you may not see it yourself. She is proud to serve as a partner with the Dean's Future Scholar as a counselor at the Pyramid Lake junior and senior high school. The program works and has proven its efficacy and is an invaluable asset to the community.

Michelle O'Reilly stated student workers should receive grant-in-aid. Student workers are not offered health care and live below poverty wages. Being a student worker should be a point of pride and not poverty. If you believe in your students, they should be offered a living wage.

19. Information Only – Public Comment – (Continued)

Doug Unger applauded the inclusion of a proposal to index WSCHs to the inflation rate. Either the indexing or a traditional three percent cost of living allowance will be needed to retain and hire quality teachers and scholars. Over the past decade, not counting the recent inflation spike, faculty salaries have dropped 21 percent in purchasing power. Faculty are facing increasingly pressed finances plus despair over eroding health benefits. Graduate student stipends are barely sufficient and are not at a hardship level because of increased housing costs and rising prices. It is impossible to maintain excellence when competing universities offer \$3,000 to \$5,000 more per year for graduate assistantships. NSHE needs to make faculty compensation and graduate student stipends central to the next budget proposal.

Regent Perkins entered the meeting.

Abraham Lugo voiced his support and gratitude for the Anti-Discrimination Resolution. While the Resolution's contents should be an overarching and obvious given as public officials, he believed a systemwide equity statement is increasingly necessary during this time. He expressed his public concern and hope that the condemnation of such language and behaviors will be accompanied by real action, consequences, and repercussions when the precedent is violated to hold each other accountable as representatives.

Robert Resnik stated the Pups to Pack Program aims to provide greater support for student educators by adequately compensating them for the work and time during their practicum student teaching. He emphasized the importance of supporting this for the future of Nevada's educators and education system. Students are frustrated with the current program layout since many will be forced to take out loans to cover their living costs and won't have time to work another job during their student teaching. He even heard from many considering moving to other states that pay for student teaching. Nevada cannot afford to lose any more educators. The only way to build a strong, diversified economy is to have a skilled and educated workforce that starts in a classroom.

Keegan Murphy spoke in support of UNR's 2023-2025 Biennial Budget proposal programs that speak directly to student success, including Pups to Pack Pathway Teacher Initiative, Dean's Future Scholars, and First in the Pack Peer Mentor Program. He also emphasized the Cooperative Extension Community Food Systems Program, which creates food-based opportunities and improves access to healthy and affordable foods. Support for these budgetary priorities will help the next generation of students and all Nevadans as the priorities are far-reaching and advance the development of the community and state.

Dr. Mariluz Garcia spoke in support of the Dean's Future Scholars Program, housed in the College of Education at UNR. She thanked the Regents for their service to all the institutions. She has been the Executive Director of the Dean's Future Scholars Program for 10 years. Her relationship with the program began 18 years ago as a graduate student. There are many college access programs throughout Nevada, but she wanted to highlight why this one is particularly unique. When she came to the program, it was only four

19. Information Only – Public Comment – *(Continued)*

years old and operating out of a storage closet. What started with a cohort of 50 students has now impacted 1,500 lives. This program grows its leaders that stay in the community. Program participants are low-income first-generation students who start in the sixth grade and the program stays with them through college completion and entry into the workforce. The UNR peer mentoring program regularly sends out 23 diverse college students to 34 different middle and high schools. Students grow up in the program and have an opportunity to give back to the community. Today 96 percent of the mentoring team and 57 percent of the leadership team grew up in the program. This program works.

Caren Yap expressed her support and appreciation for the Anti-Discrimination Resolution. Condemning discriminatory language and behaviors is the minimum. The need for a systemwide equity statement is a step to holding all elected officials accountable. She urged the Board to add clauses for specific, actionable steps to be taken when discriminatory practices are executed. The System condemns discrimination, but what does it do when discriminatory behaviors happen. The purpose of the Resolution is to condemn and prevent discrimination, but truthfully it does happen, and what happens then.

Nicole Thomas reminded the Board of its commitment to the graduate students that it represents. Graduate students face the real issue of not being able to afford rent. Stipends are not adequate. Without graduate students, there are no doctors, no innovative research, and the universities do not have R1 status. The System must unite as a unified body to formulate a clear and practical plan to lobby the Legislature in the upcoming session concerning raising graduate student stipends and implicating a cost-of-living adjustment.

20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects (Agenda Item 28) – The Board, Chancellor Melody Rose, institution presidents, and System staff presented a PowerPoint discussing the process of developing the NSHE’s 2023-25 biennial operating budget request and the budget for capital improvements for the 2023 Legislative Session, including the establishment of System budget priorities and possible enhancements to the base formula funded operating budgets, as well as other state-funded budgets. The presidents presented their capital improvement and enhancements to their operating budgets. *(Refs. BOR-28a, BOR-28b, and Supplemental Material on file in the Board Office.)*

Regent Moran left the meeting.

In response to a question from Regent Perkins related to one-time funding, Chief Financial Officer Clinger stated the capital improvement program is a perfect place for the one-time funds. There is typically a limited bonding capacity tied to the property tax. When there is a significant amount of one-time funding instead of bonding, it is a perfect opportunity to plan and construct buildings. Anything that is one-time in nature, such as replacing aging equipment at System Computing Services.

Regent Moran entered the meeting.



20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects (Agenda Item 28) – (Continued)

Regent Doubrava requested the Chancellor's Office send out a Regent update after the March 9, 2022, meeting with the Governor's staff.

Regent Brooks asked if graduate student stipends would be included in the faculty and staff compensation discussions. Chancellor Rose responded in part yes. The graduate students have clearly articulated their needs. But to formulate a legislative strategy, they are looking for direction from the Board. Chancellor Rose stated the legislative team's authorization to advocate is when the Board adopts the budget.

UNLV President Whitfield presented UNLV's capital improvement and enhancements to its operating budgets.

UNR President Sandoval presented UNR's capital improvement and enhancements to its operating budgets.

NSC President Pollard presented NSC's capital improvement and enhancements to its operating budgets.

DRI President Acharya presented DRI's capital improvement and enhancements to its operating budgets.

Regent Doubrava left the meeting.

CSN President Zaragoza presented CSN's capital improvement and enhancements to its operating budgets.

GBC President Helens and Vice President for Business Affairs Sonja Sibert presented GBC's capital improvement and enhancements to its operating budgets.

Regent Brooks left the meeting.

TMCC President Hilgersom presented TMCC's capital improvement and enhancements to its operating budgets.

Regent Brooks entered the meeting.

WNC President Dalpe presented WNC's capital improvement and enhancements to its operating budgets.

The meeting recessed at 1:00 p.m. and reconvened at 1:35 p.m. with all members except Regent Moran.

Chief Financial Officer Clinger reiterated that the staff is looking for direction from the Board to move forward.

20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects (Agenda Item 28) – (Continued)

Regent Geddes stated the Board needs a ranked capital improvement list from the Chancellor's Office. He believed that ADA and safety should be the highest priority and then take each institution's highest priority and place it on the list. In 2019, NSHE had a priority list and a supplemental wish list. Regent Geddes believed NSHE has to have a cautious discussion with the Legislature if it wants a formula change.

