

Nevada System of Higher Education



NSHE CRIME STATISTICS REPORT

**2019 Report to Board of Regents
Reporting Period:**

January 1, 2018 - December 31, 2018

System Administration · University of Nevada, Reno · University of Nevada, Las Vegas ·
College of Southern Nevada · Great Basin College · Truckee Meadows Community College ·
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Introduction

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, codified at 20 USC 1092 (f) as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All public and private institutions of postsecondary education participating in federal student aid programs are subject to the Act.

Because the law is tied to participation in federal student financial aid programs it applies to most institutions of higher education both public and private. The provisions of the Act are enforced by the United States Department of Education.

The "Clery Act" is named in memory of 19-year old Lehigh University freshman, Jeanne Ann Clery (pictured right), who was raped and murdered in her residence hall room on April 5, 1986.



Jeanne's parents, Connie and Howard, discovered that students had not been told about 38 violent crimes on the Lehigh campus in the three years before her murder. They joined with other campus crime victims and persuaded Congress to enact the law, which was originally known as the "Crime Awareness and Campus Security Act of 1990."

The law was amended in 1992 to add a requirement that schools afford the victims of campus sexual assault certain basic rights and was amended again in 1998 to expand the reporting requirements. The 1998 amendments also formally named the law in memory of Jeanne Clery.

The law was also amended in 2000 to require schools beginning in 2003 to notify the campus community about where public "Megan's Law" information about registered sex offenders on campus could be obtained.

Additional amendments to the Clery Act were added through the Higher Education Opportunity Act (HEOA) of 2008. HEOA amended the Clery Act by adding a requirement to develop and distribute immediate campus emergency response and evacuation procedures.

Most recently the Violence Against Women Reauthorization Act of 2013 (VAWA) amended the Clery Act to require campuses to include statistics, policies and programs related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking.

Annual Report

Schools must publish an annual security report (ASR) every year that contains at least 3 years' worth of campus crime statistics and certain security policy statements including sexual assault policies that assure basic victims' rights, the law enforcement authority of campus police and where students should go to report crimes. The report is to be made available to all current students and employees while prospective students and employees are to be notified of its existence and afforded an opportunity to request a copy of the report.

Schools can comply by posting their respective crime statistics on the Internet so long as the required recipients are notified and provided the exact Internet address where the report can be found, and paper copies are available upon request. A copy of the statistics must also be provided to the United States Department of Education. Each NSHE institution reports crime statistics on their respective Web sites, which may be accessed at the following Internet addresses:

Web Addresses for Crime Statistics by NSHE Institution

UNLV	http://unlv.edu/police/report
UNR	https://www.unr.edu/Documents/administration-finance/Police/2019%20ASR%20UNR_Accessible.pdf
NSC	http://www.nsc.edu/campus-emergency
CSN	http://www.csn.edu/police
GBC	https://www.gbenv.edu/security/docs/annual_campus_security-safety_report_2019.pdf
TMCC	https://www.tmcc.edu/flipbook/security-report/
WNC	https://www.wnc.edu/wp-content/uploads/2019/09/2019-ASR-WNC-updated-9.9.19.pdf

Crime Statistics

Each school must disclose crime statistics for the campus, unobstructed public areas immediately adjacent to or running through the campus, and certain non-campus facilities including Greek housing and remote classrooms. The statistics must be gathered from campus police or security, local law enforcement, and other school officials who have "significant responsibility for student and campus activities". Professional mental health and religious counselors are exempt from reporting obligations but may refer patients to the schools confidential reporting system.

The statistics are also broken down geographically into "on campus," "residential facilities for students on campus," non-campus buildings, or "on public property" such as streets and sidewalks. Schools can use a map to denote these areas. The report must also indicate if any of the reported incidents, or any other crime involving bodily injury, was a "hate crime."

Schools are also required to provide timely warnings and a separate more extensive public crime log. It is these requirements that are most likely to impact the day-to-day lives of students. The

timely warning requirement is somewhat subjective and is only triggered when the school considers a crime to pose an on-going "threat to students and employees" while the log records all incidents reported to the campus police or security department.

Timely warnings cover a broader source of reports (campus police or security, other campus officials, and off-campus law enforcement) than the crime log but are limited to those crime categories required in the annual report. The crime log includes only incidents reported to the campus police or security department, but covers all crimes, not just those required in the annual report, meaning crimes like theft are included in the log. State crime definitions may be used.

Schools that maintain a police or security department are required to disclose in the public crime log "any crime that occurred on campus...or within the patrol jurisdiction of the campus police or the campus security department and is reported to the campus police or security department." The log is required to include the "nature, date, time, and general location of each crime" as well as its disposition if known. Incidents are to be included within two business days, but certain limited information may be withheld to protect victim confidentiality, ensure the integrity of ongoing investigations, or to keep a suspect from fleeing. Only the most limited information necessary may be withheld and even then, it must be released "once the adverse effect...is no longer likely to occur."

Definitions

The statistics reported herein include occurrences on campus, in or on non-campus buildings or property, and on public property during the 2018 calendar year, and two preceding years for which data are available. The following definitions apply:

“Campus” means any building or property owned or controlled by an institution of higher education with the same reasonably contiguous geographic area of the institution and used by the institution in direct support of , or in a manner related to, the institution’s educational purposes, including residence halls; and property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor).

“Non-campus building or property” means any building or property owned or controlled by a student organization recognized by the institution including any building or property (other than a branch campus) owned or controlled by an institution of higher education that is used in direct support of, or in relation to, the institution’s education purposes, is used by students, and is not within the same reasonably contiguous geographic area of the institution.

“Public property” means all public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, street, or the thoroughfare, or parking facility,

and is adjacent to a facility owned or controlled by the institution if the facility is used by the institution in direct support of, or in a manner related to the institution's educational purposes.

"Dormitories or other residential facilities for students on campus" is a subset of the on-campus category. Institutions must disclose the total number of on-campus crimes, including those in dorms or other residential facilities for students on campus, and must also make a separate disclosure limited to the number of crimes occurring in student dorms or residential facilities on campus. As a subset, the number of crimes reported for dormitories or other residential facilities must be less than or equal to the number of reported crimes for the on-campus category.

Report Categories

Crimes are reported in the following categories:

1. Criminal Offenses
 - a. Murder and Non-negligent manslaughter
 - b. Negligent manslaughter
 - c. Rape
 - d. Fondling
 - e. Incest
 - f. Statutory Rape
 - g. Robbery
 - h. Aggravated assault
 - i. Burglary
 - j. Motor vehicle theft
 - k. Arson

2. Hate Crimes
 - Race
 - Gender
 - Gender Identity
 - Religion
 - Sexual orientation
 - Ethnicity
 - Disability
 - National Origin

Schools are also required to report the following types of incidents if they result in either arrest or disciplinary referral:

1. Illegal weapons possession
2. Drug law violations
3. Liquor law violations

Each campus is required to have these statistics readily available to students and parents.

CAMPUS CRIME CHARTS

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: University of Nevada, Reno Main Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	14	11	0	0
	2017	2	2	2	0
	2016	2	2	0	0
Fondling	2018	5	0	1	0
	2017	0	0	0	0
	2016	1	1	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	1	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	1	1	0	0
	2017	3	1	0	0
	2016	0	0	0	0
Burglary	2018	17	2	5	0
	2017	28	4	3	0
	2016	13	1	0	0
Motor Vehicle Theft	2018	8	0	1	0
	2017	5	0	0	0
	2016	2	0	1	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	12	0	1	1
	2017	3	2	0	1
	2016	2	1	1	0
Stalking	2018	14	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Dating Violence	2018	1	1	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: University of Nevada, Reno Main Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	32	19	0	8
	2017	88	64	2	20
	2016	98	43	2	25
Drug Law Violation Arrests	2018	13	7	3	5
	2017	25	15	5	6
	2016	32	13	10	25
Weapons Law Violation Arrests	2018	0	0	0	2
	2017	1	0	2	3
	2016	2	0	0	1
Liquor Law Violations Referred for Disciplinary Action	2018	90	86	0	0
	2017	152	143	5	6
	2016	131	128	0	0
Drug Law Violations Referred for Disciplinary Action	2018	50	44	0	0
	2017	52	41	0	0
	2016	46	44	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*2016 Robbery data was changed from 1 on campus to 0 on campus in the 2018 ASR because it was later determined to be unfounded.

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: University of Nevada, Reno Redfield Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: University of Nevada, Reno Redfield Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

University of Nevada, Las Vegas Main Campus

Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	8	6	0	0
	2017	2	1		0
	2016	2*	1*	0	0
Fondling	2018	7	2	0	1
	2017	1	0	0	0
	2016	1*	1*	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	1	0	0	0
	2017	5	0	0	0
	2016	2	0	0	1
Aggravated Assault	2018	8	1	1	1
	2017	6	3	1	0
	2016	2	0	2	0
Burglary	2018	44	11	2	0
	2017	47	8	4	0
	2016	10*	2*	0	0
Motor Vehicle Theft	2018	49	0	5	1
	2017	20	0	0	0
	2016	50	0	5	1
Arson	2018	1	0	0	0
	2017	2	1	0	0
	2016	0	0	0	0
Domestic Violence	2018	7	3	0	0
	2017	2	1	0	0
	2016	0	0	0	1
Stalking	2018	10	8	2	0
	2017	8	3	0	1
	2016	12*	4*	0	0
Dating Violence	2018	6	1	0	0
	2017	1	1	0	0
	2016	0	0	0	0

*Upon review of the 2016 data the following data changes were made: the On Campus Rape total was decreased from 3 to 2 and the Student Housing total was reduced from 2 to 1,

On Campus Burglary was increased from 8 to 10 and the Student Housing total was increased from 1 to 2,

On Campus Fondling total was increased from 0 to 1 and the Student Housing total was increased from 0 to 1, and

On Campus Stalking total was increased from 9 to 12 and the Student Housing total was increased from 3 to 4.

**University of Nevada, Las Vegas Main Campus
Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	1	0
Drug Law Violation Arrests	2018	17	0	0	0
	2017	2	0	0	0
	2016	7	0	3	2
Weapons Law Violation Arrests	2018	6	0	0	0
	2017	1	0	0	0
	2016	5	1	2	0
Liquor Law Violations Referred for Disciplinary Action	2018	140	132	0	0
	2017	76	76	2	0
	2016	137	119	0	0
Drug Law Violations Referred for Disciplinary Action	2018	72	69	0	0
	2017	62	54	0	0
	2016	103	101	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	3	2	0	1
	2016	2	1	0	0

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: One report of destruction/damage/vandalism on-campus characterized by religious bias.

2018: One report of vandalism on-campus characterized by religious bias, one report of simple assault on-campus characterized by sexual orientation bias, one report of intimidation characterized by national origin bias, and one report of intimidation on-campus characterized by racial bias.

Unfounded Crimes:

2016: Four unfounded crimes.

2017: Two unfounded crimes.

2018: Two unfounded crimes.

University of Nevada, Las Vegas Shadow Lane Campus

Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	1	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	1
	2016	1	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The University of Nevada, Las Vegas Shadow Lane Campus does not have any residential facilities.

University of Nevada, Las Vegas Shadow Lane Campus

Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The University of Nevada, Las Vegas Shadow Lane Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

Nevada State College
Criminal and VAWA Offenses

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	1
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Nevada State College does not have any residential facilities.

Nevada State College
Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0

*Nevada State College does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: Zero Hate Crimes reported.

2017: Zero Hate Crimes reported.

2018: Zero Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

College of Southern Nevada, Charleston Campus

Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Fondling	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	1
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	0
Motor Vehicle Theft	2018	3	0	0	0
	2017	2	0	0	0
	2016	1	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	1
	2017	1	0	0	0
	2016	2	0	0	0
Stalking	2018	0	0	0	0
	2017	2	0	0	0
	2016	0	0	0	0
Dating Violence	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada does not have any residential facilities.

College of Southern Nevada, Charleston Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	3	0	0	0
	2017	1	0	0	1
	2016	3	0	0	0
Drug Law Violation Arrests	2018	8	0	0	9
	2017	6	0	0	0
	2016	6	0	0	10
Weapons Law Violation Arrests	2018	3	0	0	0
	2017	2	0	0	0
	2016	1	0	0	2
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

College of Southern Nevada, North Las Vegas Campus

Crime Statistics*

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	1
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	3	0	0	0
	2016	2	0	0	0
Motor Vehicle Theft	2018	3	0	0	0
	2017	0	0	0	0
	2016	3	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, North Las Vegas Campus does not have any residential facilities.

College of Southern Nevada, North Las Vegas Campus

Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	1	0	0	0
	2017	3	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	6	0	0	0
	2016	6	0	0	5
Weapons Law Violation Arrests	2018	1	0	0	0
	2017	5	0	0	0
	2016	5	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, North Las Vegas Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

College of Southern Nevada, Henderson Campus

Crime Statistics*

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, Henderson Campus does not have any residential facilities.

College of Southern Nevada, Henderson Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	1	0
	2017	0	0	0	0
	2016	2	0	0	0
Weapons Law Violation Arrests	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, Henderson Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Truckee Meadows Community College Dandini Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	4	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Truckee Meadows Community College Dandini Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	1
	2017	1	0	0	0
	2016	0	0	0	1
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: TMCC William N. Pennington Applied Technology Center

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: TMCC William N. Pennington Applied Technology Center

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: TMCC N.J. Redfield Foundation Performing Arts Center

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: TMCC N.J. Redfield Foundation Performing Arts Center

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	1	0	0	0
	2016	1	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Truckee Meadows Community College Meadowood Center

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Truckee Meadows Community College Meadowood Center

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act

Campus: Truckee Meadows Community College Redfield Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Truckee Meadows Community College Redfield Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Elko Campus

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	5	3	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	1	1	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	1	0	0	0
	2016	1	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Elko Campus

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	2	2	0	0
	2016	0	0	0	1
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	2	0	0
	2016	1	1	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	2	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	1	0	0	0
	2016	3	2	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Battle Mountain Center

Offense	Year	On Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0
	2017	0	0
	2016	0	0
Manslaughter by Negligence	2018	0	0
	2017	0	0
	2016	0	0
Rape	2018	0	0
	2017	0	0
	2016	0	0
Fondling	2018	0	0
	2017	0	0
	2016	0	0
Incest	2018	0	0
	2017	0	0
	2016	0	0
Statutory Rape	2018	0	0
	2017	0	0
	2016	0	0
Robbery	2018	0	0
	2017	0	0
	2016	0	0
Aggravated Assault	2018	0	0
	2017	0	0
	2016	0	0
Burglary	2018	0	0
	2017	0	0
	2016	0	0
Motor Vehicle Theft	2018	0	0
	2017	0	0
	2016	0	0
Arson	2018	0	0
	2017	0	0
	2016	0	0
Domestic Violence	2018	0	0
	2017	0	0
	2016	0	0
Stalking	2018	0	0
	2017	0	0
	2016	0	0
Dating Violence	2018	0	0
	2017	0	0
	2016	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Battle Mountain Center

Offense	Year	On Campus	Public Property
Liquor Law Violation Arrests	2018	0	0
	2017	0	0
	2016	0	0
Drug Law Violation Arrests	2018	0	0
	2017	0	0
	2016	0	0
Weapons Law Violation Arrests	2018	0	0
	2017	0	0
	2016	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0
	2017	0	0
	2016	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0
	2017	0	0
	2016	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0
	2017	0	0
	2016	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Ely Center

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Manslaughter by Negligence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Fondling	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Incest	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Statutory Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Robbery	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Aggravated Assault	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Burglary	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Motor Vehicle Theft	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Arson	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Domestic Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Stalking	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Dating Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Ely Center

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Weapons Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Pahrump Center

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Manslaughter by Negligence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Fondling	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Incest	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Statutory Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Robbery	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Aggravated Assault	2018	0	0	0
	2017	0	0	1
	2016	0	0	3
Burglary	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Motor Vehicle Theft	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Arson	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Domestic Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Stalking	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Dating Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Pahrump Center

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	1
Drug Law Violation Arrests	2018	0	0	0
	2017	0	0	1
	2016	0	0	11
Weapons Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	1
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Winnemucca Center

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Manslaughter by Negligence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Fondling	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Incest	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Statutory Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Robbery	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Aggravated Assault	2018	0	0	0
	2017	0	0	0
	2016	0	0	2
Burglary	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Motor Vehicle Theft	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Arson	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Domestic Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Stalking	2018	0	0	0
	2017	0	0	0
	2016	1	0	0
Dating Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Great Basin College Winnemucca Center

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violation Arrests	2018	0	0	0
	2017	0	0	2
	2016	0	0	1
Weapons Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act

Campus: Western Nevada College Carson City Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act

Campus: Western Nevada College Carson City Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Western Nevada College Douglas Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Western Nevada College Douglas Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Western Nevada College Fallon Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Campus Crime Statistics 2016, 2017, 2018
 Reported in accordance with the Jeanne Clery Disclosure of Campus Security Policy and
 Campus Crime Statistics Act
 Campus: Western Nevada College Fallon Campus

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

ANNUAL ACTIVITY REPORTS

University Police Services
Hiring Requirements for 2018

University Police Services recruits for three police officer positions; Cadet / Reserve Police Officer, Police Officer One and Police Officer Two. Cadet / Reserve officer applicants generally have no law enforcement experience, Police Officer One candidates are required to have some experience and Police Officer Two candidates must be currently certified police officers with experience equivalent to a University Police Officer. The minimum requirements for all positions are detailed below.

Cadet / Reserve Police Officer

- The minimum qualification for this position requires graduation from high school or equivalent education.
- One year of experience in public contact work which included interpretation of rules, regulations or established procedures.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon; ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d) (9).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre-employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen by the time of graduation from the academy.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

University Police Services
Hiring Requirements for 2018

Police Officer I

- Graduation from high school or equivalent education.
- One year of experience in public contact work which included interpretation of rules, regulations or established procedures.
- Applicants must currently be enrolled in or have graduated from an accredited law enforcement academy and meet Nevada Peace Officer Standards and Training (POST) requirements by time of appointment.
- Any POST Category I certification must be current within a two-year period.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon, ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d) (9).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre-employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen by the time of graduation from the academy.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

University Police Services
Hiring Requirements for 2018

Police Officer II

- One year of law enforcement experience performing duties similar to a University Police Officer I.
- Applicants must have graduated from an accredited law enforcement academy and meet Nevada Peace Officer Standards and Training (POST) requirements.
- POST Category I certification must be current within a two-year period. Out-of-state Category I basic in-lieu certification can be accepted from states with reciprocity.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon; ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d) (9).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre-employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

Uniform Regulations

1023.1 PURPOSE AND SCOPE

The uniform policy of the University Police Services is established to ensure that uniformed officers, special assignment personnel and non-sworn employees will be readily identifiable to the public through the proper use and wearing of Department uniforms. Employees should also refer to the following associated policies:

- Firearms
- Department Owned and Personal Property
- Body Armor
- Grooming Standards

The University Police Services will provide uniforms for all employees required to wear them in the manner, quantity and frequency.

1023.2 WEARING AND CONDITION OF UNIFORM AND EQUIPMENT

Police employees wear the uniform to be identified as the law enforcement authority in society. The uniform also serves an equally important purpose to identify the wearer as a source of assistance in an emergency, crisis or other time of need.

- (a) Uniform and equipment shall be maintained in a serviceable condition and shall be ready at all times for immediate use. Uniforms shall be neat, clean and appear professionally pressed.
- (b) All peace officers of this agency shall possess and maintain at all times, a serviceable uniform and the necessary equipment to perform uniformed field duty.
- (c) Personnel shall wear only the uniform specified for their rank and assignment.
- (d) The uniform is to be worn in compliance with the specifications set forth in the Department's uniform specifications and procedures that are maintained separately from this policy.
- (e) All supervisors will perform periodic inspections of their personnel to ensure conformance to these regulations.
- (f) Civilian attire shall not be worn in combination with any distinguishable part of the uniform.
- (g) Uniforms are only to be worn while on-duty, while in transit to or from work, for court or at other official Department functions or events.
- (h) If the uniform is worn while in transit, an outer garment may be worn over the uniform shirt so as not to bring attention to the employee while he/she is off-duty.
- (i) Employees are not to purchase or drink alcoholic beverages while wearing any part of the Department uniform, including the uniform pants.
- (j) Mirrored sunglasses will not be worn with any Department uniform

University Police Services

University of Nevada Reno Police Services Policy Manual, release 5-7-14

Uniform Regulations

- (k) Visible jewelry, other than those items listed below, shall not be worn with the uniform—unless specifically authorized by the Assistant Vice President and Director of Police Services or his designee.
 - 1. Wrist watch.
 - 2. Wedding ring(s), class ring or other ring of tasteful design. A maximum of one ring/set may be worn on each hand.
 - 3. Medical alert bracelet.

1023.2.1 DEPARTMENT/OFFICE ISSUED IDENTIFICATION

The Department issues each employee an official Department identification card bearing the employee's name, identifying information and photo likeness. All employees shall be in possession of their Department issued identification card at all times while on-duty or when carrying a concealed weapon.

- (a) Whenever on-duty or acting in an official capacity representing the Department, employees shall display their Department issued identification in a courteous manner to any person upon request and as soon as practicable.
- (b) Officers working specialized assignments may be excused from the possession and display requirements when directed by their Commander.

1023.3 UNIFORM CLASSES

1023.3.1 CLASS A UNIFORM

The Class A uniform is to be worn on special occasions such as funerals, graduations, promotions, ceremonies or as directed. The Class A uniform is required for all sworn personnel. The Class A uniform includes the standard issue uniform with:

- (a) Long sleeve shirt with tie.
- (b) Polished shoes.

The campaign hat may be worn for events held outdoors. Boots with pointed toes are not permitted.

1023.3.2 CLASS B UNIFORM

All officers will possess and maintain a serviceable Class B uniform at all times.

The Class B uniform will consist of the same garments and equipment as the Class A uniform with the following exceptions:

- (a) The long or short sleeve shirt may be worn with the collar open. No tie is required.
- (b) A white, navy blue or black crew neck t-shirt must be worn with the uniform.
- (c) All shirt buttons must remain buttoned except for the last button at the neck.
- (d) Polished shoes.
- (e) Approved all black unpolished shoes may be worn.
- (f) Boots with pointed toes are not permitted.

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1023.3.3 CLASS C UNIFORM

The Class C uniform shall consist of:

- (a) Dark blue BDU trousers
- (b) Dark blue BDU shirt
- (c) White, dark blue or black T-shirt
- (d) Department issued baseball cap
- (e) Black boots.
- (f) Full duty belt in either black ballistic nylon or black basket-weave leather.
- (g) Solid, dark navy blue Foul Weather Suit

1023.3.4 SPECIALIZED UNIT UNIFORMS

The Assistant Vice President and Director of Police Services may authorize special uniforms to be worn by officers in specialized units such as Canine Team, SWAT, Bicycle Patrol, Motor Officers and other specialized assignments.

1023.3.5 FOUL WEATHER GEAR

The Uniform and Equipment Specifications lists the authorized uniform jacket and rain gear.

1023.3.6 FOUL WEATHER GEAR

All jackets will be black, made of Gortex, leather, nylon, or polyester with uniform patches and rank insignia, if appropriate, affixed. Rain gear will be black, yellow or international orange with appropriate uniform patches affixed. When the temperature drops below freezing, or severe weather is imminent, officers may seek supervisor approval to wear Class C uniform (foul weather suit). The foul weather suit must have patches applied to each sleeve and the officer's name professionally applied in gold embroidery. The suit color will be solid, dark navy blue. Any suit/coveralls will be the responsibility of the officer to purchase and maintain and the suit design must be approved by the Director prior to usage.

1023.3.7 C. ALTERNATE SUMMER UNIFORM FOR OFFICERS ASSIGNED TO SPECIALIZED UNITS

Between the dates of April 15th and October 15th officers assigned to specialized assignments are authorized to wear an alternate summer uniform to aid the in fending off heat and heat related injuries. The alternate summer uniform must have patches applied to each sleeve and the officer's names professionally applied in gold embroidery. The alternate summer uniform will be solid, dark navy blue in color with a 5.11 style collared polo shirt and 5.11 style performance pants with black footwear. While an alternate summer uniform is authorized, it does not replace the current class "A" uniform outright. There are times i.e. funerals, dignitary functions, and special events that will require the officers to wear a more appropriate uniform.

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1023.3.8 FOOTWEAR

Black boots or shoes are approved footwear. If the finish of the boot or shoe is designed to be shined, the footgear will be highly shined.

1023.3.9 DUTY BELT AND RELATED EQUIPMENT

The department will furnish every sworn officer a black basket weave, leather duty belt and accessories. The accessories, in black basket-weave, include a holster of at least Level II retention characteristics, handcuff case, magazine pouch, baton holder, flashlight holder, key holder, OC spray holder and keepers. Officers will be issued at least one pair of handcuffs, handcuff key, OC spray, ASP or equivalent baton and belt buckle.

Bicycle officers will be issued black "ballistic nylon" duty gear with similar characteristics to the standard issue duty gear.

1023.4 INSIGNIA AND PATCHES

- (a) Shoulder Patches - The authorized shoulder patch supplied by the Department shall be machine stitched to the sleeves of all uniform shirts and jackets, three-quarters of an inch below the shoulder seam of the shirt and be bisected by the crease in the sleeve.
- (b) Service stripes and stars - Service stripes and other indicators for length of service may be worn on long sleeved shirts and jackets. They are to be machine stitched onto the uniform. The bottom of the service stripe shall be sewn the width of one and one-half inches above the cuff seam with the rear of the service stripes sewn on the dress of the sleeve. The stripes are to be worn on the left sleeve only.
- (c) The regulation nameplate, or an authorized sewn on cloth nameplate, shall be worn at all times while in uniform. The nameplate shall display the employee's first and last name. If an employee's first and last names are too long to fit on the nameplate, then the initial of the first name will accompany the last name. If the employee desires other than the legal first name, the employee must receive approval from the Assistant Vice President and Director of Police Services. The nameplate shall be worn and placed above the right pocket located in the middle, bisected by the pressed shirt seam, with equal distance from both sides of the nameplate to the outer edge of the pocket.
- (d) When a jacket is worn, the nameplate or an authorized sewn on cloth nameplate shall be affixed to the jacket in the same manner as the uniform.
- (e) Assignment Insignias - Assignment insignias, (e.g., SWAT, FTO or similar) may be worn as designated by the Assistant Vice President and Director of Police Services.
- (f) Flag Pin - A flag pin may be worn, centered above the nameplate.
- (g) Badge - The Department issued badge, or an authorized sewn on cloth replica, must be worn and visible at all times while in uniform.
- (h) Rank Insignia - The designated insignia indicating the employee's rank must be worn at all times while in uniform. The Assistant Vice President and Director of Police Services may authorize exceptions.

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1023.4.1 MOURNING BADGE

When authorized by the Director, uniformed employees shall wear a black mourning band across the uniform badge whenever a law enforcement officer is killed in the line of duty. The following mourning periods will be observed:

- (a) An officer of this agency - From the time of death until midnight on the 14th day after the death.
- (b) An officer from this state - From the time of death until midnight on the day of the funeral.
- (c) Funeral attendee - While attending the funeral of a fallen officer.
- (d) National Peace Officers Memorial Day (May 15th) - From midnight through the following midnight.
- (e) As directed by the Assistant Vice President and Director of Police Services or designee.

The Director may authorize the wearing of mourning bands in recognition of the passing of former officers, employees or officials of the University of Nevada, Reno.

1023.5 CIVILIAN ATTIRE

In order to insure a professional appearance when greeting the public, full-time front office staff members will wear a department issued dark blue 5.11 tactical polo shirt with the department badge embroidered on the left chest and the employee's last name embroidered on the right chest. Slacks will be worn, except on designated "dress down" days when jeans may be worn.

There are assignments within the Department that do not require the wearing of a uniform because recognition and authority are not essential to their function. There are also assignments in which the wearing of civilian attire is necessary.

- (a) All employees shall wear clothing that fits properly, is clean and free of stains and not damaged or excessively worn.
- (b) All male administrative, investigative and support personnel who elect to wear civilian clothing to work shall wear button style shirts with a collar, slacks or suits that are moderate in style.
- (c) All female administrative, investigative and support personnel who elect to wear civilian clothes to work shall wear dresses, slacks, shirts, blouses or suits which are moderate in style.
- (d) The following items shall not be worn on-duty:
 - 1. T-shirt alone.
 - 2. Open toed sandals, athletic shoes, or flip flops.
 - 3. Swimsuit, tube tops or halter-tops.
 - 4. Spandex type pants or see-through clothing.
 - 5. Distasteful, offensive, or political printed slogans, buttons or pins.

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- (e) Variations from this order are allowed at the discretion of the Assistant Vice President and Director of Police Services or designee when the employee's assignment or current task is not conducive to the wearing of such clothing.
- (f) No item of civilian attire may be worn on-duty that would adversely affect the reputation of the University Police Services or the morale of the employees.

1023.6 POLITICAL ACTIVITIES, ENDORSEMENTS AND ADVERTISEMENTS

Unless specifically authorized by the Assistant Vice President and Director of Police Services, University Police Services employees may not wear any part of the uniform, be photographed wearing any part of the uniform, utilize a Department badge, patch or other official insignia, or cause to be posted, published or displayed, the image of another employee, or identify himself/herself as an employee of the University Police Services to do any of the following:

- (a) Endorse, support, oppose or contradict any political campaign or initiative.
- (b) Endorse, support, oppose or contradict any social issue, cause or religion.
- (c) Endorse, support or oppose, any product, service, company or other commercial entity.
- (d) Appear in any commercial, social or non-profit publication, or any motion picture, film, video, public broadcast or any website.

1023.7 OPTIONAL EQUIPMENT - MAINTENANCE AND REPLACEMENT

- (a) Any of the items listed in the Uniform and Equipment Specifications as optional shall be purchased at the expense of the employee.
- (b) Maintenance of optional items shall be the financial responsibility of the purchasing employee (e.g., repairs due to normal wear and tear).
- (c) Replacement of items listed in this order as optional shall be done as follows:
 - 1. When the item is no longer functional because of normal wear and tear, the employee bears the full cost of replacement.
 - 2. When the item is no longer functional because of damage in the course of the employee's duties, it may be replaced following the procedures for the replacement of damaged personal property (Policy Manual § 700).

1023.8 UNAUTHORIZED UNIFORMS, EQUIPMENT AND ACCESSORIES

University Police Services employees may not wear any uniform item, accessory or attachment unless specifically authorized in the Uniform and Equipment Specifications or by the Assistant Vice President and Director of Police Services or designee.

University Police Services employees may not use or carry any tool or other piece of equipment unless specifically authorized in the Uniform and Equipment Specifications or by the Assistant Vice President and Director of Police Services or designee.

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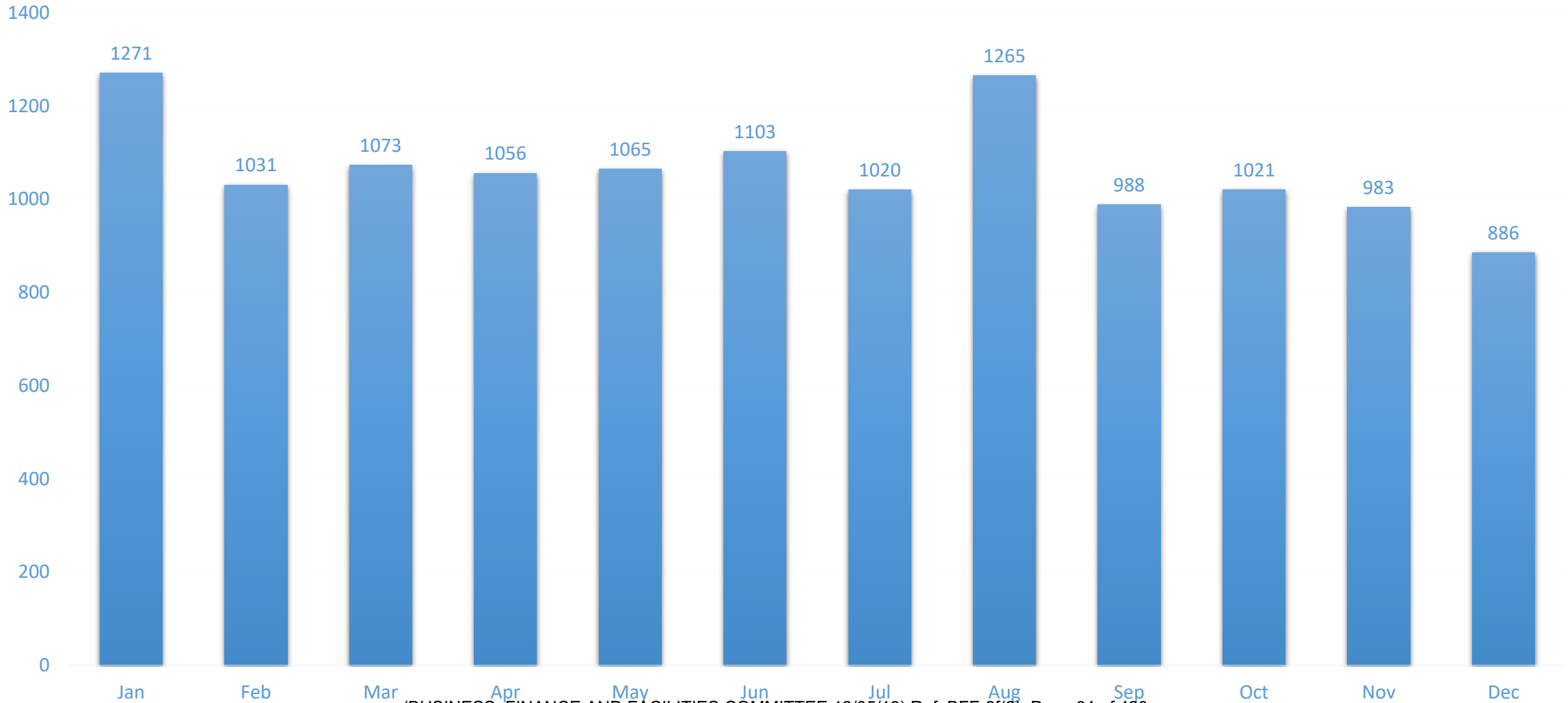
1023.9 UNIFORM MAINTENANCE, REPAIR AND REPLACEMENT

- (a) **CLEANING AND MAINTENANCE:** University Police Services provides professional cleaning of all uniforms worn during the course and scope of employment.
- (b) **UNIFORM REPLACEMENT:** University Police Services will replace uniforms that are damaged beyond repair or showing distracting or unattractive wear and tear. Officers will submit an e-mail or memorandum to their supervisor requesting replacement. Approved request for replacement will be presented to the agency's uniform vendor for issuance of new or replacement uniforms.

**University Police Services
Weapons In Inventory
2018**

Weapon Description	Model/Caliber	Quantity	Comments
Glock Handgun	M17 / 9 mm	21	Duty Issue
Glock Handgun	M18 / 9 mm	1	Training
Glock Handgun	M22 / .40 cal.	10	Duty Issue
Glock Handgun	M27 / .40 cal.	2	Duty Issue
Glock Handgun	17-T FX / 9 mm	8	Training
H&K Handgun	.45 Cal.	1	Duty Issue
Sig Sauer Handgun	P239 / 9mm	1	Duty Issue
Sig Sauer Handgun	P226 DAK 9mm	2	Duty Issue
Sig Sauer Handgun	P226 9mm	1	Duty Issue
Smith & Wesson	.38 Revolver	1	Training
Remington Shotgun	870 / 12 Ga.	25	Duty Issue
Colt Rifle	AR 15 A-3 / .223 cal.	10	Duty Issue
Carbine 16" Rifle	DPMS Panther RFA2-4A	26	Duty Issue
Carbine 16" Rifle	S&W M&P 5.56 Rifle	4	Duty Issue
Carbine 11" Rifle	DPMS Panther RFA2-4A	2	Duty Issue
Carbine 7.5 Rifle	Battle Born Tactical	1	Duty Issue
Sig 7.62 NATO	WR716G2-16B-P	2	Duty Issue
M1 Garand	Springfield .30cal	3	Honor Guard
M1 Garand	Winchester .30cal	1	Honor Guard
Non-Lethal	FN 303	2	Duty Issue
Taser	X-26	12	Duty Issue
Taser	X2	37	Duty Issue

University Police Services Campus Patrol Summary 2018 Total Foot Patrol Time in Hours





University Police Services,
Southern Command
Annual Activity Report

2018

University of Nevada, Las Vegas
College of Southern Nevada
Nevada State College

Desert Research Institute – Las Vegas Campus

This report has been compiled to provide the Board of Regents of the Nevada System of Higher Education (NSHE) with the information required pursuant to Board of Regents Policy (*Title 4, Chapter 1, Section 12*).

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Hiring Requirements

University Police Services Southern Command recruits for four police officer positions; Cadet, Reserve Police Officer, Police Officer I and Police Officer II. Minimum requirements for all positions are detailed below:

Cadet:

- The minimum qualification for this position requires graduation from high school or equivalent education.
- One year of experience in public contact work which included interpretation of rules, regulations or established procedures.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon; ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre-employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen by the time of graduation from the academy.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

Reserve Police Officer:

- The minimum qualification for this position requires graduation from high school or equivalent education.
- One year of experience in public contact work which included interpretation of rules, regulations or established procedures.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon; ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre-employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen by the time of graduation from the academy.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

Police Officer I

- Graduation from high school or equivalent education.
- One year of experience in public contact work which included interpretation of rules, regulations or established procedures.
- Applicants must currently be enrolled in or have graduated from an accredited law enforcement academy and meet Nevada Peace Officer Standards and Training (POST) requirements by time of appointment.
- Any POST Category I certification must be current within a two-year period.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon, ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre-employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen by the time of graduation from the academy.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

Police Officer II

- One year of law enforcement experience performing duties similar to a University Police Officer I or an Associates of Arts degree in criminal justice, police science, psychology, or closely related field and six months experience performing duties similar to a University Police Officer I.
- Applicants must have graduated from an accredited law enforcement academy and meet Nevada Peace Officer Standards and Training (POST) requirements.
- POST Category I certification must be current within a two-year period. Out-of- state Category I basic in-lieu certification can be accepted from states with reciprocity.
- Position requires possession of a valid Nevada Class C driver's license for appointment and continuing employment.
- Position requires use of a concealable weapon; ex-felons are **not** eligible.
- Applicants must comply with requirements of Title 18 USC 922 (d).
- Pursuant to NRS 284.4066, positions in this class have been identified as affecting public safety. Persons offered employment in this class must first submit to a pre- employment screening test to detect the presence of a controlled substance, a thorough background investigation, psychological, medical, vision and hearing examinations, and polygraph prior to commencement of employment.
- Applicants must be 21 years of age and a US citizen.
- The physical agility testing and requirements are as follows:
 - **Height by vertical jump – 14 inches**
 - **Agility Run – 19.5 seconds**
 - **Sit-ups in one minute – 30**
 - **Push-ups no time limit – 23**
 - **300 meter run – 68 seconds**
 - **1.5 Mile Run – 16 minutes 57 seconds**

Uniform Regulations

1026.1 PURPOSE AND SCOPE

The uniform policy of the University Police Services, Southern Command is established to ensure that uniformed officers, special assignment personnel and non-sworn employees will be readily identifiable to the public through the proper use and wearing of Department uniforms. Employees should also refer to the following associated policies:

- Firearms
- Department Owned and Personal Property
- Body Armor
- Grooming Standards

The Uniform and Equipment Specifications policy is maintained and periodically updated by the Associate Vice President & Director University Police Services, Southern Command or his/her designee. The manual, and associated procedures, should be consulted regarding authorized equipment and uniform specifications.

The University Police Services, Southern Command will provide uniforms for all employees required to wear them.

1026.2 WEARING AND CONDITION OF UNIFORM AND EQUIPMENT

Police employees wear the uniform to be identified as the law enforcement authority in society. The uniform also serves an equally important purpose to identify the wearer as a source of assistance in an emergency, crisis or other time of need.

- (a) Uniform and equipment shall be maintained in a serviceable condition and shall be ready at all times for immediate use. Uniforms shall be neat, clean and appear professionally pressed. Uniforms will be cleaned at department expense.
- (b) All peace officers of this department shall possess and maintain at all times, a serviceable uniform and the necessary equipment to perform uniformed field duty.
- (c) Personnel shall wear only the uniform specified for their rank and assignment.
- (d) The uniform is to be worn in compliance with the specifications set forth in the Department's uniform specifications and procedures.
- (e) All supervisors will perform periodic inspections of their personnel to ensure conformance to these regulations.
- (f) Civilian attire shall not be worn in combination with any distinguishable part of the uniform.
- (g) Uniforms are only to be worn while on-duty, while in transit to or from work, for court or at other official Department functions or events.
- (h) If the uniform is worn while in transit, an outer garment may be worn over the uniform shirt so as not to bring attention to the employee while he/she is off-duty.

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- (i) Employees are not to purchase or drink alcoholic beverages while wearing any part of the Department uniform, including the uniform pants.
- (j) Mirrored sunglasses will not be worn with any Department uniform
- (k) Visible jewelry, other than those items listed below, shall not be worn with the uniform unless specifically authorized by the Director or their designee.
 - 1. Wrist watch.
 - 2. Wedding ring(s), class ring or other ring of tasteful design. A maximum of one ring/set may be worn on each hand.
 - 3. Medical alert bracelet.

1026.2.1 DEPARTMENT ISSUED IDENTIFICATION

The Department issues each employee an official Department identification card bearing the employee's name, identifying information and photo likeness. All employees shall be in possession of their Department issued identification card at all times while on-duty or when carrying a concealed weapon.

- (a) Whenever on-duty or acting in an official capacity representing the Department, employees shall display their Department issued identification in a courteous manner to any person upon request and as soon as practicable.
- (b) Officers working specialized assignments may be excused from the possession and display requirements when directed by their Assistant Chief.

1026.3 UNIFORM CLASSES

1026.3.1 CLASS A UNIFORM

The Class A uniform is to be worn on special occasions such as funerals, graduations, promotions, ceremonies or as directed. The Class A uniform is required for all sworn personnel. The Class A uniform includes the standard issue uniform with:

- (a) Long sleeve shirt with tie.
- (b) Polished shoes.

The class A uniform hat will be worn only during occasions calling for class A uniform or as directed. Boots with pointed toes are not permitted.

1026.3.2 CLASS B UNIFORM

All officers will possess and maintain a serviceable Class B uniform at all times.

The Class B uniform will consist of the same garments and equipment as the Class A uniform with the following exceptions:

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- (a) The long or short sleeve shirt may be worn with the collar open. Long sleeved shirts shall be worn with the necktie, black turtleneck or black dickie. Neckties shall be worn with the long sleeved uniform shirt for court, formal occasions or by order of the Associate Vice President & Director University Police Services, Southern Command.
- (b) A black crew neck t-shirt must be worn with the uniform during summer months.
- (c) All shirt buttons must remain buttoned except for the last button at the neck.
- (d) Polished shoes.
- (e) Approved all black unpolished shoes may be worn.
- (f) Boots with pointed toes are not permitted.
- (g) The department ball cap will be worn as an optional hat during inclement or severe summer weather depending on assignment.

1026.3.3 CLASS C UNIFORM

The Class C uniform may be established to allow field personnel cooler clothing during the summer months or for special duty assignments. The Associate Vice President & Director University Police Services, Southern Command will establish the regulations and conditions for wearing the Class C Uniform and the specifications for the Class C Uniform.

1026.3.4 SPECIALIZED UNIT UNIFORMS

The Associate Vice President & Director University Police Services, Southern Command may authorize special uniforms to be worn by officers in specialized units such as Canine Team, Motor Officers, Bicycle Patrol and other specialized assignments.

1026.3.5 FOUL WEATHER GEAR

The Uniform and Equipment Specifications lists the authorized uniform jacket and rain gear.

1026.3.6 EMERGENCY UNIFORM

Every officer of the department shall be prepared to report for duty attired in a complete and proper uniform. Every officer will maintain a riot helmet, weapon and leather equipment in their department locker.

1026.3.7 GLOVES

Gloves shall be black unless officers are engaged in other duties that require a different color glove. The Director of Police Services shall approve exceptions. Shot filled, Sap gloves or "loaded" gloves are prohibited.

1026.3.8 SHOES

Uniform shoes shall be black with black laces and plain round toes or plain toed black boots. Buckles, straps, and buttons on shoes or boots are not permitted. When low cut shoes are worn, only dark blue or black socks shall be worn.

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1026.3.9 RAINCOATS

Uniformed officers will wear only issued or approved rain gear.

1026.3.10 TIE CLASP

3. The tie clasp will be straight bar type clasp, gold in color. Officers have the option of wearing the University Police Patch miniature. No other tie bar or tie pins shall be worn with the uniform without the approval of the Director of Police Services.

1026.4 INSIGNIA AND PATCHES

- (a) Shoulder Patches - The authorized shoulder patch supplied by the Department shall be machine stitched to the sleeves of all uniform shirts and jackets, three-quarters of an inch below the shoulder seam of the shirt and be bisected by the crease in the sleeve.
- (b) Service stripes and stars - service stripes and other indicators for length of service may be worn on long sleeved shirts and jackets. They are to be machine stitched onto the uniform. The bottom of the service stripe shall be sewn the width of one and one-half inches above the cuff seam with the rear of the service stripes sewn on the dress of the sleeve. The stripes are to be worn on the left sleeve only.
- (c) The regulation nameplate, or an authorized sewn on cloth nameplate, shall be worn at all times while in uniform. The nameplate shall display the employee's first and last name. If an employee's first and last names are too long to fit on the nameplate, then the initial of the first name will accompany the last name. If the employee desires other than the legal first name, the employee must receive approval from the Associate Vice President & Director University Police Services, Southern Command. The nameplate shall be worn and placed above the right pocket located in the middle, bisected by the pressed shirt seam, with equal distance from both sides of the nameplate to the outer edge of the pocket.
- (d) When a jacket is worn, the nameplate or an authorized sewn on cloth nameplate shall be affixed to the jacket in the same manner as the uniform.
- (e) Assignment Insignias - assignment insignias, (e.g., SWAT, FTO or similar) may be worn as designated by the Associate Vice President & Director University Police Services, Southern Command.
- (f) Flag Pin - A flag pin may be worn, centered above the nameplate.
- (g) Badge - The Department issued badge, or an authorized sewn on cloth replica, must be worn and visible at all times while in uniform.
- (h) Rank Insignia - The designated insignia indicating the employee's rank must be worn at all times while in uniform. The Associate Vice President & Director University Police Services, Southern Command may authorize exceptions.

University Police Services, Southern Command

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Uniform Regulations

1026.4.1 MOURNING BADGE

Uniformed employees shall wear a black mourning band across the uniform badge only when approved of by the Associate Vice President & Director University Police Services, Southern Command. The following mourning periods will be observed:

- (a) An officer of this agency - From the time of death until midnight on the 14th day after the death.
- (b) An officer from this state - From the time of death until midnight on the day of the funeral.
- (c) Funeral attendee - While attending the funeral of a fallen officer.
- (d) National Peace Officers Memorial Day (May 15th) - From midnight through the following midnight.
- (e) As directed by the Associate Vice President & Director University Police Services, Southern Command or designee.

1026.5 CIVILIAN ATTIRE

There are assignments within the Department that do not require the wearing of a uniform because recognition and authority are not essential to their function. There are also assignments in which the wearing of civilian attire is necessary.

- (a) All employees shall wear clothing that fits properly, is clean and free of stains and not damaged or excessively worn.
- (b) All male administrative, investigative and support personnel who elect to wear civilian clothing to work shall wear button style shirts with a collar, slacks or suits that are moderate in style.
- (c) All female administrative, investigative and support personnel who elect to wear civilian clothes to work shall wear dresses, slacks, shirts, blouses or suits which are moderate in style.
- (d) The following items shall not be worn on-duty:
 - 1. T-shirt alone.
 - 2. Open toed sandals or thongs.
 - 3. Swimsuit, tube tops or halter-tops.
 - 4. Spandex type pants or see-through clothing.
 - 5. Distasteful printed slogans, buttons or pins.
- (e) Variations from this order are allowed at the discretion of the Associate Vice President & Director University Police Services, Southern Command or designee when the

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employee's assignment or current task is not conducive to the wearing of such clothing.

- (f) No item of civilian attire may be worn on-duty that would adversely affect the reputation of the University Police Services, Southern Command or the morale of the employees.

1026.6 POLITICAL ACTIVITIES, ENDORSEMENTS AND ADVERTISEMENTS

Unless specifically authorized by the Associate Vice President & Director University Police Services, Southern Command, University Police Services, Southern Command employees may not wear any part of the uniform, be photographed wearing any part of the uniform, utilize a Department badge, patch or other official insignia, or cause to be posted, published or displayed, the image of another employee, or identify himself/herself as an employee of the University Police Services, Southern Command to do any of the following:

- (a) Endorse, support, oppose or contradict any political campaign or initiative.
- (b) Endorse, support, oppose or contradict any social issue, cause or religion.
- (c) Endorse, support or oppose, any product, service, company or other commercial entity.
- (d) Appear in any commercial, social or non-profit publication, or any motion picture, film, video, public broadcast or any website.

1026.7 OPTIONAL EQUIPMENT - MAINTENANCE AND REPLACEMENT

- (a) Any of the items listed in the Uniform and Equipment Specifications as optional shall be purchased at the expense of the employee.
- (b) Maintenance of optional items shall be the financial responsibility of the purchasing employee (e.g., repairs due to normal wear and tear).
- (c) Replacement of items listed in this order as optional shall be done as follows:
 1. When the item is no longer functional because of normal wear and tear, the employee bears the full cost of replacement.
 2. When the item is no longer functional because of damage in the course of the employee's duties, it may be replaced following the procedures for the replacement of damaged personal property (see the Department-Owned and Personal Property Policy).

1026.8 UNAUTHORIZED UNIFORMS, EQUIPMENT AND ACCESSORIES

University Police Services, Southern Command employees may not wear any uniform item, accessory or attachment unless specifically authorized in the Uniform and Equipment Specifications or by the Associate Vice President & Director University Police Services, Southern Command or designee.

Uniform Regulations

University Police Services, Southern Command employees may not use or carry any tool or other piece of equipment unless specifically authorized in the Uniform and Equipment Specifications or by the Associate Vice President & Director University Police Services, Southern Command or designee.

1026.9 EQUIPMENT REQUIRED

Officers shall carry the following listed agency-issued equipment and maintain it in good condition as required below:

A. Badge (Shield) and Identification Card. Uniformed officers shall wear the police badge (Shield) on the outside of their outermost garment over the left breast pocket. When authorized by the Director of Police Services to be in plainclothes, officers shall carry the badge with their regulation agency identification card. The officer shall carry the regulation identification card where it is readily accessible for use.

B. All on duty uniformed/plainclothes officers shall be armed with a agency-approved weapon and ammunition as prescribed in Chapter 312 or as otherwise authorized by the Director of Police Services.

C. Collapsible batons will be carried on duty by uniformed officers as prescribed in Chapter 3.

D. If flashlights are carried on duty by uniformed officers, they will be at least a two-cell spotlight type. Officers are required to carry notebooks for recording matters of importance relative to their official duties. Officers are required to carry a reliable timepiece while on duty.

E. Supervisory police personnel in uniform or Director approved non-uniform assignments shall be armed with the agency-issued weapon or as otherwise authorized.

F. The only ammunition authorized for on duty use by officers is agency issued or approved. Officers, whether working in uniform or plainclothes, shall carry their hand gun fully loaded.

G. Handcuffs and keys will be carried by all police officers while on duty and in uniform.

H. Officers going on shift must bring their batons, weapons and other required equipment to briefing for inspection by the on duty police patrol supervisor.

1026.9.1 SPECIAL ASSIGNMENTS

Police Command Staff and Supervisors may require officers on special assignment to carry other items of equipment in addition to what is normally required.

