



**Holding Tenure at Other Institutions or Tenure Granted
By the University of Nevada, Las Vegas (UNLV) to New Hires
Based on Exemplary Accomplishments**

FOR THE PERIOD OF JULY 1, 2019 – JUNE 30, 2020

In accordance with NSHE Code – Handbook Title 2, Chapter 3, Section 3.3.1. (b2).

The president of the institution, without seeking Board of Regents' approval, may grant tenure upon hire to an academic faculty member who at the time of hire holds tenure at another institution or has an exemplary record that indicates extraordinary achievement in the field. Prior to making such an appointment, the president shall seek a recommendation from the appropriate faculty on whether an academic faculty member should be appointed with tenure. The president of each institution shall submit an annual report to the Board of Regents which shall include the name of any individual to whom tenure upon hire was granted, the department within which the individual was hired, whether the faculty of such department voted to approve such tenure upon hire, and for individuals granted tenure on the basis of an exemplary record, not prior tenure, a list of accomplishments. This report shall be presented to the Board of Regents at the first meeting of the Board after the beginning of each fiscal year.

LAST NAME	FIRST NAME	COLLEGE or SCHOOL	FACULTY VOTE	PRIOR TENURE AT:
*Britton	Fiona	School of Dental Medicine	Positive	University of Nevada, Reno
*Brooks Wright	Daniel	Education	Positive	Florida International University
*Fasching-Varner	Kenneth	Teaching and Learning	Positive	Louisiana State University
*Garcia	Lily	School of Dental Medicine	Positive	University of Iowa Dental School
*Hilpert	Jonathan	Education	Positive	Georgia Southern University
*Johnson	Susan	History	Positive	University of Wisconsin, Madison
*Kahn	Marc	School of Medicine	Positive	Tulane University School of Medicine
*Lema	Joseph	William F. Harrah College of Hospitality	Positive	Stockton University
*Nambisan	Shashi	Howard R. Hughes College of Engineering	Positive	University of Alabama
St. Hill	Charles	School of Medicine	Positive	N/A

*Stafford	Marla	William F. Harrah College of Hospitality	Positive	University of Memphis
*Stanchi	Kathryn	William S. Boyd School of Law	Positive	Temple University School of Law

* Prior tenure

Dr. Charles St. Hill

Dr. St. Hill's research program is substantial. Dr. St. Hill is an active research participant in his field with experience on fifteen clinical and translational research projects. He has been the Principle Investigator (PI) on five projects, Co-PI on four projects, Investigator on five projects, and Manager on one project. These projects were funded at the level of \$1,235,465. He has published eighteen peer-reviewed publications and book chapters. Since joining UNLV, he has had 9 publications in peer-reviewed journals. Dr. St. Hill is also recognized as an outstanding teacher and mentor. He regularly lectures to medical students, residents, and fellows on topics involving cancer surgery, robotics, and complex abdominal procedures. He performs clinical teaching rounds in the hospital and is one of the most sought after surgery instructors in the operating room. He was selected as a faculty member of Alpha Omega Alpha (AOA) Honor Society and received the Faculty Teaching Award in Surgery. Dr. St. Hill mentors pre-med students, medical students, and residents who are interested in surgical oncology. His mentees have been accepted into the finest medical schools, residencies, and fellowships in the country. The majority of his mentees are from under-represented populations. It is truly impressive that Dr. St. Hill has been able to publish articles, conduct research, teach, and maintain being clinically active at 60%. In addition to his work in research and teaching, Dr. St. Hill excels in a clinical practice that averages approximately 48 hours per week. It is in this area of service to patients that Dr. St. Hill is best known. He is renowned for the superior clinical care that he gives to patients with cancer and complex surgical diseases.