Regent Moran entered the meeting.

Chancellor Rose appreciated the feedback from Regent Geddes. The presentation is a large ask but was done intentionally to get the Regents' feedback. She indicated that she has begun hearing from Legislators questioning whether the formula serves its intended purpose. Therefore, there will have to be great care in any formula discussions.

Chancellor Rose stated the Governor is laser-focused on workforce development and any programs to address nurse and teacher shortages.

UNR ASUN President Austin Brown voiced his support for UNR's priorities and echoed student support for advocacy of basic student needs, including affordable housing, food insecurity, and transportation.

Regent Perkins stated ADA is a high priority because many buildings need to be updated. In addition, workforce development and producing an educated workforce are responsibilities of all eight institutions.

Regent Brooks wondered if there was a way to make the list more manageable.

Regent Carvalho asked what a request to change the formula funding entails. She also asked if there is a way to partner with other agencies on topics that don't only affect students but the citizens of Nevada.

Regent Moran left the meeting.

Vice Chair Carter stated that as budgets decrease, there is a reliance on adjunct and part-time faculty, which he believed should be considered. In addition, people attend institutions for non-credit classes, and there should be some solution to include that somewhere in the formula.

In response to a question from Regent Del Carlo related to whether there is any project crossover, Chief Financial Officer Clinger stated there is not a lot of crossover because the American Rescue Plan dollars are to be used for general capital that is a result of the pandemic. Chancellor Rose added that there is a broadband request related to the American Rescue Plan dollars.

Chair McAdoo asked if mental health and wellness should be funded by the institutions or System Administration.

20. No Action Taken – 2023-25 Biennial Operating Budget/2023 Capital Improvement Projects (Agenda Item 28) – (Continued)

Regent Del Carlo asked where the System is with the restoration of the \$74 million. Chief Financial Officer Clinger stated it is one of the top priorities and is listed as an enhancement request. Chancellor Rose added that she advocates for restoring that money every time she speaks with the Governor.

Chair McAdoo asked if a motion was needed or whether there was enough information to move forward. Chancellor Rose did not believe action was required since helpful feedback was provided.

Regent Moran entered the meeting.

In response to a question from Regent Del Carlo related to the salary schedule survey, Chancellor Rose stated they are in the midst of the salary schedule survey. The Council of Presidents met with the consultant so he could hear their perspective directly. The consultant will meet with the Cabinet on Monday to listen to their input.

21. Information Only – Procedures and Guidelines Manual Revision, 2023-25 Tuition and Fees, University of Nevada, Reno School of Medicine (Agenda Item 20) – UNR

President Brian Sandoval presented the proposed tuition and fee structure for the 2023-25 biennium for the University of Nevada, Reno School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 3 and 18). The proposal reflects an increase in resident tuition and fees of 2.26% per year for each year of the 2023-25 biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 9-10, 2022, meeting. (Ref. BOR-20 on file in the Board Office.)

22. Information Only – Procedures and Guidelines Manual Revision, 2023-25 Tuition and Fees, Kirk Kerkorian School of Medicine at UNLV (Agenda Item 21) – UNLV President

Keith E. Whitfield presented the proposed 2023-25 biennium tuition and fees for the UNLV Kirk Kerkorian School of Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 4 and 19). The proposal reflects an increase in registration fees of 3% per year for each year of the 2023-25 biennium. Final action on the proposed tuition and fees is scheduled to occur at the June 9-10, 2022, meeting. (Ref. BOR-21 on file in the Board Office.)

23. Information Only – Procedures and Guidelines Manual Revision, 2023-25 Tuition and Fees, School of Dental Medicine, UNLV (Agenda Item 22) – UNLV President

Keith E. Whitfield presented the proposed 2023-25 biennium tuition and fees for the UNLV School of Dental Medicine (*Procedures and Guidelines Manual* Chapter 7, Sections 6 and 21). The proposal reflects an increase in tuition and fees for the 2023-25 biennium of 2.5% in registration fees and non-resident tuition, including the summer term tuition and fees. Final action on the proposed tuition and fees is scheduled to occur at the June 9-10, 2022, meeting. (Ref. BOR-22 on file in the Board Office.)

24. Information Only – Procedures and Guidelines Manual Revision, 2023-25 Tuition and Fees, William S. Boyd School of Law, UNLV (Agenda Item 23) – UNLV President Keith E. Whitfield presented the proposed 2023-25 biennium tuition and fees for the UNLV William S. Boyd School of Law (*Procedures and Guidelines Manual* Chapter 7, Sections 5 and 20). The proposal reflects an increase in tuition and fees for the 2023-25 biennium of 0% in FY24 and approximately 2% in FY25. The proposal also includes a correction to the Summer 2022 and Summer 2023 Distribution of Fees and Tuition originally approved at the June 11-12, 2020, meeting. Final action on the proposed tuition and fees is scheduled to occur at the June 9-10, 2022, meeting. (*Ref. BOR-23 on file in the Board Office.*)

Vice Chair Carter noted the three rate increases and asked how the groups were assembled to determine the rate increases. Provost Heavey stated each professional school had its own committee that reviews the competitive rates of institutions against their budget and uses that information to make a recommendation.

In response to a question from Regent Arrascada related to student input, UNR President Sandoval stated there is a student on each committee. Provost Heavey confirmed the same for UNLV.

25. Information Only – NSHE Strategic Planning Update (Agenda Item 24) – Chancellor Melody Rose and Vice Chancellor for Workforce Development and Chief Innovation Officer Caleb Cage presented a PowerPoint update on the NSHE strategic planning effort. (*Ref. BOR-24 and Supplemental Material on file in the Board Office.*)

Regent Moran left the meeting.

In response to a question from Chair McAdoo related to a draft report and the remaining listening sessions, Vice Chancellor and Chief Innovation Officer Cage responded the system-led initiatives would end in the April/May timeframe, with a report and recommendations coming forward in May.

Regent Moran entered the meeting.

Regent Moran stated this was great work and communication from the Chancellor and her Cabinet on strategic planning.

UNLV CSUN President Yap thanked Vice Chancellor and Chief Innovation Officer Cage for the updates, listening sessions, and timelines. She asked what the facilitation of the Cabinet and Presidents' retreat looks like and whether it is held at an NSHE institution. Chancellor Rose stated it is traditional in higher education for Cabinets and Presidents to convene annually for team and relationship building. In the most recent retreat, they discussed what is important strategically and long term as individual institutions and a system. She noted the retreats have been economical and respectful of resources.

In response to a question from Regent Perkins related to the \$245,700 referenced in the fiscal note, Vice Chancellor and Chief Innovation Officer Cage stated \$245,700 is allocated for expenditures associated with the consultant and others related to the project.

Regent Brooks left the meeting.