Description of Weapons in Inventory

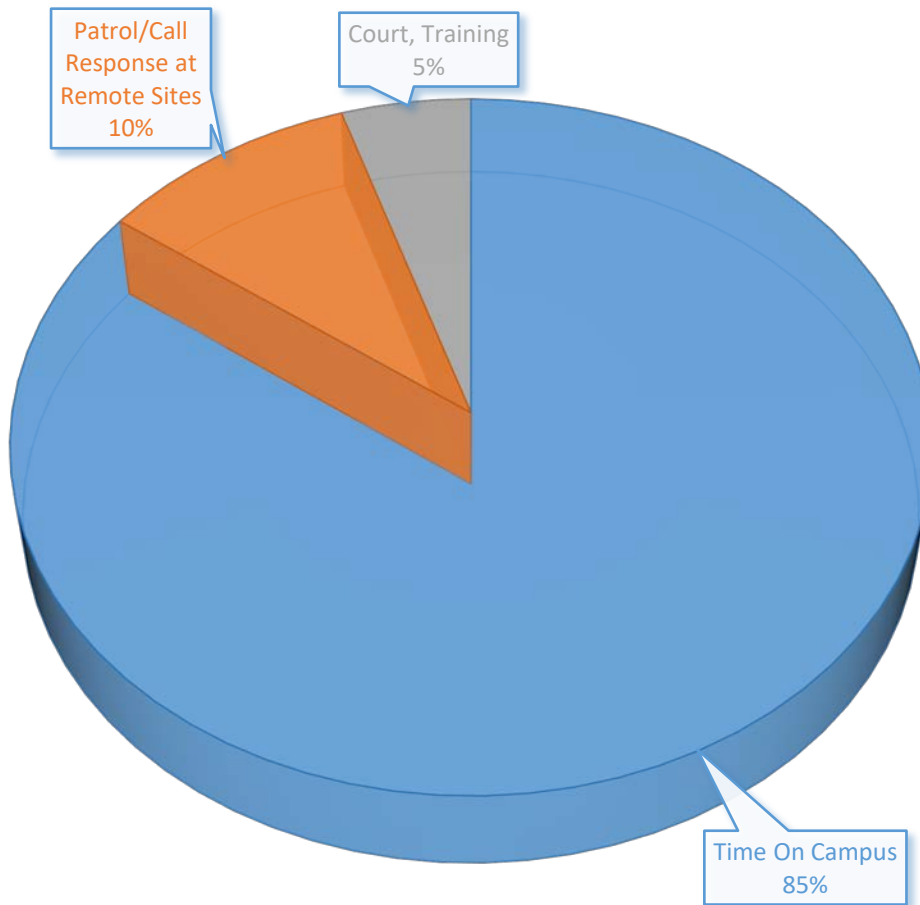
The current weapons of inventory for University Police Services Southern Command includes the following:

Weapon Description	Quantity
Glock 22	12
Glock 9 mm	2
Glock 23	6
Springfield 9mm semiautomatic	1
Taser X26	83
Rifle	23
Remington 12 gauge shotgun	1
Smith & Wesson pistol	21
Smith & Wesson 9mm pistol	22
9mm semiautomatic pistol	6
Mossberg 12 gauge shotgun	1
Winchester 12 gauge shotgun	1
Remington less lethal shotgun	1
870 Remington shotgun	6

Percentage of Time Police Spend On Campus

Officers spend approximately 85% of their time on campus. Officers spend approximately 10% of their time off campus traveling to and from campuses, and responding to calls at remote sites. Other occasions where officers spend time off campus include court testimony, training, community events, and range qualifications.

PERCENTAGE OF TIME ON CAMPUS



**ANNUAL
SECURITY
and
FIRE SAFETY
REPORT**



Annual Security and Fire Safety Report

University of Nevada, Reno



2019

The Annual Security and Fire Safety Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.

Message From the Vice President



University of Nevada, Reno

Vic Redding
Vice President

August 29, 2019

Message from the Vice President

At the University of Nevada, Reno we continue to grow with each passing year and ensuring the safety and well-being of all of the members of our community remains a high priority. I would like to extend a welcome to everyone as we begin the 2019 school year and thank you for taking the time to read the Annual Security and Fire Safety Report.

With a statewide presence in all Nevada counties, safety and security on campus is a top priority for the University. We strive to continue making our university a great place to study, live and work. We depend on all members of our community to report any suspicious activity and any crimes they are made aware of.

The University of Nevada, Reno is committed to maintaining a high quality of living and learning experiences for all of our students and visitors. I hope you find the information contained in the 2019 Annual Security and Fire Safety report helpful.

I welcome any comments or suggestions that may assist us in maintaining the safety of our community.

Vic Redding

Administration & Finance
University of Nevada, Reno/0003
Reno, Nevada 89557-0003
(775) 784-4031 office
(775) 784-1774 fax
Email: vredding@unr.edu

Message from the Director



University of Nevada, Reno

Todd Renwick
Interim Director

Message from the Director

University Police Services proudly provides police service to the University of Nevada, Reno, Truckee Meadows Community College, the Desert Research Institute – Reno, and Western Nevada College. Police Services continues to enhance the quality of life on our campuses by building relationships and working collaboratively within our diverse community to reduce crime, enforce laws, preserve peace, and provide for a safe environment.

Although reported crime at UNR, TMCC, DRI – Reno, and WNC is low, it is important to remember that we are not immune from crime, as we share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you “See Something, Say Something” and report incidents of concern to police immediately.

As you read through this Annual Security and Fire Safety Report, you will find information about policies and practices regarding safety, security and crimes occurring on or near campus. Our commitment to keeping our community informed is just one way we strive to keep our campus environment safe and enjoyable.

Please feel free to contact me directly at trenwick@unr.edu, or by phone at (775) 784-4013 if you have any questions, concerns or suggestions for Police Services.

It is my honor to have the opportunity to serve you.

Todd Renwick
Interim Assistant Vice President & Director
University Police Services

University Police Services
1664 N. Virginia St.
University of Nevada, Reno/0250
Reno, Nevada 89557-0250
(775) 784-4013 office
(775) 784-1695 fax
www.unr.edu/police

Proudly Serving the University of Nevada, Reno, Truckee Meadows Community College and the Desert Research Institute

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Preparation and Disclosure of Crime Statistics

University Police Services prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, Residential Life Services and the Office of Student Conduct. Each office provides updated information regarding their educational efforts and programs.

Statistics contained within this report regarding campus crime, arrest, and disciplinary referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security and Fire Safety Report for all of the University of Nevada, Reno (UNR) campuses. Our branch campuses, the Redfield Campus and the Main Station Field Lab, follow the same policies except where otherwise noted and included in their respective sections.

Counseling services staff inform their clients of the procedures to report crime to University Police Services on a voluntary or confidential basis, should they feel it is in the best interest of their client.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text of this report can be located on our website at <http://www.unr.edu/police/clery>.

Anyone wishing to obtain a paper copy may do so at University Police Services' business office located in the Fitzgerald Student Services building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which university offices are closed). The website address for this report is also attached to employment applications obtained through the university's employment website.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police and arrest powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies—enforcing all local, state and federal laws and ordinances within the jurisdiction of the Nevada System of Higher Education (NSHE) properties in northern Nevada. University Police Services officers patrol NSHE properties 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the main University of Nevada, Reno campus, and all properties owned, operated, or governed by the university including affiliated Greek houses, Cooperative Extensions, various medical offices and other sites throughout the state; Truckee Meadows Community College main and branch campuses, as well as Desert Research Institute Reno Campus. Effective July 1, 2019, University Police Services assumed responsibility for police services at Western Nevada College in Carson City, NV, including their branch campuses in the city of Fallon and Douglas County, NV. As of June 30, 2017, University Police Services no longer has jurisdiction over the Medical District in Las Vegas. University of Nevada, Reno School of Medicine moved all operations to the main UNR campus located in Reno, NV.

University Police Services works in cooperation with all regional law enforcement agencies through official agreements for mutual assistance. The department is linked to these agencies through the Reno Emergency Communications Center, which provides dispatch services for police and other emergency services in Washoe County. University Police Services also has the ability to share crime information through shared information systems.

Interlocal Agreement

University Police Services works closely with surrounding law enforcement agencies to include the Nevada Department of Public Safety, Washoe County Sheriff's Office, Carson City Sheriff's Office, Douglas County Sheriff's Office, Sparks Police Department, Reno Police Department, and Washoe County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. The MOU allows for University Police Services officers to exercise their powers or authority on public and private property within the County of Washoe, including the City of Reno, the City of Sparks, and various other sites throughout northern Nevada.

In accordance with the agreement, the Assistant Vice President & Director of University Police Services, or their designee, may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

Monitoring of Criminal Activity of Students at Non-Campus Locations

University Police Services has jurisdiction over all University of Nevada, Reno campus properties including non-campus properties belonging to student organizations that are officially recognized by the University. These properties include Greek organizations who have a current, signed relationship agreement with the University of Nevada, Reno. These properties are not monitored through local agencies as they fall within the patrol jurisdiction of University Police Services.



Security and Access

During normal business hours (excluding holidays when university buildings and offices are closed) academic buildings with centrally scheduled classrooms are accessible from 7:00 a.m. to 10:30 p.m. Administrative and research buildings are accessible 8:00 a.m. to 5:00 p.m. Certain facilities including the Joe Crowley Student Union, E.L. Wiegand Fitness Center, Mathewson—IGT Knowledge Center, Intercollegiate Athletics Facilities, Redfield Campus and the Lawlor Events Center schedule facility hours of operation independently. In these cases, the facilities are secured according to the schedules developed by the departments through a combination of electronic and hard key access.

Residence halls use a combination of electronic and hard key access. All students are required to obtain and carry Wolf Cards to gain access to residential buildings. When a Wolf Card is lost, students are to notify residential life staff immediately to ensure their card's access is deactivated.

Residence halls are secured 24 hours. There are 24 hour information and security desks in operation at each residence hall with full time staff who conduct regular building rounds. Residence halls have live in staff that receive training on safety and security issues as well as providing educational programs on personal and property safety.

University Police Services regularly patrol campus buildings. The campus and its buildings are maintained by the facilities services department. Requests for service repairs can be submitted online 24 hours a day at www.unr.edu/facilities. Facilities Services can be reached via telephone Monday—Friday 8:00 a.m.—4:30 p.m. at (775) 784-8020.

University Police Services Encourages the Accurate and Prompt reporting of Criminal Offenses



University Police Services Headquarters

Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services as soon as possible. Faculty and staff are required to report crimes they become aware of through contact with members of the campus community.

Crimes should be reported to University Police Services to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity or person should be reported to University Police Services.

To report crimes or request officer assistance, dial (775) 334-COPS (2677) (non-emergency dispatch), dial 911 (emergencies only) or use the Blue Light telephones located in the parking lots or structures, near residence halls, and at various other locations around campus. Reports can be filed in person at the University Police Services station located in the Fitzgerald Student Services Building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays and weekends when university offices are closed) or online at www.unr.edu/police.

Limited Confidential Reporting

University Police Services encourages anyone who is the victim of, or witness to, any crime, to promptly report the incident to the police or talk to someone about what happened in order for them to receive the support they need and so the university can respond appropriately.

Some employees, such as professional counselors, are required to maintain complete confidentiality; talking to them is sometimes referred to as “privileged communication.”

Employees known as Campus Security Authorities may talk to a reporting student in confidence, and generally only report to the university that an incident occurred without revealing any personally identifying information. Disclosures to these employees may not trigger a university investigation into an incident against the reporting student’s wishes, except in certain circumstances as discussed below.

Employees known as “responsible employees” are required to report all the details of an incident, including the identities of both the reporting student and all other students involved, to the Title IX Coordinator. A report to these employees constitutes a report to the university and generally obligates the university to investigate the incident and take appropriate steps to address the situation.

If the reporting student discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the University will weigh that request against the University’s obligation to provide a safe, non-discriminatory environment for all students, including the reporting student. If the University honors the request for confidentiality, a reporting student will be informed that the University’s ability to investigate the incident and pursue disciplinary action against the identified student may be limited.

There are times when, in order to provide a safe, non-discriminatory environment for all students, the University may not be able to honor a reporting student’s request for confidentiality. The University has designated the following individual to evaluate requests for confidentiality made by a reporting student:

Title IX Coordinator (775) 784-1547

The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the university can keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution. For additional information visit www.unr.edu/eotix.

Title IX Information

If you believe you have been subjected to sex or gender-based discrimination and/or unwelcome sexual advances, sexual coercion, requests for sexual favors, and/or sexually motivated physical, verbal, or nonverbal conduct, other conduct of a sexual nature, or interpersonal violence, there are campus resources and services available to you. The university will also implement interim measures to ensure the safety and well-being of those who have been subjected to this behavior. Please immediately contact:

**UNR Equal Opportunity and Title IX
Continuing Education Building
(775) 784-1547**

Sexual Assault Hotline: (775) 784-1030

If you have been sexually assaulted or someone has attempted to sexually assault you, immediately contact:

**University Police Services
911 or (775) 334-COPS (2677)**

The University of Nevada, Reno strictly prohibits sexual harassment and discrimination. Sexual harassment in educational institutions is a form of sex-based discrimination prohibited by Titles IV and IX.

Counselors and Confidential Reporting

Important Numbers to Know

A professional counselor is defined as an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. Counselors are encouraged to inform persons being counseled, when they deem it appropriate, of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics. Professional counselors are not required to report any information about an incident to the Title IX office without the student's permission.

University of Nevada, Reno does not currently offer pastoral counseling services.

This policy is intended to make students aware of the various reporting and confidential disclosure options available to them so they can make informed choices about where to turn should they want to report a crime or act of sexual violence.

Privileged and Confidential Reporting Options:

Counseling Services:

Pennington Student Achievement Center, Suite 420
(775) 784-4648
www.unr.edu/counseling

Student Health Center

Nell J. Redfield Bldg., 2nd Floor
www.unr.edu/shc
(775) 784-6598

UNR Psychological Services Center

Mack Social Science, 438
(775) 784-6668

Victims of Crime Treatment Center

Mack Social Science, 124
(775) 682-8684

Crisis Call Center Victim Advocates

Continuing Education Bldg., 204
(775) 771-8724

University Police Services

Emergency: 911
Non-Emergency: (775) 334-COPS (2677)
Business Office: (775) 784-4013
www.unr.edu/police

ASUN Campus Escort

(775) 742-6808

Student Cadets—Mid Campus

(JCSU to North Lots)
(775) 745-5921

Student Cadets—South Campus

Knowledge Center to 9th St.
(775) 745-7505

ASUN Legal Services

(775) 784-6132

Student Conduct

(775) 784-4388

Organizational Resilience Manager

(775) 784-6478



How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

For Emergencies:

Dial 911,
Give your name and location (state specifically that you are at the university),
Briefly describe the activity you are reporting,
Request medical attention if needed,
Remain calm and speak slowly,
Stay on the phone until the dispatcher ends the call,
If possible, give a description of the person (s) and vehicle involved, location or direction of travel and presence of weapons if known

For non-emergency situations:

Dial (775) 334- COPS (2677) or use the on-line report form from the University Police Services web page at: www.unr.edu/police.

If you are uncomfortable reporting an incident to University Police Services, you may contact any of the following:

Vice President for Student Services:

(775) 784-6196

Counseling Services:

(775) 784-4648

Student Health Services:

(775) 784-6598

Student Conduct:

(775) 784-4388

Housing & Residential Life:

(775) 784-1113

Campus Victim Services Coordinator

In 2019, University Police Services added a law enforcement based victim services coordinator to the department staff. The position is funded by a three year grant from the US Department of Justice Programs, Office of Victims of Crime. The victim services coordinator works with victims of all crimes to assist in obtaining various resources that maybe available to them.

Campus Security Authorities

Additionally crime reports can be made to Campus Security Authorities. Campus Security Authorities (CSA) are individuals who are employed at, or volunteer at, any University campus or sponsored event. Crime reports can be made to any CSA in confidence. CSA's will only report to University Police Services for statistical purposes, that an incident occurred without revealing any personally identifying information. Disclosures by any CSA may not trigger an investigation into an incident against the reporting student's wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

Daily Crime Log

A daily log of reported crimes is maintained by University Police Services' Records Division in accordance with the Clery Act. The crime log includes the type of incident, reported date and time of occurrence and general location as well as the disposition of the incident, if this information is known.

The crime log for the UNR Main Campus is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the University Police Services Office in the Fitzgerald Student Services Building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which university offices are closed).

The crime log for the UNR Redfield Campus is available online at <http://www.unr.edu/police/daily-crime-log-Redfield>. The crime log can also be viewed by the public at the University Police Services Redfield Substation located on the Redfield Campus room 102.



University of Nevada, Reno Redfield Campus

Timely Warnings

A Timely Warning is an alert that is issued to the entire campus community whenever a crime covered by the Clery Act poses a serious or continuing threat to the students, employees, or visitors to any University of Nevada, Reno locations. Timely warnings are issued without delay as soon as enough pertinent information is available and extends to all University properties covered by the Clery Act.

PROCEDURE

Any Clery Act crime or situation which may present a potential threat to the campus community is communicated to the campus community as soon as possible. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a timely warning will be issued and disseminated, on a case by case basis.

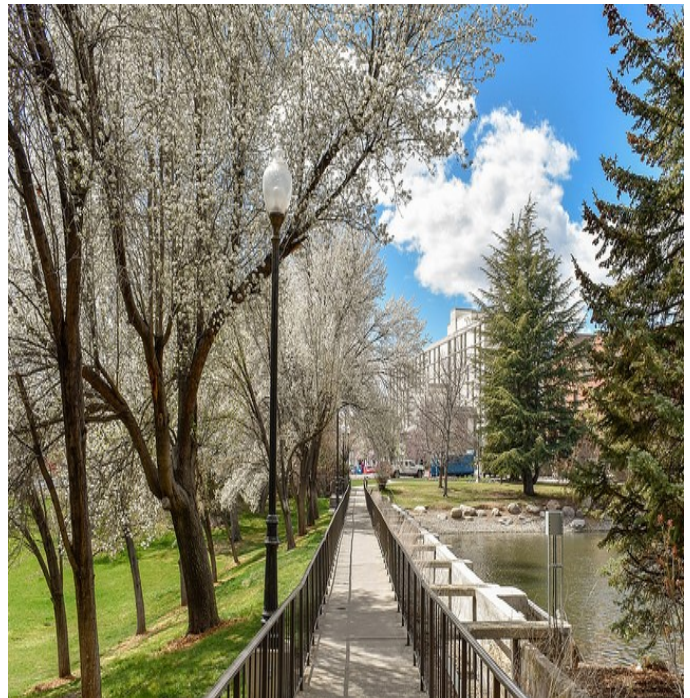
When a timely warning is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence, by the on scene highest ranking officer, to cause immediate notification to the representatives of the University President's Office, Vice President of Administration and Finance, the Student Services office, and Dispatch.

Determining whether to issue a timely warning will be evaluated on a case-by-case basis, taking into account both the frequency of the offense and the likelihood of additional occurrence.

Timely warnings will contain the phrase "Timely Warning Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department's public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.



Emergency Notifications

An Emergency Notification is an alert that may be issued whenever any significant emergency or dangerous situation poses an immediate threat to the health or safety of students or employees on the campus. This could overlap and include a Clery crime such as a shooting, but it also covers crimes not reportable under Clery as well as non-criminal incidents, such as an outbreak of a communicable illness, an impending weather emergency or a gas leak. Notifications are to be issued without delay upon confirmation of the emergency and may be tailored exclusively to the segment of the campus at risk.

PROCEDURE

Any crime or situation which may present a potential threat to the campus community is communicated to the campus community as soon as possible. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a Timely Warning or an emergency notification will be issued and disseminated, on a case by case basis.

When an emergency notification is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene highest ranking officer, to cause immediate notification to the representatives of the University President's Office, Vice President of

Administration and Finance, the Student Services office, and Dispatch.

Determining whether to issue an Emergency Notification for non-Clery Act crimes will be evaluated on a case-by-case basis, taking into account both the frequency of the offense and the likelihood of additional occurrence.

Emergency notifications may contain the phrase "Crime Alert" or "Emergency Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department's public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

Emergency Messaging System

The University of Nevada, Reno utilizes an emergency messaging system, which sends Emergency Alerts, to faculty, staff and students. The program sends a text and/or email message to all enrolled cell phones and email accounts in the event of an emergency at the University. The system is only used during an emergency or unexpected closure of the University.

About the Service

As part of the University of Nevada, Reno's emergency preparedness planning, students, faculty and staff can receive emergency text and email alerts in addition to traditional forms of notification. The University employs text and email messaging as another solution for communicating swiftly and effectively in the event of an extreme emergency on campus. You may receive a test message at least once per semester to ensure that the service is working as expected. The University will only use the service to send tests, emergency/life-threatening or unexpected campus closure alerts.

An Opt-Out Service

Students and employees are automatically entered into the system when registration and new employee information is collected and must opt-out if they do not wish to receive alerts. All participants need to update cell numbers and email addresses manually if their contact information changes. Students and employees will remain registered in the system until they leave school or terminate employment.

The service is provided at no additional fee from the University. Participants may need to pay for incoming text messages as part of their regular phone plan. Use of Emergency Alerts is rare as they are activated only in emergency situations.

More information

As with all methods of emergency communication, it is important to remember that Emergency Alerts are

one of the many ways that the University contacts its campus community when an extreme emergency occurs on our campus.

Emergency Alerts complement emergency communications and University closure notifications already in place. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department's public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.



University Police Services Honor Guard

Emergency Response and Evacuation Procedures

University Police Services receives information from various agencies on emergency or dangerous situations that may pose an immediate threat to the health or safety of the campus community. These include the Washoe County Emergency Management Office, Department of Emergency Management through the Department of Public Safety and the National Oceanic and Atmospheric Administration (NOAA). In addition to these outside agencies, University Police Services works with the Office of Environmental Health and Safety (EH&S).

University Police Services are usually the first responders in an emergency situation and work together with local agencies including paramedics, fire departments, sheriff's departments and other local police agencies.

In the event of an actual emergency, the University may use several methods to communicate information quickly to the campus community. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department's public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

EH&S provides training on fire safety (prevention, use of fire extinguishers, and evacuation) and response to hazardous materials incidents (personnel exposures and spills). They prepare room and building-specific emergency response information to include door cards, hazardous materials inventory information and emergency evacuation maps. EH&S has developed more detailed emergency response procedures for incidents involving biological agents, chemicals, and radioactive materials which are contained in laboratory safety manuals. These are available on the EH&S web site. (<http://www.unr.edu/ehs>)

You can access the campus emergency information page, which contains the guidance listed in the emergency response guide at <http://www.unr.edu/emergency/guide>. Campus emergency response guide books have been developed and distributed across campus. Response procedures related to hazardous materials release and fire have also been developed by EH&S and are contained in the guide.

Procedures for Testing Emergency Response and Evacuation Procedures

The University of Nevada, Reno participates in emergency tests and evacuation drills throughout the year and conducts follow-through activities to assess and evaluate emergency procedures. Drills are conducted to prepare building occupants for an evacuation in the case of an actual emergency. University Police Services coordinates announced and unannounced drills to test various procedural operations.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department's public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets. University Police Services monitors these drills in order to evaluate the response and prepare an after action report with information on systems that worked as assigned, systems that encountered problems and recommendations for improvement.

Residential Life conducts a fire drill after classes begin so that students can learn the locations of the emergency exits in the buildings. In coordinating with EH&S, the Director of Residential Life, Housing and Food Service also conducts fire safety training with all of the resident assistants (RAs) that live in the residence halls four times per year where they discuss fire evacuation procedures and identify the safe exits out of each building. Residential Life and EH&S monitor the drills in order to evaluate and assess the evacuation plans.

Crime Prevention and Personal Safety Tips

We encourage you to be safe on our campus by making personal safety your number one priority. Awareness, Avoidance and Risk Reduction are the best ways to not be a victim. The following tips can be used on a daily basis:

If you are the victim of a crime, please report it to the police immediately.

Contact University Police Services by dialing (775) 334-COPS (2677) or 911 if you observe a suspicious person or situation.

If you know you are going to be studying and/or working late on campus, plan ahead to get home safely.

Never walk alone at night. Travel in groups of two or more and always travel in well-lit, heavily traveled areas.

Have a friend walk with you or meet you at a location the two of you can walk from safely. If you are alone, walk near other groups of people.

ALWAYS—ALWAYS lock your doors and windows.

Use Campus Escort by calling (775) 742-6808, or University Police Services by calling (775) 334-COPS (2677).

Tell someone where you are going and when you will return.

Carry a whistle or noise maker. This can serve as a reminder to exercise caution, and can alert someone in the area that you need help. Whistles and e-alarms are available free of charge at University Police Services Headquarters—ground floor of the Fitzgerald Student Services Building.

Be alert! Look around you; be aware of who is on the

street and in the area. Make it difficult for anyone to take you by surprise.

If listening to music, keep the volume low so you can hear what is going on around you.

If you exercise at night or in the dark, do so with a friend and wear bright reflective clothing.

Follow your intuition, trust your feelings.

Download the SafePack app.



Missing Student Notification Policy

If a University Campus Security Authority has reason to believe that a student is missing, they shall immediately notify University Police Services at (775) 334-COPS (2677), whether or not the student lives on campus. Attempts to locate the student to determine his or her well-being will be made through the cooperation of University Police Services and Student Services.

University Police Services investigates all students reported as missing whether they live on or off-campus. If the student lives on campus, University Police Services will obtain authorization from Student Services to make entry into the student's room for a welfare check and notify the Resident Director or Graduate Resident Director for the area in which the student is housed. The Resident Director or Graduate Resident Director should be directed to contact neighbors and friends in the immediate vicinity of the student's room and report any findings to University Police Services. If the student is an off-campus resident, University Police Services will request the assistance of the neighboring police agency having jurisdiction, upon confirmation that a student is missing and cannot be located.

At the same time, University Police Services will attempt to ascertain the student's whereabouts by contacting the student's friends, associates and/or employers and inquire whether or not the student has been attending classes, labs, scheduled organizational or academic meetings or appearing for work. Verification of the student's state of health and intention of returning to campus is made if located. If appropriate, a referral will be made to Student Services.

If the student is not located within 24 hours of receiving the initial report, notification of the family and local law enforcement is made to determine if they know the whereabouts of the student. If the student is an off-campus resident, family members or friends are encouraged to make a formal missing

person report to the law enforcement agency with jurisdiction. University Police Services has MOUs in place with surrounding agencies for investigation of crimes.

If the missing student is under the age of 18 and is not an emancipated juvenile, University Police Services will notify the student's parent or legal guardian immediately after it has been determined that the student has been missing for more than 24 hours. This does not preclude implementing these procedures in less than 24 hours if circumstances warrant a faster implementation.

University Police Services will cooperate and assist the primary investigating agency in all ways possible. If the student is an on-campus resident, University Police Services will commence an official investigation and will remain the primary investigative unit. Upon resolution of the missing person investigation, all parties previously contacted will be advised of the status of the case.

The University of Nevada, Reno strongly recommends all students register confidential contact information in the event that a student over the age of 18 years is determined missing for a period of more than 24 hours. All students have the option to confidentially designate someone to be contacted by University Police Services in the event the student is reported to be missing for more than 24 hours. If a student has designated such an individual, University Police Services will notify that person no later than 24 hours after the student is determined to be missing. Student missing person contact information is accessible only to authorized campus officials and may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. Students who wish to identify a confidential contact can do so through Admissions and Records during the application process.

Security Awareness Programs

During orientation throughout the summer months, students are informed of services offered by University Police Services. Video and Power Point presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on-campus and in surrounding neighborhoods. Similar information is presented to new employees.

Security Awareness Programs are offered on a continual basis. Periodically during the academic year, University Police Services, in cooperation with other university organizations and departments, presents crime prevention awareness sessions on sexual assault (rape and acquaintance rape), drug and alcohol abuse, theft, and vandalism, as well as programs on personal safety and residence hall security. Students and employees are encouraged to be aware of their responsibility for their own security and the security of others.

The university provides safe ride options for persons working or studying on campus during the evening hours. These options are available at no cost. These services include ASUN campus escort for off campus transportation needs, available year round from 7:00 pm until 1:00 am, 7 days per week. Student cadets provide on campus transportation needs during the academic year from 6:00 pm until midnight, Monday through Thursday.

In addition, information is disseminated to students and employees through security awareness print materials, videos from our website, and through Facebook and Twitter feeds. When time is of the essence, information is released to the university community. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, the department's public safety radio station 1670 AM, outdoor notification system, posting of hard copies in public areas, posting on university and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets. To sign up for emergency alerts, go to www.unr.edu/emergency/alerts.

Crime Prevention Programs

University Police Services offers various personal safety, sexual assault prevention and crime prevention programs on a continual basis throughout the year. Police personnel facilitate programs for students, parents, faculty and new employees, student organizations, community organizations, in addition to programs for Housing Services Resident Advisors and residents providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes. To sign up for programs, go to www.unr.edu/police/safety-and-training. Available programs include:

Workplace Violence Prevention, Active Shooter and Threat Assessment:

Classes are offered by University Police Services personnel and the Threat Assessment Manager regarding warning signs, prevention methods, and steps that should be taken if employees find themselves in any of these types of situations. These classes are offered on an ongoing basis through the calendar year.

Personal Safety:

E-alarms and whistles are available for students and staff who wish to carry one with them.

Women's Self Defense:

Rape Aggression Defense (RAD) class is a physical defensive program for women. University Police Services has certified instructors who teach these proven and effective defense concepts.

Girls on Guard, an alternative class to RAD, is shorter but still includes both education and hands-on techniques for sexual assault prevention.

Workplace Security Site Assessments:

Police Services will walk through a department office space or building to identify vulnerabilities, assist in creating an active threat plan, and discuss best practices for safety and security of the workplace.

Drug-Free Schools and Communities Act

The University of Nevada, Reno has joined other colleges and universities across the nation in encouraging the elimination of alcohol and other drug abuse on our campus and in our community. The university believes that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the process of learning and personal development.

SUBSTANCE ABUSE POLICY

The policy adopted by the university prohibits the use or possession of alcoholic beverages without authorization; use or possession of illegal and/or unauthorized drugs and drug paraphernalia; and providing alcoholic beverages to minors while on university property or at university-sponsored activities, and (2) being under the influence of a controlled substance, including alcohol, while on university property or at a university-sponsored activity and the exhibiting of offensive behavior while under the influence of alcohol or other controlled substances.

SUBSTANCE ABUSE PREVENTION PROGRAMS

In order to prevent and reduce alcohol-related problems, and to promote a drug-free and alcohol abuse-free campus, we have developed a comprehensive substance abuse prevention program, dedicated to the promotion of responsible and appropriate use of alcoholic beverages through a wide variety of educational activities, which are free to all participating students.

Alcohol Prevention and Education Programs are offered on campus through the Office of Student

Conduct, the Center for the Application of Substance Abuse Technologies (CASAT) and Nevada's Recovery & Prevention Community (NRAP). These departments provide outreach programs and in the case of NRAP and CASAT, co-sponsor alcohol-free students events, activities and social opportunities on campus and through the sponsorship of programs by student organizations.

The educational programs offered by the staff of the Office of Student Conduct support the following goals and activities for our students:

- Identifying the values and attitudes related to drinking alcoholic beverages;

- Recognizing personal and societal motives for choosing to drink;

- Developing appropriate decision-making skills;

- Information regarding the physiological and psychological effects of alcohol and of its potential effects on the individual and society;

- Pamphlets, posters, films, and other information on alcohol and other drugs for student use and distribution;

- Programs specifically tailored to campus living groups and student organizations, including fraternity and sorority chapters and university residence halls;

- New Student Orientation programs and classroom presentations for classes, including First Year Experience courses;

For more information or to schedule a workshop for your group, please call the Office of Student Conduct, at: (775) 784-4388.

TREATMENT PROGRAMS

In addition to the above educational activities and services, the Office of Student Conduct also provides services for students who have been mandated to receive the following: intervention, assessment, confidential counseling, and referrals for in-depth

treatment for alcohol-drug abuse. Students can discuss these services at: (775) 784-4388.

For all students wishing to receive treatment services, who are not mandated (making a self-referral), the university offers confidential counseling on issues involving alcohol and other drugs through the Office of Student Conduct. These services can be scheduled via telephone at 784-4388 and/or in person at the Clark Administration Building, Lake Level Suites.

CAMPUS DISCIPLINARY SANCTIONS

A student involved in violations of university standards of conduct related to alcohol and other drugs will be required to participate in a disciplinary intervention process which may include referral to educational programs and/or an individual needs assessment as a condition of continued association with the institution.

The following disciplinary sanctions are presented as guidelines, indicating the range and the progression of sanctions-from educational programs through expulsion. These sanctions are applied on a case-by-case basis, depending on the specific nature of the student's alcohol and drug violation. Each student's case is evaluated in terms of that student's level of risk posed (health/danger to self and others) by his or her substance abuse.

ALCOHOL AND OTHER DRUGS

For violations of campus policy related to possession or use of alcohol or an illegal drug, the student will participate in an educational intervention program, including one of the following programs: BASICS, CASICS, STEPS, and OnTRAC. Each of these programs has been designed utilizing the guidelines of best practices for student development evidence-based research for treatment with the aid of a Licensed Alcohol and Drug Counselor. An overview of these programs is, as follows:

BASICS- Brief Alcohol Screening Intervention for

College Students

An educational program designed to assist mild to moderate alcohol abusers and/or policy violators in correcting behavior through enforcement and instruction.

CASICS - Cannabis Screening Intervention for College Students

An educational program designed to assist first-time student violations of our University substance abuse policy for possession/use of marijuana in correcting the student's behavior through enforcement and instruction.

STEPS- Substance Abuse Treatment & Educational Programs for Student Success

A program that combines education and treatment approaches and addresses student decision-making and life skills. This program is designed for students having a second alcohol violation and for students involved in a first time substance abuse violation for illegal drugs.

OnTRAC- Treatment, Responsibility, Accountability on Campus

A comprehensive drug court style of educational and treatment program, designed for students in need of a highly structured intervention plan, due to the student's serious level of dependency on alcohol or illegal drugs, and/or the student's repeated drug and alcohol violations. This is an individualized program that combines treatment with student academic success strategies, and involves alcohol and other drug randomized testing throughout the student's participation in the program.

Eligibility for these programs is limited to those individuals enrolled at the University of Nevada, Reno, who are involved in substance-related misconduct and referred by the Office of Student Conduct and Residential Life, or self-referral by the student himself/herself. We have actively encouraged

students involved in the criminal process to seek referrals to these programs from the court, when applicable to the resolution in court.

In addition to education and treatment interventions, the student may be sanctioned with the following activities and disciplinary sanctions:

1. Drug and/or alcohol assessment
2. Residence hall and/or campus disciplinary probation
3. Residence hall license cancellation
4. Community Service or research project
5. Disciplinary Suspension
6. University Expulsion

For violations involving sale of illegal drugs, the student's housing and student status at the university will be reviewed, and one or more of the following sanctions will be invoked:

1. Residence halls license cancellation
2. Disciplinary Suspension
3. University Expulsion

LEGAL STANDARDS

In addition to university student conduct standards, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws apply to any student conduct on or off campus. In these instances, the student is being regarded as a resident of the state of Nevada.

NRS 202.020

Purchase, consumption or possession of alcoholic beverage by a minor: Any person under 21 years of age who, for any reason, possesses any alcoholic

beverage in public is guilty of a misdemeanor.

NRS 202.040

False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055

Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age...is guilty of a misdemeanor.

NRS 205.460

Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

LEGAL SANCTIONS

Legal action provides for sanctions ranging from the imposition of fines to incarceration. Legal sanctions are governed by the Nevada Revised Statutes (NRS) and applicable federal law. Such penalties result from the referral of an alcohol or other drug violation which comes to the attention of University Police Services, and is referred to the District Attorney's Office. Legal action may take place concurrently with campus disciplinary action.

University Alcohol and Drug Free Workplace Policy Statement

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are of concern to the State of Nevada and to the northern institutions of the Nevada System of Higher Education (NSHE). These institutions comply with the Omnibus Anti-Drug Abuse Act of 1988 and the Drug-Free Schools and Communities Act of 1989. It is the policy of this State and of NSHE to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or drugs; consume alcohol while on duty; or unlawfully possess or consume any drugs while on duty, at a work site or on State or NSHE property, or while driving an NSHE vehicle. Any employee who violates this policy is subject to disciplinary action.

1) As provided by statute, any employee who (a) exhibits signs and symptoms consistent with alcohol and/or drug intoxication; (b) is involved in a workplace vehicle accident in accordance with NAC 284.888; (c) is involved in a workplace accident for which they seek medical treatment in accordance with NAC 284.888 or who (d) applies for a position approved by the Personnel Commission as affecting public safety, is subject to a screening test for alcohol, drugs, or both

2) Employees found to be under the influence of drugs or alcohol while on duty will be referred to the Employee Assistance Program. Nevada Administrative Code 284.884 defines the maximum concentration of alcohol in blood or breath as greater than .02 gram. The Appointing Authority shall take into consideration the circumstances and actions of the employee in determining whether disciplinary action is appropriate.

3) Each employee is required to inform their supervisor as soon as possible after consuming any drug which could interfere with the safe and efficient performance of the employee's duties (NRS 284.4063).

4) Any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.

5) Any employee who is convicted of driving under the influence in violation of NRS 484.379 or of any other offense for which driving under the influence is an element of the offense is subject to discipline up to and including termination if the offense occurred while he was driving a State vehicle or a privately owned vehicle on State business.

6) The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace is prohibited. Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of State/NSHE property will be subject to discipline up to and including dismissal.

7) The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

8) Each employee is required to inform his or her employer in writing within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while on duty or on the employer's premises.

9) All of the NSHE health insurance plans include coverage for chemical dependency treatment programs. Coverage differs so please contact your health care provider to find out what benefits are specific to your plan.

10) The NSHE Employee Assistance Program (EAP) also provides help to Nevada System of Higher Education employees and their families with alcohol and/or drug problems. The EAP can be reached by calling 1-877-234-5151. (Español 1-888-732-9020). This assistance is provided by off-campus resources and is completely confidential. Administrative leave may be granted for two visits to the EAP.

11) Faculty and Staff of these institutions may refer students for assistance through the appropriate Student Services office.

This policy is applicable to all employees. Specific federal guidelines, statutory provisions and regulations applicable to this policy are set down in the Drug Free Workplace Act and Chapter 284 of the Nevada Revised Statutes and Nevada Administrative Code.

Policy Regarding the possession, use, and sale of alcoholic beverages and enforcement of State underage drinking laws

Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by University regulations, such as the "Alcoholic Beverage Policy"), or public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or provided to, a person less than twenty-one years of age.

Policy for Sale, Service, Distribution or Use of Alcoholic Beverages

In order to provide a safe and healthy environment for students, to comply with federal, state and local law, and to support the academic mission of the university, the following policy for the sale, service, distribution and use of alcoholic beverages has been adopted. This policy applies, but is not limited to, the following: receptions, banquets, dinners, picnics, or any cultural or social activity. Advance request and approval from the associate vice president for Student Life Services to serve alcohol at an activity is required for all student organizations, campus departments and individuals as follows.

1. A request may be made for alcoholic beverages at any activity sponsored by a student organization on university property or on property occupied by a student organization where all participants in attendance are 21 years of age or older.
2. A request may also be made for alcoholic beverages at activities sponsored by campus departments or guests using university facilities. Approval of alcohol requests will take into consideration the nature of the activity, number of underage participants, value of alcohol to the purpose of the activity, and security measures in place. Alcoholic beverages must not be served in association with academic classes. See University Administrative Manual 5313 (e.g. in-class celebrations after final exams).

For activities where alcohol is being requested, the following procedure must be followed:

All requests must be submitted to the Associate Vice President for Student Life Services at least 10 working days in advance of the activity.

The sponsoring organization must hire a Licensed Liquor Vendor (LLV), as approved by the City of Reno, to serve the alcohol.

A representative of the sponsoring organization or department must sign the request accepting responsibility for the activity as it pertains to the distribution and control of alcohol.

Upon approval of the activity, sponsoring organizations and individuals must comply with the following:

1. There must be adequate food and non-alcoholic beverages available at the activity.
2. Individuals who appear to be intoxicated at an activity will not be served alcohol.
3. The designated organizational representative will be expected to intervene with the intoxicated person to ensure the safety of the individual (e.g. provide a "safe ride" home; call a cab, etc. at the cost of the sponsoring organization).
4. Drinking alcoholic beverages cannot be the primary focus or purpose of the activity.
5. Promotional materials may not make reference to the availability of alcoholic beverages at the activity, may not be directed to an underage audience, and may not display any alcoholic beverage signs, emblems or insignia.
6. No activity shall include any form of "drinking contest", "all you can drink" promotion, or encourage any form of rapid consumption of alcoholic beverage. Alcoholic beverages will not be provided as part of a performance contract, nor will alcohol be used on-stage.

Violations of the Policy for Sale, Service, Distribution or Use of Alcoholic Beverages may result in penalties as follows:

1. Student organizational officers will be subject to sanctions outlined in the University of Nevada, Reno Student Code of Conduct.
2. Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of university facilities, and withdrawal of organization recognition. University departmental representatives will be

subject to sanctions as outlined in Chapter 6 of the Board of Regents Handbook.

Guests of the university will be subject to denial of future use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by University regulations, such as the "Alcoholic Beverage Policy"), or public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or provided to, a person less than twenty-one years of age.

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A representative of the sponsoring organization or department must sign the request accepting responsibility for the activity as it pertains to the distribution and control of alcohol.

Upon approval of the activity, sponsoring organizations and individuals must comply with the following:

1. There must be adequate food and non-alcoholic beverages available at the activity.
2. Individuals who appear to be intoxicated at an activity will not be served alcohol.
3. The designated organizational representative will be expected to intervene with the intoxicated person to ensure the safety of the individual (e.g. provide a "safe ride" home; call a cab, etc. at the cost of the sponsoring organization).
4. Drinking alcoholic beverages cannot be the primary focus or purpose of the activity.
5. Promotional materials may not make reference to the availability of alcoholic beverages at the activity, may not be directed to an underage audience, and may not display any alcoholic beverage signs, emblems or insignia.
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2. Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of university facilities, and withdrawal of organization recognition. University departmental representatives will be

subject to sanctions as outlined in Chapter 6 of the Board of Regents Handbook.

Guests of the university will be subject to denial of future use of University facilities se of University facilities

University Police Services enforces state, local and federal alcohol laws within its jurisdiction.

Applicable Reno Municipal Codes (RMC):

RMC Sec. 8.16.040 states: It's illegal for persons under the age of 21 to have an alcoholic beverage in their possession at any time.

RMC Sec. 8.16.050 False Representation by minor states:

It's illegal to forge, alter, erase, change or destroy legal identification documents for the purpose of purchasing alcohol or other controlled substances, or to give, loan or sell false ID to minors.

It's illegal to use false ID for any purposes considered illegal for minors

Applicable Nevada Revised Statutes (NRS):

NRS 202.020 Purchase, consumption or possession of alcoholic beverage by minor:

a person under 21 years of age who purchases any alcoholic beverage or any such person who consumes any alcoholic beverage in any saloon, resort or premises where spirituous, malt or fermented liquors or wines are sold is guilty of a misdemeanor

a person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor

NRS 202.040

False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055

Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age...is guilty of a misdemeanor.

NRS 205.460

Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

Violations of laws or university policies regarding alcohol and other drugs may result in citation, arrest, and/or contact with the Office of Student Conduct.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

The University of Nevada, Reno is a diverse community committed to creating and maintaining a safe campus where all persons who participate in University programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of University Policy.

The University of Nevada, Reno will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking. The University will take appropriate action to prevent, correct, and when necessary, to discipline conduct that violates Nevada System of Higher Education (NSHE) policy.

The policy in its entirety may be found in the Board of Regents Handbook (Title 4, Chapter 8, Section 13): Policy Against Discrimination of Sexual Harassment: Complaint Procedure.

Definition of Terms

Sexual Assault

Sexual Assault means a person subjects another person to sexual penetration, or forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct.

Dating Violence

Dating Violence is an act committed by a person who is or has been in a “dating relationship” with the

reporting party:

1. The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. “Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

2. For the purpose of this definition:

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party.

Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

For the purpose of complying with the requirements of this Section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

Domestic Violence

Domestic Violence is an act that includes but is not limited to violence that occurs when a person commits one of the following acts against or upon the person’s spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person’s

minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

1. A battery
2. An assault
3. Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform
4. A sexual assault
5. A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:
 - a. Stalking
 - b. Arson
 - c. Trespassing
 - d. Larceny
 - e. Destruction of private property
 - f. Carrying a concealed weapon without a permit
 - g. Injuring or killing an animal
6. A false imprisonment
7. Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Stalking

Stalking is defined to be when a person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member. Stalking includes but is not limited to:

1. Engaging in a course of conduct directed at a

specific person that would cause a reasonable person to:

- a. Fear for the person's safety or the safety of others; or

- b. Suffer substantial emotional distress

2. For the purpose of this definition:

- a. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property.

- b. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

- c. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Coercion

- the use of violence or threats of violence against a person or the person's family or property;
- depriving or hindering a person in the use of any tool, implement or clothing;
- attempting to intimidate a person by threats or force, or
- when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity.

Examples of coercion include threatening to “out” someone based on sexual orientation, gender identity, or gender expression and threatening to harm oneself if the other party does not engage in the sexual activity.

Consent

- An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.
- The definition of consent does not vary based upon a participant’s sex, sexual orientation, gender identity or gender expression.
- Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.
- Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.
- Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Complaint and Investigation Procedure

This section provides the complaint and investigation procedure for complaints of discrimination or sexual harassment, including sexual violence (except that complaints against students may be referred to student disciplinary processes)². The Chancellor (for the System Office) and each president shall designate no fewer than two administrators to receive complaints. The administrators designated to receive the complaints may include the following: (1) the Title IX coordinator; (2) the affirmative action officer; (3) the human resources officer; or (4) any other officer designated by the president. The president shall also designate a primary investigating officer (primary officer) to process all complaints. The primary officer may be any of the individuals identified in this paragraph. All complaints, whether received by the affirmative action officer, human resources officer or other designated officer, must immediately be forwarded to the primary officer. All Title IX complaints must be immediately forwarded to the Title IX coordinator.

An individual filing a complaint of alleged discrimination or sexual harassment shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the primary officer, or the primary officer’s designee. It shall be the choice of the individual filing the complaint to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complainant. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

An individual against whom a complaint of alleged discrimination or sexual harassment is filed shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the primary officer, or by the primary officer’s designee. It shall be the choice of the individual against whom the complaint

is filed to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the respondent. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

The individual filing a complaint of sexual harassment and the individual against whom a complaint is filed must be provided with a written explanation of their rights and options, including the available interim measures, and written notification of services available to victims on campus and in the community.

If anyone in a supervisory, managerial, administrative or executive role or position, such as a supervisor, department chair, or director of a unit, receives a complaint of alleged discrimination or sexual harassment, or observes or becomes aware of conduct that may constitute discrimination or sexual harassment, the person must immediately contact one of the individuals identified in this section above to forward the complaint, to discuss it and/or to report the action taken. Title IX complaints must be immediately provided to the Title IX coordinator.

Complaints of discrimination or sexual harassment should be filed as soon as possible with the supervisor, department chair, dean, or one of the administrators listed in this section above and/or designated by the president to receive complaints of alleged sexual harassment or discrimination.

Employees

a. An employee who believes that he or she has been subjected to discrimination or sexual harassment by anyone is encouraged—but it is neither necessary nor required, particularly if it may be confrontational—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. An employee is not required to do this before filing a complaint. A person who receives such a request

must immediately comply with it and must not retaliate against the employee.

b. The employee may file a discrimination or sexual harassment complaint with his or her immediate supervisor, who will in turn immediately contact one of the officials listed in Section D above.

c. If the employee feels uncomfortable about discussing the incident with the immediate supervisor, the employee should feel free to bypass the supervisor and file a complaint with one of the other listed officials or with any other supervisor.

d. After receiving any employee's complaint of an incident of alleged discrimination or sexual harassment, the supervisor will immediately contact any of the individuals listed in Section D above to forward the complaint, to discuss it and/or to report the action taken. The supervisor has a responsibility to act even if the individuals involved do not report the complaint to that supervisor.

Students

a. A student who believes that he or she has been subjected to discrimination or sexual harassment by anyone is encouraged—but it is neither necessary nor required particularly if it may be confrontational—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. A student is not required to do this before filing a complaint. A person who receives such a request must immediately comply with it and must not retaliate against the student.

b. The student may file a complaint with his or her major department chair or director of an administrative unit, who will in turn immediately contact one of the officials listed in Section D above.

c. If the student feels uncomfortable about discussing the incident with the department chair or director of an administrative unit, the student should feel free to bypass the person and file a complaint with one of the above officials in Section D or to any chair, dean, or director of an administrative unit who will in turn immediately contact one of the officials listed above in Section D to forward the complaint, to discuss it

and/or to report the action taken. The chair, dean or director of an administrative unit has a responsibility to act even if the individuals involved do not report to that person.

Non-Employees and Non-Students

Individuals who are neither NSHE employees nor NSHE students and who believe they have been subjected to discrimination or sexual harassment by a NSHE employee during the employee's work hours or by a NSHE student on campus or at a NSHE-sponsored event may utilize any of the complaint processes set forth above in this Section D.

Training, Investigation and Resolution

a. General Requirements: The Title IX coordinator, executives, administrators designated to receive complaints, primary officer or designee, and appropriate management with decision-making authority shall have training or experience in handling discrimination and sexual misconduct complaints, and in the operation of the NSHE and Nevada Administrative Code disciplinary procedures.

b. Primary Prevention and Awareness Training: Institutions must offer new students and new employees primary prevention and awareness training that promotes awareness of rape, domestic violence, dating violence, sexual assault and stalking as defined in this policy. The training must address safe and positive options for bystander intervention to prevent harm or intervene in risky situations and the recognition of abusive behavior and how to avoid potential attacks.

c. Special Training With Regard to Sexual Violence: The training for each of the individuals identified in paragraph 4.a above, should include annual training on how to investigate and conduct hearings in a manner that protects the safety of complainants and promotes accountability; information on working with and interviewing persons subjected to sexual violence; information on particular types of conduct that would constitute sexual violence, including stalking and same-sex sexual violence; the proper

standard of review for sexual violence complaints (preponderance of the evidence); information on risk reduction; information on consent and the role drugs or alcohol can play in the ability to consent; the importance of accountability for individuals found to have committed sexual violence; the need for remedial actions for the respondent, complainant, and institution community; how to determine credibility; how to evaluate evidence and weigh it in an impartial manner; how to conduct investigations; confidentiality; the effects of trauma, including neurobiological change; and cultural awareness training regarding how sexual violence may impact students differently depending on their cultural backgrounds.

d. Investigation: After receiving a complaint of the incident or behavior, the primary officer, or designee, will initiate an investigation to gather information about the incident. If the primary officer is unable to initiate an investigation, due to a conflict or for any other reason, the president shall designate another individual to act as primary officer for the matter. Each institution may set guidelines for the manner in which an investigation shall be conducted. The guidelines shall provide for the prompt, thorough, impartial, and equitable investigation and resolution of complaints, and shall identify the appropriate management level with final decision-making authority. The guidelines shall, at a minimum, provide the person subject to the complaint with information as to the nature of the complaint, and shall further provide that the person filing the complaint and the person who is the subject of the complaint have equal rights to be interviewed, identify witnesses and provide documentation pertaining to the complaint. In most cases, an investigation should be completed within 45 calendar days of receipt of the complaint.

e. Standard of Review: The standard for evaluating complaints shall be a preponderance of the evidence (i.e., the evidence establishes that it is more likely than not that the prohibited conduct occurred). At the completion of the investigation, findings and a recommendation will be made to the appropriate management regarding the resolution of the matter. The recommendation is advisory only.

f. Management Determination: After the recommendation has been made, a determination will be made by appropriate management regarding the resolution of the matter. If warranted, disciplinary action up to and including involuntary termination or expulsion will be taken. Any

such disciplinary action shall be taken, as applicable, in accordance with NSHE Code Chapter 6, Chapter 8 or Chapter 10 (or applicable Student Code of Conduct), or, in the case of classified employees, Nevada Administrative Code (NAC) Chapter 284, or in the case of DRI technologists, the Technologists Manual. Other appropriate actions will be taken to correct problems and remedy effects, if any, caused by the conduct, if appropriate. If proceedings are initiated under Title 2, Chapter 6, Chapter 8 or Chapter 10, the applicable Student Code of Conduct, the NAC Chapter 284, or Technologists Manual, the investigation conducted pursuant to this policy may be used as part of such investigations. The administrative officer, in his or her discretion, may also supplement the investigation with additional investigation. In any disciplinary hearings conducted pursuant to a Student Code of Conduct or under Title 2, Chapter 6, Chapter 8, Chapter 10, the NAC Chapter 284, or Technologists Manual, the standard of evidence shall be by a preponderance of the evidence, (i.e., the evidence establishes that it is more likely than not that the prohibited conduct occurred).

In connection with any such disciplinary hearings, the person filing the complaint and the person who is the subject of the complaint have equal rights to be interviewed, identify witnesses, and provide and receive documentation and witness lists pertaining to the complaint, and if an appeal is provided, to appeal the decision.

g. Parties to be Informed: After the appropriate management has made a determination regarding the resolution of the matter, and depending on the circumstances, both parties may be informed concurrently of the resolution (see subparagraph i below).

h. Confidentiality of Actions: Taken. In the event actions are taken against an individual under NSHE Code Title 2, Chapter 6, Chapter 8 or Chapter 10 (or

applicable Student Code of Conduct) or NAC Chapter 284, or the Technologists Manual, such matters generally remain confidential under those sections, except that final decisions following hearings or appeals of professional employees and State of Nevada personnel hearings involving classified employees are public records. Student matters generally remain confidential under the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g, 34 CFR Part 99 (FERPA).

i. Crime of Violence Exception to the Family Educational Rights and Privacy Act (FERPA): When discriminatory conduct or sexual harassment involves a crime of violence or a non-forcible sexual offense, FERPA permits the institution to disclose to the complainant the final results (limited to the name of the respondent, any violation found to have been committed, and any sanction imposed) of a disciplinary proceeding against the respondent, regardless of whether the institution concluded that a violation was committed. With respect to an institutional disciplinary proceeding alleging sexual violence, domestic violence, dating violence or stalking offense, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092 (f). 34 CFR 668.46 (Clery Act) requires that the accuser and the accused must be simultaneously informed of the outcome.

j. Disclosure of Sanction Imposed: In the event a student is found to have engaged in sexual harassment of another student, the institution shall disclose to the student who was harassed, information about the sanction imposed on the student who was found to have engaged in harassment when the sanction directly relates to the harassed student.

k. Resignation of Employee or Withdrawal of Student: If a student respondent withdraws from the institution or an employee respondent ends employment (e.g., resigns, retires) while an investigation of a complaint involving gender discrimination or sexual harassment is pending under this policy, the Title IX coordinator shall take appropriate action, which may include completing the investigation to the extent reasonably practicable, in order to prevent the reoccurrence of and to remedy

the effects of the alleged misconduct.

