

**BOARD OF REGENTS* and its
CULTURAL DIVERSITY COMMITTEE
NEVADA SYSTEM OF HIGHER EDUCATION**

Thursday, February 18, 2021, 1:00 p.m.

THIS MEETING WILL BE HELD VIA VIDEOCONFERENCE AND TELECONFERENCE ONLY PURSUANT TO SECTION 1 OF THE DECLARATION OF EMERGENCY DIRECTIVE 006 (“DIRECTIVE 006”), AND EXTENDED BY DIRECTIVES 016, 018, 021, 026, 029 AND 033, ISSUED BY THE STATE OF NEVADA EXECUTIVE DEPARTMENT. THERE WILL BE NO PHYSICAL LOCATION FOR THE MEETING.

PUBLIC COMMENT MAY BE SUBMITTED VIA THE ONLINE PUBLIC COMMENT FORM (<http://nshe.nevada.edu/public-comment/>) OR VOICEMAIL (702-800-4705 or 775-300-7661). MESSAGES RECEIVED BY 4:00 PM ON WEDNESDAY, FEBRUARY 17, 2021, MAY BE ENTERED INTO THE RECORD DURING THE MEETING. ANY OTHER PUBLIC COMMENT FORM SUBMISSIONS AND/OR VOICEMAILS RECEIVED PRIOR TO THE ADJOURNMENT OF THE MEETING WILL BE TRANSCRIBED AND INCLUDED IN THE PERMANENT RECORD.

MEMBERS OF THE PUBLIC WISHING TO VIEW THE MEETING MAY DO SO VIA LIVE STREAM (<http://nshe.nevada.edu/live/>).

BOARD

ROLL CALL:

Dr. Mark W. Doubrava, Chair	_____
Mrs. Carol Del Carlo, Vice Chair	_____
Mr. Joseph C. Arrascada	_____
Mr. Patrick J. Boylan	_____
Mr. Byron Brooks	_____
Dr. Patrick R. Carter	_____
Ms. Amy J. Carvalho	_____
Dr. Jason Geddes	_____
Mrs. Cathy McAdoo	_____
Mr. Donald Sylvantee McMichael Sr.	_____
Mr. John T. Moran	_____
Ms. Laura E. Perkins	_____
Dr. Lois Tarkanian	_____

COMMITTEE

ROLL CALL:

Ms. Laura E. Perkins, Chair	_____
Mrs. Cathy McAdoo, Vice Chair	_____
Mr. Patrick J. Boylan	_____
Dr. Patrick R. Carter	_____
Ms. Amy J. Carvalho	_____
Mr. John T. Moran	_____

In addition to the Cultural Diversity Committee, this meeting is noticed as a meeting of the Board of Regents to allow other Regents who may wish to attend to participate.

IMPORTANT INFORMATION ABOUT THE AGENDA AND PUBLIC MEETING

NOTE: Below is an agenda of all items scheduled to be considered. Notification is hereby provided that items on the agenda may be taken out of the order presented, including moving an item to a different day if the meeting is noticed for more than one day, two or more agenda items may be combined for consideration, and an agenda item may be removed from the agenda or discussion relating to an item on the agenda may be delayed at any time.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 18, items voted on may be the subject of a motion to reconsider at this meeting. A motion to reconsider an item may be made at any time before adjournment of this meeting. Similarly, if an item is tabled at any time during the meeting, it may, by proper motion and vote, be taken from the table and thereafter be the subject of consideration and action at any time before adjournment of this meeting.

*The Board of Regents, at its regularly scheduled meetings, meets concurrently with its Committees (the Academic, Research and Student Affairs Committee; the Audit, Compliance and Title IX Committee; the Business, Finance and Facilities Committee; the Cultural Diversity Committee; the Health Sciences System Committee; and the Security Committee). The Board's Committee meetings take place in accordance with the agendas published for those Committees. Regents who are not members of the Committees may attend the Committee meetings and participate in the discussion of Committee agenda items. However, action items will only be voted on by the members of each Committee, unless a Regent is temporarily made a member of that Committee under Board of Regents' Bylaws, Title I, Article VI, Section 6. The full Board of Regents will consider Committee action items in accordance with the Board of Regents' agenda published for the current or for a subsequent meeting.

In accordance with the Board of Regents' Bylaws, Title I, Article V, Section 12, a quorum may be gained by telephone hookup.

Some agenda items are noted as having accompanying reference material. Reference material may be accessed on the electronic version of the agenda by clicking the reference link associated with a particular item. The agenda and associated reference material may also be accessed on the Internet by visiting the Board of Regents' website at:

<https://nshe.nevada.edu/leadership-policy/board-of-regents/meeting-agendas/>

Pursuant to Section 5 of Directive 006, and extended by Directives 016, 018, 021, 026, 029 and 033, the requirement contained in NRS 241.020(3)(c) that physical locations be available for the public to receive supporting material for public meetings has been suspended. Pursuant to Section 6 of Directive 006, and extended by Directives 016, 018, 021, 026, 029 and 033, copies of the reference material and any additional support materials that are submitted to the Board of Regents' Office and then distributed to the members of the Board of Regents after the posting of this agenda but before the meeting, will be made available upon request by calling Winter Lipson at (702) 889-8426.

Reasonable efforts will be made to assist and accommodate physically disabled persons to participate in the meeting. Please call the Board office at (775) 784-4958 in advance so that arrangements may be made.