25. Information Only – NSHE Strategic Planning Update (Agenda Item 24) – (Continued)

Regent Arrascada asked how the Gunter Group had been involved. Vice Chancellor and Chief Innovation Officer Cage stated the Gunter Group managed the retreats and provided project management for the strategic planning effort until a Project Manager was hired.

Regent Geddes left the meeting.

26. Approved – Institutional Strategic Plan and Handbook Revision, Mission Statement, UNLV (Agenda Item 25) – The Board approved 1) UNLV's Strategic Plan (Title 4, Chapter 14, Section 3(1) and 3(2)), and 2) a revision to Board policy (Title 4, Chapter 14, Section 5(1)) to reflect the revised UNLV mission statement. (*Refs. BOR-25a and BOR-25b on file in the Board Office.*)

Regent Brooks entered the meeting.

Regent Perkins moved approval of 1) UNLV's Strategic Plan (Title 4, Chapter 14, Section 3(1) and 3(2)), and 2) a revision to Board policy (Title 4, Chapter 14, Section 5(1)) to reflect the revised UNLV mission statement. Regent Brooks seconded.

Regent Geddes entered the meeting.

Regent Brooks requested that the Board reopen Agenda Item 24 (NSHE Strategic Planning Update).

Regent Perkins withdrew her motion.

Chief General Counsel Reynolds stated that if the Board would like to revisit Agenda Item 24 (NSHE Strategic Planning Update), there should be a motion to revisit it.

Regent Geddes moved to revisit Agenda Item 24 (NSHE Strategic Planning Update). Regent Brooks seconded. Motion carried.

25. Information Only – NSHE Strategic Planning Update (Agenda Item 24) – (Continued)

Regent Brooks stated the Board received Supplemental Material related to the initial service agreement with The Gunter Group that former Chancellor Thom Reilly signed. In that service agreement, there were limited expenses up to \$750,000, and it seemed that most of that went to Workday products. He asked what the amount of the work orders was in the initial service agreement. Chief Financial Officer Clinger pointed out pages 2-24, which he referred to as agreement one, is a business process review requested with the Business Officers. Strategic planning begins on page 25 of the agreement, and there are three work orders associated with the agreement for strategic planning totaling

25. Information Only – NSHE Strategic Planning Update (Agenda Item 24) – (Continued)

\$245,700 mentioned in the fiscal note. Unfortunately, the work orders are scattered throughout the agreement.

Work order one is on page 46, signed in November 2020, for \$29,500. Work order two is on page 49, signed in January 2021, for \$74,000. Finally, work order three is on page 28, signed in November 2021, for \$142,200. Each work order describes the services to be provided and the deliverables for each.

Regent Brooks clarified that service agreement two included several work orders, and the first is for anything pertaining to the retreat related to strategic planning for \$29,500. In addition, work order two included a system-level matrix and targets for \$74,000, and work order three was for \$142,000 and included references to the retreat. Regent Brooks stated that during the September 2021 quarterly Board meeting at DRI when he had questions related to the strategic plan and implementation, the initial costs through consulting efforts were reported to be \$100,000. Chief Financial Officer Clinger noted that page three of the Supplemental Material shows \$128,787 has been spent on the work orders. The vendor is authorized to spend up to the amount listed in the work orders.

Regent Brooks asked if The Gunter Group has a history of strategic planning for higher education systems. Chancellor Rose stated that The Gunter Group has a technology and business operations department, but they have a separate section that focuses on strategic planning. NSHE went with The Gunter Group because there is an established relationship with them, and they have a presence in Nevada.

The meeting recessed at 2:56 p.m. and reconvened at 3:04 p.m. with all members present except Regents Brooks and Perkins.

26. Approved – Institutional Strategic Plan and Handbook Revision, Mission Statement, UNLV (Agenda Item 25) – The Board approved 1) UNLV’s Strategic Plan (Title 4, Chapter 14, Section 3(1) and 3(2)), and 2) a revision to Board policy (Title 4, Chapter 14, Section 5(1)) to reflect the revised UNLV mission statement. (*Refs. BOR-25a and BOR-25b on file in the Board Office.*)

UNLV President Keith E. Whitfield presented a PowerPoint that included UNLV’s Strategic Plan and a revision to Board policy to reflect the revised UNLV mission statement.

Regents Brooks and Perkins entered the meeting.

Regent McMichael moved approval of 1) UNLV’s Strategic Plan (Title 4, Chapter 14, Section 3(1) and 3(2)), and 2) a revision to Board policy (Title 4, Chapter 14, Section 5(1)) to reflect the revised UNLV mission statement. Regent Boylan seconded. Motion carried.

26. Approved – Institutional Strategic Plan and Handbook Revision, Mission Statement, UNLV (Agenda Item 25) – (Continued)

UNLV President Whitfield clarified that the motion included the revised mission statement. Chief General Counsel Reynolds stated the action encompassed the entire agenda item. Regent McMichael agreed.

27. Approved – Disposition and Development Agreement with City of Las Vegas and G2 Capital Development, Shadow Lane Campus and Associated Property Development, UNLV (Agenda Item 26) – The Board: 1) approved UNLV’s request to enter into the Three Party Disposition and Development Agreement (DDA) with the City of Las Vegas and G2 Capital Development as the next step for a UNLV Shadow Lane Campus and adjacent property redevelopment project, and to be further defined in a subsequent UNLV Project Development Agreement, and 2) authorized the Chancellor, and provided or delegated authority to the Chancellor, as outlined and requested in the briefing paper, to implement, perform, carry out and/or execute the terms of the Three Party DDA. (Ref. BOR-26 on file in the Board Office.)

UNLV Associate Vice President of Planning, Construction and Real Estate David Frommer presented the Three Party Disposition and Development Agreement (DDA) with the City of Las Vegas and G2 Capital Development as the next step for a UNLV Shadow Lane Campus and adjacent property redevelopment project, and to be further defined in a subsequent UNLV Project Development Agreement.

Ryan Smith, Director of Economic and Urban Development, City of Las Vegas, stated the UNLV team has been great to work with. The City Council unanimously approved this at its February 16, 2022, meeting. This is an important project for the City to drive economic diversification in the heart of the medical district.

Frank Marretti, G2 Capital Development, stated G2 has been working with the City and UNLV for a few years on this project. G2 is excited to partner with the City and UNLV on a project that will add short- and long-term value.

Regent Geddes asked with the medical school going in if this would inhibit those development plans. UNLV Associate Vice President Frommer stated this project does not prohibit development plans for the Shadow Lane Campus or other partnerships in the area. Instead, UNLV sees this as complementary to all current development plans.

Regent Carvalho thanked the City of Las Vegas for this opportunity.

Regent Carvalho moved approval of 1) UNLV’s request to enter into the Three Party Disposition and Development Agreement (DDA) with the City of Las Vegas and G2 Capital Development as the next step for a UNLV Shadow Lane Campus and adjacent property redevelopment project, and to be further defined in a subsequent UNLV Project Development Agreement, and 2) authorized the

27. Approved – Disposition and Development Agreement with City of Las Vegas and G2 Capital Development, Shadow Lane Campus and Associated Property Development, UNLV (Agenda Item 26) – (Continued)

*(Motion – Continued)*

Chancellor, and provided or delegated authority to the Chancellor, as outlined and requested in the briefing paper, to implement, perform, carry out and/or execute the terms of the Three Party DDA, if approved by the Board. Regent Del Carlo seconded.