TO: Board of Regents

FROM: Marc A. Johnson

DATE: *July 15, 2020*

SUBJECT: Annual Report of Tenure Upon Hire Granted – University of Nevada, Reno

Please consider this as our institution’s report concerning the tenures upon hire granted pursuant to Title 2, Chapter 3, Section 3.3.1(b2). Since our last report, I have granted tenure upon hire to the following individuals:

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Morris, Lesley</i>	<i>Associate Professor, Department of Agriculture, Veterinary and Rangeland Sciences</i>	<i>University of Nevada, Reno</i>

Dr. Lesley Morris begins her appointment in the Department of Agriculture, Veterinary and Rangeland Sciences on October 1, 2020. Dr. Morris joins the university from Oregon State University where she has worked since 2013 and holds the position of Associate Professor of Rangeland Sciences in the Department of Animal and Rangeland Sciences with tenure. Dr. Morris has a proven track record of excellence in teaching, research, and service. Dr. Morris has served as mentor and advisor to numerous masters and undergraduate students, and was the recipient of an early career undergraduate teaching award in 2018. Her scholarly work demonstrates a consistent publication record and she demonstrates success in securing funding and grants. Dr. Morris’s continually serves on advisory boards and participates in associations in her field, and is currently on the Board of Directors for the Society for Range Management for the Pacific Northwest, and a member of the Range Science Education Council. The tenured faculty in the department voted in favor of offering Dr. Morris tenure upon hire at the rank of Associate Professor. The chair, dean, and provost were also supportive of appointment at level of Associate Professor with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Nine, Cara</i>	<i>Professor/Associate Professor and Chair, Department of Philosophy</i>	<i>University of Nevada, Reno</i>

Dr. Nine begins her appointment as Chair of Philosophy on July 1, 2021. Dr. Nine joins the university from the University College Cork, Department of Philosophy in Ireland where should

holds the title Senior Lecturer (Associate Professor equivalent) with tenure. Dr. Nine has a proven track record of excellence in teaching, research, and service. She has been a member of the Department of Philosophy at the University College Cork since 2005, obtaining tenure in December of 2007, and has served in several administrative roles including interim Head of the Department of Philosophy, Curriculum Director, and Director of Graduate Studies. Dr. Nine has served as mentor and advisor to numerous masters and doctoral students during her professional career. Her award winning scholarly work demonstrates consistent publication and she has a successful record of obtaining grant funding. Dr. Nine continually engages in professional service and is the incoming President of the Irish Philosophical Society. The tenured faculty in the department voted in favor of offering Dr. Nine tenure upon hire at the rank of Associate Professor, with support to change the offer to Professor should Dr. Nine's current book project contracted with Oxford be published prior to her July 1, 2021 start date. The chair, dean, and provost were also supportive of appointment at level of Associate Professor or Professor with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Notterpek, Lucia</i>	<i>Professor and Associate Dean, School of Medicine</i>	<i>University of Nevada, Reno</i>

Dr. Lucia Notterpek began her appointment as Associate Dean of Biomedical Research with her academic assignment in the School of Medicine Department of Physiology and Cell Biology on May 18, 2020. Dr. Notterpek joins the university from the University of Florida where she was Chair of the Department of Neuroscience and a Professor with tenure. Dr. Notterpek has a proven track record of excellence in teaching, research, and service. She was a member of the Department of Neuroscience at the University of Florida, College of Medicine since 1999, obtaining tenure in 2005, and becoming a full Professor and serving as Chair since 2009. Dr. Notterpek has served as mentor and advisor to numerous masters and doctoral students, and faculty members during her professional career. Her scholarly work demonstrates a consistent publication and grant funding record, and she continually serves on boards and review teams in her field on both the national and international stage. The tenured faculty in the department voted in favor of offering Dr. Notterpek tenure upon hire at the rank of Professor. The chair, dean, and provost were also supportive of appointment at level of Professor with tenure.

