



UNIVERSITY OF NEVADA, RENO
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

BOARD OF REGENTS
2019 ANNUAL REPORT



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Introductory Statement:

The 2018-19 academic and sports year was marked by great athletic and academic performances by Wolf Pack student athletes and coaches. The year was highlighted by another post-season appearance in the NCAA tournament for the men's basketball team and a regular season that provided a memorable ride with the team earning a top-10 national ranking for the first time since 2007. The football team won eight games including a bowl victory for only the sixth time in school history. The golf teams showed great improvement with the women's team finishing a program best second place in the Mountain West Conference while the men's team earned a second consecutive NCAA championship at-large selection. The women's swimming and diving team finished second in the Mountain West Conference.

While athletic performance is important, the Pack continues to win in the classroom as well. Wolf Pack student athletes earned a department-wide 3.0 GPA for the TENTH consecutive semester. Nevada athletics posted its highest Graduation Success Rate in history with a 85% in the fall of 2019. All sport teams easily cleared the Academic Progress Rate (APR) benchmark with five teams earning a perfect 1,000 score and the football team earning NCAA Public Recognition after being ranked in the top 10 percent of all teams in the Football Bowl Subdivision (FBS). Nevada has now been honored with 16 NCAA Public Recognition awards in the past nine years! These are impressive students balancing the rigors of academic pursuits while also competing at a high level in their sport.

Lastly, we continued to upgrade and enhance our athletic facilities with the following privately funded projects – new fan-friendly scoreboards at Hixson Park (softball) and Don Weir Field at Peccole Park (baseball) as well as a new outfield fence at Peccole Park.

There is no question our success is not earned alone. We rely heavily on support from our university and community. We are grateful for president Johnson's support of Wolf Pack athletics along with great support from the university administrative and academic leadership. We like to say we are One Community, One Pack and the commitment from the community (campus and public) continues to show in our success in the classroom and in competition.

Thank you for the opportunity to share our results. We are proud to represent the University of Nevada, Reno. Go Pack!

Doug Knuth
Director of Athletics

Five-Year Plan for University of Nevada, Reno Intercollegiate Athletics

The Need for Strategic Planning in Intercollegiate Athletics

There are a number of significant challenges affecting the well-being of Division 1 athletic programs across our country, and specifically, here at Nevada. These include but are not limited to the increasing financial pressures and economic conditions (within our community, region and country), the academic performance of our Student-Athletes, the array of ever-present compliance issues, fielding winning programs that are in a position to compete for championships, addressing the needs and wants of the spectrum of our constituents, newly established NCAA rules and regulations and most important – keeping our Department of Athletics aligned with the educational mission of the University and your plans for the future. All the while, we must maintain a collaborative relationship with University leadership and community constituents regarding the direction of our program.

In addition, we face the challenges of communicating as a Department with a unified voice on key issues and keeping the Wolf Pack student-athlete as the focal point of all we do.

The Strategic Planning process has become serious business – vital to the health and well-being of our student-athletes, our coaches, our Department of Athletics, and to our complementary and collaborative role in supporting the mission of the University.

Purpose of the Strategic Plan

The focal points for this document are our Mission and Values and Strategic Priorities. The key benefits to this plan and the clarity surrounding these focal points will provide the following:

- **Collaboration with President Johnson and University Leaders**

The Strategic Planning process provides President Johnson and University leaders with our plan for comprehensive excellence. In doing so, it ensures that our work is in alignment with and supportive of the educational mission of the University.

- **Sets a Clear Direction for the Department of Athletics**

The Strategic Planning process provides a clear direction for all facets of Nevada Athletics. We provide clarity in our department structure, Mission, Values, Strategic Priorities and all other facets of the Department's operations.

- **Establishes Performance Standards**

The planning process defines the roles, responsibilities and performance standards for each and every unit and position within the Department of Athletics. In doing so, the planning process also demonstrates the need for ongoing professional development for all Department staff.

- **Professional Management and Accountability Measures**

In conjunction with our plan, we are installing a standardized management system across all units of the Department. In the process, we are implementing accountability measures and standardized reporting for every unit within the Department.

- **Celebrates Diversity and Inclusion**

In the planning process, we have emphasized transparency, diversity of thought and inclusion amongst the wide range of constituent groups related to the University and the Department of Athletics. We support and celebrate diversity and inclusion in all our affairs.

- **Creates the “Most-Effective” Fundraising Tool**

As we articulate the Strategic Plan for the Department of Athletics, this document assists us in defining the required resources to fuel our operations and success. As such, the Strategic Plan becomes our most-effective fundraising tool – formally defining our plan for the future and the opportunities to invest in the betterment of our Student-Athletes.

Creating a Framework for our Plan for Success

The Strategic Planning process is an evolving and growing activity. Our Strategic Plan will not be a document that sits on a shelf or in a drawer. Rather, we expect this document and our Plan to be ever-present and top-of-mind in our daily decisions toward personal and department excellence. This is a framework for advancing Wolf Pack athletics. We expect to add details and measurable data to the framework as the plan evolves.

Our plan is built with conservative and predictable budgeting and forecast methods – we are not building a dream forecast and hoping for the best in the future. We are defining our reality and building a structure for the best Wolf Pack athletics department possible.

Our plan is dedicated to the welfare and betterment of our students.



Mission and Values for Nevada Athletics

Mission for the Department of Intercollegiate Athletics:

In support of the educational mission of the University of Nevada, Reno –

- We provide opportunities for achievement – academically, athletically and socially.
- We teach and learn leadership to prepare our Students for life.
- We engage our community in a meaningful way.

Values of Nevada Athletics

Core Values guide and govern our actions at all times. They define “what we stand for” and “what we won’t stand for.” They include:

- **Respect**
 - We treat ourselves and others as we would like to be treated.
- **Positive Attitude and Outlook**
 - We have high energy, enthusiasm and optimism every day.
- **Service Mindset**
 - We go the extra mile to serve others, especially our students and community.
- **Teamwork**
 - We stick together, we carry the load with our teammates, we look out for each other.
- **Discipline**
 - We are focused on creating order, planning and advancing the enterprise.
- **Diversity**
 - We look to include people with different experiences, opinions and voices.
- **Honor**
 - We know that the right thing to do is the only thing to do.



Unit Missions for Wolf Pack Athletics

Compliance Office

- Our mission is to provide guidance to the entire community with regard to the rules, regulations and standards which mandate integrity in everything we do.
- Above all else, we exist to promote, protect and demonstrate the safety, health and well-being of our Student-Athletes, our Coaching staff, Department of Athletics and the Institution.
- We serve as mentors and advocates.

Student-Athlete Support Services

- Our most important pursuit is the academic success of our Student-Athletes.
- Our professional staff partners with and supports our Student-Athletes with the transition from high school to the college setting. We provide an environment which fosters learning.
- This environment challenges them to grow intellectually and guides them to their interests and areas where they can excel and enjoy productive and meaningful lives.

Athletic Program Administration

- In partnership with our coaches, we guide, encourage and support our Student-Athletes in their pursuit for comprehensive excellence.
- We bear responsibility to efficiently and effectively manage all elements of the athletic program in order to field a team that is in a position to compete for championships.
- We serve as advocates and mentors to Student-Athletes, the Coaching staff and Department.
- Through the use of our Athletics Program Profiles, we position our Athletic Program Administrators to make data-driven decisions.

Coaching Staff

- We serve as leaders and role models to our Student-Athletes and the Department of Athletics.
- With our Athletic Program Administrators, we bear responsibility to efficiently and effectively manage all elements of the program, and work for the betterment of our Student-Athletes.
- We are responsible for the development and well-being of our Student-Athletes and their competitive success.

Sports Medicine

- We protect and promote the safety, health and well-being of each and every one of our Student-Athletes. We provide and coordinate a comprehensive array of professional healthcare services.
- We work closely with our coaching staffs as they develop their plans for athletic competition.
- Above all else, we serve as mentors and advocates for our Student-Athletes and the athletic programs we serve.

Strength & Conditioning

- In partnership with our coaches, we develop and conduct programs which provide proper conditioning and injury prevention to best meet the demands of each individual sport.
- We model and promote healthy lifestyles to our Student-Athletes. Above all else, we utilize proven methods to inspire our Student-Athletes to develop well-conditioned minds and bodies.
- We protect and promote the safety, health and well-being of each of our Student-Athletes.



Unit Missions for Wolf Pack Athletics (cont.)

Athletic Equipment

- We use the appropriate equipment to allow our Student-Athletes to compete at the highest levels of competition.
- We are responsible for the research, purchase, allocation and collection of equipment for our Student-Athletes. We provide orientation, education and preventive measures to ensure that all equipment operates properly.
- We promote the UNR Athletics brand through partnerships with equipment and apparel leaders and the appropriate use of institutional insignia for UNR.

Facilities and Event Management

- We maintain a Facilities Master Plan in conjunction with the University's Strategic Plan.
- Our plans identify and address existing and future facility needs and usage.
- We provide a safe and welcoming environment for participants, spectators, and visitors.
- We build and maintain attractive athletic facilities. The look is clean and the operation of our facilities is first-class.
- We continue to improve upon our facilities.

Athletic Communications

- We promote and celebrate the success of our Student-Athletes, UNR Athletics and the University – to the UNR family.
- We are proactive communicators who are dedicated and passionate advocates for our Student-Athletes, Department of Intercollegiate Athletics and the University.
- We are a window to, and a reflection of, the University. We utilize tools and technology to communicate our messages in a credible and reliable manner.

Multimedia

- We plan, develop, and coordinate all facets of UNR Athletics marketing and promotions. We provide a consistent “look and feel” which conveys a single and unified message or ideal.
- We promote and celebrate the people and events associated with UNR Athletics.

Business & Finance

- Our first priority is the financial viability of our entire program. We strive to use our money wisely.
- Our business operations are professionally managed. We have clearly defined policies and procedures that are the UNR Athletics “way” of doing business.
- We are open, inclusive and collaborative with regards to the budget process.

Athletics Development

- We invite the friends of the University to develop a meaningful relationship with UNR Athletics.
- We are obligated to clearly demonstrate our plan for the Department and the opportunities to participate in the betterment of our Student-Athletes.
- We exist to support the success of our Student-Athletes and UNR Athletics.



The Role of Intercollegiate Athletics

- Within the Department of Athletics, all our actions are designed to be in alignment with, and supportive of, the educational mission and strategic objectives for the University. As such, we serve in two important roles. They include—

Our Role as Teachers –

- We have a complementary (yet unique) role as teachers within the educational setting at the University of Nevada, Reno.
- We teach an array of lessons and skill sets that are not easily duplicated elsewhere on campus. Areas in which we teach include, but are not limited to:

- Accountability
- Community Outreach
- Competitive Excellence
- Discipline
- Diversity and Inclusion
- Goal Setting
- Honor
- Individual Responsibility
- Integrity
- Leadership
- Learning from Mistakes
- Persistence
- Problem Solving
- Professional Conduct
- Teamwork
- Time Management
- Winning
- Work Ethic

- In our role as teachers, we're honored to be a part of the process of guiding, inspiring and supporting our Student-Athletes to use their talents and gifts in their quest for excellence – academically, athletically and socially. We are teaching in some very special ways.

We Invite, Gather and Engage a Community

- We invite, gather and engage the University and surrounding communities to participate in our programs, competitions and success in a meaningful way.
- We provide positive visibility and instill pride for the University of Nevada, Reno.
- Above all else, we celebrate our graduates, leaders and friends of the University.



Listing of Athletic Programs and Head Coaches

▪ Baseball	T.J. Bruce
▪ Basketball (Men's)	Steve Alford (first year)
▪ Basketball (Women's)	Amanda Levens
▪ Cross Country (Women's)	Shantel Twiggs
▪ Football	Jay Norvell
▪ Golf (Men's)	Jacob Wilner
▪ Golf (Women's)	Kathleen Takaishi
▪ Rifle (Coed)	Fred Harvey
▪ Soccer (Women's)	Erin Otagaki
▪ Softball	Josh Taylor
▪ Swimming & Diving (Women's)	Brendon Bray
▪ Tennis (Men's)	Sylvain Malroux
▪ Tennis (Women's)	Guillaume Tonelli
▪ Track & Field (Women's)	Shantel Twiggs
▪ Volleyball	Lee Nelson



Coaching Staff Responsibilities

- We serve as advocates and mentors to Student-Athletes and the Department of Intercollegiate Athletics.
- With our Athletic Program Administrators, we bear responsibility to efficiently and effectively manage all elements of the program, and work for the betterment of our Student-Athletes.
- We are responsible for the well-being of our Student-Athletes and their competitive success.

The Role of the Athletic Program Administrator

- In partnership with our coaches, we guide, encourage and support our Student-Athletes in their pursuit for comprehensive excellence.
- We bear responsibility to efficiently and effectively manage all elements of the athletic program in order to field a team that is in a position to compete for championships.
- We serve as advocates and mentors to Student-Athletes and the Department.
- Through the use of our Athletics Program Profiles, we position our Athletic Program Administrators to make data-driven decisions.