Regent Moran disclosed that he belongs to the law firm of Clark Hill in the capacity of a lawyer and senior counsel. He disclosed the relationship under NRS Chapter 281A since the applicant is a client of the firm. To avoid any appearance of impropriety, he will abstain from the vote.

Motion carried. Regent Moran abstained.

Chair McAdoo extended her sincere gratitude to NSC and the campus partners for hosting the meeting.

28. Information Only – Institutional Metrics, NSC (Agenda Item 27) – NSC President DeRionne P. Pollard presented a PowerPoint that included data and metrics on NSC’s progress in achieving the strategic goals adopted by the Board, including those identified by the Board designed to compare the performance of NSHE and its institutions to other states or respective peers in five key areas: 1) Access; 2) Success; 3) Closing the Achievement Gap; 4) Workforce; and 5) Research. (Ref. BOR-27 on file in the Board Office.)

Regent Moran thanked President Pollard for her incredible, inspiring presentation.

Regent Carvalho congratulated President Pollard and her team.

In response to a question from Regent Carvalho related to the student/advisor ratio, President Pollard stated the entire Fall 2021 headcount is 402.5:1. With nursing excluded, the ratio is 324.6:1, and with nursing and education excluded, the ratio is 281:1.

Regent Del Carlo stated President Pollard is truly a transformational leader and will do many great things for NSC. The possibilities are unlimited.

29. Approved – University Foundation Arts Building Naming Request, UNR – The Board approved to name what has been known as the new university arts building, the University Foundation Arts Building. (Ref. BOR-29 on file in the Board Office.)

UNR President Brian Sandoval stated with profound gratitude and thanks to the Foundation he requests the new university arts building be named the University Foundation Arts Building.



29. Approved – University Foundation Arts Building Naming Request, UNR – (Continued)

Regent Doubrava moved approval to name what has been known as the new university arts building, the University Foundation Arts Building. Regent Del Carlo seconded. Motion carried.

Chair McAdoo Carlo stated that Agenda Items 30-36 (*Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee*) would be taken together as one item.

30. Approved – ad hoc Strategic Planning Committee Report – The Board accepted the ad hoc Strategic Planning Committee report. (*Committee report on file in the Board Office.*)

The ad hoc Strategic Planning Committee met on January 24, 2022, and heard the following:

Information items

- Committee Chair Carvalho provided the Chair's Report, which covered an overview of the Committee, its members, its charge, and the agenda for the January 24 meeting. Committee Chair Carvalho also provided a brief overview of the recent history of NSHE strategic planning efforts and why the time is right to initiate strategic planning for the NSHE.
- Chancellor Rose provided a Chancellor's Report, which covered the global landscape of education transformation and how NSHE is aligned with it. The Chancellor's Report also discussed the activities to date under the NSHE's Strategic Planning initiative, all of which would be discussed further throughout the meeting's agenda.
- Vice Chancellor Constance Brooks and Vice Chancellor Caleb Cage presented information on the purpose and importance of strategic planning. The presentation included a greeting video from Dr. Michelle Cooper, Deputy Assistant Secretary for Higher Education Programs at the U.S. Department of Education. Additionally, the presentation covered the shared governance model and how it can contribute to developing a vision, mission, and goals to pursue opportunities and minimize challenges of the strategic planning process. (*Ref. SP-4 on file in the Board Office.*)
- DRI President Acharya and UNR GSA President Hawn presented information on the value of strategic planning from institutional and student perspectives. DRI President Acharya presented information on the importance of the strategic planning process for the NSHE institutions, noting that planning allows institutions to develop a living document to guide decision-making, change directions to meet the future's needs, and measure organizational success. UNR GSA President Hawn presented how strategic planning in his personal and academic life has allowed him to be more successful, efficient, and involved throughout his academic career. (*Refs. SP-6a, SP-6b, SP-6c, and SP-6d on file in the Board Office.*)

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30. Approved – ad hoc Strategic Planning Committee Report – (Continued)

Information items – (Continued)

- Vice Chancellor Brooks and Vice Chancellor Cage presented information on national best practices for strategic planning in higher education. Information was presented on the strategic plans of the State Universities of New York, the University of Georgia System, and the University of Wisconsin System. Each strategic plan was presented at a high level, which included information on the system and identified drawbacks of each plan. All three plans were considered together to show how NSHE’s strategic plan could be both aspirational and transformational with respect to its internal alignment.
- To date, Vice Chancellor Brooks and Vice Chancellor Cage presented information on the NSHE strategic planning process. This included information on NSHE’s current strategic goals, the various components of the strategic planning process, the strategic planning structure, and the process timeline. (Ref. SP-7 on file in the Board Office.)
- To date, Vice Chancellor Brooks and Vice Chancellor Cage presented information on the feedback received through the NSHE strategic planning listening sessions. This presentation included methods for input, an overview of the listening sessions, and specific input received in workforce development, funding, equity, partnerships, and research. (Ref. SP-8 on file in the Board Office.)

New business items

- None.

Action items

- None.

31. Approved – ad hoc Chief of Staff and Special Counsel to the Board Search Committee Report – The Board accepted the ad hoc Chief of Staff and Special Counsel to the Board Search Committee report. (Committee report on file in the Board Office.)

The ad hoc Chief of Staff and Special Counsel to the Board Search Committee met on January 28, 2022, and heard the following:

Information items

- Committee Chair Moran led a discussion on the search, including timeline, methods for generating and screening applicants, selection of semi-finalists and finalists, reference checking, and finalist interviews. Director of Human Resources Sherry Olson recommended posting the job announcement in all previous locations, including Workday. The Committee authorized the Director of Human Resources, Interim Chief of Staff to the Board, and Chief Internal Auditor to narrow the initial applicant pool based on minimum qualifications. Applicants deemed to

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31. Approved – ad hoc Chief of Staff and Special Counsel to the Board Search Committee Report – (Continued)

Information items – (Continued)

have met the minimum qualifications will then be reviewed by the Committee Chair, Interim Chief of Staff to the Board, and Chief Internal Auditor, who will select 4-7 qualified finalists to be interviewed by the Committee at its next meeting. (Ref. COS-2 on file in the Board Office.)

New business items

- None.

Action items

- None.

