



ANNUAL REPORT | 19 20

TO NSHE BOARD OF REGENTS

GRADUATE LEADERS

WIN CHAMPIONSHIPS

EXCEL IN ALL THAT WE DO

(BOARD OF REGENTS 06/10/21 & 06/11/21) Ref. BOR-28a, Page 1 of 47

INDEX

BOARD OF REGENTS REPORT

NSHE HANDBOOK - TITLE 4, CHAPTER 24, SECTION 1 (9)	
INTRODUCTION	3
2019-20 HIGHLIGHTS	4
MISSION STATEMENT	5
STRATEGIC PLAN	6
EQUITY & DIVERSITY	16
ATHLETICS PROGRAMS	20
ATHLETIC BUDGET	
FY20 ATHLETIC BUDGET SUMMARY	22
BUDGET TO ACTUAL	22
BUDGET PROJECTIONS	23
GIFT & ENDOWMENT ACCOUNTS	24
AUDIT & CONTROLS	25
CAPITAL EXPENDITURES	25
FUNDRAISING	
2019-20 FUNDRAISING SUMMARY	26
DONOR/THIRD-PARTY FUNDS	26
MOMENTUM FUND 2.0	26
ACADEMICS	
SPECIAL ADMISSIONS & APR	27
DECLARED MAJORS	28
GRADUATION RATES	31
REPORTS	
STATEMENT OF REVENUES AND EXPENSES	34
EADA	37
SELF-REPORTING: NCAA VIOLATIONS	44
NCAA DIVISION I MANUAL	47
MOUNTAIN WEST CONFERENCE HANDBOOK	47

INTRODUCTION

In this report, compliant with NSHE Handbook Title 4, Chapter 24, Section 1, Subsection 9, a. and b. (Policies Concerning NSHE Intercollegiate Athletics), you will find a summary of UNLV Athletics' 2019-20 academic, athletic, and administrative activities.

Locally and globally, it was truly a year like none before it and we thank you for the opportunity to share a recap of our 2019-20, as well as to provide a blueprint for the year ahead as we remain committed to endure and thrive during unprecedented circumstances.

Briefly, this past year, our top priorities continued to be enhancing the holistic experience for all student-athletes, further building and supporting our championship culture, and nurturing our supportive Rebel "community" amongst our fans, students, campus and global UNLV partners.


Notable benchmarks and highlights from 2019-20:

- **COVID-19:** Health and safety has been, and continues to be, the top priority. Continued to keep student-athletes, coaches and staff safe during unprecedented times in our nation and community. Performed more than 10,000 tests with a less than 2 percent positivity rate.
- **HISTORIC RECRUITING:** Signed top-rated, nationally recognized, historic recruiting classes in high-profile sports of football, men's basketball and women's basketball.
- **ACADEMIC RECORDS SET:** Seven straight semesters with at least a 3.0 combined department GPA, record semester GPA (3.22), record cumulative GPA (3.13), record APR (990 & 979), record Academic All-Mountain West (163) & MW Scholar-Athletes (92), and a record GSR (79%).
- **IN COMPETITION:** MW Indoor Track & Field Champions, Silver State Series Champions (seventh time in eight years), Men's Tennis with its first 10-0 start in program history, Men's Basketball shocks the nation with win over No. 4 and previously undefeated San Diego State, and Rebel football produces the MW Freshman of the Year and a Freshman All-American.
- **FACILITIES:** \$2.05 billion in new facilities (Allegiant Stadium, Fertitta Football Complex, New Video Boards, Lied Athletic Complex renovation, Men's Basketball Locker Room and Tennis/Baseball/Softball upgrades).
- **RECORD FUNDRAISING:** 70% growth in number of Rebel Athletic Fund members, more than \$45 million raised over the past 3 years, including the largest-ever corporate gift, estate gift & foundation pledge. New annual fund unrestricted philanthropic record. Over \$1 million raised through the Momentum Fund Campaign. Loyalty Circle enrollment more than doubled.
- **BUDGET:** Balanced the budget three straight years, including FY20.
- **NEW PARTNERSHIPS/PROGRAMS:** Student-athlete training table launched, new licensing and merchandise deals, extended Nike partnership, new MW TV contracts and historic bids resulting in multiple NCAA Championships in various sports awarded to Las Vegas.
- **CULTURE OF COMPLIANCE:** 161 rules education presentations and over 80 new system and control workflows created.
- **RECORD SALES EFFORTS:** All-time highs for Football Season Ticket Sales and Premium Revenue.
- **COMMUNITY RELATIONS:** 4,380 hours of community service, innovative Rebel Caravan provided 11 hours of virtual programming, Virtual Nevada Reading Week, CCSD Virtual Assembly and Pandemic Mask Making staff project to benefit UMC.
- **DIVERSITY & INCLUSION:** Most diverse head coaching staff in the Mountain West and a leader nationwide, formed Inclusion, Diversity, Equity & Belonging Committee, created C.H.A.N.G.E. Patch Initiative, 100% student-athlete voter registration and campus partnerships strengthened, including launch of the Book Club with University Libraries.

Moving forward, we will continue to build momentum with an emphasis on getting 1% better each day.

On behalf of our 515 student-athletes, coaches and staff, thank you for the opportunity to compete and represent this vital institution.

Go Rebels!



Desiree Reed-Francois
UNLV Director of Intercollegiate Athletics

UNLV ATHLETICS 2019-20 HIGHLIGHTS

WE HAVE A LOT TO BE PROUD OF... THE FUTURE IS BRIGHT!



< 2% positivity rate

Health and safety is our top priority. We continued to keep student-athletes, coaches, and staff safe during unprecedented times in our community and performed more than 10,000 tests.

NATIONALLY RECOGNIZED RECRUITING CLASS

Top-rated, nationally recognized, historic recruiting classes in high-profile sports (FB, MBB, WBB).

GPA RECORDS

6 straight semesters with at least a 3.0 GPA, record semester GPA (3.22), record cumulative GPA (3.13), record APR (990 & 979), record Academic All-MW (163) & MW Scholar-Athletes (92), and record GSR (79%).

\$2.05 Billion in new facilities

Allegiant Stadium, Fertitta Football Complex, new video boards, LAC renovation, Runnin' Rebel locker room, and facility upgrades for tennis, baseball, and softball.

CULTURE OF COMPLIANCE

161 rules education presentations and over 80 new system and control workflows created.



IN COMPETITION

Mountain West Indoor Track & Field Champions, Silver State Series Champions (7th time in 8 years), Men's Tennis first 10-0 start in program history, MBB shocked the nation with a win over No. 4 and undefeated SDSU, and produced Mountain West Football Freshman of the Year.



Football season ticket sales and premium revenue all-time high.

RECORD SALES EFFORTS



BALANCED BUDGET

three straight years, including FY20.



Extended partnership with Nike and secured new licensing, and merchandise partners. New Mountain West TV secured made and received historic bids for NCAA Championships coming to Las Vegas. Launched student-athlete training table.

70% growth

in RAF members.



\$45 million

raised including the largest-ever corporate gift, estate gift, and foundation pledge.

4,380 hours of community service

Including Virtual Reading Week, CCSD virtual assembly, and mask making for UMC. The innovative Rebel Caravan provided 11 hours of virtual programming.

DIVERSITY & INCLUSION

Most diverse head coaching staff in the Mountain West, formed Inclusion, Diversity, Equity & Belonging Committee, created C.H.A.N.G.E. Patch Initiative, 100-percent student-athlete voter registration, strengthened campus partnerships, including the launch of the Book Club with University Libraries.

UNLV Athletics' vision, mission statement and core values were developed during the 2018-19 academic year:

VISION

Educate, Inspire and Transform Through Athletics

MISSION STATEMENT

***Graduate Leaders
Win Championships
Excel in All That We Do***

CORE VALUES

***Integrity
Service
Excellence
Accountability
Innovation***

STRATEGIC PLAN

TOP FIVE PRIORITIES:

1. Provide a First-Class Holistic Student-Athlete Experience.
2. Win with Integrity and Class.
3. Maintain and Grow a Model Enterprise, Grounded in the Department's Core Values, that is Fiscally and Operationally Transparent and Actively Generating Resources.
4. Develop and Implement the Best Fan Experience in the Mountain West Conference and Tell UNLV's Unique UNLV Story.
5. Provide Quantifiable Value to the University, Las Vegas Community, and State of Nevada.

RECAP OF TOP FIVE PRIORITIES WITH STRATEGIES FROM 2019-20:

Provide a First-Class Holistic Student-Athlete Experience

1. **Recruit, support and train the best coaching and support staff reflective of our core values.**
In 2019-20, we hired a total of 22 coaches, including three new head coaches. Each coach has made a meaningful contribution academically, athletically and in the community. Specifically, football head coach Marcus Arroyo secured two top-three recruiting classes (we averaged a ranking of 8th over the previous ten years), football earned a combined GPA of 2.92 (program record) and the culture being established is on target to produce athletic results for which our community can be proud.

Similarly, head coach Lindy La Rocque was hired in March 2020 and impacted the trajectory of the women's basketball program immediately upon arrival. The UNLV women's basketball team is bringing in potentially one of the top, if not the best, recruiting class in program history in 2020-21 adding two players that were ranked in the top 70 nationally. This marks the first time UNLV has ever signed multiple top-100 ranked recruits.

Jenny Ruiz returned to UNLV to lead our women's soccer program in November of 2019 after helping Oregon State to its best mark in eight years. Coach Ruiz secured seven signees in her inaugural recruiting class, including two players who have represented their countries in international competition, strengthening our commitment to diversity. Members of the incoming class are incredibly successful academically (all have a 3.0 GPA or higher) and six are on their high school honor roll (3.75 or higher), with one projected to be her class valedictorian. The incoming class will undoubtedly add to the current squad, which registered a program semester GPA record of a 3.59 fall of 2020 and is set to take the field this spring after having the season postponed this fall.

2. **Help student-athletes earn a combined 3.0 GPA each semester.**
UNLV Student-Athletes earned a combined GPA of 3.00 in the Fall of 2019 and 3.22 in the Spring of 2020, establishing a new department high.
3. **Meet the NCAA requirement for the academic-based revenue distribution.**
UNLV Athletics met the NCAA Requirements for academic revenue distribution by exceeding the institutional federal graduation rate by 19% and a single-year APR score of 990.

STRATEGIC PLAN

4. Continually assess and refine our student-athlete development programming.

In '19-20 after a traditional fall semester, we pivoted to an online platform that included a weekly newsletter (with a message from the AD, a health tip from our team physician, a mental health exercise from our sport psychologist, a nutrition tip from our sport RD, a career tip, and a life improvement strategy) in addition to weekly SAAC meetings with an increased leadership and career development focus.

In '20-21, we launched the first-ever Athlete Network Career online platform, affording UNLV student-athletes further access to career support, academic resources and mentorship opportunities. Additionally, we expanded our "Life Outside of Sport" programming to highlight career exploration panels with specific industry emphasis and general leadership focuses. Related programs include resume building workshops and financial literacy among other wellness areas such as mindset and mental health, healthy relationships and identity. We will continue career readiness efforts into the '20-21 year with additional emphasis on personal branding (to coincide with NIL education) as well as expand the inclusion committee and C.H.A.N.G.E. initiatives.

5. Assess, manage and refine our holistic sports performance program with open lines of communication and full integration between sports medicine, strength and conditioning, mental health, nutrition and academic services.

In 2019-20, we partnered with our world-class Hospitality College to serve a nutritious breakfast to our student-athletes by opening our Rebel Training Table in the Gaughan Family Dining Hall within the Fertitta Football Complex. This was a major step in our goal to advance holistic services while also building community as high-level performance requires consistent and targeted nutrition intake.

In 2020-21, as the pandemic hit, we saw our holistic services come together with increased support in new ways. Our strength & conditioning staff looked to utilize an online training platform called TrainHeroic. Our sports medicine team checked in with each individual student-athlete on a regular basis while also completing a comprehensive review of long standing policies and procedures. This review led to updating many protocols and a restructuring within the unit. Finally, our sport psychologist has seen three times the increase in patient load since April of 2020 given the strain on mental health. It remains a top priority to support our student-athletes both physically but mentally as well.

6. Assess and address facility and overall athletic department safety preparedness.

All on-campus athletic facilities are monitored daily for any safety and security issues. All of the operations staff attend to daily safety and maintenance and the department employs a full-time locksmith to monitor all-access doors and handle all key and card key issues. Many facilities are equipped with fingerprint ID entry. Overnight security patrols each facility at after hours and there is daily communication with UNLV PD regarding all events and any day-to-day issues.

STRATEGIC PLAN

Win with Integrity and Class

1. **Perform a sports programmatic needs-assessment with a goal of finishing in the Top 50 in the Learfield Director's Cup within five years and annually challenge for conference championships.**

In '19-20, as part of our needs-assessment, attention to areas around holistic sport performance and wellness continued to be a point of emphasis - continually enhancing nutrition offerings is a priority. During the start of the Spring 2020 semester, the Fertitta Football Complex Gaughan Family Dining room was open to all student-athletes who were enrolled in the Rebel Training Table in partnership with the university's renowned William F. Harrah College of Hospitality.

In '20-21, while navigating the confines of COVID-19 around dining, we maintain our focus by providing to-go snacks/meals that are pre-packaged, dated and closely monitored by our registered sport dietitian. Training table staff will continue to follow food service guidelines provided by the CDC, Southern Nevada Health District, and the Nevada Restaurant Association. Our meal and snack recipes are designed to elicit maximum adaptation during our acclimatization phase. Keeping these operations in-house allows us to better support training and recovery, reduce injury risk, and limit student-athlete dining in the local community.

2. **Implement efforts that continually reinforce a global "recruiting culture" that recruits high character student-athletes with a commitment to academic and athletic excellence at UNLV.**

In '19-20, our coaches and administrators took part in virtual meetings and virtual tours with prospective student-athletes (PSAs) to increase and improve engagement through the recruiting process. Additionally, we implemented virtual recruiting efforts amidst NCAA recruiting "dead period" limitations; efforts included department virtual recruiting videos (tours of dorms, athletic facilities and campus) and partnering with Admissions to distribute approved electronic materials to PSAs.

In '20-21, our coaches will continue to focus on sharing student-athlete stories through both the inclusion committee efforts as well as general programmatic highlights.