1. PUBLIC COMMENT

INFORMATION ONLY

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

Pursuant to Section 2 of Directive 006, and extended by Directives 016, 018, 021, 026, 029 and 033, members of the public may participate in the meeting without being physically present by submitting public comment via the online Public Comment Form (<http://nshe.nevada.edu/public-comment/>) or voicemail (702-800-4705 or 775-300-7661). Messages received by 4:00 PM on Wednesday, February 17, 2021, may be entered into the record during the meeting. Any other Public Comment Form submissions and/or voicemails received prior to the adjournment of the meeting will be transcribed and included in the permanent record. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

In accordance with Attorney General Opinion No. 00-047, as restated in the Attorney General's Open Meeting Law Manual, the Chair may prohibit comment if the content of that comment is a topic that is not relevant to, or within the authority of, the Board of Regents, or if the content is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational or amounting to personal attacks or interfering with the rights of other speakers.

2. MINUTES

FOR POSSIBLE ACTION

Request is made for approval of the minutes from the December 4, 2020, meeting. ([Ref. CD-2](#))

ESTIMATED TIME: 5 mins.

3. REMARKS FROM THE CHAIR **INFORMATION ONLY**

Chair Laura E. Perkins will provide general remarks on activities and updates since the last meeting of the Committee.

ESTIMATED TIME: 5 mins.

4. EDIC RETREAT **INFORMATION ONLY**

Dr. Eloisa Gordon-Mora, Chair of the NSHE Equity, Diversity and Inclusion Council (EDIC), will provide a brief update on the EDIC retreat held on January 27, 2021, including a summary of conversations and issues discussed.

ESTIMATED TIME: 5 mins.

5. NAME AND MISSION OF THE CULTURAL DIVERSITY COMMITTEE **FOR POSSIBLE ACTION**

Chair Laura E. Perkins will lead a discussion on possible amendments to the name and mission of the Cultural Diversity Committee as currently set forth in Title 1, Article VI, Section 3, Subsection (d) of the Bylaws of the Board of Regents. The Committee may provide direction to staff on specific language and/or proposed amendments to the Bylaws and may direct staff to bring any proposed amendments back to the Committee in draft form for review and possible approval at a future meeting.

(Ref. [CC-5](#))

ESTIMATED TIME: 15 mins.

6. ADOPTION OF NASH EQUITY FRAMEWORK AND DEVELOPMENT OF COMMITTEE FY 2022 WORK PLAN **FOR POSSIBLE ACTION**

Chancellor Melody Rose will provide an overview of the National Association of System Heads (NASH) Equity Action Framework, as adopted by the NASH Board in October 2020. The Chancellor will request approval to adopt the NASH Framework and will ask the Committee to provide direction to staff to develop a work plan based on the NASH Framework to guide the Committee's activities for Fiscal Year (FY) 2022.

6. ADOPTION OF NASH EQUITY FRAMEWORK AND DEVELOPMENT OF COMMITTEE FY 2022 WORK PLAN – (Continued) **FOR POSSIBLE ACTION**

The work plan may specifically include, but not be limited to, analysis and implementation of the faculty and staff hiring, retention, promotion, and rewards criteria set forth as Essential Equity Practice #7 of the NASH Framework. ([Ref. CD-6](#))

ESTIMATED TIME: 15 mins.

7. NSHE EQUITY STATEMENT **FOR POSSIBLE ACTION**

Chair Laura E. Perkins and Chancellor Melody Rose will lead a discussion of ideas for drafting an NSHE Equity Statement for inclusion in the *Handbook*. The Committee may take action by directing staff to work with EDIC and other interested stakeholders to develop a draft statement to bring back to the Committee for review and possible approval at a future meeting.

ESTIMATED TIME: 15 mins.

8. NEW BUSINESS **INFORMATION ONLY**

Items for consideration at future meetings may be suggested. Any discussion of an item under “New Business” is limited to description and clarification of the subject matter of the item, which may include the reasons for the request, and no substantive discussion may occur at this meeting on new business items in accordance with the Nevada Open Meeting Law (NRS 241.010 *et seq.*).

ESTIMATED TIME: 5 mins.

9. PUBLIC COMMENT **INFORMATION ONLY**

Public comment will be taken during this agenda item. No action may be taken on a matter raised under this item until the matter is included on an agenda as an item on which action may be taken. Comments will be limited to three minutes per person. Persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

9. PUBLIC COMMENT – (continued) INFORMATION ONLY

Pursuant to Section 2 of Directive 006, and extended by Directives 016, 018, 021, 026, 029 and 033, members of the public may participate in the meeting without being physically present by submitting public comment via the online Public Comment Form (<http://nshe.nevada.edu/public-comment/>) or voicemail (702-800-4705 or 775-300-7661). Messages received by 4:00 PM on Wednesday, February 17, 2021, may be entered into the record during the meeting. Any other Public Comment Form submissions and/or voicemails received prior to the adjournment of the meeting will be transcribed and included in the permanent record. Persons making comment are asked to begin by stating their name for the record and to spell their last name. The Committee Chair may elect to allow additional public comment on a specific agenda item when that agenda item is being considered.

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PURSUANT TO SECTION 3 OF DIRECTIVE 006, AND EXTENDED BY DIRECTIVES 016, 018, 021, 026, 029 AND 033, THE REQUIREMENTS CONTAINED IN NRS 241.020(4)(a) THAT PUBLIC NOTICE AGENDAS BE POSTED AT PHYSICAL LOCATIONS WITHIN THE STATE OF NEVADA HAVE BEEN SUSPENDED.

PURSUANT TO SECTION 4 OF DIRECTIVE 006, AND EXTENDED BY DIRECTIVES 016, 018, 021, 026, 029 AND 033, THIS AGENDA HAS BEEN ELECTRONICALLY POSTED ON THE NEVADA SYSTEM OF HIGHER EDUCATION WEBSITE (<http://system.nevada.edu/>) AND ON THE NEVADA PUBLIC NOTICE WEBSITE (<http://notice.nv.gov/>) IN ACCORDANCE WITH NRS 232.2175.