32. Approved – Academic, Research and Student Affairs Committee Report – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on March 3, 2022, and heard the following:

Information items

- Associate Vice Chancellor for Academic and Student Affairs Renee Davis presented information on the history of the Governor Guinn Millennium Scholarship Program. The presentation included changes over the program's history in initial and continuing eligibility requirements, eligible institutions, utilization, award amounts and distribution, and program outcomes. (Ref. ARSA-12 on file in the Board Office.)
- UNLV Vice Provost of Graduate Education Kate Korgan and UNR Vice Provost of Graduate Education David Zeh presented information on graduate student assistantships. The presentation includes graduate enrollment trends, diversity impacts, graduate assistant roles, funding, rental costs, and stipend comparisons against peer and aspirant institutions. (Ref. ARSA-13 on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the December 2, 2021, meeting of the Academic, Research and Student Affairs Committee. (Ref. ARSA-2a on file in the Board Office.)
- The deactivation of the Bachelor of Science (BS) in Psychology at NSC due to significant course overlap with the Bachelor of Arts (BA) in Psychology. During the five-year deactivation period, NSC will consider if the program

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32. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Action items – (Continued)

can be redesigned to better fit the original intention of preparing students for graduate school and/or research-focused careers. (*Ref. ARSA-2b on file in the Board Office.*)

- The elimination of the Associate of Applied Science in Facility Maintenance and Manufacturing at CSN due to low student enrollment. (*Ref. ARSA-2c on file in the Board Office.*)
- The nomination of the following individuals for the Regents' Awards: (*Ref. ARSA-3 on file in the Board Office.*)
  - a. Nevada Regents' Creative Activities Award  
Stephanie Espinoza Villamor, CSN – (Community College)  
Michael Branch, UNR – (University, State College)
  - b. Nevada Regents' Teaching Award  
Rebecca Bevans, WNC – Tenured Track (Community College)  
Heather Lang-Cassera, NSC – Non-Tenured/Tenured Track (Universities, State College & DRI)  
Matthew Leone, UNR – Tenured/Tenured-Track (Universities, State College & DRI)
  - c. Nevada Regents' Academic Advisor Award  
Courtney Schachter, TMCC – (Community College)  
Le Quanda Cole, UNLV – (Undergrad – Universities, State College)  
Wilfredo de Ráfols, UNR – (Graduate – Universities, State College, & DRI)
  - d. Nevada Regents' Researcher Award  
Steven C. Hayes, UNR – (Distinguished)  
Jamie Voyles, UNR – (Mid-Career)
  - e. Nevada Regents' Rising Researcher Award  
Katherine Durante, NSC  
Benjamin Hatchett, DRI  
Allyson Hindle, UNLV  
Elizabeth Koebele, UNR  
Feng Yan, UNR
- A revision to Board policy Title 4, Chapter 1, Section 18 to provide for up to three Regents' Rising Researcher Awards per institution (UNLV, UNR, NSC, and DRI) to recognize early-career research in various disciplines. The individual institution provides funding for the Regents' Rising Researcher Award. (*Ref. ARSA-4 on file in the Board Office.*)
- Approval of the following UNR programs related to the teach out of Sierra Nevada University (SNU) students resulting from the UNR acquisition of SNU: a Bachelor of Arts (BS) in Education; a Master of Arts in Teaching

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32. Approved – Academic, Research and Student Affairs Committee Report – (Continued)

Action items – (Continued)

(M.A.T.), Education; and a Master of Education (M.Ed), English Language Acquisition and Development (ELAD). The proposals meet the Northwest Commission on Colleges and Universities (NWCCU) requirements to teach SNU students. Therefore, no additional students will be admitted to these programs.

Therefore, these programs will not be subject to the first, third, and fifth-year review required under Title 4, Chapter 14, Section 6. (*Refs. ARSA-5a, ARSA-5b, and ARSA-5c on file in the Board Office.*)

- A Bachelor of Applied Science (BAS) in Environmental Conservation at CSN providing a distinctive baccalaureate degree pathway for students who attained an Associate of Applied Science at CSN. Graduates will attain skills for employment as a technician in support of a qualified biologist. (*Ref. ARSA-6 on file in the Board Office.*)
- A Bachelor of Applied Science (BAS) in Environmental Laboratory Sciences at CSN provides technician-level credentials so that graduates attain skills for employment in a commercial environmental laboratory setting. (*Ref. ARSA-7 on file in the Board Office.*)
- An Associate of Science (AS) in Data Science at TMCC as a general transfer degree that includes curriculum in mathematics, science, data literacy and analysis, programming, and general education for transfer to a four-year institution. (*Ref. ARSA-8 on file in the Board Office.*)
- A Bachelor of Architecture (B.Arch) degree at TMCC combines the knowledge and depth of both STEM and CTE fields of study and aligns with accreditation requirements as defined by the National Architectural Accrediting Board and state requirements for licensure. (*Ref. ARSA-9 on file in the Board Office.*)
- A program change from Certificate of Achievement (COA) in Paramedicine to an Associate of Applied Science (AAS) in Paramedicine at WNC. This change will allow WNC to meet industry requirements of an associate degree or higher for job placement around the country, advancement with EMS agencies, and to meet National EMS Educational Standards. The establishment of an AAS, while not a new program, will be subject to the first, third, and fifth-year review under Title 4, Chapter 14, Section 6 as recommended by the Committee. (*Ref. ARSA-10 on file in the Board Office.*)
- An Associate of Applied Science (AAS) in Fire Science at WNC designed to meet the Fire and Emergency Services Higher Education (FESHE) and National Fire Protection Agency (NFPA) standards. The program will train and prepare entry-level firefighters for local, regional, and national fire agencies. (*Ref. ARSA-11 on file in the Board Office.*)

33. Approved – Business, Finance and Facilities Committee Report – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations. *(Committee report on file in the Board Office.)*

The Business, Finance and Facilities Committee met on March 3, 2022, and heard the following:

Information items

- Second Quarter Fiscal Year 2021-2022 Fiscal Exceptions. The Second Quarter Fiscal Year 2021-2022 Report of Fiscal Exceptions of Self-Supporting Accounts was presented. *(Refs. BFF-3a and BFF-3b on file in the Board Office.)*
- Second Quarter Fiscal Year 2021-2022 Budget Transfers, State Supported or Self-Supporting Operating Budgets. No report presented as NSHE institutions indicated no transfers between functional areas greater than \$500,000 during the second quarter of Fiscal Year 2021-2022.
- NSHE Real Property Inventory Report Calendar Year 2021. The NSHE Real Property Inventory Report Calendar Year 2021 was presented. *(Ref. BFF-6 on file in the Board Office.)*

New business items

- None.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the December 2, 2021, meeting of the Business, Finance and Facilities Committee. *(Ref. BFF-2a on file in the Board Office.)*
- 2021 Self-Supporting Summer Session/Calendar Year Budgets, Budget to Actual Comparison. The Committee recommended acceptance of the 2021 Self-Supporting Summer Session and Calendar Year Budgets, Budget to Actual Comparison for the NSHE. *(Refs. BFF-2b1 and BFF-2b2 on file in the Board Office.)*
- 2022 Summer Session/Calendar Year Budgets. The Committee recommended acceptance of the 2022 Self-Supporting Summer Session/Calendar Year Budgets. *(Refs. BFF-2c1 and BFF-2c2 on file in the Board Office.)*
- 2012A Bond Refunding – Resolution. The Committee recommended approval of a Resolution allowing NSHE, on behalf of UNLV and UNR, to issue up to \$24,070,000 of fixed-rate tax-exempt revenue refunding bonds to refinance the existing 2012A bonds for interest savings. *(Ref. BFF-5 on file in the Board Office.)*
- Lease Agreement between UNLV on behalf of the Kirk Kerkorian School of Medicine and 1701 Charleston, LLC for Property Located at 1701 West Charleston Boulevard – UNLV. The Committee recommended approval of the Lease for property located at 1701 West Charleston Boulevard, Suites 110/100, 190, 200, 220, 230, 250, 260, 270, 290, 400, 590, 670, Las Vegas, Nevada, also commonly known as Clark County Assessor Parcel Number 162-04-112-011. The Committee also recommended the Chancellor be granted authority to execute the Lease, and any ancillary