Expectations of Wolf Pack Student-Athletes

We have seven fundamental expectations for all Wolf Pack Student-Athletes:

Academics

- We expect our Student-Athletes to pledge their best effort in their academic affairs – acquiring knowledge and advancing towards a degree.

Athletics

- We expect our Student-Athletes to prepare diligently and compete aggressively – in order to position themselves and their teammates to compete for championships.

Community Outreach

- We expect our Student-Athletes to serve the surrounding communities.

Meaningful Relationships

- We expect our Student-Athletes to become an integral part of the University community. In the process, we want them to enjoy their experience and develop meaningful relationships.

Leadership Experiences

- We expect our Student-Athletes to engage in regular contact with the array of leaders, advisors and mentors within the Department of Athletics and the community at large.

Compliance

- We expect our Student-Athletes to be in full compliance with all University, Departmental, Conference and NCAA compliance regulations.

Career Placement

- We expect our Student-Athletes to use all available resources in the pursuit of a meaningful career. We stress the importance of a life of service and honorable citizenship.



Summary of Strategic Priorities

Priority 1	Alignment with University Leadership
Priority 2	Academic Achievement
Priority 3	Athletic Excellence
Priority 4	Student-Athlete Wellbeing
Priority 5	Culture of Compliance
Priority 6	Enhanced External Operations
Priority 7	Transparent Business Operations
Priority 8	Emergence of Athletics Development
Priority 9	Facilities Planning
Priority 10	Professional Management



Priority One

Alignment with University Leadership

Goal # 1 – Presentation and Approval of Strategic Plan

- Develop the framework for the Strategic Plan for Nevada Athletics
- Refine the Mission, Values and Strategic Priorities for the Department
- Input from Department Staff, Coaches and key constituents
- Critical comment and approval and ongoing oversight from President Johnson

Goal # 2 – Relationship with President Johnson and President's Council

- Develop and refine a Monthly Operations Report for the Department – submitted to President Johnson in support of Presidential Control for the Department of Athletics
- Monthly Operations Report will include a summary of significant activity within each Operating Unit and within each Athletic Program
- Continue regular meetings with CFO, UNR Foundation, Provost and other campus leadership

Goal # 3 – Participation in Campus Planning & Activities

- Collaborative relationship for all related planning and activities across campus
- Proactive engagement from Department's Senior Staff with Academic community



Priority Two **Academic Achievement**

Goal # 1 – Enhanced GPA and Graduation Success Rate

- Evaluate and refine Academic Support Services programming
- Develop formal Academic Plan for each athletic program

Goal # 2 – Be Amongst League-Leaders in Academic Achievement

- Achieve Student-Athlete GSR amongst the top 4 schools in the Conference
- Achieve Student-Athlete APR amongst the top 4 schools in the Conference

Goal # 3 – Increase the Number of Scholar-Athletes

- Increase number of Silver & Blue Scholars (3.5GPA or higher)
- Increase number of Wolf Pack Scholars (3.0-3.49 GPA)
- Tailor and support individualized academic plans for all incoming Student-Athletes

Goal # 4 – Celebrate Academic Achievement

- University leadership, Department leadership and Coaching staff to comment on academic performance at public events
- Highlight academic achievement in all publications (Annual Reports, Media Guides, etc.)
- Continue Scholar-Athlete recognition luncheon and events
- Communicate within the Department the academic achievement of all athletic programs



Priority Three **Athletic Excellence**

Goal # 1 – Professional Athletic Program Administration

- Clearly defined roles and responsibilities for Athletic Program Administrators, Coaches and related support services
- Communications at regularly-scheduled Coaches Meetings

Goal # 2 – Develop Framework for Athletic Program Profiles for Select Sports

- Develop and refine Athletic Program Profiles for athletic programs to facilitate data-driven decision making. Metrics include, but are not limited to:
 - Program History
 - Program Overview
 - Coaching Staff
 - Competitive Performance
 - Schedule
 - Academics
 - Budget
 - Compliance Planning
 - Community Outreach and Volunteerism
 - Development
 - Equipment
 - Event Management
 - Facilities
 - Life Skills
 - Marketing and Promotion
 - Recruiting
 - Sports Medicine
 - Strength & Conditioning
 - Team Travel, etc.

Goal # 3 – Needs Reports for All Athletic Programs

- Develop and refine formal Needs Reports for all Athletic Programs
- Incorporate into Department Needs Report

Goal # 4 – Monthly Coaches Meetings

- Monthly Coaches Meetings with Program Administrators, support staff and invited guests



Priority Four

Student-Athlete Wellbeing

Goal # 1 – Active Participation in Community Service and Events

- Establish community service expectations for all Athletic Programs
- Celebration of Student-Athlete accomplishments and activities in Department publications

Goal # 2 – Participation in University Events

- Standards established for participation in University events

Goal # 3 – Enhanced Life Skills Training

- Emphasis on preparing Student-Athletes for productive and meaningful lives beyond athletics
- Installation of Professional Conduct Training programs for Student-Athletes

Goal # 4 – Career Placement Services

- Enhanced career placement offerings
- Produce Resume Book for Student-Athletes
- Mentoring Program for Student-Athletes with prominent alumni and community leaders
- Establish relationships with organizations/corporations within the extended community for placement of Student-Athletes



Priority Five

Culture of Compliance

Goal # 1 – Establish Theme of Universal Presence and Universal Access

- Increased face-time with Student-Athletes & Coaching Staff; including personal introductions and meetings between Compliance staff and all Student-Athletes
- Regular ongoing access and visits to all facilities and venues
- Compliance staff will travel regularly with teams, especially teams with new coaches
- Add additional full-time compliance staff member

Goal # 2 – Professional Services Array for Compliance

- Develop comprehensive portfolio of educational materials for Student-Athletes, Coaches, Department staff and other key constituents

Goal # 3 – Refine Policies and Procedures Manual

- Refined Policies and Procedures Manual
- Communications with peer Athletic Departments for best practices

Goal # 4 – Compliance Task Planners for All Athletic Programs

- Develop schedule of Compliance communications for all Athletic Programs and their key constituent groups; with signoff from Athletic Program Administrator, Head Coach, Captains, FAR, etc.
- Communications with Coaches regarding performance against their scheduled communications
- Maximize use of Jump Forward compliance and recruiting software



Priority Six

Enhanced External Relations

Goal # 1 –Standardized and Unified Messaging

- Standardized messaging for all Department Staff and Coaches
- Distribution and installation of AD's Folio

Goal #2 – Increased Ticket Sales

- Create sales plan for each ticketed athletic program
- Monitor progress and adjust resources
- Enhance customer service and relations
- Build Business Backs the Pack campaign
- Install Buy One, Give One campaign to support local youth charities

Goal # 3 – Increased Sponsorship Sales

- Work with Wolf Pack Sports Properties (Learfield) to develop new opportunities

Goal # 4 – Marketing and Promotion Plan for Each Athletic Program

- Marketing and promotional programming for each athletic program

Goal # 5 – Enhanced Media Relations Updated Policies and Procedure Manual

- Develop alternative forms of promotion beyond Media Guides
- Rebrand Media Relations to reflect current trends in Communications

Goal # 6 – Positive Presence in all Media Exposures

- Celebrating the Student-Athlete; positive press releases
- Measure and enhance exposure across all forms of media
- Increased coverage of games on Mountain West Network



Priority Seven

Transparent Business Operations

Goal # 1 – Orientation Program for All Staff

- Onboarding and training program for all new hires
- Review of Mission, Values and Strategic Plan with all new hires

Goal # 2 – Enhanced Budget Development Process

- Longer-term perspective with regard to the Strategic Planning process
- Development of formal Needs Reports for all Units and Athletic Programs
- Involvement from Unit Managers, Coaching staff and key constituents

Goal # 3 – Refined Financial Policies and Procedures Manual

- Regularly-scheduled meetings on financial affairs with Coaching and Administrative staff
- Enhanced access and reporting to Athletic Program Administrators and Coaching staff



Priority Eight **Emergence of Athletics Development**

Annual Fund and Major Gifts

Goal # 1 – Preliminary Needs Report for the Department

- Formal review of all Units and Athletic Programs
- Meetings with AAUN Board and other key constituents to refine Needs Assessment

Goal # 2 – Refinement of Database and Constituent Portfolios

- Refinement and ongoing segmentation of database for all Unit and Senior Staff
- Define prospective Corporate Donors

Goal # 4 – Increased Membership/Participation for Annual Fund

- Establish retention and growth goals for membership and dollars
- Build giving platform for former student athletes, parents and friends of sport teams

Capital Projects

Goal # 1 – Cultivation and Increase in Leadership/Capital Project Gifts

- Set minimum number of calls per week
- Cultivation of key prospects for capital projects
- Preliminary Needs Report reviewed and approved by President Johnson
- Presentation of Strategic Plan and Needs Reports to all current and prospective donors

Goal # 2 – Consideration for Athletics Advisory Board

- Examination of roles and responsibilities of the AAUN Board
- Establish formalized planning process with AAUN Board
- Active involvement of Board in Development activities



Priority Nine

Facilities Master Planning

Goal # 1 – Facilities Master Plan

- Coordinate and develop Department Facilities Master Plan with University leadership

Goal # 2 – Formal Needs Reporting for Facility Projects

- Develop and refine formal Needs Report for all facility projects
 - Communicate progress with AAUN Board
 - Proposed Capital Projects, Funding and Timeline
 - Mackay Stadium Renovation - \$11.5 million (Completed August 2016)
 - Mackay Stadium Track Resurface - \$400,000 (Completed July 2016)
 - Mackay Stadium Video and Sound System - \$2 million (Completed August 2016)
 - Lawlor Events Center Video Boards - \$1.2 million (Completed September 2016)
 - Tennis Courts and Track Field Events Site - \$1.9 million (Completed July 2016)
 - Renovation of Lombardi Gyms - \$2.5 million (Completed fall 2017)
 - Conversion of two basketball courts to M&W Basketball practice center
 - Timeline dependent on fundraising
 - Seeking private funding
 - Champions(now Donald L. Jensen) Plaza - \$1 million (Completed fall 2018)
 - Grand entrance to north end of Mackay Stadium
 - Indoor Fieldhouse - \$16 million
 - Full football field
 - 300 meter track
 - Shared-use with student recreation, intramurals and club sports
 - Timeline dependent on fundraising
 - Shared-funding – potentially \$9 million from student fee
 - Hixson Softball Park Renovation - \$2 million
 - Add clubhouse locker room, enhance batting/pitching cages
 - New scoreboard
 - Seeking private funding
 - Baseball Peccole Park Renovation - \$2-3 million
 - Enhance locker room, batting/pitching cages
 - Team meeting room and coaches offices
 - Seeking private funding
 - Soccer/Track Complex
 - Seeking private funding



Priority Ten **Professional Management**

Goal # 1 – Installation of Manager’s Action Planners (MAP Books)

- A weekly report known as a “Quicksheet” will be submitted to Doug Knuth from the all Unit Managers. Reporting metrics include the following:
 - Completed Projects and Tasks
 - Current Projects & Tasks
 - Significant Dates
 - Learning Plans
 - Other Information

Goal #2 – Monthly Operations Report

- Monthly Operations Report will include a summary of significant activity within each Operating Unit and within each Athletic Program



**UNR INTERCOLLEGIATE ATHLETICS
BUDGET TO ACTUAL REPORT
FOR FISCAL YEARS ENDED**

Revenues:

State Funds	\$ 5,201,630	\$ 5,192,800	\$ 5,637,215	\$ 5,632,945	\$ 5,819,730	\$ 5,384,996	\$ 5,471,588	\$ 5,471,588	\$ 5,517,250	\$ 5,500,000	\$ 5,700,000	\$ 5,700,000	\$ 5,871,000
Student Fees	2,752,560	2,747,460	2,807,000	2,784,265	2,863,000	2,801,608	2,800,000	2,780,044	2,912,000	3,000,000	3,035,000	3,050,000	3,085,000
Priority Seating	1,994,500	1,531,550	2,010,000	3,387,860	3,310,000	1,014,832	3,725,000	4,085,927	4,710,000	4,710,000	4,710,000	4,710,000	4,710,000
Donor Funding	2,215,500	3,937,730	3,740,000	2,319,226	2,600,000	4,090,754	4,585,000	4,190,270	4,370,000	4,600,000	4,600,000	4,600,000	4,600,000
Endowment Proceeds	300,000	341,000	350,000	335,000	300,000	614,386	400,000	489,117	300,000	375,000	360,000	375,000	375,000
Men's Basketball Ticket Revenue	1,173,250	1,630,225	1,379,100	1,617,945	1,570,000	1,398,609	2,500,000	2,767,248	2,300,000	2,850,000	2,950,000	3,050,000	3,150,000
Football Ticket Revenue	3,176,620	3,741,340	3,035,000	2,588,935	3,010,000	1,385,854	2,619,065	2,644,545	2,475,000	2,549,250	2,625,728	2,704,499	2,785,634
Game Guarantees	1,660,000	1,750,000	1,400,000	1,848,000	1,700,000	1,767,000	1,472,000	1,514,000	1,170,000	1,725,000	1,400,000	1,700,000	2,000,000
All Other Men's & Women's Sports	148,050	132,525	160,000	124,155	151,000	186,667	156,000	185,571	181,750	180,000	185,000	190,000	195,000
Royalties, Rental Fees and Miscellaneous	1,535,765	2,218,700	2,410,000	1,755,185	1,820,000	2,797,485	3,518,335	5,307,895	3,701,500	3,400,000	3,450,000	3,350,000	3,350,000
NCAA & MWC	4,615,000	4,534,195	4,525,000	5,133,510	4,185,000	4,785,085	5,310,000	5,216,268	4,900,000	4,600,000	4,700,000	4,800,000	4,800,000
Institutional Support	1,200,000	1,505,000	1,505,000	1,703,665	1,953,665	3,413,885	3,400,000	3,031,643	4,351,000	4,351,000	4,351,000	4,351,000	4,351,000
Transfers In-Debt Payments	506,450	502,440	2,771,625	2,852,415	1,849,855	-	-	-	-	-	-	-	-
	26,479,325	29,764,965	31,729,940	32,083,106	31,132,250	29,641,161	35,956,988	37,684,116	36,888,500	37,840,250	38,066,728	38,580,499	39,272,634
Expenditures:													
Direct Facilities	\$ 1,431,895	\$ 1,431,895	\$ 1,431,895	\$ 1,431,640	\$ 1,511,390	\$ 1,511,386	\$ 1,511,386	\$ 1,511,386	\$ 1,511,386	\$ 1,602,075	\$ 1,650,137	\$ 1,650,137	\$ 1,650,137
Indirect Facilities	-	-	-	-	-	-	-	-	-	-	-	-	-
Admin/Marketing/Sport Info/Donor Services	5,489,350	6,540,895	6,072,575	6,386,015	6,125,965	7,590,435	6,553,757	6,864,814	6,950,000	7,019,500	7,089,695	7,160,592	7,232,198
Sport Support	2,510,965	2,499,540	2,577,525	2,921,560	2,518,800	2,756,979	2,823,847	3,721,067	3,850,000	3,888,500	3,927,385	3,966,659	4,006,325
Men's Basketball Operations	1,435,000	1,856,150	1,890,545	2,379,280	2,410,745	3,283,883	3,135,997	3,102,543	2,695,500	2,749,410	3,600,000	3,636,000	3,672,360
Football Operations	4,304,525	5,100,320	4,488,920	5,373,440	4,540,950	5,130,068	5,414,625	5,925,415	5,346,500	5,685,356	5,200,000	5,800,000	5,800,000
All other Men's and Women's Sport Operations	4,240,685	5,058,225	5,202,255	5,170,065	4,677,640	5,312,015	5,302,681	5,301,236	5,679,800	5,793,396	5,909,264	6,027,449	6,147,998
ICA Student Aid All Sports	5,199,455	5,134,865	5,668,160	5,492,240	5,367,870	5,615,919	5,384,487	5,712,753	5,815,000	5,850,000	5,900,000	6,000,000	6,100,000
ICA Student Aid All Sports -Institutional Support (Includes Waived Tuition & Fees and COA)	1,200,000	1,505,000	1,505,000	2,103,665	1,953,665	3,413,885	3,400,000	3,031,643	3,576,000	3,576,000	3,576,000	3,576,000	3,576,000
Debt and Loan Payments	506,450	502,440	2,771,625	2,852,415	1,849,855	2,119,446	2,422,260	2,296,581	1,452,540	1,149,715	1,032,440	1,035,940	1,035,940
	26,318,325	29,629,330	31,608,500	34,110,320	30,956,880	36,734,016	35,949,040	37,467,438	36,876,726	37,313,952	37,884,921	38,552,777	39,220,958
Net Contribution(Decrease) to Reserve	161,000	135,635	121,440	(2,027,214)	175,370	(7,092,855)	7,948	216,678	11,774	526,298	181,807	27,722	51,676
Beginning Reserves	(3,176,735)	(3,143,120)	(3,007,485)	(3,007,485)	(5,034,699)	(5,034,699)	(3,877,554)	(3,877,554)	(3,660,875)	(3,649,101)	(3,122,804)	(2,940,997)	(2,913,275)
Self Supporting Budget Ending Reserve:	(3,015,735)	(3,007,485)	(2,886,045)	(5,034,699)	(4,859,329)	(12,127,554)	(3,869,606)	(3,660,875)	(3,649,101)	(3,122,804)	(2,940,997)	(2,913,275)	(2,861,599)

Notes:

- 1 One-time BOR approved-mandated deferral of Football and MBB renewals due to accounting method change from cash base to accrual amounted to \$6,178,185 deferral from FY18 to FY19
- 2 To maintain historical comparison institutional support includes waived tuition and fees. We have also updated this item as a separate expense line for ICA student aid.
- 3 Revenue to cover annual debt service payments is now captured within the correct revenue category (e.g. Priority Seating, Donor Funding, Royalties etc.)
- 4 FY19 includes revenue and expenses that would be associated with NCAA tournament and Bowl game appearances
- 5 Admin expense increase includes \$535K increase in game guarantee expenses from previous year and over \$330K in expenses related to deep run in MBB NCAA tournament
- 6 The President is taking over \$8.25m historic debt/deferral, only \$3.9m current debt carries over to FY19 and beyond.
- 7 ICA received a \$1M buyout for departure of former Men's Basketball Coach
- 8 Institutional support increased by estimated \$775K to cover impact of COLA and fringe rate adjustment



Summary of Athletic, Community and Academic Success

9.b i Summary of the athletic, community, and academic success of the athletic department, including the current and rolling four-year NCAA Academic Progress Rate (APR) for each team (or any equivalent NJCAA measurement)

- Won a share of the 2018-19 Mountain West Men's Basketball regular season championship and advanced to the NCAA Tournament for the third year in a row.
- Won eight games in football – the third-best record this century for the program – and won the NOVA Home Loans Arizona Bowl, the sixth bowl game victory in program history.
- Women's basketball reached the semifinals of the Mountain West Basketball Championships and has played in six tournament games over the past two seasons.
- Then-sophomore Nicola Ader earned four All-America honors in NCAA indoor and outdoor track and field.
- Women's golf marked its best conference finish in school history and came just two shots shy of its first-ever NCAA Championships appearance with a second-place finish at the Mountain West Championships.
- Swimmer Rebecca Murray, who won back-to-back Mountain West titles in the 100 freestyle as a junior and senior to go along with a slew of academic honors including Nevada's Female Scholar-Athlete of the Year award in the spring of 2019, was voted the winner of the Ruth I. Russell Award as Nevada's outstanding female senior student-athlete.
- The University of Nevada again won the Mountain West Community Service Challenge with a total of 7,102 hours of service, more than 3,000 hours over the next institution. Baseball player Cooper Powell was named to the All-Mountain West SAAC Community Service Team.
- Malik Reed, who was a three-time All-Mountain West selection and who shared the Golden Helmet Award as Nevada's Most Valuable Player while leading the Pack to eight wins, including a bowl game victory, was voted the winner of the Doc Martie Award as Nevada's outstanding male senior student-athlete.
- Now in its fifth year, the Jayme King Inspiration Award is presented annually to a Nevada student-athlete or athletes who exhibits courage in overcoming adversity, whether it be in athletics, academics or life. The late Mike Bradeson was awarded the honor in 2019-20 before his passing in June.
- Softball pitcher Julia Jensen and volunteer baseball coach Abe Alvarez were named as the 2018-19 recipients of the Give Back like Jack Community Service Awards. The department presents the awards annually to those who best exemplify the dedication to community service that was the hallmark of longtime Reno/Sparks philanthropist Jack Reviglio's life.
- The University of Nevada presented its highest honor, the Jake Lawlor Award, to John Morrey at the 2019 Governor's Dinner in Carson City. The award is named after the legendary Wolf Pack coach and Athletics

Director Jake Lawlor, and is given annually to individuals who have consistently demonstrated over the years, unwavering support of Wolf Pack Athletics.

- Nevada student-athletes posted its highest Graduation Success Rate in the history of the NCAA's program with a record 85 percent in fall of 2019.
- The 2018-19 season saw Nevada graduate a record 102 of its student-athletes as members of the Wolf Pack continue to achieve in the classroom. Over the past dozen years, more than 1,000 student-athletes have earned at least one degree from the University.
- A near-record 135 student-athletes earned academic all-conference distinction from the Mountain West during the 2018-19 season. To qualify, a student-athlete must have a cumulative grade-point average, at the member institution, of 3.0 or higher, completed at least one academic semester at the member institution and competed in 50 percent of the team's varsity contests.
- Seventy-five student-athletes (up from 65 two years ago) were named as Mountain West Scholar-Athletes, having completed at least two semesters or three quarters at the member institution, compiled a cumulative grade-point average of 3.5 or higher, and competed in at least one varsity contest in a Mountain West-sponsored sport during the academic year.
- Nevada sports programs continue to perform well in the APR program as all 15 Nevada sports easily cleared the multiyear benchmark set by the NCAA. Six Wolf Pack programs – football, men's golf, rifle, women's cross country, softball and women's tennis – matched or improved upon their multiyear scores from a year ago. All of those sports except for football (977) posted perfect scores of 1,000 in the single-year data.
- The Wolf Pack's football team earned the NCAA's Public Recognition Award after being ranked in the top 10 percent of all of the teams in the Football Bowl Subdivision. Nevada's sports programs have been honored with Public Recognition Awards 16 times over the past nine years.

INFORMATION ABOUT THE GRADUATION RATES INSTITUTION REPORT

Introduction.

This information sheet and the NCAA Graduation Rates Institution Report have been prepared by the NCAA, based on data provided by the institution in compliance with NCAA Bylaw 18.4.2.2.1 (admissions and graduation-rate disclosure) and the federal Student Right-to-Know and Campus Security Act. Please note, the NCAA will make this report public.

The Graduation Rates Institution Report gives graduation information about the most recent six- year graduating class of students and student-athletes who entered as freshmen in 2011-12. The graduation rate (percent) is based on a comparison of the number (N) of students who entered a college or university and the number of those who graduated within six years. For example, if 100 students entered and 60 graduated within six years, the graduation rate is 60 percent.

The Graduation Rates Institution Report provides information about two groups of students:

1. All Students. All undergraduate students who were enrolled in a full-time program of studies for a baccalaureate degree; and
2. Student-Athletes. Student-athletes who received athletics aid from the school for any period of time during their entering year. [Note: Athletics aid is a grant, scholarship, tuition waiver or other assistance from a college or university that is awarded on the basis of a student's athletics ability.]

Two different measures of graduation rates are presented in this report: Federal Graduation Rate and NCAA Division I Graduation Success Rate (GSR). The Federal Graduation Rate indicates the percentage of freshmen who entered and received athletics aid during a given academic year who graduated within six years. The GSR adds to the first-time freshmen, those students who entered midyear as well as student-athletes who transferred into an institution and received athletics aid. Both the Federal Graduation Rate and the GSR subtract students from the entering cohort who are considered allowable exclusions (i.e., those who either die or become permanently disabled, those who leave the school to join the armed forces, foreign services or attend a religious mission). In addition, the GSR subtracts those who left the institution prior to graduation, had athletics eligibility remaining and would have been academically eligible to compete had they returned to the institution

Graduation Rates Report.

The box at the top of the Graduation Rates Institution Report provides the most recent class (i.e., 2011-12) and four- class Federal Graduation Rate (i.e., 2008-09 through 2011-12) for all students and for student-athletes who received athletics aid at this school. Additionally, this box provides GSR data (i.e., 2008-09 through 2011 -12) for student-athletes.