3. **Continually refine our Facilities Master Plan, including operationalizing the Fertitta Football Complex and beginning construction on our holistic Student-Athlete Excellence Center.**

The Student Athlete Excellence Center (Lied Athletic Complex) second floor renovation has been completed. The addition of new Wi-Fi, floors, lighting, paint as well as a redesign and assignment of the office layout of the second floor has given coaches and administrators updated space. Design work and scope of the first floor renovation will be completed in the first quarter of 2021.

STRATEGIC PLAN

4. **Continue enhancing resources for our Student-Athlete Advisory Committee and our student-athlete community initiatives, including expanding our student-athlete and staff collective support and promotion of cross-sport initiatives.**

In 2019-20, we saw great student-athlete leadership growth when faced with the adversity of the pandemic. An example of this was the virtual high school assembly as our student-athlete leaders recognized that our community young people were in need of inspiration and hope while at home for remote learning.

In '20-21, our student-athlete leaders look forward to creating space for continued conversations around social justice, community engagement, and innovative student-athlete initiatives.

5. **Assess, refine and implement compliance programmatic offerings and monitoring systems to ensure efficacy and observance of the letter and spirit of NCAA and MW rules.**

In 2019-20, the compliance office continued to promote an atmosphere of compliance and institutional control by administering 161 rules education presentations and implementing over 80 new system and control workflows. After March 2020, the compliance staff found innovative ways to transition its programming virtually to ensure the continued culture of integrity amidst changes in NCAA legislation due to the impact of COVID-19. Several committees were formalized during this time, such as the Season Extension Committee and the International Student-Athletes Safety Committee, and enhanced partnership with cross campus constituents through the Student-Athlete Welfare Advancement Team.

In 2020-21, compliance continues to transition to a new normal that includes preparing for the eventual NCAA legislative changes pertaining to Name, Image, and Likeness (NIL) by developing a committee and policy surrounding anticipated modifications. In addition, compliance will strive to enhance athletics financial aid operations and processes in order to foster continuity and customer service.

Maintain and Grow a Model Enterprise, Grounded in the Department's Core Values, that is Fiscally and Operationally Transparent and Actively Generating Resources

1. **Continually seek to develop our people and culture as our winning edge.**

During the '19-20 academic year and into the Fall 2020 semester, our department participated in 200 hours of virtual professional development. We continue to engage each staff member in the 3+1 goal process along with our "1% Club" and we invited our assistant coaches to participate in the Mountain West Conference Assistant Coaches Development series.

In 20-21 we will continue to advance these efforts through engaging our department human resources team in developing additional training and talent development programs and opportunities.

STRATEGIC PLAN

2. **Continually develop a budget reflective of our core priorities and guiding principles to financial decision-making, to ensure financial resources are utilized and deployed in a strategic, equitable and responsible manner.**

For the 2020 fiscal year, the department successfully balanced the budget during a global pandemic. This was achieved through significantly limiting spending in the second half of the fiscal year, and by effectively communicating the severe financial impact of COVID-19.

For the 2021 fiscal year, the COVID-19 impact remains a reality. Due to the ever-changing landscape of COVID-19, we continue to meet with sports and support units to adjust operating budgets and emphasize the importance of limiting spending as a result of revenue losses.

3. **Implement a Special Event S.W.O.T. Analysis with the closing of Sam Boyd Stadium and implement planning for the 2020 move into the new Allegiant Stadium.**

Sam Boyd closure was early due to COVID and ended up serving two Mountain West Conference partner schools at the end of 2020 when they had no home to play in. Planning for the move to Allegiant went well and a full schedule was planned, game management plans were in place and games were all set. The pandemic caused plans to change and much work and constant coordination with Allegiant stadium staff allowed us to reschedule home dates and make and implement a plan to host fans at our games. The 86-page plan was formulated in a collaborative process where all stakeholders were represented. The application and plan was approved to host fans for our first two games. Overall with a new stadium planning went well and we will continue to improve all processes and games at Allegiant moving forward.

4. **Raise \$12M, increase Rebel Athletic Fund membership by 25%; maximize Learfield multimedia partnership so as to enter into the revenue share opportunity; and exceed ticket sales goals of \$3.6M.**

The department exceeded its fundraising goal of \$12 million in FY20, raising \$16.8 million in outright cash contributions and pledges highlighted by a record estate commitment. Prior to the outbreak of the pandemic, the department was on pace to raise over \$20 million in philanthropic support. Combined ticket, premium and unrestricted giving also bested the department's fiscal year revenue goal goal. Records were set for UNLV Football ticket sales, UNLV Football premium ticket sales and UNLV Football premium revenue.

Additionally, RAF membership grew considerably with the department finishing the fiscal year with over 4,000 members...equating to 50% growth over a two year period.

STRATEGIC PLAN

For FY21, work continues towards a comprehensive, integrated revenue generation model that combines competitive excellence, strategic organization and operational efficiency to deliver resources essential to championship performance; Goals for the fiscal year include \$2 million in unrestricted philanthropy (cash) through the Momentum Fund while working to raise an additional \$8 million in outright cash commitments and pledges; Exceed 5,000 Rebel Athletic Fund members to meet Drive for 5 mission; Leverage VIP assets to establish new benchmark for revenue related to UNLV Football premium seating; Deliver comprehensive donor and season-ticket holder stewardship to sustain retention and drive new levels of annual, unrestricted giving to UNLV Athletics; Revisit / reset UNLV Football ticket pricing to reflect the magnitude and costs associated with Allegiant Stadium while respecting the loyalty of longtime and current season ticket holders; Establish new record for UNLV Football season ticket sales / aim to sellout Allegiant Stadium's lower bowl in season tickets for the 2021 UNLV Football season; Parlay the rise of Men's Basketball and the return of events to the Thomas and Mack Center to exceed \$4 million in premium revenue via the T&M.

5. **Implement the Nike, ticketing and travel-services contracts and begin the process for selecting a merchandise provider. Continually review and engage in contract negotiations with third-party vendors to ensure the most effective contracts are in place.**

Develop and Implement the Best Fan Experience in the Mountain West Conference and Tell UNLV's Unique Story

1. **Use Customer surveys to determine an overall fan satisfaction score; benchmark regarding facilities and fan experience.**

In 2019, we created a standardized customer and fan experience survey intended to benchmark overall fan satisfaction, as well as identify areas of opportunity to ensure continuous improvement. 8,400 surveys were sent to season ticket holders and single game buyers attending events over the course of the year, including a baseline survey prior to the start of the event calendar. In 2019-20, the average fan satisfaction score was 73%.

While only 3 football games were played in 2020 with a limited number of fans (1,000) this fall, the overall experience rating was 89%. We are distributing demographic-centric surveys this year to create buyer personas in an effort to provide more targeted stewardship for existing ticket buyers and strategically communicate with prospective buyers. Digital advertising is at the forefront of our marketing strategy, and as such data gathered from these surveys will provide information to optimize impressions, conversions, and revenue.

STRATEGIC PLAN

2. Create a comprehensive external relations plan for every sport in order to maximize the opportunity to break attendance records.

In 2019-20, external plans were created for every sport detailing program-specific branding and design, strategic communications, ticket sales review & projections, advertising, student marketing, and promotional calendar. 20 Fan Enhancements were rolled out.

In 2020-21, content creation and storytelling is a driving force for growing affinity, recruiting, stewardship, attendance, and engagement with athletic programs. Every sport is assigned a content creator to provide more dedicated support. Promotional calendars on UNLVrebels.com will be utilized along with marketing communications that drive traffic to promotions pages to keep fans better informed.

3. Increase social media engagement by 20%

Enhanced video, graphic, and storytelling content was produced in 2019-20, contributing to a 28% increase in total social media interactions. During the COVID shutdown and the spring cancellation of sports, content production was at the core of our external strategy. Examples of content produced include a:

- *Runnin' Rebel docu-series*
- *Daily virtual reading posts for CCSD students*
- *A heartfelt letter and video to the Las Vegas community*
- *11 hours of virtual Rebel Caravan programming*
- *5 Things You Don't Know About Me series*
- *Re-broadcasts of hallmark games in UNLV history*
- *Live Coaches Corner YouTube shows*
- *Nutrition tips of the week*
- *COVID tips*
- *Silver Linings series*
- *CCSD Virtual Assembly*
- *Virtual cook-off*
- *Kids activities during quarantine*
- *Customizable jersey wallpapers*
- *Custom Zoom backgrounds*
- *Health Tips with Dr. Gaal*
- *Tik-Tok challenges*

In 2020-21, content continues to be at the core of our stewardship, engagement, and awareness efforts. The Roll Out docuseries was introduced highlighting behind the scenes of Rebel Football in addition to The Tipoff, a docuseries surrounding the Lady Rebels program. YouTube channels were created for UNLV Football and Men's Basketball to grow viewership and engagement across revenue generating sports. UNLV Athletics YouTube page will be overhauled this year to amplify stories, grow subscribers, and implement YouTube's advertising, conversion and sales tools.

STRATEGIC PLAN

4. Implement a new ticket sales strategy.

In 2019-20, the implementation of a new ticket strategy yielded a 37% increase in football season ticket and priority revenue and 39% increase in total season tickets, while also securing the highest renewal percentage (87%) in over 10 years.

In 2020-21, despite the pandemic beginning during the traditional sales season, football season ticket and priority revenue increased by 91% with a 42% increase in total season tickets. UNLV's renewed partnership with Paciolan, provides access to revenue maximization technologies including a CRM system, advanced reporting and analytics, and marketing automation. Our new ticket strategy implemented in 2019-20 coupled with new ticket solutions tools provides opportunities for continued growth in season ticket base and revenues.

5. Be recognized for award-winning, multimedia content creation, and marketing and promotions, along with other national awards.

In 2019-20, UNLV's marketing department earned "Best of" recognition by the National Association of Collegiate Marketing Administrators (NACMA). The Rebels' marketing team was one of just five schools – and the only non-Power 5 program – to claim honorable mention status. Additionally, the Rebels won Gold in the Revenue-Generating Idea for the "Guaranteed Give-away" initiative, and claimed Silver in Single-Game Sales Campaign for "2019 Runnin' Rebels vs. UNR Red Out" and Bronze in Fan Engagement Video for "Animoji Sing-A-Long" feature.

For 2020-21, UNLV is assembling submissions for the 2020-21 NACMA Best of Awards along with a nomination for NACMA's Marketing Team of the Year award. UNLV also received two national awards from the College Sports Information Directors of America including Best in the Nation for football media guide and third place for a football poster designed for the season-long celebration of UNLV's last season in Sam Boyd Stadium.

STRATEGIC PLAN

Provide Quantifiable Value to the University, Las Vegas Community, and State of Nevada

1. **Perform two meaningful all-department and team community service projects, including breaking records for the Rebels Give Day; collaborate with the UNLV Alumni Association to create a coordinated, strategic approach to donor engagement aligned with expanded participation, giving and university-wide impact; ask each staff member to join one civic or community group.**

In 2019-20, we completed a total of 4,380 hours of community service with both in-person and virtual initiatives. Nevada Reading Week 2.0 virtual initiative yielded 180 student-athlete participants (doubled from 18-19) and engaged 23 staff participants.

We had 20 total student-athlete SAAC members host the “Be A Rebel” video series, highlighting each of our department core values. A virtual assembly for CCSD students was held and involved eight of our local student-athletes, all former CCSD students, during a one-hour round table. Through this virtual assembly, they discussed the importance of building good study habits, preparing for college, expanding horizons and lessons on how to be a good teammate and overcoming adversity among other topics. A total of 49 schools were invited to participate. Additionally, after the entire department came together to make masks for UMC, our department coaches, staff and student-athlete took place in an innovative Rebel Caravan event that provided 11 hours of virtual community engagement.

In 2020-21, during a great time of need, our SAAC pulled together and collected over 500 canned items that were donated to the UNLV Food Pantry this Thanksgiving. As we continue our aim to support our community, we will look towards another all-department “Rebels Give Back” challenge in addition to kicking off the C.H.A.N.G.E. pledge as part of the inclusion committee and SAAC efforts.

2. **Provide academic and compliance community education in Southern Nevada.**

In 2019-20, we provided several NCAA academic eligibility presentations to the local high schools, junior colleges, and any other community member that requested one. We partnered with the UNLV Admissions Office on several outreach events as well.

In 2020-21, we continue to offer our NCAA academic eligibility presentations to the community and participate in outreach events through virtual presentations. In addition, we have created a Spanish version of our presentation to meet the needs of our local community. Our services were featured in a UNLV news article produced by the UNLV Office of Community Engagement.

STRATEGIC PLAN

3. **Continuously promote our global Rebel Red Friday spirit initiative; support The Rebellion to become the best student group on campus; and implement the Be A Rebel campaign, which will include our Las Vegas community.**

In 2019-20, we championed UNLV's Be a Rebel campaign through the production of program specific vignettes and narratives. Many promotional items were produced for distribution into the community including T-shirts, wristbands, posters, and more. The campaign tag line was featured on billboards, in print, retargeting digital campaigns and TV commercials among other advertising channels.

In 2020-21, the #BEaREBEL campaign begins its third year as the leading component of UNLV's brand campaign. Be a Rebel is a call to action to recruits to join the Rebel family, a rallying cry for community members to support their hometown team, and student-athletes and staff called to personify what it means to 'Be a Rebel.'

4. **Work with Las Vegas partners to develop and execute a plan to bid and host preeminent events, including an array of NCAA Championships.**

In 2019-20, we worked with local partners to submit competitive bids and in a historic move, the NCAA awarded eight championships to the city of Las Vegas and UNLV for the 2022-26 seasons. NCAA Championships will return to Las Vegas for the first time since 1998 when both the Division I Men's & Women's Tennis Regionals were held on UNLV's campus. Las Vegas and UNLV will host the following upcoming events:

- 2023 NCAA Division I Men's Basketball Regional at T-Mobile Arena
- 2023 Division I Men's Golf Regional,
- 2023 Women's Bowling Championship,
- 2024 Division I women's Golf Regional,
- 2024 Division III Men's Golf Championships,
- 2024 Division III Men's & Women's Soccer Championships,
- 2025 Division II Women's Golf Championships and
- 2026 NCAA Division II Men's Golf Championships.