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33. Approved – Business, Finance and Facilities Committee Report – (Continued)

Action items – (Continued)

documents, as deemed necessary and appropriate by the NSHE Chief General Counsel, in consultation with the Business, Finance and Facilities Committee Chair, to implement all terms and conditions associated with the Lease. The Committee also recommended the Chancellor be granted authority to execute an amendment to the Cooperative Agreement between UNLV KSOM and UNR SOM to terminate the Cooperative Agreement. (Ref. BFF-7 on file in the Board Office.)

- Approval to Proceed with a Potential Public-Private Sports and Events Center for Youth Development on Nevada State College Campus – NSC. The Committee recommended approval of a Non-Binding Memorandum of Understanding for a potential public-private collaboration that will construct and operate an athletics complex and events center on the Nevada State College campus. (Ref. BFF-8 on file in the Board Office.)
- Approval to Solicit Proposals to Establish a 501(c)3 Entity to Facilitate Public-Private Opportunities at Nevada State College – NSC. The Committee recommended approval to solicit proposals to form a 501(c)3 entity to facilitate public-private collaborations. (Ref. BFF-9 on file in the Board Office.)
- Student Housing Refinance – NSC. Committee Chair Carvalho disclosed her prior professional relationship with Mr. Cam Walker of American Public Development, LLC, and that this relationship does not pose a conflict of interest. The Committee recommended approval of the modified Ground Lease; Ground Sublease; Recognition, Consent and Non-Disturbance Agreement; and the Subleasehold Deed of Trust related to the Nevada State College Housing Village refinance. The Committee also recommended authorizing the Chancellor to negotiate non-material revisions to the documents, with the advice of Chief General Counsel, and to consent to the modified Indenture for the refinancing. (Ref. BFF-10 on file in the Board Office.)

34. Approved – Audit, Compliance and Title IX Committee Report – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on March 3, 2022, and heard the following:

Information items

- Committee Chair Carter provided general remarks during his Chair's Report update to the Committee regarding audit, compliance and Title IX efforts, including upcoming highlights of today's meeting in line with the

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34. Approved – Audit, Compliance and Title IX Committee Report – (Continued)

Information items – (Continued)

committee charter and reasons for the delay of the audited financial statements presented as final today.

- Chief Internal Auditor Joe Sunbury provided general remarks regarding updates on the incident management process (aka hotline) and reminded the Committee that a deeper dive into benchmarking information and internal metrics would be in June.
- Kim McCormick, Partner, Grant Thornton, LLP, provided an overview of the NCAA agreed-upon procedures performed by Grant Thornton for the year ended June 30, 2021. (*Refs. A-7a and A-7b on file in the Board Office.*)
- Kim McCormick, Partner, Grant Thornton, LLP, presented a report on Communications with Those Charged with Governance for the Nevada System of Higher Education for the year ended June 30, 2021. This is a report on communications related to the consolidated audit of the System and is required for compliance with the professional standards for CPA firms and compliments the Uniform Guidance Audit Report presented. (*Supplemental Material on file in the Board Office.*)

New business items

- None.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the December 2, 2021, meeting of the Audit, Compliance and Title IX Committee. (*Ref. A-2a on file in the Board Office.*)
- The following Internal Audit follow-up reports:
  - E.L. Cord Foundation Child Care Center, TMCC (*Ref. A-2b on file in the Board Office.*)
  - Change in Leadership, NSHE (*Ref. A-2c on file in the Board Office.*)
  - Change in Leadership, UNLV (*Ref. A-2d on file in the Board Office.*)
  - Hosting, UNLV (*Ref. A-2e on file in the Board Office.*)
- The following Internal Audit Reports: (*Audit Summary on file in the Board Office.*)
  - Change in Leadership, NSC (*Ref. A-4 on file in the Board Office.*)
  - Internal Audit Department Work Plan and Status Report, NSHE (*Ref. A-5 on file in the Board Office.*)
- The following External Audit Reports for the year ended June 30, 2021:
  - NSHE Uniform Guidance Audit Report and Financial Statements (*Supplemental Material on file in the Board Office.*)  
(*Note: This item was presented in draft form at the December meeting, where the statements and related findings were discussed. Today's report included the final signed opinion from NSHE's external auditors as the final numbers were updated, with no material changes.*)



Agenda Items 30-36 (*Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee*) – (Continued)

35. Approved – Health Sciences System Committee Report – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Health Sciences System Committee met on March 4, 2022, and heard the following:

Information items

- Chair's Report. Committee Chair Doubrava began his remarks by highlighting our health sciences schools and programs, offering a sincere thank you for everyone stepping forward during the pandemic, and showing the importance and value of health science programs throughout the state. Next, he congratulated everyone on a job well done.
- NSHE COVID-19 Guidance Overview and Information Update.
  - GBC Health Science Human Services Dean Amber Donnelly updated regarding rural areas and efforts related to COVID-19. She acknowledged and commended the COVID-19 Task Force and open lines of communication for all institutions. Dean Donnelly stated that the highest caseload was 700 active cases a day, noting that the case numbers were finally down this week. She emphasized focusing on vaccinations while remaining diligent in vaccine efforts.
  - Assistant Director for Emergency Management Gregg Maye presented on behalf of Adam Garcia, Director, University Police Services, Southern Command. He provided an update on COVID-19 for the southern Nevada institutions, including COVID-19 testing and vaccinations, the significant decrease of COVID-19 cases mirroring trends across the US, and the confirmed case count decrease in Clark County as well as on the NSHE campuses. Assistant Director Maye also reported that Director Garcia is currently working with PEBP, the Department of Health and Human Services, and NSHE HR departments to create processes and protocols with PEBP to provide testing for those employees who have not been vaccinated.
  - UNR Student Health Director Cheryl Hug-English could not attend in person. Chief General Counsel Reynolds read her prepared remarks regarding the recent COVID-19 developments and responses involving Washoe County and the UNR campus. Director Hug-English's report included: comments on the Delta and Omicron variants and the increased infectivity with the highest COVID-19 numbers in the state and NSHE campuses, trends in vaccination rates, and the testing and treatment options that are available. In addition, Director Hug-English noted that vaccination remains the perfect tool in combatting severe illness.

