

**BOARD OF REGENTS\* and its  
CULTURAL DIVERSITY COMMITTEE  
NEVADA SYSTEM OF HIGHER EDUCATION**

University of Nevada, Las Vegas  
Student Union, Ballroom  
4505 S. Maryland Parkway, Las Vegas  
Friday, December 3, 2021, 9:30 a.m.

*\* Time Approximate: The Cultural Diversity Committee meeting may begin earlier than 9:30 a.m. upon adjournment of the Community College Committee meeting.*

Video or Telephone Conference Connection from the Meeting Site to:  
System Administration, Reno  
2601 Enterprise Road, Conference Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

A video conference connection will be made from the meeting site to the Reno System Administration Building, Conference Room, at 2601 Enterprise Road, Reno, Nevada, and to Great Basin College, Berg Hall Conference Room, at 1500 College Parkway, Elko, Nevada. In the event the video conference connection is not functioning, a teleconference connection will be made available.

Members of the Board and/or the public may attend the meeting and provide testimony or public comment at these sites. Public comment may also be submitted via the online public comment form (<http://nshe.nevada.edu/public-comment/>) or voicemail (702-800-4705 or 775-300-7661).

Members of the public wishing to view the meeting may do so via live stream (<http://nshe.nevada.edu/live/>)

**BOARD**

**ROLL CALL:**

Mrs. Carol Del Carlo, Chair Pro Tem \_\_\_\_\_  
Ms. Amy J. Carvalho, Vice Chair Pro Tem \_\_\_\_\_  
Mr. Joseph C. Arrascada \_\_\_\_\_  
Mr. Patrick J. Boylan \_\_\_\_\_  
Mr. Byron Brooks \_\_\_\_\_  
Dr. Patrick R. Carter \_\_\_\_\_  
Dr. Mark W. Doubrava \_\_\_\_\_  
Dr. Jason Geddes \_\_\_\_\_  
Mrs. Cathy McAdoo \_\_\_\_\_  
Mr. Donald Sylvantee McMichael Sr. \_\_\_\_\_  
Mr. John T. Moran \_\_\_\_\_  
Ms. Laura E. Perkins \_\_\_\_\_  
Dr. Lois Tarkanian \_\_\_\_\_

**COMMITTEE**

**ROLL CALL:**

Ms. Laura E. Perkins, Chair \_\_\_\_\_  
Mr. Joseph C. Arrascada, Vice Chair \_\_\_\_\_  
Mr. Patrick J. Boylan \_\_\_\_\_  
Ms. Amy J. Carvalho \_\_\_\_\_  
Mr. Donald Sylvantee McMichael Sr. \_\_\_\_\_  
Mr. John T. Moran \_\_\_\_\_

In addition to the Cultural Diversity Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

**IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING**

**NOTE:** Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

\*The Board of Regents, at its regularly scheduled meetings, meets concurrently with its Committees (the Academic, Research and Student Affairs Committee; the Audit, Compliance and Title IX Committee; the Community College Committee; the Business, Finance and Facilities Committee; the Cultural Diversity Committee; the Health Sciences System Committee; and the Security Committee). The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider Committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 12, a quorum may be gained by telephonic, video, or electronic transmission provided that notice to that effect has been given.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at:

<https://nshe.nevada.edu/leadership-policy/board-of-regents/meeting-agendas/>

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents' Office at 2601 Enterprise Road, Reno, Nevada and the Board of Regents' Office at 4300 South Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Winter Lipson at (702) 889-8426; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

**1. PUBLIC COMMENT** **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Committee Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

**2. MINUTES** **FOR POSSIBLE ACTION**

The Committee will consider approval of the minutes from the June 11, 2021, meeting. ([Ref. CD-2](#))

*ESTIMATED TIME: 5 mins.*

**3. CHAIR'S REPORT** **INFORMATION ONLY**

Chair Laura E. Perkins will provide general remarks on activities and updates since the last meeting of the Committee.

*ESTIMATED TIME: 5 mins.*

**4. ALLYSHIP PRESENTATION** **INFORMATION ONLY**

Dr. Sondra Cosgrove, History Professor, College of Southern Nevada, and Executive Director, Vote Nevada, will conduct a presentation entitled "What is Allyship." ([Ref. CD-4](#))

*ESTIMATED TIME: 10 mins.*

**5. NSHE HISPANIC SERVING INSTITUTIONS (HSI) TASKFORCE** **INFORMATION ONLY**

Clarissa M. Cota, J.D., Vice President, North Las Vegas Campus, College of Southern Nevada and Chair of the NSHE HSI Taskforce, will conduct a presentation entitled “NSHE HSI Taskforce Institutional Data Overview” regarding the role of the NSHE HSI Taskforce, the requirements and benefits of NSHE’s institutions obtaining and maintaining status and federal funding as an HSI, and the activities and goals of the HSI Taskforce.

