

LEADERSHIP EXPERIENCE

Provost and Executive Vice President, Nevada State College, Henderson, NV

June 2017-present

Major areas of Responsibility:

As Chief Academic Officer, I am responsible for establishing the academic vision of the institution and ensuring the quality of academic programs through strategic planning and strategic enrollment management; fostering collaboration between faculty and staff; supporting diversity initiatives, student-centered learning, and creative use of learning technology; collaborating with human resources on hiring, retention of faculty and staff, with emphasis on hiring and retaining diverse and highly qualified faculty; overseeing budget and resource allocation; and working across the College to implement processes that support regional accreditation through the Northwest Commission on Colleges and Universities (NWCCU).

I also oversee student affairs, ensuring that the College has the infrastructure and systems to empower staff to be effective in areas such as student on-boarding and acclimation to competitive college life, retention, and timely graduation based on a student's personal objectives and circumstances. I guide and supervise the quality of these programs, thereby creating a vibrant intellectual community for students while championing and celebrating their successes.

Major Accomplishments:

- Instrumental in the College's initial and on-going response to the COVID-19 pandemic as a member of the Executive Leadership Team, including producing informational town halls and stewarding the CARES ACT funds. Led all responses affecting Academic Affairs and Student Services in particular, including, frequent communications to faculty, staff, and students about the numerous changes in classroom modalities; enhanced faculty development in online teaching by hiring ACUE and utilizing our own CTLE; online proctoring; health accommodations for staff and students; evaluation, promotion, and tenure considerations; policies for re-opening plans for each term.
- Led an 18-month effort to produce the comprehensive [2020-25 NSC Strategic Plan](#) titled, *Delivering on the Promise*. This is our first comprehensive strategic plan since the college's inception. I presented the plan to the Board of Regents for approval. I continue to oversee all strategic planning efforts for Nevada State as the Chair of the Strategic Planning Council. Strategic planning is now directly tied to budgeting and resource allocation in all categories.
- During my tenure, Nevada State has experienced unprecedented growth in enrollment and in faculty hiring. Between 2017 and 2020 headcount enrollment grew from 4,200 to 7,200. Diversity of the student body has grown from 64% to 79%. Retention rates improved from 70% to 79%, and graduation rates are improving steadily. Between 2017 and 2020, I oversaw the hiring of 51 full time Academic Faculty, 82 Administrative Faculty and 30 Classified Staff at Nevada State, including the hire of two permanent Deans and an Interim Dean from the Registry.
- Led the Provost Office's writing of the 7-year regional accreditation self-study for NWCCU and oversaw all aspects of the accreditation visit in October 2019. The College has been successfully reaccredited with the accreditation team offering the campus many compliments and commendations and a limited number of recommendations for improvement.
- Instrumental in developing a shared governance model that is working effectively and includes posting many academic and administrative policies passed in the last three years. Improving the College's governing structure and policies is guided by the best practice of promoting equity for faculty, staff and for students.