In 2020-21, we will work with the LVCVA and host properties to prepare for the awarded Championships. It is very important that the awarded Championships are produced in a first-class manner. The importance to the community to drive events that create economic impact are now more important than ever. At UNLV, we will work closely with the LVCVA and other partners to make sure that the experience for all participants and student-athletes is done at a high level. A great experience will lead to more Championships awarded in the future.

EQUAL OPPORTUNITY & DIVERSITY

UNLV Athletics strives to create a diverse and inclusive workplace. Led by one of only nine women (and one of just two women of color) overseeing Football Bowl Subdivision athletic departments (out of 130 institutions), it is proud of the fact that its executive and coaching staffs are now among the nation's most diverse. UNLV Athletics' executive staff is comprised of 70% women or people of color: two African American males; three white males; two Hispanic females; two white females; and one Asian male. Its coaching staff is also reflective of UNLV's diverse campus and student-athlete population. Eight of 10 of UNLV's women's sports' head coaches are women, and while UNLV Athletics will always hire the best candidate, it has actively recruited diverse pools.

To ensure diversity and equal opportunity in the hiring of athletic department coaches, UNLV Intercollegiate Athletics follows the University's compliance policy outlined in the mission statement below. The method of recruitment guidelines, also outlined below, adhere to this policy.

INCLUSION COMMITTEE

In June 2020, UNLV Athletics established an Inclusion Committee, which has 19 members and is composed of administrators and coaches to ensure the department continues to make diversity, equity, and belonging a priority.

The committee is extremely diverse and is committed to a culture of inclusion with UNLV Athletics' student-athletes and staff. Early efforts included establishing four subcommittees:

1. Student-athlete engagement committee to communicate openly with student-athletes,
2. Student-athlete voter registration to show the importance of being involved (promoted through student-athlete videos on Twitter, Facebook and Instagram),
3. Speakers Series to have meaningful and educational speakers for all involved (four speakers annually), and
4. Mentoring Program which gives additional opportunities to engage student-athletes with others outside of their respective sports.

The Inclusion Committee meets monthly with specific action items and updates to ensure continued progress is being made. Accomplishments thus far:

- The Student-Athlete Engagement Committee meets regularly with Student-Athlete Advisory Committee (SAAC)
- 100% student-athlete voter registration (initiated by student-athletes and supported by the staff)
- A student-athlete initiative to promote social justice called **C.H.A.N.G.E.**, **C**ome together, **H**ave a voice, **A**dvocate, **N**ot alone, **G**rowth, and **E**ngagement was introduced at the beginning of the 2020-21 academic year
- *Two speakers:* One for Student-Athlete Welcome Back Event in August (Tony Gladney-UNLV Alum and VP of National Diversity at MGM Resorts International) and one during November All-Staff Meeting (Dr. Tyler Parry, UNLV Asst. Professor of African American and African Diaspora)
- Mentoring Program currently involving 56 individuals (28 student-athletes & 28 staff members).
- Connected with the Office of Student Diversity and Social Justice (SDSJ) at UNLV to utilize campus experts to inform student-athletes and staff of the activities, events, and programs centered on an inclusive campus culture.

EQUAL OPPORTUNITY & DIVERSITY

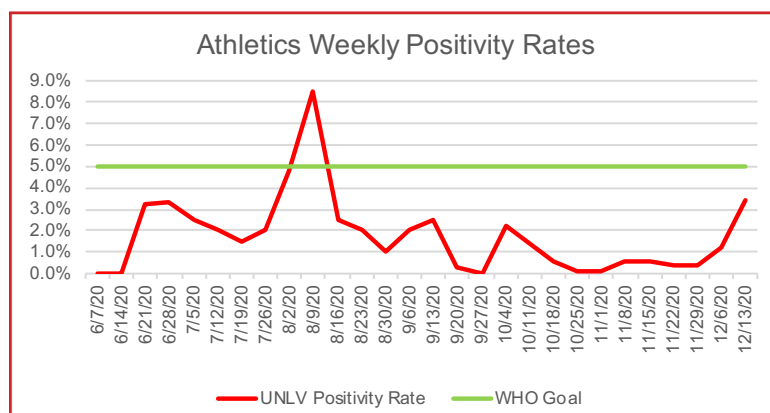
Plans for the Inclusion Committee for Spring 2021 include but are not limited to:

- *Student-Athlete Engagement Committee*: Staff to engage more on specific topics related to inclusion and belonging (e.g., having the hard conversation).
- The social justice initiative spearheaded by a six-member SAAC subcommittee **C.H.A.N.G.E.**, **C**ome together, **H**ave a voice, **A**dvocate, **N**ot alone, **G**rowth, and **E**ngagement will continue as a push by UNLV student-athletes to see change in our society.
- *Speakers Committee*: One student-athlete speakers meeting and one all staff meeting with the focus to be on “Having the Hard Conversation”.
- *Mentoring Program*: Expand the pilot program for mentoring to include more student-athletes and staff with a continued focus on the growth of the student-athlete.

COVID-19

Following all Federal, State, NSHE, University, NCAA and Mountain West guidelines are critical with integration into UNLV campus planning efforts being vital. In 2019-2020, to prepare athletic and Thomas and Mack-specific protocol, we created an internal task force composed of practitioners with a focus on four areas specific and unique to Athletics: Facilities, Staff Returning to Work, Student-Athletes Returning to Play, and Fans Returning to Games. Our plan to return within the scope of Athletics took into account the best practices and industry standards of national and world sporting organizations as the health and safety of our staff, student-athletes, and fans remains the top priority. The Spring 2020 semester saw all of college athletics come to a standing halt with winter championships and spring seasons cancelled.

In 2020-2021, we saw our planning come to fruition as we completed an abbreviated Mountain West Conference Football season and began basketball season. We now look to continuing and refining our plans as we shift our 16 of our 17 athletic programs from practice segments into competition season for the Spring 2021 semester. Regular testing in addition to robust education has been critical to mitigating the risk of spread of COVID-19. We have completed over 10,000 tests to date while keeping below an overall positivity rate of 2% -- well below the World Health Organization's goal of 5%. Our Sports Medicine unit has adapted by following Nevada State regulations and procuring the appropriate licensure to open an in-house antigen testing laboratory in order to maximize the ability to identify COVID-19 cases within our teams. Once a case is identified, we isolate and provide medical care to the student-athlete immediately, contact trace any exposures for quarantine in conjunction with the Southern Nevada Health District, and continuously evaluate the overall programmatic safety of our teams.



*Teams were shut down for 14 days on August 3rd, 2020 once the positivity rate escalated above 5%.

EQUAL OPPORTUNITY & DIVERSITY

UNIVERSITY COMPLIANCE POLICY

Reaffirmation of Commitment to Equal Educational and Employment Opportunity Mission Statement:

The University of Nevada, Las Vegas (UNLV) is committed to and will provide equality of educational and employment opportunity for all persons regardless of race, sex, age, color, national origin, religion, disability, sexual orientation, gender, genetic information, pregnancy, or veteran status — except where sex, age, or ability represent bona fide educational or employment qualifications or where marital or veteran status are statutorily defined eligibility criteria for federal or state benefit programs. Further, the university seeks to promote campus diversity by enrolling and employing a larger number of minorities and women where these groups have historically been and continue to be under-represented within the university in relation to availability. Diversity, equity, and inclusion are core values at UNLV and preference may be given to substantially equally qualified candidates who can demonstrate evidence of a commitment to diversity, equity, and inclusion.

This affirmation is published in accordance with 41 CFR 60 and is in keeping with Title VII & Title IX of the Civil Rights Act of 1964, as amended; Executive Order 11246; the Rehabilitation Act of 1973; the Vietnam Era Veterans' Readjustment Assistance Act of 1974; the Civil Rights Restoration Act of 1988; Nevada Revised Statutes; Genetic Information Nondiscrimination Act of 2008; and the Code and Policies of the Board of Regents of the Nevada System of Higher Education.

To ensure that equal educational and employment opportunity exists throughout the university, a results-oriented equal opportunity/affirmative action program has been implemented to overcome the effects of past discrimination and to eliminate any artificial barriers to educational or employment opportunities for all qualified individuals that may exist in any of our programs. The university aims to achieve, within all areas of the university community, a diverse student body, faculty, and staff capable of providing for excellence in the education of its students and for the enrichment of the university community.

The University of Nevada, Las Vegas reaffirms its commitment to equality of educational and employment opportunity in its relationships with all members of the university community and its commitment to the elimination of any documented historical and continuing underutilization of women and minorities among the student body or employee complement. The University of Nevada, Las Vegas is committed to this program and is aware that with its implementation, positive benefits will be received from the greater utilization and development of previously underutilized human resources.

EQUAL OPPORTUNITY & DIVERSITY

METHOD OF RECRUITMENT

- Vacancy announcement created which includes EEO/AA Statement:
“UNLV is an equal opportunity/affirmative action employer committed to achieving excellence through diversity.”
- Hiring officials determine where vacancy announcements should be placed as well as other supplemental recruitment strategies:

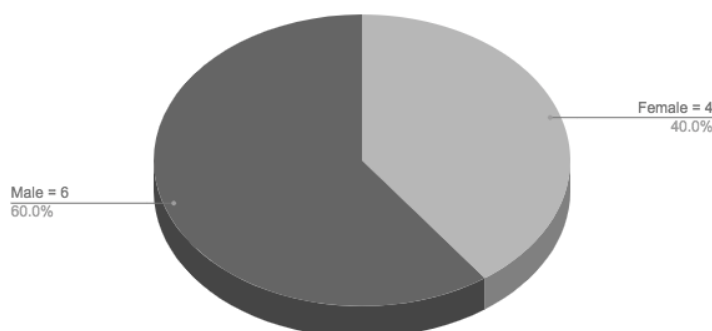
Required Sites:	Workday
	HigherEdJobs.com
	Nevada Job Connect
Optional Sites:	NCAA Market
	D1 Ticker
	Women's Leaders in College Sports
	NACDA (National Association of Collegiate Directors of Athletics)

*All print ads must include a phone number (in addition to a web link) to ensure recruitment support is available to those who may not have access to e-mail or the web.

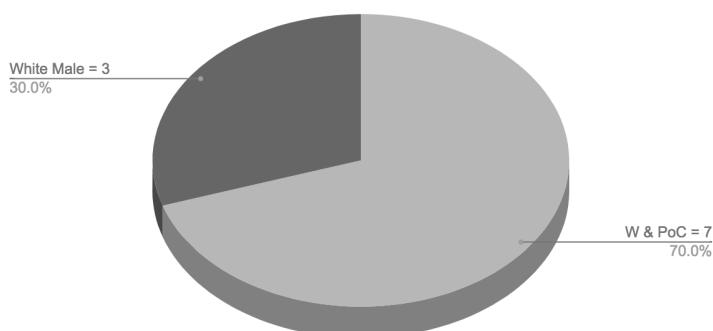
- Applicants apply via resumes in a computerized recruiting system
- Resumes reviewed by a search committee: Committee members review resumes independently from one another for minimum qualifications first and content second using a computerized scoring system
- Committee members identify their top candidates with computerized system to begin phone interviews
- Committee determines which candidates become finalists based on phone interviews
- A search committee packet is submitted to EEO for review and approval
- Once EEO approval is granted, final interviews are scheduled and conducted
- Searches will not be approved unless a diverse candidate pool is actively recruited

UNLV ATHLETICS' EXECUTIVE STAFF

Gender Breakdown:



Diversity Breakdown:



- W & PoC: Women & People of Color

ATHLETIC PROGRAMS & HEAD COACHES

Includes 2019-20 competition records in addition to single-year and four-year APR scores for the 2018-19 academic year (most recently published data)

BASEBALL

Stan Stolte

6-11; Won three of last four before remainder of season was canceled due to Covid

Single-year APR Score: 1,000; Four-year APR Score: 978

MEN'S BASKETBALL

T.J. Otzelberger

17-15 (12-6); T-2nd in the Mountain West (best conference finish in 12 years; beat unbeaten SDSU on the road for best road win in 29 years)

Single-year APR Score: 979; Four-year APR Score: 964

WOMEN'S BASKETBALL

Lindy LaRoque

13-17 (9-9); T-4th in the Mountain West (under former head coach Kathy Olivier)

Single-year APR Score: 1,000; Four-year APR Score: 982

CROSS COUNTRY

Angelina Ramos

33rd place at Mountain West Championships;

9th place at NCAA West Regionals

Single-year APR Score: 1,000; Four-year APR Score: 973

FOOTBALL

Marcus Arroyo

4-8 (2-6); T4th in the Mountain West's West Division (under former head coach Tony Sanchez)

Single-year APR Score: 978; Four-year APR Score: 963

MEN'S GOLF

Dwaine Knight

Knight's 33rd season at the helm; Spring season canceled due to Covid

Single-year APR Score: 1,000; Four-year APR Score: 985

WOMEN'S GOLF

Amy Bush-Herzer

One team tournament championship; Spring season canceled due to Covid

Single-year APR Score: 1,000; Four-year APR Score: 992

MEN'S SOCCER

Rich Ryerson

6-12-1 (4-6-1); 10th in the Western Athletic Conference

Single-year APR Score: 975; Four-year APR Score: 965

ATHLETIC PROGRAMS & HEAD COACHES

Includes 2019-20 competition records in addition to single-year and four-year APR scores for the 2018-19 academic year (most recently published data)

WOMEN'S SOCCER

Jenny Ruiz-Williams

6-13-1 (2-8-1); 12th in the Mountain West (under former head coach Chris Shaw)
Single-year APR Score: 974; Four-year APR Score: 980

SOFTBALL

Kristie Fox

21-5; Remainder of season canceled due to Covid; Tied for second-best start in program history
Single-year APR Score: 1000; Four-year APR Score: 984

MEN'S SWIMMING & DIVING

Ben Loorz

2nd place at the Western Athletic Conference (WAC) Championships;
NISC Championship third place overall on the men's side, including eight top-10 finishes and two first-place finishes
Single-year APR Score: 942; Four-year APR Score: 952

WOMEN'S SWIMMING & DIVING

Ben Loorz

4th place at the Mountain West Championships (Highest MW finish since 2013)
Single-year APR Score: 990; Four-year APR Score: 966

MEN'S TENNIS

Owen Hambrook

13-1 record when remainder of season was canceled due to Covid
Single-year APR Score: 1,000; Four-year APR Score: 985

WOMEN'S TENNIS

Kevin Cory

Record was 4-5 when remainder of season was canceled due to Covid
Single-year APR Score: 1,000; Four-year APR Score: 1,000

TRACK & FIELD - INDOOR & OUTDOOR

Yvonne Wade

Team title at Mountain West Indoor Championships; Wade named MW Indoor Coach of the year
NCAA Indoor Championship & outdoor season canceled due to Covid
Single-year APR Score: 1,000; Four-year APR Score: 969

VOLLEYBALL

Dawn Sullivan

20-11 (15-3); 3rd in the Mountain West; NIVC Second Round
Single-year APR Score: 1,000; Four-year APR Score: 1,000

REBEL ATHLETICS BUDGET SUMMARY

FY 2020 – BALANCED BUDGET SUMMARY

The UNLV Athletics' Business and Financial Services unit supports the mission of the Athletics Department by providing superior customer service to 17 teams, 515 student-athletes, and numerous support units in the Athletics Department and Thomas & Mack Center with a top priority of balancing the budget. In FY 2020, the business office worked to sustain the overall budget process that was implemented in FY 2019. Time was spent throughout the budget process to emphasize greater communication and transparency while employing a zero-based budgeting model and clarifying institutional support. Due to COVID-19 and spring sport cancellations, we experienced revenue shortfalls. In order to balance the budget, the department was able to mitigate some spending and rely on the Athletics Department reserves to maintain a balanced budget.