Agenda Items 30-36 (*Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee*) – (Continued)

35. Approved – Health Sciences System Committee Report – (Continued)

Information items – (Continued)

- UNLV Kirk Kerkorian School of Medicine Report. UNLV Dean Kirk Kerkorian School of Medicine Marc J. Kahn provided announcements, a report, and updates related to the MEB building, strategic planning for the UNLV Academic Health Center, academic affairs (including new degree programs), admissions, graduate medical education, research (including grants), diversity and inclusion and development. Dean Kahn also reported UNLV Health’s Faculty Practice Plan and strategic goals. (Ref. HSS-5 on file in the Board Office.)
- UNR School of Medicine Report. UNR School of Medicine Acting Dean Melissa Piasecki provided a report and information on the Medical School and Practice plan, highlighting the UNR Sanford Center and Nevada Health Workforce Research Center. Further, Dean Piasecki reported on the student outreach clinic, and the See It to Be It Program, building pathways to medicine, and provided an update on the partnership with Renown. (Ref. HSS-6 on file in the Board Office.)
- UNLV School of Dental Medicine Report. UNLV School of Dental Medicine Dean Lily T. Garcia provided a report and general remarks on activities and “rebounding” involving the UNLV School of Dental Medicine, including activities under new leadership; best practices, mission alignment within UNLV, and the vision moving forward. Dean Garcia also stated that as of February 24, 2021, the school was given full accreditation without reporting requirements. In addition, she provided updates on faculty recruitment and retention and provided information on funding, grants, and proposals that sustain the operation.

New business items

- Regent Geddes requested that NSHE-specific metrics be prepared and brought back to the Committee at a future meeting regarding when NSHE institutions should make COVID-19 related decisions. Board Chair McAdoo asked that Regent Geddes provide an update on the GME Roundtable at a future Committee meeting.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the September 10, 2021, meeting of the Health Sciences System Committee. (Ref. HSS-2 on file in the Board Office.)

Agenda Items 30-36 (*Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee*) – (Continued)

36. Approved – Security Committee Report – The Board accepted the Security Committee report and approved the Committee recommendation. (*Committee report on file in the Board Office.*)

The Security Committee met on March 4, 2022, and heard the following:

Information items

- Chair’s Report. Committee Chair McMichael welcomed the Southern and Northern commands, noting that Lieutenant Summerlin will be speaking on behalf of Director Garcia. Chair McMichael further reminded everyone speaking to use general terms and not specific terms that might compromise security.
- Senate Bill 347: Sexual Misconduct Task Force. Chancellor Rose provided an update on the work of the Task Force on Sexual Misconduct at Institutions of Higher Education, established by the Nevada Legislature, pursuant to Senate Bill 347; specifically, Chancellor Rose highlighted the inaugural meeting of the task force, held on February 17, 2022, the work of the Committee, representation, surveys, and future efforts.
- NSHE Southern Command. Lieutenant Antonia “Toni” Summerlin, on behalf of NSHE Southern Command Director Garcia, presented an update (and video) on the Southern Command’s public safety activities, the public safety advisory board, grant funding, campus activity, community outreach, and COVID-19 (noting that Director Garcia and Assistant Director Maye received the UNLV Top Tier Award for COVID-19 mitigation work). In addition, Lieutenant Summerlin provided additional information related to challenges in hiring, training (the ABLE project and HOPE Unit), events and activities with officers, and an update regarding the National De-escalation Training Center – Western Region. (*Refs. SEC-5a and SEC-5b on file in the Board Office.*)
- NSHE Northern Command. NSHE Northern Command Director Eric James provided information on Northern Command’s security activities, including grants, social work interns, the university camera project, university community initiatives, organizational resilience, and department training and education. Director James also provided an update regarding internal department highlights and victim services. (*Ref. SEC-6 on file in the Board Office.*)
- NSHE Cybersecurity. SCS Chief Information Officer Anne Milkovich provided an update and overview of cybersecurity matters, including ongoing efforts to protect data integrity against cybercrime and issues raised by greater reliance on technology due to COVID-19.

New business items

- None.

Agenda Items 30-36 (*Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee*) – (Continued)

36. Approved – Security Committee Report – (Continued)

Action items

The Board approved the following recommendation of the Security Committee:

- The minutes from the September 10, 2021, meeting of the Security Committee. (Ref. SEC-2 on file in the Board Office.)

Regent Perkins moved approval of the Committee Reports (*Agenda Item 30, ad hoc Strategic Planning Committee; Agenda Item 31, Chief of Staff and Special Counsel to the Board Search Committee; Agenda Item 32, Academic, Research and Student Affairs Committee; Agenda Item 33, Business, Finance and Facilities Committee; Agenda Item 34, Audit, Compliance and Title IX Committee; Agenda Item 35, Health Sciences Committee; Agenda Item 36, Security Committee*). Regent Del Carlo seconded. Motion carried.

37. Information Only – Anti-Discrimination Resolution – Regent Carol Del Carlo, Vice Chancellor Constance Brooks, Ph.D., and IDEA Council Co-Chairs Jose Melendrez, MSW, and Evi Buell, Ph.D., presented a resolution to condemn and thwart discriminatory language and behaviors throughout the NSHE. The final version of the Resolution will be presented for possible action at a future meeting of the Board. (Ref. BOR-37 on file in the Board Office.)

Regent Del Carlo stated she learned a lot during her short time as Chair Pro Tem. However, during the January 14, 2022, meeting, she didn't address remarks that were made, and she should have. She thanked Chair McAdoo for leaving this item on the agenda. Words matter, and what the Board does or fails to do as a body reflects who they are, and she knows that she let the students, faculty, and staff down that day. She asked for forgiveness and noted that she would take the experience and use it as a teaching moment. Regent Del Carlo stated that she had the opportunity to attend the Northern Nevada Black Cultural Awareness Society's Dr. Martin Luther King Jr. Birthday Celebration dinner on Monday. As she glanced through the program, the following quote touched her:

“The function of education is to teach one to think intensively and to think critically. Intelligence plus character – that is the goal of true education.”

Her purpose in putting the Resolution forward is not to overstep the IDEA Committee. The IDEA Committee only meets twice a year for one hour and she felt that the issue had to be addressed sooner. She questioned the Board's commitment to the principles of

37. Information Only – Anti-Discrimination Resolution – *(Continued)*

inclusion, diversity, equity, and accessibility when the Committee only meets twice a year. Regent Del Carlo sees the Resolution as a way to open up the dialogue. She is looking for input from Regents, Presidents, faculty, student leaders, and staff so it can be voted on at a future Board meeting. Her purpose is that all Regents feel comfortable and empowered and have a shared responsibility for speaking up when the language used is offensive and inappropriate.

IDEA Council Co-Chair Melendrez thanked all for the opportunity to be present. Diversity, equity, and inclusion is not an easy subject, and everyone has something to learn and contribute. This is an opportunity to bring change at this level. He is grateful for the chance to be included in the conversations.