1. Graduation-Rates Data. The second section of the report provides Federal Graduation Rate and GSR data for all students, student-athletes and student-athletes by sport group. **[Note: Pursuant to the Student-Right- to- Know Act, anytime a cell containing cohort numbers includes only one or two students, the data in that cell and one other will be suppressed so that no individual can be identified.]**
 - a. All Students. This section provides the freshman-cohort graduation rates for all full- time, degree-seeking students by race or ethnic group. It shows the rate for men who entered as freshmen in 2011-12 and the four-class average, which includes those who entered as freshmen in 2008-09, 2009-10, 2010-11 and 2011-12. The same rates are provided for women. The total for 2011-12 is the rate for men and women combined, and the four-class average is for all students who entered in 2008-09, 2009-10, 2010-11 and 2011-12.
 - b. Student-Athletes. This section provides the freshman-cohort graduation rates and the GSR for student-athletes in each race and ethnic group who received athletics aid. Information is provided for men and women separately and for all student-athletes.
 - c. Student-Athletes by Sports Categories. This section provides the identified graduation rates as in 1-b for each of the eight sports categories. (The small letters indicate the value of N according to the legend at the bottom of 1-c.)
2. Undergraduate-Enrollment Data.
 - a. All Students. This section indicates the total number of full-time, undergraduate, baccalaureate, degree- seeking students enrolled for the 2017 fall term and the number of men and women in each racial or ethnic group not just freshmen).
 - b. Student-Athletes. This section identifies how many student-athletes were enrolled and received athletics aid for the 2017-18 academic year and the number of men and women in each racial or ethnic group.
 - c. Student-Athletes by Sports Categories. This section provides the enrollment data as identified in 2-b for each of the eight sports categories.

i Information on the number of special admissions for student-athletes compared with the rest of the student body, declared majors of student-athletes and graduation rates of athletes:

- During the 2018-2019 academic year, the total number of students admitted through the special admissions process was 260 of which 32 were student-athletes.
- The top majors among student-athletes are Human Development and Family Studies (46), Kinesiology (34), Public Health (28), Business (26) and Management (23). The majors of all University of Nevada, Reno student-athletes are attached.
- Based on the NCAA Graduation Rate Report, the University of Nevada, Reno has a graduation rate of 85% compared to the rest of the student population who graduated at a 58% rate during the same time period.
- The NCAA recently made changes to the Academic Progress Rate (APR) benchmark each sport team at the University of Nevada, Reno must meet to be eligible for postseason competition (e.g., NCAA championships, CBI tournament, bowl games, etc.)
 - In the 2015-2016 academic year and beyond, a team must earn a four-year APR of 930 to compete in postseason competition.
<http://www.ncaa.org/about/resources/research/academic-progress-rate-apr>

The APR for each sport at the University of Nevada, Reno exceeds the 930 postseason requirement. The 2017-2018 four-year APR rates are listed below by sport:

Sport	Four-Year Rate
Baseball	954
Basketball (M)	950
Basketball (W)	986
Cross Country (W)	990
Golf (M)	992
Golf (W)	971
Soccer (W)	984
Softball	994
Swimming & Diving (W)	994
Tennis (M)	974
Tennis (W)	984
Track & Field (W)	977
Volleyball (W)	975

DECLARED MAJORS

Below are the declared majors for each University of Nevada, Reno student-athlete during the 2018-2019 academic year. Additionally, each sport team has been broken out.

Accounting	5
Agricultural Science	2
Anthropology	1
Art	2
Biochem and Molecular Biol	1
Biology	12
Biotechnology	3
Business	26
Business & Communications	12
Business Administration MBA	2

Chemistry	1
Civil Engineering	5
Communication Studies	21
Communication Studies MA	1
Computer Science and Engineering	3
Criminal Justice	21
Economics	3
Education	5
English	3
Environmental Science	1
Finance	13
General Studies	4
Geography	1
Health & Education	8
Higher Education Admin MA	5
Human Development and Family Studies	46
Information Systems	2
International Affairs	2
International Business	1
Journalism	7
Justice Management - Master's Program	5
Kinesiology	34
Liberal Arts	4
Management	23
Marketing	14
Mathematics	4
Mechanical Engineering	6
Microbiology & Immunology	1
Neuroscience	5
Nursing	1
Nutrition	4
Photography	1
Physics	4
Political Science	6
Psychology	18
Public Health	28
Public Health MPH	1
Sociology	2
STEM	2
Veterinary Science	3
Wildlife Ecology	1

Baseball	
Biology	1
Business	6
Business & Communications	3
Criminal Justice	2
Economics	1
Finance	2
Health & Education	1
Human Development and Family Studies	12
Justice Management - Master's Program	1
Kinesiology	3
Management	4
Marketing	1
Physics	1
Psychology	2
Public Health	3

Men's Basketball	
Business	3
Business & Communications	1
Communication Studies	1
Economics	1
General Studies	3
Health & Education	1
Human Development and Family Studies	2
Journalism	1
Justice Management - Master's Program	1
Marketing	1

Football	
Accounting	3
Biochem and Molecular Biol	1
Biology	1
Business	8
Business & Communications	2
Business Administration MBA	1
Civil Engineering	1
Communication Studies	15
Criminal Justice	7
Education	2
Finance	8
General Studies	1

Higher Education Admin MA	4
Human Development and Family Studies	17
Information Systems	1
Journalism	3
Justice Management - Master's Program	2
Kinesiology	7
Management	12
Marketing	3
Mathematics	2
Mechanical Engineering	3
Political Science	3
Psychology	2
Public Health	7
Sociology	2
Veterinary Science	1

Men's Golf	
Business	4
Business & Communications	1
Finance	1
Human Development and Family Studies	2
Management	1

Men's Tennis	
Business	2
Business & Communications	1
Finance	1
Human Development and Family Studies	1
Marketing	1

Women's Basketball	
Business	1
Business & Communications	1
Business Administration MBA	1
Criminal Justice	2
Health & Education	2
Higher Education Admin MA	1
Human Development and Family Studies	1
Kinesiology	2
Management	1
Marketing	1
Political Science	1
Public Health	1

Women's Golf	
Art	1
Economics	1
Kinesiology	2
Marketing	3
Public Health	1

Softball	
Agricultural Science	2
Biology	1
Communication Studies	1
Criminal Justice	6
Education	1
Human Development and Family Studies	5
Kinesiology	4
Neuroscience	1
Nutrition	1
Psychology	1

Women's Soccer	
Anthropology	1
Biology	2
Business	1
Computer Science and Engineering	1
Criminal Justice	1
English	1
Health & Education	2
Human Development and Family Studies	4
Kinesiology	4
Liberal Arts	1
Management	2
Microbiology & Immunology	1
Neuroscience	1
Nutrition	1
Psychology	2
Public Health	5
STEM	1

Women's Swimming & Diving	
Biotechnology	1
Business	1
Business & Communications	1
Civil Engineering	1

Computer Science and Engineering	1
Education	1
Environmental Science	1
Health & Education	1
Information Systems	1
International Affairs	1
Journalism	2
Kinesiology	2
Management	2
Neuroscience	1
Nutrition	1
Photography	1
Physics	1
Psychology	1
Public Health	2
STEM	1
Wildlife Ecology	1

Women's Tennis	
Accounting	1
Computer Science and Engineering	1
Criminal Justice	1
Finance	1
International Business	1
Kinesiology	1
Liberal Arts	1
Neuroscience	1
Psychology	3

Women's Track & Field	
Biology	6
Biotechnology	2
Business & Communications	1
Chemistry	1
Civil Engineering	2
Communication Studies	3
Communication Studies MA	1
Criminal Justice	2
English	1
Health & Education	1
Human Development and Family Studies	1
Journalism	1
Justice Management - Master's Program	1
Kinesiology	6

Liberal Arts	1
Marketing	1
Mathematics	1
Neuroscience	1
Nursing	1
Nutrition	1
Physics	1
Political Science	2
Psychology	5
Public Health	6
Public Health MPH	1
Veterinary Science	2

Women's Volleyball	
Art	1
Communication Studies	1
English	1
Human Development and Family Studies	1
Kinesiology	2
Liberal Arts	1
Marketing	3
Mathematics	1
Mechanical Engineering	1
Psychology	2
Public Health	3

TEAM GRADE POINT AVERAGES (GPA):

Below are the Fall 2018 and Spring 2019 GPAs for each of our sport teams.

SPORT	FALL 2018 GPA	SPRING 2019 GPA
MBA	2.890	2.531
MBB	2.826	1.952
WBB	3.268	3.248
MFB	2.752	2.677
MGO	3.123	2.680
WGO	3.450	3.560
XC/TRACK	3.356	3.375
RIFLE	3.402	3.339
WSO	3.219	3.109
WSB	3.098	3.180
WSW&D	3.605	3.501
MTE	3.280	3.325
WTE	3.444	3.351
WVB	3.071	3.322



BALANCED BUDGET STATEMENT

9.b.ii Description of how the growth of the athletic department budget compares to the growth of the institution as a whole

Source	FY19 Actual	FY20 Budget
(1) Internal Revenues	\$ 21,721,454	\$ 19,438,250
(2) Student Fee Revenues	2,780,044	2,912,000
(3) Gift Revenues	4,679,387	4,670,000
(4) Institution Revenues	8,503,231	9,868,250
Total Revenues	\$ 37,684,116	\$ 36,888,500
Total Expenses	\$ 37,467,438	\$ 36,876,726
Net Position	\$ 216,678	\$ 11,774

DRAFT

UNIVERSITY OF NEVADA, RENO
DEPARTMENT OF INTERCOLLEGIATE ATHLETICS

STATEMENT OF REVENUES AND EXPENDITURES

DRAFT FOR THE YEAR ENDING JUNE 30, 2019

OPERATING REVENUES	FOOTBALL	MEN'S BASKETBALL	WOMEN'S BASKETBALL	OTHER SPORTS	NON PROGRAM SPECIFIC	TOTAL
Ticket Sales	\$ 3,657,498	\$ 5,838,621	\$ 42,046	\$ 107,750	\$ 37,375	\$ 9,683,291
Student Fees	-	-	-	-	2,780,044	2,780,044
Guarantees	1,450,000	35,000	20,000	9,000	-	1,514,000
Contributions (Includes cash on hand)	786,221	1,089,579	260,500	718,268	1,335,702	4,190,270
In-Kind Contributions (includes trade)	448,928	186,096	175,711	696,994	1,216,932	2,724,661
Direct state or other government support	202,643	-	-	554,112	4,714,832	5,471,587
Direct institutional support	1,428,424	126,573	108,143	1,368,503	-	3,031,643
Indirect Institutional Support	72,292	142,805	112,690	2,537	2,769,957	3,100,281
NCAA Distributions	-	570,878	-	5,300	1,145,352	1,721,530
Conference Distributions	1,571,347	185,487	12,000	-	-	1,768,834
Broadcast, television, radio, and internet rights	846,678	282,226	-	-	-	1,128,904
Program sales, concessions, novelty sales and parking	183,020	-	-	46,057	17,298	246,375
Royalties, licensing, advertisements and sponsorships	-	-	-	-	2,478,261	2,478,261
Athletic Restricted Endowments and Investments	-	-	-	-	489,117	489,117
Other operating revenues	61,492	82,505	45,489	204,918	2,333,204	2,727,608
Bowl Revenues	597,000	-	-	-	-	597,000
Total Operating Revenues	11,305,543	8,539,770	776,579	3,713,439	19,318,074	43,653,406
OPERATING EXPENDITURES						
Athletic student aid	3,151,809	525,026	467,114	4,391,343	209,104	8,744,396
Guarantees	600,000	411,560	-	10,000	35,605	1,057,165
Coaching salaries, benefits and bonuses paid by the university and related entities	2,939,964	1,920,681	717,363	1,927,236	-	7,505,244
Support staff/administrative salaries, benefits and bonuses paid by the university and related entities	-	-	-	-	4,814,846	4,814,846
Severance	-	-	-	-	-	-
Recruiting	423,943	182,230	95,721	278,381	35,605	1,015,880
Team travel	1,158,167	593,352	233,986	1,319,369	-	3,304,874
Equipment, uniforms and supplies	737,252	280,903	173,967	854,432	269,500	2,316,054
Game expenses	727,377	268,607	123,533	194,556	113,142	1,427,215
Fund raising, marketing and promotions	5,679	105,742	9,644	58,076	1,530,579	1,709,720
Spirit groups	-	-	-	-	317,483	317,483
Athletic Facility Debt Service, Leases and Rental	-	-	-	-	2,296,581	2,296,581
Direct Overhead and Administrative Expenses	76,839	73,694	62,707	235,090	2,517,916	2,966,246
Indirect Institutional Support	72,292	142,805	112,690	2,537	2,769,957	3,100,281
Medical expenses and medical insurance	-	-	-	-	538,531	538,531
Membership and dues	160	1,130	1,083	4,529	490,955	497,857
Student Athlete Meals	185,596	58,891	47,586	66,467	54,665	413,205
Other operating expenses	146,816	141,389	69,885	229,432	339,290	926,812
Bowl Expenses	484,338	-	-	-	-	484,338
Total Operating Expenses	10,710,232	4,706,010	2,115,279	9,571,448	16,333,759	43,436,728
Excess (Deficiencies) of Revenues Over (Under) Expenditures	\$ 595,311	\$ 3,833,760	\$ (1,338,700)	\$ (5,858,009)	\$ 2,984,315	\$ 216,678

Draft 10/24/19



Equity in Athletics Disclosure Act

9 .b. v. A copy of the most recent Equity in Athletics Disclosure Act report filed with the United States Department of Education

-Attachment included with report submission



NSHE Internal Controls Report

9. b. iii If conducted during the previous year, a periodic risk assessment, as determined by the Board, conducted by the NSHE internal audit staff to evaluate the internal controls of the respective athletics departments; **replaced with most recent Grant Thornton audit report.**

-Attachment included with report submission



Capital Expenditure Report

1. b. vii Intercollegiate athletic related capital expenditures from all sources, including but not limited to, gifts, state Capital Improvement Projects and bonds, and the level of athletic department reserves.