1. Title IX Coordinator Monitoring: The institution Title IX coordinator has primary responsibility

for coordinating the institution's efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator is responsible for monitoring all aspects of the investigation and any disciplinary process to help ensure that:

1. the process is fair and equitable to both the complainant and the respondent;
2. the applicable policies and procedures of NSHE and of the institution are followed; and
3. the interim measures and final remedies are followed.

Remedies and Interim Measures

It may be necessary or advisable to take actions (as determined by the institution) designed to minimize the chance that the respondent will either continue to harass or retaliate against the complainant and to provide additional support to the complainant. Such actions (as determined by the institution) may also be necessary or advisable on behalf of a respondent. The measures themselves must not amount to retaliation against the complainant or the respondent. Depending on the specific nature of the problem, interim measures and final remedies may include, but are not limited to:

For Students:

- Issuing a no contact directive;
- Providing an effective escort to ensure safe movement between classes and activities;
- Not sharing classes or extracurricular activities;
- Moving to a different residence hall (complainants should only be moved upon their request);
- Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services,

such as tutoring;

- Providing extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty;
- Restricting to online classes;
- Providing information regarding campus transportation options;
- Reviewing any disciplinary actions taken against the complainant to see if there is a connection between the sexual violence and the misconduct that may have resulted in the complainant being disciplined¹; and
- Requiring the parties to report any violations of these restrictions.

For Employees:

- Provide an effective escort to ensure safe movement between work area and/or parking lots/other campus locations;
- Issuing a no contact directive;
- Placement on paid leave (not sick or annual leave);
- Placement on administrative leave;
- Transfer to a different area/department or shift in order to eliminate or reduce further business/social contact;
- Providing information regarding campus transportation options;
- Instructions to stop the conduct;
- Providing information regarding institution and community services including medical, counseling and Employee Assistance Program;
- Reassignment of duties;
- Changing the supervisory authority; and
- Directing the parties to report any violations of these restrictions.

Interim measures and final remedies may include restraining orders, or similar lawful orders issued by the institution, criminal, civil or tribal courts. Interim

measures and final remedies will be confidential to the extent that such confidentiality will not impair the effectiveness of such measures or remedies.

Final remedies may also include review and revision of institution sexual misconduct policies, increased monitoring, supervision or security at locations where incidents have been reported; and increased and/or targeted education and prevention efforts.

Any interim measures or final remedies shall be monitored by the Title IX coordinator throughout the entire process to assess whether the interim measures or final remedies meet the goals of preventing ongoing harassment or discrimination, protecting the safety of the parties and preventing retaliatory conduct.

Bystander Intervention

You have the power to make a difference! If we all intervene as bystanders, we can stop sexual assault, sexual misconduct, domestic violence, dating violence and stalking. It is important to note that staying safe is of the utmost importance. Only intervene if it is safe to do so. The following provides examples of how to intervene as a bystander:

Direct

Confront (without placing yourself in danger) either the potential target or the person who you think is about to engage in inappropriate behavior. Tell the person to stop, or tell them what they are doing is not acceptable behavior or it is not an acceptable activity.

Delegate

When you do not feel safe to approach the situation alone, look to involve others. Involve friends to assist you in getting the person at risk to a safe place. Reporting the behavior or activity to the police or others in authority is also delegation.

Distract

This technique involves causing some form of distraction that will interrupt the flow of potential misconduct. You may want to tell the person his/her car is being towed or that you recognize him/her from class to distract him/her so you and/or friends can take the person at risk to a safe place.

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault or Stalking

Following is contact information for these off-campus resources:

If you have been sexually assaulted, get help immediately.

Crisis Call Center:

(775) 784-8090 (Reno)

24 hour statewide Help Hotline: (800) 992-5757

info@crisiscallcenter.org

Get to a safe place and call a friend or family member for support, or call the Crisis Call line at (775) 784-8090. Call the police at 911. Tell the police dispatcher that you are a university student so that University Police Services will be contacted and you may be provided with immediate assistance and evidence can be collected.

NOTE: While these off-campus counselors and advocates may maintain a reporting student's confidentiality with regard to the university, they may have reporting or other obligations under state law. For example, there may be an obligation to report child abuse, an immediate threat of harm to self or others, or to report in the case of hospitalization for mental illness; for the exceptions to confidentiality, see NRS 49.213, NRS 49.245, and NRS 432B.220 in Appendix 2.

You should go to a hospital emergency room for medical treatment and evidence collection (transportation to the hospital may be provided by University Police Services or other local Police if desired). The hospital will call the Crisis Call's Sexual Assault Support Team representative who will meet you at the hospital to provide you with support and answer questions about the investigation process and your rights as the survivor of a sexual assault. Remember that you do not have to decide at this point whether or not to report the incident, but it is important for you to get medical attention.

If you have questions as to whether a specific incident should be reported, please contact University Police Services at (775) 784-4013 or e-mail unrpd@police.unr.edu.

In order to better preserve evidence, you should try to fight the urge to shower, bathe, douche, change clothes or straighten up the area since these activities will destroy evidence that you may need.

All reports will be investigated by the university. Violations of the law will be referred to University Police Services and when appropriate, to the staff of the Office of Student Conduct for investigation and resolution through the student conduct system, when the alleged violator is an enrolled student.

Off-Campus Counselors and Advocates:

Off-campus counselors, advocates, and health care providers will also generally maintain confidentiality and not share information with the university unless the reporting student requests the disclosure and signs a consent or waiver form.

Student Code of Conduct – Authority

NSHE Code 6.1.1 authorizes the University of Nevada, Reno, to establish this Code of Conduct. The President of the University of Nevada, Reno, through the Vice President for Student Services, will designate appropriate individuals or entities to administer the University student disciplinary system. The Assistant Dean, Student Conduct has been designated to represent the University in student disciplinary matters for undergraduate and graduate students in all campus degree programs with the exception of those students enrolled in the University Of Nevada School Of Medicine, which has authority for providing student conduct standards and disciplinary procedures for its students. The Assistant Dean, Student Conduct will be responsible for the coordination of the activities of the University student discipline system for the remainder of the University of Nevada, Reno, campus and will report to the Vice President for Student Services or his/her designee. The administrative faculty members in the Office of Student Conduct and of the Office of Housing, Residential Life and Food Services shall be responsible for monitoring student compliance with all discipline conditions and sanctions imposed through the disciplinary process and shall maintain all official student disciplinary records.

The scope of authority of the University extends to persons identified as students because of their status as enrolled in the institution on a part-time, full-time, or auditing basis. This scope of authority also extends to persons with a continued intent to pursue an education at the University of Nevada, Reno, which includes, but is not limited to the following: persons participating in orientation programs, persons participating in early-start programs, and incidents involving current students that occur between terms and during vacation periods. Every student shall be responsible for his or her conduct from the time of application for admission through the actual awarding of a degree, even when conduct occurs before classes begin or after classes end, such as during periods between terms. The Student Code of Conduct disciplinary process shall be followed to its conclusion even if the student withdraws from school while a disciplinary action is pending. If a graduate of the University is found to have been involved in material academic misconduct that impacts the reputation of the University, the University will invoke its authority to resolve the incident through a review of, and possible action to modify, the graduate's status and record including revocation of

degree if warranted in accordance with NSHE Code 6.3.7

The authority of the University to address student conduct involves all students while they are: present on premises owned by the University, in off-campus buildings used by students through their association with a student organization recognized by the university, or at another site for an academic or extracurricular University-related experience. This authority extends to off-campus violations of the Student Code of Conduct. Under this Student Code of Conduct, when an incident occurs off-campus that is not at a college or university sponsored event, it will be the responsibility of the Dean of Students, or designee, to determine whether University authority will be asserted in that incident. The Assistant Dean, Student Conduct will review each incident referred to the Office of Student Conduct on a case-by-case basis to allow the institution to consider the unique facts of each situation involving student behavior.

Complaint of Student Misconduct:

Any member of the university community may file a complaint against a student for violations of the Student Code of Conduct. The complaint shall be prepared in writing and directed to the Assistant Dean, Student Conduct or designee (hereinafter the "Assistant Dean"). Any complaint should be submitted as soon as possible after the alleged violation takes place, preferably within thirty (30) days. In cases involving academic misconduct (cheating, plagiarism or other attempts to obtain a grade under false pretenses) please refer to the Academic Standards Policy.

B. Resolution of a Student Misconduct Complaint

1. Preliminary Review

a. For all allegations in the complaint, except those allegations involving discrimination or sexual harassment as those terms are defined by NSHE and University policy, the Assistant Dean shall conduct a preliminary review of the non-discrimination or non-sexual harassment allegations to determine if there has been a potential violation of the Student Code of Conduct. Upon determining that the allegations indicate a potential violation of the Student Code of Conduct, the Assistant Dean shall send the accused student a Notice of Investigation identifying the

alleged violation ("Notice of Investigation").

If the complaint involves an allegation of discrimination or sexual harassment, as those terms are defined by NSHE and University policy, the University's Equal Opportunity and Title IX Director ("Title IX Director") or the Director's designee, shall conduct an investigation of the discrimination or sexual harassment allegations. The Title IX Director or the Director's designee shall conduct the investigation and make findings and a recommendation as to whether a violation of NSHE and University policy occurred. The Title IX Office shall send the findings and recommendations to the Assistant Dean, who shall make a preliminary determination as to whether there has been a potential violation of the Student Code of Conduct. Upon determining that the Title IX Office's findings and recommendation indicates a potential violation of the Student Code of Conduct, the Assistant Dean shall send the accused student Notice of Investigation.

b. The Notice of Investigation shall: (1) identify the alleged violation; (2) identify potential disciplinary sanctions; (3) inform the accused student that the Assistant Dean shall conduct an investigation, including interviewing people and gathering evidence and/or shall rely upon the investigation conducted by the Title IX Office, when applicable; (4) instruct the accused student to schedule a meeting ("Initial Conference") with the Assistant Dean within ten (10) working days of the Notice of Investigation being sent; and (5) inform the accused student of the right to have an advisor present at the Initial Conference; and (6) inform the accused student that an administrative hold may be placed on the accused student's transcript and/or ability to register if the accused student fails to participate in the Initial Conference.

i. The accused student shall be notified by email that the accused student must pick up the Notice of Investigation in the Office of Student Conduct within 72 hours from the time the email was sent. The email address listed in MyNevada will be used to inform the accused student to pick up the Notice of Investigation. If the Notice of Investigation is not picked up within 72 hours, the Notice of Investigation will be sent to the accused student's physical address listed in MyNevada.

ii. If the accused student is notified about the Notice of Investigation in the manner described in b(i), the accused student is deemed to have received notification of the Notice of Investigation. The accused student has ten (10) working days from the date of the email or letter, whichever was received later, to schedule the Initial Conference with the Assistant Dean.

c. Working Days: For the purpose of this policy, "working days" are defined as calendar-days, excluding university holidays and weekends.

d. Interim Directive: In appropriate circumstances the Assistant Dean may impose an interim "no contact" and/or "ban from participation" directive prior to the Initial Conference. The Assistant Dean may issue such a directive when the alleged misconduct poses a health and safety concern to the university community and/or a disruption to the educational environment.

2. Initial Conference

At the Initial Conference, the Assistant Dean shall discuss the allegations with the accused student and allow the accused student to tell the accused student's side of the story. The accused student has the option at the Initial Conference to admit to the wrongdoing and receive a sanction at that conference. If the accused student accepts the charge and proposed sanction, there shall be no appeal and the disciplinary sanction shall be applied. If the accused student accepts the charge and the proposed sanction, it shall become part of the accused student's disciplinary record.

When the accused student is telling the accused student's side of the story, the accused student shall be allowed to provide names of witnesses, documents or evidence in support of the accused student's position. If necessary, the Assistant Dean can conduct further investigation of matters other than discrimination and sexual harassment and can request the Title IX Office conduct additional investigation of the allegations of discrimination or sexual harassment and/or request additional information from the Title IX Office.

The accused student has the right to have an advisor present for the Initial Conference. The role of the advisor is described in Section 5.

3. Investigative Findings

After the Assistant Dean has completed the investigation of matters other than discrimination and sexual harassment and has reviewed the findings and recommendation of the Title IX Office, the Assistant Dean shall decide either that: (a) there is enough evidence to charge the accused student with violating the Student Code of Conduct; or (b) there is not enough evidence to charge the accused student with violating the Student Code of Conduct. If there is not enough evidence to charge the accused student with violating the Student Code of Conduct, the accused student shall be sent a letter indicating that the evidence does not support the charge. If the Assistant Dean decides that there is enough evidence to support the charge, the accused student shall be informed in writing of the charges ("Charging Letter"). The Charging Letter shall inform the accused student of the following:

- a. the conduct violation charged;
- b. the proposed sanction;
- c. the accused student's right to a hearing;
- d. the accused student's right to have an advisor present at the hearing; and
- e. the complaint can be resolved by:
 - i. acceptance of the charge and proposed sanction;
 - ii. informal resolution in certain circumstances; or
 - iii. formal resolution.

The Charging Letter shall also inform the accused student that the accused student shall schedule and attend a conference (Pre-Hearing Conference) with the Assistant Dean to be held within ten (10) working days from the date of the Charging Letter. The accused student is given ten (10) working days to consider the accused student's options for resolution. If the accused student fails to schedule the Pre-Hearing Conference with the Assistant Dean within ten (10) working days, the conduct violation and proposed sanction shall be implemented and shall become part of the accused student's disciplinary record.

4. Resolution of the Charges

After receiving the Charging Letter, there are three ways the accused student can resolve the charges:

acceptance of the charge, informal resolution in certain circumstances or formal resolution by way of a hearing.

a. Acceptance of Charge and Proposed Sanction

After receipt of the Charging Letter, the accused student can accept responsibility for the conduct violation and accept the proposed sanction. If the accused student accepts responsibility, the accused student signs a document and the matter is concluded. There shall be no appeal and the disciplinary sanction proposed by the Assistant Dean proposed in the Charging Letter shall be applied. If the accused student accepts the charge and the proposed sanction, it shall become part of the accused student's disciplinary record.

b. Informal Resolution

At any time after receipt of the Charging Letter, the accused student has the option of informally resolving the charges and imposed sanctions. If the accused student wants to informally resolve the charges, the accused student shall attend a second conference with the Assistant Dean to develop an appropriate resolution of the Complaint ("Resolution Conference"). At that Resolution Conference, the matter will either be resolved informally without a hearing, or a determination shall be made that the matter will be resolved formally with a hearing before a Student Conduct Hearing Officer ("Hearing Officer") or Student Conduct Board ("Board").

In some cases, the informal resolution may involve mediation, conflict resolution or an educational conference, which shall be decided upon during the Resolution Conference. If the accused student accepts the resolution proposed by the Assistant Dean, the accused student will sign a document indicating the accused student's agreement. There shall be no appeal and the disciplinary sanction shall be applied. The charge and the proposed sanction shall become part of the accused student's disciplinary record.

If sexual assault is alleged, the informal resolution process cannot be used.

An accused student has the right to have an advisor present during the Resolution Conference. The role of the advisor is described in Section 5.

c. Formal Resolution (Hearing)

If the accused student and Assistant Dean cannot reach agreement through informal resolution regarding the alleged violation and proposed sanction, the complaint will be referred to the formal resolution process. The formal resolution process involves a hearing to determine if the accused student is responsible for the conduct violation and to determine the appropriate sanction for that conduct violation if the accused student is found responsible.

If the accused student chooses to have a hearing, the accused student must schedule and attend a Pre-Hearing Conference with the Assistant Dean within ten (10) working days of the date of the Charging Letter. The purpose of the Pre-Hearing Conference shall be to:

- i. Identify and determine the most appropriate hearing option to be employed;
- ii. Review the hearing process and procedures; and
- iii. Set a hearing date and time.

(a) The hearing shall occur within twenty-five (25) working days but no less than ten (10) working days from when the accused student notifies the Assistant Dean that the accused student wants a hearing.

(b) A member of the Office of Student Conduct shall be designated as the facilitator for the hearing ("Hearing Administrator"). The Hearing Administrator shall be appointed by the Assistant Dean or the Dean of Students ("Dean"). The Hearing Administrator shall notify the accused student in writing of the date, time and location of the hearing and whether the hearing is before a Hearing Officer or Board.

(c) Maximum time limits for scheduling of student conduct hearings may be extended at the discretion of the Hearing Administrator.

An accused student has the right to have an advisor present during the Pre-Hearing Conference. The role of the advisor is described in Section 5.

5. Advisors

The accused student has the right to be assisted by one (1) advisor, if desired. The advisor serves as a supporter and advisor during the conference or hearing. The accused student, and not the advisor, is responsible for presenting the accused student's own information, introducing witnesses, and answering

questions throughout the conference or hearing. When an accused student selects an advisor, the advisor has no right to speak during the conference or hearing. The advisor may be an attorney. If the accused student wishes to be accompanied by an advisor or an attorney, the Assistant Dean must be notified at least five (5) working days before the conference or hearing. If the accused student chooses to have an advisor, the Assistant Dean may be accompanied by an advisor or by an attorney if the accused student chooses an attorney as the accused student's advisor. The Hearing Officer or Board may have an advisor or attorney at all hearings, regardless of whether the accused student requests an advisor or attorney. The advisor for the Hearing Officer or Board has the right to speak to the Hearing Officer or Board during the hearing.

6. Appointing a Hearing Officer or Impaneling a Board

The Assistant Dean shall determine if a case will be heard by a Hearing Officer or a Board. The determination is made based on the alleged misconduct, the level of sanction that may be considered and the needs of the accused student, alleged victim and university community as a whole.

a. Hearing Officer

The Hearing Officer hears cases involving students, student organizations or groups accused of violating the Student Code of Conduct. The Hearing Officer shall be appointed by the Dean from faculty members within the Office of Student Conduct, the Office of Residential Life, Housing and Food Services or from trained university faculty. The Hearing Officer may be advised by an advisor who shall be someone not involved in the investigation or resolution of the alleged misconduct being heard by the Hearing Officer.

b. Hearing Board

The Board hears cases involving students, student organizations or groups accused of violating the Student Code of Conduct. The Board is comprised of trained university students and faculty members. A list of eligible Board members will be provided to the Hearing Administrator who will select a minimum of five (5) for each hearing. If there is a minimum of five (5) Board members, three (3) of the members shall be faculty. The Chair of the Board ("Board

Chair") will be appointed and approved by the Hearing Administrator. The Board may be advised by an advisor who shall be someone not involved in the investigation or resolution of the alleged misconduct being heard by the Board.

c. Hearing Deadline

The Hearing Administrator shall set a hearing date within ten (10) working days after the accused student decides on the formal resolution hearing. The accused student and the Assistant Dean each may be granted one continuance upon a showing of good cause. The Dean shall make the determination as to whether the continuance shall be granted.

7. Hearing Procedures

a. Student conduct hearings shall be closed unless the accused student requests an open hearing. Requests for an open hearing will be reviewed by the Dean and will be granted if the request is consistent with the Family Educational Rights and Privacy Act (FERPA) and if the overriding individual privacy needs of other students involved in the hearing are not violated.

i. Disciplinary records, including hearing proceedings, are part of a student's educational record. As such the privacy protections afforded to a student under FERPA dictate the standards for a closed hearing.

ii. If a student conduct hearing is closed, the hearing officer, board members, accused students, reporting students, witnesses and advisors shall not discuss the matter with anyone outside of the hearing room. Any employee or student found in violation of this will be subject to disciplinary action.

b. An accused student has the right to have an advisor present during the hearing. The role of the advisor is described in Section 5.

c. The accused student, the Assistant Dean and any advisors shall be allowed to attend all portions of the hearing at which information is received, but may not be present during the Hearing Officer or Board's closed session to deliberate and render a decision on the charge. Admission of any other person to the hearing shall be at the discretion of the Hearing Officer or Board Chair.

d. In student conduct hearings involving more than

one accused student, the Dean, at the Dean's discretion, may permit the conduct hearings be conducted either separately or jointly.

e. The accused student and Assistant Dean shall provide written notification to the Hearing Administrator of witnesses they intend to use at the hearing no later than five (5) working days before the hearing.

f. Potential witnesses who are identified by the accused student and the Assistant Dean will be notified and invited to the hearing by the Hearing Administrator no later than two (2) working days prior to the hearing. The Hearing Administrator has sole discretion to allow for a delay in the hearing due to a scheduling conflict of a witness. Witnesses will provide information to, and answer questions from, the Hearing Officer or Board. Witnesses shall only be present during their testimony.

g. The accused student and Assistant Dean each may present relevant written documents, records, or other information (hereafter referred to as "documents") that they intend to rely upon at the hearing. It is the responsibility of the accused student to submit any documents to use at the hearing. The Assistant Dean is not responsible for submitting documents on behalf of the accused student. These documents must be provided to the Hearing Administrator five (5) working days before the hearing.

h. The accused student and Assistant Dean have the right to review the witness names identified by each party and the documents provided by each party two (2) working days prior to the hearing. This review will take place within the Office of Student Conduct during normal working hours under the supervision of the Hearing Administrator. All documents are considered confidential and will not be reproduced or released for review outside of the Office of Student Conduct.

i. Order of the Hearing:

i. In the hearing, the Hearing Officer or Board Chair will state the content of the report of alleged misconduct and the specific charges made.

ii. The Assistant Dean and the accused student each will be allowed an opportunity to give a brief opening statement about the nature of the case.

iii. The Assistant Dean will be asked to present

information supporting the allegation of misconduct against the accused student.

iv. The Hearing Officer or Board Chair may call identified witnesses on behalf of the Assistant Dean, including the complaining student.

v. The accused student, and Board members may present questions to the Hearing Officer or the Board Chair, who will then present the questions to the Assistant Dean or witnesses called on behalf of the Assistant Dean. Exceptions to the submission of questions through the Hearing Officer or the Board can be made at the discretion of the Hearing Officer or Board Chair for limited situations, such as when the Title IX/EO Office investigator is being questioned. Additionally, the Hearing Officer and Board Chair may present questions of their own to the witnesses at any time while the witnesses are testifying.

vi. The accused student will be asked to present information supporting the accused student's position against the allegation of misconduct.

vii. The Hearing Officer or Board Chair may call identified witnesses on behalf of the accused student including the complaining student.

viii. The Assistant Dean, Hearing Officer or Board members may present questions to the Hearing Officer or the Board Chair, who will then present the questions to the accused student and witnesses called on behalf of the accused student. Exceptions to the submission of questions through the Hearing Officer or the Board can be made at the discretion of the Hearing Officer or Board Chair for limited situations, such as when the Title IX/EO Office investigator is being questioned. Additionally, the Hearing Officer and Board Chair may present questions of their own to the witnesses at any time while the witnesses are testifying. If the accused student is concerned about, suspected of or being investigated for violations of criminal law, the accused student does not have to answer questions in order to preserve the student's Fifth Amendment right against self-incrimination. The accused student's decision to invoke the Fifth Amendment right against self-incrimination shall not be used against the accused student in determining whether the accused student is responsible for a violation of the Student Code of Conduct.

ix. Information and testimony presented by the

Assistant Dean and the accused student must be relevant to the specific charge(s). The Hearing Officer or Board Chair is allowed to strike or exclude any information or testimony that is not relevant to the specific charges.

x. The Assistant Dean and the accused student will be given an opportunity to present a brief closing statement.

xi. The Hearing Officer or Board members will close the hearing to review and deliberate upon the presented information and render a decision regarding whether the accused student violated the Student Code of Conduct. The Hearing Officer or the Board's decision shall be made on the basis of a preponderance of the evidence: whether it is more likely than not that the accused student committed the alleged misconduct. If the decision is made by a Board, the decision should be made through consensus when possible, and if not possible, then by simple majority vote of the Board members.

xii. The Hearing Officer or Board Chair will re-open the hearing and present the findings to the accused student.

xiii. If the accused student is found not responsible for a violation, then the hearing is concluded.

xiv. If the accused student is found responsible for one or more violations of the Student Code of Conduct, the Hearing Officer or Board shall consider possible sanctions for the accused student after reviewing any prior violations of the Student Code of Conduct, including imposed sanctions and whether the student has completed these sanctions. Possible sanctions to impose appear below in Section D.

xv. The Hearing Officer or Board Chair will excuse the accused student, the Assistant Dean and their advisors (if any) and close the hearing for deliberations regarding the appropriate sanctions.

xvi. The Hearing Officer or Board Chair will reopen the hearing and present the findings on the disciplinary sanctions to the accused student.

xvii. The Hearing Officer or Board Chair will provide in writing to the Assistant Dean the decision on responsibility for the violation and the decision on the sanction within three (3) working days of the close of the hearing. The Assistant Dean has authority to lessen the sanction decided upon by the

Hearing Officer or Board, if the Assistant Dean thinks a lesser sanction will serve a better educational or remedial purpose.

xviii. The Assistant Dean will provide the accused student with a final written decision within three (3) working days of receiving the Hearing Officer or Board Chair's decision and recommendations. In cases of sexual assault or other serious physical assault, the Assistant Dean will apprise the complaining student of the outcome of the hearing. The written decision will include the student's right to appeal the decision.

j. The formal rules of evidence shall not apply in Student Code of Conduct proceedings.

k. The hearing, except for deliberations, shall be taped or digitally recorded by the Hearing Administrator. No other taping or digital recording shall be allowed by any person in attendance at the hearing. The Hearing Administrator also has the right, at his or her discretion, to hire a court reporter, if necessary. The record shall be the property of the University of Nevada, Reno, and will be maintained with the accused student's confidential conduct records within the Office of Student Conduct. Upon request by the accused student, or the reporting student in a case when a for of sexual harassment is alleged, a written transcript will be provided within a reasonable time, at the expense of the requesting party. Consistent with applicable law, personally identifiable information may be removed from the transcript.

l. If an accused student, after receiving notice, does not appear at a student conduct hearing, the information in support of the complaint shall be presented, considered, and acted upon regardless of the accused student's absence. Failure of the accused student to appear is not evidence that the accused student was responsible for the charge of misconduct.

m. If the accused student is concerned about, suspected of or being investigated for violations of criminal law, the accused student does not have to answer questions to preserve the accused student's Fifth Amendment right against self-incrimination. The accused student's decision to invoke the Fifth Amendment right against self-incrimination shall not be used against the accused student in determining whether the accused student is responsible for a

violation of the Student Code of Conduct.

n. If during the informal resolution process or the hearing, the complaining student, the accused student or any witnesses have concerns for personal safety, well-being or fear of confrontation, the Hearing Officer or Board Chair may accommodate those concerns. Those accommodations may include receiving the relevant information and conducting conversations for the resolution of the case using methods other than requiring both parties to be present in the same room at the same time. Such options shall be determined by the Dean.

C. Appeals:

1. A decision on responsibility for a violation of the Student Code of Conduct and/or an associated sanction for the violation may be appealed by the accused student and in cases of sexual assault or other physical assault by the complaining student. The appeal shall be made within five (5) working days of the date of the written decision. Such appeals shall be in writing (Statement of Appeal) and delivered to the Dean, or to the Associate Vice President of Student Services if the Dean has a conflict. Grounds for an appeal are:

a. Deviations from procedures set forth which result in significant prejudice.

b. The decision reached regarding the accused student was not based on a preponderance of the evidence: whether it is more likely than not that the accused student committed the alleged misconduct.

c. The sanction imposed was not appropriate for the violation of the Student Code of Conduct for which the accused student was found responsible.

d. New information or other relevant facts not available at the time of the hearing are identified.

2. The Dean will review the appeal to determine if one or more of the grounds for an appeal have been met. If the Dean finds that one or more of the stated grounds for an appeal have been met, the Dean will then forward the appeal to the Hearing Administrator with the directive to impanel the Student Conduct Appeals Board. If the Dean finds that none of the criteria for an appeal has been met, the matter is closed and the Hearing Officer or Board's decision is final. The Dean will notify the accused student in writing within five (5) working days of the date of

delivery of the Statement of Appeal whether or not one or more of the grounds for appeal has been met.

3. Student Conduct Appeals Board

a. The Student Conduct Appeals Board is comprised of representatives from the Student Conduct Board not involved in the original hearing.

b. The Student Conduct Appeals Board shall review the Statement of Appeal, the original complaint of misconduct, the recording of the hearing, the decision and sanction, along with all other information and evidence that was part of the decision-making in the hearing. If the appeal is based on Subsection 1(d) above, the Appeals Board may also consider the new information or evidence offered by the appealing party. The Appeals Board may uphold the decision, or may hear the case as a new hearing following student conduct hearing procedures described in Section B(7).

c. The decision of the Appeals Board is final.

D. Sanctions

The purpose of a disciplinary sanction is to educate an individual student on the impact of conduct violations on others in the university community, the importance of taking responsibility for resolving any concerns arising from the misconduct, and the needs of the university community for resolution of the misconduct. Educational activities may be assigned to the student as a condition of the student's successful resolution of the violation(s). The educational purpose of sanctioning will ordinarily be the guiding force behind imposition of sanctions within the university disciplinary process. In some instances, however, the university community's need to properly function outweighs the university's ability to educate an individual. In such a case, in the interests of the university community, suspension or expulsion from the university may result.

1. One or more of the following disciplinary sanctions may be imposed on a student found to have violated the Student Code of Conduct.

a. Warning. A notice, oral or written, that the student has violated the Student Code of Conduct.

b. Reprimand. A written reprimand for violation of specified code violations.

c. Restitution. Compensation for loss, damage, theft

or misappropriation of property, or injuries sustained in an incident of student misconduct. This may take the form of appropriate service and/or monetary or material replacement.

d. Probation. Probation consists of a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to violate any institutional policies and rules and regulations during the probationary period.

e. Loss of Privileges. Denial of specified privileges for a designated period of time.

f. Discretionary and Educational Sanctions. Participation in specific educational programs, such as: alcohol and/or other drug educational intervention conferences; assessments; educational activities, such as: on-line instructional workshops; and work assignments or service to the university or the surrounding community; and other related discretionary assignments.

g. Hold on transcript and/or registration. A hold restricts release of a student's transcript or access to registration until satisfactory completion of conditions or sanctions imposed by the Assistant Dean, a Hearing Officer or a Board. Upon proof of satisfactory completion of the conditions or sanctions, the hold is released.

h. No Contact Order. A prohibition of direct or indirect physical, verbal, and/or written contact with another individual or group.

i. University Suspension. Exclusion for a definite period of time from attending classes and from participating in other activities of the university, as set forth in a written notice to the student. The official transcript of the student shall be marked "DISCIPLINARY SUSPENSION EFFECTIVE ____ TO ____." The parents or legal guardians of minor students shall be notified of the action. A student who is enrolled in the student's last semester before graduation, is not currently enrolled in the university and who was not registered during the previous semester, or who graduated at the end of the previous semester may request that the notation of the disciplinary suspension be removed from the official transcript when two years have elapsed since the expiration of the student's suspension. Such request must be submitted in writing to the president or his designee in accordance with NSHE Code, Title 2,

Chapter 10.4.9(I). If the request is not granted, the student may submit a request for removal of the notation at yearly intervals thereafter.

j. Deferred University Suspension. Separation of the student from the university, deferred until the close of the current semester or some other time frame necessary for review of student progress in addressing the conduct concern. This sanction is most often utilized for cases in which the student does not pose a safety concern and is participating in a university-designated intervention.

k. University Expulsion. Termination of student registration and status for an indefinite period of time. Permission of the president shall be required for readmission. The official transcript of the student shall be marked "DISCIPLINARY EXPULSION EFFECTIVE ____." The parents or legal guardians of minor students shall be notified of the action. A student who is enrolled in the student's last semester before graduation, is not currently enrolled in the university and who was not registered during the previous semester, or who graduated at the end of the previous semester may request that the notation of the disciplinary expulsion be removed from the official transcript when four years have elapsed since the expiration of the student's expulsion or termination. Such request must be submitted in writing to the president or his designee in accordance with NSHE Code, Title 2, Chapter 10.4.9(I). If the request is not granted, the student may submit a request for removal of the notation at yearly intervals thereafter.

1. Withholding of a Degree. Prior to the awarding of a degree, the university may withhold a degree from a student.

2. Other than university suspension, expulsion, or withholding of a degree, disciplinary sanctions shall not be made part of the student's official transcript, but shall become part of the student's disciplinary record. The Family Educational Rights and Privacy Act (FERPA) defines disciplinary records as education records. Disciplinary records are therefore protected from disclosure without written consent of the student or court order or as otherwise allowed by FERPA. Disciplinary records are stored within the Office of Student Conduct and maintained in compliance with FERPA and the Clery Act and

NSHE's Record Retention and Disposition Schedule. Other than university suspension, expulsion or withholding of a degree, upon completion of the mandated time lines, a student's disciplinary records are destroyed.

3. Upon graduation, the student's disciplinary record may be expunged of disciplinary actions other than residence hall expulsion, university suspension, university expulsion, or withholding of a degree, upon application to the Assistant Dean and approval by the president. A student may request that the student's disciplinary record be expunged and any such notation be removed from the student's disciplinary record during the student's semester before graduation or any time following graduation. The burden demonstrating reasonable cause for considering the expunging of a disciplinary record lies with the student. In considering such requests, the president may consider the following:

- a. Stated reason for request and circumstances surrounding the request;
- b. Date and seriousness of the violation;
- c. Student's behavior and disciplinary record since the violation, including successful completion of any imposed sanctions;
- d. The impact, if any, on the public that failure to give such notice may cause; and
- e. Consequences of denying the request.

The granting or denial of a request to expunge a student's disciplinary record shall rest solely within the discretion of the president, and the enumeration of the foregoing factors shall not in any way imply a duty on the president to grant such a request by means of a balancing or other test. If a request is not granted, the student at yearly intervals thereafter may request that the student's disciplinary record be expunged. The denial of a request to expunge is not appealable.

4. Students found responsible for an Academic Standards Policy violation may be subject to additional academic sanctions as stated within the Academic Standards Policy.

E. Procedures Available when Sexual Harassment is Alleged

The following additional procedures apply in

proceedings alleging sexual harassment, including allegations of sexual violence, rape, sexual assault, sexual battery or sexual coercion:

1. A complaining student and an accused student accused of alleged sexual harassment shall have the opportunity to select an independent advisor for assistance, support and advice. The complaining student and accused student shall be advised at the beginning of the complaint process that the complaining student or accused student may select an independent advisor and it shall become the choice of the complaining student or accused student to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complaining student or the accused student. The Title IX Coordinator or the Assistant Dean shall advise the complaining student and the accused student of this right.

2. The complaining student may choose to not permit the matter to be resolved by the informal resolution process or may terminate the informal resolution process at any time prior to a written determination being signed. If sexual assault is alleged, the informal resolution process may not be used.

3. The complaining student must agree to the charge being heard by a Hearing Officer if the Assistant Dean and accused student agree. In other words, the complaining student, the accused student and the Assistant Dean must all be in agreement that a Hearing Officer will hear the matter, as opposed to a Board hearing the matter

4. The complaining student must be given the opportunity to participate in any pre-hearing procedures.

5. In a hearing involving more than one charged student, the Hearing Officer or Board may require an accused student to be absent from any testimony that is not relevant to that accused student.

6. The complaining student must receive a list of all witnesses at the same time it is received by the Assistant Dean and accused student.

7. The complaining student must be permitted an advisor during the hearing who shall have the same duties and obligations of other advisors as described in B(5).

8. The complaining student may give a brief opening

and closing statement at the hearing. The complaining student may present witnesses and other evidence at the hearing.

9. The findings and recommendation of the Title IX Coordinator pursuant to NSHE Handbook, Title 4, Chapter 8, Section 13 shall be considered at the hearing;

10. In a complaint alleging sexual assault, domestic violence, dating violence or stalking, the complete decision of the Board or Hearing Officer and the decision on appeal shall be given to the complaining student and the accused student simultaneously. The complete decision includes the outcome, the essential findings and the sanctions;

11. In all other complaints alleging sexual harassment, the complaining student shall be served a copy of the decision of the Board or Hearing Officer and the decision of the Dean if an appeal is filed, except for the discipline imposed upon the accused student unless the discipline directly relates to the complaining student.

12. If the complaining student is aggrieved by the decision of the Board or Hearing Officer, the complaining student has the right to appeal the decision to the Dean in the same manner as the accused student;

F. Procedures Available When Physical Assault Is Alleged

The following additional procedure applies in proceedings alleging physical assault:

1. In a complaint alleging physical assault, the complete decision of the Board or Hearing Officer and the decision on appeal shall be given to the complaining student. The complete decision includes the outcome, the essential findings and the sanctions.

G. Emergency Removal

In certain circumstances, the president, or a designee, may impose an immediate emergency removal prior to the resolution of a charge of a violation of the rules of conduct against the student. This emergency action includes the immediate removal from the university and all of its campuses, sites, locations and property of a student for an interim period whenever the president determines that this is required to:

1. Ensure the safety and well-being of members of

the university community;

2. Protect university property;

3. If the accused student poses an ongoing threat or disruption of, or interference with, the normal operations of the university; or

4. Protect any student from sexual harassment or retaliation for the report of sexual harassment.

When the emergency removal is imposed, the student shall be denied access to the university, including classes and/or to all other university activities or privileges for which the student might otherwise be eligible, as the president or his/her designee may determine to be appropriate. During the time of the removal from university, the student may not come onto university property for any reason other than meeting with the appropriate university official(s) regarding resolution of the emergency removal and the student conduct violation.

Any student so removed shall be afforded an opportunity to a hearing on the emergency removal no later than ten (10) working days following the removal unless the student agrees to delay the hearing to a later time. A Hearing Officer shall hold the hearing under the hearing procedures described in Section B(7). The Hearing Officer shall make a recommendation to the president. The president's decision upon the Hearing Officer's recommendation shall be final.

The emergency removal does not replace the regular disciplinary process, which shall proceed on the normal schedule, up to and through a hearing, if required.

In circumstances where the student is removed for the student's own emotional and personal safety, a resolution on the decision regarding the student's removal from the university will be addressed within an informal meeting with the Assistant Dean, with the goal of the meeting being the development of a plan for most effectively meeting the student's personal and scholarly needs as a continuing student.

H. Student Organizations

Student organizations, either recognized through the Associated Students of the University of Nevada (ASUN), the Graduate Student Association (GSA), or university departments, are required at all times to

conduct themselves in accordance with the Student Code of Conduct. A student organization believed to be involved in any of the activities identified in these rules and regulations may be reported to the Office of Student Conduct for an investigation of the activity in question.

The investigation of this student organization may lead to an investigation of an individual student (s).

1. Procedure for Student Organizations

The procedures for the preliminary investigation, preliminary conference, investigative findings and resolution of the charges addressing a complaint filed with the Office of Student Conduct against a student organization is the same as the procedure for an individual student. The hearing procedures set forth in Section B(7) shall also apply to allegations made against a student organization.

2. Sanctions for student organizations. The sanctions for student organizations shall include the following:

a. Warning. A notice, oral or written, that the student organization has violated the Student Code of Conduct.

b. Reprimand. A written reprimand for violation of specified code violations.

c. Restitution. Compensation for loss, damage, theft or misappropriation of property, or injuries sustained in an incident of student organization misconduct. This may take the form of appropriate service and/or monetary or material replacement.

d. Probation. Probation consists of a designated period of time and includes the probability of more severe disciplinary sanctions if the student organization is found to violate any institutional policies and rules and regulations during the probationary period.

e. Loss of Privileges. Denial of specified privileges for a designated period of time.

f. Discretionary and Educational Sanctions. Participation in specific educational programs, such as: alcohol and/or other drug educational intervention conferences; assessments; educational activities, such as: on-line instructional workshops; and work assignments or service to the university or the surrounding community; and other related discretionary assignments.

g. No Contact Order. A prohibition of direct or indirect physical, verbal, and/or written contact with another individual or group.

h. Denial of use of university facilities for a designated period of time.

i. Prohibition from recruiting /or accepting new members for a designated period of time.

j. Prohibition from participating in university events, including but not limited to orientation, intramurals, and other campus activities for a designated period of time.

k. Loss of recognition of the organization for a designated period of time.

H. Interpretation and Revision

Any question of interpretation or application of the Student Code of Conduct shall be referred to the Assistant Dean or the Assistant Dean's designee for final interpretation.

The Student Code of Conduct shall be reviewed and updated each year under the direction of the Assistant Dean.

Employee and Faculty Disciplinary Sanctions

The following sanctions are applicable to faculty and staff of the University of Nevada, Reno for prohibited conduct. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Faculty Sanctions:

The following sanctions are applicable to faculty of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Warning: Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

Reprimand: A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

Restitution: The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

Reduction in Pay: A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.

Suspension: Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29

U.S.C. § 207(a).

Termination: Termination of employment for cause. A hearing held under the procedures established in Section 6.11 and other applicable provisions of this chapter shall be required before the employment of an employee may be terminated for cause.

Revocation of a Degree

(a) The Board and its institutions reserve the right to withdraw academic degrees in the event that a case is brought after graduation for material academic misconduct that impacts the reputation of the institution, including misrepresentation of academic

credentials or material falsification in an application, if the act occurred before graduation and during the time the student applied to, or was enrolled at an NSHE institution, but a complaint had not been filed prior to graduation. Institutions who are investigating acts of misconduct prior to a student graduating may postpone the awarding of a degree pending the outcome of the investigation and imposing of appropriate disciplinary sanctions.

(b) Upon receipt of a complaint that a degree was conferred to a student accused of academic misconduct under Subsection (a), the institution shall commence an investigation under Section 6.8. The purpose of the investigation is for the administrative officer to make a recommendation to the president whether the charges are warranted, and if so, whether the violation is of such severity to warrant revocation of degree.

(c) If the president determines that the charges are warranted and the violation, if proven, is of sufficient severity to warrant revocation of degree, then a special hearing committee and special hearing officer shall be appointed in accordance with Section 6.11.

(d) The charged party shall receive all due process required by this Chapter in the investigation and hearing.

(e) The president may consider alternatives to revocation of degree, depending on the severity of the offense.

(f) After receiving the recommendation of the special hearing officer and special hearing committee, if it is determined that revocation of the degree is warranted, the president may revoke the degree. The charged party shall have an opportunity to appeal to the Board of Regents based on the procedure and grounds for appeal specified in Section 6.13.

(g) On appeal, the Board may take such action as specified in Section 6.13.2(d).

(h) The fact of degree revocation will appear permanently on the student's transcript.

(i) Events of misconduct discovered more than 7 years following graduation from an NSHE institution are not subject to the provisions of this section.

(j) NSHE institutions shall appropriately inform students of the Board's degree revocation policy.

Classified Staff Sanction:

The guidelines and the NSHE Prohibitions and Penalties have been developed as a supplement to Chapter 284 of the Nevada Administrative Code to

provide supervisors and classified employees with information about those specific activities which will be considered inconsistent, incompatible, or in conflict with their duties, as classified employees as well as to advise all parties of the kinds of penalties that may be imposed. It is not intended to provide an all inclusive list of all infractions or violations that could conceivably develop. Action taken in each case will depend upon the seriousness of the offense and on the facts of each incident, realizing that problems which call for disciplinary action are too individual and complex to permit the complete application of standardized procedures.

Verbal Warning: A verbal warning should be followed up with a letter of instruction summarizing the verbal warning. A "letter of instruction" is not placed in an employee's official personnel file.

Written Reprimand (NPD-52): A written reprimand is the next step in the progressive disciplinary process. This is a more formal disciplinary action taken against an employee for violating any of the rules and regulations set forth in NAC 284.650 and the NSHE Prohibitions and Penalties. Typically, a written reprimand is given to an employee where a verbal counseling has not been effective. A copy of the written reprimand must be sent to BCN Human Resources to be placed in the employee's official personnel file.

Suspension Without Pay: When the severity of the offense warrants it or when warnings or written reprimands have not been effective, an appointing authority may suspend a classified employee for a period not to exceed 30 calendar days. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a Personnel Action Form (PAF) and NPD-41 specificity of charges. The pre-disciplinary hearing procedure must be followed for permanent employees.

Demotion (including reduction of pay within rate range): There is some question as to advisability of using demotions as a disciplinary measure because it sometimes creates additional problems. However, in a particular case this may be the best available disciplinary method and may be considered. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a PAF and NPD-41 specificity of charges. The pre

-disciplinary hearing procedure must be followed for permanent employees.

Dismissal: This is the severest disciplinary measure that can be taken and should be used only after corrective efforts have proved ineffective or when the offense is so serious that there is no other alternative. The director of BCN Human Resources must be consulted before any formal action is taken, which must comply with the pre-disciplinary hearing procedure. This action must be reported on a PAF and, for permanent employees, on a NPD-41 specificity of charges.

Sex Offender Registration

Section 1601 of Public Law 106-386, also known as the Campus Sex Crimes Prevention Act, requires all sex offenders who are employees of, students of, or visitors to the University of Nevada Reno, to register with University Police Services. This includes employees of private contractors or other public entities who work at the university.

In addition to the federal laws requiring offender registration, the Nevada Revised Statutes also require offenders to register in any jurisdiction in which they will have a presence.

Offenders are assigned Level Numbers based on the details of the crime for which they are charged. Levels are set by the federal government and guidelines are given to the state Attorney General's Office. Nevada Statutes are: 179D.730 explaining the levels of notification for sex offenders, and 179D.720 explaining the criteria for assessment.

Information on sex offenders who are students, employees or guests of the university may be obtained by contacting University Police Services at the number listed below. Other Sex Offender information is available on the police website at <http://www.unr.edu/police/data-center/clery-legal-info> or the Nevada Department of Public Safety through a link to the Nevada State Sex Offender Registry: <http://www.nvsexoffenders.gov/>.

Anyone needing to register, must register with University Police Services in the Fitzgerald Student Services Building. Please call (775) 784-4013 Mon-Fri 8:00 am to 5:00 pm (excluding holidays when the office is closed) to make an appointment to register.



2019 Annual Report

Residence Hall Fire Safety

Residence Hall	Address	Audible/ Visual Fire/ Alarm Panel	Sprinkler System	Fire Extinguishers	Smoke/ Heat Detectors	Posted Evacuation Routes	# of Evacuation (Fire) Drills each year
Peavine Hall	38 W. 11 th St. Reno, NV 89503	X	X	X	X	x	2
Nye Hall	55 Artemesia Way Reno, NV 89503	X	X	X	X	X	2
Canada Hall	1255 N. Virginia St. Reno, NV 89503	X	X	X	X	X	2
Juniper Hall	1014 N. Virginia St. Reno, NV 89503	X	X	X	X	X	2
Sierra Hall	1001 N. Virginia St. Reno, NV 89503	X	X	X	X	X	2
Argenta Hall	1201 N. Virginia St. Reno, NV 89503	X	X	X	X	X	4
Great Basin Hall***	1250 N. Virginia St. Reno, NV 89503	X	X	X	X	X	1
Nevada LLC	1295 N. Virginia St. Reno, NV 89503	X	X	X	X	X	2
Ponderosa Village	1775 Evans Ave. Reno, NV 89512	X	x	X	X	*	**

*Each unit exits directly outdoors so evacuation routes are not necessary.

**Each unit is separate and has its own dedicated alarm system, so evacuation drills are not necessary.

*** Great Basin Hall opened fall 2018 and therefore has fewer number of completed drills for calendar year 2018.

All fire alarm detection systems have been upgraded and/or replaced with state of the art systems. Each residence hall is inspected annually by the city fire department in addition to regular inspections by area fire stations. Scheduled testing of fire equipment by private vendors and university personnel is conducted regularly. State-of-the-art smoke and heat detection systems, in conjunction with exit doors, exit lighting and emergency lighting, provide early detection and warning to enable quick evacuation. All halls are equipped with sprinkler systems. The university has strict disciplinary and oversight systems in place to address prank-related alarms. The university provides a computerized perimeter access security system to monitor all exterior doors in the residence halls. Front desks in the residence halls are staffed nearly 24 hours each day.

The university, as a state entity, is under the jurisdiction of the state public works board and the state fire marshal. The state fire marshal's office has stated that the residence halls are in compliance with state fire codes and that "the students are as safe in the residence halls as they are at home, if not safer."

Applicable policies and procedures in the Residence Hall Handbook are listed below and available at: <http://www.unr.edu/housing/tool-kit/student-handbook>

Fire Alarm Procedures

Before an emergency happens, take the time to familiarize yourself with the fire exits in each hallway. If an alarm sounds and remains on, assume there is an emergency and evacuate the building immediately. Failure to evacuate the building during an alarm will result in disciplinary action and possible criminal charges.

Remember:

Feel the door for temperature - if it's hot, don't open it,

Close the windows,

If you can't leave your room, stay calm,

Call 911 to notify authorities of your location,

Stuff wet sheets or clothing in cracks under doors,

Hang a sheet out the window or shout for help to attract attention,

If you leave the room, take your keys, close and lock the door behind you,

Stay low to the ground if smoke is present,

Move quickly but don't run,

Take a towel to avoid smoke inhalation,

Wear a coat and shoes,

Don't use elevators – use fire exits and stairs,

Go to your hall's specified evacuation location. Don't leave the area/campus without reporting your status to staff.

Don't re-enter the building until permitted to do so by emergency response personnel or residence hall staff.

Evacuation procedures

Exit via the stairway. Do not use elevators.

Wear shoes and beware of falling debris, broken glass, or electrical wires as you exit.

Go to an open area away from buildings, overhangs, trees, power lines, and roadways.

Stay outside and wait for instructions from emergency personnel.

Do not leave the area/campus without reporting your status to staff.

Fire Drills

To ensure residents are prepared to react properly in an actual fire, fire drills may be conducted periodically. A total of 17 fire drills were conducted for on-campus student housing facilities during calendar year 2018. You must respond to any alarm as an actual emergency. In the event of an alarm you are required to evacuate the building immediately. Failure to do so will result in disciplinary action.

Fire Safety

Tampering with or disabling any part of the fire alarm system, altering door closing or latching hardware, discharging an extinguisher, activating or causing a false fire alarm, or setting a fire can endanger life and property, and may result in cancellation of your housing license agreement, restitution, disciplinary action, and/or criminal prosecution. Items may not be attached to or hung from any smoke detector or any part of the sprinkler system. Failure to report damage to fire or life safety equipment may also be considered a violation.

Fire Safety - Smoke and Heat Detectors

Smoke and heat detectors, installed in each room, must be kept in working order. It is essential to report any malfunction of these items to the front desk immediately. Damage to any safety equipment or intentional activation of fire alarms may also result in departmental sanctions, criminal charges, and payment of restitution or applicable fines and charges.

Failure to Comply

For the development of responsible and respectful communities, cooperation from residents is a must. Individuals may, at times, question policies or the means of implementation. If so, they should voice dissent through proper channels such as making an appointment with your RE/GRD or other administrative staff. Failure to comply with regulations or encouraging others to violate policies can lead to chaos. Providing false information may also cause unnecessary disruption and fails to meet the standard of honest we expect. The following actions will result in disciplinary action:

Failure to evacuate the building during an activated fire alarm and remaining in the building during an alarm places not only the individual at risk, but will result in disciplinary action.

Prohibited Items

Many items are not permitted in the halls. Such items may be confiscated and held until they can be removed from the hall permanently. Items prohibited include, but may not be limited to:

A) Flammable liquids, harmful chemicals, photo chemicals, barbecue grills, charcoal, gasoline, explosives, flares, firecrackers, fireworks, and any other items that may be determined to be hazardous. Possession of such materials may result in the cancellation of your license agreement as well as additional disciplinary action.

B) Candles, incense, potpourri or any open flame burning.

C) Space heaters, power tools, air conditioners, personal lamps that use bulbs over 150 watts, halogen lamps without wire or glass guards over the bulb, multi-plug extension cords and multi-plug adapters are not allowed. Surge-suppressors and multi-outlet cords with circuit breakers, however, are permitted. Housing is not responsible for damage to items due to power surges.

D) Cooking equipment, hot-plates, toasters, electric fry-pans, grilling devices, or anything with an exposed heating element (except in Canada Hall kitchen areas). Authorized items include: hot-air popcorn poppers, blenders, coffee makers; one refrigerator per room (size of 4 cubic feet or less), one microwave per room (600 watt maximum).

E) No "real" Christmas trees or wreaths. String of lights around the edges of the window are okay if you unplug them when leaving your room.

F) Motorcycles, mopeds and automotive parts or components may not be kept in or around the buildings, except in designated parking areas. Bicycles may not be kept in hallways, stairwells, balconies, or public areas, except in designated racks.

G) Nothing may be attached to furniture, the building, exterior poles, railings, trees, etc., or placed in hallways, window sills/ledges, or balconies.

Prohibited Activities

The following activities create a risk of damage, injury or other intrusion on the rights of others and will result in disciplinary action:

A) Throwing or discharging anything from or toward the building, or inside the building, including water balloons, bottles, cigarette butts, litter, food, balls, rocks, spit, etc.

B) Overloading electrical outlets and/or altering existing power or communication infrastructure. Residents will be held responsible for damages caused by these actions. Residents are also responsible to provide surge protection devices for any sensitive electronic equipment they use in the facilities.

