

# BOARD OF REGENTS BRIEFING PAPER

**1. AGENDA ITEM TITLE: College of Southern Nevada, 2017-2024 Strategic Plan and Revision to Mission Statement**

**MEETING DATE:** March 5,-6, 2020

**2. BACKGROUND & POLICY CONTEXT OF ISSUE:**

In accordance with Title 4, Chapter 14, Section 3.2 of the *Board of Regents Handbook*, the College of Southern presents its 2019-2024 strategic plan. The CSN Strategic Plan has been developed consistent with the five strategic goals of the Nevada System of Higher Education.

The Strategic Futures Task Force was formed in 2016 and included membership from across the college community including faculty (full-time and part-time), staff, and students. Additional working committees aligned with core themes from throughout the institution, identified goals, metrics and operational strategies in support of the college mission, core themes, and objectives. Highlights of the plan include:

- The plan was developed with extensive collaboration, engagement and participation from internal and external constituents;
- The plan aligns with NSHE's strategic goals; 1) Access, 2) Success, 3) Closing the Achievement Gap, 4) Workforce and 5) Research;
- The 2019-2024 Strategic Plan includes four core themes 1) Student Success; 2) Engagement; 3) Performance and Quality; and 4) Workforce and Community.
- The plan includes goals, objectives, metrics and strategies for action. The plan aligns with CSN's focus on graduation, completion, transfer and prosper that frame CSN's commitment to our Students First agenda.
- The 2019-2024 Strategic Plan aligns with the institutions quality framework that is documented to align all institutional planning through unit plans, assessment and evaluation for continuous improvement, and will serve as a guideline for decision making, resource allocation, and institutional priorities.

**3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:**

President Zaragoza requests approval of the College of Southern Nevada's 2019-2024 Strategic Plan and Handbook revision to the CSN Mission Statement. The plan focuses on Student Success through closing the achievement gap and supporting students through graduation, completion, transfer and prosperity; Engagement with a focus on access, a shared pride and inclusive environment of respect and commitment; Performance and Quality evaluation of programs, and service through performance excellence and providing research opportunities for faculty and students; and Workforce and Community in being responsive to the growing workforce demand, and ethical, effective, and sustainable resource management and development.

**4. IMPETUS (WHY NOW?):**

Title 4, Chapter 14, Section 13. 2 requires institutions of the Nevada System of Higher Education to present for consideration to the Board of Regents at least every seven years, a Strategic Plan and Mission Statement. CSN presented an initial framework and revised mission statement in September of 2016. Due to the implementation of the NSHE Strategic Goals and institutional leadership transition, the final strategic plan was delayed from final presentation to the Board of Regents.

**5. CHECK THE NSHE STRATEGIC PLAN GOAL THAT IS SUPPORTED BY THIS REQUEST:**

- Access (Increase participation in post-secondary education)
- Success (Increase student success)
- Close the Achievement Gap (Close the achievement gap among underserved student populations)
- Workforce (Collaboratively address the challenges of the workforce and industry education needs of Nevada)
- Research (Co-develop solutions to the critical issues facing 21<sup>st</sup> century Nevada and raise the overall research profile)
- Not Applicable to NSHE Strategic Plan Goals

**INDICATE HOW THE PROPOSAL SUPPORTS THE SPECIFIC STRATEGIC PLAN GOAL**

CSN's 2019-2024 Strategic Plan including the strategic goals and objectives support and align with the NSHE Strategic Goals that were adopted by the Board of Regents in 2018. CSN goals serve as a framework throughout the plan in support of the strategic plan.

**6. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:**

- The plan was developed with comprehensive internal and external engagement with the campus community and stakeholders.
- The plan aligns with the NSHE Strategic Goals
- The plan is consistent with and adheres to the Northwest Commission on Colleges and Universities accreditation requirements.
- Approval by the Board of Regents is consistent with Title 4, Chapter 14, Section 3.2 of the *Board of Regents Handbook*.

**7. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:**

None

**8. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:**

None

**9. RECOMMENDATION FROM THE CHANCELLOR'S OFFICE:**

**10. COMPLIANCE WITH BOARD POLICY:**

- X Consistent With Current Board Policy: Title # 4 Chapter # 14 Section # 3.2
- X Amends Current Board Policy: Title # 4 Chapter # 14 Section # 4.5
- Amends Current Procedures & Guidelines Manual: Chapter # \_\_\_\_\_ Section # \_\_\_\_\_
- Other: \_\_\_\_\_
- Fiscal Impact: Yes \_\_\_\_\_ No \_\_\_\_\_
- Explain: \_\_\_\_\_

**POLICY PROPOSAL**  
**Title 4, Chapter 14, Section 4**  
**CSN Institutional Mission Statement**

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

**Section 4. Institutional Mission Statements**

The Board of Regents has adopted the institutional mission statements as follows:

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**5. COLLEGE OF SOUTHERN NEVADA (CSN) MISSION STATEMENT**

The College of Southern Nevada *empowers our students and communities to achieve, succeed, and prosper.* [~~creates opportunities and enriches lives with inclusive learning and working environments that support diversity and student success. The College fosters economic development, civic engagements, and cultural and scientific literacy, while helping students achieve their educational, professional, and personal goals.~~]

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