In FY 18-19 The University of Nevada, Reno Department of Intercollegiate Athletics saw the following Capital Improvements:

- Baseball scoreboard (Peccole Park)
- Softball scoreboard (Hixson Park)
- Design completed for men's & women's locker rooms (Lombardi)
- Design completed for upgraded electrical distribution system (Hixson)



Board of Regents Requested Report of Coaches Hired

9 .b. viii. Information on diversity and equal opportunity in the hiring of athletic department coaches and compliance with applicable institution and Board policies related thereto, including, the methods used to obtain diverse applicant pools;

Intercollegiate athletics coaching searches are conducted in coordination with the University's Human Resources Department. In FY 18-19 the University of Nevada, Reno Department of Intercollegiate Athletics hired 5 full-time coaches.

Of the 5 coaches hired:

- 5 self-identified as male
- Of the 5 self-identified males:
 - 2 self-identified as White
 - 2 did not disclose
 - 1 self-identified as Black or African American



**University of Nevada, Reno Department of Intercollegiate Athletics
FY 2019 Fundraising Summary, including Accounting of Third-Party
Funds**

. 9. b. iiv Summary of fundraising activities from the previous year; and
accounting of any donor funds or third party funds included in any funds
disclosure issued for any AD or coach contract.

Annual Fund \$4,404,035.71

(Unrestricted, sport specific, special events)

Capital Projects (pledged/received) \$829,704

(Ramon Sessions Basketball Performance Center, Donald L. Jensen Plaza at Mackay Stadium, Peccole Park, Golf Practice Facility)

Endowment \$489,117

Donor/Third Party Funds \$ 150,000

AD Fund

(This was a campaign developed to partially fund the AD's salary)

Basketball Resource Fund \$459,557

(This was a campaign developed to build a fund to retain/hire men's head basketball coach)



Summary of Self-Reported and other Level 3 and 4 Violations

9 .b. x. A summary of self-reported and other Level 3 and 4 violations for the previous year as reported to the NCAA, along with an NCAA or conference responses (or any equivalent report or

Case No.	Date of Violation	Sport	Bylaw	Date of Submission	Facts and Penalty	Corrective Action
Sec/Level3-1070636	6/10/2019		13.2.1	10/9/2019	Facts: Staff provided meals to two incoming student-athletes who were not cleared to receive meals yet. Penalty: Pending	<ul style="list-style-type: none"> • Student-athletes paid back value of benefit to charity. • Rules education for the entire staff regarding clearance requirements.
Sec/Level3-1061252	5/20/2019		13.2.1	10/1/2019	Facts: Staff member sent signed PSA equipment prior to PSA receiving equipment clearance Penalty: Pending	<ul style="list-style-type: none"> • Student-athlete paid back value of benefit to charity. • Rules education for the entire staff regarding the equipment clearance.
Sec/Level3-1072247	5/4/2019		13.2.1	9/26/2019	Facts: Staff member booked last minute official visit flight for a PSA's family member and, due to limited availability, booked a first class flight. Penalty: Pending	<ul style="list-style-type: none"> • Letter of Admonishment for Assistant Coach. • Rules education for the entire staff regarding the options available for official visit transportation. • Student-athlete paid back value of benefit to charity.
Sec/Level3-1068212	7/31/2019		13.4.1	9/11/2019	Facts: Assistant Coach emailed a 2022 PSA before it was permissible to do so. Penalty: No further penalty taken by NCAA	<ul style="list-style-type: none"> • All staff members will have a two week prohibition as it relates to any permissible form of contact with the PSA the moment she is recruitable.

Sec/Level3-1068393	8/8/2019		13.2.1	8/27/2019	<p>Facts: Incoming student-athlete lived with a teammate during summer rent free as she waited to be cleared for athletic aid</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Rules education for entire team Student-athlete paid back value of benefit to charity.
Sec/Level3-1066655	5/4/2019		14.2.2	8/13/2019	<p>Facts: Student-athlete competed in one date of competition while enrolled less than full-time.</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Institutional Policy updated to ensure class drop doesn't occur without athletics staff knowledge.
Sec/Level3-1064117	7/2/2019		13.1.3.1	8/5/2019	<p>Facts: Staff member publicized voluntary workouts during the summer by posting on social media.</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Rules education with the athletics staff member.
Sec/Level3-1060469	6/24/2019		13.7.2.1	3/26/2019	<p>Facts: PSA received too many comp tickets while on an unofficial.</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Rules education was provided to the coaching staff and athletics staff. Letter of admonishment for staff members involved. Student-athlete paid back value of benefit to charity.

Sec/Level3-1051406	1/28/2019		11.3.2.8	5/16/2019	<p>Facts: Assistant coach posted a HS athletic program's team hashtag on social media post.</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Rules education on entire staff regarding endorsement rules and social media restrictions.
Sec/Level3-1038685	9/7/2018		17.1.7.1	12/13/2018	<p>Facts: Program went over their four hour daily CARA limitation on three occasions.</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> 2-for-1 penalty on future practice hours. Education session with the head coach.
Sec/Level3-1037453	9/21/2018		16.11.1.5	11/7/2018	<p>Facts: Booster paid for a meal while meeting with a student-athlete off-campus.</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Institution provided additional rules education to booster on occasional meals. Student-athlete paid back value of benefit to charity.
Sec/Level3-1037469	9/14/018		13.10.2.7	10/30/2018	<p>Facts: During an official visit, a PSA took a picture with a PSA and posted the item on social media</p> <p>Penalty: No further penalty taken by NCAA</p>	<ul style="list-style-type: none"> Letter of admonishment for Assistant Coach. Staff lost four recruiting days. Rules education on official visits and publicizing of visits.

Sec/Level3-1032533	8/24/2018		13.02.5.5	9/20/2018	<p>Facts: High School team visited campus and walked into a non-public athletics facility during dead period</p> <p>Penalty: Institution required to count impermissible contact with involved PSAs from HS as a contact opportunity.</p>	<ul style="list-style-type: none"> • Rules education provided to the entire staff. • Staff prohibited from visiting that HS during fall evaluation period.
Sec/Level3-1026899	8/17/2018		16.8.1	8/21/2018	<p>Facts: Incoming student-athlete, who was not cleared to travel/compete with the team, traveled with the team to their first away contest.</p> <p>Penalty: No further penalty taken by NCAA.</p>	<ul style="list-style-type: none"> • Rules education provided to entire staff. • Rules education provided during all department staff meeting.

Equity in Athletics 2019

Exhibit 2

Institution Information

Institution: University of Nevada-Reno (182290)

User ID: E1822901

Registration

•Required fields are indicated with asterisks (*).

University of Nevada-Reno (182290)	
First Name*	Sarah
Last Name*	Bousman
Title*	Chief Financial Officer, Athletics
Address 1*	Legacy Hall MS/232
Address 2	
City*	Reno
State*	NV
Zip*	89557 -
Phone*	775 - 682 - 6967
Extension	
Fax	- -
E-mail Address*	sbousman@unr.edu
Confirm E-mail Address*	
Comment	<p>* Please use this box if you would like to provide additional contact information such as a cell phone number or the best time to reach you if there are questions about your survey. Also, if the person listed above is not the person who enters the data, please provide the name and contact information for the person who enters the data. This information is for the survey help desk staff only. It will not be seen by the public.</p> <p>Matt Smith, Assistand AD, Finance mattsmith@unr.edu 775-682-6941</p>

Identification

•Please enter/review all applicable information. Required fields are indicated with asterisks (*).

General Information

Institution Name University of Nevada-Reno

Address 1 * North Virginia Street

Address 2

City * Reno

State * NV

ZIP Code * 89557 -

Telephone * 775 - 784 - 1110 Ext.

Athletic Department

Athletic Director Name * Doug Knuth

Address 1 * Legacy Hall/232

Address 2

City * RENO

State * NV

ZIP Code * 89557 -

Telephone * 775 - 784 - 6900 Ext.

Chief Administrative Officer

Chief Administrative Officer's Name * Marc Johnson

Title * President

Telephone * 775 - 784 - 4805 Ext.

Fax - -

E-mail Address * marc.johnson@unr.edu

EADA General**Designated Reporting Year***

Note: The reporting period must be 12 months. The dates for the reporting year should be consistent from year to year.

Begins: (MM/DD) /2018 Ends: (MM/DD) /2019

Number of full-time undergraduates by gender: The numbers below were reported on your institution's 2018-19 IPEDS Survey and should not be changed unless they were reported incorrectly to IPEDS. If the numbers are incorrect, please call the EADA Help Desk to correct them.

	Number	Percent
Male full-time undergraduates	7202	47 %
Female full-time undergraduates	7966	53 %
Total full-time undergraduates	15168	100 %

Athletic Sanctioning Body for the designated reporting year (select one):*

- | | |
|--|--|
| <input checked="" type="radio"/> NCAA Division I-FBS | <input type="radio"/> NAIA Division I |
| <input type="radio"/> NCAA Division I-FCS | <input type="radio"/> NAIA Division II |
| <input type="radio"/> NCAA Division I without football | <input type="radio"/> NJCAA Division I |
| <input type="radio"/> NCAA Division II with football | <input type="radio"/> NJCAA Division II |
| <input type="radio"/> NCAA Division II without football | <input type="radio"/> NJCAA Division III |
| <input type="radio"/> NCAA Division III with football | <input type="radio"/> NCCAA Division I |
| <input type="radio"/> NCAA Division III without football | <input type="radio"/> NCCAA Division II |
| <input type="radio"/> CCCAA | <input type="radio"/> NWAC |
| <input type="radio"/> Independent | <input type="radio"/> USCAA |
| <input type="radio"/> Other | |

Other Description:

Update Status

Date Completed 9/16/2019

Update Status Updated

Equity in Athletics 2019

Institution: University of Nevada-Reno (182290)

User ID: E1822901

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?



By Team



Per Participant

2. Select the type of varsity sports teams at your institution.



Men's Teams



Women's Teams



Coed Teams

3. Do any of your teams have assistant coaches?



Yes



Men's Teams



Women's Teams



Coed Teams



No

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	Coed
Archery	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input checked="" type="checkbox"/>			Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>		Football	<input checked="" type="checkbox"/>		
Golf	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Softball		<input checked="" type="checkbox"/>		Squash	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>		Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CAVEAT

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

- If you save the data on this screen, then return to the screen to make changes, note the following:
- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams	Men's Teams	Women's Teams
Baseball	34	
Basketball	17	13
Football	123	
Golf	7	8
Soccer		32
Softball		26
Swimming and Diving (combined)		17
Swimming		14
Diving		3
Tennis	9	8
Track and Field and Cross Country (combined)		113
Track and Field (Indoor)		48
Track and Field (Outdoor)		50
Cross Country		15
Volleyball		16
Total Participants Men's and Women's Teams	190	233

	Coed Teams	
Varsity Teams	# Men	# Women
Rifle	6	12
Total Participants Coed Teams	6	12

Grand Total Participants		
Grand Total Participants	196	245
Unduplicated Count of Participants	196	186

(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf	1		1						1
Tennis	1		1						1
Coaching Position Totals	5	0	5	0	0	0	0	0	5

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					1		1		1
Golf					1		1		1
Soccer					1		1		1
Softball	1		1						1
Swimming and Diving (combined)	1		1						1
Tennis	1		1						1
Track and Field and Cross Country (combined)					1		1		1
Volleyball	1		1						1
Coaching Position Totals	4	0	4	0	4	0	4	0	8

CAVEAT

Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.
The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Rifle		1	1						1
Coaching Position Totals	0	1	1	0	0	0	0	0	1

CAVEAT

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	349,737	91,704	8,333
Number of Head Coaching Positions Used to Calculate the Average	5	8	1
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	349,737	91,704	69,442
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.00	8.00	0.12
CAVEAT			

During the year we had turnover of the entire Men's Basketball coaching staff

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	2		2						2
Basketball	3		3						3
Football	10		10						10
Golf		1		1					1
Tennis									0
Coaching Position Totals	15	1	15	1	0	0	0	0	16

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball					3		3		3
Golf									0
Soccer					2		2		2
Softball					2		2		2
Swimming and Diving (combined)					2		2		2
Tennis									0
Track and Field and Cross Country (combined)	2		2						2
Volleyball	1		1		1		1		2
Coaching Position Totals	3	0	3	0	10	0	10	0	13
CAVEAT									

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.
For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	123,692	54,652
Number of Assistant Coaching Positions Used to Calculate the Average	16	13
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)		
Average Annual Institutional Salary per Full-time equivalent (FTE)	128,678	54,652
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	15.38	13.00
CAVEAT		

During the year we had turnover of the entire Men's Basketball coaching staff.

Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	4,541,147	3,847,534	146,610	8,535,291
Ratio (percent)	53	45	2	100%

CAVEAT

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	558,874	182,265	0	741,139
CAVEAT				

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Participants	Men's Teams		Women's Teams		Total Operating Expenses
		Operating Expenses per Participant	By Team Participants	Operating Expenses per Participant	By Team	
Basketball	17	61,356	1,043,052	13	32,736	1,468,624
Football	123	20,089	2,470,992			2,470,992
Baseball	34	15,976	543,176			543,176
Golf	7	13,456	94,189	8	9,959	173,859
Soccer				32	5,789	185,234
Softball				26	8,934	232,282
Swimming and Diving (combined)				17	9,533	162,064
Tennis	9	8,521	76,693	8	9,920	156,055
Track and Field and Cross Country (combined)				113	2,825	319,238
Volleyball				16	9,364	149,822
Total Operating Expenses Men's and Women's Teams	190		4,228,102	233	1,633,244	5,861,346

Varsity Teams	Participants	Coed Teams		Total Operating Expenses
		Men Operating Expenses per Participant	Women Operating Expenses per Participant	
Rifle	6	4,761	57,129	85,694
Total Operating Expenses of Coed Teams	6			85,694

Grand Total Operating Expenses						
Grand Total Operating Expenses	196		4,256,667	245	1,690,373	5,947,040

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	4,706,010	2,115,279	6,821,289
Football	10,710,232		10,710,232
Baseball	1,669,608		1,669,608
Golf	443,405	484,740	928,145
Soccer		1,086,908	1,086,908
Softball		1,039,747	1,039,747
Swimming and Diving (combined)		1,107,570	1,107,570
Tennis	435,597	568,973	1,004,570
Track and Field and Cross Country (combined)		1,544,150	1,544,150
Volleyball		941,314	941,314
Total Expenses of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)	2,548,610	6,773,402	9,322,012
Total Expenses Men's and Women's Teams	17,964,852	8,888,681	26,853,533
Varsity Teams	Amount Allocated to Men	Coed Teams Amount Allocated to Women	Total
Rifle	86,339	172,678	259,017
Total Expenses Coed Teams	86,339	172,678	259,017
Grand Total Expenses			
Total Expenses Men's, Women's and Coed Teams	18,051,191	9,061,359	27,112,550
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			16,324,178
Grand Total Expenses			43,436,728
CAVEAT			

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.
Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team	Men's Teams	Women's Teams	Total
Basketball	4,706,010	2,115,279	6,821,289
Football	10,710,232		10,710,232
Baseball	1,669,608		1,669,608
Golf	443,405	484,740	928,145
Soccer		1,086,908	1,086,908
Softball		1,039,747	1,039,747
Swimming and Diving (combined)		1,107,570	1,107,570
Tennis	435,597	568,973	1,004,570
Track and Field and Cross Country (combined)		1,544,150	1,544,150
Volleyball		941,314	941,314
Total Revenues of all Sports, Except Football and Basketball, Combined (Men's and Women's Teams)	2,548,610	6,773,402	9,322,012
Total Revenues Men's and Women's Teams	17,964,852	8,888,681	26,853,533

Varsity Team	Amount Allocated to Men	Coed Teams Amount Allocated to Women	Total
Rifle	86,339	172,678	259,017
Total Revenues Coed Teams	86,339	172,678	259,017

Grand Total Revenues			
Total Revenues Men's, Women's and Coed Teams	18,051,191	9,061,359	27,112,550
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			16,324,178
Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)			43,436,728

CAVEAT

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Coed Teams	Total
1 Total of Head Coaches' Salaries	1,748,685	733,632	8,333	2,490,650
2 Total of Assistant Coaches' Salaries	1,979,072	710,476	0	2,689,548
3 Total Salaries (Lines 1+2)	3,727,757	1,444,108	8,333	5,180,198
4 Athletically Related Student Aid	4,541,147	3,847,534	146,610	8,535,291
5 Recruiting Expenses	558,874	182,265	0	741,139
6 Operating (Game-Day) Expenses	4,228,102	1,633,244	85,694	5,947,040
7 Summary of Subset Expenses (Lines 3+4+5+6)	13,055,880	7,107,151	240,637	20,403,668
8 Total Expenses for Teams	17,964,852	8,888,681	259,017	27,112,550
9 Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)	4,908,972	1,781,530	18,380	6,708,882
10 Not Allocated Expenses				16,324,178
11 Grand Total Expenses (Lines 8+10)				43,436,728
12 Total Revenues for Teams	17,964,852	8,888,681	259,017	27,112,550
13 Not Allocated Revenues				16,324,178
14 Grand Total Revenues (Lines 12+13)				43,436,728
15 Total Revenues for Teams minus Total Expenses for Teams (Line 12- Line 8)	0	0	0	0
16 Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.
This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.
To explain specific data entered on a previous screen, please use the caveat box on that screen.

Exhibit 3

Report of Independent Certified Public Accountants on
Applying Agreed-Upon Procedures Performed on
Intercollegiate Athletics as Required by the National
Collegiate Athletic Association (NCAA)

University of Nevada, Reno
Department of Intercollegiate Athletics

Year ended June 30, 2018



**Report of Independent Certified Public Accountants on Applying
Agreed-Upon Procedures Performed on Intercollegiate Athletics
as Required by the National Collegiate Athletic Association (NCAA)**

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Dr. Marc Johnson, President
University of Nevada, Reno

We have performed the procedures enumerated below, which were agreed to by the Nevada System of Higher Education, solely to assist the University of Nevada, Reno (the "University") Intercollegiate Athletics Department (the "Department") in complying with National Collegiate Athletic Association (NCAA) Bylaw 3.2.4.15 for the year ended June 30, 2018. The University is responsible for the Statement of Revenues and Expenditures and associated notes (the "Statement") and the Statement's compliance with NCAA Bylaw 3.2.4.15. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of the management of the University. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures we performed and our findings are as follows.

General Revenue Procedures

1. We compared and agreed revenue by category reported on the Statement to supporting schedules provided by the Department and found them to be in agreement.
2. We compared and agreed a sample of three (3) operating revenue receipts for each of the revenue categories from the Statement to relevant supporting documentation, as applicable, including check copies and deposit slips; however we did not select a sample of three (3) operating revenue receipts for the revenue categories of Indirect Facilities and Administrative Support, and Direct State or Other Government Support as operating revenue receipts are not applicable for these revenue categories.
3. We performed an analysis comparing revenue by category, for categories greater than or equal to 4% of total revenue as reported on the Statement, to the prior period amounts and to budget estimates for the same period and obtained explanations for all variances in excess of 10%.

Ticket Sales

4. We agreed total tickets sold and complimentary tickets provided and the related attendance figures for a sample of three (3) games held during the year ended June 30, 2018 to the related revenue reported by the Department on the Statement and to the financial report for the game without exception.
5. We recalculated ticket sales totals for the three (3) selected events without exception.

Student Fees

6. We compared and agreed student fees reported by the Department for the reporting period to student enrollments during the same reporting period. Student fees as reported in the Statement differed from our estimated student fees by \$11,458. The fees as reported in the Statement are higher than our estimate.
7. We obtained and documented an understanding of the University's methodology for allocating student fees to intercollegiate athletics programs.
8. We recalculated student fees. As noted above, student fees as reported in the Statement differed from our estimated student fees by \$11,458. The fees as reported in the Statement are higher than our estimate.

Game Guarantees

9. We did not obtain and inspect a sample of three (3) away-game settlement reports received by the University during the year ended June 30, 2018 because, per the Department, they did not obtain settlement reports for away games. We obtained and inspected a sample of three (3) contractual agreements for away games during the year ended June 30, 2018 and agreed the associated receipts to the general ledger as noted below in procedure 10.
10. We obtained and inspected a sample of three (3) contractual agreements pertaining to revenues derived from guaranteed contests during the year ended June 30, 2018 and compared and agreed each selection to the University's general ledger with no exceptions noted.
11. We obtained a listing of all away games for which game guarantees were received and recalculated game guarantee revenues and agreed it to the University's general ledger without exception.

Contributions

12. We obtained relevant supporting documentation for each contribution, including donor correspondence and cash receipts and compared the contributions amount in this documentation to the Statement for contributions of moneys, goods or services received directly by an intercollegiate athletics program from any affiliated or outside organization, agency or group of individuals (two or more) that constitutes 10 percent or more of all contributions received for intercollegiate athletics during the year ended June 30, 2018. We noted only one contributor that exceeded 10%; the University of Nevada, Reno Foundation. We confirmed the contributions with the donor and noted no exceptions between the confirmation and the Department.

In-Kind

13. We compared the in-kind contributions recorded by the Department during the reporting period to a schedule of in-kind donations and recalculated totals.

Compensation and Benefits Provided by a Third-Party

14. We did not obtain a summary of revenues from affiliated and outside organizations (the "Summary") during the year ended June 30, 2018, because there was no compensation or benefits provided by a third-party during the year according to the Department.
15. We did not select a sample of three (3) transactions from the Summary and compare and agree each transaction to supporting documentation and to the University's general ledger because there was no compensation or benefits provided by a third-party during the year, per the Department.

Direct State or Other Governmental Support

16. We compared direct state or other governmental support recorded by the Department during the year ended June 30, 2018, with state appropriations, institutional authorizations and/or other corroborative supporting documentation and noted an exception of \$3,799 between the Department and the support. The variance was due to funds that were not used by the Department during the period.
17. We recalculated direct state or other governmental support totals without exception.

Direct Institutional Support

18. We agreed the direct institutional support recorded by the Department on the Statement for the year ended June 30, 2018 with corresponding analysis prepared by the Department for the same periods, sourced from the University's general ledger without exception.
19. We recalculated direct institutional support totals presented in the Statement without exception.

Transfers Back to Institution

20. We did not compare the transfers back to the University with permanent transfers back to the University from the Department as there were no related transfers per the Department and per review of general ledger.
21. We did not recalculate transfers back to the University totals as there were no transfers per the Department.

Indirect Institutional Support

22. We agreed the indirect institutional support recorded by the Department on the Statement for the year ended June 30, 2018 with a corresponding analysis for the same periods, sourced from the University's general ledger without exception.
23. We recalculated indirect institutional support totals without exception.

NCAA Distributions

24. We compared the amounts recorded in the revenue reporting to general ledger detail for NCAA distributions and other corroborative supporting documentation without exception.
25. We recalculated NCAA distributions totals without exception.

Conference Distributions Including All Tournament Revenues

26. We obtained detail of all agreements related to the Department's participation in revenues from tournaments during the year ended June 30, 2018.
27. We compared and agreed the NCAA tournament and conference revenues to the University's general ledger and the Statement without exception.
28. We recalculated NCAA tournament and conference distributions totals without exception.

Media Rights

29. We obtained and inspected only one (1) vendor agreement related to the Department's participation in revenues from broadcast, television, radio and internet rights to gain an understand of the relevant terms and conditions as the Department indicated it only had one agreement during the year.
30. We compared and agreed media rights revenues to the University's general ledger and the Statement without exception.
31. We recalculated media rights totals without exception.

Programs Sales, Concessions, Novelty Sales and Parking

32. We compared and agreed a sample of one (1) revenue receipts, as there was only one transaction per the Department, for program sales, concessions, novelty sales and parking to relevant supporting documentation, as applicable, including check copies and deposit slips without exception.
33. We recalculated programs sales, concessions, novelty sales and parking totals without exception.

Royalties, Licensing, Advertisements, and Sponsorships

34. We obtained and inspected a sample of three (3) agreements related to the Department's participation in revenues from royalties, licensing, advertisements, and sponsorships for the year ended June 30, 2018.
35. We compared and agreed the royalty, sponsorship, and advertisement revenues to the University's general ledger without exception.
36. We recalculated royalty, sponsorship and advertisement revenue totals without exception.

Sports Camp Revenues

37. We did not inspect a sample of three (3) sports-camp contracts between the Department and persons conducting institutional sports camps or clinics during the year ended June 30, 2018, to obtain an understanding of the University's methodology for recording revenues from sports-camps because the Department has indicated that it does not conduct sports-camps. The University conducts sports-camps through the continuing education department which records the revenues and expenses on its own records. Since, per the Department, it is not involved with the sports-camps, no revenues are reported on the Statement.
38. We did not obtain schedules of camp participants or perform procedures because, per the Department, it does not conduct sports-camps for the reasons noted in procedure #37 above.
39. We did not select a sample of three (3) individual camp participant cash receipts from the schedule of sports-camp participants and agree each selection to the University's general ledger and/or the Statement because, per the Department, it does not conduct sports-camps for the reasons noted in procedure #37 above.
40. We did not recalculate sports-camp revenues because the Department does not conduct sports-camps for the reasons noted in procedure #37 above.

Athletics Restricted Endowment and Investment Income

41. We obtained and inspected a sample of three (3) endowment agreements to gain an understanding of the relevant terms and conditions. We compared and agreed the classification and use of the endowment and investment income reported in the Statement during the reporting period to the uses of income defined within the related endowment agreements without exception.
42. We recalculated endowment and investment income without exception.

Other Revenues

43. We compared and agreed three (3) revenue receipts for other revenues to relevant supporting documentation, as applicable, including check copies and deposit slips without exception.
44. We recalculated other revenues totals without exception.