C) Attaching any items to the door of your room or hallway area. Small memo board may be attached beside the door, on the wall, using masking tape. Experience has shown that items attached to doors cause significantly more wear and tear than do memo pads attached to the wall next to the door.

D) Attaching any items to the ceiling, water pipes, sprinklers, smoke detectors or other items on or near the ceiling in your room.

E) Removing or tampering with window screens or blocks. Charges as high as \$300 - \$400 may be assessed. Many of the screens are custom made and not easily replaced. Secured screens may serve a security function and there are no valid reasons to remove one except in case of fire or other emergency.

F) Cooking using a flame or open element, barbecuing or grilling food inside building or in unauthorized exterior areas is prohibited.

G) Balconies are essentially external hallways. Balconies and hallways are walkways and must be kept clear of all objects at all times including attaching signs or objects.

H) Smoking is not allowed in any of the residence halls, including residence hall rooms, public areas, hallways, balconies, lounges, laundry rooms, lobbies,

immediate outside areas, etc.

Fire Safety and Education

Fire safety training is conducted four times per year with all the resident assistants (RAs) that live in the residence halls. Training is conducted by the Assistant Director of Residential Life, Student Conduct and Safety. During residence hall orientation, the RAs discuss fire evacuation procedures with students and conduct a walk-through to show residents the safe exits out of each building. Fire drills are conducted with other emergency personnel.

Fire Log

A fire log is maintained by the University Police Services Records Section in accordance with the Clery Act. The fire log is available to be viewed by the public at the University Police Services office in the Fitzgerald Student Services Building Monday – Friday 8:00 am to 5:00 pm (excluding holidays on which university offices are closed). Please contact our office if you have an immediate need to view the log.

Contact Information

In case of an actual fire please dial 9-1-1. In addition, a notification should be made to The Assistant Director, Student Conduct & Safety, Department of Residential Life, Housing and Food Services at (775) 784-1113.

Clery Fire Statistics 2016

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2016						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Peavine Hall - 38 W. 11th St.	0	0	N/A	N/A	N/A	N/A
Nye Hall - 55 Artemesia Way	0	0	N/A	N/A	N/A	N/A
Canada Hall - 1255 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Juniper Hall - 1014 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Sierra Hall - 1001 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Argenta Hall - 1201 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Great Basin Hall - 1250 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Nevada LLC - 1295 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Ponderosa Village - 1775 Evans Ave	0	0	N/A	N/A	N/A	N/A

Clery Fire Statistics 2017

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2017						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Peavine Hall - 38 W. 11th St.	0	0	N/A	N/A	N/A	N/A
Nye Hall - 55 Artemesia Way	0	0	N/A	N/A	N/A	N/A
Canada Hall - 1255 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Juniper Hall - 1014 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Sierra Hall - 1001 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Argenta Hall - 1201 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Great Basin Hall - 1250 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Nevada LLC - 1295 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Ponderosa Village - 1775 Evans Ave	0	0	N/A	N/A	N/A	N/A

Clery Fire Statistics 2018

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2018						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Peavine Hall - 38 W. 11th St.	0	0	N/A	N/A	N/A	N/A
Nye Hall - 55 Artemesia Way	0	0	N/A	N/A	N/A	N/A
Canada Hall - 1255 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Juniper Hall - 1014 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Sierra Hall - 1001 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Argenta Hall - 1201 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Great Basin Hall - 1250 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Nevada LLC - 1295 N. Virginia St.	0	0	N/A	N/A	N/A	N/A
Ponderosa Village - 1775 Evans Ave	0	0	N/A	N/A	N/A	N/A

University of Nevada, Reno Main Campus

Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	14	11	0	0
	2017	2	2	2	0
	2016	2	2	0	0
Fondling	2018	5	0	1	0
	2017	0	0	0	0
	2016	1	1	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	1	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	1	1	0	0
	2017	3	1	0	0
	2016	0	0	0	0
Burglary	2018	17	2	5	0
	2017	28	4	3	0
	2016	13	1	0	0
Motor Vehicle Theft	2018	8	0	1	0
	2017	5	0	0	0
	2016	2	0	1	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	12	0	1	1
	2017	3	2	0	1
	2016	2	1	1	0
Stalking	2018	14	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Dating Violence	2018	1	1	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*2016 Robbery data was changed from 1 on campus to 0 on campus in the 2018 ASR because it was later determined to be unfounded
 *2016 Motor Vehicle Theft data on campus was changed from 3 to 2 and 2016 Burglary data was changed from 1 on non-campus to 0 on non-campus in the 2019 ASR because it was later determined to be unfounded

University of Nevada, Reno Main Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	32	19	0	8
	2017	88	64	2	20
	2016	98	43	2	25
Drug Law Violation Arrests	2018	13	7	3	5
	2017	25	15	5	6
	2016	32	13	10	25
Weapons Law Violation Arrests	2018	0	0	0	2
	2017	1	0	2	3
	2016	2	0	0	1
Liquor Law Violations Referred for Disciplinary Action	2018	90	86	0	0
	2017	152	143	5	6
	2016	131	128	0	0
Drug Law Violations Referred for Disciplinary Action	2018	50	44	0	0
	2017	52	41	0	0
	2016	46	44	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: Two incidents of Graffiti/Vandalism characterized by racial bias, and one public property Simple Assault characterized by racial bias.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Three unfounded crimes.

2017: Four unfounded crimes.

2018: Seven unfounded crimes.

University of Nevada, Reno Redfield Campus

Crime Statistics*

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The University of Nevada, Reno Redfield Campus does not have any residential facilities.

University of Nevada, Reno Redfield Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*University of Nevada, Reno Redfield Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

The University of Nevada, Reno
2019 Annual Security & Fire Safety Report
was prepared by University Police Services.



For more information about University Police Services, visit our website at:

www.unr.ed/police

Follow us on Twitter or like us on Facebook at:

University of Nevada Reno Police Department



Annual Security and Fire Safety Report



2019

The Annual Security and Fire Safety Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.



Adam Garcia

Associate Vice President & Director
University Police Services
Southern Command

Dear Campus Community

Since its founding, University Police Services has seen our campuses through significant challenges, change, and unprecedented growth while providing a safe and secure learning environment for our diverse campuses. This year, the department consolidated with regional partners to form what is now known as University Police Services, Southern Command. Our department proudly serves the University of Nevada, Las Vegas, the College of Southern Nevada, the Desert Research Institute—Las Vegas campus, and Nevada State College.

Although reported crime at the University of Nevada, Las Vegas is low, it is important to remember that we are not immune from crime. We share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you "See Something, Say Something" and report incidents of concern to police immediately.

As you read through this Annual Security & Fire Safety Report, you will find information about policies and practices regarding, safety, security and crimes occurring on or near campus. Our commitment to transparency by keeping our community informed is just one way we strive to keep our campus environment safe.

Please feel free to contact me directly at adam.garcia@unlv.edu, or by phone at (702) 895-5575 if you have any questions, concerns or suggestions for University Police Services.

It is my honor to have the opportunity to serve you.

Adam Garcia

Associate Vice President & Director
University Police Services

Police Headquarters
University of Nevada, Las Vegas
4505 S. Maryland Pkwy.
Las Vegas, NV 89154-2007

Police Sub-Station
College of Southern Nevada
3200 East Cheyenne Ave., Bldg. P
North Las Vegas, NV 89030-4228



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Preparation and Disclosure of Crime Statistics

University Police Services prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, and various campus departments. Each office provides updated information regarding their educational efforts, programs, policies, and crime statistics if applicable.

Statistics contained within this report regarding campus crime, arrest, and discipline referrals include those reported to University Police Services, the Office of Student Conduct, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security and Fire Safety Report for all University of Nevada, Las Vegas (UNLV) campuses, public property within or immediately adjacent to the campuses, and non-campus property owned or controlled by UNLV. Our branch campus, the Shadow Lane Campus, follows the same policies except where otherwise noted.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text is available online for prospective students, employees, and members of the general public at <https://www.unlv.edu/police/report>.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency with officers who have full police and arrest powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies – enforcing all local, state and federal laws and ordinances within its jurisdiction. University Police Services offers its services 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the campuses of UNLV, all properties owned, operated, or governed by UNLV, Nevada State College, the College of Southern Nevada and all of its associated properties, Desert Research Institute, Las Vegas Campus and the Nevada System of Higher Education (NSHE) offices.

Interlocal Agreement

University Police Services maintains excellent working relationships with surrounding law enforcement agencies including but not limited to the Las Vegas Metropolitan Police Department, the Nevada Department of Public Safety, the Nevada Highway Patrol, the Henderson Police Department, the North Las Vegas Police Department, and the Clark County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. In accordance with this agreement, University Police Services may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

Monitoring of Criminal Activity of Students at Non-Campus Locations of Student Organizations

UNLV does not have any officially recognized student organizations with non-campus locations.

Security and Access

Building security and access is maintained through a combination of key card and a secondary hard key system. Classroom buildings with scheduled classes are accessible from 6:00 a.m. to 10:00 p.m. Access cards and keys are issued to faculty and staff through the university lock shop upon receipt of the appropriate request form. All technology enhanced classrooms are accessed through a key card system. Instructors swipe their card to access the room, it remains unlocked while the room is in use, and then instructors are expected to swipe their card upon exiting the room to re-secure and lock the room.

Exterior doors to residence halls are accessed through an electronic swipe card system. The front desk area of the residence halls are open to the public. Access to residence rooms is restricted to residents, and a resident must accompany all guest at all times.

Access to the Legacy apartments student housing facility is controlled through a hard key system. Each unit has its own key and is accessed from its individual exterior door.

The facility maintenance department is responsible for the maintenance of campus facilities. In addition, both University Police Officers and Student Security Officers work to identify potential problems and unsecured facilities through patrol activities and work order requests on a routine basis. When a facility maintenance problem is identified, facilities maintenance is notified immediately so the issue can be resolved promptly.

University of Nevada, Las Vegas Encourages the accurate and prompt reporting of criminal offenses.

When the victim of a crime elects to make a report, or is unable to make a report themselves, the appropriate agency should be contacted as soon as possible. Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services and the appropriate local agency. If University Police Services is not the appropriate jurisdictional agency, a member of the department will assist victims, or the reporting party when the victim is unable to make a report themselves, in contacting their local agency with jurisdiction over where the crime occurred.

Crimes should be reported immediately to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity should be reported to University Police Services.

To report crimes or request officer assistance dial 911 (emergencies only), 311 for non-emergencies, or (702) 895-3669 to reach University Police Services Dispatch.

How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

For Emergencies:

- Dial 911,
- Give your name and location to the dispatcher, state specifically that you are a university student, faculty, or staff member,
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call
- If possible, give a description of the person (s) and vehicle involved, location or direction of travel and presence of weapons if known.

For Non-Emergencies:

From a campus phone, dial 311 or from a non-campus phone dial (702) 895-3669 to reach University Police Services Dispatch.

- Give your name and location to the dispatcher,
- Briefly describe the activity you are reporting,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person (s) and/or vehicle involved, location or direction of travel, presence of weapons if known.

Crime reports can be made in person at any of the following locations:

University Police Services Headquarters located in the University Gateway Complex building at 1280 E Dorothy Ave, Las Vegas, NV 89119;

The Claude I. Howard Department of Public Safety Building on Harman Ave west of Lied Library; or

The Campus Services Building (SLC-C) on the Shadow Lane Campus.

Campus Security Authorities

A Campus Security Authority (CSA) is defined under

the Clery Act as anyone who falls into the following four categories:

- University Police Services;
- Any individual who has responsibility for campus security but who does not constitute the campus police department;
- Any individual specified in the university's annual security report as being designated a campus security authority; and
- Official with significant responsibility for student and campus activities.

Examples of CSAs include but are not limited to the following offices:

University Police Services

(702) 895-3669

Clery Compliance Coordinator

(702) 895-5575

Associate Vice President for Student Wellness

(702) 895-0683

Director of Athletics

(702) 895-4729

Director of Housing and Residential Life

(702) 359-0300

Director of Student Conduct

(702) 895-2308

For a complete list of CSAs please contact University Police Services Headquarters office at (702) 895-5575.

In most cases it is possible for a CSA to fulfill their responsibilities while maintaining victim confidentiality when requested. Campus security authorities are required to report crimes they become aware of. Disclosure to a CSA may not trigger an investigation into an incident against the reporting parties' wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

Voluntary Confidential Reporting Options

Victims or witnesses may wish to report crimes on a voluntary, confidential basis for inclusion in the crime statistics published in the Annual Security Report. Voluntary, confidential reports do not require the reporting party to disclose their name or contact information, or the name or contact information of the victim. Reports filed in this manner aid the University's ability to identify crime patterns and address safety concerns. These reports, while valuable, may limit the University's ability to respond to or address the specific incident reported.

To make a confidential report for statistical inclusion purposes, contact University Police Services Dispatch by dialing 3-1-1 from any on campus phone or (702) 895-3668. A dispatcher will collect any information the reporting party is willing to provide and this information will be included in the annual statistics.

Counselors and Confidential Reporting Options

Student Counseling and Psychological Services (CAPS), is committed to helping students benefit from their college experience. Psychologists, counselors, and psychiatrists who specialize in working with the problems commonly experienced by college students of all ages and backgrounds staff the center.

All currently enrolled students are eligible for services. Services provided by CAPS are strictly confidential. Students can walk in or call the center at (702) 895-3627 to schedule an initial appointment.

For urgent or crisis consultations, a student can walk-in and meet with an on-call counselor during open office hours. CAPS is located on the third floor of the Student Wellness Center inside the Student Recreation and Wellness Center and is open Monday – Thursday 8:00 a.m. to 6:00 p.m. and Fridays from 9:00 a.m. to 5:00 p.m.

The institution does not have any procedures that encourage pastoral and professional counselors to encourage persons they are counseling of any procedures to report crimes on a voluntary, confidential basis. Reports made to CAPS counselors are confidential and will only be reported to University Police Services or local authorities with the reporting parties consent.

Legal exceptions to confidentiality, in accordance with Nevada State Law, exist when:

- There is a need to protect against a clear & substantial risk of imminent serious harm to self or others.
- There is reasonable concern of abuse or neglect of a child or vulnerable adult.
- There is a court order for release of information.

Title IX Information

The UNLV Office of Equal Employment and Title IX was established to ensure compliance with various state and federal laws including by not limited to Title IX, EEO/AA laws and the Americans with Disabilities Act. The office is charged with investigations into complaints of discrimination and/or sexual harassment.

If you believe you have been subjected to sex or gender-based discrimination and/or unwelcome sexual advances sexual coercion, requests for sexual favors, and/or sexually motivated physical, verbal, or nonverbal conduct, other conduct of a sexual nature, or interpersonal violence, there are campus resources and services available to you. The university can also implement interim measures to ensure the safety and well-being of those who have been subjected to this behavior. Please contact:

(702) 895-4055

UNLV is committed to preventing and eliminating discrimination or harassment as prohibited by state and federal laws including Title VI and Title VII of the Civil Rights Act, Title IX of the Education Amendments and the Americans with Disabilities Act. UNLV is committed to eliminating and preventing any form of discrimination or harassment based on age, disability (including service-connected disabilities), gender, national origin, race, or religion. Sexual harassment, whether as sexual assault, dating violence, domestic violence, stalking or coercion, are forms of discrimination and are prohibited and illegal.

Daily Crime Log

In accordance with the Clery Act, University Police Services records division maintains a daily log of reported crimes. The log includes the type of incident, reported date and time of occurrence, general location of the crime as well as the disposition of the incident, if this information is known.

The daily crime log is updated within two business days of receipt of a report of a crime. The crime log can be viewed in person at:

University Police Services Headquarters in the
University Gateway Parking Garage
1280 Dorothy Ave.
Las Vegas, NV 89119

Monday – Friday 8:00 a.m. to 5:00 p.m. excluding weekends and holidays in which the university is closed. The crime log can be viewed online at www.unlv.edu/police/crime-log.

Timely Warnings

A Timely Warning is an alert that is issued by University Police Services to the entire campus community whenever a Clery Act crime poses a serious or continuing threat to the students, faculty, staff, or visitors to any university property. The purpose of a Timely Warning is to not only inform the campus community that a crime has occurred, but to also heighten safety awareness and aid in the prevention of similar crimes.

When a crime covered under the Clery Act occurs, it is evaluated for the potential need to distribute a Timely Warning once enough pertinent information is received by University Police Services. Each case is evaluated on an individual basis taking into account the seriousness of the offense, its frequency, and/or the likelihood of additional occurrence.

If a situation arises which may necessitate the dissemination of a Timely Warning, it is the responsibility of the first officer on scene to contact the on duty supervisor immediately. In the absence of an on duty supervisor an assistant chief or chief should be contacted immediately. After evaluation of the available information surrounding the incident in question, the chief or in his/her absence their designee, may make the final determination if a Timely Warning will be issued.

When a Timely Warning is to be issued, it is the responsibility of the chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the University President's Office.

When a Timely Warning is issued it will contain the phrase "Timely Warning Notification" in the subject line. The body of the alert will include a short description of the crime involved in the warning, and a description (if available) of the suspect. The warning will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves and in the prevention of similar crimes.

Dissemination of a Timely Warning will occur through various platforms including but not limited to, UNLV Official e-mail notification system, UNLV Rebel or RAVE (student e-mail systems), text messages, University Police Services website and social media sites, and UNLV's main social media sites.

Emergency Notifications

An emergency notification is an alert that is issued by University Police Services in the event that an emergency or dangerous situation presents an immediate threat to campus community. An emergency notification may overlap with a Clery Act crime, but is not limited to those covered under the Clery Act. An emergency notification will be issued without delay and taking into account the safety of the community upon confirmation of the emergency. The notification may be tailored exclusively to the segment of the campus community at risk. The purpose of an Emergency Notification is to provide students, faculty, staff, and visitors with notification of an emergency or dangerous situation that may present an immediate threat to the health and safety of the campus community. The intent of an emergency notification is to provide initial information about the incident and required actions to maintain life and safety security.

When an emergency notification is to be issued, if possible, it is the responsibility of the division chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the University President's Office.

If a situation arises which may necessitate the dissemination of an emergency notification, University Police Services Dispatch will be responsible for ensuring the dissemination of the initial message to the campus community. The decision to send a notification will be made by University Police Services upon confirmation of the emergency.

When an emergency notification is issued it will contain the phrase "Emergency Notification," or "Emergency Alert," in the subject line. The contents of the body of the alert will be determined based on the information available to University Police Services regarding the emergency occurring and may include a short description of the emergency incident

or crime involved in the alert. The alert will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves.

Dissemination of an emergency notification will occur through various platforms including but not limited to, UNLV Official e-mail notification system, UNLV Rebel or RAVE (student e-mail systems) RebelSAFE Alerts such as push notifications, text messages, computer desktop notifications, UNLV website banner activation, University Police Services website and social media sites, and UNLV's main social media sites. Notification of the larger community surrounding campus will be through social media communications. When appropriate, additional or follow up communication may come from the University Police Services public information officer.

Several members of University Police Services are authorized to activate and send an emergency notification. If the determination to send an emergency notification is made any of the following individuals or offices may send the initial alert:

University Police Services Dispatch, the Chief, assistant chief (s), lieutenant (s), emergency manager, Clery compliance coordinator, University Police Services Executive Assistant or University Police Services IT manager.

If an emergency notification alert is disseminated, a follow up alert notifying the campus community that the threat has passed will be issued. This alert may come from either, University Police Services, the Office of Emergency Management, or the University Public Information Officer.

Emergency Response and Evacuation Procedures and Testing

The University's Emergency Management Plan includes information about Incident Teams, University operating status parameters; incident priorities and performance expectations; shelter-in-place and evacuation guidelines; and local contingency and continuity planning requirements. University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts numerous emergency response exercises each year, such as table top exercises, field exercises, and tests of the emergency notification system on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

University Police Services officers and supervisors have received training in the Incident Command System and Responding to Critical Incidents on Campus. Depending on the nature of the incident, other UNLV departments and additional local or federal agencies could also be involved in responding to the incident. If the incident is severe, the Emergency Operations Center may be activated to form a unified command post to support first responders.

Circumstances surrounding the nature of the emergency will dictate what instructions members of the campus community are given and how they are advised to respond. Community members may be told to shelter in place and secure doors, or to evacuate immediately to a designated meeting location. Guidance on how to react during a particular emergency will be communicated via multiple messaging systems immediately upon confirmation of the emergency occurrence.

GENERAL INFORMATION & EMERGENCY CLOSING

UNLV never officially stops operating. However, there are times when, because of emergency situations a facility or the entire campus may be

closed. In an effort to ensure the safety of the students, faculty, staff and visitors, emergency conditions will be monitored so that a decision to close can be made in a timely fashion. The decision to close the campus partially, or in its entirety is made by the President or her/his designee.

Emergency/Non-Emergency Resources

FOR ALL EMERGENCIES, CALL 911 from a campus phone or University Police Services at (702) 895-3669.

UNLV Police Services Non-Emergency	(702) 895-3668
UNLV Emergency Management	(702) 895-5766
RebelSAFE	On-Line Only
Las Vegas Metro Police Department	(702) 229-3111
UNLV Risk Management & Safety	(702) 895-4226
Facilities Management Help Desk	(702) 895-4357
Student Wellness Center	(702) 895-3370
Office of Student Conduct	(702) 895-2308
Evening Security Escort Services	(702) 895-3668, ext. 2
Counseling and Psychological Services	(702) 895-3627
UNLV CARE 24 hour Hotline	(702) 895-0602

IF YOU SEE SOMETHING, SAY SOMETHING...

To report a crime or any emergency involving life, property or health you can call 911 from any campus phone. You **DO NOT** have to dial 8. In the event of a fire, activate the building's fire alarm system and call 911 from a safe location. Evacuate the building immediately.

When calling 911:

- Stay on the line with the dispatcher.
- Provide the address of the building involved and (or) your exact location (building, floor, room number, etc). This is especially critical if you are calling from a cell phone.
- Provide a thorough description of the incident to ensure that proper resources are dispatched.
- Do not hang up until the dispatcher tells you to do so.

Emergency Telephone System (ETS):

Are placed throughout campus if in the event of an emergency or need for University police, to report a fire or need of an ambulance. The ETS boxes are red and (or) black, have a blue light on top and are marked "POLICE" or "EMERGENCY".

For emergencies, use the ETS in the following manner:

- Open the door and/or
- Push the button
- In a few seconds, the UNLV Police Dispatch Center personnel will answer and send help.

Personal Safety Tips

Campus safety is a shared community responsibility. If you see something, say something. Awareness, avoidance and risk reduction steps are key to safety. If you are the victim of a crime, please report it to the police immediately. Contact University Police Services at (702) 895-3669.

The following tips can be used on a daily basis:

When walking on/off campus

- If possible, avoid traveling alone.
- Walk in well-lit areas. Do not take short cuts.
- Be alert while walking.
- Observe your surroundings.
- When walking to your vehicle have your keys ready in your hand.
- Keep purses tucked closely under your arm.

In the Office

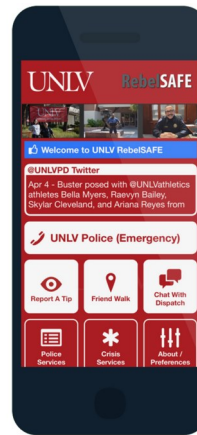
- If you are working alone during off-hours, keep your doors locked.
- Lock your door when leaving the office unattended no matter how long you plan to be gone.

Always Remember Be RebelSAFE

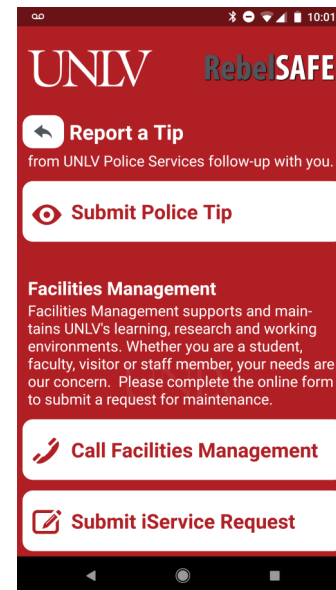
- Be Informed
- Develop an Emergency Plan
- Build and Emergency Supply Kit
- Get Involved.

For more information on Be RebelSAFE visit unlv.edu/safety

Download the RebelSAFE App!



*download it today... seriously
...now's good
...we'll wait*



Missing Student Notification Policy

The first person who students, employees, or other individuals should contact when a resident has been reported as missing for 24 hours is the Residential Life Coordinator (RLC) for the appropriate complex (if after 5:00PM, contact the (A)RLC on-call @ (702) 210-1082).

The individual Residential Life Coordinators and their contact information during business hours is as follows:

Tonopah Complex – (702) 895-5018

Upper Class Complex – (702) 895-1032

Dayton Complex – (702) 895-5322

South Complex – (702) 895-4296

There Legacy does not have on site Residential Life Coordinators. To report a student missing, contact University Police Services Dispatch at (702) 895-3669.

Once a student has been reported to Housing and Residential Life as missing for 24 hours:

First, the RLC will refer the missing student report to University Police Services, which is the local law enforcement agency, immediately. Next, the RLC will direct a RL staff member to go to the resident's room and attempt to verify if the resident is present, either through knocking on the door or doing a welfare check (requires a pro-staff/GA) and will leave a note requesting the resident contact their parent/guardian, emergency contact, or whomever is reporting the resident as missing. If the resident cannot be contacted, the RLC will notify the Assistant Director (AD) for Residential Life (if after 5:00PM, contact the AD on-call); if the AD for Residential Life cannot be reached, they will contact the Director for Residential Life. The AD, Director, or RLC will then brief the responding University Police Officer or, if the officer is not available, the on-duty dispatcher regarding the actions they have

taken and their result.

How to identify a contact person for notification if missing:

Every resident has the option of listing a contact person or persons on the Missing Student Notification Form. This option is made available to every resident every year and two students who move on-campus mid-year. These forms are available at <http://unlv-housing.com/forms/>. This contact information is confidential and will be accessible only to authorized campus officials, and it may not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. Either the Housing and Residential Life Director or her/his designee will notify the contact or contacts within 24 hours of the determination that the student is missing. If a resident opted to not completed a Missing Student Notification Form, then the general Emergency Contact on the Housing Registration form will be used. Missing persons notification contact information is kept separate from emergency contact notification information, even if a resident identifies the same person for both.

Notification of missing student under 18 years of age:

Residential Life will notify a custodial parent or guardian of any student that is under 18 years of age (and is not emancipated) within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student on their Missing Student Notification form. If a resident opted to not completed a Missing Student Notification Form, then the general Emergency Contact on the Housing Registration form will be used.

Housing and Residential Life will notify University Police Services if a student is reported missing.

Residential Life will immediately notify University

Police Services immediately upon the receipt of a missing student report.

Procedures for Residential Life when a student residing on campus is reported missing:

Within 24 hours of determining that a student is missing, Residential Life notifies any contact person or persons that the student has designated on their Missing Student Notification Form that the student is missing.

If the student is under 18 years of age and is not emancipated, Residential Life will notify the student's custodial parent or guardian and any other designated contact person on their Missing Student Notification form within 24 hours of the determination that the student is missing.

Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, Residential Life will inform University Police Services immediately upon the determination that a student is missing.

Procedures for notifying local law enforcement agency of missing student:

University Police Services will notify the appropriate local jurisdiction when a student who resides on campus has been reported as missing for 24 hours or more. University Police Services is the agency with primary jurisdiction for all investigations of crimes, suspected crimes, and missing persons that are reported to have occurred on university property. If a student is reported missing from university housing, University Police Services will serve as the primary investigative agency working closely with surrounding local agencies, and agencies in the student's home jurisdiction when necessary. Locating a missing student will be the primary objective and additional resources from local agencies will be welcomed.

Security Awareness and Crime Prevention Programs

Throughout the year security awareness programs are offered and presented by University Police Services members. University Police Services provides security awareness presentations on various topics including sexual assault prevention, reporting suspicious or criminal activity on campus, possession and use of weapons, residence hall security, and tips for a safe campus.

Presentations outline ways to maintain personal safety and residence hall safety. Students, faculty and staff are provided with information regarding crime on-campus, in the surrounding neighborhoods and ways to vigilant and aware of their surroundings. These presentations encourage members of the campus community to “see something, say something.”

Sexual Assault Prevention: This program focuses on security awareness and provided upon request (usually a few times a year.) This program is open to faculty, staff, and students. The class is designed to educate attendees to recognize the dangers of sexual assault, provide information on how to protect oneself, to provide tips for a safe campus, and assist with information on how to report a crime if one becomes a victim.

Reporting Suspicious or Criminal Activity on Campus: This is a collection of presentations that focus on security awareness and is provided upon request. The audience is the entire University community (meaning faculty, staff, and students). The information is primarily mentioned in all active shooter safety presentations and general safety presentations. Approximately 40 presentations are made per year. The presentations inform members of the University community and encourage them to "see something, say something" when they detect suspicious situations and/or individuals.

Possession and Use of Weapons: This is a collection of presentations focusing on security awareness, addressing what qualifies as a weapon and what is and is not legally allowed on campus. The audience is the entire University community. While the information included in these presentations is primarily mentioned in all orientations on campus, the University Police Services also conducts approximately 35 to 40 presentations per year.

Residence Hall Security: This program, which focuses on security awareness, provides a safety briefing from University Police Services. This presentation includes informing the residents on how to contact the University Police Services when needed as well as recognizing the smell of marijuana. All University Police Officers make a conscience effort of patrol the residence halls on a regular basis. In doing so, relationships are formed with the resident hall staff as well as the residents. The audience for this program is all newly-hired Resident Assistants and the frequency the program is presented is at least once a year.

University Police Services personnel offer classes regarding warning signs, prevention methods, and steps that should be taken if employees find themselves in a workplace violence or active shooter situation. These classes are available on an ongoing basis throughout the year and include but are not limited to the following:

Tips for a Safe Campus: This program focuses on both security awareness and crime prevention. This program is offered throughout the year. While information from this program is primarily mentioned in all orientation presentations on campus, it is also mentioned in other presentations on general safety and crime prevention. Approximately 35 to 40 presentations that include this information are conducted per year. The audience for this program is intended to be all members of the University community. The purpose of the program is to inform members of the campus of what to look for to avoid dangerous and illegal situations.

Property Registration (bicycle, laptop, iPad, and other valuable property with identifying serial numbers): This program focuses on crime prevention and the frequency with which it is presented is usually over the course of nine (9) days during both the Fall and Spring semesters. Four (4) sessions of registration are conducted at the beginning of each semester, and four (4) sessions of registration are conducted at the end of the semester. An additional session is conducted during the Fall semester Police Day event, and during Rebel Roundtable sessions that are usually done 10 to 12 times during the fall and spring semesters. The sessions are conducted at the Lied Library; although, we have also conducted session upon request for groups. The audience for this program is the University community. The program is designed to collect vital identification information for any and all personal property with serial numbers. The goal is to assist with recovering stolen property when discovered by law enforcement.

In addition to personal safety presentations, University Police Services provides whistles for students and staff who wish to carry one with them.

The Rebel Safe application is available for download on smart phones. This app provides users with various safety related services including the ability report a tip, walk with a friend, chat with dispatch or contact rebel rides.

Robbery and Theft Prevention: This program focuses on crime prevention. This program is a collection of presentations and its information is primarily mentioned in all orientation presentations on campus, but it is also mentioned in some other presentations on general safety and crime prevention. Approximately 35 to 40 presentations are conducted per year. The audience for the program is the University community. The goal is to inform members of the campus community of what to look for to avoid becoming a victim of crime.

Rape Aggression Defense (RAD): this class is a physical self-defense program for women. University Police Services has certified instructors who teach these classes on a regular basis.

Girls on Guard: is an alternative class to RAD, is a shorter class yet still includes both education and hands-on training techniques for participants.

Policy Statement Regarding the Possession, Use, and Sale of Alcoholic Beverages and Enforcement of State Underage Drinking Laws

The unlawful possession, use, sale, or distribution of alcohol by students or employees on NSHE/ University premises or as part of any University activity is prohibited.

The legal age for drinking alcohol in Nevada is 21. Any student or employee who violates underage drinking laws on campus will be subject to citation, arrest and/or referral for disciplinary action.

Policy Statement Regarding the Possession, Use, and Sale of Illegal Drugs and Enforcement of Federal and State Drug Laws

UNLV is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on NSHE/ University premises or as part of any University activity is illegal and is strictly prohibited.

Any student or employee who violates federal or state law or University policy regarding the manufacture, use or possession of illegal drugs will be subject to citation, arrest, and/or referral for disciplinary action.

Drug-Free Schools and Communities Act

UNLV's drug and alcohol abuse prevention program for students is governed by the Student Conduct Code, the Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy. All three policies are available on the Office of Student Conduct Website at <https://www.unlv.edu/studentconduct/forms>. The Student Conduct Code is distributed to all incoming students at the mandatory first-year orientation. In addition, Student Conduct Code is distributed at the annual Undergraduate and Graduate Information Expos and targeted presentations to groups such as fraternities and sororities, student athletes, registered student organizations, and sports clubs. The Alcohol Response Policy and Guidelines, and the Controlled Substance Response Policy are also incorporated into each housing contract that residents sign prior to moving onto campus.

UNLV employees are governed by policies adopted by the Board of Regents of the Nevada System of Higher Education ("NSHE") for all NSHE institutions, including the NSHE Anti-Drug Policy Statement, and the NSHE disciplinary rules and proceedings for violation of such policies. In addition, as state employees, UNLV employees are subject to the State of Nevada Alcohol/Drug Free Workplace Policy Statement. At the institutional level, the annual UNLV Academic and Administrative Faculty Reference Guide reinforces applicable policies.

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are issues of concern to the state of Nevada. It is the policy of the state to ensure that its employees do not: report for work in an impaired condition resulting from the use of alcohol or drugs, or consume alcohol while on duty, at a work site, or on state property. Any employee who violates this policy is subject to disciplinary action. UNLV has adopted an Alcohol and Drug-Free Workplace Policy. The specifics of the policy are:

1. As provided by statute, any state employee who is under the influence of alcohol or drugs while on duty or who applies for a position approved by the Personnel Commission as affecting public safety is subject to a screening test for alcohol or drugs.
2. Emphasis will be on rehabilitation and referral to an employee assistance program when an employee is under the influence of alcohol or drugs while on duty. The appointing authority shall, however, take into consideration the circumstances and actions of the employee in determining appropriate disciplinary action.
3. Any state employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.
4. Any state employee who is convicted of driving under the influence in violation of NRS 484.379 or of any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a state vehicle or a privately owned vehicle on state business, is subject to discipline up to and including termination.
5. The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace is prohibited. Any state employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of a state agency will be subject to discipline up to and including termination.
6. The term "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

7. Each state employee is required to inform his or her employer within five days after he or she is convicted for violation of any federal or state criminal drug statute when such a violation occurred while on duty or on the employer's premises.

Any agency receiving a federal contract or grant must notify the U.S. government agency with which the contract or grant was made within ten days after receiving notice that an employee of the agency was convicted within the means used in paragraph 7, above.

This policy does not restrict agencies from augmenting the provisions of this policy with additional policies and procedures that are necessary to carry out the regulatory requirements of the Drug Free Work Place Act.

It is important to note the University's Student Conduct Code, classified staff prohibitions and penalties, and disciplinary procedures for faculty and professional staff all have standards of conduct that address the issues of alcohol and other drugs ("AOD").

NEVADA STATE BOARD OF REGENTS HANDBOOK

Title 4, Chapter 3.

Section 44. The NSHE Anti-Drug Policy Statement

1. The NSHE prohibits the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. Any employee who violates this policy is subject to disciplinary action, which may include termination of employment.

2. During the course of employment, any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must

be terminated as required by *Nevada Revised Statutes* 193.105, regardless of where the incident occurred.

3. Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while acting within the scope of his/her NSHE employment will be subject to discipline up to and including termination.

4. The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to *Nevada Revised Statutes* 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.

5. Each State employee is required to inform his or her appointing authority within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while representing the NSHE or on the premises.

6. Any government agency with which the NSHE holds a contract or grant will be notified within ten days after receiving notice that an employee of the agency was convicted within the meaning used in paragraph 4, above.

7. Employees desiring more information concerning substance abuse, or seeking information on counseling may contact the designated Employee Assistance Representative for their institution.

(B/R 5/92)

Title 4, Chapter 1

Section 34. Possession and Use of Marijuana

The Nevada System of Higher Education is sympathetic to the medical needs of our students, employees and visitors. A growing number of states, including Nevada, are enacting laws decriminalizing or legalizing the use, possession, delivery, manufacture, growth, distribution, production, and/or cultivation (hereinafter “use”) of marijuana, including for medical purposes. Federal law prohibits the use of marijuana, including for medical purposes, on college and university campuses that receive federal funding. The following provisions shall govern the possession and use of marijuana, including for medical purposes, on NSHE property.

1. The use, possession, or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.

2. Students, employees, faculty, guests, and/or visitors who violate this policy are subject to applicable disciplinary, legal and/or administrative action.

3. Each institution shall permit students who live on-campus or in housing that is owned or operated by the institution, to petition (“request”) for a release from the housing agreement if they assert legal compliance with Nevada state law to use medical marijuana. Such students, who prove their compliance with state law, may, in accordance with the applicable institution refund policy, be released from their housing agreements and may receive a prorata refund of housing fees or rent paid.

4. Each institution shall publish on its website and in its course catalog notice of the prohibited use, possession or cultivation of marijuana, including for medical purposes, on NSHE or institution property in accordance with the provisions of this section and as prohibited student conduct defined in Title 2, Chapter 10.

5. The Board of Regents recognizes the Nevada Legislature’s stated commitment to a program evaluating the medical use and distribution of medical marijuana to be conducted by the University of Nevada, Reno School of Medicine or the University of Nevada, Las Vegas School of Medicine. Any NSHE institution may engage in marijuana research that is conducted in accordance with state and federal laws and regulations, provided that the following are obtained: (a) the prior written consent of the President of the institution, after consultation with the institution’s general counsel; and (b) legal authorization from the proper federal authorities for approved research purposes.

(B/R 9/18)

UNLV AOD PROGRAMS FOR STUDENTS (2016-2018)

UNLV AOD programs work to reduce harmful consequences of alcohol and other drug use, in order to support students in achieving their personal and academic potential.

Office of Student Conduct (OSC)

Students involved in a conduct violation may be asked to complete multiple requirements depending on the incident. The information provided below specifically relates to the sanctions that are either targeted toward students related to an alcohol or controlled substance violation.

Alcohol Online Tutorial (Under the Influence by 3rd Millennium; individual-based)

Description: This is one of the educational assignments given for a first time minor alcohol violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about the effects of alcohol on the body and mind, and to assist in making safer and healthier decisions so they can avoid

trouble in the future.

In order to fulfill the requirement of this sanction the student must complete the online course, which takes roughly 2.5 hours to complete. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

Alcohol Choices Education Seminar (A.C.E.S.) (individual-based)

Description: The primary goal of this course is to provide students with specific information that will help them make more positive choices concerning their alcohol consumption. The class is a mixture of discussion and lecture style presentation. Students have the opportunity to explore their own personal decision-making regarding their use of alcohol and to reflect on the specific situation that brought the student to the seminar. This program is designed for students that violate the alcohol policy a second time.

Intake/Assessment/Treatment Referrals (individual-based)

Description: A student may be referred to CAPS or another community health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

Marijuana 101 (individual-based)

Description: This is one of the educational assignments given for a first time marijuana violation. To provide a well-rounded educational experience, a writing assignment, community service, or other sanction(s) may be assigned in conjunction with this session. The online, science-based course is designed to teach students about marijuana use and the effects of marijuana on the body and mind, and to assist in making safer and healthier decisions so they

can avoid trouble in the future. In order to fulfill the requirement of this sanction the student must complete the online course. This course ends with an exam consisting of questions based on the content reviewed throughout the course. The student must earn a grade of 70% or higher to pass and receive credit for the course.

Intake/Assessment/Treatment Referrals (individual-based)

Description: A student may be referred to CAPS or another community health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, CAPS may refer the student to an off-campus provider for such services at the student's expense.

Prevention Education (group-based)

OSC staff often talk to classrooms, athletic teams, and Greek organizations either at the beginning of each semester or each academic year. In those conversations (depending on the request), they may review common violations OSC sees throughout the year. During these presentations, it is pointed out the most common violations seen for different populations, which will include alcohol and controlled substance. UNLV polices are reviewed briefly and how these individuals should handle themselves to avoid being in violation of policy. OSC staff also present each semester during Greek 101 and in the Spring for Greek Leadership Day. The presentations we are typically involved in are related to Hazing and/or Title IX. OSC staff discuss the influence of alcohol and controlled substances as they are frequently linked in their investigation or response to both types of referrals.

Rebel Wellness Zone (Wellness Promotion)

National Collegiate Alcohol Awareness Week (NCAAW) (population-based, awareness campaign)

(Wellness Promotion, Police Services, Healthy Rebel Peer Educators)

UNLV's National Collegiate Alcohol Awareness Week promotes the prevention of high-risk drinking through interactive, educational activities. Activities include standard drink size models and our Fatal Vision goggles, with cones arranged as a miniature obstacle course and the Distract-A-Match board game. Program features include educational brochures about alcohol poisoning, how to help a friend, drunk driving prevention, and pacing strategies (i.e., harm-reduction). The event offers sand bag models with information on the harmful nutritional effects of alcohol and tips on how to connect socially without alcohol.

Outcome Measure: NCAAW reached 37 students in-person in Fall 2015.

Safe Spring Break: UNLV Thrives Event (environmental-based) *(Wellness Promotion, Jean Nidetch Women's Center, HYPER)*

Safe Spring Break is held annually in March the week before spring break recess. The Healthy Rebel Peer Educators distribute free non-alcoholic "mocktails" to UNLV students and educate the student body on high-risk drinking prevention. Prevention education includes standard drink size models, interactive activities on alcohol's effects on nutrition and weight management, and information on local alcohol-free activities. We also offer materials on alcohol poisoning, alternative ways to connect socially, drunk driving prevention, and on-campus health resources.

Outcome Measure: Safe Spring Break reached 98 students in-person in 2016 and 83 students in person in 2018.

Peer-Led Educational Workshops: UNLV Thrives Program (group-based) *(Wellness Promotion and the Healthy Rebel Peer Educators)*

Wellness Promotion offers interactive presentations on alcohol awareness, risk reduction, and drunk driving prevention. These presentations review

standard drink sizes, alcohol myths and facts, and how to help and refer a friend in need. The presentations close with on-campus resources and a feedback form. The presentations feature our Fatal Vision Goggles, involving student volunteers. Wellness Promotion markets these presentations to all professors of first-year seminars, UNLV Greek Life, and Residence Life staff.

Outcome Measure: We marketed our presentations to 210 professors in January 2016-17 and 200 professors in January 2018. Our alcohol awareness and drunk driving presentations reached approximately 625 students between August 2015 and April 2016 and 390 students between October 2017 and April 2018.

UNLV Thrives Social Media Campaigns: Timed Messages (group-based) (Wellness Promotion and Student Counseling and Psychological Services)

Wellness Promotion and Health Rebels use timed-social media campaign to promote AOD awareness and prevention including:

Safe and Smart Drinking Practices (Q&A),

Social Norms: Perceived vs. Actual Substance Use,

AOD and the Outdoors: Effects of Drugs in the Heat (Memorial Day, July 4th, EDC, Labor Day, Super bowl, Coachella),

Additional AOD prevention messages include videos of student testimonials, posters, images, and interactive worksheets.

Outcome Measure: Our total social media reached over 5000 followers

UNLV Thrives YouTube Videos

Wellness Promotion launched its new UNLV Thrives YouTube channel this past Academic Year. Three videos directly address AOD prevention: Alcohol Awareness Q&A, How to Survive Midterms, and What to Pack for Coachella. These videos address underage drinking prevention, standard drink sizes, alternating alcoholic and non-alcoholic beverages, and other safety strategies.

Outcome Measure: The YouTube videos logged a total of 124 views.

Rebel Recovery Community: A Student Organization (group-based)

Rebel Recovery Community or RRC is a Registered Student Organization at UNLV. RRC strives to lead the campus in creating a collaborative system of recovery activities, outreach campaigns, and referrals to campus and community AOD services. RRC is advised and mentored by a psychologist with an AOD specialty at the Student Counseling & Psychological Services (CAPS). RRC works with community partners to achieve several objectives with the primary goal of supporting students in long-term recovery.

RRC's objectives include:

Work with the AOD community to create peer support groups for UNLV students that is on the 12-step & harm reduction principles;

Provide students with social connections through AOD –free social activities (e.g., bowling, karaoke night, laser quest);

Use strategically-timed, social media campaigns to promote early intervention and foster social change by decreasing stigma around additions and recovery;

Build campus allies through live and innovative outreach programs (e.g., UNLV Faces of Recovery);

Partner with campus departments to coordinate and host a National Speaker event to highlight the key points about addiction, consequences, and the courage to seek help.

Student Counseling and Psychological Services (CAPS) (individual and group-based)

Provided mandated individual assessment for AOD violations referred by OSC,

AUDIT and QUDIT: Alcohol and Marijuana screeners are use at every intake evaluation Individual assessment and treatment of AOD that

involves initial evaluation, objective assessment, and recommendations for treatment,

Group counseling on Success over Substance,

Referrals to off-campus AOD treatment providers/agencies, and

Class and group presentations on awareness and prevention of AOD misuse

Outcome: Approximately 10% of students seen at CAPS scored in the at-risk range for unsafe consumption and were provided with feedback and treatment recommendations.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

The University of Nevada, Las Vegas is a diverse community committed to creating and maintaining a safe campus where all persons who participate in University programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation.

Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of University policy.

The University of Nevada, Las Vegas will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

Definition of Terms:

Domestic Violence, NRS 33.018

1. Domestic violence occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

- (a) A battery.
- (b) An assault.
- (c) Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
- (d) A sexual assault.
- (e) A knowing, purposeful or reckless course of conduct intended to harass the other person.

Such conduct may include, but is not limited to:

- (1) Stalking.
- (2) Arson.
- (3) Trespassing.
- (4) Larceny.
- (5) Destruction of private property.
- (6) Carrying a concealed weapon without a permit.
- (7) Injuring or killing an animal.
- (f) A false imprisonment.
- (g) Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Dating Violence:

Nevada law does not distinguish between Dating Violence and Domestic Violence. For the purpose of complying with requirements of this section and 34 CFR 668.41, any incident meeting the below definition is considered a Dating Violence crime for the purpose of Clery Act reporting:

Dating violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party.

"Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context and Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party. Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence does not include acts covered under the definition of domestic violence.

Sexual Assault, NRS 200.366(1):

A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault.

Stalking, NRS 200.575(1):

A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, commits the crime of stalking.

Coercion:

the use of violence or threats of violence against a person or the person's family or property, depriving or hindering a person in the use of any tool, implement or clothing, attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity.

Consent

An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is

active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

The University has prevention and awareness programs which include safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than such an individual. Additionally programs surrounding risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks are also available. These programs include but are not limited to Green Dot training which occurs throughout each semester.

Educational Programs and Campaigns to Promote the Awareness of Dating Violence, Domestic Violence, Sexual Assault and Stalking

UNLV’s Office of Equal Employment and Title IX also provides training on Title IX and Sexual Harassment and oversees the University’s web based training programs that include trainings on Campus SaVE act, VAWA, and Title IX. Likewise, the Jean Nidetch Women’s Center currently provides education and training programs that promote the awareness of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking through the CARE Advocates. They also provide bystander intervention education to all First Year Seminar courses, which further highlights the fact that the University prohibits the offenses of rape, acquaintance rape, domestic violence, dating violence, sexual assault, and stalking.

The UNLV LawRoom/CampusClarity Training Library includes:

STUDENT TRAINING LIBRARY	STAFF/FACULTY TRAINING LIBRARY
Alcohol, Drugs, Sexual Assault harm-reduction Training – Title IX and Campus SaVE Act (main course)	Overview of Title IX and Campus SaVE Act.
Title IX and Campus SaVE Act training (main course)	Prevent harassment, discrimination & retaliation.
Title IX and Campus SaVE Act training for graduate students	Prevent harassment & discrimination.
Safe and positive bystander intervention strategies on and off campus (follow-up course)	Recognize and report child abuse (mandated reporter)
Prevent stalking and relationship violence, and support survivors of sexual assault (follow-up course)	Workplace health and safety
Drink safely and responsibly (sanction course)	Ethical values in an academic environment.
Dispel common rape myths and reinforce positive attitudes and behaviors (sanction course)	Overview of the reporting requirements (Clery Act basics)
Reflect on drug use and consider positive alternative (sanction course)	Family Educational Rights and Privacy Act
	Overview of workers with disability laws
	Blood and other potentially infectious material
	Recognize and prevent workplace bullying
	Safeguard private, confidential information
	Collaboration in a diverse workforce
	Dangers of drugs and alcohol in the workplace
	Essentials of federal HazCom standards
	HIPAA definitions, rules, and requirement
	Social media inside/outside the workplace
Minimize the legal risks posed by social media	

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The University encourages all members of the University community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the University or law enforcement.

Evidence Preservation:

Although in the immediate aftermath of an incident, an individual may not be interested in reporting the incident to the University or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or University conduct case, or seeks a protective order.

Tips for preserving evidence:

Avoid any of the following before seeking medical attention: showering, bathing, douching, brushing of teeth, going to the bathroom, drinking, and/or change of clothing.

Similarly, any clothing, towels or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the University's complaint processes.

If an individual has any bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photograph (cell phones automatically do this). If an individual goes to the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a

survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press charges. The choice remains with the individual whether to press charges.

Persons or Organizations that Can Assist Victims

The following support services are available should victims want to access them:

CARE Advocate will assist you in all steps of the process call the CARE Line at (702) 895-0602 or (702) 895-4475.

UNLV Student Health Center at (702) 895-3370.

UNLV Student Counseling and Psychological services (CAPS) at (702) 895-3627.

Office of Student Conduct at (702) 895-2308 or file an online report at <http://studentconduct.unlv.edu/>

Office of Equal Employment and Title IX at (702) 895-4055 or file an online report at https://www.unlv.edu/sites/default/files/page_files/27/Compliance-ComplaintForm.pdf

To notify and report the crime off-campus, contact the Las Vegas Metropolitan Police Department at (702) 828-3421 or the appropriate jurisdiction, or 9-1-1.

University Police Services at (702) 895-3669 or 9-1-1 from a campus phone.

University personnel from the Jean Nidetch Women's Center, Student Health Center, the Office of Student Conduct, the Office of Compliance, University Police Services, or Student Counseling

and Psychological Services (CAPS) will assist students who desire assistance in contacting local or on-campus authorities.

Options about the Involvement of Law Enforcement

You have the option to report to, or decline to report to, the University and local law enforcement: Although the University strongly encourages prompt reporting of dating violence, domestic violence, sexual assault, or stalking individuals have the option of reporting to (a) local law enforcement; (b) the University, including University Police Services; (c) both (a) and (b); or (d) none of the above. This means that individuals have the right to decline to notify the University or law enforcement officials.

Individuals also have the right to notify local law enforcement of crimes. If an individual wants to notify local law enforcement, then the University will, upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the University. To report directly to Las Vegas Metropolitan Police Department (LVMPD) call (702) 229-3111. For assistance in contacting LVMPD contact University Police Services at (702) 895-3668.

Process of Making a Police Report: Depending on the circumstances of an incident, University Police Services may meet you at the hospital, on campus, or at the police station. An officer will document the case with a written report. It is very important for an individual to provide the most comprehensive, accurate details of the crime to the officer. Sometimes a person may have distorted memories of the event; it is okay for a person to say “I don’t remember” or “I’m not sure,” without any penalty. A police interview can take up to a few hours, depending on the circumstances of the case. Questions often include the timeline of events, what (if anything) was said, whether there was additional physical assault or injury, if weapons were used, and any descriptive features that were noticed about the Respondent. It is likely the officer may go over the events of an assault repeatedly when writing the

report; this is intended to gather as many details as possible, to make the strongest case. Information is gathered then given to a detective who will review the same information. All individuals have the right to stop a report at any time, not complete the report, or request a break, if they feel overwhelmed.

Contact Information: An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the University for dating violence, domestic violence, sexual assault, or stalking may contact law enforcement directly by calling: 911 (for emergencies) or 702-985-3669 for the University’s Department of the Public Safety or in-person at one of the three locations mentioned in Part I of this report.

Availability of Protective Orders

In some cases, an individual may wish to consider a Protection from Abuse Order from the local courts. This is a civil proceeding independent of the University. If a court order is issued the University will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court and will also facilitate on-campus compliance with the order.

Separate from protective orders, the University can in some cases issue a “no contact” order pending the outcome of a University investigation. Such a directive serves as notice to both parties that they must not have verbal, electronic, written, or third party communication with one another. To request information about a University no contact order, contact the UNLV Office of Compliance at (702) 895-0415 or the Jean Nidetch Women's Center at (702) 895-0689.

Efforts to Protect Confidentiality of Victims of Domestic Violence Dating Violence, Sexual Assault, or Stalking

The University will attempt to protect the confidentiality of victims of dating violence, domestic violence, sexual assault, or stalking the

following ways:

In completing any publicly-available recordkeeping, including Clery Act reporting and disclosures, such as the daily crime log, the University takes all efforts to avoid the inclusion of personally identifying information about the victim, to the extent permissible by law.