BUDGET TO ACTUAL

UNLV Intercollegiate Athletic Sports and Entertainment Budget to Actual For the Fiscal Years Ended																	
Description	FY2016			FY2017			FY2018			FY2019			FY2020			FY2021	
	Budget	Actuals	Variance	Budget	Actuals	Variance	Budget	Actuals	Variance	Budget	Actuals	Variance	Budget	Actuals	Variance	Original Budget	Revised Budget
State Appropriation	7,335,457	7,334,607	(850)	7,358,586	7,358,586	-	7,839,888	7,840,730	842	7,881,010	7,864,929	(16,081)	7,881,010	7,611,231	(269,779)	7,940,772	7,387,571
Internal Revenues	15,904,328	16,911,547	1,007,019	15,066,354	16,156,592	1,090,238	16,165,300	17,726,946	1,561,646	17,523,733	17,002,797	(520,936)	16,933,604	16,350,715	(582,889)	20,783,447	9,664,336
Student Fee Revenues	2,831,184	2,958,156	126,972	3,002,135	2,987,782	(14,353)	3,509,658	3,419,246	(90,412)	3,855,594	3,808,347	(47,247)	4,837,461	4,860,058	22,597	6,042,588	6,042,588
Gift & Priority Seating Revenues	7,364,177	6,339,844	(1,024,333)	6,795,545	4,840,553	(1,954,992)	6,591,412	4,384,874	(2,206,538)	4,496,000	3,982,624	(513,376)	4,480,000	4,308,692	(171,308)	6,946,960	3,188,006
Institution Revenues	250,000	1,550,000	1,300,000	800,000	5,138,805	4,338,805	800,000	1,610,000	810,000	3,333,747	3,333,747	-	4,010,201	4,002,248	(7,953)	3,312,277	3,312,277
Tuition & Fee Waivers	-	-	-	-	-	-	-	3,732,973	3,732,973	3,700,000	3,973,962	273,962	4,424,199	4,011,411	(412,788)	4,912,407	4,912,407
Total Revenue	33,435,346	33,544,154	1,408,808	33,022,620	36,482,319	3,459,699	34,106,258	38,714,769	4,608,511	37,456,337	39,966,406	2,510,069	42,566,475	41,144,354	(1,422,121)	49,938,451	34,507,175
Athletic Student Aid	-	-	-	-	-	-	7,798,528	8,028,641	(230,112.84)	9,190,523	8,576,969	(613,554)	9,077,323	8,417,577	(659,746)	9,889,590	9,669,590
Administrative Operations	15,314,926	15,451,770	136,844	14,624,749	16,006,021	(1,381,272)	9,178,352	9,779,762	(601,409.95)	10,395,787	10,250,440	(145,347)	11,037,141	10,028,597	(1,008,544)	13,904,422	11,587,018
Fundraising, Marketing, & Promotions Operations	1,311,153	1,300,260	(10,893)	1,499,393	1,433,135	(66,258)	1,721,636	1,391,142	(330,494.10)	1,945,593	1,737,436	(208,157)	1,997,843	1,621,890	(375,953)	2,557,179	2,171,459
Men's Basketball Operations	4,197,624	4,174,509	(23,115)	4,586,929	4,370,804	(216,125)	4,860,182	4,236,721	(623,460.68)	3,943,623	4,136,370	295,747	4,052,826	3,855,754	(197,072)	3,755,687	3,265,815
Football Operations	5,709,539	5,703,556	(5,983)	5,819,822	5,800,961	(18,861)	5,640,151	5,710,441	(70,290.30)	5,811,044	5,742,492	(68,552)	6,256,241	8,020,117	1,763,876	7,980,839	6,650,699
All Other Men's & Women's Sports	5,754,903	5,660,025	(94,878)	5,904,513	5,686,143	(218,370)	6,465,687	6,276,028	(189,658.72)	6,938,231	6,601,465	(336,766)	7,178,642	6,334,589	(844,053)	7,564,972	6,410,993
Sports Medicine & Medical Expenses	1,147,163	1,132,116	(15,047)	1,215,959	1,215,750	(209)	1,215,397	1,234,675	(19,278)	1,569,779	1,331,895	(235,884)	1,585,731	1,356,561	(229,170)	1,629,858	1,417,268
Transfers Out:	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Departmental (equals transfers in)	-	-	-	-	-	-	-	565,000	(565,000)	-	65,000	65,000	-	401,240	401,240	-	-
Debt and Loan Payments	854,970	854,970	-	793,053	793,053	-	470,871	470,871	-	470,093	470,093	-	468,768	468,768	-	469,255	469,255
Administrative Overhead	-	-	-	-	-	-	565,000	466,784	(98,216)	918,039	707,207	(210,832)	961,195	748,754	(212,441)	1,055,385	1,055,385
Total Expenditures	33,685,346	34,724,186	1,038,840	36,470,503	36,633,572	163,069	37,006,167	38,169,151	1,162,984	40,189,187	39,626,047	(563,140)	41,632,125	41,253,847	(378,278)	\$48,807,188	\$42,697,482
ICA Fiscal Year Operating Surplus (Deficit)	(250,000)	(1,180,032)	(930,032)	(3,447,883)	(151,253)	3,296,630	(2,899,909)	545,618	3,445,527	(2,732,850)	340,359	3,073,209	934,350	(109,493)	(1,043,843)	1,131,265	(8,190,307)
TMC/SBS/COX Fiscal Year Operating Surplus (Deficit)	-	(1,966,239)	(1,966,239)	-	336,985	336,985	-	(377,823)	(377,823)	108,170	1,044,966	936,796	260,525	(3,268,605)	(3,529,130)	-	(6,800,000)
Total ICA and Entertainment Fiscal Operating Surplus (Deficit)	(250,000)	(3,146,270)	(2,896,271)	(3,447,883)	185,732	(2,899,909)	167,795	(2,624,680)	1,385,325	-	1,385,325	-	1,194,875	(3,378,098)	-	1,131,265	(14,990,307)

Revenue Breakdown Analysis																	
Description	FY2016			FY2017			FY2018			FY2019			FY2020			FY2021	
	Budget	Actuals	Variance	Budget	Actuals	Variance	Budget	Actuals	Variance	Budget	Actuals	Variance	Budget	Actuals	Variance	Original Budget	Revised Budget
ICA Internal Revenues	3,943,000	3,467,183	(475,817)	3,731,681	3,011,597	(720,084)	3,450,000	2,605,922	(844,078)	2,730,142	2,101,734	(628,408)	2,149,697	2,111,563	(38,134)	2,187,510	266,533
Men's Basketball	2,840,000	2,270,397	(569,603)	2,675,064	2,464,478	(210,586)	3,700,000	3,425,843	(274,157)	3,168,500	2,942,297	(226,203)	2,852,000	3,441,361	589,361	5,341,763	872,773
Football	333,110	329,400	(3,710)	245,510	340,401	94,791	250,500	786,850	536,350	809,014	632,581	(176,433)	961,276	304,528	(505,748)	781,612	725,611
All Other Men's and Women's Sports	4,032,050	4,198,032	165,982	3,889,600	5,016,215	1,126,615	4,107,647	6,496,193	2,388,546	6,480,651	6,709,957	229,306	6,600,411	6,709,430	109,019	6,047,980	2,293,480
MMR, Royalties, Rental Fees, and Miscellaneous	4,756,367	4,646,535	(109,832)	4,524,399	4,684,729	160,330	4,657,053	4,412,138	(244,915)	4,335,426	4,614,227	278,801	4,521,220	3,783,833	(737,387)	6,424,582	5,505,829
NCAA and MWC Revenues	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	15,904,527	16,911,547	1,007,020	15,066,354	16,156,593	1,090,239	16,165,300	17,726,946	1,561,646	17,523,733	17,002,797	(520,936)	16,933,604	16,350,715	(582,889)	20,783,447	9,664,336
ICA Student Fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Student Fees	2,831,184	2,958,156	126,972	3,002,135	2,987,782	(14,353)	3,509,658	3,419,246	(90,412)	3,855,594	3,808,347	(47,247)	4,837,461	4,860,058	22,597	6,042,588	6,042,588
Total	2,831,184	2,958,156	126,972	3,002,135	2,987,782	(14,353)	3,509,658	3,419,246	(90,412)	3,855,594	3,808,347	(47,247)	4,837,461	4,860,058	22,597	6,042,588	6,042,588
ICA Gift Revenues	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Priority Seating	3,650,000	3,429,491	(220,509)	3,500,000	2,992,227	(507,773)	3,200,000	3,167,348	(32,652)	3,110,000	2,475,506	(634,494)	2,480,000	2,335,813	(144,187)	4,465,287	1,110,515
Unrestricted Gifts	3,714,177	2,910,353	(803,824)	3,295,545	1,848,327	(1,447,218)	3,391,412	1,217,526	(2,173,886)	1,386,000	1,507,119	121,119	2,000,000	1,972,879	(27,121)	2,481,673	2,077,491
Total	7,364,177	6,339,844	(1,024,333)	6,795,545	4,840,553	(1,954,992)	6,591,412	4,384,874	(2,206,538)	4,496,000	3,982,624	(513,376)	4,480,000	4,308,692	(171,308)	6,946,960	3,188,006
ICA Institution Revenues	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Cost of Attendance & Financial Aid Support - Gift (PG09722)*	-	850,000	850,000	800,000	1,250,000	450,000	800,000	800,000	-	1,200,000	1,200,000	-	1,200,000	1,200,000	-	1,200,000	1,200,000
UNLV General Fund - Facilities (2101-203-0685)**	-	300,000	300,000	-	516,738	516,738	-	-	-	-	-	-	-	-	-	-	-
UNLV General Fund - Facilities (2101-202-044H)**	-	150,000	150,000	-	103,420	103,420	-	-	-	-	-	-	-	-	-	-	-
Investment Pool (PG0552)***	250,000	250,000	-	-	-	-	-	-	-	1,323,747	1,323,747	-	2,000,201	1,992,608	(7,593)	1,302,277	1,302,277
Undergraduate Access Funds****	-	-	-	-	-	-	-	-	-	810,000	810,000	-	810,000	809,640	(360)	810,000	810,000
General Fund Tuition and Fees (2101-301-800A)**	-	-	-	-	1,500,000	1,500,000	-	-	-	-	-	-	-	-	-	-	-
Administrative Overhead (2250-311-857P)	-	-	-	-	1,768,648	1,768,648	-	-	-	-	-	-	-	-	-	-	-
Total	250,000	1,550,000	1,300,000	800,000	5,138,805	4,338,805	800,000	1,610,000	810,000	3,333,747	3,333,747	-	4,010,201	4,002,248	(7,953)	3,312,277	3,312,277

*Fiscal Years 2016 & 2017 data pre-dates Workday and was organized in a different manner.

**FY20 deficit for Athletics & TMC was due to COVID-19. All events in the second half of the year were cancelled. Athletics & TMC deficit were covered by the department reserves.

***Due to COVID-19, FY21 Budget was modified multiple times to decrease expenses to account for anticipated loss of revenue. For Athletics, loss of ticket revenue, Learfield uncertainties, and NCAA/MWC distribution cuts have tremendously impacted the department revenue. For TMC, all budgeted events have been cancelled for FY21.

****Currently, the total Coronavirus related expenses in FY21 is \$475,815.

*****Institution committed an additional \$2.647M investment - phased in over two years \$1.323M in FY2019 & FY2020 - to athletics to get the direct institutional investment within the 2016-17 Mountain West Conference Award. The investment will be used to support the athletic department mission to graduate leaders, win championships, and excel in all that we do. The source of the funds is Central Investment income and Registration Fees.

*****Institution provided \$810,000 from undergraduate access funds in FY2020 (\$600,000 estimated based on Pell Grant eligible student-athletes and \$210,000 to help fund three full-time positions used for student-athlete health and well-being). FY2021 is projected to remain flat. Non residence tuition and registration fee waivers were provided in FY2020 consistent with UNLV. FY2021 is estimated at \$4.9M.

*Fiscal Years 2016 & 2017 data pre-dates Workday and was organized in a different manner.

**FY20 deficit for Athletics & TMC was due to COVID-19. All events in the second half of the fiscal year were cancelled. Athletics and TMC deficit were covered by the department reserves.

***Due to COVID-19, FY21 budget was modified multiple times to decrease expenses to account for anticipated loss of revenue. For Athletics, loss of ticket revenue, Learfield uncertainties, and NCAA/MWC distribution cuts have tremendously impacted the department revenue. For TMC, all budgeted events have been cancelled for FY21.