IDEA Council Co-Chair Buell stated that as leaders in higher education, there is an obligation to uphold the values of inclusivity and belonging for all that access the campuses. The Board of Regents is uniquely positioned to set an example by unanimously adopting the Resolution. The Resolution asks for accountability and commitment to learn, grow, and improve. Each person must educate themselves and each other, especially when the inclusion and success of the students are at stake.

Vice Chancellor Brooks stated she proudly staffs the IDEA Council and the IDEA Committee. The Resolution was vetted through the Cabinet, IDEA Council, the Council of Presidents, student leaders, and the faculty senates. The IDEA Council will discuss the Resolution at its March meeting and work to incorporate any additional feedback. The IDEA Council is awaiting a decision regarding a special meeting of the IDEA Committee to review the Resolution further or bring it to the regularly scheduled IDEA Committee meeting in June. It is hoped that the Resolution is recommended to the full Board for approval.

Regent Perkins believed the IDEA Committee should meet more than twice a year. She stated she is grateful for the IDEA Council made up of the subject matter experts.

Chair McAdoo pointed out that any Board committee may call a special meeting at any time.

Chair McAdoo felt that input from the NSHE legal team was missing. NSHE cannot make a mistake with this and should ensure it is correct.

Vice Chancellor Brooks stated the Resolution was presented to the Cabinet with input from Deputy General Counsel Yvonne Nevarez-Goodson.

Deputy General Counsel Nevarez-Goodson stated she is happy to work with Vice Chancellor Brooks and the IDEA Council. Legal has been a part of the process since the beginning to ensure there are no legal implications and they have been intentional with the language.

37. Information Only – Anti-Discrimination Resolution – *(Continued)*

UNLV CSUN President Yap thanked Regent Del Carlo for her sentiments.

UNLV CSN President Yap stated she would like to see steps to ensure that the practice of discrimination isn't tolerated. She asked if the Resolution has any actionable steps. Deputy General Counsel Nevarez-Goodson responded that the Resolution is a statement of affirmation and the principles of value that the Board has. Legal was cautious in the wording to not punish any free speech, but to value it.

Regent Arrascada stated in collaboration with Committee Chair Perkins, they will ensure that the IDEA Committee addresses these issues.

Regent Arrascada stated that Title 4, Chapter 8, Section 5 of the Board of Regents' *Handbook* has a thorough description of the entire system regarding accessibility, inclusion, diversity, and equality.

Regent Carvalho thanked Regent Del Carlo for her remarks. These are complicated discussions, and everyone must open their hearts to do better and see one another where they are. She fully supports the sentiment of the Resolution. The Board has heard from many that a response to the language heard at the January meeting was required. She hopes that when this comes back for approval, it has full support. If it doesn't, she will be left to question who or what is being protected by those who don't support the Resolution.

Regent Brooks believed there should be a due diligence process for truth-seeking and finding. It would be good to have this as a conversation with the entire Board in a manner of everyone working together. He supports the initiative and the efforts, but he does have an issue with the delivery. Everyone should have been at the table for a real stakeholder conversation.

38. Information Only – Employee Buyouts/Settlements Annual Report – Chief General Counsel Joe Reynolds presented a PowerPoint that included a report on employee buyouts/settlements from each institution for the calendar year 2021, pursuant to Board policy (Title 4, Chapter 3, Section 49). *(Ref. BOR-38 and Supplemental Material on file in the Board Office.)*

Regent Del Carlo believed this was the cost of doing business. There are thoughtful reasons these things occur.

Regent Moran left the meeting.

In response to a question from Regent Perkins related to the cost recovery, Chief General Counsel Reynolds believed that some could be done, but those with litigation costs would be hard.

Regent Carvalho stated these are not always bad. Some are beneficial to the institution.

Regent Arrascada agreed with Regent Carvalho.

38. Information Only – Employee Buyouts/Settlements Annual Report – (Continued)

Regent Arrascada asked President Hilgersom to provide background on the disproportionate number of reported buyouts and settlements at TMCC. President Hilgersom stated the majority were voluntary buyouts. The program was carefully designed by the TMCC Budget Reduction Task Force, leadership team, and human resources. The program helped offset the loss of tuition revenue. It was a voluntary program, and several requests were denied because the only way it would work was to leave the position vacant. Nevertheless, it was a positive program for TMCC.

39. Information Only – New Business

Regent Perkins requested the Board examine the evaluation and hiring processes; and discuss cultural competency and corporate structure.

Regent Geddes requested the Board examine the President and Chancellor Search evaluation processes; examine the Chief of Staff to the Board of Regents duties and roles; and update budget presentations for future athletic reports.

Regent Brooks requested the Board have an exit conversation with departing student leaders.

Regent Doubrava requested the Board examine the costs and revenue related to the UNLV Football program playing at Allegiant Stadium.

Regent Boylan requested PowerPoint presentations be shorter.

Regent McMichael requested student input metrics on fee discussions.

40. Information Only – Public Comment

Dr. Kent Ervin looked forward to the Anti-Discrimination Resolution approval. He thanked Chair McAdoo and the Regents for endorsing faculty compensation as a strategic priority. Developing our own workforce is essential for workforce development and addressing substandard employee compensation is most important for NSHE's future. Part-time instructors paid by course credit are doing a great job, but per credit amounts of less than \$1,000 need to be increased. In addition, NSHE should set a higher percentage goal of courses taught by full-time, permanent faculty. Adjunct faculty are paid to teach the course, while full-time faculty can provide the personal support that is so important for mentoring and retaining students of all backgrounds as well as institutional and community service.

Shannon Sumpter stated that when she interviewed at UNLV in April 1999, she was assured that Grant Hall was number one on the list of replacements on campus. This past September, all the arts in Grant Hall were relocated for a month while UNLV repaired an obsolete air conditioning system. She reiterated the importance of arts and entertainment in Nevada, and that live entertainment brings an impressive amount of revenue to Nevada. UNLV owes it to the students to train them whenever possible in rapidly evolving

40. Information Only – Public Comment

technologies. UNLV cannot do that in a building with unreliable HVAC, asbestos, and bad plumbing.

Dr. Shantal Marshall stated she was a first-generation college student and went from welfare and food stamps to graduating from UCLA and eventually Stanford. Many people invested in her without even meeting her and without knowing that she would use it to turn around and pay it forward to her students, students who mirrored herself and come from groups that have been historically bypassed. She asked that NSHE invest and advocate for the students.

Dr. Molly Appel spoke in support of the Anti-Discrimination Resolution. She spoke about the violence of some of the racist rhetoric and actions from colleagues. Students are not colored, and white students are not colorless. More broadly, affirming one's humanity is not a matter of intellectual exchange. It is the Regents' responsibility and calling to educate themselves on Hispanic Serving Institutions and the great privilege of having them in the community; the frameworks of labor and tenure that shape the work of educators; and the nature of current anti-racist practices that are liberal toward not only students of color but for white students alike. Whenever we do not confront and demand a better model for colleagues, we are complicit in enacting the violence.

The meeting adjourned at 5:10 p.m.

Prepared by:

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Submitted for approval by

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