*(Ref. CD-5)*

*ESTIMATED TIME: 15 mins.*

**6. BYLAW AND HANDBOOK REVISIONS, NAME AND DUTIES OF THE CULTURAL DIVERSITY COMMITTEE** **FOR POSSIBLE ACTION**

Chair Laura E. Perkins will present for consideration and approval an amendment to Title 1, Article VI, Section 3, Subsection (d) of the Bylaws to rename the Cultural Diversity Committee as the Inclusion, Diversity, Equity and Access (IDEA) Committee, and to update the duties of the Committee to incorporate and define the principles of inclusion, diversity, equity and access for students, staff and faculty.

Approval of a name change from the Cultural Diversity Committee to the IDEA Committee will simultaneously require approval of amendments to change references of the Cultural Diversity Committee to the IDEA Committee in the following other sections of the *Board of Regents Handbook*: Title 4, Chapter 8, Section 5 entitled “NSHE Equity, Diversity, and Inclusion Council” and Title 4, Chapter 10, Section 2 entitled “Supplier Diversity Spending and Inclusion Policy.”

The Committee will also consider for approval relevant updates to the name and mission of the NSHE Equity, Diversity, and Inclusion Council (EDIC) to the NSHE Inclusion, Diversity, Equity and Access Council (IDEA Council) in Title 4, Chapter 8, Section 5. *(Ref. CD-6)*

*ESTIMATED TIME: 5 mins.*

**7. NSHE LAND ACKNOWLEDGEMENT FOR POSSIBLE ACTION**

Jose L. Melendrez, MSW, Executive Director, Office of Community Partnerships, UNLV School of Public Health, UNLV, and Chair, NSHE Equity, Diversity and Inclusion Council, will present for approval proposed language for an NSHE-wide Land Acknowledgment to be included in formal communications of NSHE and the Board of Regents, and NSHE's official activities, including, without limitation, Board meetings and events sponsored by NSHE.

A land acknowledgement recognizes and respects the relationship that exists between Indigenous Peoples and their ancestral and contemporary territories. Additionally, land acknowledgements provide us with the opportunity to explore the impacts of colonization and systems of oppression on Indigenous Peoples. Land acknowledgements do not exist in a historical context or past tense. It is vital to understand the long-standing history that brought us to reside on the land, and to seek to understand our place within that history. Colonialism is a current, ongoing process, and we need to build our mindfulness and understanding of our present participation. [\(Ref. CD-7\)](#)

*ESTIMATED TIME: 5 mins.*

**8. NSHE SUMMIT HIGHLIGHTS: INFORMATION ONLY  
SOUTHERN NEVADA DIVERSITY SUMMIT,  
STUDENT LEADERSHIP SUMMIT AND  
UNLV MINORITY SERVING INSTITUTION (MSI)  
STUDENT SUCCESS SUMMIT**

Constance J. Brooks, Ph.D., Vice Chancellor of Public Affairs and Advancement, will provide a summary and highlights from the following NSHE Summits:

- 1) Southern Nevada Diversity Summit held on October 1, 2021, hosted by Nevada State College. [\(Ref. CD-8a\)](#)
- 2) MSI Student Success Summit held on September 24, 2021, hosted by the University of Nevada, Las Vegas. [\(Ref. CD-8b\)](#)
- 3) Student Leadership Summit (Featuring Topics Geared Toward Empowering Women-Identifying and Non-binary Students) held on November 20, 2021, hosted by Western Nevada College. [\(Ref. CD-8c\)](#)

*ESTIMATED TIME: 5 mins.*

**9. NASH EQUITY COLLABORATIVE** **INFORMATION ONLY**

Vice Chancellor Constance Brooks, Ph.D., and NSHE Deputy General Counsel for System Administration, Yvonne M. Nevarez-Goodson, will provide an update on the NASH Equity Collaborative. ([Ref. CD-9](#))

*ESTIMATED TIME: 5 mins.*

**10. NEW BUSINESS** **INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 *et seq.*).

*ESTIMATED TIME: 5 mins.*

**11. PUBLIC COMMENT** **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

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POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<http://system.nevada.edu/>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<http://notice.nv.gov/>) AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1<sup>st</sup> Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146  
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512  
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119  
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801  
NSC, Rogers Student Center, 1<sup>st</sup> Floor, 1300 Nevada State Drive, Henderson, NV 89002  
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512  
UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154  
UNR, Clark Administration, University of Nevada, Reno, Reno, NV 89557  
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703  
System Administration, 4300 South Maryland Parkway, Las Vegas, NV 89119  
System Administration, 2601 Enterprise Road, Reno, NV 89512