****Currently, the total Coronavirus related expenses in FY21 is \$475,815.

*****Institution committed an additional \$2,647M investment - phased in over two years \$1,323M/year in FY2019 & FY2020 - to athletics to get the direct institutional investment within the 2016-17 Mountain West Conference Average. The investment will be used to support the athletic department mission to graduate leaders, win championships, and excel in all that we do. The source of the funds are Central Investment Income and Registration Fees.

*****Institution provided \$810,000 from undergraduate access funds in FY2020 (\$600,000 estimated based on Pell Grant eligible student-athletes and \$210,000 to help fund three full-time positions used for student-athlete health and well-being). FY2021 is projected to remain flat. Non resident tuition and registration fee waivers were provided in FY2020 consistent with UNR. FY2021 is estimated at \$4.9M.

BUDGET PROJECTIONS

UNLV Intercollegiate Athletic Sports and Entertainment Budget to Actual For the Fiscal Years Ended								
Description	FY2020			FY2021	FY2022	FY2023	FY2024	FY2025
	Budget	Actuals	Variance	Budget	Projection	Projection	Projection	Projection
State Appropriation	7,881,010	7,611,231	(269,779)	7,387,571	7,387,571	7,940,772	7,940,772	7,940,772
Internal Revenues	16,933,604	16,350,715	(582,889)	9,664,326	21,553,960	22,870,597	23,251,139	23,841,943
Student Fee Revenues	4,837,461	4,860,058	22,597	6,042,588	6,042,588	6,042,588	6,042,588	6,042,588
Gift & Priority Seating Revenues	4,480,000	4,308,692	(171,308)	3,188,006	6,946,960	7,180,186	7,421,400	7,670,884
Institution Revenues	4,010,201	4,002,248	(7,953)	3,312,277	4,010,201	4,010,201	4,010,201	4,010,201
Tuition & Fee Waivers	4,424,199	4,011,411	(412,789)	4,912,407	5,010,655	5,110,868	5,213,086	5,317,347
Total Revenue	42,566,475	41,144,354	(1,422,121)	34,507,175	50,951,935	53,155,211	53,879,186	54,823,735
Total Athletic Expenditures	41,632,125	41,253,847	(378,278)	\$42,697,482	49,958,550	51,457,307	53,001,026	54,591,056
ICA Fiscal Year Operating Surplus (Deficit)	934,350	(109,493)	(1,043,843)	(8,190,307)	993,385	1,697,904	878,162	232,680
TMC/SBS/COX Fiscal Year Operating Surplus (Deficit)	260,525	(3,268,605)	(3,529,130)	(6,800,000)	300,000	300,000	300,000	300,000
Total ICA and Entertainment Fiscal Operating Surplus (Deficit)	1,194,875	(3,378,099)		(14,990,307)	1,293,385	1,997,904	1,178,162	532,680

Projection Assumptions for FY2022-FY2025

Due to COVID-19, FY2021 budget was modified multiple times to decrease expenses to account for anticipated loss of revenue. For Athletics, loss of ticket revenue, multimedia, and NCAA/MWC distribution cuts have impacted the department revenue. For TMC, all budgeted events have been cancelled for FY2021. At the time of this reporting, several multi-million dollar revenue items are still unknown. We have erred providing on the side of worst case scenario.

FY 2021 Budget: This does not include possible CARES Act allocation. The total revenue loss for the Athletic Department due to the impact of COVID-19 is approximately \$13,800,000.

ICA State: Due to COVID-19, FY2021 reflects 7.5% state budget cuts and projected the same in FY2022; Projected to lift state cuts to the amount that was previously approved for FY2021 over the three fiscal years (FY2023 - FY2025).

Internal Revenues: For FY2022 projection, matched original FY21 ticket sales and priority budget numbers for Football and Men's Basketball and increased by 3% each year from FY2023 - FY2025 (2% used for all other sports). Noteable increase for FY2022 - FY2025 is we are receiving additional revenue in Football game guarantees. Used 3% increase in NCAA & Mountain West Conference revenues for FY2023 - FY2025. Additional increase in FY2022 - FY2025 is from Learfield MMR contract & future revenue projections to balance budget.

Student Fees: No projected increase in student fee revenue in FY2022 - FY2025. This is subject to change with future enrollment projections.

Gift Revenue: For priority seating, FY2022 projection matched FY2021 original budgeted revenue amount & 3% increase in FY2023 - FY2025. FY2022 will be the first year where we will be able to fully open Allegiant Stadium with fans. For unrestricted gifts, FY2022 projection matched FY2021 original budgeted revenue amount and 4% increase in FY2023 - FY2025.

Institution Revenues: Projected to stay flat over 4 years.

Tuition & Fee Waivers: Projecting 2% increase per year.

Expenditures: FY2022 projection is approximately a 2% increase from the original budget for FY2021, 3% increase in FY2023 - FY2025.

Important Note: The following revenue sources will be evaluated and possibly adjusted over the next four fiscal years as contractual obligations expire. Additionally, ICA & TMC will further assess the revenue and expense impact of the move to Allegiant Stadium in FY2021. All projections subject to change in future projection analysis.

Revenue Breakdown Analysis

Description	FY2020			FY2021	FY2022	FY2023	FY2024	FY2025
	Budget	Actuals	Variance	Budget	Projection	Projection	Projection	Projection
ICA Internal Revenues								
Men's Basketball	2,149,697	2,111,563	(38,134)	266,533	2,152,135	2,216,699	2,283,200	2,351,696
Football	2,852,000	3,441,361	589,361	872,873	5,916,763	6,861,098	6,857,320	7,055,467
All Other Men's and Women's Sports	810,276	304,528	(505,748)	725,611	750,000	765,000	780,300	795,906
MMR, Royalties, Rental Fees, and Miscellaneous	6,600,411	6,709,430	109,019	2,293,480	6,310,480	6,410,480	6,514,480	6,618,560
NCAA and MWC Revenues	4,521,220	3,783,833	(737,387)	5,505,829	6,424,582	6,617,319	6,815,839	7,020,314
Total:	16,933,604	16,350,715	(582,888)	9,664,326	21,553,960	22,870,597	23,251,139	23,841,943
ICA Student Fees								
Student Fees	4,837,461	4,860,058	22,597	6,042,588	6,042,588	6,042,588	6,042,588	6,042,588
Total:	4,837,461	4,860,058	22,597	6,042,588	6,042,588	6,042,588	6,042,588	6,042,588
ICA Gift Revenue								
Priority Seating	2,480,000	2,335,813	(144,187)	1,110,515	4,465,287	4,599,246	4,737,223	4,879,340
Unrestricted Gifts	2,000,000	1,972,879	(27,121)	2,077,491	2,481,673	2,580,940	2,684,178	2,791,545
Total:	4,480,000	4,308,692	(171,308)	3,188,006	6,946,960	7,180,186	7,421,400	7,670,884
ICA Institution Revenues								
Cost of Attendance & Financial Aid Support - GIF (PG09722)	1,200,000	1,200,000	-	1,200,000	1,200,000	1,200,000	1,200,000	1,200,000
Investment Pool (PG00552)	2,000,201	1,992,608	(7,593)	1,302,277	2,000,201	2,000,201	2,000,201	2,000,201
Undergraduate Access Funds	810,000	809,640	(360)	810,000	810,000	810,000	810,000	810,000
Total:	4,010,201	4,002,248	(7,953)	3,312,277	4,010,201	4,010,201	4,010,201	4,010,201

GIFT & ENDOWMENT ACCOUNTS

UNLV Intercollegiate Athletic Sports and Entertainment			
Unrestricted Gifts	FY2018 Ending Cash Balance	FY2019 Ending Cash Balance	FY2020 Ending Cash Balance
BASEBALL GIFTS	140,503	98,816	49,389
MEN'S BASKETBALL GIFTS	165,476	150,564	71,351
FOOTBALL GIFTS	172,263	211,647	207,498
MEN'S GOLF GIFTS	18,052	16,284	21,811
MEN'S SOCCER GIFTS	113,266	119,565	106,994
MEN'S SWIM GIFTS	18,203	17,624	17,360
MEN'S TENNIS GIFTS	39,108	36,221	41,522
WOMEN'S BASKETBALL GIFTS	45,011	21,206	12,591
CHEERLEADING GIFTS	77,710	117,798	109,175
WOMEN'S CROSS COUNTRY GIFTS	-	98	451
WOMEN'S GOLF GIFTS	81,093	92,884	65,106
REBEL GIRLS DANCE GIFTS	94,984	24,763	-
WOMEN'S SOCCER GIFTS	43,832	61,147	49,909
SOFTBALL GIFTS	16,512	15,363	28,993
WOMEN'S SWIM GIFTS	13,365	11,353	12,452
WOMEN'S TENNIS GIFTS	153,608	266,556	263,495
WOMEN'S TRACK GIFTS	41,771	40,266	41,857
WOMEN'S VOLLEYBALL GIFTS	66,704	20,540	20,524
ATHLETIC DEVELOPMENT GIFTS	361,582	475,625	42,905
ATHLETIC DIRECTOR'S INITIATIVE	-	-	142,733
GEORGE LEYPOLDT MEMOR FUND	10,152	11,539	3,805
BARNEY SHAPIRO ENDOW INCOM	52,370	57,443	62,758
P. JOHANN MEMOR SOCCER	0	2,466	1,279
	\$1,725,565	\$1,869,771	\$1,373,957

AUDIT & CONTROLS

AUDIT

Audits were conducted and completed by NSHE staff on UNLV Athletics and Thomas & Mack Center business procedures during the 2018-19 year.

CONTROLS

Internal controls for UNLV Athletics are the same as the institution as a whole.

CAPITAL EXPENDITURES

SUMMARY OF ATHLETIC CAPITAL EXPENDITURES FOR 2019-20

MENDENHALL CENTER

- Upgrades to the film room, graphics, lobby and showers (\$150,000).
- Refinish Mendenhall floor (\$15,000).

THOMAS & MACK CENTER

- Upgrades men's basketball locker room (\$500,000).

LIED ATHLETIC COMPLEX

- Renovated second floor including flooring, paint, lighting and wifi (\$100,000)

EARL E. WILSON STADIUM

- New awning, shade and new seats (\$400,000)

ELLER MEDIA STADIUM

- Completed outfield padding, refloored dugouts (\$30,000).

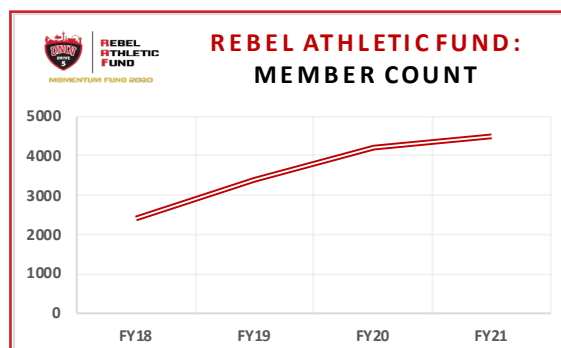
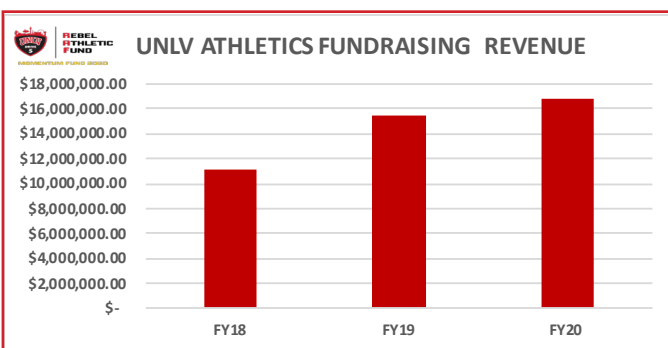
FERTITTA TENNIS COMPLEX

- Tennis court resurfacing (\$400,000).

UNLV SWIMMING FACILITY

- Install new video system (\$7,500).

2019-20 FUNDRAISING SUMMARY



Time Period:	July 1, 2019-June 30, 2020
Rebel Athletic Fund Members:	4,400
New Cash and New Cash Equivalents:	\$5,382,525
New Pledges:	\$5,694,730
Estate Commitment: (Baumberger/does not include as a new commitment in the UNLV Foundation numbers)	\$5,756,906
Total (Cash, New Cash Equivalents, & Pledges)	\$16,834,161
Total Cash Received: (Total cash received includes some paid pledges)	\$12,566,106
Gift-in-Kind and Gift-of-Service:	\$1,567,844
Annual Unrestricted: (Loyalty Circle & Annual Philanthropic)	\$1,648,147

DONOR/THIRD-PARTY FUNDS

UNLV Rebel Baseball Club:	\$13,965
Runnin' Rebel Club:	\$310,008

MOMENTUM FUND 2.0

Created to counter the extraordinary challenges associated with the pandemic, the Momentum Fund 2.0 Campaign has become the Athletic Department's central source of student-athlete scholarships and strategic support. Since launch in March of 2020, the Campaign has generated nearly \$1.5 million (outright cash and pledges) from over 200 donors fueling essential, student-athlete success initiatives across a range of critical fields to include nutrition, academic services, sports science, sports medicine, mental health and scholarships.

The cash received to date represents a record for annual, unrestricted philanthropy to UNLV Athletics with the Campaign on track to reach its goal of \$2 million by June 30, 2021.

SPECIAL ADMISSIONS & APR SCORES

- The total number of students admitted to UNLV through the special admissions process during the 2019-20 academic year was 855, 21 of which were student-athletes.
- In order to participate in postseason competition, a team must earn a four-year APR score of 930 or better. For 2018-19 (most recently published data), all teams had a multi-year APR score of 952 or better. To demonstrate the spectrum of scores: the three lowest scores men's swimming & diving (952), football (963) and men's basketball (964); while the three highest scores were women's volleyball (1,000), women's tennis (1,000) and women's golf (992). The 2018-19 four-year APR scores are listed by sport:

Sport	Four-Year Rate
Baseball	978
Cross Country	973
Football	963
Men's Basketball	964
Men's Golf	985
Men's Soccer	965
Men's Swimming & Diving	952
Men's Tennis	985
Softball	984
Track & Field	969
Volleyball	1,000
Women's Basketball	982
Women's Golf	992
Women's Soccer	980
Women's Swimming & Diving	966
Women's Tennis	1,000

- Below is a breakdown of team GPAs for Fall 2019 & Spring 2020. After earning a semester GPA over 3.0 in the fall of 2017 for the first time semester, UNLV student-athletes have now earned a cumulative GPA over 3.0 for six consecutive semesters.