In addition, when the University assesses or delivers protective measures and accommodations, the University will attempt to keep personally identifiable information about the victim as confidential (shared only with persons with a need to know) to the extent that maintaining such confidentiality would not impair the ability of the University to provide such support. The Office of Compliance and/or the Office of Student Conduct will determine what, if anything must be disclosed and to whom. This decision will depend on the facts and circumstances of the unique situation and the measure being requested.

Written Information Made Available Victims of Domestic Violence Dating Violence, Sexual Assault, or Stalking

The University will provide the following information to students and employees:

Written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on-campus and in the community. **For specific contact information for these resources, please contact the UNLV Office of Equal Employment and Title IX at (702) 895-0415 or the Jean Nidetch Women's Center at (702) 895-0689**

Written notification is made to victims about options for, available assistance in, and how to request changes to academic living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available.

The institution is obligated to honor this request, if the accommodation is reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Any student or employee who reports to UNLV that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall be provided with a written explanation of the student or employee's rights and options.

Institutional Disciplinary Action procedures in the Case of Alleged Domestic Violence, Dating Violence, or Stalking

UNLV is committed to creating and maintaining an educational environment free from all forms of sexual discrimination, including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated. UNLV prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. It is the practice of UNLV's Office of Compliance to investigate any allegations of sexual misconduct and to take immediate action by providing interim resources and accommodations to both the accused and the accuser.

About These Proceedings

Such proceedings provide a prompt, fair, and impartial investigation and resolution and are conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking in addition to how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting

or proceeding by an advisor of their choice; and both the accuser and the accused shall be simultaneously informed, in writing, of:

- The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking.
- The institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding.

Any change to the results that occurs prior to the time that such results become final, as well as when such results do become final.

UNLV will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by UNLV against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased the next of kin of such victim shall be treated as the alleged victim.

An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this section.

How to File a University Complaint

Individuals who believe that they are victims of dating violence, domestic violence, sexual assault, or stalking should notify the University's Office of Compliance.

Complaint forms are available online at <https://www.unlv.edu/compliance/forms>. To contact the office by phone, dial (702) 895-0415.

Next Steps & Anticipated Timelines

Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking, the Office of Compliance will conduct an investigation to determine if disciplinary charges are warranted. If, after conducting an investigation of the allegation, the Office of Compliance believe that there is

sufficient information to support a violation of University policy, the case is referred to the appropriate administrative officer for adjudication.

For students, cases are referred to the Office of Student Conduct and adjudicated under the Student Code of Conduct <https://www.unlv.edu/studentconduct>.

Staff cases are referred to the appropriate Academic Department or Department of Human Resources.

The University seeks to resolve such complaints within 60 business days from receipt of a report, excluding days classes are not in session. Circumstances may require the University to extend this overall time frame or any individual time frame discussed in this Policy. Examples of reasons why time frames may need to be extended include the complexity of the case, delays due to fall/spring/summer/holiday breaks, inclement weather, and other extenuating circumstances. Exceptions to these time frames will be communicated to the Complainant and Respondent.

Standard of evidence

When an incident of domestic violence, dating violence, sexual assault, or stalking is reported to UNLV, these violations are adjudicated based on standard of evidence known as "preponderance of the evidence" during any institutional conduct proceeding arising from such a report.

List of Potential Sanctions

Students, faculty, or staff who are found in violation of University policy by committing acts of domestic violence, dating violence, sexual assault, or stalking may be subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the Nevada Administrative Code. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors

whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community.

For students, the following list includes all the possible sanctions that UNLV may impose following the results of any institutional disciplinary proceeding from an allegation of dating violence, domestic violence, sexual assault, or stalking. Depending upon the severity of the violation, and whether a repeat or multiple violations are involved, recommendations for sanctions may be imposed in any order or combination. In addition to the disciplinary, educational, community, and health initiative sanctions identified below, and in the University's sole discretion, a student/student organization may be required to perform specific restitution service, to complete counseling or other specialized treatment or support services, and/or be required to participate in an activity or program whose purpose is to redirect behavior. This is monitored by UNLV's Office of Student Conduct.

Any violation of the Code that is motivated by race, ethnicity, religion, gender, sexual orientation, age, creed, national origin, disability, or veteran status may subject the student/student organization to the imposition of a sanction more severe than would be imposed in the absence of such motivation.

A sanction may have an accompanying administrative fee, in which case the student will be notified at the time the sanction is assigned. Payment of an administrative fee will be considered part of the successful completion of the sanction.

Failure to comply with any such sanction or requirements will constitute an additional violation of the Code, and may result in additional and increased sanctions in accordance with the procedures set forth in this Code.

SANCTIONS FOR STUDENTS:

RESTRICTIONS, LOSS OF PRIVILEGES, AND EXCLUSION FROM ACTIVITIES. Exclusion/

restriction from participation in privileges, extracurricular activities, holding office, or represent the University. Removal from a University-living environment, loss of use privileges for designated University facilities, denial of the use of a vehicle on campus, and/or other restrictions consistent with the violation committed.

CONDUCT PROBATION. The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The student/student organization placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional and/or increased conduct sanctions.

DISCIPLINARY CONDUCT SUSPENSION. This is the temporary separation of the student from the University for a specified period of time and/or until specific conditions, if imposed, have been met. A disciplinary suspended student shall not participate in any University-sponsored activity and shall be barred from all University campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked "Conduct Suspension Effective (date) to (date)." The parent(s) or legal guardian(s) of students under the age of eighteen (18) years shall be notified of the action. After the suspension period has elapsed, the student will be placed on conduct probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in "good standing" provided that no further Code violations have occurred.

EXPULSION OR TERMINATION. Permanent separation of the student from the University. The expelled student shall not participate in any University-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked "Conduct Expulsion Effective (date)." The parent(s) or legal guardian(s) of a student under the age of eighteen (18) years shall be notified of the action.

REQUIRED EDUCATIONAL/RESTITUTION ACTIVITIES. Mandatory participation in educational activities or programs of community restitution service on campus or in the community, as approved.

ADMINISTRATIVE CONDUCT HOLD. A status documented in the Registrar's official file that precludes the student from registering for classes and/or accessing official transcripts until clearance from the Office of Student Conduct or the Vice President for Student Affairs or his/her designee.

INTAKE/ASSESSMENT/TREATMENT

REFERRALS. A student may be referred to UNLV Student Counseling and Psychological Services (CAPS) or a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the University's discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student's expense.

REFLECTION LETTER OF UNDERSTANDING.

A student/student organization will reflect on what has been learned from the experience. The length and structure of such letter will be specifically assigned to the student/student organization by the Office of Student Conduct.

Range of Protective Measures Available

These measures may include, but are not limited to:

- the implementation of a UNLV-issued no-contact order
- academic accommodations
- residential accommodations
- transportation accommodations
- employment accommodations
- safety consultations with the Department of Public Safety

- personal protection devices
- on-campus escorts

SANCTIONS FOR EMPLOYEES (NSHE Code 6.3):

The following sanctions are applicable to members of the community of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

6.3.1 Warning. Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

6.3.2 Reprimand. A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

6.3.3 Restitution. The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

6.3.4 Probation. Probation is applicable to students only. It consists of a trial period not exceeding one year in which the conduct of the student will be evaluated in terms of whether any prohibited acts are committed. Probation may include exclusion from participation in privileged or extracurricular activities of the System. The person placed on probation shall be notified, in writing that the commission of prohibited acts will lead to more severe disciplinary sanctions.

The official transcript of the student on probation

may be marked "DISCIPLINARY PROBATION" for the period of the probation and any exclusions may also be noted. Parents or legal guardians of minor students shall be notified of the action.

6.3.5 Reduction in Pay. A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.

6.3.6 Suspension.

For employees Only. Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29 U.S.C. § 207(a).

UNLV Jean Niedetch Women's Center

The UNLV Jean Niedetch Women's Center (JNWC) promotes awareness and prevention of sexual assault and other forms of interpersonal violence, including the co-occurrence of sexual assault with domestic violence and stalking, through a variety of activities and services.

JNWC offers direct advocate support and referrals to campus and community agencies through the CARE (Campus Advocacy Resource and Empowerment) Line, a 24-hour crisis hotline staffed by volunteer trained victim advocates, (702) 895-0602. This was coordinated via the ASERTAV coalition (Advocacy, Support, Education, and Response Team Against Violence), a collaboration of on and off campus organizations, social services, administrative offices, and police.

The JNWC is on campus and located in room 255 on the 2nd floor of the Student Services Complex-A, (702) 895-4475. The Center's office hours are Monday through Friday 8:00am to 5:00pm.

The JNWC offers ongoing prevention and awareness campaigns in the areas of interpersonal violence (IPV), dating violence, domestic violence, sexual assault and stalking. These programs include Domestic /Dating Violence Awareness Month activities every fall semester, Sexual Assault Awareness Month activities every spring semester, class and organization presentations conducted by a student group housed under JNWC, CARE (Campus Advocacy Resource and Empowerment) Advocates.

Additionally the following classes are offered by the JNWC:

Let's Talk About Sex, Baby

- This presentation helps students on campus learn about communication skills that promote a culture of consent.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:

1. Define sexual consent
2. Discuss the different ways a person can give consent
3. Identify the signs when person does not want to have sex
4. Locate JNWC and campus resources

"I know you want it" How Sexual Violence is Normalized

- This presentation incorporates information from feminist theory to discuss how sexual violence is normalized and perpetuated on campus through rape culture.
 - Time: 60 minutes
 - Learning Objectives By the end of this lesson, participants will be able to:
1. Define rape culture, healthy and unhealthy masculinity
 2. Discuss the influence of popular culture, media and pornography in rape culture
 3. Analyze how individuals perpetuate rape culture and unhealthy masculinity
 4. Locate JNWC and campus resources

Keeping a Survivor in School: Interpersonal Violence
(IPV) Facts and Resources

- This presentation explains the complexities of IPV and informs students on campus with important resources and support.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:
 1. Define sexual consent
 2. Discuss the different ways a person can give consent
 3. Identify the signs when person does not want to have sex
 4. Locate JNWC and campus resources

The Power of Romance in Relationships

- This presentation explores healthy, unhealthy and abusive relationships and helps students on campus develop healthy boundaries.
- Time: 60 minutes
- Learning Objectives By the end of this lesson, participants will be able to:
 1. Define healthy, unhealthy, and abusive relationships
 2. Discuss power and control in relationships
 3. Identify emotional, physical, and digital boundaries
 4. Locate JNWC and campus resources

Sex Offender Registration

In compliance with the **Campus Sex Crimes Prevention Act** (federal legislation) and Nevada State statute (NRS 179D), University Police Services must register employees and students of the University who are convicted of a sexual offense and deemed a sexual offender by law. These registrations are kept by the University Police Services's Records Custodian. Persons interested in accessing this information may contact the University Police Services's Records Custodian at (702) 895-5575.

Information regarding registered tier III sex offenders at UNLV is available on th University Police Services website: <http://www.unlv.edu/police/sexual-offender>. The Nevada State Criminal History Repository is required by state statute to maintain a website containing information on serious and high-risk state offenders.

Tier level 2 and Tier level 3 information can be found at the Nevada State website for sex offenders: <http://www.nvsexoffenders.gov/>.

University of Nevada, Las Vegas Main Campus

Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	8	6	0	0
	2017	2	1		0
	2016	2*	1*	0	0
Fondling	2018	7	2	0	1
	2017	1	0	0	0
	2016	1*	1*	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	1	0	0	0
	2017	5	0	0	0
	2016	2	0	0	1
Aggravated Assault	2018	8	1	1	1
	2017	6	3	1	0
	2016	2	0	2	0
Burglary	2018	44	11	2	0
	2017	47	8	4	0
	2016	10*	2*	0	0
Motor Vehicle Theft	2018	49	0	5	1
	2017	20	0	0	0
	2016	50	0	5	1
Arson	2018	1	0	0	0
	2017	2	1	0	0
	2016	0	0	0	0
Domestic Violence	2018	7	3	0	0
	2017	2	1	0	0
	2016	0	0	0	1
Stalking	2018	10	8	2	0
	2017	8	3	0	1
	2016	12*	4*	0	0
Dating Violence	2018	6	1	0	0
	2017	1	1	0	0
	2016	0	0	0	0

*Upon review of the 2016 data the following data changes were made: the On Campus Rape total was decreased from 3 to 2 and the Student Housing total was reduced from 2 to 1,

On Campus Burglary was increased from 8 to 10 and the Student Housing total was increased from 1 to 2,

On Campus Fondling total was increased from 0 to 1 and the Student Housing total was increased from 0 to 1, and

On Campus Stalking total was increased from 9 to 12 and the Student Housing total was increased from 3 to 4.

**University of Nevada, Las Vegas Main Campus
Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	1	0
Drug Law Violation Arrests	2018	17	0	0	0
	2017	2	0	0	0
	2016	7	0	3	2
Weapons Law Violation Arrests	2018	6	0	0	0
	2017	1	0	0	0
	2016	5	1	2	0
Liquor Law Violations Referred for Disciplinary Action	2018	140	132	0	0
	2017	76	76	2	0
	2016	137	119	0	0
Drug Law Violations Referred for Disciplinary Action	2018	72	69	0	0
	2017	62	54	0	0
	2016	103	101	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	3	2	0	1
	2016	2	1	0	0

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: One report of destruction/damage/vandalism on-campus characterized by religious bias.

2018: One report of vandalism in an on-campus student housing facility characterized by religious bias, one report of simple assault on-campus characterized by sexual orientation bias, one report of intimidation characterized by national origin bias, and one report of intimidation on-campus characterized by racial bias.

Unfounded Crimes:

2016: Four unfounded crimes.

2017: Two unfounded crimes.

2018: Two unfounded crimes.

University of Nevada, Las Vegas Shadow Lane Campus

Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	1	0	0	0
	2017	0	0	1	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Dating violence	2018	0	0	1	0
	2017	0	0	0	0
	2016	0	0	0	0

*The University of Nevada, Las Vegas Shadow Lane Campus does not have any residential facilities.

University of Nevada, Las Vegas Shadow Lane Campus

Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The University of Nevada, Las Vegas Shadow Lane Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.



2019 Annual Report

Residence Hall Fire Safety Systems

Residence Hall	Address	Audible/ Visual Fire/ Alarm Panel	Sprinkler System	Fire Extinguishers	Smoke/ Heat Detectors	Posted Evacuation Routes	# of Evacuation (Fire) Drills each year
Tonopah Complex	1130 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
Upper Class Complex	4750 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
Dayton Complex	4765 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
South Complex	4770 Gym Rd. Las Vegas, NV 89154	Yes	Yes	Yes	Yes	Yes	3
Legacy Apartments	4247 Claymont St. Las Vegas, NV 89119	No	No	Yes Exterior of building	Yes	*	**

*Each unit exits directly outdoors so evacuation routes are not necessary.

**Each unit is separate and has its own dedicated smoke detector system, thus evacuation drills are not necessary.

Policies Regarding Portable Electrical Appliances, Smoking, and Open Flames in Student Housing Facilities

Appliances

Fire hazards, personal injuries, and property damages are the result of the use and storage of the following appliances in the residence halls: grills (BBQ or otherwise), stoves, hot plates, toaster ovens, space heaters, sun lamps, halogen lamps, and electric blankets. Therefore, these items are NOT allowed in the residence halls. Increased bug and rodent populations, food spoilage, and odors also result from trying to cook in residence hall rooms that are not equipped with adequate cooking facilities. Hot air poppers, coffee pots, and other appliances that have enclosed elements and Underwriter's Laboratory approval may be used in student rooms. Approved appliances should be plugged directly into a wall receptacle. Only approved power strips can be used. Multi-plug adapters and extension cords shall not be used. Power strips cannot be plugged into another power strip.

Smoking

All residential facility spaces, including resident rooms, balconies and entry ways, are nonsmoking areas. This includes the prohibition of e-cigarettes type devices. Violations may result in disciplinary proceedings through the office of Student Conduct.

Candles and Incense

The use and/or storage of candles or incense have resulted in injuries, fires, and property damage. Therefore, candles, incense, or other devices with an open flame are not permitted in the residence halls.

Procedures for Student Housing Evacuation

UNLV Housing and Residential Life staff members have a responsibility to assist Fire and Police Departments in responding to fire alarms within the residence halls. Residence hall fires are reported each year at University campuses all over the country. Few result in injury and fatalities. However, there is always a possibility for injury or death to occur in the case of an actual fire within the residence halls. Every fire alarm should be responded to as though it was a real fire. DPS should be called immediately on the activation of any fire alarm and building evacuation and crowd control should commence. Never put oneself in any danger, real or potential!

Office Assistants

- Call University Police Services to alert them of the fire alarm
- (During business hours) If (A)RLC is not available to respond, call RebelRepair Help Desk (5-5324)
- Upon direction, properly licensed Facilities staff can reset the fire system.
- RAs may be directed to assist with crowd control

Once alarm has been resolved, return to desk to complete the shift

RA on Duty

- (if the desk is closed) Call DPS to alert them of the fire alarm

Call the Coordinator-on-call
ALL available complex RAs

- Go to predetermined staging area
- RAs will be directed to monitor emergency exits and direct residents to the complex's evacuation zone* by either the RA on duty or a responding (A) RLC
- RAs may also be directed to assist with crowd control and communicating instructions to evacuated

residents.

Upon direction properly licensed Facilities staff can reset the fire system.

(A)RLC

In person or via reporting RA, review the fire panel to determine the location of the alarm. (A)RLC may direct the reporting RA to proceed to the alarm location to determine the possible cause of the alarm

- The (A)RLC will assume control of the situation upon his/her arrival until Emergency Personnel respond. The (A)RLC will serve as the primary communicator with RAs and any responding Emergency Personnel

Any actual fire should immediately be reported to the AD-on-call

The fire department or DPS will clear the building for re-entry. RAs should remain available to help residents who are locked out of their room.

REMEMBER: During a fire alarm situation University Police Officers and Fire Department Personnel have complete authority. Any directive or request received from one of these individuals needs to be followed explicitly.

Policies Regarding Fire Safety Education and Training Programs

Every RLC, Assistant RLC, RA, and Community Assistant (CA) goes through emergency response training prior to the residence halls opening for Fall semester. During this training, every staff member goes through the fire drill policies, sounds the fire alarm, and goes through the alarm stations and how to respond during a drill. Residential students are given information regarding fire evacuation at the first floor meetings and complex orientations.

Emergency Evacuation Zones	
Dayton Complex	SWRC Lawn
South Complex	Lawn to the south of South Services Building
Tonopah Complex	Student Union
UCC Hughes, B, C	LDS or Newman Center Parking Lot
UCC Faiman	Basketball Court between Student Affairs Maintenance Shop & South Complex

University of Nevada, Las Vegas Fire Statistics 2016

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Tonopah Hall 1130 Gym Rd., Las Vega, NV 89154	0	0	N/A	N/A	N/A	N/A
Dayton Hall 4765 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
UCC Complex 4750 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
South Complex 4770 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
Legacy Apartments 4247 Claymont St. Las Vegas, NV 89119	0	0	N/A	N/A	N/A	N/A

University of Nevada, Las Vegas Fire Statistics 2017

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Tonopah Hall 1130 Gym Rd., Las Vega, NV 89154	1	1	Arson/open flame, paper on bulletin board charred	0	0	\$0-99
Dayton Hall 4765 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
UCC Complex 4750 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
South Complex 4770 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
Legacy Apartments 4247 Claymont St. Las Vegas, NV 89119	0	0	N/A	N/A	N/A	N/A

University of Nevada, Las Vegas Fire Statistics 2018

Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
Tonopah Hall 1130 Gym Rd., Las Vega, NV 89154	0	0	N/A	N/A	N/A	N/A
Dayton Hall 4765 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
UCC Complex 4750 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
South Complex 4770 Gym Rd., Las Vegas, NV 89154	0	0	N/A	N/A	N/A	N/A
Legacy Apartments 4247 Claymont St. Las Vegas, NV 89119	0	0	N/A	N/A	N/A	N/A

The University of Nevada, Las Vegas
2019 Annual Security & Fire Safety Report
was prepared by University Police Services.



For more information about University Police Services, visit our website at:

www.unlv.edu/police

Follow us on Twitter and Instagram or like us on Facebook:

@UPDSouth



2019

The Annual Security Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.



Adam Garcia

Associate Vice President & Director
University Police Services
Southern Command

Dear Campus Community

Since its founding, University Police Services has seen our campuses through significant challenges, change, and unprecedented growth while providing a safe and secure learning environment for our diverse campuses. This year, the department consolidated with regional partners to form what is now known as University Police Services, Southern Command. Our department proudly serves Nevada State College, the College of Southern Nevada, the Desert Research Institute-Las Vegas campus, Nevada State College, and the University of Nevada, Las Vegas .

Although reported crime at Nevada State College is low, it is important to remember that we are not immune from crime. We share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you "See Something, Say Something" and report incidents of concern to police immediately.

As you read through this Annual Security Report, you will find information about policies and practices regarding, safety, security and crimes occurring on or near campus. Our commitment to transparency by keeping our community informed is just one way we strive to keep our campus environment safe.

Please feel free to contact me directly at adam.garcia@nsc.edu, or by phone at (702) 895-5575 if you have any questions, concerns or suggestions for University Police Services.

It is my honor to have the opportunity to serve you.

Adam Garcia

Associate Vice President & Director
University Police Services

Police Headquarters
University of Nevada, Las Vegas
4505 S. Maryland Pkwy.
Las Vegas, NV 89154-2007

Police Sub-Station
College of Southern Nevada
3200 East Cheyenne Ave., Bldg. P
North Las Vegas, NV 89030-4228



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Preparation and Disclosure of Crime Statistics

University Police Services on behalf of Nevada State College prepares this report to comply with the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act). This report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, and various campus departments. Each office provides updated information regarding their educational efforts, programs, policies, and crime statistics if applicable.

Statistics contained within this report regarding campus crime, arrests, and discipline referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text is available online at <https://nsc.edu/campus-emergency/>.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police and arrest powers, certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies – enforcing all local, state and federal laws and ordinances within its jurisdiction. University Police Services offers its services 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the campuses of Nevada State College, the College of Southern Nevada and all of its associated properties, the University of Nevada, Las Vegas, all properties owned, operated, or governed by UNLV, Desert Research Institute, Las Vegas Campus and the Nevada System of Higher Education (NSHE) offices.



Interlocal Agreement

University Police Services maintains excellent working relationships with surrounding law enforcement agencies, including but not limited to the Las Vegas Metropolitan Police Department, the Nevada Department of Public Safety, the Nevada Highway Patrol, the Henderson Police Department, the North Las Vegas Police Department, and the Clark County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. In accordance with this agreement, University Police Services may request assistance from any of these agencies in any law enforcement matter within the jurisdiction of University Police Services.

Monitoring of Criminal Activity of Students at Non-Campus Locations

Nevada State College does not have any officially recognized student organizations with non-campus locations.

Security and Access

Building security and access is maintained through a combination of key card and a secondary hard key system. Classroom buildings with scheduled classes are accessible generally from 7:00 a.m. to 10:00 p.m. with alternate hours during summer and winter sessions. All technology enhanced classrooms are accessed through a key card system. Instructors swipe their card to access the room, it remains unlocked while the room is in use, and then instructors are expected to swipe their card upon exiting the room to re-secure and lock the room.

Access cards are issued to faculty and staff through the Office of Information Technology. Keys are controlled through Facilities Management.

The Facilities Management department is responsible for the maintenance of campus facilities and generally have staff on campus from 7:00 a.m. through 10:00 p.m. Monday-Friday. University Police Services officers work to identify potential problems and unsecured facilities through patrol operations on a routine basis. When a facility maintenance problem is identified, Facilities Management is notified immediately so the issue can be resolved promptly.

Nevada State College the Accurate and Prompt reporting of Criminal Offenses

When the victim of a crime elects to make a report, or a third party if the victim is unable to make a report themselves, the appropriate agency should be contacted as soon as possible. Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services. If University Police Services is not the appropriate jurisdictional agency, a member of the department will assist victims in contacting their local agency with jurisdiction over where the crime occurred.

Crimes should be reported immediately to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity should be reported to University Police Services.

To report crimes or request officer assistance, dial 911 (emergencies only), 311 for non-emergencies, or (702) 895-3668 to reach University Police Services Dispatch.

How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

For Emergencies:

- Dial 911
- Give your name and location to the dispatcher, state specifically that you are a university student, faculty, or staff member,
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person(s) and/or vehicle involved, location or direction of travel and presence of weapons if known.

For Non-Emergencies:

From a campus phone, dial 311 or from a non-campus phone dial (702) 895-3669 to reach University Police Services Dispatch.

- Give your name and location to the dispatcher,
- Briefly describe the activity you are reporting,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person(s) and/or vehicle involved, location or direction of travel and presence of weapons if known.

Crime reports can be made in person at any of the following locations:

University Police Services NSC Substation

Dawson Building, Modular 300 at 1300 Nevada State Drive, Henderson NV, 89002

University Police Services CSN Substations

- Charleston Campus, Building M, Room 102
- North Las Vegas Campus, Building P
- Henderson Campus, Building C, Room 131,

University Police Services Headquarters

- Located in the University Gateway Complex building at 1280 E Dorothy Ave, Las Vegas, NV 89119;
- The Claude I. Howard Department of Public Safety Building on Harman Ave, west of Lied Library

Voluntary Confidential Reporting

Victims or witnesses may wish to report crimes on a voluntary, confidential basis for inclusion in the crime statistics published in the Annual Security Report. Voluntary, confidential reports do not require the reporting party to disclose their name or contact information, or the name or contact information of the victim. Reports filed in this manner aid the College's ability to identify crime patterns and address safety concerns. Reports filed in this manner, while valuable, may limit the College's ability to respond to or address the specific incident reported.

To make a confidential report for statistical inclusion purposes, contact University Police Services Dispatch by dialing 3-1-1 from any on campus phone or (702) 895-3668. A dispatcher will collect any information the reporting party is willing to provide, and this information will be documented for Clery purposes.

Counselors and Confidential Reporting

Nevada State College has contracted All About You Counseling (AAU) licensed clinicians to offer free, short-term mental health counseling sessions to Nevada State students looking to boost their personal balance and fulfillment. These licensed clinicians focus on stabilization, symptom reduction, and skills building. Our clinicians are on campus and available to you two days per week by appointment.

After students complete a short-term therapy program, they are referred to Nevada State College's case manager, whose goal is to further assist as needed. The case manager will provide students with campus and community resources to ease the transition out of counseling.

BE AWARE that professional ethics codes and state laws consider the personal information discussed in counseling to be strictly confidential. All information gathered in counseling, including the fact that a student has accessed services with All About You Counseling is held in strict confidence. No information is released to Nevada State College officials, faculty members, parents, or outside agencies without written prior authorization from the student except when there is imminent danger or serious harm to self or others; in this case, the counselor is required to take action to prevent harm.

Campus Security Authorities

A campus security Authority is defined under the Clery Act as anyone who falls into the following four categories:

- University Police Services;
- Any individual who has responsibility for campus security but who does not constitute the campus police department;
- Any individual designated in the College's annual security report as a campus security authority; and
- Official with significant responsibility for student and campus activities.
 - ◊ Dean of Students (702) 992-2511
 - ◊ Director of Student Life (702) 992-2193
 - ◊ CARE Team Case Manager (702) 992-2514
 - ◊ Vice President for College and Community Engagement (702) 992-2358

In most cases it is possible for a CSA to fulfill their responsibilities while maintaining victim confidentiality when requested. Campus security authorities are required to report crimes they become aware of. Disclosure to a CSA may not trigger an investigation into an incident against the reporting party's wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

Daily Crime Log

In accordance with the Clery Act, University Police Services records division maintains a daily log of reported crimes. The log includes the type of incident, reported date and time of occurrence, general location of the crime as well as the disposition of the incident, if this information is known.

The daily crime log is updated within two business days of receipt of a report of a crime. The crime log can be viewed in person on the first floor of the Roger Student Center's "Public Notice Board" located at 1300 Nevada State Drive, Henderson, NV 89002, Monday - Friday, 8:00 a.m. - 5:00 p.m., excluding holidays.

Timely Warnings

A Timely Warning is an alert that is issued by University Police Services to the entire campus community whenever a Clery Act crime poses a serious or continuing threat to the students, faculty, staff, or visitors to any College property. The purpose of a Timely Warning is to not only inform the campus community that a crime has occurred, but to also heighten safety awareness and aid in the prevention of similar crimes.

When a crime covered under the Clery Act occurs, it is evaluated for the potential need to distribute a Timely Warning once enough pertinent information is received by University Police Services. Each case is evaluated on an individual basis taking into account the seriousness of the offense, its frequency, and/or the likelihood of additional occurrence.

If a situation arises which may necessitate the dissemination of a Timely Warning, it is the responsibility of the first officer on scene to contact the on-duty supervisor immediately. In the absence of an on-duty supervisor, an assistant chief or chief should be contacted immediately. After evaluation of the available information surrounding the incident in question, the chief or, in his/her absence, the chief's designee, may make the final determination if a Timely Warning will be issued.

When a Timely Warning is to be issued, it is the responsibility of the chief or, in his/her absence, the chief's designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President's Office.

When a Timely Warning is issued, it will contain the phrase "Timely Warning Notification" in the subject line. The body of the alert will include a short description of the crime involved in the warning and a description (if available) of the suspect. The warning will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community

in protecting themselves and in the prevention of similar crimes.

Dissemination of a Timely Warning will occur through various platforms, including but not limited to, Nevada State's public announcement system and alerts such as text messages, digital signage, Nevada State website banner activation, University Police Services website and social media sites, and Nevada State's main social media sites.

Emergency Notifications

An emergency notification is an alert that is issued by University Police Services in the event that an emergency or dangerous situation presents an immediate threat to campus community. An emergency notification may overlap with a Clery Act crime, but is not limited to those covered under the Clery Act. An emergency notification will be issued without delay, taking into account the safety of the community upon confirmation of the emergency. The notification may be tailored exclusively to the segment of the campus community at risk. The purpose of an Emergency Notification is to provide students, faculty, staff, and visitors with notification of an emergency or dangerous situation that may present an immediate threat to the health and safety of the campus community. The intent of an emergency notification is to provide initial information about the incident and required actions to maintain life and safety security.

When an emergency notification is to be issued, if possible, it is the responsibility of the division chief or, in his/her absence, the chief's designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President's Office.

If a situation arises which may necessitate the dissemination of an emergency notification, University Police Services Dispatch will be responsible for ensuring the dissemination of the initial message to the campus community. The decision to send a notification will be made by University Police Services upon confirmation of the emergency.

When an emergency notification is issued, it will contain the phrase "Emergency Notification," or "Emergency Alert," in the subject line. The contents of the body of the alert will be determined based on the information available to University Police Services regarding the emergency occurring and may include a short description of the emergency incident or crime involved in the alert. The alert will include

instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves.

Dissemination of an emergency notification will occur through various platforms including but not limited to, Nevada State's public announcement system and alerts such as text messages, digital signage, Nevada State's website banner activation, University Police Services website and social media sites, and Nevada State's main social media sites. Notification of the larger community surrounding campus will be through social media communications. When appropriate, additional or follow up communication may come from the University Police Services public information officer.

Several members of University Police Services are authorized to activate and send an emergency notification. If the determination to send an emergency notification is made, any of the following individuals or offices may send the initial alert:

University Police Services dispatch, chief, assistant chief(s), lieutenant(s), emergency manager, Clery compliance coordinator, executive assistant or IT manager.

If an emergency notification alert is disseminated, a follow up alert notifying the campus community that the threat has passed will be issued. This alert may come from University Police Services, the Office of Emergency Management, or the College's Public Information Officer.

Emergency Response and Evacuation Procedures & Testing

NSC's Emergency Operations Plan includes information about Incident Teams, College operating status parameters, incident priorities and performance expectations, shelter-in-place and evacuation guidelines, and local contingency and continuity planning requirements. College departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The College conducts emergency response exercises each year, such as table top exercises and tests of the emergency notification system on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution.

University Police Services officers and supervisors have received training in the incident Command System and Responding to Critical Incidents on Campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually University Police Services, HPD, LVMPD, NLVPD, and the CCFD and Emergency Medical Services (EMS). They typically respond and work together to manage the incident, other Nevada State College departments and other local or federal agencies could also be involved in responding to the incident.

Circumstances surrounding the nature of the emergency will dictate what instructions members of the campus community are given and how they are advised to respond. Community members may be told to shelter in place and secure doors, or to evacuate immediately to a designated meeting location. Guidance on how to react during a particular emergency will be communicated via multiple messaging systems immediately upon confirmation of the emergency occurrence.

General information about the emergency response and evacuation procedures for Nevada State College are publicized each year as part of the institution's Clery Act compliance efforts. More detailed

information is available at www.nsc.edu/campus-emergency/

EMERGENCY/NON-EMERGENCY RESOURCES

**FOR ALL EMERGENCIES,
CALL 911 from a campus phone or
University Police Services at (702) 895-3669.**

**IF YOU SEE SOMETHING,
SAY SOMETHING...**

To report a crime or any emergency involving life, property or health you can call 911 from any campus phone. You DO NOT have to dial 9. In the event of a fire, activate the building's fire alarm system and call 911 from a safe location. Evacuate the building immediately!

When calling 911:

- Stay on the line with the dispatcher.
- Provide the address of the building involved and/or your exact location (building, floor, room number, etc). This is especially critical if you are calling from a cell phone.
- Provide a thorough description of the incident to ensure that proper resources are dispatched.
- Do not hang up until the dispatcher tells you to do so.

Emergency Telephone System (ETS):

Emergency telephones are placed throughout campus to use in the event of an emergency, when in need for University Police Services officers, to report a fire or when in need of an ambulance. The ETS boxes are red and have a blue light on top and are marked "EMERGENCY"

For emergencies, use the EST in the following manner:

1. Push the red "Emergency" button
2. In a few seconds, the University Police Services Dispatch Center personnel will answer and send help.

Personal Safety Tips

Campus safety is a shared community responsibility. If you see something, say something. Awareness, avoidance and risk reduction steps are key to safety. If you are the victim of a crime, please report it to the police immediately. Contact University Police Services at (702) 895-3669.

The following tips can be used on a daily basis:

When walking on/off campus:

- If possible, avoid traveling alone.
- Walk in well-lit areas.
- Do not take short cuts.
- Be alert while walking.
- Observe your surroundings.
- When walking to your vehicle, have your keys ready in your hand.
- Keep purses tucked closely under your arm.

In the Office:

- If you are working alone during off-hours, keep your doors locked.
- Lock your door when leaving the office unattended no matter how long you plan to be gone.

Security Awareness and Crime Prevention Programs

Throughout the year security awareness programs are offered and presented by University Police Services members. University Police Services provides security awareness presentations on various topics including sexual assault prevention, reporting suspicious or criminal activity on campus, possession and use of weapons, residence hall security, and tips for a safe campus.

Presentations outline ways to maintain personal safety. Students, faculty and staff are provided with information regarding crime on campus and in the surrounding neighborhoods and ways to be vigilant and aware of their surroundings. These presentations encourage members of the campus community to “see something, say something.”

Sexual Assault Prevention: This program focuses on security awareness and is provided upon request (usually a few times a year.) This program is open to faculty, staff, and students. The class is designed to educate attendees to recognize the dangers of sexual assault, provide information on how to protect oneself, provide tips for a safe campus, and assist with information on how to report a crime if one becomes a victim.

Reporting Suspicious or Criminal Activity on Campus: This is a collection of presentations that focus on security awareness and is provided upon request. The audience is the entire College community (meaning faculty, staff, and students). The information is primarily mentioned in all active shooter safety presentations and general safety presentations. Approximately 40 presentations are made per year. The presentations inform members of the College community and encourage them to "see something, say something" when they detect suspicious situations and/or individuals.

Possession and Use of Weapons: This is a collection of presentations focusing on security awareness, addressing what qualifies as a weapon and what is

and is not legally allowed on campus. The audience is the entire College community.

Tips for a Safe Campus: This program focuses on both security awareness and crime prevention. This program is offered throughout the year. The audience for this program is intended to be all members of the College community. The purpose of the program is to inform members of the campus of what to look for to avoid dangerous and illegal situations.

Robbery and Theft Prevention: This program focuses on crime prevention. The audience for the program is the College community. The goal is to inform members of the campus community of what to look for to avoid becoming a victim of crime.

In addition to personal safety presentations, University Police Services provides whistles for students and staff who wish to carry one with them.

The NSC Mobile application is available for download on smart phones. This app provides users with emergency contact numbers and various safety related services including the ability to report non-emergencies in addition to crimes on campus.

Rape Aggression Defense (RAD) class is a physical self-defense program for women. University Police Services has certified instructors who teach these classes on a regular basis.

Girls on Guard is an alternative class to RAD. It is a shorter class yet still includes both education and hands-on training techniques for participants.

Policy Statement Regarding the Possession, Use, and Sale of Alcoholic Beverages and Enforcement of State Underage Drinking Laws

The unlawful possession, use, sale, or distribution of alcohol by students or employees on Nevada State premises or as part of any College activity is prohibited.

The legal age for drinking alcohol in Nevada is 21. Any student or employee who violates underage drinking laws on campus will be subject to citation, arrest, and/or referral for disciplinary action.

Policy Statement Regarding the Possession, Use, and Sale of Illegal Drugs and Enforcement of Federal and State Drug Laws

Nevada State College is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on the College premises or as part of any College activity is illegal and is strictly prohibited.

Any student or employee who violates federal or state law or College policy regarding the manufacture, use or possession of illegal drugs will be subject to citation, arrest, and/or referral for disciplinary action.

Drug-Free Schools and Communities Act

Nevada State College has joined other colleges and universities across the nation in encouraging the elimination of alcohol and other drug abuse on our campus and in our community. This policy supports the belief that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the processes of learning and personal development. While the majority of adults who drink alcohol do so in an acceptable and responsible manner, there is a substantial number who misuse and abuse alcohol, with resulting problems in health, academic, and vocational performance, social and personal relationships, and financial and legal areas.

Alcoholic Beverages

1. In compliance with state law, no student may possess or consume alcohol if under 21 years of age; neither may a student offer alcoholic beverages to a minor (under 21 years).
2. The President has the authority to designate the time and place for special events where alcoholic beverages may be served on the college campus (for student groups as well as the entire college community and guests). Students who are of legal age may consume alcohol at these events.
3. Except as provided above, the storage, possession, or use of alcoholic beverages shall not be permitted on college-owned or college-supervised property. In addition, any student who exhibits offensive behavior on college-owned or college-supervised property, or while attending a college-sponsored event while under the influence of alcoholic beverages, shall be subject to college disciplinary action.

Other Substances

The use or possession of illegal and/or unauthorized drugs and drug paraphernalia is strictly prohibited.

Campus Disciplinary Sanctions for Violations of Alcohol and Illegal Substance Policies

A student involved in violations of college standards of conduct will be required (unless expelled from the college) to participate in an education and assessment process as a condition of continued association with the institution. The following sanctions are presented as guidelines, indicating the range and progression of sanctions--from educational programs through expulsion. These sanctions are applied on a case by case basis, depending on the specific nature of the alcohol and drug violation. Each student's case is evaluated in terms of that student's level of risk posed (health or danger to self and others) by his or her substance abuse.

For violations involving alcohol, sanctions might include:

- three-hour education seminar.
- counseling and assessment
- campus disciplinary probation
- extended probation with counseling
- Suspension
- expulsion

For violations involving the possession or use of drugs, sanctions might include:

- disciplinary probation and referral to assessment/treatment
- Suspension
- expulsion

For violations involving the sale of drugs, sanctions might include:

- Suspension
- expulsion

Legal Standards

In addition to college student conduct standards, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws are presented which apply to any student conduct on or in the vicinity of the campus. In these instances, the student is being regarded as a resident of the state of Nevada:

NRS 202.020 - Purchase, consumption or possession of alcoholic beverage by a minor. Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

NRS 202.040 - False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent himself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055 - Sale or furnishing of alcoholic beverage to a minor; aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age is guilty of a misdemeanor.

NRS 205.460 - Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or... (3) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, Photostat, or other replica thereof for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor entering gambling establishments shall be guilty of a misdemeanor.

Legal Sanctions

Legal action provides for sanctions ranging from the imposition of fines to incarceration. These sanctions are imposed after due process is pursued. Legal sanctions are governed by the Nevada Revised Statutes (NRS). Such sanctions result from the referral of an alcohol or other drug violation which comes to the attention of the college Police Department and is referred to the District Attorney's Office. Legal action may take place concurrently with campus disciplinary action.

Resources:

SUBJECT	CONTACT	PHONE	WEBSITE
For students, NSC provides a variety of free services and assistance through on-campus appointments	All About You Counseling (AAU)	702-754-0807	
NSC's Case Manager	Laura Hinojosa	702-992-2514	
For NSC employees: Employee Assistance Program (EAP)	LifeWorks	Telephone: 877-234-5151 En español, llame al 888-732-9020 TTY/TDD: 800-999-3004	www.lifeworks.com
Federal Substance Abuse and Mental Health Services Administration's Treatment Routing Services		1-800-662-4357 (HELP)	
Al-Anon		1-800-344-2666	
Cocaine Hotline: 24/7 drug helpline		1-866-236-1651	
Las Vegas Recovery Center		702-515-1373	
Salvation Army Adult Rehabilitation Program		702-399-2769	
WestCare Detox		702-383-4044	
Alcoholics Anonymous Las Vegas Central Office		702-595-1888	www.lvcentraloffice.org
Region 51 Narcotics Anonymous		888-495-3222	www.region51na.org
Valley View Family Counseling Service		702-320-3180	
Community Counseling Center		702-369-8700	www.cccofsn.org

Notice to Students and Employees Regarding Illicit Drugs and Alcohol

Nevada State College (NSC) believes that the unlawful possession or abuse of drugs and alcohol by students and employees presents multilevel risks to the individual, the learning and working environments, and the college community. Substance abuse impedes the process of learning, teaching, and personal development and the overall exercise of a person's true talents and abilities. There are also serious criminal and disciplinary sanctions that can be imposed on students and employees which will disrupt their studies or careers.

NSC provides this notice in compliance with federal law as part of NSC's program to prevent the possession, use, and distribution of illicit drugs and alcohol by students and employees. The information provided here includes campus rules and regulations pertaining to drugs and alcohol, possible health and social effects, legal sanctions, and contact information for services and programs that can provide further information and assistance. Additionally, this notice informs students of the implications for eligibility of financial aid when students are convicted of possession or sale of illegal drugs.

Illegal Drugs

NSC is a drug-free institution. Nevada state law and Nevada System of Higher Education (NSHE) regulations prohibit the manufacture, distribution, possession, or use of illegal or unauthorized drugs or drug paraphernalia on NSC property or at NSC-sponsored activities.

The possession or use of prescription drugs without a proper prescription is a crime in the State of Nevada. A student's or employee's possession of a "medical marijuana card" or similar documentation supporting the use of illegal drugs will not excuse or permit the manufacture, distribution, or use of illegal or unauthorized drugs or drug paraphernalia on NSC property or at NSC-sponsored activities.

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to Nevada state law, the NSC Student Code of Conduct, and the NSHE Code, and referral for criminal prosecution. Nevada law requires NSC to immediately terminate employment of any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance regardless of where the incident occurred. The term controlled substance means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and crack. They also include legal drugs which are not prescribed by a licensed physician.

These violations are serious matters and can significantly impact education and employment.

Alcohol

NSC does not permit possession of alcohol on its property except for limited situations. The legal age for drinking alcohol in Nevada is 21 years. Alcohol abuse or excessive drinking by those of lawful age has become more prevalent, with tragic cases reported of death or serious injury. This includes forced consumption of alcohol in conjunction with initiations or affiliation with any organization; NSC prohibits any type of initiations requiring the consumption of alcohol.

NSHE regulations allow the use or consumption of alcohol on NSC property only in the following limited situations:

- Upon receipt of a timely advance application, the NSC President may grant permission in writing for the sale or distribution of alcoholic beverages at a NSC-sponsored event (including those sponsored by student organizations) and by guest organizations approved to use NSC facilities. Such consideration will be based upon, be based

upon, but not limited to, such factors as number and ages of people in attendance, purpose of the event, supervision, security provisions, location, and the date and time of the function. The President's decision to allow alcohol is discretionary and the decision is final. No other NSC officer, manager, or employee may approve the use of alcohol on campus or at a NSC-related event/function.

- Alcohol procured and used in association with approved NSC academic classes.

Impairment in the Workplace and Classroom

It is the policy of the State of Nevada to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or illegal drugs, or consume alcohol or use illegal drugs while on duty (including driving a personal vehicle while on College business or driving a state vehicle).

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are issues of concern to the State of Nevada. Any employee who appears to be in an impaired condition at work is subject to a screening test for alcohol or drugs, and disciplinary action up to and including termination of employment. Referral to an employee assistance program is also possible.

Any State employee convicted of driving under the influence in violation of NRS 484C.110 or any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a State vehicle or a private vehicle while on NSC business, is subject to discipline up to and including termination.

Any NSC student who comes to campus in an impaired condition resulting from the use or consumption of alcohol, non-prescribed drugs, or illegal drugs may be referred for discipline under the NSC Student Code of Conduct, especially if their impaired condition causes the student to act out in a disruptive manner.

Sanctions

Violation of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment, pursuant to the NSC Student Code of Conduct, Nevada Administrative Code, and the NSHE Code, and referral for criminal prosecution. Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of NSC facilities, and withdrawal of the organization's recognition and charter. A disciplinary sanction may include the completion of an appropriate educational or rehabilitation program. Guests of the college will be subject to denial of permission to come to any NSC campus and for future use of its facilities. These violations are serious matters and can significantly impact education and employment.

Health Risks Associated with Drug Abuse and Alcohol Use

1. Depressants (e.g. alcohol, tranquilizers, benzodiazepines such as Xanax or Valium)
 - a. poor concentration, coordination, and judgment
 - b. inability to reason and make decisions
 - c. mood swings
 - d. fatigue
 - e. liver diseases
 - f. ulcers
 - g. birth defects
 - h. depression
 - i. malnutrition
 - j. heart disease and stroke
 - k. certain cancers
 - l. brain damage
 - m. drowsiness
 - n. poor attention span, memory, and coordination
 - o. confusion
 - p. birth defects
 - q. possible liver disease

2. Stimulants (e.g. cocaine, crack, amphetamines such as Ritalin, meth)
 - a. nervousness, short attention span, poor judgment, mood swings, paranoia, hallucinations
 - b. depression caused by withdrawal
 - c. death from heart or respiratory failure
 - d. stroke or seizures
 - e. lung and voice damage
 - f. hepatitis or AIDS
3. Opioids & Morphine Derivatives (e.g. heroin, OxyContin)
 - a. drowsiness, confusion, and disorientation
 - b. slowed breathing, sometimes to point of death
 - c. coma
 - d. hepatitis or AIDS
4. Cannabinoids (e.g. marijuana, hashish)
 - a. poor short-term memory
 - b. slowed reflexes
 - c. problems judging time, depths, and distance
 - d. lung damage
 - e. may harm immune system or fertility
5. Hallucinogens (e.g. LSD, psilocybin mushrooms, PCP/Angel Dust)
 - a. disorganization
 - b. hostile feelings toward others
 - c. short attention span
 - d. poor motor skills
 - e. self-inflicted injury
 - f. brain hemorrhage
 - g. high blood pressure
 - h. increased heart rate
 - i. heart failure
 - j. convulsions, coma, and death
6. Inhalants (e.g. glue, nitrous oxide, aerosol sprays)
 - a. confusion
 - b. difficulty walking
 - c. rapid heart rate
 - d. sudden brain damage
 - e. damaged sense of smell
 - f. liver damage
 - g. lung damage

- h. kidney problems
7. Anabolic Steroids
 - a. aggressive behavior
 - b. mood swings
 - c. depression due to withdrawal
 - d. liver disease
 - e. heart attack
 - f. stroke
 - g. high cholesterol levels
 - h. in men, breast development, small testicles, and sterility
 - i. in women, deep voice, acne, hair growth, and decrease in breast size

Services and Programs for the NSC Community that Address Substance Abuse

- A. For students, NSC provides a variety of free services and assistance through on-campus appointments. Students may contact All About You Counseling (AAU) at 702-754-0807 to schedule an appointment. Students may also contact NSC's Case Manager at 702-992-2514 for information about other campus and community resources that may assist them.
- B. For NSC employees, an Employee Assistance Program (EAP) is also available. NSC currently contracts EAP services through LifeWorks. LifeWorks consultants are available 24 hours a day, 7 days a week, 365 days a year. Employees may contact LifeWorks via:
 - Telephone: 877-234-5151
 - En español, llame al 888-732-9020
 - TTY/TDD: 800-999-3004
 - www.lifeworks.com
- C. Other Resources available through toll-free telephone contacts:
 1. Federal Substance Abuse and Mental Health Services Administration's Treatment Routing Services: 1-800-662-4357 (HELP)
 - Refers callers to local drug treatment

centers and support
groups

2. Al-Anon: 1-800-344-
2666

- Will refer families of substance abusers to group meetings in their local area

3. Cocaine Hotline: 1-866-236-
1651

- 24/7 drug helpline

D. Local Groups/Groups for Families

1. Las Vegas Recovery Center: 702-515-1373

2. Salvation Army Adult Rehabilitation
Program: 702-399-2769

3. WestCare Detox: 702-383-4044

4. Alcoholics Anonymous Las Vegas Central
Office: 702-595-1888; www.lvcentraloffice.org

5. Region 51 Narcotics Anonymous: 888-495-
3222; www.region51na.org

6. Valley View Family Counseling Service: 702-
320-3180

7. Community Counseling Center: 702-369-8700;
www.cccofsn.org

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Nevada State College is a diverse community committed to creating and maintaining a safe campus where all persons who participate in College programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of College policy and are prohibited.

Nevada State College will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

DEFINITIONS

Coercion: the use of violence or threats of violence against a person or the person's family or property, depriving or hindering a person in the use of any tool, implement or clothing, attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity.

Consent: An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Dating Violence: Nevada law does not distinguish between Dating Violence and Domestic Violence. For Clery reporting purposes crimes meeting the below definition will be reported as dating violence:

Dating violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party:

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party. Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For the purpose of complying with requirements of this section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

Domestic Violence: Domestic violence occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

- A. A battery.
- B. An assault.
- C. Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
- D. A sexual assault.
- E. A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:
 - 1. Stalking.
 - 2. Arson.
 - 3. Trespassing.
 - 4. Larceny.
 - 5. Destruction of private property.
 - 6. Carrying a concealed weapon without a permit.
 - 7. Injuring or killing an animal.
- F. A false imprisonment.
- G. Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Sexual Assault: A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault. (NRS 200.366(1))

Stalking: A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household

member, commits the crime of stalking. (NRS 200.575(1))

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The College encourages all members of the college community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the College or law enforcement.

Evidence Preservation

Although in the immediate aftermath of an incident, an individual may not be interested in reporting the incident to the College or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or College conduct case, or seeks a protective order.

Here are some tips on preserving evidence:

Avoid any of the following before seeking medical attention: showering, bathing, douching, brushing of teeth, going to the bathroom, drinking, and/or change of clothing.

Similarly, any clothing, towels or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the College's complaint processes.

If an individual has any bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photograph (cell phones automatically do this). If an individual goes to the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press

charges. The choice remains with the individual whether to press charges.

Individuals or Organizations that Can Assist Victims

The following support services are available should victims want to access them:

Dean of Students at (702) 992-2511.

Title IX and the Office of Compliance at (702) 992-2322.

To notify and report the crime off-campus, contact the Henderson Police Department at (702) 267-5000 or the appropriate jurisdiction, or 9-1-1.

University Police Services at (702) 895-3669 or 9-1-1 from a campus phone.

Options about the Involvement of Law Enforcement

You have the option to report to, or decline to report to the University Police Services and local law enforcement: Although the College strongly encourages prompt reporting of dating violence, domestic violence, sexual assault, or stalking individuals have the option of reporting to:

a. local law enforcement;

*To file a report with local law enforcement, contact Henderson Police Department at (702) 267-500.

b.the College, including University Police Services;

c.both (a) and (b); or

d.none of the above.

This means that individuals have the right to decline to notify the College or law enforcement officials.

If you want to notify local law enforcement, the College can assist you in notifying those authorities: If an individual wants to notify local law enforcement, then the College will, upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the College.

Process of Making a Police Report: Depending on the circumstances of an incident, University Police Services may meet you at the hospital, on campus, or at the police station. An officer will document the case with a written report. It is very important for an individual to provide the most comprehensive, accurate details of the crime to the officer. Sometimes a person may have distorted memories of the event; it is okay for a person to say “I don’t remember” or “I’m not sure,” without any penalty. A police interview can take up to a few hours, depending on the circumstances of the case. Questions often include the timeline of events, what (if anything) was said, whether there was additional physical assault or injury, if weapons were used, and any descriptive features that were noticed about the Respondent. It is likely the officer may go over the events of an assault repeatedly when writing the report; this is intended to gather as many details as possible, to make the strongest case. Information is gathered then given to a detective who will review the same information. All individuals have the right to stop a report at any time, not complete the report, or request a break, if they feel overwhelmed.

Contact Information: An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the College for dating violence, domestic violence, sexual assault, or stalking may contact law enforcement directly by calling: 911 (for emergencies) or 702-985-3669 for University Police Services or in-person at one of the locations mentioned above.

