

**BOARD OF REGENTS* and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

System Administration, Las Vegas
4300 South Maryland Parkway, Board Room
Friday, June 11, 2021, 8:00 a.m.

Video or Telephone Conference Connection from the Meeting Site to:
System Administration, Reno
2601 Enterprise Road, Conference Room

A video conference connection will be made from the meeting site to the Reno System Administration Building, Conference Room, at 2601 Enterprise Road, Reno, Nevada. In the event the video conference connection is not functioning, a teleconference connection will be made available.

Members of the Board and/or the public may attend the meeting and provide testimony or public comment at these sites. In-person attendance may be limited in accordance with approved capacity and social distancing guidelines for Clark and Washoe Counties. Public comment may also be submitted via the online public comment form (<http://nshe.nevada.edu/public-comment/>) or voicemail (702-800-4705 or 775-300-7661).

Members of the public wishing to view the meeting may do so via live stream (<http://nshe.nevada.edu/live/>)

BOARD

ROLL CALL:

Dr. Mark W. Doubrava, Chair _____
Mrs. Carol Del Carlo, Vice Chair _____
Mr. Joseph C. Arrascada _____
Mr. Patrick J. Boylan _____
Mr. Byron Brooks _____
Dr. Patrick R. Carter _____
Ms. Amy J. Carvalho _____
Dr. Jason Geddes _____
Mrs. Cathy McAdoo _____
Mr. Donald Sylvantee McMichael Sr. _____
Mr. John T. Moran _____
Ms. Laura E. Perkins _____
Dr. Lois Tarkanian _____

COMMITTEE

ROLL CALL:

Ms. Laura E. Perkins, Chair _____
Mrs. Cathy McAdoo, Vice Chair _____
Mr. Patrick J. Boylan _____
Dr. Patrick R. Carter _____
Ms. Amy J. Carvalho _____
Mr. John T. Moran _____

In addition to the Cultural Diversity Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title 1, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

*The Board of Regents, at its regularly scheduled meetings, meets concurrently with its Committees (the Academic, Research and Student Affairs Committee; the Audit, Compliance and Title IX Committee; the Business, Finance and Facilities Committee; the Cultural Diversity Committee; the Health Sciences System Committee; and the Security Committee). The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title 1, Article VI, Section 6. The full Board of Regents will consider Committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title 1, Art. V, Section 12, a quorum may be gained by telephonic hookup.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at:

<https://nshe.nevada.edu/leadership-policy/board-of-regents/meeting-agendas/>

Many public libraries have publicly accessible computer terminals. Copies of the reference material and any additional support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting, will be made available as follows: 1. Copies of any such materials are available at the Board of Regents' Office at 2601 Enterprise Road, Reno, Nevada and the Board of Regents' Office at 4300 South Maryland Parkway, Las Vegas, Nevada. A copy may be requested by calling Winter Lipson at (702) 889-8426; 2. Copies of any such materials will also be available at the meeting site.

Reasonable efforts will be made to assist and accommodate physically disabled persons attending the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

1. PUBLIC COMMENT **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General’s Open Meeting Law Manual, the Committee Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

2. MINUTES **FOR POSSIBLE ACTION**

Request is made for approval of the minutes from the February 18, 2021, meeting. *(Ref. CD-2)*

ESTIMATED TIME: 5 mins.

3. CHAIR’S REPORT **INFORMATION ONLY**

Chair Laura E. Perkins will provide general remarks on activities and updates since the last meeting of the Committee.

ESTIMATED TIME: 5 mins.

4. IMPLICIT BIAS PRESENTATION **INFORMATION ONLY**

Dr. Tyler Parry, Assistant Professor of African American and African Diaspora Studies, Department of Interdisciplinary, Gender, and Ethnic Studies, University of Nevada, Las Vegas, will conduct a presentation entitled “Implicit Bias: Its Origins and Benefits for Society.” *(Ref. CD-4)*

ESTIMATED TIME: 15 mins.

**5. BYLAW AND *HANDBOOK* REVISIONS, FOR POSSIBLE ACTION
NAME AND CHARGE OF THE
CULTURAL DIVERSITY COMMITTEE**

Chair Laura E. Perkins will present for consideration and approval an amendment to Title 1, Article VI, Section 3, Subsection (d) of the Bylaws of the Board of Regents to rename the Cultural Diversity Committee as the Inclusion, Diversity, Equity and Access (IDEA) Committee, and to update the charge of the Committee to incorporate and define the principles of inclusion, diversity, equity and access for students, staff and faculty.

Approval of a name change will simultaneously require approval of amendments to change references to the Cultural Diversity Committee to the IDEA Committee in the following sections of the Board of Regents *Handbook*: Title 4, Chapter 8, Section 5 entitled “NSHE Equity, Diversity, and Inclusion Council,” and Title 4, Chapter 10, Section 2 entitled “Supplier Diversity Spending and Inclusion Policy.” ([Ref. CD-5](#))

ESTIMATED TIME: 10 mins.

6. DRAFT NSHE EQUITY STATEMENT INFORMATION ONLY

Chair Laura E. Perkins will lead a discussion regarding ideas and draft language for an NSHE Equity Statement to be considered by the Committee at a future meeting after additional review by EDIC and other interested stakeholders. ([Ref. CD-6](#))

ESTIMATED TIME: 15 mins.

7. SYSTEM-WIDE EQUITY OBJECTIVES INFORMATION ONLY

Chancellor Melody Rose will provide an overview regarding NSHE’s strategies for achieving inclusive excellence through equity.

ESTIMATED TIME: 5 mins.

8. NEW BUSINESS

INFORMATION ONLY

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 *et seq.*).

ESTIMATED TIME: 5 mins.

9. PUBLIC COMMENT

INFORMATION ONLY

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POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<http://system.nevada.edu/>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE PURSUANT TO NRS 232.2175 (<http://notice.nv.gov/>) AT THE SYSTEM ADMINISTRATION BUILDINGS AND E-MAILED FOR POSTING AT THE EIGHT NSHE INSTITUTIONS:

CSN, Building D, 1st Floor, 6375 W. Charleston Boulevard, Las Vegas, NV 89146
DRI, Maxey Building, 2215 Raggio Parkway, Reno, NV 89512
DRI, Southern Nevada Science Center, 755 E. Flamingo Road, Las Vegas, NV 89119
GBC, Berg Hall, 1500 College Parkway, Elko, NV 89801
NSC, Rogers Student Center, 1st Floor, 1300 Nevada State Drive, Henderson, NV 89002
TMCC, Red Mountain Building (RDMT 200), 7000 Dandini Boulevard, Reno, NV 89512
UNLV, Flora Dungan Humanities Building (FDH), 4505 Maryland Pkwy, Las Vegas, NV 89154
UNR, Clark Administration, University of Nevada, Reno, NV 89557
WNC, Bristlecone Building Lobby, 2201 W. College Parkway, Carson City, NV 89703
System Administration, 4300 South Maryland Parkway, Las Vegas, NV 89119
System Administration, 2601 Enterprise Road, Reno, NV 89512