Fall 2019 Semester	Team GPAs
Women's Tennis	3.56
Pom	3.44
Volleyball	3.41
Women's Soccer	3.41
Softball	3.32
Men's Basketball	3.25
Baseball	3.17
Men's Tennis	3.14
Men's Golf	3.07
Women's Golf	3.04
Women's Swimming & Diving	3.04
Cross Country	3
Track & Field	2.97
Cheer	2.96
Women's Basketball	2.94
Men's Swimming & Diving	2.87
Men's Soccer	2.85
Rebel Girls & Company	2.81
Football	2.63

Overall GPA for fall of 2019 was 3.00.

Spring 2020 Semester	Team GPAs
Women's Golf	3.74
Volleyball	3.71
Women's Tennis	3.65
Women's Soccer	3.55
Women's Swimming & Diving	3.41
Pom	3.38
Cheer	3.35
Baseball	3.28
Softball	3.25
Men's Swimming & Diving	3.23
Rebel Girls & Company	3.23
Men's Basketball	3.22
Men's Golf	3.22
Cross Country	3.21
Men's Soccer	3.13
Men's Tennis	3.12
Track & Field	3.08
Football	2.9
Women's Basketball	2.88

Overall GPA for spring of 2020 was 3.22.

DECLARED MAJORS

- Below is a list of declared majors for UNLV student-athletes during the 2019-20 academic year. They are broken down by degree program and by sport. A list of the top majors among the student-athletes is also included.
- By Major:

MAJOR	Number of SAs
Accounting BSBA	4
Anthropology	1
Architecture	2
Architecture-Int Arc & Dsgn	1
Athletic Training PRE	6
Biochemistry	1
Biological Sciences	9
Business	53
Civil Engineering	3
Communication Studies	21
Comprehensive Medical Img PRE	3
Computer Engineering	3
Computer Science PRE	3
Construction Management	2
Criminal Justice	34
Early Childhood Education	2
Earth and Environmental Science	4
Economics	10
Elementary Education	3
Engineering/Computer Science	1
Entertainment Engr Design	2
Entrepreneurship	1
ESL Degree Program	8
Film	8

MAJOR	Number of SAs
Finance	5
Health Care Admin	3
Health Physics	1
History	2
Hospitality Management	50
Human Services	8
Interdisc-Multidisc Studies	9
International Business	1
Journalism & Media Studies	13
Kinesiological Sciences	53
Management	2
Marketing	3
Mathematics	1
Mechanical Engineering	2
Nursing	15
Nutrition	1
Political Science	8
Psychology	36
Public Health	8
Social Work	4
Sociology	24
Undeclared/Exploring	57
Urban Studies	17

GRADUATE SCHOOL	Number of SAs
Accounting MS	1
Business Administration MBA	1
Higher Education MED	4
Kinesiology MSK	1
Mgmt Information Systems MS	1
Special Education	1
Urban Leadership MA	4

- The top five declared majors among student athletes enrolled during the 2018-19 academic year:

Top Five Majors	Number of SAs
Kinesiological Sciences	53
Business	53
Hospitality Management	50
Psychology	36
Criminal Justice	34
Undeclared/Exploring	57

DECLARED MAJORS (BY SPORT)

Baseball	# of SAs
Athletic Training	
Business	7
Communication Studies	1
Criminal Justice	6
Economics	3
Finance	2
Health Care Admin	1
History	1
Hospitality Management	3
Journalism & Media Studies	1
Kinesiological Sciences	1
Psychology	1
Public Health	1
Social Work	1
Sociology	7
Undergrad Exploring Major	5
Cheer	# of SAs
Architechture	1
Business	1
Communication Studies	2
Comprehensive Medical IMG	1
Criminal Justice	2
Elementary Education	2
Film	1
Health Care Administration	1
Hospitality Management	3
Interdisc-Multidisc Studies	1
Journalism & Media Studies	4
Kinesiological Sciences	9
Nursing	3
Psychology	2
Public Health	3
Undergrad Exploring Major	5
Football	# of SAs
Anthropology	1
Architechture	1
Athletic Training	1
Business	12
Civil Engineering	1
Communication Studies	8
Computer Engineering	2
Criminal Justice	11
Earth and Environmental Sci	1
Economics	3
Engineering/Computer Sci	1
Film	3
Finance	1
Graduate	5
Hospitality Management	7
Human Services	1
Interdisc-Multidisc Studies	6
Journalism & Media Studies	4
Kinesiological Sciences	6
Management	1
Marketing	1
Political Science	2
Psychology	4
Social Work	1
Sociology	4
Undergrad Exploring Major	10
Urban Studies	11

Men's Basketball	# of SAs
Business	1
Communication Studies	3
Graduate	2
Human Services	1
International Business	1
Kinesiological Sciences	2
Psychology	1
Sociology	2
Undergrad Exploring Major	1
Urban Studies	1
Men's Golf	# of SAs
Business	4
Computer Sciences	1
Economics	1
Hospitality Management	2
Sociology	2
Undergrad Exploring Major	1
Men's Soccer	# of SAs
Business	2
Civil Engineering	1
Communication Studies	1
Computer Engineering	1
Construction Management	1
Criminal Justice	2
Economics	1
Entrepreneurship	1
Graduate	1
Hospitality Management	5
Human Services	1
Nursing	1
Psychology	6
Sociology	1
Undergrad Exploring Major	3
Urban Studies	1
Men's Tennis	# of SAs
ESL Degree Preparation	2
Graduate	1
Hospitality Management	3
Psychology	1
Undergrad Exploring Major	2
Men's Swimming & Diving	# of SAs
Business	7
Communication Studies	1
Construction Management	1
Entertainment Engr Design	1
ESL Degree Preparation	2
Film	1
Finance	1
History	1
Hospitality Management	1
Management	1
Mathematics	1
Mechanical Engineering	1
Political Science	1
Undergrad Exploring Major	3

Pom	# of SAs
Biochemistry	1
Biological Sciences	1
Communication Studies	1
Criminal Justice	1
Entertainment Engr Design	1
Hospitality Management	7
Marketing	1
Nursing	1
Political Science	1
Psychology	2
Public Health	1
Undergrad Exploring Major	3
Softball	# of SAs
Accounting	1
Athletic Training	1
Biological Sciences	1
Business	1
Criminal Justice	3
Human Services	1
Kinesiological Sciences	3
Marketing	1
Nursing	1
Psychology	2
Sociology	4
Undergrad Exploring Major	3
Track & Field/Cross Country	# of SAs
Accounting	1
Architechture-Int Arc & Dsgn	1
Athletic Training	1
Biological Sciences	1
Business	3
Criminal Justice	1
Early Childhood Education	1
Earth and Environmental Sci	3
Economics	1
Graduate	2
Health Physics	1
Hospitality Management	2
Interdisc-Multidisc Studies	1
Journalism & Media Studies	2
Kinesiological Sciences	8
Nursing	3
Political Science	2
Psychology	5
Sociology	1
Undergrad Exploring Major	3
Urban Studies	2
Volleyball	# of SAs
Business	1
Communication Studies	1
Criminal Justice	1
Health Care Admin	1
Hospitality Management	3
Psychology	2
Undergrad Exploring Major	4

DECLARED MAJORS (BY SPORT)

Women's Basketball		# of SAs
Accounting		1
Biological Sciences		2
Business		1
Criminal Justice		2
Graduate		1
Human Services		1
Kinesiological Sciences		1
Psychology		1
Public Health		2
Social Work		1
Sociology		2
Undergrad Exploring Major		2
Women's Golf		# of SAs
Business		2
Communication Studies		2
Computer Sciences		1
Hospitality Management		2
Interdisc-Multidisc Studies		1
Undergrad Exploring Major		1
Women's Soccer		# of SAs
Biological Sciences		3
Business		3
Communication Studies		1
Criminal Justice		1
Graduate		1
Hospitality Management		3
Human Services		2
Journalism & Media Studies		1
Kinesiological Sciences		9
Mechanical Engineering		1
Nursing		1
Political Science		1
Psychology		1
Social Work		1
Sociology		1
Undergrad Exploring Major		4
Women's Tennis		# of SAs
Criminal Justice		1
Economics		1
ESL Degree Preparation		2
Finance		1
Kinesiological Sciences		2
Political Science		1
Urban Studies		2

Women's Swimming & Diving		# of SAs
Athletic Training		1
Biological Sciences		1
Business		5
Civil Engineering		1
Computer Sciences		1
ESL Degree Preparation		2
Film		2
Hospitality Management		1
Human Services		1
Kinesiological Sciences		7
Nursing		1
Psychology		4
Undergrad Exploring Major		4

Rebel Girls & Company (Dance)		# of SAs
Accounting		1
Business		3
Comprehensive Medical Img PRE		2
Criminal Justice		3
Early Childhood Education		1
Elementary Education		1
Film		1
Hospitality Management		8
Journalism & Media Studies		1
Kinesiological Sciences		5
Nursing		4
Nutrition		1
Psychology		4
Public Health		1
Undergrad Exploring Major		3

GRADUATION RATES

- Below includes graduation rate data for the 2013-14 cohort.
- For 2013, the single-year FGR for student-athletes was 55% (compared to 45% of general UNLV population), and the four year average was 62% (compared to 43% of general UNLV population). Further, the GSR was 79%.

University of Nevada, Las Vegas

FRESHMAN-COHORT GRADUATION RATES (FGR)	All Students	Student-Athletes #
2013-14 Graduation Rate	45%	55%
Four-Class Average	43%	62%
Student-Athlete Graduation Success Rate (GSR)		79%

1. Graduation-Rates Data

a. All Students

	Men				Women				Total			
	2013-14		4-Class		2013-14		4-Class		2013-14		4-Class	
	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	***	***	14	7	***	***	17	24	***	***	31	16
Asian	262	50	887	47	351	56	1040	54	613	54	1927	51
Black	99	13	368	23	175	34	643	34	274	26	1011	30
Hispanic	404	34	1340	34	635	46	1899	43	1039	41	3239	39
Nat. Haw./PI	26	23	109	33	19	42	114	45	45	31	223	39
N-R Alien	26	54	103	49	37	89	156	73	63	75	259	63
Two or More	135	37	414	33	222	37	640	40	357	37	1054	37
Unknown	***	***	69	43	***	***	71	52	***	***	140	48
White	490	45	1918	41	643	52	2361	48	1133	49	4279	45
Total	1455	40	5222	38	2107	48	6941	46	3562	45	12163	43

b. Student-Athletes

	Men						Women						Total					
	2013-14		4-Class		GSR		2013-14		4-Class		GSR		2013-14		4-Class		GSR	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Am. Ind./AN	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-	0	-
Asian	***	***	3	100	***	***	***	***	4	50	***	***	***	***	7	71	***	***
Black	5	0	28	39	41	59	7	57	28	57	25	72	12	33	56	48	66	64
Hispanic	***	***	14	71	19	79	***	***	13	54	13	62	***	***	27	63	32	72
Nat. Haw./PI	***	***	***	***	10	50	***	***	***	***	3	100	***	***	***	***	13	62
N-R Alien	***	***	12	67	25	68	***	***	17	76	21	90	***	***	29	72	46	78
Two or More	***	***	6	17	5	40	***	***	15	93	20	95	***	***	21	71	25	84
Unknown	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***	***
White	13	31	59	54	60	87	23	65	61	74	55	96	36	53	120	64	115	91
Total	27	37	129	53	163	72	47	66	142	70	139	88	74	55	271	62	302	79

GRADUATION RATES

c. Student-Athletes by Sport Category

Baseball				Men's Basketball				Men's CC/Track			
% - N				% - N				% - N			
2013-14	4-Class	GSR		2013-14	4-Class	GSR		2013-14	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	-	-	-
Black	-	-	-	Black	0-a	17-b	100-a	Black	-	-	-
Hispanic	100-a	100-a	67-a	Hispanic	-	-	-	Hispanic	-	-	-
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-
N-R Alien	-	-	-	N-R Alien	-	0-a	0-a	N-R Alien	-	-	-
Two or More	-	0-a	0-a	Two or More	-	-	-	Two or More	-	-	-
Unknown	-	-	-	Unknown	-	-	-	Unknown	-	-	-
White	50-a	45-e	75-d	White	0-a	0-a	100-a	White	-	-	-
Total	60-a	46-e	71-e	Total	0-a	10-b	75-b	Total	-	-	-

Football				Men's Other			
% - N				% - N			
2013-14	4-Class	GSR		2013-14	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	100-a	100-a
Black	0-a	45-e	53-e	Black	-	-	-
Hispanic	100-a	67-a	75-a	Hispanic	67-a	67-b	83-c
Nat. Haw./PI	0-a	60-a	44-b	Nat. Haw./PI	-	100-a	100-a
N-R Alien	100-a	100-a	67-b	N-R Alien	-	71-b	76-d
Two or More	0-a	33-a	67-a	Two or More	-	0-a	0-a
Unknown	-	-	-	Unknown	-	0-a	-
White	67-a	78-d	96-e	White	0-a	47-d	82-c
Total	50-b	61-e	69-e	Total	25-b	59-e	80-e

Women's Basketball				Women's CC/Track				Women's Other			
% - N				% - N				% - N			
2013-14	4-Class	GSR		2013-14	4-Class	GSR		2013-14	4-Class	GSR	
Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-	Am. Ind./AN	-	-	-
Asian	-	-	-	Asian	-	-	-	Asian	0-a	50-a	100-a
Black	50-a	57-b	67-b	Black	50-a	56-d	69-d	Black	100-a	60-a	100-a
Hispanic	-	-	-	Hispanic	0-a	50-a	50-a	Hispanic	100-a	55-c	67-b
Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	-	-	Nat. Haw./PI	-	100-a	100-a
N-R Alien	-	0-a	100-a	N-R Alien	-	100-a	67-a	N-R Alien	75-a	79-c	94-d
Two or More	-	100-a	100-a	Two or More	80-a	86-b	89-b	Two or More	100-a	100-b	100-b
Unknown	-	0-a	-	Unknown	-	-	-	Unknown	0-a	0-a	-
White	-	100-a	100-a	White	100-a	100-b	100-b	White	58-d	70-e	96-e
Total	50-a	55-c	83-c	Total	71-c	73-e	77-e	Total	65-e	70-e	93-e

Values for N (a. 1-5, b. 6-10, c. 11-15, d. 16-20, e. greater than 20)

GRADUATION RATES**2. Undergraduate-Enrollment Data (All full-time baccalaureate-degree seeking students enrolled 2019-20)**

a. All Students	Men N	Women N	Total N	b. Student-athletes #	Men N	Women N	Total N
Am. Ind./AN	16	37	53	Am. Ind./AN	0	2	2
Asian	1526	1882	3408	Asian	2	2	4
Black	546	988	1534	Black	61	28	89
Hispanic	2338	3553	5891	Hispanic	10	13	23
Nat. Haw./PI	88	104	192	Nat. Haw./PI	12	6	18
N-R Alien	304	344	648	N-R Alien	22	23	45
Two or More	931	1214	2145	Two or More	11	20	31
Unknown	33	27	60	Unknown	0	1	1
White	2500	2995	5495	White	68	49	117
Total	8282	11144	19426	Total	186	144	330

c. Student-Athletes # By Sports Category

Men	Basketball	Baseball	CC/Track	Football	Other
Am. Ind./AN	0	0	0	0	0
Asian	0	0	0	0	2
Black	6	2	0	52	1
Hispanic	0	2	0	2	6
Nat. Haw./PI	0	1	0	10	1
N-R Alien	6	0	0	0	16
Two or More	0	0	0	4	7
Unknown	0	0	0	0	0
White	1	24	0	14	29
Total	13	29	0	82	62

Women	Basketball	CC/Track	Other
Am. Ind./AN	0	2	0
Asian	0	0	2
Black	10	16	2
Hispanic	0	1	12
Nat. Haw./PI	0	0	6
N-R Alien	0	2	21
Two or More	2	3	15
Unknown	0	1	0
White	3	5	41
Total	15	30	99

#Only student-athletes receiving athletics aid are included in this report.