<i>Name</i>	<i>Title/Department</i>	<i>Institution</i>
<i>Park, Eugene</i>	<i>Professor/Rick and Cathy Trachok Chair of International Studies, Department of History</i>	<i>University of Nevada, Reno</i>

Dr. Eugene Park began his appointment in the Department of History as Professor/Rick and Cathy Trachok Chair of International Studies on July 1, 2020. Dr. Park joins the university from the University of Pennsylvania where he held the position of Korea Foundation Associate Professor of History, in the department of East Asian Languages and Civilization with tenure. Dr. Park has a proven track record of excellence in teaching, research, and service. He was an Associate Professor with tenure at the University of Pennsylvania since 2009, becoming the Korea Foundation Associate Professor of History in 2016. Dr. Park served as mentor and advisor to numerous masters and doctoral students, and assisted in securing funding for upwards

of a dozen undergraduates to enjoy internships in East Asia. His scholarly work demonstrates a consistent publication record and he demonstrates tremendous success in fund raising, including a \$6,000,000 he obtained for the Korea Center. Dr. Park's continually serves on editorial/advisory boards and committees in his field on both the national and international stage. The tenured faculty in the department voted in favor of offering Dr. Park tenure upon hire at the rank of Professor. The chair, dean, and provost were also supportive of appointment at level of Professor with tenure.



NEVADA STATE
COLLEGE

MEMORANDUM

DATE: August 11, 2020
TO: Dean J. Gould, Chief of Staff to the Board of Regents
FROM: Bart Patterson, President, Nevada State College
RE: Tenure upon hire report for 2019-20

Pursuant to the NSHE Board of Regents' handbook, Title 2, Chapter 3, Section 3.3.1 (b2), this memorandum will serve as Nevada State College's annual report confirming that I granted tenure upon hire to Dr. June Eastridge and Dr. Neil Longley. Please include this information in your report to the Board of Regents at the September 10-11, 2020 meeting.

Name	Title
Dr. June Eastridge	Dean of Nursing

Dr. June Eastridge began her service at Nevada State College in 2014 as a Lecturer in the School of Nursing. Her previous academic position was at the University of Mexico where she had achieved the rank of Associate Professor with Tenure in 2012. In 2018, she completed her doctorate in Higher Education Leadership at Concordia University (Portland). She also was appointed Pre-licensure Director in the School of Nursing in 2018 and mentored faculty and managed the new faculty orientation. She interviewed for a tenure-track position and was appointed to the rank of Associate Professor beginning in January 2019. When the SON Dean resigned in March of 2019, she was appointed Interim Dean of the School of Nursing. Following a national search, Dr. Eastridge was appointed Dean of the School of Nursing on April 1, 2020.

While Dr. Eastridge has progressed rapidly through the ranks of leadership in the School of Nursing, there is adequate evidence to support that she has met or exceeded expectations in the categories of Teaching, Scholarship and Service. Dr. Eastridge has taught face-to-face and online courses, including theory, lab, and clinical, ranging across the four levels of the upper division nursing program. Dr. Eastridge's publications include two peer-reviewed articles, one with a colleague from Liberal Arts and Sciences; she presented a poster at ATI National Nurse Educator Conference and two other presentations - one a podium presentation with her co-author at the Conference on Academic Research in Education; the other at the Intermountain Teaching for Learning Conference held on campus.

Her service activities during her tenure at Nevada State College include serving as ex-officio member of the SON Curriculum Committee (she also Chaired this committee in 2018). She led the charge of helping faculty develop courses for the new Caring Science Curriculum which will launch in Fall, 2020. She provided leadership on important school-level activities

such as facilitating the recent Commission on Collegiate Nursing Education Accreditation visit. Dr. Eastridge currently serves on the NSHE Nursing Pathway Workforce Development Taskforce and on the Nevada Association for Nursing Excellence Education Committee. She was an invited speaker for the Western District UPCI Women's Fall Luncheon, and served as an Advisory Board Member for the Presbyterian Medical Service from 2010-2014.

The College Promotion and Tenure Committee at Nevada State College and the Provost and Executive Vice President fully supported this tenure upon hire.