Availability of Protective Orders

In some cases, an individual may wish to consider a Protection from Abuse Order from the local courts. This is a civil proceeding independent of the College. If a court order is issued the College will, to the extent possible, assist the protected person in benefiting from the restrictions imposed by the court and will also facilitate on-campus compliance with the order.

Separate from protective orders, the College can in some cases issue a “no contact” order pending the outcome of a College investigation. Such a directive serves as notice to both parties that they must not have verbal, electronic, written, or third party communication with one another.

Efforts to Protect Confidentiality of Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking

The College will attempt to protect the confidentiality of victims of dating violence, domestic violence, sexual assault, or stalking the following ways:

In completing any publicly-available recordkeeping, including Clery Act reporting and disclosures, such as the daily crime log, the College takes all efforts to avoid the inclusion of personally identifying information about the victim, to the extent permissible by law.

In addition, when the College assesses or delivers protective measures and accommodations, the College will attempt to keep personally identifiable information about the victim as confidential (shared only with persons with a need to know) to the extent that maintaining such confidentiality would not impair the ability of the College to provide such support. The Title IX Officer and/or the Dean of Students will determine what, if anything must be disclosed and to whom. This decision will depend on the facts and circumstances of the unique situation and the measure being requested.

Written Information Made Available Victims of Domestic Violence, Dating Violence, Sexual Assault, or Stalking

The College will provide the following information to students and employees:

Written notification is made to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available for victims both on-campus and in the community.

Written notification is made to victims about options for, available assistance in, and how to request changes to academic living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Any student or employee who reports to NSC that the student or employee has been a victim of domestic violence, dating violence, sexual assault, or stalking, whether the offense occurred on or off campus, shall

be provided with a written explanation of the student or employee's rights and options.

Institutional Disciplinary Action in the Case of Alleged Domestic Violence, Dating Violence, or Stalking

Nevada State College is committed to creating and maintaining workplace and educational environments that are free from all forms of sexual discrimination, including sexual misconduct. Any act involving sexual harassment, violence, coercion, and intimidation will not be tolerated. The College prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking. It is the practice of NSC's Title IX Coordinator to investigate any allegations of sexual misconduct and to take immediate action by providing interim resources and accommodations to both the accused and the accuser.

About These Proceedings

Such proceedings provide a prompt, fair, and impartial investigation and resolution and are conducted by officials who receive annual training on the issues related to domestic violence, dating violence, sexual assault, and stalking in addition to how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

The accuser and the accused are entitled to the same opportunities to have others present during an institutional disciplinary proceeding; including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice; and

Both the accuser and the accused shall be simultaneously informed, in writing, of:

The outcome of any institutional disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking.

The institution's procedures for the accused and the victim to appeal the results of the institutional disciplinary proceeding.

Any change to the results that occurs prior to the time that such results become final, as well as when such results do become final.

NSC will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code), or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by NSC against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased the next of kin of such victim shall be treated as the alleged victim.

An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this section.

How to File a College Complaint

Individuals who believe that they are victims of dating violence, domestic violence, sexual assault, or stalking should notify the College's Title IX Coordinator, Eric Gilliland. Contact information for Mr. Gilliland follows below. Complaint forms are also available online at <https://nsc.edu/title-ix/>. Lastly, employees may also notify their supervisors, department chair or director of a unit.

Title IX Coordinator:

Eric Gilliland, eric.gilliland@nsc.edu,
702-992-2322

Next Steps & Anticipated Timelines

Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking, the Title IX Coordinator will conduct an investigation to determine if disciplinary charges are warranted. If, after conducting an investigation of the allegation, the Title IX Coordinator believes that there is sufficient information to support a violation of College policy, the case is referred to the appropriate administrative officer for adjudication.

For students, cases are referred to the Dean of Students and adjudicated under the Student Code of Conduct <https://nsc.edu/college-policies/student-code-of-conduct/>.

Staff cases are referred to the appropriate Academic Department or Department of Human Resources.

The College seeks to resolve such complaints within 60 business days from receipt of a report, excluding days classes are not in session. Circumstances may

require the College to extend this overall time frame or any individual time frame discussed in this Policy. Examples of reasons why time frames may need to be extended include the complexity of the case, delays due to fall/spring/summer/holiday breaks, inclement weather, and other extenuating circumstances. Exceptions to these time frames will be communicated to the Complainant and Respondent.

Standard of evidence

When an incident of domestic violence, dating violence, sexual assault, or stalking is reported to NSC, these violations are adjudicated based on standard of evidence known as "preponderance of the evidence" during any institutional conduct proceeding arising from such a report.

List of Potential Sanctions

Students, faculty, or staff who are found in violation of College policy by committing acts of domestic violence, dating violence, sexual assault, or stalking may be subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the Nevada Administrative Code. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community.

For students, the following list includes all the possible sanctions that NSC may impose following the results of any institutional disciplinary proceeding from an allegation of dating violence, domestic violence, sexual assault, or stalking. Depending upon the severity of the violation, and whether a repeat or multiple violations are involved, recommendations for sanctions may be imposed in any order or combination. In addition to the disciplinary, educational, community, and health initiative sanctions identified below, and in the College's sole discretion, a student/student organization may be required to perform specific restitution service, to complete counseling or other specialized treatment or support services, and/or be required to participate in an activity or program whose purpose is to redirect behavior. This is monitored by NSC's Dean of Students.

Any violation of the Code that is motivated by race, ethnicity, religion, gender, sexual orientation, age,

creed, national origin, disability, or veteran status may subject the student/student organization to the imposition of a sanction more severe than would be imposed in the absence of such motivation.

A sanction may have an accompanying administrative fee, in which case the student will be notified at the time the sanction is assigned. Payment of an administrative fee will be considered part of the successful completion of the sanction.

Failure to comply with any such sanction or requirements will constitute an additional violation of the Code, and may result in additional and increased sanctions in accordance with the procedures set forth in this Code.

SANCTIONS FOR STUDENTS:

RESTRICTIONS, LOSS OF PRIVILEGES, AND EXCLUSION FROM ACTIVITIES. Exclusion/restriction from participation in privileges, extracurricular activities, holding office, or represent the College. Loss of use privileges for designated College facilities, denial of the use of a vehicle on campus, and/or other restrictions consistent with the violation committed.

CONDUCT PROBATION. The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The student/student organization placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional and/or increased conduct sanctions.

DISCIPLINARY CONDUCT SUSPENSION. This is the temporary separation of the student from the College for a specified period of time and/or until specific conditions, if imposed, have been met. A disciplinary suspended student shall not participate in any College-sponsored activity and shall be barred from all College campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked "Not In Good Standing". The parent(s) or legal guardian(s) of students under the age of eighteen (18) years shall be notified of the action. After the suspension period has elapsed, the student will be placed on conduct probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in "good standing" provided that no further Code violations have

occurred.

EXPULSION OR TERMINATION. Permanent separation of the student from the College. The expelled student shall not participate in any College-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked "Conduct Expulsion Effective (date)." The parent(s) or legal guardian(s) of a student under the age of eighteen (18) years shall be notified of the action.

REQUIRED EDUCATIONAL/RESTITUTION ACTIVITIES. Mandatory participation in educational activities or programs of community restitution service on campus or in the community, as approved.

ADMINISTRATIVE CONDUCT HOLD. A status documented in the Registrar's official file that precludes the student from registering for classes and/or accessing official transcripts until clearance from the Dean of Students.

INTAKE/ASSESSMENT/TREATMENT REFERRALS. A student may be referred to NSC All About You Counseling or a community mental health provider to complete an intake and assessment involving alcohol, controlled substance, or other identified issues arising from a violation. In the College's discretion, proof of participation or completion of treatment may be required. When appropriate, a student may be referred to an off-campus provider for such services at the student's expense.

Range of Protective Measures Available

These measures may include, but are not limited to:

- the implementation of a NSC-issued no-contact order
- academic accommodations
- residential accommodations
- transportation accommodations
- employment accommodations
- safety consultations with University Police Services
- personal protection devices
- on-campus escorts

Resources

SANCTIONS FOR EMPLOYEES:

The following sanctions are applicable to faculty (Academic and Administrative) of Nevada State College in accordance with Nevada System of Higher Education Code for prohibited conduct. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order:

6.3.1 Warning. Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

6.3.2 Reprimand. A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

6.3.3 Restitution. The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

6.3.4 Reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in Title 2, Chapter 6 of NSHE Code.

6.3.5 Suspension. Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase “workweek” has the meaning ascribed to in the Fair Labor Standards Act; 29 U.S.C. § 207(a).

The following sanctions are applicable to Classified Staff of Nevada State College in accordance with the Nevada Administrative Code and NSHE Prohibitions and Penalties for prohibited conduct. Depending on the

seriousness of the misconduct, these sanctions may be imposed in any order:

Nevada Administrative Code

NAC 284.480 Letters of Instruction

NAC 284.638 Warnings and written reprimands

NAC 284.642 Suspension and Demotion

NAC 284.646 Dismissal

NSHE Prohibitions and Penalties

1. Warning
2. Written Reprimand
3. Suspension
4. Demotion
5. Dismissal

For part-time employees of Nevada State College, prohibited conduct may result in the immediate termination of the employment agreement. Part-time employees are considered at-will, and the College may terminate employment at any time, for any lawful reason.

The College provides additional information on sexual harassment and sexual violence trainings. New faculty, staff and student workers will be notified of sexual harassment and sexual violence prevention training during orientation. Current faculty, staff and students can access training through the Law Room. Students are assigned training through Campus Clarity.

In addition, NSC’s Office of Human Resources also provides training on Title IX and Sexual Harassment and oversees the College’s web based training programs that include trainings on Campus SaVE Act and Title IX.

NSC’s LawRoom/CampusClarity Training Library includes:

STUDENT TRAINING LIBRARY	STAFF/FACULTY TRAINING LIBRARY
Alcohol, Drugs, Sexual Assault harm-reduction Training – Title IX and Campus SaVE Act (main course)	Overview of Title IX and Campus SaVE Act.
Title IX and Campus SaVE Act training (main course)	Prevent harassment, discrimination & retaliation
	Family Educational Rights and Privacy Act

Students and staff may report a student conduct incident to the Dean of Students via the NSC Portal. In addition, any staff member who is concerned about the health, safety, and/or well-being of a student can make a referral to the CARE Team.

Sex Offender Registration

In compliance with the **Campus Sex Crimes Prevention Act** (and Nevada State statute (NRS 179D), University Police Services must register employees and students of the College who are convicted of a sexual offense and deemed a sexual offender by law. These registrations are kept by University Police Services Records Custodian. Persons interested in accessing this information may contact University Police Services at (702) 895-5575.

Nevada State College
Criminal and VAWA Offenses

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	1
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Nevada State College does not have any residential facilities.

Nevada State College
Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0

*Nevada State College does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: Zero Hate Crimes reported.

2017: Zero Hate Crimes reported.

2018: Zero Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

The Nevada State College
2019 Annual Security Report
was prepared by University Police Services.



For more information about University Police Services,

visit our website at:

www.unlv.edu/police/csn

Follow us on Twitter and Instagram or like us on Facebook at:

@UPDSouth



2019

The Annual Security Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.



Adam Garcia

Associate Vice President & Director
University Police Services
Southern Command

Dear Campus Community

Since its founding, University Police Services has seen our campuses through significant challenges, change, and unprecedented growth while providing a safe and secure learning environment for our diverse campuses. This year, the department consolidated with regional partners to form what is now known as University Police Services, Southern Command. Our department proudly serves the College of Southern Nevada, the Desert Research Institute-Las Vegas campus, Nevada State College, and the University of Nevada, Las Vegas .

Although reported crime at the College of Southern Nevada is low, it is important to remember that we are not immune from crime. We share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our communities is the combined responsibility of all of us. I remind you that if you "See Something, Say Something" and report incidents of concern to police immediately.

As you read through this Annual Security Report, you will find information about policies and practices regarding, safety, security and crimes occurring on or near campus. Our commitment to transparency by keeping our community informed is just one way we strive to keep our campus environment safe.

Please feel free to contact me directly at adam.garcia@unlv.edu, or by phone at (702) 895-5575 if you have any questions, concerns or suggestions for University Police Services.

It is my honor to have the opportunity to serve you.

Adam Garcia

Associate Vice President & Director
University Police Services

Police Headquarters
University of Nevada, Las Vegas
4505 S. Maryland Pkwy.
Las Vegas, NV 89154-2007

Police Sub-Station
College of Southern Nevada
3200 East Cheyenne Ave., Bldg. P
North Las Vegas, NV 89030-4228



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Preparation and Disclosure of Crime Statistics

University Police Services on behalf of the College of Southern Nevada prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, and various campus departments including but not limited to the office of student conduct. Each office provides updated information regarding their educational efforts, programs, policies, and crime statistics if applicable.

Statistics contained within this report regarding campus crime, arrest, and discipline referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security Report for all College of Southern Nevada (CSN) campuses. Our branch campuses, North Las Vegas and Henderson, follows the same policies except where otherwise noted and included.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text is available online at <http://csn.edu/csn-police-department>.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police and arrest powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies – enforcing all local, state and federal laws and ordinances within its jurisdiction. University Police Services offers its services 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the campuses of the College of Southern Nevada and all of its associated properties, Nevada State College, the University of Nevada, Las Vegas, all properties owned, operated, or governed by UNLV, Desert Research Institute, Las Vegas Campus and the Nevada System of Higher Education (NSHE) offices.

Interlocal Agreement

University Police Services maintains excellent working relationships with surrounding law enforcement agencies including but not limited to the Las Vegas Metropolitan Police Department, the Nevada Department of Public Safety, the Nevada Highway Patrol, the Henderson Police Department, the North Las Vegas Police Department, and the Clark County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. In accordance with this agreement, University Police Services may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

Monitoring of Criminal Activity of Students at Non-Campus Locations

CSN does not have any officially recognized student organizations with non-campus locations.

Security and Access

CSN operates the following campuses and Urban and Rural Learning Centers:

Charleston Campus:

Located at 6375 West Charleston Boulevard in Las Vegas. The President, senior administrators, and Human Resources for CSN are housed on this campus. Programs supported at Charleston include: the Veterans' Educational Center, a Dental Clinic, Mojave Mental Health Services, cardio-respiratory, nursing, and many other health-related programs. This campus is also home to Nevada Public Radio station KNPR.

Charleston Campus Main Number:

(702) 651-5000

Hours of Operation:

Monday – Thursday	8:00am–11:00pm
Friday	8:00am–9:30pm
Saturday	8:00am–5:00pm
Sunday	Closed

North Las Vegas Campus:

Located at 3200 East Cheyenne Avenue in North Las Vegas. The centralized student services provide easy access to critical support areas. Major programs supported at North Las Vegas include: Transportation Technology, Cisco Systems, Culinary Arts (producing gold and silver medal winners in numerous nation competitions), Automotive Service Education, Planetarium, and the Nicholas Horn Performing Arts Center (hosting hundreds of college and community events each year).

North Las Vegas Campus Main Number:

(702) 651-4000

Hours of Operation:

Monday – Friday	8:00am–10:30pm
Saturday	8:00am–5:00pm
Sunday	Closed

Henderson Campus:

Located at 700 College Drive in Henderson. Students can take general education courses and specialized classes in fields such as air conditioning technology, aviation, welding, police training and horticulture. This campus is home to the Southern Desert Regional Police Academy, the Morse Stadium and Lied Baseball Complex used by CSN's national championship baseball and softball teams, and the award winning horticulture program supported by experimental gardens and four greenhouses.

Henderson Campus Main Number:

(702) 651-3000

Hours of Operation:

Monday – Thursday	7:30am–10:30pm
Friday	7:30am–9:00pm
Saturday	8:00am–6:00pm
Sunday	Closed

Candidate Physical Ability Test (CPAT) facility, is located at 2925 Lincoln Road in Las Vegas. The College of Southern Nevada now offers the Fire Service Joint Labor Management Wellness/Fitness Initiative Program at this facility. The CPAT facility has been developed as a fair and valid evaluation tool to assist in the selection of fire fighters, and to ensure that all fire fighter candidates possess the physical ability to complete critical tasks effectively and safely.

For more information about CPAT, please call 702-651-4949

City Hall Center, located at 495 South Main Street on the 3rd Floor in Las Vegas. The College of Southern

Nevada is now offering employee classes at City Hall. These classes are open to all city employees and are part of the city's commitment to employee development. For more information about the City Hall Center, please, call (702) 651-4480.

Green Valley Center:

The Leslie and Joan Dunn Center at 1560 West Warm Springs Road is located next to Green Valley High School in Henderson. This center provides core general education classes supported by a computer lab, smart classroom, and specialized labs and officer.

Green Valley Center Main Number:

(702) 651-2659

Hours of Operation:

Monday – Thursday 8:00am–10:00pm
Friday 8:00am–5:00pm
Saturday & Sunday Closed

Mesquite Center:

Located at 140 North Yucca Street in Mesquite includes a computer lab, phlebotomy lab, certified nursing assistant lab, and smart classroom. Classes are available in general education, self-enrichment, gaming, the Certified Nursing Assistant program, and a variety of customized training options.

Mesquite Center Main Number:

(702) 651-1068

Hours of Operation:

Monday – Thursday 8:00am–6:00pm
Friday, Saturday & Sunday Closed

Moapa Valley Center:

Located at the Moapa Valley High School at 2400 North Saint Joseph Street in Logandale. The center

provides academic classes, online course support, a computer lab, dual credit for high school juniors and seniors and lifelong learners, degree and transfer-seeking students.

For more information about the Moapa Valley Center, please, call 702-398-7545

Nellis Center:

Located at Nellis Air Force Base, 554 MSSQ/MSE in North Las Vegas. The U.S. Air Force contracts with the College of Southern Nevada to provide classes on base that satisfy requirements for the Community College of the Air Force (CCAF) degree. It services active duty personnel, reservists, family members, retirees, Department of Defense personnel and some civilians.

Nellis Center Main Number:

(702) 651-4155

Hours of Operation:

Monday – Thursday 8:00am–6:00pm
Friday, Saturday & Sunday Closed

Sahara West Center:

Located at 2409 Las Verdes Street in Las Vegas. The center offers courses in community and personal enrichment, healthcare continuing education, business continuing education, safety training, workforce training, and adult literacy (ESL and GED).

Sahara West Center Main Number:

(702) 651-4747

Hours of Operation:

Monday – Thursday 8:00am–9:00pm
Friday 8:00am–5:00pm
Saturday 8:00am–4:00pm
Sunday Closed

Summerlin High Tech Center:

The Bob and Sandy Miller High Tech Center is located at 333 South Pavilion Center Drive next to Palo Verde High School in Las Vegas. The center is home to the Ornamental Horticulture/Floral Design programs, and partners with the Clark County School District to provide Jumpstart programming for Palo Verde High School students.

Summerlin High Tech Center Main Number

(702) 651-4900

Hours of Operation

Monday – Thursday	7:30am–10:00pm
Friday	7:30am–4:00pm
Saturday	9:00am–4:00pm
Sunday	Closed

Western High Tech Center

The William and Dorothy Raggio High Tech Center is located at 4601 West Bonanza Road next to Western High School. The center provides general and transfer courses, workforce training, Clark County School District program classes, and is home for the CADD Design and Construction Programs. Many community events are presented at this site each year.

Wester High Tech Center Main Number

(702) 651-4800

Hours of Operation

Monday – Thursday	8:00am–10:00pm
Friday	8:00am–5:00pm
Saturday & Sunday	Closed

The College provides a variety of personal support services to students to assist them in becoming more aware of their potential and in planning and achieving their educational goals. Students are provided counseling, academic advisement, assessment, career planning, job placement and

financial assistance.

At night and during times when the campuses are officially closed, College buildings are locked. Faculty, staff and students with proper authorization are permitted into the buildings. After checking in with Public Safety, the general public can attend cultural and recreational events on campus with access limited to the facilities in which the events are held. Authorization for use of campus grounds for assembly purposes must be obtained in advance from the Campus Administration Office’s located at the campus of interest. The college campuses are closed on Sundays. The college has attempted to provide campus safety in and around the buildings by installing closed circuit television cameras and exterior lighting, as well as, Public Safety personnel making regular patrols throughout the buildings and the college perimeter.

As with any urban setting, everyone is encouraged to remain alert for potential problems and dangerous situations. Security is everyone's responsibility. Your assistance is needed. CSN does not have campus residences. The college facilities all have external locking devices. The facilities are locked whenever classes or events are not scheduled. The President or Senior Vice President of the College must authorize access to the college during non-regular hours. Faculty and staff members are issued keys or access cards for their respective offices with the approval from the head of the Department. Public safety personnel, facilities personnel and appropriate college administrators are the only persons issued keys for building entrances and exits. Keys may not be loaned to other staff members or students. Public safety personnel will confiscate any keys, which have not been specifically issued to a particular individual. Unauthorized duplication and illegal possession of keys is a misdemeanor.

Maintenance of Campus Facilities

Public safety personnel and other college employees, routinely perform checks of lights on all campuses that need repair. This information is submitted to The Facilities Management Department for maintenance and repair. Public safety personnel periodically take notice of shrubbery, doors, and locks that require maintenance and submit the information to the appropriate department.

College of Southern Nevada and University Police Services Encourages the Accurate and Prompt reporting of Criminal Offenses

When the victim of a crime elects to make a report, or is unable to make a report themselves, the appropriate agency should be contacted as soon as possible. Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services. If University Police Services is not the appropriate jurisdictional agency, a member of the department will assist victims in contacting their local agency with jurisdiction over where the crime occurred.

Crimes should be reported immediately to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity should be reported to University Police Services.

To report crimes or request officer assistance dial 911 (emergencies only), 311 for non-emergencies, or (702) 895-3669 to reach University Police Services Dispatch.



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Voluntary Confidential Reporting

Victims or witnesses may wish to report crimes on a voluntary, confidential basis for inclusion in the crime statistics published in the Annual Security Report. Voluntary, confidential reports do not require the reporting party to disclose their name or contact information, or the name or contact information of the victim. Reports filed in this manner aid the College's ability to identify crime patterns and address safety concerns. Reports filed in this manner, while valuable, may limit the College's ability to respond to or address the specific incident reported.

Individuals can complete the online Voluntary Statement form to leave tips that may assist the department in preventing or solving crimes or disorder problems on campus. The Voluntary Statement form is located on the University Police Services website at: <https://www.csn.edu/csn-police-department> under the heading "Confidential Reporting".

To make a confidential report for statistical inclusion purposes, dial 3-1-1 from any on campus phone or (702) 895-3668.

Counselors and Confidential Reporting

It is the Mission of Counseling and Psychological Services (CAPS) to offer a variety of free and confidential psychological services aimed to help students in their emotional, relational and behavioral growth.

Our Vision is to promote the personal and emotional growth, coping ability, problem-solving ability, and self-management of CSN student services. We believe that education is not limited solely to academic knowledge and that academic success is not only dependent on study and test-taking skills. Academic and career success can be facilitated by developing students' appreciation of the integration of behaviors, belief systems, emotions, interpersonal interactions and even their own health issues. Counseling and Psychological Services strives to help students to pursue their academic, personal and career goals. **Any CSN Student currently enrolled is eligible for CAPS Services.**

Reports made to CAPS counselors are confidential and will only be reported to University Police Services or local authorities with the reporting parties consent.

Legal Exceptions:

Legal exceptions to confidentiality, in accordance with Nevada State Law, exist when:

- There is a need to protect against a clear & substantial risk of imminent serious harm to self or others.
- There is reasonable concern of abuse or neglect of a child or vulnerable adult.
- There is a court order for release of information.

How to Report a Crime

When reporting an emergency, crime or suspicious activity at the college, follow these steps:

For Emergencies:

- Dial 911
- Give your name and location to the dispatcher, state specifically that you are a CSN student, faculty, or staff member,
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call
- If possible, give a description of the person(s) and vehicle involved, location or direction of travel and presence of weapons if known.

For Non-Emergencies:

From a campus phone, dial 311 or from a non-campus phone dial (702) 895-3669 to reach University Police Services Dispatch.

- Give your name and location to the dispatcher,
- Briefly describe the activity you are reporting,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person (s) and/or vehicle involved, location or direction of travel, presence of weapons if known.

Crime reports can be made in person at any of the following locations:

University Police Services CSN Substations:

- Charleston Campus, Building M, Room 102
- North Las Vegas Campus, Building P
- Henderson Campus, Building C, Room 131,

Or at:

- University Police Services Headquarters located in the University Gateway Complex building at 1280 E Dorothy Ave, Las Vegas, NV 89119;
- The Claude I. Howard Department of Public Safety Building on Harman Ave west of Lied Library



Title IX Information

The College of Southern Nevada is committed to providing a place of work and learning free of discrimination on the basis of race, color, national origin, disability (whether actual or perceived by others), religion, age, sex/gender (including pregnancy related conditions), sexual orientation, gender identity or expression, genetic information, veteran status (military status or military obligations) in the programs or activities which it operates. Where discrimination is found to have occurred, CSN will act to stop the discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible.

The Office of Institutional Equity & Title IX is responsible for investigating complaints of unlawful discrimination and sexual harassment in admission, employment, and access to college services; investigating complaints regarding treatment in college-sponsored programs and activities; investigating Title IX concerns and assuring the college is in compliance with Title IX of the Education Act of 1972; collaborating with campus units in the development of the college's affirmative action plan; assisting units in the recruitment and retention of women, men, persons with disabilities and other under-represented groups; providing training in equal opportunity, sexual harassment, diversity, and other related topics as needed or by request; and advising faculty, staff, and students who believe they may have been subjected to sexual harassment or discrimination.

If you believe you have been subjected to discrimination please contact:

CSN Office of Institutional Equity:
(702) 651-7481

Campus Security Authorities

A campus security Authority is defined under the Clery Act as anyone who falls into the following four

categories:

- University Police Services;
- Any individual who has responsibility for campus security but who does not constitute the campus police department;
- Any individual specified in the college's annual security report as being designated a campus security authority; and
- Official with significant responsibility for student and campus activities.

Campus security authorities are required to report crimes they become aware of. Campus security authorities are generally only required to report for statistical purposes that an incident has occurred without revealing any personally identifiable information. Disclosure to a CSA may not trigger an investigation into an incident against the reporting parties' wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

Daily Crime Log

In accordance with the Clery Act, University Police Services records division maintains a daily log of reported crimes. The log includes the type of incident, reported date and time of occurrence, general location of the crime as well as the disposition of the incident, if this information is known.

The daily crime log is updated within two business days of receipt of a report of a crime. The crime log can be viewed in person at University Police Services CSN Substation Monday – Friday 8:00 a.m. to 5:00 p.m. excluding weekends and holidays in which the college is closed. The crime log can be viewed online at www.csn.edu/csn-police-department.

Timely Warnings

The purpose of a Timely Warning is to provide students, faculty, staff, and visitor's timely notification of crimes that may present a serious or continuing threat to the campus community. The intent of a Timely Warning is to not only inform the campus community that a crime has occurred, but to also heighten safety awareness and aid in the prevention of similar crimes.

A Timely Warning is an alert that is issued to the entire campus community whenever a crime covered by the Clery Act poses a serious or continuing threat to the students, employees, or visitors to any college property. Timely warnings will be issued on a case by case basis as soon as enough pertinent information is available.

Any crime covered under the Clery Act, which poses a serious or continuing threat to the campus community is evaluated for the potential need to distribute a Timely Warning. Each case is evaluated on an individual basis taking into account the seriousness of the offense, its frequency, and the likelihood of additional occurrence.

If a situation arises which may necessitate the dissemination of a Timely Warning, it is the responsibility of the first officer on scene to contact the on duty supervisor immediately. In the absence of an on duty supervisor an assistant chief or chief should be contacted immediately. After evaluation of the available information surrounding the incident in question, the chief or in his/her absence their designee, may make the final determination if a Timely Warning will be issued.

When a Timely Warning is to be issued, it is the responsibility of the chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President's Office.

When a Timely Warning is issued it will contain the phrase "Timely Warning Notification" in the subject line. The body of the alert will include a short description of the crime involved in the warning, and a description (if available) of the suspect. The warning will include instructions on how to contact University Police Services and will include personal safety information to aid members of the community in protecting themselves and in the prevention of similar crimes.

Dissemination of a Timely Warning will occur through various platforms including but not limited to, CSN Official e-mail notification systems, text messages, University Police Services website and social media sites, and CSN's main social media sites.

Emergency Notifications

The purpose of an Emergency Notification is to provide students, faculty, staff, and visitors with notification of an emergency or dangerous situation that may present an immediate threat to the health and safety of the campus community. The intent of an emergency notification is to provide initial information about the incident and required actions to maintain life and safety security.

An emergency notification is an alert that is issued in the event that an emergency or dangerous situation presents an immediate threat to campus community. An emergency notification may overlap with a Clery Act crime, but is not limited to those covered under Clery. An emergency notification will be issued without delay and taking into account the safety of the community upon confirmation of the emergency. The notification may be tailored exclusively to the segment of the campus community at risk.

If a situation arises which may necessitate the dissemination of an emergency notification, after evaluation of the available information surrounding the incident in question, University Police Services Dispatch will be responsible for ensuring the dissemination of the initial message to the campus community.

If an emergency notification is to be issued, when possible, it is the responsibility of the division chief or in his/her absence their designee, to cause immediate notification to the Associate Vice President & Director of University Police Services, and the College President's Office.

When an emergency notification is issued it will contain the phrase "Emergency Notification," or "Emergency Alert," in the subject line. The body of the alert will include a short description of the emergency incident or crime involved in the alert. The alert will include instructions on how to contact

University Police Services and will include personal safety information to aid members of the community in protecting themselves.

Dissemination of an emergency notification will occur through various platforms including but not limited to, electronic distribution via e-mail, text messaging, CSN inter-campus television system, posting to the CSN homepage website and posting to University Police Services and the CSN managed social media platforms.

Several members of University Police Services are authorized to send an emergency notification. If the determination to send an emergency notification is made by the chief or his/her designee or one of the following individuals may send the alert: University Police Services Dispatch, the assistant chief (s), lieutenant (s), Executive Assistant, Clery Compliance Coordinator or IT manager.

Emergency Response and Evacuation Procedures & Testing

Depending on the particular circumstances of a situation that could pose an immediate threat and/or substantial disruption to the college community, a designee from campus police may also issue a notice through the CSN ENS and/or post a notice on the college's website at www.csn.edu in addition to the methods noted above unless issuing the alert will compromise the situation.

A notification will be sent to all those registered to receive alerts by email, text messages and/or mass dialers. This methodology will supplement the campus based methods noted above. Events that qualify for emergency notifications include, but are not limited to the following: Structure fire, bomb threats, active shooter on campus, medical, hazardous material, power outages and utility failures.

Each building has an emergency evacuation plan which included egress routes and exterior areas of assembly. These evacuation plans are posted at all elevator locations within the buildings. In addition, emergency procedures posters are displayed in the public areas of offices and on the police and emergency management web sites.

All occupants of a building are made aware of routes of egress through the assistance of assigned fire/evacuation floor wardens. Campus Police are trained on evacuation procedures as are selected civilian staff members. Officers are issued specific assignments each tour in the event of an emergency or campus lock down. Emergency evacuations and/or building lockdowns may occur at a single location and/or multiple locations simultaneously. Consequently, the utilization of a campus-wide alert is only initiated after a careful and deliberate process is completed and when issuing an alert will not compromise the situation.

Before an emergency, you should:

Familiarize yourself with the Emergency Management & Preparedness Guide located on the college's website at <https://www.csn.edu/emergencypreparedness>

Emergency Evacuation and Fire Drills

Each building has assigned fire/evacuation floor wardens who provide training and direction to the college community during drills and actual emergency events.

Fire Prevention and Safety:

Fire prevention is the shared responsibility of all members of the college community. We work closely with the State Fire Marshal and Fire Departments to provide fire prevention information to the college community. Awareness is probably the best weapon in maintaining a safe, fire-free environment. You should take the following precautions to protect yourself and others while on campus.

Report any conditions, which create a fire hazard (trash in the corridors or stairwells, missing fire extinguishers, blocked floor exits or stairwells, etc.) to campus police.

Know where the fire extinguishers are located. University Police Services and public safety staff has been trained to operate fire extinguishers.

Know the location of the fire alarms and how to activate them.

Know where the nearest fire exit is. Also, be prepared to use an alternate exit if necessary. Plan how you would escape in case of a fire.

Know the location of the fire stairwells.

Treat fire drills as real emergencies. Remember, practice becomes routine, which expedites evacuation, prevents confusion and minimizes panic.

During fire drills or a real fire, follow the instructions of security and public safety personnel. Faculty and staff who want to volunteer as fire wardens can do so by contacting the Office of Emergency Management.

NEVER USE AN ELEVATOR WHEN A FIRE ALARM IS ACTIVATED TO EVACUATE THE BUILDING.

Personal Safety Tips

Campus safety is a shared community responsibility. If you see something, say something. Awareness, avoidance and risk reduction steps are key to safety. If you are the victim of a crime, please report it to the police immediately. Contact University Police Services at (702) 895-3669.

The following tips can be used on a daily basis:

When walking on/off campus:

If possible, avoid traveling alone.

Walk in well-lit areas. Do not take short cuts.
Be alert while walking.

Observe your surroundings.

When walking to your vehicle have your keys ready in your hand.

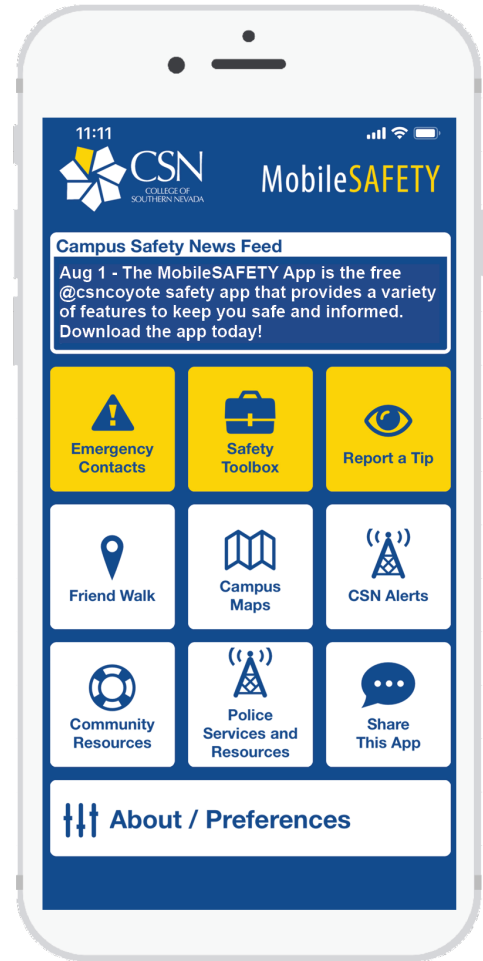
Keep purses tucked closely under your arm.

In the Office:

If you are working alone during off-hours, keep your doors locked.

Lock your door when leaving the office unattended no matter how long you plan to be gone.

Download the CSN Mobile Safety App!



Security Awareness and Crime Prevention Programs

Throughout the year security awareness programs are offered and presented by University Police Services members. University Police Services provides security awareness presentations on various topics including sexual assault prevention, reporting suspicious or criminal activity on campus, possession and use of weapons, residence hall security, and tips for a safe campus.

Presentations outline ways to maintain personal safety. Students, faculty and staff are provided with information regarding crime on-campus, in the surrounding neighborhoods and ways to vigilant and aware of their surroundings. These presentations encourage members of the campus community to “see something, say something.”

Sexual Assault Prevention: This program focuses on security awareness and provided upon request (usually a few times a year.) This program is open to faculty, staff, and students. The class is designed to educate attendees to recognize the dangers of sexual assault, provide information on how to protect oneself, to provide tips for a safe campus, and assist with information on how to report a crime if one becomes a victim.

Reporting Suspicious or Criminal Activity on Campus: This is a collection of presentations that focus on security awareness and is provided upon request. The audience is the entire College community (meaning faculty, staff, and students). The information is primarily mentioned in all active shooter safety presentations and general safety presentations. Approximately 40 presentations are made per year. The presentations inform members of the College community and encourage them to "see something, say something" when they detect suspicious situations and/or individuals.

Possession and Use of Weapons: This is a collection of presentations focusing on security awareness, addressing what qualifies as a weapon and what is and is not legally allowed on campus. The audience is the entire College community. While the information included in these presentations is primarily mentioned in all orientations on campus, University Police Services also conducts approximately 35 to 40 presentations per year.

University Police Services offers various personal safety and crime prevention programs throughout the year. Police Services personnel facilitate programs for students, parents, faculty and new employees, and student organizations. Available programs include

classes regarding warning signs, prevention methods, ad steps that should be taken if employees find themselves in a workplace violence or active shooter situation. These classes are available on an ongoing basis throughout the year and include but are not limited to the following:

Tips for a Safe Campus: This program focuses on both security awareness and crime prevention. This program is offered throughout the year. The audience for this program is intended to be all members of the College community. The purpose of the program is to inform members of the campus of what to look for to avoid dangerous and illegal situations.

Robbery and Theft Prevention: This program focuses on crime prevention. The audience for the program is the College community. The goal is to inform members of the campus community of what to look for to avoid becoming a victim of crime.

In addition to personal safety presentations, University Police Services provides whistles for students and staff who wish to carry one with them.

Rape Aggression Defense (RAD) class is a physical self-defense program for women. University Police Services has certified instructors who teach these classes on a regular basis.

Girls on Guard, an alternative class to RAD, is a shorter class yet still includes both education and hands-on training techniques for participants.

Public Safety Protection Services/Escort Services

To ensure additional safety after dark, the department provides uniformed escort service, to bus stop or vehicles, depending upon the availability of resources. Students, faculty and staff who need this service should call the appropriate security and public safety department at their campus location:

Charleston Campus (702) 651-5613

North Las Vegas Campus (702) 651-4055

Henderson Campus (702) 651-3113

We also recommend that you use the “buddy system”, organize groups and walk together to your destination. These small measures can make a big difference in your personal safety.

Policy Statement Regarding the possession, use, and sale of alcoholic beverages and enforcement of State underage drinking laws

The unlawful possession, use, sale, or distribution of alcohol by students or employees on CSN premises or as part of any College activity is prohibited.

The legal age for drinking alcohol in Nevada is 21. Any student or employee who violates underage drinking laws on campus will be subject to citation, arrest, and/or referral for disciplinary action.

Policy Statement regarding the possession, use, and sale of illegal drugs and enforcement of Federal and State drug laws

CSN is a drug free campus and the unlawful possession, use, sale, manufacture, or distribution of illegal drugs or other controlled substances on the College premises or as part of any College activity is illegal and is strictly prohibited.

Any student or employee who violates federal or state law or College policy regarding the manufacture, use or possession of illegal drugs will be subject to citation, arrest, and/or referral for disciplinary action.

Drug-Free Schools and Communities Act

Notice to Students & Employees Regarding Illicit Drugs and Alcohol

The College of Southern Nevada (CSN) believes that the unlawful possession or abuse of drugs and alcohol by students and employees presents multilevel risks to the individual, the learning environment and the college community as a whole. Substance abuse impedes the process of learning, teaching, personal development and the overall exercise of a person's true talents and abilities. There are also serious criminal and disciplinary sanctions that can be imposed on students and employees which will disrupt their studies or careers.

CSN provides this notice in compliance with federal law as part of CSN's program to prevent the possession, use, and distribution of illicit drugs and alcohol by students and employees. The information provided here includes campus rules and regulations pertaining to drugs and alcohol, possible health and social effects, the legal sanctions, and contact information for services and programs that can provide further information and assistance. Additionally, this notice informs students of the implications for eligibility of financial aid when students are convicted of possession or sale of illegal drugs.

Illegal Drugs

CSN is a drug free institution. Nevada state law and the Nevada System of Higher Education (NSHE) regulations prohibit the manufacture, distribution, possession or use of illegal or unauthorized drugs or drug paraphernalia on CSN property or at a CSN-sponsored activity.

The possession or use of prescription drugs without a proper prescription is a crime in the State of Nevada. A student's possession of a "medical marijuana card" or similar documentation supporting the use of illegal

drugs will not excuse or permit the manufacture, distribution, or use of illegal or unauthorized drugs or drug paraphernalia on CSN property or at a CSN-sponsored activity.

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to Nevada state law, the CSN Student Conduct Code and the NSHE Code, and referral for criminal prosecution. Nevada law requires CSN to immediately terminate the employment of any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance regardless of where the incident occurred. The term controlled substance means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and crack. They also include legal drugs which are not prescribed by a licensed physician.

These violations are serious matters and can significantly impact education and employment.

Alcohol

CSN does not permit possession of alcohol on its property except for limited situations. The legal age for drinking alcohol in the State of Nevada is 21 years of age. Moreover, alcohol abuse or excessive drinking by those of lawful age has become more prevalent with tragic cases reported of death or serious impairment. This includes the forced consumption of alcohol in conjunction with initiations or affiliation with any organization; CSN prohibits any type of initiations requiring the consumption of alcohol.

NSHE regulations allow the use or consumption of alcohol on CSN property only in the following limited situations:

1) Upon receipt of a timely advance application, the CSN President may grant permission in writing for the sale or distribution of alcoholic beverages at a CSN sponsored event (including student organizations) and guest organizations approved to use CSN facilities. Such consideration will be based upon, but not limited to, such factors as number and ages of people in attendance, purpose of the event, supervision, security provisions, location, date and time of the function. The President's decision to allow alcohol is discretionary, and the decision is final. No other CSN officer, manager, or employee may approve the use of alcohol on campus or at a CSN-related event/function.

2) Alcohol procured and used in association with approved CSN academic classes (e.g. culinary classes).

Impairment in the Workplace and Classroom

It is the policy of the State of Nevada to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or illegal drugs, or consume alcohol or use illegal drugs while on duty (including driving a personal vehicle while on college business or driving a state vehicle). Alcohol and drug-abuse and the use of alcohol and drugs in the workplace are issues of concern to the State of Nevada. Any employee who appears to be in an impaired condition at work is subject to a screening test for alcohol or drugs, and disciplinary action up to and including termination of employment. Referral to an employee assistance program is also possible.

Any State employee convicted of driving under the influence in violation of NRS 484.379 or any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a State vehicle or a private vehicle while on CSN business, is subject to discipline up to and including termination.

Any CSN student who comes to campus in an impaired condition resulting from the use or consumption of alcohol, non-prescribed drugs or

illegal drugs may be referred for discipline under the CSN Student Conduct Code, especially if their impaired condition causes the student to act out in a particular manner.

Sanctions

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to the CSN Student Conduct Code and the NSHE Code, and referral for criminal prosecution.

Sanctions for student organizations may include, but are not limited to, warning, probation, denial of use of CSN facilities, and withdrawal of organization recognition. A disciplinary sanction may include the completion of an appropriate educational or rehabilitation program. Guests of the college will be subject to denial of permission to come to a CSN campus and for future use of its facilities. These violations are serious matters and can significantly impact education and employment.

Services and Programs for the CSN Community That Address Substance Abuse

CSN's Counseling and Psychological Services (CAPS) department offers a variety of free and confidential services that include: prevention, crisis intervention, assessments and evaluations, and treatment via on-campus services and/or community referrals.

For CSN employees, an Employee Assistance Program is also available. CSN currently contracts EAP services through LifeWorks. LifeWorks consultants are available 24 hours a day, 7 days a week, 365 days a year. Employees may contact LifeWorks via:

Telephone: 877-234-5151

En español, llame al 888-732-9020

TTY/TDD: 800-999-3004

www.lifeworks.com

Other Resources available through toll-free telephone contacts:

Federal Substance Abuse and Mental Health Services Administration's Treatment Routing Services: 1-800-662-4357 (HELP) Refers callers to local drug treatment centers and support groups.

Al-Anon: 1-800-344-2666 Will refer families of substance abusers to group meeting in their local area.

Cocaine Hotline: 1-866-236-1651 24/7 drug helpline

Local Groups/Groups for Families

Las Vegas Recovery Center: (702) 515-1373

Salvation Army Adult Rehabilitation Program: (702) 399-2769

WestCare Detox: (702) 383-4044

Alcoholics Anonymous Las Vegas Central Office: (702) 598-1888; <http://www.lvcentraloffice.org/>

Region 51 Narcotics Anonymous: (888) 495-3222; <http://www.region51na.org/>

Valley View Family Counseling Service: (702) 320-3180

Community Counseling Center: (702) 369-8700; www.cccofsn.org

State and Federal Criminal Statutes

In addition to the CSN student conduct code, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws apply to any student conduct, whether on or off campus. In these instances, the student is being regarded as a resident of the state of Nevada.

NRS 202.020

Purchase, consumption or possession of alcoholic beverage by a minor: Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

NRS 202.040

False representation by a minor to obtain intoxicating liquor: Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055

Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age...is guilty of a misdemeanor.

NRS 205.460

Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, Photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

NRS 453.146

The board may adopt a regulation with respect to a substance, to include steroids and other enhancement products without medical necessity, if it is found that the substance has potential for abuse.

Federal criminal laws can also apply depending on the circumstances.

Applicable Laws and Regulations:

The NSHE regulations apply to all CSN employees. NSHE Code Title 2, Section 6.2.1(h) prohibits any employee to be under the influence of intoxicants, or, without a valid medical excuse, being under the

influence of controlled substances while on duty. NSHE Code Title 2, Section 6.2.2(m) prohibits any employee or student while on NSHE property or at a NSHE function to engage in any act prohibited by local, state or federal law. Everyone on NSHE property is subject to all local, state, and federal laws related to substance abuse or the possession or use of alcohol.

Disciplinary and Legal Sanctions:

Any act prohibited by NSHE regulations or by local, state or federal law which occurs on NSHE property or NSHE functions shall constitute cause for discipline which for students can include a warning, reprimand, restitution, probation, suspension or expulsion. Sanctions for employees can include any of the above plus termination of employment. Any act that is prohibited by local, state or federal law will be referred for criminal prosecution by the appropriate jurisdictional authorities.

As provided by statute, any state employee who is under the influence of alcohol or drugs while on duty or who applies for a position approved by the Personnel Commission as affecting public safety is subject to a screening test for alcohol or drugs.

Emphasis will be on rehabilitation and referral to an employee assistance program when an employee is under the influence of alcohol or drugs while on duty. The appointing authority shall, however, take into consideration the circumstances and actions of the employee in determining appropriate disciplinary action.

Any state employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.

Any state employee who is convicted of driving under the influence in violation of NRS 484.379 or of

any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a state vehicle or a privately owned vehicle on state business, is subject to discipline up to and including termination.

The unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in the workplace is prohibited. Any state employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of a state agency will be subject to discipline up to and including termination.

The term "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

Each state employee is required to inform his or her employer within five days after he or she is convicted for violation of any federal or state criminal drug statute when such a violation occurred while on duty or on the employer's premises.

Any agency receiving a federal contract or grant must notify the U.S. government agency with which the contract or grant was made within ten days after receiving notice that an employee of the agency was convicted within the means used in paragraph 7, above.

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Title 4, Chapter 3. Section 44.

The NSHE Anti-Drug Policy Statement

The NSHE prohibits the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. Any employee who violates this policy is subject to disciplinary action, which may include termination of employment.

During the course of employment, any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by Nevada Revised Statutes 193.105, regardless of where the incident occurred.

Any employee who is convicted of unlawfully giving or transferring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while acting within the scope of his/her NSHE employment will be subject to discipline up to and including termination.

The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to Nevada Revised Statutes 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack." They also include "legal drugs" which are not prescribed by a licensed physician.

Each State employee is required to inform his or her appointing authority within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while representing the NSHE or on the premises.

Any government agency with which the NSHE holds a contract or grant will be notified within ten days after receiving notice that an employee of the agency was convicted within the meaning used in paragraph 4, above.

Employees desiring more information concerning substance abuse, or seeking information on counseling may contact the designated Employee Assistance Representative for their institution.

(B/R 5/92)

IMPACT ON FEDERAL STUDENT AID ELIGIBILITY: Drug convictions while enrolled as a student at CSN may affect a student's eligibility for federal student aid. "Drug convictions during a period of enrollment in which the student is receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs will result in the loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance." [HEA Sec. 484(r)(1); 20 U. S. C. 109® (1)].

For more information refer to the Federal Student Aid Webpage at: <http://ifap.ed.gov/ifap/byAwardYear.jsp?type=drugworksheets>

For further information refer to the US Department of Education Web site at: <http://www2.ed.gov/policy/fund/reg/edgarReg/edgar.html>.

This annual notice is sent to all College of Southern Nevada students and employees as part of its drug prevention program in compliance with the Drug-free Schools and Communities Act as further articulated in the Dept. of Education General Administrative Regulations, 34 C.F.R. Subtitle A, Part 86.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

The College of Southern Nevada is a diverse community committed to creating and maintaining a safe campus where all persons who participate in College programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of College policy.

The College of Southern Nevada will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking.

Definition of Terms:

Domestic Violence, NRS 33.018

1. Domestic violence occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

- (a) A battery.
- (b) An assault.
- (c) Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
- (d) A sexual assault.
- (e) A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:

- (1) Stalking.
- (2) Arson.
- (3) Trespassing.
- (4) Larceny.
- (5) Destruction of private property.
- (6) Carrying a concealed weapon without a permit.
- (7) Injuring or killing an animal.
- (f) A false imprisonment.
- (g) Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Dating Violence:

Nevada law does not distinguish between Dating Violence and Domestic Violence. For Clery reporting purposes crimes meeting the below definition will be reported as dating violence:

Dating violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party:

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party. Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. For the purpose of complying with requirements of this section and 34

CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

Sexual Assault, NRS 200.366(1):

A person who subjects another person to sexual penetration, or who forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct, is guilty of sexual assault.

Stalking, NRS 200.575(1):

A person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, commits the crime of stalking.

Coercion:

the use of violence or threats of violence against a person or the person's family or property, depriving or hindering a person in the use of any tool, implement or clothing, attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to

choose whether or not to engage in sexual activity.

Consent:

An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The College encourages all members of the community who believe that they have experienced sexual misconduct or gender based violence to seek immediate medical attention and take steps to preserve pertinent information and tangible materials, regardless of whether or not an individual wishes to make a report to the College or law enforcement.

Evidence Preservation:

Although in the immediate aftermath of an incident, an individual may not be interested in reporting the incident to the College or in pressing charges, preserving evidence immediately can be vital to a successful investigation if, in the future, an individual decides to move forward with a civil, criminal, or College conduct case, or seeks a protective order.

Here are some tips on preserving evidence:

Avoid any of the following before seeking medical attention: showering, bathing, douching, brushing of teeth, going to the bathroom, drinking, and/or change of clothing.

Similarly, any clothing, towels or bedding should remain untouched pending collection by law enforcement. Whether or not an individual has chosen how to proceed at the time of the medical examination, taking the step to gather evidence will preserve the full range of options to seek resolution through the pursuit of criminal investigation or through the College's complaint processes.

If an individual has any bruising or injuries, they should take photos of the bruising with a camera and document the date and time of the photograph (cell phones automatically do this). If an individual goes to

the hospital they can do this as it is deemed necessary.

Medical attention is also strongly encouraged. If a survivor of sexual assault would prefer to remain anonymous, they can receive an evidentiary exam at no cost at an area hospital without filing a police report. These exams are filed under a Jane/John Doe name. If a survivor chooses to file a police report, it should be noted that a police report states what happened and does not require the survivor to press charges. The choice remains with the individual whether to press charges.

Persons or Organizations that Can Assist Victims

The following support services are available should victims want to access them:

Student Counseling and Psychological services (CAPS):

West Charleston (702) 651-5518

Henderson (702) 651-3099

North Las Vegas (702) 651-4099

Office of Student Conduct

Charleston Campus: (702) 651-4796

North Las Vegas Campus: (702) 651-5920

Henderson Campus: (702) 651-3144

Office of Institutional Equity:

(702) 651-7481

To notify and report the crime off-campus, contact:
911 in emergency situations;
Las Vegas Metropolitan Police Department (702) 828-3421
North Las Vegas Police Department (702) 633-1390
Henderson Police Department (702) 267-5000

University Police Services at (702) 895-3669 or 9-1-1 from a campus phone.

Options about the Involvement of Law Enforcement:

You have the option to report to, or decline to report to, the College and local law enforcement: Although the College strongly encourages prompt reporting of dating violence, domestic violence, sexual assault, or stalking individuals have the option of reporting to (a) local law enforcement; (b) the College, including University Police Services; (c) both (a) and (b); or (d) none of the above. This means that individuals have the right to decline to notify the College or law enforcement officials.

If you want to notify local law enforcement, the College can assist you in notifying those authorities: If an individual wants to notify local law enforcement, then the College will, upon request, help that individual make a report to local law enforcement. A report to local law enforcement is separate from a report to the College.

Process of Making a Police Report: Anyone wishing to file a police report may contact (702) 985-3669 (9-11 in emergency situations) to reach University Police Services, file a report in person at any of the University Police Services stations and substations.

Contact Information: An individual who wishes to pursue criminal action in addition to, or instead of, making a report to the College for dating violence,

domestic violence, sexual assault, or stalking may contact law enforcement directly by calling: 911 (for emergencies) or 702-985-3669 University Police Services or in-person at one of the locations mentioned in Part I of this report.