STATEMENT OF REVENUES AND EXPENSES

The Statement of Revenues and Expenses report is filed with the NCAA each January. Most recent below.

Reporting Institution: University of Nevada, Las Vegas

Reporting Year (FY): 2020

Statement of Revenues and Expenses For the fiscal year ended 2020 (AUDITED)

ID	Item	Football	Men's Basketball	Women's Basketball	Other Sports	Non-Program Specific	Total
<i>Revenues</i>							
1	Ticket Sales	\$2,668,386	\$2,580,294	\$21,391	\$76,164	\$210,000	\$5,556,235
2	Direct State or Other Government Support	\$0	\$0	\$0	\$0	\$7,610,891	\$7,610,891
3	Student Fees	\$0	\$0	\$0	\$0	\$4,860,058	\$4,860,058
4	Direct Institutional Support	\$600	\$8,600	\$0	\$6,400	\$8,320,614	\$8,336,214
5	Less - Transfers to Institution	\$0	\$0	\$0	\$0	-\$1,659,312	-\$1,659,312
6	Indirect Institutional Support	\$0	\$0	\$0	\$0	\$3,450,754	\$3,450,754
6A	Indirect Institutional Support - Athletic Facilities Debt Service, Lease and Rental Fees	\$0	\$0	\$0	\$0	\$2,606,963	\$2,606,963
7	Guarantees	\$1,450,000	\$20,000	\$0	\$11,000	\$0	\$1,481,000
8	Contributions	\$154,055	\$2,558,355	\$10,912	\$595,672	\$5,122,744	\$8,441,738
9	In-Kind	\$113,758	\$248,915	\$220,250	\$74,330	\$772,662	\$1,429,915
10	Compensation and Benefits provided by a third party	\$0	\$0	\$0	\$0	\$0	\$0
11	Media Rights	\$850,322	\$283,441	\$0	\$0	\$0	\$1,133,763
12	NCAA Distributions	\$0	\$232,067	\$0	\$0	\$334,903	\$566,970
13	Conference Distributions (Non Media and Non Bowl)	\$51,919	\$56,942	\$0	\$0	\$474,738	\$583,599
13A	Conference Distributions of Bowl Generated Revenue	\$1,499,502	\$0	\$0	\$0	\$0	\$1,499,502
14	Program, Novelty, Parking and Concession Sales	\$906,845	\$771,493	\$30,865	\$20,163	\$24,667	\$1,754,033
15	Royalties, Licensing, Advertisement and Sponsorships	\$929,000	\$160,000	\$140,000	\$790,000	\$6,059,841	\$8,078,841

STATEMENT OF REVENUES AND EXPENSES

Reporting Institution: University of Nevada, Las Vegas

Reporting Year (FY): 2020

ID	Item	Football	Men's Basketball	Women's Basketball	Other Sports	Non-Program Specific	Total
16	Sports Camp Revenues	\$0	\$0	\$0	\$0	\$0	\$0
17	Athletics Restricted Endowment and Investments Income	\$261	\$36,539	\$0	\$67,895	\$378,200	\$482,895
18	Other Operating Revenue	\$88	\$0	\$0	\$99,969	\$1,263,372	\$1,363,429
19	Bowl Revenues	\$0	\$0	\$0	\$0	\$0	\$0
	Total Operating Revenues	\$8,624,736	\$6,956,646	\$423,418	\$1,741,593	\$39,831,095	\$57,577,488

Expenses

20	Athletic Student Aid	\$3,133,307	\$517,003	\$581,541	\$4,524,214	\$104,880	\$8,860,945
21	Guarantees	\$575,000	\$531,341	\$14,013	\$23,496	\$0	\$1,143,850
22	Coaching Salaries, Benefits and Bonuses paid by the University and Related Entities	\$4,339,037	\$2,173,369	\$630,896	\$2,874,462	\$0	\$10,017,764
23	Coaching Salaries, Benefits and Bonuses paid by a Third Party	\$0	\$0	\$0	\$0	\$0	\$0
24	Support Staff/ Administrative Compensation, Benefits and Bonuses paid by the University and Related Entities	\$782,202	\$430,694	\$112,557	\$109,210	\$5,585,359	\$7,020,022
25	Support Staff/ Administrative Compensation, Benefits and Bonuses paid by Third Party	\$0	\$0	\$0	\$0	\$0	\$0
26	Severance Payments	\$216,514	\$26,153	\$0	\$0	\$0	\$242,667
27	Recruiting	\$289,495	\$188,908	\$67,043	\$192,356	\$0	\$737,802
28	Team Travel	\$928,162	\$512,162	\$383,019	\$943,804	\$37	\$2,767,184
29	Sports Equipment, Uniforms and Supplies	\$1,257,989	\$190,849	\$149,196	\$998,818	\$2,100,469	\$4,697,321
30	Game Expenses	\$289,653	\$255,705	\$108,960	\$307,291	\$164,911	\$1,126,520
31	Fund Raising, Marketing and Promotion	\$0	\$22,690	\$3,747	\$64,780	\$1,325,927	\$1,417,144
32	Sports Camp Expenses	\$0	\$0	\$0	\$0	\$0	\$0

STATEMENT OF REVENUES AND EXPENSES

Reporting Institution: University of Nevada, Las Vegas

Reporting Year (FY): 2020

ID	Item	Football	Men's Basketball	Women's Basketball	Other Sports	Non-Program Specific	Total
33	Spirit Groups	\$0	\$0	\$0	\$0	\$324,255	\$324,255
34	Athletic Facilities Debt Service, Leases and Rental Fee	\$0	\$0	\$0	\$0	\$6,333,926	\$6,333,926
35	Direct Overhead and Administrative Expenses	\$4,562	\$7,868	\$494	\$3,283	\$4,370,170	\$4,386,377
36	Indirect Institutional Support	\$0	\$0	\$0	\$0	\$3,450,754	\$3,450,754
37	Medical Expenses and Insurance	\$18,638	\$0	\$0	\$0	\$880,324	\$898,962
38	Memberships and Dues	\$2,115	\$1,615	\$1,025	\$24,540	\$507,685	\$536,980
39	Student-Athlete Meals (non-travel)	\$249,312	\$105,477	\$21,995	\$89,192	\$74,928	\$540,904
40	Other Operating Expenses	\$864,139	\$666,702	\$55,615	\$257,221	\$1,156,613	\$3,000,290
41	Bowl Expenses	\$0	\$0	\$0	\$0	\$0	\$0
41A	Bowl Expenses - Coaching Compensation/ Bonuses	\$0	\$0	\$0	\$0	\$0	\$0
	Total Operating Expenses	\$12,950,125	\$5,630,536	\$2,130,101	\$10,412,667	\$26,380,238	\$57,503,667
	Excess (Deficiencies) of Revenues Over (Under) Expenses	-\$4,325,389	\$1,326,110	-\$1,706,683	-\$8,671,074	\$13,450,857	\$73,821

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

- Data in the below report represents the most recent EADA information (2019-20 academic year).

Institution: University of Nevada-Las Vegas (182281)
User ID: E1822811

Screening Questions

1. How will you report Operating (Game-day) Expenses? By Team Per Participant

☒ By Team

2. Select the type of varsity sports teams at your institution.

☒ Men's Teams

☒ Women's Teams

3. Do any of your teams have assistant coaches?

☒ Men's Teams

☒ Women's Teams

Sports Selection - Men's and Women's Teams

Sports	Men	Women
Baseball	✓	
Basketball	✓	✓
Cross Country		✓
Football	✓	
Golf	✓	✓
Soccer	✓	✓
Softball		✓
Swimming & Diving	✓	✓
Tennis	✓	✓
Track & Field (Indoor)		✓
Track & Field (Outdoor)		✓
Volleyball		✓
Total	7	10

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Athletics Participation - Men's and Women's Teams		
Sport	Men's Teams	Women's Teams
Baseball	35	
Basketball	15	23
Cross Country		35
Football	106	
Golf	12	10
Soccer	26	33
Softball		20
Swimming and Diving	23	30
<i>Swimming</i>	22	27
<i>Diving</i>	1	3
Tennis	10	10
Track & Field (Indoor)		44
Track & Field (Outdoor)		45
Volleyball		14
Total Participants Men's and Women's Teams	227	264
Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	227	187

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarification here.)

Women's Basketball - Includes 6 male practice players. The 6 individuals do not count towards our participation numbers.

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Head Coaches - Men's Teams												
	Male	Female	Male Head Coaches				Female Head Coaches				Total Head Coaches	FTE
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee		
Football	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Basketball	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Baseball	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Golf	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Soccer	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Tennis	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Swimming & Diving	1		1		1							0.50
	1	0	0	1	1	0	0	0	0	0	1	0.50
Coaching Position Totals			6	1	7	0	0	0	0	0	7	6.50

Head Coaches - Women's Teams												
	Male	Female	Male Head Coaches				Female Head Coaches				Total Head Coaches	FTE
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee		
Women's Basketball		1					1		1			1.00
	0	1	0	0	0	0	1	0	1	0	1	1.00
Softball		1					1		1			1.00
	0	1	0	0	0	0	1	0	1	0	1	1.00
Volleyball	1						1		1			1.00
	1	0	0	0	0	0	1	0	1	0	1	1.00
Women's Soccer	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Women's Track (Indoor)		1						1	1			0.33
	0	1	0	0	0	0	0	1	1	0	1	0.33
Women's Track (Outdoor)		1						1	1			0.33
	0	1	0	0	0	0	0	1	1	0	1	0.33
Women's Cross Country		1						1	1			0.34
	0	1	0	0	0	0	0	1	1	0	1	0.34
Women's Golf	1						1		1			1.00
	1	0	0	0	0	0	1	0	1	0	1	1.00
Women's Tennis	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Women's Swimming & Diving	1			1	1							0.50
	1	0	0	1	1	0	0	0	0	0	1	0.50
Coaching Position Totals			2	1	3	0	4	3	7	0	10	7.50

Head Coaches' Salaries - Men's and Women's Teams		
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$ 288,474	\$ 310,664
Number of Head Coaching Positions Used to Calculate the Average	7	10
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$ 79,095	\$ 105,460
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	6.50	7.50

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Assistant Coaches - Men's Teams												
	Male	Female	Male Assistants				Female Assistants				Total Assistant Coaches	FTE
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee		
Football	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	10	0	10	0	10	0	0	0	0	0	10	10.00
Men's Basketball	1		1		1							1.00
	1		1		1							1.00
	1		1		1							1.00
	3	0	3	0	3	0	0	0	0	0	3	3.00
Baseball	1		1		1							1.00
	1		1		1							1.00
	2	0	2	0	2	0	0	0	0	0	2	2.00
Men's Golf	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Soccer	1		1		1							1.00
	1		1		1	1						0.50
	2	0	1	1	1	1	0	0	0	0	2	1.50
Men's Tennis	1		1		1							1.00
	1	0	1	0	1	0	0	0	0	0	1	1.00
Men's Swimming & Diving	1			1	1							0.50
		1						1	1			0.50
	1			1		1						0.50
	1			1		1						0.33
	3	1	0	3	1	2	0	1	1	0	4	1.83
Coaching Position Totals			18	4	19	3	0	1	1	0	23	20.33

Assistant Coaches - Women's Teams												
	Male	Female	Male Assistants				Female Assistants				Total Assistant Coaches	FTE
			Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee	Assigned to Team Full-Time	Assigned to Team Part-Time	Full-Time Employee	Part-Time Employee		
Women's Basketball		1					1		1			1.00
		1					1		1			1.00
	1		1		1							1.00
	1	2	1	0	1	0	2	0	2	0	3	3.00
Softball	1		1		1							1.00
		1					1		1			1.00
	1	1	1	0	1	0	1	0	1	0	2	2
Volleyball	1		1		1							1.00
		1					1		1			1.00
	1	1	1	0	1	0	1	0	1	0	2	2
Women's Soccer	1		1		1							1.00
		1						1	1			1.00
	1	1	1	0	1	0	0	1	1	0	2	2
Women's Track (Indoor)		1						1	1			0.33
	1			1	1							0.50
	1	1	0	1	1	0	0	1	1	0	2	0.83
Women's Track (Outdoor)		1						1	1			0.33
	1			1	1							0.50
	1	1	0	1	1	0	0	1	1	0	2	0.83
Women's Cross Country		1						1	1			0.33
	0	1	0	0	0	0	0	1	1	0	1	0.33
Women's Golf	1							1		1		1.00
	1	0	0	0	0	0	0	1	0	1	1	1
Women's Tennis		1					1		1			1.00
	0	1	0	0	0	0	1	0	1	0	1	1
Women's Swimming & Diving	1			1	1							0.50
		1						1	1			0.50
	1			1		1						0.50
	1			1		1						0.33
	3	1	0	3	1	2	0	1	1	0	4	1.83
Coaching Position Totals			4	5	7	2	5	6	10	1	20	14.82

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Assistant Coaches' Salaries - Men's and Women's Teams		
	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	\$ 127,645	\$ 37,259
Number of Head Coaching Positions Used to Calculate the Average	23	20
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	\$ 144,409	\$ 50,282
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	20.33	14.82

Athletically Related Student Aid - Men's and Women's Teams			
	Men's Teams	Women's Teams	Total
Amount of Aid	\$ 5,112,019	\$ 3,637,209	\$ 8,749,229
Ratio (percent)	58%	42%	100%

CAVEAT

Men's Teams Include:

7 SA's that are have exhausted eligibility for a total aid amount of \$64,424.75.

5 SA's that are out for medically related issues for a total amount of \$101,979.88.

Women's Teams include:

3 SA's that are have exhausted eligibility for a total aid amount of \$51,066.86.

2 SA's that are out for medically related issues for a total amount of \$66,277.46.

Recruiting Expenses - Men's and Women's Teams		
Men's Teams	Women's Teams	Total
\$ 558,010	\$ 179,791	\$ 737,802

CAVEAT

Due to COVID-19, spring sports were cancelled. Therefore, there will be a large gap in resources and spending.

