



SECURITY COMMITTEE UPDATE

POLICE SERVICES-NORTHERN COMMAND

Board of Regents of the Nevada System of Higher Education

March 4-5, 2021



UNIVERSITY COMMUNITY INITIATIVES

- ▶ Vaccination Planning
 - ▶ Following the vaccination of all NSHE essential healthcare, public safety and childcare personnel in January, all eligible frontline NSHE employees in Washoe County who desired to be vaccinated were completed with their first dose on or before 5 February 2021. Through coordination with Washoe County Health District and the University's Student Health Center points of distribution, this eligible list included over 3,100 persons working at the University of Nevada, Reno, Truckee Meadows Community College, Desert Research Institute, NSHE North and personnel from other institutions assigned to Washoe County.
- ▶ Civil Unrest Table Top Exercise (TTX)
 - ▶ This TTX was conducted based on a civil unrest issue scenario on campus. The exercise was completed via Zoom with the entire Issues Management Team.



UNIVERSITY COMMUNITY INITIATIVES

- ▶ Police Services dedicated two officers to work collaboratively with Reno Police Department, Sparks Police Department and Washoe County Sheriff's Office to increase outreach and handle calls for service on and around NSHE Properties related to the area homeless population.
- ▶ Diversity, Equity and Inclusion Taskforce
 - ▶ Taskforce is comprised of sworn officers from each campus and civilian staff. Meetings are held once per month to discuss upcoming events and how we can make them inclusive, how to further diversify our police department and help the University with its Diversity, Equity and Inclusion Strategic Plan through collaboration.
- ▶ Partnership with Undergraduate Research – Community Based Research Award
 - ▶ This award is helping to conduct research regarding why there is a negative perception of overall safety on the University of Nevada, Reno Campus when crime data shows otherwise.



UNIVERSITY COMMUNITY INITIATIVES

- ▶ Through the generosity of an anonymous donor, our Department acquired a new Explosive Ordinance Detection K-9.
- ▶ Members of the Command Staff completed Structural Oppression taught by the School of Social Work. The department is using the knowledge gained in this class to increase professional activities in everyday contact with our community.





UNIVERSITY COMMUNITY INITIATIVES

► Social Work Interns

- Beginning in the Fall 2020 semester, University Police Services began a partnership with the UNR School of Social Work, resulting in two social work interns working directly with University Police Services throughout the semester and into the current 2021 Spring semester. The social work interns work approximately 15 hours a week with University Police Services. The bulk of their internship hours include working directly with patrol officers during their scheduled shifts while they respond to calls for service. The social work interns not only develop a better understanding of the calls officers respond to, but the thought process of the officers and options available for any number of different calls. The social work interns have the ability to interact with subjects involved in the calls and not only offer resources, but alternative approaches to calls for service and engage in discussions with officers to develop a better understanding as to why calls were/are handled in a certain way and have a dialogue as to alternative options. In addition to working with patrol officers, social work interns have the opportunity to work with the University Police Services threat assessment manager and victim services advocate, as well as command staff.
- The social work interns schedule and availability is discussed between them and a lieutenant on a monthly basis and necessary adjustments are made. Ongoing evaluation reports are coordinated between the lieutenant and the UNR School of Social Work supervisors, with input from patrol officers.



UNIVERSITY COMMUNITY INITIATIVES

- ▶ Wolf Pack Howl
 - ▶ Police Services had a member of the department as a moderator for the monthly Wolf Pack Howl on Safety and Justice, Free Speech and How Should Communities Reduce Violence.
- ▶ Police Services attended many student group meetings including TMCC, UNR and WNC student government meetings.



UNIVERSITY COMMUNITY INITIATIVES

- ▶ We continue to provide virtual workplace safety presentations. We provided de-escalation training to the UNR Student Services Division, WNC Civilian staff and Disability Resource Center's Peer Mentor Summer Bridge.
- ▶ Executive Staff Member is a co-chair for the Diversity Summit subcommittee and the Equity and Inclusion subcommittee.
- ▶ Officers continue to instruct virtually at E.L. Wiegand Fitness Center for PEX and drop-in classes (CrossFit, RAD, Girls on Guard).



UNIVERSITY COMMUNITY INITIATIVES

- ▶ Police Services was featured during First Generation Student Week, Celebrating Success.
- ▶ We continue to meet with underrepresented groups like #BlackAtThePack, Diversity & Inclusion and Police Services, Proud to be Indigenous at Nevada.
- ▶ Police Services is now part of the Officer Involved Shootings (OIS) Regional Team
- ▶ Police Services peer support group continues to provide help for our regional agencies. Unfortunately, there were recently two suicides at a partner agency. Police Services peer support team were there to provide resources.



Eric James

Celebrating First Generation Student Week

- Police Services
- Business Management
- He/Him/His
- Hobby: Hiking
- *"There is nothing more powerful than a humble person with a servant's heart and warrior spirit driven to make a difference."*



TRAINING

- ▶ Block Training to include Integrating Communications, Assessment, and Tactics (ICAT)
 - ▶ Block training is a new approach in order to complete large sections of training in a confined time period, allowing for more overall training to occur (i.e., several larger blocks during the year as opposed to small sections extended out throughout the year). The schedule was created with little to no overtime necessary, while maintaining adequate staffing levels on campus. The training included ICAT, range classroom and practical, defensive tactics, first aid and scenario training. The training blocks were held at WNC to assist with cost savings (no cost for range use vs. cost at RPSTC) and facility availability. Officers will be traveling to GBC to provide training to them as well.



INTERNAL DEPARTMENT HIGHLIGHTS

- ▶ Amanda Windes, Organizational Resilience Manager, completed her final 25-page research paper on how race, gender, socioeconomics, and religion impacted a current Nevada emergency
- ▶ Our Department was featured in the October 21st IACLEA news bulletin reference a coffee with a cop event held at WNC.
- ▶ Since the start of the pandemic and looking for creative ways to boost morale in the department, we lifted grooming standards for male/female officers and offered dress down for civilian staff for a fee. The funds raised each month are donated to UNR, TMCC and WNC Student Funds. Total funds raised to date is \$1,580.
- ▶ We were featured in the October Wildcat Happenings newsletter
<https://www.wnc.edu/police-services-donates-to-wnc-food-hygiene-pantry/>





QUESTIONS?