Bowl Revenue

45. We did not obtain and inspect agreements related to the institution's revenues from post-season bowl participation during the reporting period to gain an understanding of the relevant terms and conditions because the Department did not appear in a post-season bowl game. Since the Department was not a participant in a post-season bowl game, no revenues are reported on the Statement.
46. We did not compare and agree the related revenues to the institution's general ledger and/or the Statement because, per the Department, it did not participate in a post-season bowl as noted in procedure #45 above.
47. We did not recalculate bowl revenues because the Department did not participate in a post-season bowl as noted in procedure #45 above.

General Expense Procedures

1. We compared and agreed each athletics expense category reported on the Statement to supporting schedules provided by the Department and found them to be in agreement.
2. We compared and agreed a sample of three (3) operating expenses for each of the expense categories from the Statement and obtained relevant supporting documentation, including invoices and check copies and found them to be in agreement; however we did not select a sample of three (3) operating expenses for the expense category of Indirect Facilities and Administrative Support as operating expense are not applicable for these expense categories.
3. We performed an analysis comparing expenses by category, for categories greater than or equal to 4% of total expenses, as reported on the Statement, to the prior period amounts and to budget estimates for the same period and obtained explanations for all variances in excess of 10%.

Athletic Student Aid

4. We selected a sample of 10% of the total student athlete population (for institutions who have used NCAA's Compliance Assistant software to prepare athletic aid detail) from the listing of institutional student aid recipients for the year ended June 30, 2018.
5. We obtained individual student-account detail for each selection and compared total aid allocated from the related aid award letter to the respective student's account without exception.
6. We performed a check of each student selected to ensure their information was reported accurately in either the NCAA's Compliance Assistant software or entered directly into the NCAA Membership Financial Reporting System using the following criteria:
 - a) The equivalency value for each student-athlete in all sports, including head-count sports, need to be converted to a full-time equivalency value (calculated by using the athletic grant amount reported on the squad list as the numerator and the full grant amount which is the total cost for tuition, fees, books, room and board for an academic year as the denominator). The University uses the NCAA Compliance Assistant software, this equivalency value is already calculated.
 - b) If an athlete participates in more than one sport, the Rev. Dist. Equivalent Award can only be included in one sport. NCAA Compliance Assistant software places an asterisk by the student athlete within the sport that is not countable towards grants-in-aid revenue distribution.
 - c) All equivalency calculations should be rounded to two decimal places. The NCAA Compliance Assistant software and the on-line summary form automatically round to two decimal places.
 - d) The full grant amount is the full cost of tuition for an academic year, not semester.
 - e) If a sport is discontinued and the grants are still being honored by the institution, the grants are included in student-athlete aid for revenue distribution purposes.
 - f) If a student-athlete receives athletic aid who has exhausted their athletic eligibility or is inactive due to medical reasons, they are still included in the student-athlete aid total and noted on the squad list.

- g) Athletic student aid only includes athletic aid awarded to sports in which the NCAA conducts championship competitions, emerging sports for women, and FBS football.
 - h) If a selected student received a Pell Grant, we ensured the value of the grant is not included in the calculation of equivalencies or the total dollar amount of student athletic aid expense for the institution.
 - i) If a selected student received a Pell Grant, we ensured the student's grant was included in the total number and total value of Pell Grants reported for Revenue Distribution purposes in the NCAA Membership Financial Reporting System.
7. We recalculated the total amount presented for athletic student aid in the Statement without exception.

Guarantees

8. We obtained and inspect a sample of one (1) home-game settlement report received by the University during the year ended June 30, 2018 because, per the Department, they obtained only one settlement reports for home games. We did obtain and inspect a sample of three (3) contractual agreements for home games during the year ended June 30, 2018, and agreed the associated expenses to the general ledger without exception as noted below in procedures 9 and 10.
9. We obtained and inspected a sample of three (3) contractual agreements pertaining to expenses recorded by the Department from guaranteed contests during the year ended June 30, 2018.
10. We compared and agreed related amounts expensed by the Department for contest guarantees to the University's general ledger without exception.
11. We recalculated totals for game guarantees expense without exception.

Coaching Salaries, Benefits, and Bonuses Paid by the University and Related Entities

12. We obtained a schedule of all compensation paid to coaches during the year ended June 30, 2018.
13. We agreed the schedule provided to the general ledger and the Statement without exception.
14. We selected three (3) coaches from the listing provided and agreed total compensation to the related payroll records and registers without exception. As required, our sample included coaches from football and men's and women's basketball.
15. We obtained and inspected the related W-2's and reconciled them to the payroll register for the related coaching salaries, benefits and bonuses paid by the Department and related entities expense recorded by the Department in the Statement during the reporting period without exception.
16. We recalculated total coaching salaries, benefits and bonuses paid without exception.

Coaching Other Compensation and Benefits Paid by a Third-Party

17. We did not obtain and inspect a listing of coaches employed by third parties during the year ended June 30, 2018 because there were no coaches employed by third parties during the year according to the Department.
18. We did not compare and agree the financial terms and conditions of each selection to the related coaching other compensation and benefits paid by a third-party and recorded by the University in the Statement during the year ended June 30, 2018 because there were no coaches employed by third parties during the year according to the Department.
19. We did not obtain and inspect W-2s, 1099s, etc. for each selection because there were no coaches employed by third parties during the year according to the Department.
20. We did not compare and agree related W-2s, 1099s, etc. to the coaching other compensation and benefits paid by a third-party expenses recorded by the Department in the Statement during the year ended June 30, 2017 because there were no coaches employed by third parties during the year according to the Department.
21. We did not recalculate Coaching Other Compensation and Benefits Paid by a Third-Party totals because there were no coaches employed by third parties during the year according to the Department.

Support Staff/Administrative Salaries, Benefits, and Bonuses Paid by the University and Related Entities

22. We obtained a schedule of all compensation paid to athletics-related administrative personnel during the year ended June 30, 2018.
23. We agreed the schedule provided to the University's general ledger and the Statement without exception.
24. We selected three (3) personnel from the listing provided and agreed total compensation to the related payroll records and registers without exception.
25. We obtained and inspected the related W-2's and reconciled them to the payroll register for the related support staff/administrative salaries, benefits and bonuses paid by the Department and related entities expense recorded by the Department in the Statement during the reporting period without exception.
26. We recalculated support staff/administrative salaries, benefits and bonuses paid by the University and related entities reported in the Statement without exception.

Support Staff/Administrative Other Compensation and Benefits Paid by a Third-Party

27. We did not select a sample of three (3) support staff/administrative personnel employed by the third parties during the year ended June 30, 2018 because there were no support staffs/administrative personnel employed by third parties during the year according to the Department.
28. We did not obtain and inspect W-2s, 1099s, etc. for each selection because there were no support staff/administrative personnel employed by third parties during the year according to the Department.
29. We did not compare and agree related W-2s, 1099s, etc. to the related support staff/administrative other compensation and benefits expense recorded by the University in the Statement during the year ended June 30, 2018 because there were no support staffs/administrative personnel employed by third parties during the year according to the Department.
30. We did not recalculate Support Staff/Administrative Other Compensation and Benefits Paid by a Third-Party totals because there were no support staff/administrative personnel employed by third parties during the year according to the Department.

Severance Payments

31. We selected a sample of two (2) employees receiving severance payments by the Department during the year ended June 30, 2018 and agreed each severance payment to the related termination letter or employment contract without exception.
32. We recalculated severance payment totals without exception.

Recruiting

33. We obtained and inspected the Department's recruiting expense policies.
34. We selected a sample of three (3) recruiting expense reimbursement forms and determined that such expenses were in compliance with established allowable expense guidelines without exception.

Team Travel

35. We obtained and inspected the Department's team travel expense policies.
36. We selected a sample of three (3) travel expense reimbursement forms and determined that such expenses were in compliance with established allowable expense guidelines without exception.

Equipment, Uniforms and Supplies

37. We compared and agreed a sample of three (3) equipment, uniforms and supplies expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies without exception.

Game Expenses

38. We compared and agreed a sample of three (3) game expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies without exception.

Fundraising, Marketing and Promotion

39. We compared and agreed a sample of three (3) fundraising, marketing and promotion expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies without exception.

Sports Camp Expenses

40. We did not compare and agree a sample of three (3) sports-camp expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtain relevant supporting documentation, including invoices and check copies because the Department has indicated that it does not conduct sports-camps. The University conducts sports-camps through the continuing education department which records the revenues and expenses on its own records. Since, per the Department, it is not involved with the sports-camps, no expenses are reported on the Statement.

Athletic Facility Debt Service, Leases and Rental Fees

41. We obtained a listing of debt service schedules, lease payments and rental fees for athletics facilities for the reporting year. We compared all facility payments to additional supporting documentation (e.g. debt financing agreements, leases, rental agreements) without exception.
42. We recalculated athletics facility debt service, leases and rental fees totals without exception.

Direct Overhead and Administrative Expenses

43. We compared and agreed a sample of three (3) direct overhead and administrative expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies. We did not note any exceptions.
44. We recalculated direct overhead and administrative expense without exception.

Spirit Groups

45. We compared and agreed a sample of three (3) spirit group expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies. We did not note any exceptions.

Medical Expenses and Medical Insurance

46. We compared and agreed a sample of three (3) medical expenses and medical insurance expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies without exception.

Membership and Dues

47. We compared and agreed a sample of three (3) membership and dues expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies without exception.

Other Operating Expenses

48. We compared and agreed a sample of three (3) other operating expenses, from a population in the general ledger that comprised the totals reported on the Statement and obtained relevant supporting documentation, including invoices and check copies without exception.

Bowl Expenses

49. We did not obtain a general ledger detail and compare the detail to the total expenses reported for bowl expense because the Department did not appear in a post-season bowl game. Since the Department was not a participant in a post-season bowl game, no expenses are reported on the Statement.
50. We did not compare and agree a sample of three (3) bowl expense transaction to validate the existence of transaction and accuracy of recording because the Department did not participate in a post-season bowl as noted in procedure #49 above.
51. We did not recalculate bowl expense because the Department did not participate in a post-season bowl as noted in procedure #49 above.

Outside Organizations

52. A schedule of expenditures paid by an outside organization on behalf of the University was not obtained as the Department reported no expenditures were paid by an outside organization on behalf of the Department.

Additional Minimum Agreed-Upon Procedures

53. We compared and agreed the sports sponsored reported in the NCAA Membership Financial Reporting System to the squad lists of the institution.
54. We obtained the University's Sports Sponsorship and Demographics Forms Report and verified each countable sport met the minimum requirement set forth in Bylaw 20.9.6.3 without exception.
55. We agreed the total number of student-athletes who, during the academic year received a Pell Grant award and the total value of these Pell Grants reported in the NCAA Membership Financial Reporting System to a report, generated out of the institutions financial aid records, of all student-athlete Pell Grants.

Excess Transfers to Institution and Conference Realignment Expenses

56. We did not obtain a general ledger detail and compare the detail to the total expenses reported for excess transfers and conference realignment expenses because the Department did not have transfer back to the institution or conference realignment expenses.
57. We did not compare and agree a sample of three (3) excess transfers or conference realignment expenses to validate the existence of transaction and accuracy of recording because the Department did not have these occur during the year as noted in procedure #56 above.
58. We did not recalculate excess transfers to institution and conference realignment expenses because the Department did have these occur during the year as noted in procedure #56 above.

Athletics Related Debt

1. We obtained a repayment schedule for all outstanding intercollegiate athletics debt during the reporting period and recalculated the annual maturities, without exception.
2. We agreed the total annual maturities and total outstanding athletic related debt to supporting documentation and the Department's general ledger, without exception.

Institutional Debt

3. We agreed the total outstanding institutional debt to supporting documentation and the University's audited financial statements, without exception.

Athletics Dedicated Endowments

1. We obtained a schedule of all athletics dedicated endowments maintained by Department, the University, and affiliated organizations and agreed the fair market value in the schedules to supporting documentation and the audited financial statements, without exception.

Institutional Endowments

2. We agreed the total fair market value of institutional endowments to supporting documentation and the audited financial statements, without exception.

Athletics Related Capital Expenditures

1. We obtained a schedule of athletics related capital expenditures made by the Department, the University, and affiliated organizations during the reporting period.
2. We compared and agreed a sample of three (3) athletics related capital expenditures to validate the existence of transaction and accuracy of recording and recalculated totals, without exception.

We were not engaged to and did not conduct an audit or a review, the objective of which is the expression of opinion or limited assurance on the compliance of the accompanying Statement of Revenues and Expenditures of the Department of Intercollegiate Athletics of the University of Nevada, Reno. Accordingly, we do not express such an opinion or limited assurance. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the management of the University, management of the Nevada System of Higher Education, and authorized representatives of the NCAA and is not intended to be and should not be used by anyone other than these specified parties.