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team							
Sport	Men's Teams			Women's Teams			Total Operating Expenses
	Number of Participants	Per Participant	By Team	Number of Participants	Per Participant	By Team	
Baseball	35	\$ 7,618	\$ 266,615				\$ 266,615
Basketball	15	\$ 63,272	\$ 949,078	23	\$ 27,743	\$ 638,094	\$ 1,587,172
Cross Country				35	\$ 1,839	\$ 64,380	\$ 64,380
Football	106	\$ 21,136	\$ 2,240,436				\$ 2,240,436
Golf	12	\$ 51,070	\$ 612,844	10	\$ 20,777	\$ 207,767	\$ 820,610
Soccer	26	\$ 7,090	\$ 184,347	33	\$ 5,509	\$ 181,806	\$ 366,153
Softball				20	\$ 11,637	\$ 232,746	\$ 232,746
Swimming and Diving (combined)	23	\$ 5,550	\$ 127,661	30	\$ 4,134	\$ 124,033	\$ 251,694
Tennis	10	\$ 8,715	\$ 87,154	10	\$ 9,426	\$ 94,262	\$ 181,416
Track & Field (Indoor)				44	\$ 1,782	\$ 78,402	\$ 78,402
Track & Field (Outdoor)				45	\$ 1,742	\$ 78,402	\$ 78,402
Volleyball				14	\$ 16,087	\$ 225,214	\$ 225,214
Total	227		\$ 4,468,135	264		\$ 1,925,105	\$ 6,393,240

CAVEAT

Due to COVID-19, spring sports were cancelled. Therefore, there will be a large gap in resources and spending.

Total Expenses - Men's and Women's Teams			
Sport	Men's Teams	Women's Teams	Total
Baseball	\$ 1,237,855	\$ -	\$ 1,237,855
Basketball	\$ 5,172,024	\$ 2,109,736	\$ 7,281,760
Cross Country		\$ 288,217	\$ 288,217
Football	\$ 12,223,081		\$ 12,223,081
Golf	\$ 1,309,334	\$ 617,739	\$ 1,927,073
Soccer	\$ 783,797	\$ 919,956	\$ 1,703,753
Softball		\$ 1,039,122	\$ 1,039,122
Swimming and Diving (combined)	\$ 690,270	\$ 830,548	\$ 1,520,818
Tennis	\$ 423,852	\$ 526,218	\$ 950,071
Track & Field (Indoor)		\$ 476,246	\$ 476,246
Track & Field (Outdoor)		\$ 476,246	\$ 476,246
Volleyball		\$ 1,091,476	\$ 1,091,476
Total Expenses of all Sports, Except Football and Basketball, Combined	\$ 4,445,108	\$ 6,265,768	\$ 10,710,877
Total Expenses Men's and Women's Teams	\$ 21,840,213	\$ 8,375,504	\$ 30,215,717

Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)	\$ 17,042,976
Grand Total Expenses	\$ 47,258,694

EQUITY IN ATHLETICS DISCLOSURE ACT (EADA) REPORT

Total Revenues - Men's and Women's Teams			
Sport	Men's Teams	Women's Teams	Total
Baseball	\$ 1,237,855	\$ -	\$ 1,237,855
Basketball	\$ 5,172,024	\$ 2,109,736	\$ 7,281,760
Cross Country		\$ 288,217	\$ 288,217
Football	\$ 12,223,081		\$ 12,223,081
Golf	\$ 1,309,334	\$ 617,739	\$ 1,927,073
Soccer	\$ 783,797	\$ 919,956	\$ 1,703,753
Softball		\$ 1,039,122	\$ 1,039,122
Swimming and Diving (combined)	\$ 690,270	\$ 830,548	\$ 1,520,818
Tennis	\$ 423,852	\$ 526,218	\$ 950,071
Track & Field (Indoor)		\$ 476,246	\$ 476,246
Track & Field (Outdoor)		\$ 476,246	\$ 476,246
Volleyball		\$ 1,091,476	\$ 1,091,476
Total Expenses of all Sports, Except Football and Basketball, Combined	\$ 4,445,108	\$ 6,265,768	\$ 10,710,877
Total Expenses Men's and Women's Teams	\$ 21,840,213	\$ 8,375,504	\$ 30,215,717

Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)	\$ 17,042,976
--	---------------

Grand Total Expenses	\$ 47,258,694
----------------------	---------------

Summary - Men's and Women's Teams			
	Men's Teams	Women's Teams	Total
1. Total Head Coaches Salaries	\$ 2,019,315	\$ 790,952	\$ 2,810,267
2. Total Assistant Coaches Salaries	\$ 2,935,842	\$ 745,176	\$ 3,681,018
3. Total Coaches Salaries (Lines 1+2)	\$ 4,955,157	\$ 1,536,129	\$ 6,491,286
4. Athletically Related Student Aid	\$ 5,112,019	\$ 3,637,209	\$ 8,749,229
5. Recruiting Expenses	\$ 558,010	\$ 179,791	\$ 737,802
6. Operating (Game-Day) Expenses	\$ 4,468,135	\$ 1,925,105	\$ 6,393,240
7. Summary of Subset Expenses (Lines 3+4+5+6)	\$ 15,093,322	\$ 7,278,234	\$ 22,371,556
8. Total Expenses for Teams	\$ 21,840,213	\$ 8,375,504	\$ 30,215,717
9. Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	\$ 6,746,891	\$ 1,097,270	\$ 7,844,161
10. Not Allocated Expenses			\$ 17,042,976
11. Grand Total Expenses (Lines 8+10)			\$ 47,258,694
12. Total Revenues for Teams	\$ 21,840,213	\$ 8,375,504	\$ 30,215,717
13. Not Allocated Revenues			\$ 17,042,976
14. Grand Total Revenues (Lines 12+13)	\$ 21,840,213	\$ 8,375,504	\$ 30,215,717
15. Total Revenues for Teams minus Total Expenses for Teams (Line 12 – Line 8)	\$ -	\$ -	\$ -
16. Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)	\$ 21,840,213	\$ 8,375,504	\$ 30,215,717

SELF-REPORTING: NCAA VIOLATIONS

#	Sport(s)	Level	Bylaw(s)	Summary	UNLV Action	MWC/NCAA Action(s)
Bylaw 11						
1	Men's Basketball	III	11.4.2.1, 13.8.3.3.1, 11.4.2, 13.8.3.3	The institution recruited a PSA that is subject to Individual Associate With a Prospect (IAWP) legislation.	1) Upon hiring the IAWP, the compliance office educated the staff regarding IAWP legislation. 2) SA Reinstatement was filed and approved.	No further actions.
2	Baseball	III	11.3.2.5	The baseball social media account and staff member liked and retweeted a post from a recruiting service.	1) The compliance office directed the staff member to immediately remove the "likes" and retweets from personal and institutional account. 2) Rules education was provided.	No further actions.
Bylaw 13						
3	Volleyball	III	13.4.1	Staff member inadvertently sent a reply email to a PSA prior to the first permissible date for electronic correspondence.	1) Staff precluded from initiating contact to the PSA for 2 weeks from the first permissible contact date. 2) Rules education provided.	No further actions.
4	Men's Golf	III	13.6.3	A PSA took an official visit to the institution without being added to the Institutions Request List (IRL).	1) The PSA was added to the IRL. 2) Rules education provided.	No further actions.
5	Swim & Dive	III	13.4.1	Staff member mistakenly sent an email to a PSA before the first permissible date of electronic correspondence.	1) Sport program precluded from sending any recruiting materials/correspondence to the prospect for a period of two weeks. 2) Rules education provided. 3) Compliance office required an audit of all graduation years in compliance software system.	No further actions.
6	Women's Soccer	III	13.1.3.1	A staff member was interviewed by a club coach on a Zoom call where PSAs were present and multiple PSAs participated through the Q&A feature on the call.	1) Staff was precluded from contacting all PSAs involved for two weeks. 2) Rules education provided.	No further actions.
7	Women's Basketball, Women's Volleyball, and Administrator	III	13.1.8.2	On two different occasions PSAs engaged with staff members during a live webinar "coaches caravan" by asking questions via the Q&A chat feature.	1) Rules education provided to the involved parties. 2) Updated procedures for remaining "coaches caravan" activities.	No further actions.

SELF-REPORTING: NCAA VIOLATIONS

#	Sport(s)	Level	Bylaw(s)	Summary	UNLV Action	MWC/NCAA Action(s)
8	Volleyball	III	13.4.1	Staff member inadvertently sent a recruiting correspondence to a PSA who was not of a permissible age to receive recruiting materials.	1) Sport program precluded from sending any recruiting materials/correspondence to the prospect for a period of two weeks. 2) Rules education provided. 3) Compliance office required an audit of all graduation years in compliance software system.	No further actions.
9	Football	III	13.6.1	Staff member did not follow institutional policy regarding visits and completed post-visit documentation on behalf of PSAs.	1) Letters of admonishment were issued to staff members 2) Rules education was provided. 3) A new unofficial visit workflow as created to better track large group visits.	Case dismissed.
10	Men's Basketball	III	13.7.4	Personalized recruiting aid/materials were provided to a PSA during an unofficial visit.	Rules education provided to the men's basketball staff and sport dietitian.	Case dismissed.
Bylaw 14						
11	Baseball	III	14.2.1	Committed prospective student-athletes (PSAs) were permitted to observe and engage in a team meeting with a guest speaker.	1) Rules education provided. 2) The activity was later made permissible via the COVID-19 Q&A.	2-hour reduction in CARA.
Bylaw 15						
12	Financial Aid Office	III	15.1.3	The Financial Aid Office did not post anticipated aid on the SA accounts which allowed for the SAs to accept loans exceeding cost of attendance.	1) Contracts sent electronically from the compliance office to the office of financial aid. 2) University approved and hired a new Athletics Financial Aid Specialist.	No further actions.
Bylaw 16						
13	Men's Basketball	III	16.11.2.1	A parent of an SA received preferential access to facilities and was rebounding on the court during pre-game shoot around (not pre-game warm-ups).	Rules education for the coaching staff, student-athlete, and parent of the student-athlete. Updated policy implemented to close practice and pre-game activities. Rules education with event staff to reinforce the checking of credentials and extra benefits.	Case dismissed.
14	Swim & Dive	III	16.11.2.1	A staff member arranged for several SAs to live with teammates over an institutional vacation period at no charge.	1) SAs were declared ineligible until they made restitution to a charity of their choice for the value benefit. 2) Rules education was provided.	Case dismissed.
15	Swim & Dive	III	16.11.2.1	A SA borrowed money from a staff member (former teammate) to make repayment for a previous violation.	1) SA made repayment to a charity of their choice in amount of the borrowed money. 2) Rules education provided. 3) Compliance Office will now designate a more senior compliance officer as sport liaison for this team.	1) Letter of admonishment to involved staff members. Future similar violations may result in additional penalties.

SELF-REPORTING: NCAA VIOLATIONS

#	Sport(s)	Level	Bylaw(s)	Summary	UNLV Action	MWC/NCAA Action(s)
16	Women's Track & Field	III	16.11.2.1	SA used "athletic scholarship" as the method of payment through the online campus bookstore to purchase a items and was not charged for the items received.	1) The campus bookstore implimented password protected checkout for staff member use only. 2) SA made repayment to a non-profit of her choice.	No further actions.
17	Women's Tennis	III	16.11.2.1, 16.01.1.1	SA participated in a photoshoot with a marketing and modeling company without paying the going rate. Photos from the shoot were later posted on social media.	1) SA and company immediately removed social media posts. 2) SA made repayment of the going-rate to charity of choice. 3) Rules education provided.	No further actions.
Bylaw 17						
18	Volleyball	III	17.02.19	On two separate occasions voluntary activity was posted publically on the teams social media platforms.	1) 1-hour reduction of CARA. 2) Rules education provided.	No further actions.
19	Football	III	17.1.7.2.3	Impermissible sport equipment was used in a strength & conditioning session and subsequently posted on social media.	1) The post was immediately removed from social media. 2) 2-hour reduction of CARA. 3) Rules education provided.	No further actions.

The following links provide access to the NCAA Division I Manual and the Mountain West Conference Handbook.

NCAA DIVISION I MANUAL



[http://www.ncaapublications.com/
s-13-Manuals.aspx](http://www.ncaapublications.com/s-13-Manuals.aspx)

MOUNTAIN WEST CONFERENCE HANDBOOK



[https://themw.com/sports/2017/6/9/handbook.
aspx?id=838&](https://themw.com/sports/2017/6/9/handbook.aspx?id=838&)