RISK REDUCTION AWARENESS, WARNING SIGNS OF ABUSIVE BEHAVIOR AND FUTURE ATTACKS:

No victim is ever to blame for being assaulted or abused. Unfortunately, studies show that a person who is the victim of sexual or dating violence is more likely to be re-victimized. Below are some tips to help reduce your risk, to recognize warnings signs of abusive behavior and how to reduce the risk of a potential attack.

Warning Signs of Abusive Behavior:

Domestic and dating abuse often escalates from threats and verbal abuse to violence. And, while physical injury may be the most obvious danger, the emotional and psychological consequences of domestic and dating violence are also severe. Warning signs of dating and domestic violence include:

- Being afraid of your partner.
- Constantly watching what you say to avoid a “blow up.”
- Feelings of low self-worth and helplessness about your relationship.
- Feeling isolated from family or friends because of your relationship.
- Hiding bruises or other injuries from family or friends.
- Being prevented from working, studying, going home, and/or using technology (including your cell phone.)
- Being monitored by your partner at home, work or school.
- Being forced to do things you don’t want to do.

Help Reduce Your Risk and Avoid Potential Attacks

If you are being abused or suspect that someone you know is being abused, speak up or intervene.

Get help by contacting the Counseling and Psychological Services (CAPS).

Learn how to look for “red flags” in relationships so you can learn to avoid some of those characteristics in future partners

Consider making a report with Campus Police and/or the Title IX Coordinator and ask for a “no contact” directive from the College to prevent future contact

Consider getting a protection from abuse order or no contact order from a local judge or magisterial justice

Learn more about what behaviors constitute dating and domestic violence, understand it is not your fault, and talk with friends and family members about ways you can be supported

Trust your instincts—if something doesn’t feel right in a relationship, speak up or end it

Sexual Assault Prevention Tips from RAINN (Rape Abuse and Incest National Network)

- Be aware of rape drugs.
- Try not to leave your drink unattended.
- Only drink from un-opened containers or from drinks you have watched being made and poured.
- Avoid group drinks like punch bowls.
- Cover your drink. It is easy to slip in a small pill even while you are holding your drink. Hold a cup with your hand over the top, or choose drinks that are contained in a bottle and keep your thumb over the nozzle.
- If you feel extremely tired or drunk for no apparent reason, you may have been drugged. Find your friends and ask them to leave with you as soon as possible.
- If you suspect you have been drugged, go to a hospital and ask to be tested.
- Keep track of how many drinks you have had.
- Try to come and leave with a group of people you trust.

- Avoid giving out your personal information (phone number, where you live, etc.). If someone asks for your number, take his/ her number instead of giving out yours.

Bystander Intervention:

There are many things men and women can do to help prevent sexual violence. If you see someone in danger of being assaulted:

- Step in and offer assistance. Ask if the person needs help. NOTE: Before stepping in, make sure to evaluate the risk. If it means putting yourself in danger, call 911 instead.
- Don’t leave. If you remain at the scene and are a witness, the perpetrator is less likely to do anything.
- If you know the perpetrator, tell the person you do not approve of their actions. Ask the person to leave the potential victim alone.

Be an ally:

When you go to a party, go with a group of friends. Arrive together, check in with each other frequently and leave together.

Have a buddy system. Don’t be afraid to let a friend know if you are worried about her/his safety.

If you see someone who is intoxicated, offer to call a cab.

If someone you know has been assaulted:

Listen. Be there. Don’t be judgmental.

Be patient. Remember, it will take your friend some time to deal with the crime.

Help to empower your friend or family member. Sexual assault is a crime that takes away an individual’s power, it is important not to compound this experience by putting pressure on your friend or family member to do things that they are not ready to do yet.

Encourage your friend to report the rape to law enforcement (call 911 in most areas). If your friend is willing to seek medical attention or report the assault, offer to accompany them wherever they need to go (hospital, police station, campus security, etc.).

Encourage him or her to contact one of the hotlines, but realize that only your friend can make the decision to get help.

For more information, please visit the RAINN website at: <https://www.rainn.org/>

On Campus Support Services and Off Campus Resources:

The College offers on campus support services and/or recommends off campus resources to assist victims/survivors take back control and to provide effective services to both the victim/survivor and the accused perpetrator. Victims/survivors are encouraged to contact any of the following services; however, the final choice of the victim/survivor will be supported. Also, we will provide information for future referrals upon request by personnel of the University Police Services, Office of Institutional Equity and/or Title IX Office.

Counseling and Psychological Services:

Counseling and Psychological Services (CAPS) offers a variety of free and confidential services aimed at helping CSN students to achieve their personal and academic goals. Student often find that personal issues impact their ability to be successful at college. CAPS provides confidential short-term counseling/psychotherapy for individuals, couples (students only) and groups; group therapy; support groups; and crisis intervention. Services are available to students taking at least 6 credits during Spring/Fall semesters or 3 credits during Summer terms. CAPS is also available to assist faculty and staff by offering consultation on student-specific concerns or classroom situations and educational presentations and programs.

CAPS can help with...

Depression

Managing Stress

Dealing with traumatic experiences (e.g. sexual assault, physical abuse)

Coping with grief and loss

Managing anxiety

More detailed information about CAPS can be found at www.csn.edu/caps. For consultation or to schedule an appointment with CAPS, please call:

North Las Vegas Campus (702) 651-4482

Charleston & Henderson Campuses (702) 651-5518

Employee Assistance Program:

It is the policy of the Nevada System of Higher Education to provide an Employee Assistance Program (EAP) that allows employees to access a referral service designed to help NSHE employees and their families through personal difficulties. The EAP is designed to treat many types of problems and is accessible by phone twenty-four hours a day, seven days a week. The EAP program is a confidential assessment and referral service specifically designed to assist employees and families in handling personal and work-related issues.

The LifeWorks program allows up to three sessions of EAP counseling services per year and unlimited telephone and online services at no cost to the employee. When you call the LifeWorks program, a professional consultant can listen to your questions and concerns provide a confidential sounding board, and help find solutions and resources to help. LifeWorks consultants are available 24 hours a day, 7 days a week, 365 days a year. You can also visit the web site at www.lifeworks.com to watch short educational videos, read or download articles, take

interactive self-assessments, e-mail consultants, find online resources, and much more. The LifeWorks service is brought to employees free of charge by the College of Southern Nevada and it's completely confidential.

Bystander Intervention

At CSN, the health, safety, and welfare of our students and community are paramount concerns. As such, all CSN students are encouraged to intervene or interrupt harmful behavior or speech that you witness.

Examples of bystander intervention:

Confronting people who seclude, hit on, try to make out with, or have sex with people who are incapacitated;

Speaking up when someone discusses plans to take sexual advantage of another person;

Interjecting yourself into a conversation where another person seems unsafe;

Refusing to leave the area (or call police) if a person is trying to get you to leave so they can take advantage of another;

Reporting incidents that violate the Student Code of Conduct.

CSN students are expected to alert appropriate officials in the event of any health or safety emergency – specifically including those involving the abuse of alcohol or drugs – even if violations of the Student Code of Conduct may have occurred in connection with such an emergency.

In a situation involving imminent threat or danger to the health or safety of any individual (s), students are generally expected:

To contact emergency officials by calling 911 to report the incident.

To remain with the individual (s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so.

To meet with appropriate College officials after the incident and cooperate with any College investigation.

Institutional Procedures for Disciplinary Action in cases of alleged Domestic Violence, Dating Violence, Sexual Assault or Stalking

If a student is found guilty of violating college rules, he/she shall be subjected to the following range of sanctions defined in the Board of Regents Handbook, Title 2, Chapter 10 of the NSHE Rules of Conduct and Procedures for Students: admonition, warning, censure, disciplinary probation, restitution, suspension, expulsion, ejection and/or arrest by the civil authorities. The following are Institutional disciplinary procedures and actions including, but not limited to, cases of alleged sexual violence/assault, dating violence, domestic violence or stalking.

Complaint of Student Misconduct:

Any member of the institution community may file a complaint against a student for violations of the rules of conduct. The complaint shall be prepared in writing and filed with a student conduct officer. Any complaint should be submitted as soon as possible after the incident takes place.

Resolution of a Student Misconduct Complaint:

The student conduct officer, coordinator or designee may conduct an investigation to determine if the complaint has merit. At any time, the student conduct officer may determine that the best course of action to take is to informally resolve the complaint through mediation, conflict resolution, or an educational

conference. Upon completion of the investigation, the student conduct officer or coordinator will deliver a letter to the student. The letter shall state the factual allegations, the charges, the student conduct officer's or coordinator's proposed informal resolution process, if not completed earlier, and a copy of this chapter.

In computing any period of time prescribed by this Chapter, the day of the act, event or default from which a designated period of time begins to run shall not be included. The last day of the time period shall be counted, unless it is a Saturday, Sunday of legal State holiday, in which case the time period runs until the end of the next day which is not a Saturday, Sunday or legal State holiday.

If the student conduct officer and charged student do not reach an informal resolution or if the charged student requests a hearing, then the student conduct officer or coordinator shall notify the charged student in writing that the matter will be addressed through a hearing before a student conduct board or a student conduct hearing officer. A time shall be set for a student conduct hearing to occur within a reasonable time from this notification, yet not more than twenty-five (25) calendar days from the date of the decision to proceed with formal resolution of the complaint. Maximum time limits for scheduling of student conduct hearings may be extended at the discretion of the student conduct officer or coordinator. Notice of the hearing may be given by electronic mail or by first class mail with the U.S. Postal Service with delivery confirmation to the last known address of the student or by personal delivery.

The charged student shall participate in and work with the student conduct officer or designee for an informal resolution of the complaint. At the conclusion of the successful informal resolution process, a written determination shall be signed by both the student conduct officer or coordinator, and charged student which may include any of the disciplinary sanctions described in this chapter. At

any time prior to signing a written determination, the charged student has the right to request a hearing before a hearing board or hearing officer as the means to resolve the complaint.

Hearings

A hearing before a student conduct board or hearing officer shall be conducted under the following rules of procedure:

In student conduct hearings involving more than one charged student, the student conduct officer or coordinator, in his or her discretion, may permit the student conduct hearing concerning each charged student to be conducted either separately or jointly.

The charged student has the right to be assisted by an advisor. The advisor serves as a supporter and advisor during the conduct hearing. The charged student and the student conduct officer or coordinator are responsible for presenting his or her own information, introducing witnesses, and answering questions throughout the hearing. When a student selects an advisor, in this process the advisor has no right to speak during the hearing except to the charged student. The advisor may be an attorney. The student conduct officer or coordinator has sole discretion to allow for a delay in the hearing to allow for the scheduling conflicts of an advisor.

The charged student and student conduct officer or coordinator shall notify the opposing party of all witnesses and provide copies of all documents and records in writing that the party proposes to introduce as evidence at least five (5) calendar days prior to the hearing. The president shall issue subpoenas to compel the attendance of persons and the presentation of documents at all hearings established under this chapter upon the request of the person charged or of the student conduct officer or coordinator. Such subpoena authority shall be exercised under the authority conferred by NRS 396.323.

The charged student (s) and advisors, if any, along with the student conduct officer shall be allowed to attend the entire portion of the hearing, at which information is received, excluding the time of deliberations. Admission of any other person to the student conduct hearing shall be at the discretion of the student conduct board or hearing officer.

Witnesses will provide information to, and answer questions from, the student conduct board or hearing officer. The charged student and student conduct officer may suggest questions. These questions will be directed to the chairperson of the conduct board or the hearing officer, who will question the witnesses directly. The chairperson of the conduct board or the hearing officer will decide on the specific course of questioning and/or information sharing throughout the hearing.

All student conduct boards, hearing officers, or student conduct officers, may accommodate concerns for personal safety, well-being, and/or fears of confrontation, by the complainant, the accused, and witnesses, during the hearing or during the informal resolution process by providing the opportunity for the hearing board or student conduct officer to receive the pertinent information and conduct conversations for the resolution of the case using methods other than requiring both parties to be present in the same room at the same time. Such options include use of a visual screen, participation by videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other means, where and as determined by the chairperson of the student conduct hearing board or hearing officer conducting the hearing.

Either party may present pertinent written statements, records, or other information to the student conduct board or hearing officer. The formal rules of evidence in court shall not apply but irrelevant or unduly repetitious evidence shall be excluded.

To the extent consistent with the Family Educational Rights and Privacy Act (“FERPA”) the hearing, except for deliberations, shall be taped or digitally recorded. Upon request by the student, a written transcript will be provided at the student’s expense. Personally identifiable information will be removed. The record shall be the property of the institution, and will be maintained with the student’s conduct records by the student conduct officer.

Student conduct hearings shall be conducted in private, unless the charged student requests an open hearing. An open hearing must be held consistent with Subsection (f).

If a charged student, with notice, does not appear at a student conduct hearing, the information in support of the complaint shall be presented, considered, and acted upon even if the charged student is not present. Failure of the student to appear is not evidence that the student was responsible for the charge of misconduct.

The hearing will proceed according to the institution’s schedule and will not be delayed by another process off campus. The chairperson of the student conduct board or the hearing officer decides procedural questions.

The members of the student conduct board or the hearing officer deliberate [s] in closed session after the hearing has concluded, and shall determine whether or not the charged student has violated each section of the rules of conduct that the student is charged with having violated. This determination is made through consensus when possible, and if not possible, then by a simple majority vote of the board members.

The student conduct board or hearing officer’s determination shall be made on the basis of whether it is more likely than not that the charged student

violated the rules of conduct. [An expulsion requires a finding of substantial evidence of wrong doing].

If the charged student is found not to have violated the rules of conduct, then the hearing is concluded. If the charged student is found to have violated the rules of conduct, then the student conduct board or hearing officer will discuss possible sanctions for the student after being informed of the student's disciplinary record with the institution.

The student conduct board chairperson or the hearing officer will provide the board's decision on the violation and, if appropriate, for sanctions to the student conduct officer or coordinator and to the student. This written decision will be served within seven (7) calendar days of the conclusion of the hearing. The written decision may be served by electronic mail or by first class mail with the U.S. Postal Service with delivery confirmation to the last known address of the student or by personal delivery. Service is complete upon sending of the email or depositing with the U.S. Postal Service.

With respect to an institutional disciplinary action alleging sexual violence, domestic violence, dating violence or stalking offense, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092 (f). 34 CFR 668.46 (Clery Act) requires that the complainant and respondent must be informed simultaneously of the outcome.

Appeals

A student who is aggrieved by the decision of a student conduct hearing board or hearing officer may appeal to a vice president designated by the president or the president may decide to hear the appeal. The appeal shall be in writing and delivered to the student conduct officer within seven (7) calendar days of the student's receipt of the decision. The student's appeal

must include all written arguments in support of the appeal.

The only grounds for an appeal are:

Deviations from procedures set forth which results in significant prejudice.

The decision reached regarding the charged student was not based on a decision that it was more likely than not that the charged student violated the rules of conduct.

The sanction (s) imposed were not appropriate for the violation of the rules of conduct which the student was found to have committed.

The student conduct officer shall review the appeal and direct it, along with the recording of the hearing, any written evidence and arguments, and decision to the vice president designated by the president to hear the appeal within fourteen (14) calendar days of receiving the appeal. With the record, the student conduct officer shall file written arguments in opposition to the appeal.

The designated vice president shall review the recording of the hearing and the complaint, and decision, along with any information and evidence that was part of the decision-making of the conduct case, and will decide whether or not the appeal should be upheld. The designated vice president may uphold the decision, may refer the case back to the original board or hearing officer or may order a new hearing before a new board or hearing officer.

The decision of the vice president shall be in writing and served upon the student and student conduct officer within thirty (30) calendar days of the receipt of the decision and record of the hearing by the vice president. The vice president may extend the time limit of this section by written notice to the parties.

Any sanction against the student shall not take effect until any appeal is concluded.

The student conduct officer may suspend any time limits contained in this chapter during winter or summer breaks.

Sanctions:

The following are the disciplinary sanctions that may be imposed on a student found to have violated the rules of conduct. More than one sanction may be imposed.

Warning. A notice, oral or written, that the student has violated the rules of conduct.

Reprimand. A written reprimand for violation of specified regulations.

Restitution. Compensation for loss, damage, theft or misappropriation of property, or injuries sustained in an incident of student misconduct. This may take the form of appropriate service, monetary, or material replacement or a combination of these.

Probation. Probation consists of a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to have violated any institutional regulation (s) during the probationary period.

Loss of Privileges. Denial of specified privileges for a designated period of time. This may include denying the student access to any campus, site, or building while permitting the student to enroll in off-campus classes such as internet or correspondence classes.

Discretionary and Educational Sanctions:

Participation in specific educational programs, such as alcohol or other drug educational intervention conferences, assessments, educational activities, including on-line instructional workshops, and work assignments or service to the institution or the community, and other related discretionary assignments.

Withholding of a Degree. Prior to the awarding of a degree, the institution may withhold a degree from a student.

Institutional Suspension. Exclusion for a definite period of time from attending classes and from participating in other activities of the System, as set forth in a written notice to the student. The official transcript of the student shall be marked —DISCIPLINARY SUSPENSION EFFECTIVE ___TO___. The parents or legal guardians of minor students shall be notified of the action.

Deferred Institutional Suspension. Deferred separation of the student from the institution until the close of the current semester or some other time frame for review of student progress in addressing the conduct matter.

Institutional Expulsion. Termination of student registration and status for an indefinite period of time. Permission of the president shall be required for readmission. The official transcript of the student shall be marked —DISCIPLINARY EXPULSION EFFECTIVE. The parents or legal guardians of minor students shall be notified of the action.

A student who is enrolled in his or her last semester before graduation or is not currently enrolled in the System and who was not registered during the previous semester or who graduated at the end of the previous semester may request that the notation of the disciplinary expulsion be removed from the official transcript when four years have elapsed since

the expiration of the student's expulsion or termination. Such request must be submitted in writing to the president or designee. If the request is not granted, the student at yearly intervals thereafter may submit a request for removal of the notation.

Emergency Removal:

The president, or the student conduct officer, may impose an immediate emergency removal (hereafter, "removal") prior to the resolution of a charge of violation of the rules of conduct on the charged student. This removal includes the immediate exclusion from the institution and all of the institution's campuses, sites, locations, and property of a student for an interim period whenever the president determines that this is required to:

Insure the safety and well-being of members of the institution's community,

Protect institution property; or

If the student poses an ongoing threat of disruption of, or interference with, the normal operations of the institution; or

Protect any student from sexual harassment or retaliation for the report of sexual harassment.

Conditions of Emergency Removal and Hearing:

When an emergency removal is imposed, the charged student shall be denied access to the institution, including classes and all other institutional activities or privileges for which the student might otherwise be eligible, as the president or the student conduct officer may determine to be appropriate. During the time of the removal from the institution, the student may not come onto institutional property for any reason other than meeting with the appropriate official(s) regarding resolution of the emergency removal and the student conduct violation. The student conduct officer may permit the student to participate in distance learning classes that do not include entering onto institutional property and provide adequate protections to prevent any of the

conditions of (a), (b), (c) or (d), above, from occurring. Any student so removed shall be afforded an opportunity for a hearing on the emergency removal no later than fourteen (14) calendar days following the removal unless the student agrees to delay the hearing to a later time. A hearing officer shall hold the hearing under the hearing procedures of the rules of conduct where those may be applicable. The student conduct hearing officer shall make a recommendation to the president. The president's decision upon the hearing officer's recommendation shall be final. The removal does not replace the regular disciplinary process, which shall proceed under this chapter.

Interim measures as described in NSHE Handbook, Title 4, Chapter 8, Section 13, except for emergency removal of the student, may be implemented without a hearing and are not subject to any grievance procedure.

Procedures Available when Sexual Harassment is Alleged.

The following additional procedures apply in proceedings alleging sexual harassment:

A complainant and a person against whom a complaint of alleged sexual harassment is filed (respondent) shall have the opportunity to select an independent advisor for assistance, support and advice. The complainant and respondent shall be advised at the beginning of the complaint process that he or she may select an independent advisor and it shall become the choice of the complainant or respondent to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complainant or the respondent. The institutional affirmative action officer, Title IX Coordinator or the student conduct officer shall advise the complainant and respondent of this right. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit;

The complainant may choose to not permit the matter to be resolved by the informal resolution process or may terminate the informal resolution process at any time prior to a written determination being signed. If sexual assault is alleged, the informal resolution process may not be used;

The complainant must agree to the charge being heard by a hearing officer if the student conduct officer and student agree;

The complainant must be given the opportunity to participate in any pre-hearing procedures; (e) In a hearing involving more than one charged student, the hearing officer or hearing board may require a charged student to be absent from any testimony that is not relevant to that charged student;

The complainant must receive a list of all witnesses at the same time it is received by the student conduct officer and charged student;

The complainant must be permitted an advisor during the hearing who shall have the same duties as the advisor for the charged student;

The complainant may present witnesses and other evidence at the hearing;

The findings and recommendation of the Title IX Coordinator pursuant to NSHE Handbook, Title 4, Chapter 8, Section 13

shall be considered at the hearing;

The complainant shall be served a copy of the decision of the student conduct hearing board or hearing officer and of the vice president, if an appeal is filed, except for the discipline imposed upon the student unless the discipline directly relates to the complainant.

If the complainant is aggrieved by the decision of the student conduct hearing board or hearing officer, the complainant has the right to appeal the decision to the appropriate vice president in the same manner as the student;

In a complaint alleging sexual assault, domestic violence, dating violence or stalking, the complete decision of the student conduct hearing board or officer and the decision on appeal shall be given to the complainant.

Complaints alleging a violation of the Student Code of Conduct shall be filed with the appropriate Student Conduct Officers listed below or the Vice President for Student Affairs:

Student Conduct Officer Charleston Campus

(702) 651-4796

Student Conduct Officer North Las Vegas Campus

(702) 651-5920

Student Conduct Officer Henderson Campus and On-Line Campus

(702) 651-3144

Student Affairs (Main Contact) Charleston Campus

(702) 651-7374

Sex Offender Registration

In accordance with the “Campus Sex Crimes Prevention Act” (CSCPA) of 2000 and Nevada Revised Statutes (NRS), convicted sex offenders are required to inform their state registering agencies whenever they enroll or become employed at institutions of higher education. This includes employees of private contractors or other public entities who work at the institution. The registering agencies are required to notify University Police Services of the presence of the sex offender on campus, and the Department is in turn authorized to share this information publicly.

The Department shall provide community notification regarding sex offenders in accordance with the offender’s designated tier level and the guidelines established by the state Attorney General. (Offenders are assigned level numbers based on the details of the crime for which they are charged. Levels are set by the federal government and guidelines are given to the state Attorney General's Office. Nevada Statutes are: 179D.730 explaining the levels of notification for sex offenders, and 179D.720 explaining the criteria for assessment).

Information on sex offenders may be obtained on the following link to the Nevada Sex Offender Registry <http://www.nvsexoffenders.gov/>, or by visiting the University Police Services website at <https://www.csn.edu/csn-police-department> and clicking the tab for Nevada Sex Offender Registry. Once in the registry your search will reveal relevant information of any matching registrants. You may also contact campus police at one of the numbers listed below if you have any questions or need more information. Unlawful use of the information for purposes of intimidating or harassing another is prohibited and willful violations may be subject to criminal prosecution.

It is the policy of this department to identify and monitor registered offenders who are attending and/or employed by the college and to take reasonable steps to address the risks those persons may pose.

Anyone needing to register must register at one of the campus police stations located on the three main campuses.

To schedule an appointment at any of the following campus locations (Mon – Fri, 8:00am to 4:00pm), please call (702) 651-2677:

Charleston Campus:
Building M, Room 102

North Las Vegas Campus:
Building P

Henderson Campus
Building C, Room 131

College of Southern Nevada, Charleston Campus

Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Fondling	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	1
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	0
Motor Vehicle Theft	2018	3	0	0	0
	2017	2	0	0	0
	2016	1	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	1
	2017	1	0	0	0
	2016	2	0	0	0
Stalking	2018	0	0	0	0
	2017	2	0	0	0
	2016	0	0	0	0
Dating Violence	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada does not have any residential facilities.

College of Southern Nevada, Charleston Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	3	0	0	0
	2017	1	0	0	1
	2016	3	0	0	0
Drug Law Violation Arrests	2018	8	0	0	9
	2017	6	0	0	0
	2016	6	0	0	10
Weapons Law Violation Arrests	2018	3	0	0	0
	2017	2	0	0	0
	2016	1	0	0	2
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

College of Southern Nevada, North Las Vegas Campus

Crime Statistics*

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	1
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	3	0	0	0
	2016	2	0	0	0
Motor Vehicle Theft	2018	3	0	0	0
	2017	0	0	0	0
	2016	3	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, North Las Vegas Campus does not have any residential facilities.

College of Southern Nevada, North Las Vegas Campus

Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	1	0	0	0
	2017	3	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	6	0	0	0
	2016	6	0	0	5
Weapons Law Violation Arrests	2018	1	0	0	0
	2017	5	0	0	0
	2016	5	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, North Las Vegas Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

College of Southern Nevada, Henderson Campus

Crime Statistics*

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	2	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, Henderson Campus does not have any residential facilities.

College of Southern Nevada, Henderson Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	1	0
	2017	0	0	0	0
	2016	2	0	0	0
Weapons Law Violation Arrests	2018	1	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*The College of Southern Nevada, Henderson Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

The College of Southern Nevada
2019 Annual Security Report
was prepared by University Police Services.



For more information about University Police Services, visit our website at:

www.unlv.edu/police/csn

Follow us on Twitter and Instagram or like us on Facebook at:

@UPDSouth



Annual Security Report



2019

The Annual Security and Fire Safety Report is prepared by University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.

Message From the President

Message from Dr. Hilgersom

At Truckee Meadows Community College, we are proud of our commitment to academic achievement and student success. We strive to reach our goals in an environment where all members of the TMCC community feel safe. Safety is a top priority for us at TMCC.

Our University Police Services employ full-time sworn officers who provide a police presence at TMCC 365 days a year. Their 24-hour-a-day presence provides an atmosphere of safety at all four campus sites.

We are pleased to share the results of the 2019 Annual Security Report that include information regarding safety resources, crime statistics and services available at TMCC. Your input, comments or suggestions are welcomed to assist us in maintaining the safety of our TMCC community.

With regards,

Karin M. Hilgersom

Dr. Karin Hilgersom



Message from the Director



University of Nevada, Reno

Todd Renwick
Interim Director

University Police Services proudly provides police services to the University of Nevada, Reno, Truckee Meadows Community College, the Desert Research Institute—Reno, and Western Nevada College. Police Services continues to enhance the quality of life on our campuses by building relationships and working collaboratively within our diverse communities to reduce crime, enforce laws, preserve peace, and provide for a safe environment.

Although reported crime at UNR TMCC, DRI—Reno, and WNC is low, it is important to remember that we are not immune from crime, as we share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our community is the combined responsibility of all of us. I remind you that if you “See Something, Say Something” and report incidents of concern to police immediately.

As you read through this Annual Security Report, you will find information about policies and practices regarding safety, security and crimes occurring on or near campus. Our commitment to keeping our community informed is just one way we strive to keep our campus environment safe and enjoyable.

Please feel free to contact me directly at trenwick@unr.edu, or by phone at (775) 784-4013 if you have any questions, concerns or suggestions for Police Services. It is my honor to have the opportunity to serve you.

Todd Renwick
Interim Assistant Vice President & Director
University Police Services

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Preparation and Disclosure of Crime Statistics

University Police Services prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report is prepared in cooperation with our partner law enforcement agencies surrounding our campuses, Residential Life Services and the Office of Student Conduct. Each office provides updated information regarding their educational efforts and programs.

Statistics contained within this report regarding campus crime, arrest, and disciplinary referrals include those reported to University Police Services, designated campus officials known as Campus Security Authorities, and local law enforcement agencies. Statistics are included in this Annual Security Report for all of the Truckee Meadows Community College (TMCC) campuses. Our branch campuses, William N. Pennington Applied Technology Center, Meadowood Center, N. J. Redfield Foundation Performing Arts Center, and Redfield, follow the same policies except where otherwise noted and included in their respective sections.

Counseling services staff informs their clients of the procedures to report crime to University Police Services on a voluntary or confidential basis, should they feel it is in the best interest of their client.

An e-mail notification is made to all enrolled students, faculty, and staff that provides direct website access to this report. The full text of this report can be located on our website at <http://www.unr.tmcc.edu/police>.

Anyone wishing to obtain a paper copy may do so at University Police Services Substation business office located in the Red Mountain building room 243 Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which college offices are closed). The website address for this report is also attached to employment applications obtained through the college's employment website.



University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies—enforcing all local, state and federal laws and ordinances within the jurisdiction of the Nevada System of Higher Education (NSHE) properties in northern Nevada. University Police Services officers patrol NSHE properties 24 hours a day, 365 days a year.

University Police Services officers have jurisdiction on the Truckee Meadows Community College main and branch campuses, the main University of Nevada, Reno campus, and all properties owned, operated, or governed by the university including affiliated Greek houses, Cooperative Extensions, various medical offices and other sites throughout the state; as well as Desert Research Institute Reno Campus. Effective July 1, 2019, University Police Services assumed responsibility for police services at Western Nevada College in Carson City, NV, including their branch campus' in Fallon and Douglas, NV. As of June 30, 2017 University Police Services no longer has jurisdiction over the Medical District in Las Vegas. University of Nevada, Reno School of Medicine moved all operations to the main UNR campus located in Reno, NV.

University Police Services works in cooperation with all regional law enforcement agencies through official agreements for mutual assistance. The department is linked to these agencies through the Reno Emergency Communications Center, which provides dispatch services for police and other emergency services in Washoe County. University Police Services also has the ability to share crime information through shared information systems.



Interlocal Agreement

University Police Services works closely with surrounding law enforcement agencies to include the Nevada Department of Public Safety, Washoe County Sheriff's Office, Carson City Sheriff's Office, Douglas County Sheriff's Office, Sparks Police Department, Reno Police Department, and Washoe County School District Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. The MOU allows for University Police Services officers to exercise their powers or authority on public and private property within the County of Washoe, including the City of Reno, the City of Sparks, and various other sites throughout northern Nevada.

In accordance with the agreement, the Assistance Vice President & Director of University Police Services, or their designee, may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.

Security and Access

Our campuses have over a dozen buildings comprising over 680,000 square feet. Providing security to the campus community is a continuous process of reevaluating existing policies, facilities, and practices so that they confirm to the changing needs of the community and reduce or eliminate hazards. To supplement the efforts of University Police Services, several committees and programs exist or are developed on an as-needed basis to evaluate existing practices, facilitates, and landscaping and make security recommendations. Working with staff, faculty and students, we strive to make TMCC a safe place in which to learn.

TMCC has five locations throughout the greater Reno area. During the school year, our daily population of over 12,500 students, staff, and faculty makes us a small city in itself with its own crime problems. Campus buildings and facilities are accessible to members of the campus community as well as guests and visitors during normal business hours, Monday – Friday and limited hours on Saturdays. The campus is closed on Sundays and holidays. For information about access for a specific building, see the appropriate department head or contact facilities services. Buildings, facilities and landscaping are maintained in a manner designed to minimize hazardous conditions. University Police Services officers regularly patrol the campus and when necessary report malfunctioning lights or other unsafe physical conditions to facilities management authorities for correction. In addition, TMCC invites reports of physical hazards (for example, broken stairs, overgrown shrubs, or missing traffic sign) to Facilities Operations and Capital Planning.

Monitoring of Criminal Activity of Off-Campus Student Organizations

Truckee Meadows Community College does not have any officially recognized student organizations with off-campus locations

University Police Services Encourages the Accurate and Prompt Reporting of Criminal Offenses

Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services as soon as possible. Faculty and staff are required to report crimes they become aware of through contact with members of the campus community.

Crimes should be reported to University Police Services to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity or person should be reported to University Police Services.

To report crimes or request officer assistance dial (775) 334-COPS (2677) (non-emergency dispatch), dial 911 (emergencies only) or use the Blue Light telephones located in the parking lots and at various other locations around campus. Reports can be filed in person at the University Police Services substation station located in the Red Mountain building room 243 Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays and weekends when college offices are closed) or online at www.tmcc.edu/police.

Counselors and Confidential Reporting

Important Numbers to Know

A professional counselor is defined as an employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification. Counselors are encouraged to inform persons being counseled, when they deem it appropriate, of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics. Professional counselors are not required to report any information about an incident to the Title IX office without the student's permission.

Truckee Meadows Community College does not currently offer pastoral counseling services.

This policy is intended to make students aware of the various reporting and confidential disclosure options available to them so they can make informed choices about where to turn should they want to report a crime or act of sexual violence.

Privileged and Confidential Reporting Options:

Counseling Services:

Red Mountain building room 325
(775) 673-7060

Crisis Call Hotline:

1-800-273-8255

Suicide Prevention Hotline

1-800-785-2433

Sexual Assault Support Services

(775) 784-8090

Substance Abuse Helpline

(775) 825-4357

University Police Services

Emergency: 911

Non-Emergency: (775) 334-COPS (2677)

Substation Business Office: (775) 674-7900

University Police Services Headquarters: (775) 784-4013

www.unr.edu/police

Student Conduct

(775) 337-5647



How to Report a Crime

When reporting an emergency, crime or suspicious activity at the university, follow these steps:

For Emergencies:

- Dial 911,
- Give your name and location (state specifically that you are at the university),
- Briefly describe the activity you are reporting,
- Request medical attention if needed,
- Remain calm and speak slowly,
- Stay on the phone until the dispatcher ends the call,
- If possible, give a description of the person (s) and vehicle involved, location or direction of travel and presence of weapons if known

For non-emergency situations:

Dial (775) 334- COPS (2677) or use the on-line report form from the University Police Services web page at: www.unr.edu/police.

If you are uncomfortable reporting an incident to University Police Services, you may contact any Campus Security Authority.

Campus Security Authorities (CSA) are individuals who are employed at, do business on, or volunteer at any College campus or sponsored event. Crime reports can be made to any CSA in confidence. CSA's will only report to University Police Services for statistical purposes, that an incident occurred without revealing any personally identifying information. Disclosures by any CSA may not trigger an investigation into an incident against the reporting student's wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

Daily Crime Log

A daily log of reported crimes is maintained by University Police Services records division in accordance with the Clery Act. The crime log includes the type of incident, reported date and time of occurrence and general location as well as the disposition of the incident, if this information is known.

The crime log for the TMCC Main Campus is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the University Police Services Substation Office in the Red Mountain Building Monday—Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which college offices are closed).

The crime log for the TMCC Redfield Campus is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the University Police Services Redfield Substation located on the Redfield Campus room 102.

The crime log for the TMCC Meadowood Center is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public on the bulletin board in the elevator lobby on the first floor of the Meadowood Center.

The crime log for the TMCC N. J. Redfield Performing Arts Center is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the N. J. Redfield Performing Arts Center..

The crime log for the TMCC William N. Pennington Applied Technology Center is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the William N. Pennington Applied Technology Center.

Timely Warnings

A Timely Warning is an alert that is issued to the entire campus community whenever a crime covered by the Clery Act poses a serious or continuing threat to the students, employees, or visitors to any Truckee Meadows Community College location. Timely warnings are issued as soon as enough pertinent information is available and extends to all College properties covered by the Clery Act.

PROCEDURE

Any crime or situation which may present a potential threat to the campus community is reported to the campus community as soon as possible. Examples may include, but are not limited to: shootings, sexual assaults, armed suspects possibly on campus or near campus, hostage situations, shots fired calls, hazardous chemical spills, etc. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a timely warning will be issued and disseminated, on a case by case basis.

When a timely warning is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene Commander, to cause immediate notification to the representatives of the TMCC President's Office, Vice President of Finance and Administration, and Dispatch.

Determining whether to issue a timely warning will be evaluated on a case-by-case, taking into account both the frequency of the offense and the likelihood of additional occurrence.

Timely warnings will contain the phrase "Timely Warning Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, posting of hard copies in public areas, posting on college and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

Emergency Notifications

An Emergency Notification is an alert that may be issued whenever any significant emergency or dangerous situation poses an immediate threat to the health or safety of students or employees on the campus. This could overlap and include a Clery crime such as a shooting, but it also covers crimes not reportable under Clery as well as non-criminal incidents, such as an outbreak of a communicable illness, an impending weather emergency or a gas leak. Notifications are to be issued without delay upon confirmation of the emergency and may be tailored exclusively to the segment of the campus at risk.

PROCEDURE

Any crime or situation which may present a potential threat to the campus community is reported to the campus community as soon as possible. Examples may include, but are not limited to: shootings, armed suspects possibly on campus or near campus, hostage situations, shots fired calls, hazardous chemical spills, etc. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a Timely Warning or an emergency notification will be issued and disseminated, on a case by case basis.

When an Emergency Notification is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene Commander, to cause immediate notification to the representatives of the TMCC President's Office, Vice President of Finance and Administration, and Dispatch.

Determining whether to issue an Emergency Notification for non-Clery Act crimes will be evaluated on a case-by-case, taking into account both the frequency of the offense and the likelihood of additional occurrence.

Emergency notifications may contain the phrase "Crime Alert" or "Emergency Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, posting of hard copies in public areas, posting on college and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

Emergency Messaging System

The College uses the Omnilert system to send mass messages to students, faculty, and staff during emergencies requiring immediate notification.

The system provides faculty, staff and students with timely information and instructions during emergencies or other urgent situations that may directly affect their wellbeing.

In an emergency, University Police Services or their designees, are authorized to activate the Omnilert system and determine the content of the message. When possible and consistent with TMCC policy, University Police Services will consult with the TMCC Marketing and Communications Office regarding the content of the message before distribution.

Messages are sent by multiple methods to contact information listed in the College directory, as well as confidential contact information registered by users. The system can send simultaneous messages to the College community via text message, voice message and email.

To update contact information students, faculty and staff should use the TMCC Emergency Alert System website at: www.tmcc.edu/police/emergency-alerts/.

In the event of an emergency, the College will notify affected members of the campus community without delay, taking into account the safety of the community unless issuing a notification will, in the professional judgment of the Assistant Vice President & Director of University Police Services of their designees, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. Notifications may be sent to specific groups of individuals if the emergency is isolated to specific campus locations.

If you are not a current TMCC student, faculty or staff member, but wish to receive emergency communications, you may opt-in.

Examples of other groups who may wish to participate include:

Families of the E.L. Cord Child Care Center;
Students and instructors of the Adult Basic Education program;
Employees of on-campus retail establishments (Bookstore, Café);

Campus volunteers;
Concerned citizens;

This system complements other TMCC communications including the TMCC homepage, Facebook and Twitter accounts and the recorded message telephone line at (775) 673-7111.



University Police Services Honor Guard

Emergency Response and Evacuation Procedures

TMCC's emergency response and evacuation procedures are a collaborative effort between University Police Services and TMCC Environmental Health and Safety departments. University Police Services is a partner member of the Regional Emergency Operational Plan which includes all TMCC and NSHE properties. TMCC Environmental Health and Safety maintains and develops campus and building specific emergency evacuation plans for the College.

University Police Services conducts training sessions, emergency exercises including tabletop exercises, field training exercises and tests the Omnilert system annually. In conjunction with Environmental Health & Safety, University Police Services evaluates emergency plans to assess the capabilities of the campus to respond to an emergency.

Procedures for Testing Emergency Response and Evacuation Procedures

Truckee Meadows Community College participates in emergency tests and evacuation drills throughout the year and conducts follow-through activities to assess and evaluate emergency procedures. Drills are conducted to prepare building occupants for an evacuation in the case of an actual emergency. University Police Services coordinates announced and unannounced drills to test various procedural operations.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, posting of hard copies in public areas, posting on college and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets. University Police Services monitors these drills in order to evaluate the response and prepare an after action report with information on systems that worked as assigned, systems that encountered problems and recommendations for improvement.

Environmental Health & Safety conducts fire drills so that students, staff, and faculty can learn the locations of the emergency exits and fire evacuation procedures and identify the safe exits out of each building. Residential Life and EH&S monitor the drills in order to evaluate and assess the evacuation plans.



Education and Crime Prevention Services and Programs

Crime Prevention

University Police Services offers various personal safety, sexual assault prevention and crime prevention programs on a continual basis throughout the year. Police personnel facilitate programs for students, parents, faculty and new employees, student organizations, and community organizations. To sign up for programs, go to www.unr.edu/police/safety-and-training. Available programs include:

Workplace Violence prevention, Active Shooter and Threat Assessment:

Classes are offered by University Police Services Commanders and Threat Assessment Manger regarding warning signs, prevention methods, and steps that should be taken if employees find themselves in any of these types of situations. These classes are offered on an going basis through the calendar year.

Personal Safety

E-alarms are available for students and staff who wish to carry one with them. These devices

Women's Self Defense

Rape Aggression Defense (RAD) class is a physical defensive program for women. University Police Services has certified instructors who teach these proven and effective defense concepts.

Girls on Guard, an alternative class to RAD, it is shorter but still includes both education and hands-on techniques for sexual assault prevention.

Workplace Security Site Assessments

Police Services will walk through a department office space or building to identify vulnerabilities, assist in creating an active threat plan, and discuss best

practices for safety and security of the workplace.

University Police Service provides consultation and crime prevention audits on request; may assist in developing department-specific emergency plans for evacuations, bomb threats, and criminal incidents; and may give crime prevention input in the planning process for new buildings, and in landscaping design and maintenance.

Security Awareness Programs

New Employee/Student Orientations:

University Police Services provides informational presentations to new students and employees.

Community Fairs:

University Police Services provides information flyers, brochures and safety whistles to attendees.

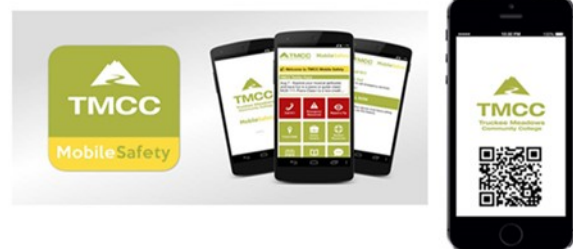
Emergency Plan:

University Police Services works closely with community members to address all-risk emergencies. The plan includes 30 potential emergency response guidelines.

Senior Leadership Training:

University Police Services works closely with the President's Crisis Action Team to provide Incident Command System, National Incident Management System, and threat response training.

This is the TMCC Safety App You've Been Waiting For



Substance Abuse: Policy, Sanctions & Laws

Truckee Meadows Community College believes that the unlawful possession or abuse of drugs and alcohol by students and employees presents multilevel risks to the individual, the learning environment and the College community as a whole. Substance abuse impedes the process of learning, teaching, personal development and the overall exercise of a person's true talents and abilities. There are also serious criminal and disciplinary sanctions that can be imposed on students and employees, which will disrupt their studies or careers.

TMCC provides this notice in compliance with federal law as part of TMCC's program to prevent the possession, use, and distribution of illicit drugs and alcohol by students and employees. The information provided here includes campus rules and regulations pertaining to drugs and alcohol, possible health and social effects, the legal sanctions, and contact information for services and programs that can provide further information and assistance. Additionally, this notice informs students of the implications for eligibility of financial aid when students are convicted of possession or sale of illegal drugs.

TMCC Policy and Sanctions

TMCC strives to maintain communities and workplaces free from the illegal use, possession, or distribution of alcohol and other drugs. The manufacture, sale, distribution, dispensation, possession, or use of alcohol and controlled substances by College students and employees on College property, at official College functions, or on College business is prohibited except as permitted by law, College policy, and campus regulations.

Students violating these policies are subject to disciplinary action, including suspension or dismissal from the College, and may be referred for criminal prosecution and/or required to participate in appropriate treatment programs.

Employees violating these policies may be subject to corrective action, up to and including dismissal, under applicable College policies and labor contracts,

and may be referred for criminal prosecution and/or required to participate in an Employee Support Program or appropriate treatment program.

Loss of Financial Aid for Conviction Involving Possession/Sale of Illegal Drugs

Drug convictions while enrolled as a student at TMCC may affect a student's eligibility for federal student aid. "Drug convictions during a period of enrollment in which the student is receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs will result in the loss of eligibility for any Title IV, HEA grant, loan, or work-study assistance." [HEA Sec. 484(r)(1); 20 U. S. C. 109®(1)].

Illegal Drugs

TMCC is a drug free institution. Nevada state law and the Nevada System of Higher Education regulations prohibit the manufacture, distribution, possession or use of illegal or unauthorized drugs or drug paraphernalia on TMCC property or at a TMCC-sponsored activity.

The possession or use of prescription drugs without a proper prescription is a crime in the State of Nevada. A student's possession of a "medical marijuana card" or similar documentation supporting the use of illegal drugs will not excuse or permit the manufacture, distribution, or use of illegal or unauthorized drugs or drug paraphernalia on TMCC property or at a TMCC-sponsored activity.

Violations of the law or NSHE regulations will result in disciplinary action for students and employees up to and including expulsion of students and/or termination of employment pursuant to Nevada state law, the TMCC Student Conduct Code and the NSHE Code, and referral for criminal prosecution. Nevada law requires TMCC to immediately terminate the employment of any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance regardless of where the incident occurred. The term "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana,

cocaine, PCP, and crack. They also include legal drugs which are not prescribed by a licensed physician.

These violations are serious matters and can significantly impact education and employment.

Alcohol

TMCC does not permit possession of alcohol on its property except for limited situations. The legal age for drinking alcohol in the State of Nevada is 21 years of age. Moreover, alcohol abuse or excessive drinking by those of lawful age has become more prevalent with tragic cases reported of death or serious impairment. This includes the forced consumption of alcohol in conjunction with initiations or affiliation with any organization; TMCC prohibits any type of initiations requiring the consumption of alcohol.

NSHE regulations allow the use or consumption of alcohol on TMCC property only in the following limited situations:

Upon receipt of a timely advance application, the TMCC President may grant permission in writing for the sale or distribution of alcoholic beverages at a TMCC sponsored event (including student organizations) and guest organizations approved to use TMCC facilities. Such consideration will be based upon, but not limited to, such factors as number and ages of people in attendance, purpose of the event, supervision, security provisions, location, date and time of the function. The President's decision to allow alcohol is discretionary, and the decision is final. No other TMCC officer, manager, or employee may approve the use of alcohol on campus or at a TMCC-related event/function.

Alcohol procured and used in association with approved TMCC academic classes (e.g. culinary classes).

Impairment in the Workplace or Classroom

It is the policy of the State of Nevada to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or illegal

drugs, or consume alcohol or use illegal drugs while on duty (including driving a personal vehicle while on College business or driving a state vehicle).

Alcohol and drug-abuse and the use of alcohol and drugs in the workplace are issues of concern to the State of Nevada. Any employee who appears to be in an impaired condition at work is subject to a screening test for alcohol or drugs, and disciplinary action up to and including termination of employment. Referral to an employee assistance program is also possible.

Any State employee convicted of driving under the influence in violation of NRS 484.379 or any other offense for which driving under the influence is an element of the offense, and the offense occurred while driving a State vehicle or a private vehicle while on TMCC business, is subject to discipline up to and including termination.

Any TMCC student who comes to campus in an impaired condition resulting from the use or consumption of alcohol, nonprescribed drugs or illegal drugs may be referred for discipline under the TMCC Student Conduct Code, especially if their impaired condition causes the student to act out in a particular manner.

Substance Abuse: Education, Prevention Programs, Assistance Services And Resources

Campus Programs, Services and Resources

The TMCC Drug and Alcohol Prevention Programs are focused on preventing and reducing alcohol, tobacco and other drugs issues in the student population, developing, managing and evaluating strategies to aid students in making informed decisions in these areas.

TMCC Counseling and Career Services located in RDMT 325 offers a variety of free and confidential services that include: prevention, crisis intervention, assessments and evaluations, and treatment via on-campus services and/or community referrals.

More information is available at www.tmcc.edu/counseling/drug-and-alcohol-prevention/ or by

calling 775-673-7060.

The TMCC Employee Assistance Program (EAP) offers confidential, cost free assessment, intervention, consultation and referral services to all TMCC faculty, staff and their immediate families. More information is available at www.tmcc.edu/hr/employee-benefits/employee-assistance-program/ or by calling 775-673-7168.

Policies and Procedures Concerning Sexual Assault, Domestic Violence, Dating Violence and Stalking

TMCC is committed to creating and maintaining a community where all persons who participate in College programs and activities can work and learn together in an atmosphere free of all forms of harassment, exploitation, or intimidation. TMCC prohibits sexual harassment and sexual violence, which includes sexual assault, domestic violence, dating violence and stalking. TMCC will respond promptly and effectively to reports of sexual harassment and sexual violence, and will take appropriate action to prevent, correct, and when necessary, to discipline conduct that violates Nevada System of Higher Education policy.

The policy in its entirety may be found in the Board of Regents Handbook (Title 4, Chapter 8, Section 13): Policy Against Discrimination and Sexual Harassment: Complaint Procedure.

Definitions and Terms

(As per NSHE BOR Handbook, Title 4, Chapter 8, Section 13.)

Sexual Harassment - Unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual or gender bias nature constitute sexual harassment when:

Educational Environment:

Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's academic status ("quid pro quo");

Conduct that is sufficiently severe, persistent or pervasive so as to interfere with or limit a student's ability to participate in or benefit from the services, activities or opportunities offered by the institution ("hostile environment").

Workplace Environment:

Submission to or rejection of the conduct is used as a basis for academic or employment decisions or evaluations, or permission to participate in an activity ("quid pro quo"); or

Conduct that is sufficiently severe, persistent or pervasive so as to create a work environment that a reasonable person would consider intimidating, hostile or abusive, and which may or may not interfere with the employee's job performance ("hostile environment").

Sexual violence is a severe form of sexual harassment, and refers to physical sexual acts or attempted sexual acts perpetrated against a person's will or where a person is incapable of giving consent, including but not limited to rape, sexual assault, sexual battery, sexual coercion or similar acts in violation of state or federal law.

Sexual Harassment Examples:

Sexual harassment may take many forms - subtle and indirect, or blatant and overt. For example, it may occur between individuals of the opposite sex or of the same sex. It may occur between students, between peers and/or co-workers, or between individuals in an unequal power relationship (such as by a supervisor with regard to a supervised employee or an instructor regarding a current student). It may be aimed at coercing an individual to participate in an unwanted sexual relationship or it may have the effect of causing an individual to change behavior or work performance. It may consist of repeated actions or may even arise from a single incident if sufficiently severe. It may also rise to the level of a criminal offense, such as battery or sexual violence.

Sexual violence is a physical act perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or other factors which demonstrate a lack of consent or inability to give consent. An individual also may be unable to give consent due to an intellectual or other disability. Sexual violence includes, but is not limited to, rape, sexual assault, sexual battery, and sexual coercion.

Determining what constitutes sexual harassment under this policy is dependent upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of sexual harassment. The specific action taken, if any, in a particular instance depends on the nature and gravity of the conduct reported, and may include disciplinary processes.

Examples of unwelcome conduct of a sexual or gender related nature that may constitute sexual harassment may, but do not necessarily, include, and are not limited to:

Rape, sexual assault, sexual battery, sexual coercion or other sexual violence;

Sexually explicit or gender related statements, comments, questions, jokes, innuendoes, anecdotes, or gestures;

Other than customary handshakes, uninvited touching, patting, hugging, or purposeful brushing against a person's body or other inappropriate touching of an individual's body;

Remarks of a sexual nature about a person's clothing or body;

Use of mail, text messages, social media, electronic or computer dissemination of sexually oriented, sex-based communications;

Sexual advances, whether or not they involve physical touching;

Requests for sexual favors in exchange for actual or promised job or educational benefits, such as favorable reviews, salary increases, promotions, increased benefits, continued employment, grades, favorable assignments, letters of recommendation;

Displaying sexually suggestive objects, pictures, magazines, cartoons, screen savers or electronic files;

Inquiries, remarks, or discussions about an individual's sexual experiences or activities and other written or oral references to sexual conduct.

Even one incident, if it is sufficiently serious, may constitute sexual harassment. One incident, however, does not necessarily constitute sexual harassment.

Sexual Assault: means a person subjects another person to sexual penetration, or forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct. ^{SEP}(See sex offenses list on page 37 for additional information.)

Dating Violence: is an act committed by a person who is or has been in a "dating relationship" with the reporting party:

The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons

involved in the relationship. "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

For the purpose of this definition:

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party.

Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

For the purpose of complying with the requirements of this Section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

Domestic Violence: is an act that includes but is not limited to violence that occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

A battery.

An assault.

Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.

A sexual assault.

A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:

Stalking,
Arson,

Trespassing,

Larceny

Destruction of private property,

Carrying a concealed weapon without a permit.

Injuring or killing an animal,

A false imprisonment,

Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Stalking: is defined to be when a person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member. Stalking includes but is not limited to:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

Fear for the person's safety or the safety of others; or

Suffer substantial emotional distress.

For the purpose of this definition:

Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property.

Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Coercion: is: the use of violence or threats of violence against a person or the person's family or property; depriving or hindering a person in the use of any tool, implement or clothing; attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing. In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual

activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include threatening to "out" someone based on sexual orientation, gender identity, or gender expression and threatening to harm oneself if the other party does not engage in the sexual activity.

Consent: is defined as:

An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Bystander Intervention

If a bystander limits their intervention to a serious event, like a sexual assault, we have missed multiple opportunities along the way to say or do something before that situation escalates to that level.

What is a Bystander

A bystander can be anyone: a friend, a teacher, a neighbor, a parent or even a stranger.