Grant Thornton LLP

San Jose, California
January 15, 2019

University of Nevada, Reno
Department of Intercollegiate Athletics

STATEMENT OF REVENUES AND EXPENDITURES

For the year ended June 30, 2018
(Unaudited)

Operating Revenues	Football	Men's Basketball	Women's Basketball	Other Sports	Non Program Specific	Total
Ticket sales	\$ 1,385,854	\$ 1,398,609	\$ 90,480	\$ 96,187	\$ -	\$ 2,971,130
Student fees	-	-	-	-	2,801,608	2,801,608
Guarantees	1,600,000	90,000	18,000	59,000	-	1,767,000
Contributions	1,172,813	1,033,811	254,424	848,830	1,795,708	5,105,586
In-kind contributions	264,625	126,416	49,708	387,897	985,761	1,814,407
Direct state or other government support	221,120	-	-	621,423	4,542,453	5,384,996
Direct institutional support	1,601,399	132,332	117,704	1,562,540	-	3,413,975
Indirect institutional support	69,389	141,755	112,690	3,149	2,416,756	2,743,739
NCAA distributions	-	652,283	-	1,200	1,263,043	1,916,526
Conference distributions	1,403,170	330,001	25,500	-	5,348	1,764,019
Broadcast, television, radio, and internet rights	904,541	276,135	-	-	-	1,180,676
Program sales, concessions, novelty sales and parking	185,081	-	-	18,603	18,568	222,252
Royalties, licensing, advertisements and sponsorships	-	-	-	-	1,847,913	1,847,913
Athletic restricted endowments and investments	-	-	-	-	614,386	614,386
Other operating revenues	-	-	-	-	740,053	740,053
Bowl revenues	-	-	-	-	-	-
Total operating revenues	8,807,992	4,181,342	668,506	3,598,829	17,031,597	34,288,266
Operating Expenditures						
Athletic student aid	3,155,549	512,932	427,735	4,439,769	493,819	9,029,804
Guarantees	925,000	305,935	4,474	5,677	32,966	1,274,052
Coaching salaries, benefits and bonuses paid by the university and related entities	2,114,632	1,787,146	489,491	1,848,323	-	6,239,592
Support staff/administrative salaries, benefits and bonuses paid by the University and related entities	619,874	219,078	158,014	75,333	4,570,081	5,642,380
Severance payments	262,500	25,000	-	-	-	287,500
Recruiting	386,323	162,626	79,727	281,974	32,966	943,616
Team travel	814,006	776,455	256,689	1,305,597	-	3,152,747
Equipment, uniforms and supplies	516,000	200,046	70,914	414,348	67,000	1,268,308
Game expenses	668,762	191,989	116,543	137,213	40,890	1,155,397
Fund raising, marketing and promotions	5,475	83,960	3,818	114,018	1,232,821	1,440,092
Athletic facility debt service, lease and rental	-	-	-	-	131,298	131,298
Direct overhead and administrative expenses	-	-	-	-	2,119,446	2,119,446
Indirect institutional support	61,047	22,338	38,984	185,907	2,261,716	2,569,992
Spirit groups	69,389	141,755	112,690	3,149	2,416,756	2,743,739
Medical expenses and medical insurance	-	-	-	-	519,771	519,771
Membership and dues	175	140	1,023	3,028	484,425	488,791
Student athlete meals	215,532	64,130	41,416	36,932	25,326	383,336
Other operating expenses	222,815	252,523	144,230	625,067	746,623	1,991,258
Bowl expense	-	-	-	-	-	-
Total operating expenses	10,037,079	4,746,053	1,945,748	9,476,335	15,175,904	41,381,119
Excess (deficiencies) of revenues over (under) expenditures	\$ (1,229,087)	\$ (564,711)	\$ (1,277,242)	\$ (5,877,506)	\$ 1,855,693	\$ (7,092,853)

**University of Nevada, Reno
Department of Intercollegiate Athletics**

NOTES TO STATEMENT OF REVENUES AND EXPENDITURES

**Year ended June 30, 2018
(Unaudited)**

NOTE A - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying unaudited Statement of Revenues and Expenditures has been prepared on a basis of accounting described by the National Collegiate Athletic Association (NCAA) Bylaw 3.2.4.15. This is a comprehensive basis of accounting other than GAAP.

Intercollegiate athletics programs vary significantly in scope and complexity among institutions. Financial reporting procedures and controls also vary. For example, some institutions clearly have segregated intercollegiate athletics from other institutional athletics programs and physical education while at other institutions, these activities are integrated with the institution's administrative structure and accounting records.

NOTE B - CONTRIBUTIONS

Contributions received by the Department that constituted more than 10% of all contributions were made by the University of Nevada, Reno Foundation in the amount of \$4,986,978. There were no in-kind gifts or payments made on behalf of the Department by the Foundation.

University of Nevada, Reno
Department of Intercollegiate Athletics

NOTES TO STATEMENT OF REVENUES AND EXPENDITURES - CONTINUED

Year ended June 30, 2018
(Unaudited)

NOTE C - ENDOWMENTS

Endowments at June 30, 2018 consisted of the following:

Fund Name	Market Value
John Sala Memorial Scholarship Endowment	\$ 17,028
Michael Conway Scholarship Endowment	18,138
Melissa Link Memorial Scholarship Endowment	11,962
Jim Wilson UNR Football Scholarship Endowment	139,566
Mike Gervasoni Memorial Scholarship Endowment	29,289
Bill Ireland Baseball Scholarship Endowment	36,960
Richard and Winifred Elmore Family Scholarship Endowment	24,701
Ron R. Gash Memorial Scholarship Endowment	57,521
David and Merilee Evasovic Scholarship Endowment	25,856
Landis L. Hanson Memorial Scholarship Endowment	10,638
Darby Family Scholarship Endowment	10,638
Dennis and Lisa Verner Men's Golf Team Endowment	57,344
April Schultz Memorial Endowment in Athletics	10,125
Paul R. Pinching Memorial Athletic Scholarship Endowment	150,322
George M. Basta Men's Basketball Recruiting Endowment	73,059
Russ Goebel Athletic Scholarship Endowment	152,304
Mel Grevich Memorial Scholarship Endowment for 5 th Year Athletes	130,199
United Airlines/Wolf Club Scholarship Endowment	133,065
Dr. Gerald Dales Scholarship Endowment	131,456
Eldorado Hotel/Alumni Football Endowment	60,653
Alumni Football Scholarship Endowment	93,240
George M. and Harriet M. Basta Men's Intercollegiate Athletic Scholarship Endowment	510,548
Jake Lawlor Memorial Scholarship Endowment	7,533
Lied Endowment	3,484,461
Hixson Endowment	1,002,931
Parrish Endowment	57,058
Seevers Endowment	61,144
Libke Endowment	41,226
Bergmann Endowment	121,169
Elliott Endowment	19,191
Aramini Endowment	27,064
Anderson Endowment	27,912
Western Nevada Endowment	13,523
Fleet Endowment	12,918
Ben's	10,527
Northern Nevada	76,934
Electronic	12,203
Hobeys	12,203
Total	<u>\$ 6,872,609</u>

University of Nevada, Reno
Department of Intercollegiate Athletics

NOTES TO STATEMENT OF REVENUES AND EXPENDITURES - CONTINUED

Year ended June 30, 2018
(Unaudited)

NOTE C – ENDOWMENTS – Continued

As of June 30, 2018, the University of Nevada, Reno had endowment investments valued at \$229,656,357.

NOTE D - CAPITALIZATION OF ASSETS

Capital assets are defined as assets with an initial unit cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are stated at cost at the date of acquisition or fair market value at date of donation in the case of gifts. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend the assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed and when the costs exceed \$250,000. Capital Assets are reported at the University level and not by department. Therefore, depreciation is reported as "Indirect Facilities and Administrative Support" in the Statement of Revenues and Expenditures. Depreciation is computed on a straight-line basis over the following estimated useful lives:

<u>Assets</u>	<u>Years of Useful Life</u>
Buildings and improvements	6 to 40
Land improvements	10 to 15
Machinery and equipment	3 to 18

As of June 30, 2018, the department incurred \$1,128,781 in capital expenditures during the period.

NOTE E - DEPARTMENTAL RELATED DEBT SERVICE

Long-term debt of the Department at June 30, 2018 consisted of the following:

	<u>Balance as of June 30, 2016</u>	<u>Additions</u>	<u>Principal Payments</u>	<u>Balance as of June 30, 2018</u>
Varsity Village B Note, 3.00% to 5.00%, matures fiscal year 2020	\$ 1,080,000	\$ -	\$ (345,000)	\$ 735,000
Mackay Stadium Improvement Bond, 2.00% to 5.00%, matures fiscal year 2030	11,040,000	-	(680,000)	10,360,000
Mackay and Lawlor Scoreboard Note, 2.010%, matures fiscal year 2021	2,021,000	-	(380,000)	1,641,000
Total	\$14,141,000	\$ -	\$ (1,405,000)	\$12,736,000

As of June 30, 2018, the University had institutional debt valued at \$12,736,000.

**University of Nevada, Reno
Department of Intercollegiate Athletics**

NOTES TO STATEMENT OF REVENUES AND EXPENDITURES - CONTINUED

**Year ended June 30, 2018
(Unaudited)**

NOTE E - DEPARTMENTAL RELATED DEBT SERVICE – Continued

Principal and interest paid in fiscal year 2018 totaled \$1,405,000 and \$429,324, respectively. Debt service payments are included in the accompanying Statement of Revenues and Expenditures.

The scheduled maturities of long-term debt of the Department for the years ending June 30 are as follows:

	<u>Principal</u>	<u>Interest</u>
2019	\$ 2,021,000	\$ 388,996
2020	1,644,000	338,893
2021	836,000	306,108
2022	735,000	289,790
2023	750,000	274,190
Thereafter	<u>6,750,000</u>	<u>1,266,130</u>
	<u>\$ 12,736,000</u>	<u>\$ 2,864,107</u>

NOTE F - BUDGET-TO-ACTUAL

Budgeted and actual amounts for the year ended June 30, 2018 consisted of the following:

	<u>Budget</u>	<u>Actual</u>
Operating revenues	\$ 25,184,350	\$ 34,288,266
Operating expenses	\$ 32,065,844	\$ 41,381,119

Variances between budget and actual for operating revenues and expenses are primarily due to contributions from the University's Foundation not being included in the budgeted amounts. In addition, certain direct institutional support amounts are recorded outside of the inter-collegiate athletics accounts. These balances are reclassified for reporting purposes, and are budgeted for outside of the inter-collegiate athletics accounts in the University's budget.

UNIVERSITY OF NEVADA, LAS VEGAS
AGREED-UPON PROCEDURES
Variance Analysis
June 30, 2018

Actual to Actual Variance*					
NCAA CATEGORY	FY 2016/2017 ACTUAL	FY 2017/2018 ACTUAL	\$ VARIANCE	% VARIANCE	VARIANCE EXPLANATION
Revenues					
Ticket Sales	3,831,815	2,971,130	(860,685)	-22%	Policy change in how season ticket renewals are recorded
Contributions	7,638,333	5,105,586	(2,532,747)	-33%	Change in the way seating donations are recognized due to new tax law
Direct Institutional Support	2,123,855	3,413,975	1,290,120	61%	Increased in waived tuition provided by the University of Nevada Reno
Indirect Facilities and Administrative Support	2,336,887	2,743,739	406,852	17%	Increase in amount allocated to the ICA department from the compliance department
NCAA and Conference Distribution	4,210,779	3,680,545	(530,234)	-13%	Decrease in the distribution from the MWC for men's BB
Royalties, Licensing, Advertisements and Sponsorships	1,094,793	1,847,913	753,120	69%	Policy change in how revenue from WPSP contract that is used to pay debt is recognized
Expenses					
Athletic Student Aid	7,595,844	9,029,804	1,433,960	19%	Increase in waived tuition provided by the University of Nevada Reno
Coaching Salaries, Benefits, and Bonuses Paid by the University and Related Entities	5,311,613	6,239,592	927,979	17%	Increase in salaries paid to head MBB coach and head football coach
Athletic Facilities Debt Service, Lease and Rental	2,852,415	2,119,446	(732,969)	-26%	Lower debt payment was required in the current fiscal year.
Indirect Institutional Support	2,336,887	2,743,739	406,852	17%	Increase in universities budgets
Actual to Budget Variance*					
OPERATING BUDGET CATEGORY	FY 2017/2018 ORIGINAL BUDGET	FY 2017/2018 ACTUAL	\$ VARIANCE	% VARIANCE	VARIANCE EXPLANATION
Revenues					
Other Student Fees	-	2,590,308	2,590,308	100%	Budgeted amount was recorded in a different budgeted account, true variance is below 10%
Expenses					
Lease and Rental - Building or Facility	-	1,511,386.00	1,511,386	100%	Budgeted amount was recorded in a different budgeted account, true variance is below 10%
Athletic Administration	-	2,386,634	2,386,634	100%	Budgeted amount was recorded in a different budgeted account, true variance is below 10%
*Per Agreed-Upon Procedures: selections based on 1) category >=4% of total operating revenues or expenditures & 2) Items greater than 10% variance					