Name

Title

Dr. Neil Longley

Director of the Department of Business Administration

Dr. Neil Longley joined Nevada State College on September 1, 2019 as a Professor of Business and Director of the Department of Business Administration. He comes to us from the University of Massachusetts, Amherst, where he served 15 years as a member of the Business Department's Curriculum Committee, including two years as Chair. Over the span of a 23-year academic career, Dr. Longley has taught over 20 different courses, both online and face-to-face, across a variety of business disciplines, including finance, economics, management, marketing, international business, sport management, and (most recently) business analytics. Dr. Neil Longley has published 28 papers in refereed journals, as well as numerous book chapters. In 2013, he had a (co-authored) paper published in the prestigious *Review of Economics and Statistics*. His research appears in the following journals: *Canadian Investment Review*, *Applied Economics Letters*, *Contemporary Economic Policy*, *Atlantic Economic Journal*, *Eastern Economic Journal*, *American Journal of Economics and Sociology*, *Public Choice*, and *Managerial and Decision Economics*, to name a few. Also, Dr. Longley has published two books, *An Absence of Competition: The Sustained Competitive Advantage of the Monopoly Sports Leagues* (Springer: New York, 2013) and *Personnel Economics in Sport* (Elgar: Cheltenham, UK, 2018).

Dr. Longley has extensive administrative and leadership experience across a wide range of functions, including student recruitment, admissions, advising, counseling, curriculum planning, budget management, and accreditation. His extensive experience from his service as the Doctoral Program Director and service in the Department's Curriculum Committee, Tenure and Promotion Committee, and Personnel Committee at Isenberg School has been integral with developing the Business Administration department at Nevada State College.

Dr. Longley's strong credentials supported this hire with tenure. The College Promotion and Tenure Committee at Nevada State College and the Provost & Executive Vice President fully supported this tenure upon hire.

Please contact me if you have any questions, or need further information.




President, Nevada State College



Office of the President

MEMORANDUM

TO: Dean Gould
Chief of Staff and Special Counsel to the Board of Regents

FROM: Dr. Federico Zaragoza, President
College of Southern Nevada 

SUBJECT: 2019-2020 Tenure Upon Hire Report

DATE: July 31, 2020

Pursuant to the NSHE Board of Regents' Code Title 2, Chapter 3, Section 3.3.1 (b2), and for reporting purposes at the September 10-11, 2020 Board of Regents meeting, please note the College of Southern Nevada did not offer any academic faculty members tenure upon hire during the 2019-2020 fiscal year.

If you have any questions, please do not hesitate to contact me.

Thank you.


FZ/aml

cc: Dr. Margo Martin, Vice President for Academic Affairs
Dr. Bill Dial, CSN Chief Human Resources Officer
Keri Nikolajewski, Deputy Chief of Staff, NSHE Board of Regents



MEMORANDUM

To: Dean J. Gould
Chief of Staff to the Board of Regents

From: Joyce Helens 
President

Date: August 3, 2020

Subject: Tenure Upon Hire Report for 2019-2020

Pursuant to the NSHE Board of Regents' handbook, Title 2, Chapter 3, Section 3.3.1 (b2), this memorandum serves as Great Basin College's annual report confirming that our institution did not offer any academic faculty member tenure upon hire during FY 2019-2020. Please include this information in your report to the Board of Regents at the September 10-11, 2020 meeting.

Please contact me should you need anything further.

JH/mw



OFFICE OF THE PRESIDENT

To: Dean Gould, Special Counsel, Board of Regents
From: Dr. Karin Hilgersom, President *Karin M. Hilgersom*
Date: August 11, 2020
Re: Annual Report of Tenure Upon Hire


In accordance with the reporting required in Title 2, Chapter 3, Section 3.3.1(b2) of the Board of Regents Handbook, please be advised that Truckee Meadows Community College did not offer tenure upon hire to any employee for FY2019-2020. Please include this information in your report to the Board of Regents at their September meeting.

Thank you.

KH:ldf



MEMORANDUM

TO: Dean J. Gould, Chief of Staff and Special Counsel to the Board
CC: Keri Nikolajewski, Deputy Chief of Staff
FROM: Vincent R. Solis, President 
DATE: August 3, 2020
SUBJECT: Tenure upon hire report for 2019-2020

Pursuant to the NSHE Board of Regents' Code Title 2, Chapter 3, Section 3.3.1 (b2), and for reporting purposes at the September 10-11, 2020 Board of Regents meeting, please note the Western Nevada College did not offer any academic faculty members tenure upon hire during the 2019-2020 fiscal year.

Please contact me if you have any questions, or need further information.

VRS:dlc