Bystanders can play an important role in preventing or stopping sexual violence.

The key is that when you see inappropriate sexual conduct that you do something.

Steps Toward Taking Action as a Bystander

Notice the events along a continuum of actions.

Consider whether the situation demands your action.

Decide if you have a responsibility to act.

Choose what form of assistance to use.

Understand how to implement the choice safely.

Note: it is important to consider the consequences and your own safety. **If there is immediate danger, call 911.**

Forms of Bystander Action

Intervene to Stop the Behavior as it is Occurring

Ask the victim:

"Do you need help?"

"Is everything ok?"

"Are you all right?"

"Do you want me to call someone for you?"

"What can I do to help you?"

"Do you want me to talk to so-and-so for you?"

"Should I call the police?"

Speak to the offender:

"What you said earlier really bothered me."

"I don't like what you did."

"I wonder if you realize how that comes across."

"How would you feel if someone did that to your sister/brother/child?"

Encourage the Victim to Seek Help from Family, Professionals or Law Enforcement

Examples of what to say:

"You might want to talk to the police about his/her behavior for your own safety."

"I know a counselor you can talk to about this."

"Do your parents know how he/she is treating you?"

"Here is the number you can call for help."

Report the Incident Yourself

Call the police and report the incident.

Report it to a supervisor or an administrator.

Report it to a counselor or faculty member.

Reporting Sexual Assault, Domestic Violence, Dating Violence and Stalking

TMCC encourages any person who has been the victim of a sexual assault, domestic violence, dating violence or stalking or anyone who has witnessed such a crime to immediately report the incident to the law enforcement agency having jurisdiction over the case. If the incident occurred on campus, victims may contact the University Police Services by calling 911 or 775-334-COPS (2677).

Victims of sexual violence also have the right to refuse to file a report with law enforcement or disclose the incident to TMCC personnel. Please note that reporting an incident is a separate step from choosing to prosecute. When an individual files a report, he or she is not obligated to participate in legal or TMCC proceedings. Instead, a decision to participate or not participate in such proceedings can be made at any time.

Different individuals at TMCC have different abilities to maintain a complainant's confidentiality: Some are required to maintain near complete confidentiality; talking to them is sometimes called a "privileged communication."

Other employees may talk to a complainant in confidence, and generally only report to the institution that an incident occurred without revealing any personally identifying information. Disclosures to these employees will not trigger investigation into

an incident against the complainant's wishes, except in certain circumstances discussed below.

Some employees are required to report all the details of an incident (including the identities of both the complainant and all others involved) to the Title IX coordinator. A report to these employees (called "responsible employees") constitutes a report to the institution – and generally obligates the institution to investigate the incident and take appropriate steps to address the situation.

A "responsible employee" is an employee who has the duty to report incidents of sexual violence or other sexual misconduct, or who a complainant could reasonably believe has this authority or duty. When a complainant reports an incident of sexual violence to a responsible employee, the complainant has the right to expect the institution to take prompt and appropriate steps to investigate what happened and to resolve the matter promptly and equitably.

A responsible employee must report to the Title IX coordinator all relevant details about the alleged sexual violence shared by the complainant and that the institution will need to determine what happened – including the name(s) of the complainant, respondent(s) and any witnesses, and any other relevant facts, including the date, time and specific location of the alleged incident. To the extent possible, information reported to a responsible employee will be shared only with people responsible for handling the institution's response to the report. A responsible employee should not share information with law enforcement without the complainant's consent or unless the complainant has also reported the incident to law enforcement.

If the victim wants to tell the responsible employee what happened but also wants to maintain confidentiality, the employee will inform the victim that the institution will consider the request, but cannot guarantee that the institution will honor it. In reporting the details of the incident to the Title IX coordinator, the responsible employee will also inform the coordinator of the victim's request for confidentiality.

Regardless of where the incident occurred, victims of sexual violence may also make a report to the Human Resources Director/Title IX Coordinator (Library 203B), Retention Support Programs Director (RDMT 325). The report may be in addition to, or instead of, reporting to law enforcement. The Title IX Coordinator will explain the options and procedures

associated with filing a report, and if the victim so chooses, will assist the victim in notifying the appropriate law enforcement agency.

Seeking Medical Attention and Preserving Evidence
Regardless of whether the incident is reported to the police, it is important to seek immediate medical attention, even if there is no evidence of serious injury. A medical examination is important to check for sexually transmitted diseases or other infection/injuries, and for pregnancy. A victim advocate can help find an appropriate medical provider.

TMCC encourages victims to preserve all physical evidence. If the incident of sexual violence happened within 72 hours, you may choose to have an evidentiary exam in order to collect evidence of the assault. To preserve evidence, you should not change clothes, bathe or shower, brush your teeth or use mouthwash, comb your hair, or take other action to clean up before going to the hospital. If you feel you may have been administered drugs to facilitate an assault, it is best to wait to urinate until you reach the hospital and a urine sample can be collected. A victim advocate and a police officer will accompany you to the exam if you consent. The physicians and nurses of the Washoe County Sexual Assault Response Team (SART) provide these free exams. For more information about the evidentiary exam process, please contact Sexual Assault Support Services (Crisis Call Center) at 775-785-8090 or 1-800-273-8255.

How to Obtain Support, Assistance, Resources and Referrals

In order to ensure that you are provided with support and assistance, University Police Services contacts the victim advocate as soon as you contact the police. If you do not want to speak to the advocate, you will be provided with written resource describing options and available support services. A victim advocate is available regardless of whether you choose to report the assault to law enforcement. You can contact Sexual Assault Support Services by calling 775-785-8090 or 1-800-273-8255.

The TMCC Title IX Coordinator can assist you with identifying individual crisis counseling and will assist you as desired during interviews by law enforcement or TMCC investigators, student judicial proceedings, court hearings, and other proceedings associated with your complaint.

Depending on the specific nature of the problem, the Title IX Coordinator can assist you with interim

measures and final remedies, which may include, but are not limited to:

For Students:

Issuing a no contact directive;

Providing an effective escort to ensure safe movement between classes and activities;

Not sharing classes or extracurricular activities;

Moving to a different residence hall (complainants should only be moved upon their request);

Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services, such as tutoring;

Providing extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty;

Restricting to online classes;

Providing information regarding campus transportation options;

Reviewing any disciplinary actions taken against the complainant to see if there is a connection between the sexual violence and the misconduct that may have resulted in the complainant being disciplined; and

Requiring the parties to report any violations of these restrictions.

For Employees:

Provide an effective escort to ensure safe movement between work area and/or parking lots/other campus locations;

Issuing a no contact directive;

Placement on paid leave (not sick or annual leave);

Placement on administrative leave;

Transfer to a different area/department or shift in order to eliminate or reduce further business/social contact;

Providing information regarding campus transportation options;

Instructions to stop the conduct;

Providing information regarding institution and community services including medical, counseling and Employee Assistance Program;

Reassignment of duties;

Changing the supervisory authority; and

Directing the parties to report any violations of these restrictions.

With respect to academic matters, the Title IX Coordinator serves as liaison between you and instructors, departments, and dean's offices to make necessary arrangements for accommodations.

The TMCC Title IX Coordinator can explain the availability of and provide assistance with orders of protection, no contact orders, and/or restraining orders. These services are available regardless of whether the victim chooses to report to TMCC, campus police or local law enforcement.

The TMCC Title IX Coordinator will refer you as necessary to other resources, including support groups, individual psychological counseling, and outside agencies.

Requesting Confidentiality From the Institution: How the Institution Will Weigh the Request and Respond

If a complainant discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the institution will weigh that request against the institution's obligation to provide a safe, non-discriminatory environment for everyone, including the complainant. If the Institution honors the request for confidentiality, a complainant will be informed that the institution's ability to investigate the incident and pursue disciplinary action against the respondent may be limited. There are times when, in order to provide a safe, non-discriminatory environment for all, the institution may not be able to honor a complainant's request for confidentiality. The institution shall designate an individual to evaluate requests for confidentiality made by a complainant.

Factors to Be Considered - When weighing a complainant's request for confidentiality or a

complainant's request that no investigation or discipline be pursued, the institution will consider a range of factors, including the following:

The increased risk that the identified respondent will commit additional acts of sexual or other violence, such as: whether there have been other sexual violence complaints about the same respondent;

whether the respondent has a history of arrests or other records indicating a history of violence;

whether the respondent threatened further sexual violence or other violence against the complainant or others;

whether the sexual violence was committed by multiple persons;

whether the circumstances of the incident indicate that the behavior was planned by the respondent or others;

Whether the reported sexual violence was committed with a weapon;

Whether the complainant is a minor;

Whether the institution possesses other means to obtain relevant evidence of the reported sexual violence (e.g., security cameras or personnel, physical evidence);

Whether the complainant's information reveals a pattern of behavior (e.g., illicit use of drugs, alcohol, coercion, intimidation) at a given location or by a particular group;

Other factors determined by the institution that indicate the respondent may repeat the behavior or that others may be at risk.

Based on one or more of these factors, the institution may decide to investigate and, if appropriate, pursue disciplinary action even though the complainant requested confidentiality or requested that no investigation or disciplinary action be undertaken. If none of these factors is present, the institution will work to respect the complainant's request for confidentiality.

Actions After Decision to Disclose - If the institution decides that a complainant's confidentiality cannot be maintained, the institution will inform the complainant in writing or via email prior to starting

an investigation and the institution will, to the extent possible, only share information with people responsible for handling the institution's response.

The institution will inform the respondent that retaliation against the complainant is prohibited and will take ongoing steps to protect the complainant from retaliation or harm and work with the complainant to create a safety plan. Retaliation against the complainant, whether by the respondent, or employees, students or others, will not be tolerated. The institution will also:

assist the complainant in accessing other available advocacy, academic support, counseling, disability, health or mental health services, and legal assistance both on and off institution property;

provide other security and support, which could include issuing a no-contact order, helping arrange a change of living or working arrangements or course schedules (including for the respondent pending the outcome of an investigation) or adjustments for assignments or tests;

inform the complainant of the right to report a crime to the institution and/or local law enforcement and to have a criminal investigation proceed simultaneously; and

provide the complainant with assistance if the complainant wishes to report a crime.

The institution will not require a complainant or a respondent to participate in any investigation or disciplinary proceeding.

Because the institution is under a continuing obligation to address the issue of sexual violence institution-wide, reports of sexual violence (including non-identifying reports) will also prompt the institution to consider broader remedial action – such as increased monitoring, supervision or security at locations where the reported sexual violence occurred; increasing education and prevention efforts, including to targeted population groups; conducting climate assessments/ complainant surveys; and/or revisiting its policies and practices.

Where to File a Complaint

A student, faculty, staff, or guest may file complaints with the Primary Officer / Human Resources Director or the Retention Support Programs Director. The Primary Officer is designated as the Title IX Coordinator. They will explain the TMCC

administrative procedures for responding to complaints of sexual violence.

Human Resources Office
7000 Dandini Blvd. Library 203B
Reno, NV 89512
Telephone: 775-674-7654
Fax: 775-674-7560
Retention Support Programs
7000 Dandini Blvd. RDMT 325
Reno, NV 89512
Telephone: 775-674-7997
Fax: 775-673-7207

Complaint Procedures

The Retention Support Programs Director shall forward all complaints to the Primary Officer within five College working days of receipt of the complaint unless there are extenuating circumstances.

If a complaint is received by the Retention Support Programs Director regarding the Primary Officer, the Retention Support Programs Director shall deliver the complaint to the TMCC President noting that the complaint is regarding the Primary Officer and requesting that the President designate another person to investigate and make a recommendation regarding the complaint. If the President designates another person to investigate a complaint, that person shall perform the duties of the primary officer as stated in this procedure.

Any person in a supervisory, managerial, administrative or executive role or position at TMCC, such as a supervisor, department chair, or director of a unit, who receives a complaint of alleged discrimination or observes or becomes aware of conduct that may constitute discrimination, the person must immediately forward the complaint or report the conduct to the Primary Officer.

The Primary Officer shall make an initial review of the complaint or conduct and make a determination whether the complaint or conduct alleges discrimination.

If the complaint alleges discrimination, the Primary Officer shall note in writing the date the complaint was received by the Primary Officer and begin an investigation.

Also, if the complaint alleges sexual violence, the Primary Officer shall notify the complainant that the

complainant may report the conduct to the appropriate law enforcement office.

If the Primary Officer has received a report of conduct which alleges discrimination, the Primary Officer shall summarize the information in writing, note in writing the date the information was received by the Primary Officer and begin an investigation.

If the complaint does not allege discrimination, the Primary Officer shall meet with the person filing the complaint and notify the person that the complaint does not allege discrimination and that no investigation will be conducted.

In addition, the Primary Officer shall notify the person by letter or email of this conclusion. The Primary Officer shall inform the person that the person may bring the information to the TMCC Retention and Support Services Office or to the TMCC student conduct officer.

The Primary Officer shall notify the University Police Services, general counsel, and President if a complaint of sexual harassment is received which requires the person subject to the investigation to be placed on administrative leave and excluded from one or more of the TMCC properties. A person may be placed on administrative leave and excluded from the TMCC properties if necessary to reduce or eliminate any contact between the subject of the investigation and the person alleging sexual harassment, to protect life, limb or property, or to insure maintenance of order. The President may consult with University Police Services and general counsel or other faculty and staff before placing a person on administrative leave and excluding the person from the TMCC properties.

The Primary Officer shall notify University Police Services, general counsel, and President if a complaint of discrimination -- other than sexual harassment -- is received and the conduct alleged may be a threat to protect life, limb or property, or to the maintenance of order. The President may consult with University Police Services and general counsel before placing a person on administrative leave and excluding the person from the TMCC properties.

The Primary Officer shall begin the investigation by interviewing the complainant. At that time, the Primary Officer shall notify the complainant of the right to have an advisor for assistance, support, and advice and shall postpone the initial interview upon the request of the complainant to identify an advisor.

The Primary Officer shall ask the complainant (1) for all relevant information including who did the discriminatory acts, what happened, where it occurred, when it occurred and why it occurred; (2) for the names and contact information for all witnesses and documentary evidence including electronic mail and information maintained electronically; (3) what resolution would the complainant propose, if any; (4) any other relevant facts.

The Primary Officer shall interview the person who is alleged to have committed discrimination. At that time, the Primary Officer shall notify this person of the right to have an advisor for assistance, support, and advice and shall postpone the initial interview upon the request of the person to identify an advisor. During that interview, the Primary Officer shall ask (1) for a response to all information provided by the complainant; (2) for the names and contact information for all witnesses and documentary evidence including electronic mail and information maintained electronically; (3) a response to the proposed resolution; (4) any other relevant facts.

The Primary Officer shall interview witnesses suggested by either party and gather all documentary evidence. The Primary Officer need not interview witnesses with only information tangential to the complaint or who will provide repetitive information. The Primary Officer may consult with the general counsel, the Retention and Support Programs Director, the student conduct officer, and any other faculty or staff during the investigation.

The investigation must be completed within 45 days of the date the complaint was received by the Primary Officer unless the Primary Officer notifies the complainant and the subject of the complaint that extraordinary circumstances require additional time by email or in writing. Such notice must be given within 45 days of the complaint being received and state the date by which the investigation shall be complete.

Upon completion of the investigation, the Primary Officer shall submit a written report to the President. The report shall make findings based upon the preponderance of the evidence. Also, the Primary Officer shall include a recommendation regarding resolution of the matter. The recommendation is advisory only.

If a report of conduct which may be discrimination is received by the Primary Officer and no complaint is

filed, the Primary Officer shall investigate all of the facts and circumstances regarding that report. The Primary Officer shall submit a written report to the President summarizing the facts and circumstances and making recommendations appropriate to the circumstances to the President.

The President shall accept or reject the recommendation made by the Primary Officer within 10 College working days of receipt of the written report. If disciplinary action is required to implement the course of action being pursued by the President, then the procedures of NSHE Code (Title 2, Chapter 6), the applicable student code of conduct, or NRS and NAC Chapter 284 shall be initiated.

Within 5 College working days of the President's rejection or acceptance of the recommendation, the President shall notify the complainant and the person accused of discrimination of the outcome of the investigation. That notice shall be either in writing or by email to the last known mailing or email address of the person.

In the case of harassment complaints, the notice to the complainant shall include any action that directly relates to the victim of harassment and his or her safety.

A NSHE/TMCC Discrimination and Harassment Complaint Procedures flowchart can be found at: <http://www.tmcc.edu/hr/discrimination-complaints/>

If there is a finding of a policy violation, the College will refer the matter to the appropriate office for consideration of disciplinary action against the accused. The College will also consider whether any other action should be taken, such as remedies that may be appropriate for you.

Student Conduct

When the accused is a student, the matter is referred to the Vice President of Student Services (Student Conduct) for possible disciplinary action. The Student Conduct Officer informs both the victim and the accused of its discipline procedures. If the matter proceeds to a hearing, a College hearing officer will be appointed.

If a formal student disciplinary hearing is held, both the alleged victim and the accused have the same rights to be present at the hearing, and both have the same right to be accompanied by an advisor at any stage of the process. Both will be simultaneously informed of the outcome of any disciplinary proceeding, the procedures for appealing the results

of the disciplinary proceeding, of any change to the results that occurs before the results become final and when such results become final.

If the incident involved an alleged crime of violence or an alleged sex offense, both the victim and the accused student are notified of the final decision in the disciplinary proceeding and any sanctions imposed.

The rules for student disciplinary procedures are outlined in the Board of Regents Handbook, Title 2, Chapter 10. Possible sanctions for being found responsible:

Expulsion

Deferred Suspension

Suspension

Withholding of a Degree

Discretionary and Educational Sanctions

Loss of Privileges

Probation

Restitution

Reprimand

Warning

Exclusion from Facilities

No Contact Order

Faculty and Staff Conduct

TMCC staff or faculty members may be subject to disciplinary action under applicable personnel policies or collective bargaining agreements. For more information about the administrative process NSHE uses to handle cases of sexual violence or any personnel violation review the rules for disciplinary procedures for NSHE personnel:

Administrative & Academic Faculty

The following sanctions are applicable to faculty of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Warning: Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

Reprimand: A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

Restitution: The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

Reduction in Pay: A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.

Suspension: Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29 U.S.C. § 207(a).

Termination: Termination of employment for cause. A hearing held under the procedures established in Section 6.11 and other applicable provisions of this chapter shall be required before the employment of an employee may be terminated for cause.

Revocation of a Degree

(a) The Board and its institutions reserve the right to withdraw academic degrees in the event that a case is brought after graduation for material academic misconduct that impacts the reputation of the institution, including misrepresentation of academic credentials or material falsification in an application, if the act occurred before graduation and during the time the student applied to, or was enrolled at an NSHE institution, but a complaint had not been filed prior to graduation. Institutions who are investigating acts of misconduct prior to a student graduating may postpone the awarding of a degree pending the outcome of the investigation and imposing of appropriate disciplinary sanctions.

(b) Upon receipt of a complaint that a degree was conferred to a student accused of academic misconduct under Subsection (a), the institution shall commence an investigation under Section 6.8. The purpose of the investigation is for the administrative officer to make a recommendation to the president whether the charges are warranted, and if so, whether

the violation is of such severity to warrant revocation of degree.

(c) If the president determines that the charges are warranted and the violation, if proven, is of sufficient severity to warrant revocation of degree, then a special hearing committee and special hearing officer shall be appointed in accordance with Section 6.11.

(d) The charged party shall receive all due process required by this Chapter in the investigation and hearing.

(e) The president may consider alternatives to revocation of degree, depending on the severity of the offense.

(f) After receiving the recommendation of the special hearing officer and special hearing committee, if it is determined that revocation of the degree is warranted, the president may revoke the degree. The charged party shall have an opportunity to appeal to the Board of Regents based on the procedure and grounds for appeal specified in Section 6.13.

(g) On appeal, the Board may take such action as specified in Section 6.13.2(d).

(h) The fact of degree revocation will appear permanently on the student's transcript.

(i) Events of misconduct discovered more than 7 years following graduation from an NSHE institution are not subject to the provisions of this section.

(j) NSHE institutions shall appropriately inform students of the Board's degree revocation policy.

Classified Staff

The guidelines and the NSHE Prohibitions and Penalties have been developed as a supplement to Chapter 284.638 to 284.6563 of the Nevada Administrative Code to provide supervisors and classified employees with information about those specific activities which will be considered inconsistent, incompatible, or in conflict with their duties, as classified employees as well as to advise all parties of the kinds of penalties that may be imposed. It is not intended to provide an all inclusive list of all infractions or violations that could conceivably develop. Action taken in each case will depend upon the seriousness of the offense and on the facts of each incident, realizing that problems which call for disciplinary action are too individual and complex to

permit the complete application of standardized procedures.

Verbal Warning: A verbal warning should be followed up with a letter of instruction summarizing the verbal warning. A "letter of instruction" is not placed in an employee's official personnel file.
Written Reprimand (NPD-52): A written reprimand is the next step in the progressive disciplinary process. This is a more formal disciplinary action taken against an employee for violating any of the rules and regulations set forth in NAC 284.650 and the NSHE Prohibitions and Penalties. Typically, a written reprimand is given to an employee where a verbal counseling has not been effective. A copy of the written reprimand must be sent to BCN Human Resources to be placed in the employee's official personnel file.

Suspension Without Pay: When the severity of the offense warrants it or when warnings or written reprimands have not been effective, an appointing authority may suspend a classified employee for a period not to exceed 30 calendar days. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a Personnel Action Form (PAF) and NPD-41 specificity of charges. The pre-disciplinary hearing procedure must be followed for permanent employees.

Demotion (including reduction of pay within rate range): There is some question as to advisability of using demotions as a disciplinary measure because it sometimes creates additional problems. However, in a particular case this may be the best available disciplinary method and may be considered. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a PAF and NPD-41 specificity of charges. The pre-disciplinary hearing procedure must be followed for permanent employees.

Dismissal: This is the severest disciplinary measure that can be taken and should be used only after corrective efforts have proved ineffective or when the offense is so serious that there is no other alternative. The director of BCN Human Resources must be consulted before any formal action is taken, which must comply with the pre-disciplinary hearing procedure. This action must be reported on a PAF and, for permanent employees, on a NPD-41 specificity of charges.

Sexual Violence Prevention Education & Awareness Programs

The TMCC Sexual Violence Awareness and Prevention Program provides online training for all incoming freshmen, transfer students and college community members.

This education includes information about the nature, dynamics and common circumstances and effects associated with sexual assault, domestic violence, dating violence and stalking. The program includes information about risk reduction and bystander intervention strategies. In addition to these programs, each year the program presents and sponsors sexual violence prevention programs, lectures, training sessions and workshops to classes and student organizations. The Human Resource Office also maintains an extensive library pertaining to violence and sexual assault. In addition, TMCC prepares and widely distributes numerous educational brochures and other publications.

TMCC provides periodic training relating to the prevention and handling of sexual assault, domestic violence, dating violence and stalking to all relevant personnel including University Police Services officers, student conduct staff and hearing officers, college investigators and other staff associated with the Title IX program.

The TMCC Human Resources Office provides education relating to sexual harassment prevention. All instructor-led programs include information about the prevention and handling of sexual violence. Several TMCC offices collaborate on a variety of other activities throughout the academic year designed to ensure that all members of the TMCC community are aware of the policies and resources pertaining to issues of sexual violence. This includes communications with the campus community through a variety of methods, use of social media, tabling events, flyers, and special events.

Public Information Regarding Sex Offenders

The state of Nevada requires sex offenders to register with the police in the jurisdiction in which they reside, as well as with campus police departments if they are a student, working or carrying on a vocation on campus. The Nevada Sex Offender Registry is available at <http://www.nvsexoffenders.gov/>.

Individuals who must register with University Police Services may schedule an appointment to do so. Please call (775) 784-4013 or stop by the University Police Services Substation in the Red Mountain Building, room 243 to schedule an appointment.

**Truckee Meadows Community College Dandini Campus
Crime Statistics**

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	4	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	1	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College Dandini Campus does not have any residential facilities.

Truckee Meadows Community College Dandini Campus

Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	1
	2017	1	0	0	0
	2016	0	0	0	1
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College Dandini Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

Truckee Meadows Community College Meadowood Center Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	1	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College Meadowood Center does not have any residential facilities.

**Truckee Meadows Community College Meadowood Center
Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College Meadowood Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: One unfounded crime.**

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

**Change from zero to one unfounded crime for 2016 due to typographical error.

Truckee Meadows Community College William N. Pennington Applied Technology Center Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College William N. Pennington Applied Technology Center does not have any residential facilities.

Truckee Meadows Community College William N. Pennington Applied Technology Center

Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College William N. Pennington Applied Technology Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

Truckee Meadows Community College N.J. Redfield Performing Arts Center Crime Statistics

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College N.J. Redfield Performing Arts Center does not have any residential facilities.

**Truckee Meadows Community College N.J. Redfield Performing Arts Center
Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	1	0	0	0
	2016	1	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College N.J. Redfield Performing Arts Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

Truckee Meadows Community College Redfield Campus

Crime Statistics

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College Redfield Campus does not have any residential facilities.

**Truckee Meadows Community College Redfield Campus
Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Cam- pus*	Student Housing	Non- Campus	Public Prop- erty
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Re- ferred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Truckee Meadows Community College Redfield Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

The Truckee Meadows Community College
2019 Annual Security Report
was prepared by University Police Services.



For more information about University Police Services, visit our website at:

www.unr.edu/police

Follow us on Twitter or like us on Facebook at:

University of Nevada Reno Police Department



Annual Security & Fire Safety Report 2019

**Report prepared by the Great Basin College Campus Safety &
Security Department and University Police Services**



The Annual Security and Fire Safety Report is prepared by the Great Basin College Campus Safety & Security Department and University Police Services. This report, which was published in October 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.

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Preparation and Disclosure of Crime Statistics

The Director of Environmental Health, Safety & Security at Great Basin College and the Clery Compliance Officer from University Police Services are responsible for compiling the Jeanne Clery Crime Statistics report. This report is filed with the Nevada System of Higher Education, Board of Regents each fall and with the U.S. Department of Education prior to October 1, 2019. The report is available to the public at the Great Basin College campus safety website or by contacting the Director and requesting a copy of the report after the October 1, 2019 reporting date.

Great Basin College crime statistics for 2019 (reporting calendar year 2018) including campus crime, arrests, fire incidents and referral statistics are a compilation of those reported to the Safety and Security department on the Elko Campus; those reported to Center Directors in Battle Mountain, Ely, Pahrump and Winnemucca and those reported to any of the listed campus security authorities. Statistics will include those provided by the local Police and Sheriff agencies responding to the campus and centers for each location and the adjacent public areas around those locations.

The full report and statistics for the past three years are available to students, staff and the public at the following web location: <https://www.gbcnv.edu/security/securitypolicy.html> . Those persons who would like to request a printed copy of this information may do so by contacting the Director via email at patria.anderson@gbcnv.edu or by U.S. Postal mail at Great Basin College, Director Environmental Health, Safety & Security, 1500 College Parkway, Elko, NV 89801.

Great Basin College Overview

Located in the high desert of rural Nevada, Great Basin College is a Carnegie classified baccalaureate and associates degree granting institution embracing a comprehensive hybrid mission to deliver a full four-year liberal arts and sciences, community college and applied technical learning curricula. With its main campus in Elko, a beautiful site with residential housing and state-of-the-art learning technologies, GBC serves the largest geographic area of Nevada's colleges. Great Basin College serves the citizens residing in ten of Nevada's most rural counties, covering 86,514 square miles and bordering five states. This service area includes centers in Battle Mountain, Ely, Pahrump and Winnemucca. Additionally, satellite locations can be found in twenty other frontier communities.

Our vast geography is known for its spectacular mountain ranges and picturesque valleys, providing a myriad of outdoor recreational opportunities. And Elko is also home to several well-known western museums and the world renown, National Cowboy Poetry Gathering, begun 35 years ago to honor and share the traditions of Western storytelling, nurturing the expressive culture of the American West.

GBC provides a "private college" experience with public college affordable access to postsecondary education in an environment that embraces and respects all cultures. It stands among the most innovative colleges in America, integrating many disciplines into single courses and programs, helping students to develop critical thinking and self-directed learning skills. Graduates of Great Basin College are fully prepared to enter their chosen careers with the knowledge and confidence to succeed in the global marketplace.



Safety and Security Department Overview

The Director of Environmental Health, Safety and Security has been charged with the overall responsibility for safety and security throughout the Great Basin College system. The Director is based on the Elko Campus and has a Security Supervisor and Security Officers on staff at that location. The Security Department reports directly to the Vice President for Business Affairs. The Director's responsibilities include safety and security at all the Great Basin College centers. She works closely with each Center Director to ensure the safety of the faculty, staff and students at each location. The Director has been assigned various investigative duties, including working as the Title IX/Civil Rights Investigator under the direction of the Vice President for Student Affairs/Title IX Coordinator. The Director works with the Human Resources Department to investigate employee concerns and misconduct under the direction of the Vice President for Business Affairs. The Director has been designated as the person to handle all conduct complaint investigations for all students, staff and faculty in all locations.

Currently the only location with security staff is the Elko main campus. All locations have video surveillance systems in place, although at this time no location has full time staff to monitor the systems. They are in place for the Director to use as needed and to review for any incidents that may occur.

Because of the various mandated reporting requirements depending on the type of investigation, the Director has a dual reporting line of reporting directly to the Vice President for Business Affairs on a daily basis and reporting directly to the Vice President for Student Affairs/Title IX Coordinator during any Title IX complaints and investigations. In the absence of the Vice President for Business Affairs or Vice President for Student Affairs, or because of the nature of any one specific issue, the Director will also advise and work with the Deans, the Vice President for Academic Affairs, and the College President.

Security on Campus

Great Basin College employs a small Security staff on the Elko Campus. These employees are part of the State of Nevada Classified employee system and the NSHE professional staff and are not P.O.S.T certified police officers. The Elko campus and our centers in Battle Mountain, Ely, Pahrump and Winnemucca all strive to maintain good working relationships with our local Police, Sheriff and Fire Departments. As authorized representatives of Great Basin College the center directors and security staff do have the power of citizen's arrest.

Under the laws of the State of Nevada, Security Staff and Campus Executives in Elko and Campus Directors in all other locations have the power to request identification from someone they suspect is on campus for illegal or disruptive purposes. Should persons become disruptive to the goals of the institution, a specific event or a body of people conducting legitimate business at the college, the Security staff; Campus Executives or Campus Directors all have the power to exclude, on a permanent basis, a person from the college property.

Great Basin College maintains a highly professional working relationship with the police, sheriff and fire departments within the communities we serve. The need to maintain a written memorandum of understanding (MOU) with each agency does not exist. Each campus and center are located within the responding agency's normal jurisdiction and benefit from rapid response during a true emergency. All members of the campus community are strongly encouraged to immediately report all suspected criminal activity, safety issues and incidents to the security department or campus director who will notify the local law enforcement agency to investigate the incident or appropriate internal department. Prompt reporting will ensure the best possibility of solving the case and of permitting timely warning notices on campus, should they need to be issued. This will also provide the Director with more accurate information to correctly identify those situations reportable under the Clery Act.

Reporting a Crime or Emergency

If the crime or emergency is occurring as you are calling, dial 911 (from an on campus phone 9-911) and request the police/sheriff respond. If you are a victim of a crime and no emergency is currently present, please contact the Police/Sheriff on their non-emergency number and the Campus Director in Battle Mountain, Ely, Pahrump or Winnemucca. Please contact Security in Elko (775-934-4923). You will be requested to complete a written statement with as much detail as you can remember including all item makes, models, identification numbers, colors, etc., if known. The Director or a Security Officer will assist all persons in contacting the local police agency so they may investigate the incident. If the incident location is still available and visible such as a vehicle accident an attempt will be made to take photos to help document the circumstances. If the incident is a major crime (murder, sexual assault, domestic battery, assault, arson, involves weapons or burglary) the local police agency should be notified and requested to respond in addition to notifying the Campus Director or Security Department. Great Basin College witness statements can be downloaded as a word document at the campus safety website, <http://www.gbcnv.edu/security/>.

Victims and reported suspects of crimes, incidents, disturbances or other types of situations will be requested to write a statement to help the Security staff or Police determine what happened. Persons who may be witnesses to crimes, incidents, disturbances or other types of situations may also be requested to write a witness statement to help the Security staff or Police determine what happened.

All reports filed with the Director or a Security Officer will be reviewed by the Director of Environmental Health, Safety & Security. All reports requiring investigation will be investigated by the Director or the local Police department depending on the type of incident and a belief that a crime may have occurred. Anyone wishing to file a report of a crime, sexual assault, sexual harassment, incident or disconcerting situation may contact the Security department or any of the persons listed below to make that report.

Police/Sheriff	911
Elko Security Staff	775.934.4923
Director of Environmental Health, Safety & Security	775.753.2115
Dean of Business & Technology	775.753.2217
Dean of Health Sciences & Human Services	775.753.2135
Dean of Arts & Sciences	775.753.2266
Vice President for Student Affairs	775.753.2184
Vice President for Business Affairs	775.753.2181
Vice President for Academic Affairs	775.777.2186
Housing Coordinator	775.753.5422
Center Director	Center's main office number

Prompt Reporting of Crimes

Faculty, staff, students and visitors are strongly encouraged to report all crimes to the Great Basin College security department or the local police/sheriff department as soon as possible. Anyone witnessing a possible crime in progress should dial 911 (9-911 from a campus phone) immediately. If someone tells you about a possible crime or incident, you must report it to the Center Director or Great Basin College Security (775.934.4923), even if you are uncertain if a crime has occurred. The Jeanne Clery Act requires faculty, staff, residence life staff and student leaders to report crimes they become aware of through contact with other members of the campus community in a timely manner.

Under the act, once a member of the campus faculty or staff are on notice of a crime, the campus is perceived as being on notice. That is the point when notification of the campus community decisions must start if there is a possible threat to others.

If you are the victim of a crime and do not wish to pursue the filing of a criminal report with the Police/ Sheriff you are still encouraged to file a report with your Center Director or the Great Basin College Security department so the college may take steps to prevent the incident from reoccurring. Depending on the incident, the College may decide to pursue disciplinary action for violations of the Nevada System of Higher Education Code and for violations of the Great Basin College Policies and Procedures.

Confidential Reporting

Great Basin College does not have staff designated to accept confidential reports. Persons wishing to make confidential reports should contact the offices of Nevada Mental Health, a minister or pastor or a trusted friend or family member. Students who wish to obtain advising prior to making a reporting decision may do so by contacting the Office for Disability Support & Related Services. The Director of DSRS is an Administrative Faculty member who has been trained as counselor, but does not function in this capacity at Great Basin College. She will advise the student how to file a formal report should they wish to do so.

Behavioral Intervention Team

The mission of the Great Basin College (GBC) Behavioral Intervention Team is to provide the broadest base of knowledge and skills designed to help students, faculty and staff during difficult times and personal crisis. The Vice President for Student Services oversees the BIT team and the volunteer members are Classified staff, Administrative Faculty and Academic faculty from around the GBC service areas. The BIT meets on a regular basis to share general information regarding resources available and provides for ongoing training to ensure the availability of assistance to those in crisis, regardless of the nature of the situation. Most of the BIT team members have been trained in either ASIST or SAFE talk suicide prevention techniques. The team has protocols in place to ensure open communication between departments while maintaining the confidentiality necessary to respond quickly in a crisis situation. The Director of Environmental Health, Safety & Security has received national certification training in Advanced Violence Risk Assessment from the National Behavioral Intervention Team Association (NaBITA). This training assists the team in determining if there is an immediate threat level. It also assists in determining whether the threat is toward the individual themselves, a specific individual or others in a more general perception.

If you believe you or anyone else at your campus or center is in need of the assistance of the team please contact the Assistant to the Vice President for Student Affairs at 775-753-2184 and she will arrange for the appropriate team member to respond. If you have an emergency call 911, the security cell at 775-934-4923, or the Center Director for immediate response.

How to Report a Crime

When reporting an emergency, crime or suspicious situation please follow these tips:

For Immediate Emergencies:

Dial 911 (from a campus phone 9-911). In Elko you may call Campus Security directly at 775.934.4923. Give your name, state you are at the college and provide the location on campus (state the specific building you are in or near)

Briefly describe what you are reporting (fight, burglary, fire, accident, etc.)

State if there are any injuries or illness and if you need medical assistance.

Remain calm, speak slowly, and answer all the questions the dispatcher may ask.

DO NOT HANG UP, stay on the phone until the dispatcher ends the call.

Tell the dispatcher the physical descriptions of the people involved; height, weight, hair color, skin color, clothing description, and vehicle they are driving, etc. IF you know their name(s) provide that information.

For Non-Emergency Situations:

In Elko call 775.934.4923 for Security.

At Centers other than Elko, report the situation immediately to your Center Director's office.

Contact the Director of Environmental Health, Safety & Security at 775.753.2115 or patri-cia.anderson@gbcnv.edu

Contact the office of the Vice President for Student Affairs at 775.753.2184

Reporting any situation or emergency promptly is the responsibility of all members of the Great Basin College family. It becomes very difficult to stop a problem or correct a situation if the conversation starts out, "Last week I was doing ---- and I saw/heard this action/statement....." Delays in reporting can place others danger and may result in a crime not being solved because it is too late to identify witness or the criminals.

Timely Warning

It is the purpose of this program to provide all members of the campus community timely notification of emergency situations and of crimes that are covered by the Clery Act which may present a threat to students, faculty, staff or guests at any of the Great Basin College locations or properties. It is the policy of Great Basin College and the Department of Safety & Security to maintain compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))*.

Any member of the campus community that becomes aware of or encounters a situation on any campus or center should immediately notify the center director or in Elko the security department. If the situation or crime is causing an immediate threat to safety, notification should also be to the local police or fire department by calling 911. Examples may include sexual assaults, hostage situations, armed suspects on or near the campus, reports of shots fired, etc.

Timely Warning notices will be issued when a crime alert or campus emergency alert is determined to be an imminent threat and the notice to be immediately required. The Vice President for Business Affairs, or her designee may make the final determination of when a timely warning will be issued and disseminated, on a case by case basis.

When a timely warning is issued, the Director of Environmental Health, Safety & Security will notify the Vice President for Academic & Student Affairs, the Vice President for Business Affairs, the College President, the local police and dispatch and the Deans. They will be notified of the immediate threat, the emergency response that has begun and any need for additional actions or plans. Should the Director be unavailable the Security Supervisor and on-duty security staff will make the notification. Upon approval of the timely warning notice the Manager of Buildings & Grounds will be notified to begin any necessary equipment shut down or staff assistance based on the type of emergency. Should the Director be absent she will be notified of the emergency situation as soon as possible.

Timely Warnings will include the "Timely Warning" identification notice within them and a brief statement of the emergency. The timely warning methods of dissemination may include, but not be limited to, text messages, email messages, notification on the GBC campus safety app, notification in WebCampus, alarm sirens, PA announcements, notice on reader board signs and notices, notice on the home page of the college web site and a scrolling notice will appear on the open page of any college computer that is logged on. The size of messages for cell phone text messages is limited by some carriers. For that reason all persons are directed to the front page of the campus website for detailed information.

As appropriate, status updates will be provided via the same information formats including changes in the status of the emergency, resolution of the emergency permitting an all clear notice, or notice of closure of all or a portion of a building or campus.

Emergency Notification

It is the purpose of this program to provide all members of the campus community timely notification of emergency situations and of crimes that may present a threat and to heighten safety awareness. It is the policy of Great Basin College and the Department of Safety & Security to maintain compliance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f))*.

Any member of the campus community that becomes aware of or encounters a situation on any campus or center should immediately notify the center director or in Elko the security department. If the situation or crime is causing an immediate threat to safety, notification should also be to the local police or fire department by calling 911. Examples would be sexual assaults, hazardous chemical accidents, extreme weather events and armed suspects on or near the campus or shots fired. If the situation is a fire, immediate evacuation of the building should be started by pulling the fire alarm pull station, this will activate the building alarms, strobe lights and horns so all persons inside will know there is an emergency. The fire alarm system may be used to evacuate buildings under specific circumstances that are not a fire such as a hazardous chemical accident causing an unsafe breathing situation.

Emergency notices will be issued when a crime alert or campus emergency alert is determined to be an imminent threat and the notice to be immediately required. The Director of Environmental Health, Safety & Security will contact the Vice President for Business Affairs, the Vice President for Academic & Student Affairs, and the College President. They will be notified of the immediate threat and emergency response and approve issuing the emergency notice. Should the Director be unavailable the Security Supervisor and the on-duty security staff will make the notification. Upon approval of the emergency notification, the Manager of Buildings & Grounds will be notified to begin any necessary equipment shut down or staff assistance based on the type of emergency. Should the Director be absent she will be notified of the emergency situation as soon as possible.

Emergency notification methods of dissemination may include, but will not be limited to, text messages, email messages, notification via the GBC campus safety app, notification in WebCampus, alarm sirens, PA announcements, notice on reader board signs and notices, notice on the home page of the college web site and a scrolling notice will appear on the open page of any college computer that is logged on.

As appropriate, status updates will be provided via the same information formats including changes in the status of the emergency, resolution of the emergency permitting an all clear notice, or notice of closure of all or a portion of a building or campus.

The only persons authorized to request an emergency alert are the Director of Environmental Health, Safety & Security; the Manager of Buildings & Grounds or the on-duty Security staff. As soon as reasonably possible, one of these persons must contact the Vice Presidents and President to notify them of the need for the notification.

The alert will include the basic information regarding the type of emergency, campus/center of the emergency, the recommended safe locations and how the emergency response, shelter within or evacuation should be conducted. Emergency notifications are designed to contact as many members of the campus community as possible therefore, when warnings are issued they will be sent to all members regardless of their location at the main campus or at a center. Great Basin College campus and centers work too closely together to not notify all persons of an emergency at any location.

Each student is responsible for ensuring that their contact information in the PeopleSoft (MyGBC) System is current and that their email address and cell phone number are correct. Each Faculty and Staff member is responsible for ensuring that their email and cell phone numbers are correctly listed in the Workday human resources system. These two data bases are the records location we use to obtain the contact information for upload into the emergency notification system.

Great Basin College utilizes the Omnilert emergency notification system and all employees and students are uploaded each semester into the system. Persons wishing to opt out of the notifications must email the Director of Environmental Health, Safety & Security to specifically request removal from notifications. Great Basin College also provides, at no cost to students, faculty or staff a Campus Safety App available from both the iTunes store and Google Play, <http://www.gbcnv.edu/security/safetyapp.html>. This app will receive the emergency alert messages and also has safety features such as Friend Walk, NV Roads 511, a suspicious activity reporting link and a photo reporting link, both to Security.

IMPORTANT CONTACTS

**Police, Sheriff
and Ambulance**

dial 911

From campus phones
dial 9-911

Elko Campus Security

775.934.4923

**Great Basin College
Emergency Contacts**

[www.gbcnv.edu/security/
emergency.html](http://www.gbcnv.edu/security/emergency.html)

**Rape, Abuse, and Incest
National Network**

www.rainn.org/get-help/national-sexual-assault-hotline

Hotline: 1.800.656.HOPE

**National Domestic
Violence Hotline**

www.thehotline.org

advocates may be contacted by chatting online or calling 1.800.799.SAFE (7233)

**Organization to End Domestic
Violence and Sexual Assault**

(not an emergency hotline)

www.nomore.org

**White House Task Force
to Protect Students
from Sexual Assault**

www.notalone.gov

Please refer to Appendix 1 for a list of victim service agencies throughout the State of Nevada.

Personal Safety Tips

If you have concerns about a single person or a group of people please contact the Campus Director, Director of Environmental Health, Safety & Security or Vice President for Student Affairs to report and discuss the situation. Reporting in a timely manner will assist in the locating of the individual(s), investigation of the situation and immediate assistance to a victim.

When studying late or leaving evening classes it is a good idea to walk with friends and classmates. There is always more safety in groups than a single person walking at night alone. If you feel uncomfortable and would like an escort to your vehicle or dorm room please feel free to contact your faculty member, the Campus Director or, in Elko, the Security Department.

Be alert, look around you. Don't watch a video while walking. Know what is happening around you. If you wear ear buds, keep your music low so you can hear someone walking up to you.

Personal safety and the safety of your fellow students, college faculty and staff is the priority of Great Basin College. Everyone should remember to be aware of their surroundings, avoid unsafe practices and reduce the ways you could become a victim.

When walking around the campus and community carry a whistle that will alert others you need assistance. If you are walking in a dark area, use a flashlight or your cell phone flashlight to light up the pathway.

If you are a victim of any crime, bullying or harassing behavior please report it immediately by calling 911 and contacting your center director or in Elko the Safety & Security department at 775.934.4923.

Always lock the doors of your vehicle and your residence. Don't assume we are in a rural community and crimes don't happen here, they happen **everywhere** when there is easy opportunity.

If you are taking time out for a getaway be sure to tell your roommate, family or resident advisor where you are going and when you plan to be back. If you take off without saying something and are reported missing by your faculty or roommate the missing student policy will be activated.

TRUST YOUR INNER FEELINGS! Following your intuition, if it doesn't feel right, then it isn't. Don't just go along, say no, call for help.

Sexual Assault Policy

Great Basin College has a zero tolerance policy for any type of assault including sexual assault. Anyone who believes they may be a victim of sexual assault should:

Get to a safe location as soon as possible.

Contact the Police Department and Ambulance by calling 911.

Phone a friend, a family member or member of the campus community they trust for support.

Contact Security (775.934.4923) or the Campus Director to respond to their location on campus.

The Director of Environmental Health, Safety & Security and the Vice President for Student Affairs must be notified, either by notification of Security, by the Center Director or directly by the victim as soon as the emergency is under control.

No employee or student, either in the workplace or in the academic environment, should be subject to unwelcome verbal or physical conduct that is sexual in nature. Sexual harassment does not refer to occasional compliments of a socially acceptable nature, it refers to behavior of a sexual nature that is not welcome, that is personally offensive, and that interferes with scholastic and employment performance. It is expected that students, faculty, and staff will treat one another with respect.

Sexual Harassment and Sexual Assault are violations of Federal Law under Title VII and Title IX of the Educational Amendments of 1972 and subsequent amendments, State of Nevada Law, Nevada System of Higher Education Code and Great Basin College Policy and Procedures. Any student, faculty or staff member of the college community found responsible for acts of sexual harassment or sexual assault will be subject to disciplinary action and possible criminal prosecution.

All reports of sexual harassment and sexual assault will be investigated under the supervision of the Title IX Coordinator, who is the Vice President for Student Affairs. This investigation may be ongoing concurrently with a criminal investigation by the Police. Great Basin College will ensure that the reported victim has the opportunity to obtain medical treatment, file a report with the Police, and have an advisor available should they want one. Great Basin College understands a reported victim may not wish to file a report with the Police or be seen at the hospital however, they will be strongly encouraged to do so to prevent their alleged suspect from continuing to assault others.

The reported complainant and the alleged respondent will be offered options to change their class schedules, dorm residences and any other necessary campus contacts so they may avoid contact and feel as secure as possible. Reported victims will be provided with contact information for sexual assault support services, counseling/mental health referrals and information on the location of legal assistance such as requesting restraining orders.

By the Board of Regents Policy, Title 4, Chapter 8, Section 13, the Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a person's age, disability, whether actual or perceived by others (including service connected disabilities), gender (including pregnancy related condition), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion.

Where discrimination is found to have occurred, the NSHE will act to stop the discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible in accordance with the NSHE Code or, in the case of classified employees, the Nevada Administrative Code. Sexual Harassment is Illegal under Federal and State Law. Sexual harassment including sexual violence is a form of discrimination; it is illegal.

Great Basin College will not tolerate sexual harassment of students, faculty, and staff. Victims of sexual harassment can feel hurt, frustrated, and helpless. As a member institution of the NSHE, GBC adheres to the policies and disciplinary sanctions set forth by the Board of Regents. The President has designated the Administrative Officer or the Affirmative Action Officer as the officials responsible for receiving and investigating complaints of sexual harassment. Any administrator, employee, or supervisor who is aware of an alleged incident of sexual harassment will take immediate action to bring the matter to the attention of the Administrative Officer (Vice President for Academic and Student Affairs, Title IX Coordinator) or the Vice President for Business Affairs (Affirmative Action Officer). Both are located in Berg Hall.

By definition, sexual harassment includes unwelcome sexual advances, requests for sexual favors, sexually motivated physical contact or other verbal or physical conduct or communication of a sexual nature when:

- Submission to that conduct or communication is made a term or condition, either explicitly or implicitly, of obtaining employment or education.
- Submission to or rejection of that conduct or communication by an individual is used as a factor in decisions affecting that individual's employment or education.

That conduct or communication has the purpose or effect of substantially interfering with an individual's employment or education, or of creating an intimidating, hostile, or offensive employment or educational environment.

Sexual Harassment is Illegal Under Federal and State Law

Sexual harassment including sexual violence is a form of discrimination; it is illegal.

No employee or student, either in the workplace or in the academic environment, should be subject to unwelcome verbal or physical conduct that is sexual in nature. Sexual harassment does not refer to occasional compliments of a socially acceptable nature. It refers to behavior of a sexual nature that is not welcome, that is personally offensive, and that interferes with performance.

It is expected that students, faculty and staff will treat one another with respect.

Refer to webpage www.gbcnv.edu/rights_responsibilities/ for further information.

Sexual Violence is a Form of Sexual Harassment

Sexual violence is a severe form of sexual harassment, and refers to physical sexual acts or attempted sexual acts perpetrated against a person's will or where a person is incapable of giving consent, including but not limited to rape, sexual assault, sexual battery, sexual coercion or similar acts in violation of state or federal law.

Determining what constitutes sexual harassment under this policy is dependent upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of sexual harassment. The specific action taken, if any, in a particular instance depends on the nature and gravity of the conduct reported, and may include disciplinary processes as stated above.

Campus SaVE (Sexual Violence Elimination) Act Defining

- *Dating Violence*: Violence that is sexual or physical, or the threat of sexual or physical abuse, committed by a person who has been in a social relationship determined by type of and length of relationship and frequency of Interaction.
- *Domestic Violence*: Violence that is directed to a current or former spouse or intimate partner, where they were or are cohabitating, and/or where they share a child. Or, any other person against an adult or youth victim, who is protected from that person's Act under the domestic or violence laws of the jurisdiction.
- *Stalking*: Acts and threats directed to a specific person that would cause a reasonable person to fear for his/her/others safety and would cause substantial emotional distress.

Anyone who believes they are the victim of sexual harassment, unwelcome sexual advances, sexual coercion, requests for sexual favors, and/or sexually motivated physical, verbal or nonverbal conduct or other conduct of a sexual nature should immediately contact:

Vice President for Student Affairs/Title IX Coordinator	775-753-2282
Director of Environmental Health, Safety & Security	775-753-2115
Center Director	Contact the front desk at your center
Elko Campus Security	775-934-4923
Housing Coordinator	775-934-5422
Director, Disability Support and Related Services	775-753-2271

If you have been sexually assaulted or someone has attempted to assault you immediately call the Police at 911.

Policy Against Discrimination and Sexual Harassment; Complaint Procedure

Introduction

This policy is divided into four parts. Section A states the NSHE policy against discrimination. Section B states the NSHE policy against sexual harassment, training requirements, and sexual harassment definition and examples. Section C describes the remedies and interim measures that are available. Section D contains the complaint and investigation procedure for discrimination and sexual harassment complaints. These procedures are in addition to disciplinary complaints brought against professional employees or students under Title 2, Chapter 6, Chapter 8 or Chapter 10 of the NSHE Code (or if applicable, institution student codes of conduct), or against classified employees under the *Nevada Administrative Code* Chapter 284 or Desert Research Institute Technologists under the Technologists Manual. However, information gathered as part of the complaint process under this Section may be used in connection with disciplinary proceedings.

Title IX Notice of Non-Discrimination

NSHE and its member institutions do not discriminate on the basis of sex in their education programs and activities; Title IX of the Education Amendments Act of 1972 is a federal law that states at 20 U.S.C. §1681(a):

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

The Chancellor and each president shall designate an administrator to serve as the Title IX coordinator, whose duties shall include overseeing all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints.

Inquiries concerning the application of Title IX may be referred to each member institution's Title IX coordinator or the Office for Civil Rights of the United States Department of Education. Each member institution shall include on its website and in its general catalog, its Title IX coordinator's name, office address, telephone number, and email address.

Although it is the application of Title IX to athletics that has gained the greatest public visibility, the law applies to every single aspect of education, including course offerings, counseling and counseling materials, financial assistance, student health and insurance benefits and/or other services, housing, marital and parental status of students, physical education and athletics, education programs and activities sponsored by the institution, and employment.

Member institutions shall notify all students and employees of the name or title and contact information of its Title IX coordinator.

A. NSHE Non-Discrimination Policy

1. Policy Applicability and Sanctions.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of discrimination on the basis of a person's age, disability, whether actual or perceived by others (including service-connected disabilities), gender (including pregnancy related conditions), military

status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, color or religion. Where discrimination is found to have occurred, the NSHE will act to stop the discrimination, to prevent its recurrence, to remedy its effects, and to discipline those responsible.

No employee or student, either in the workplace or in the academic environment, should be subject to discrimination.

It is expected that students, faculty and staff will treat one another and campus visitors with respect.

All students, faculty, staff, and other members of the campus community are subject to this policy. Students, faculty, or staff who violate this policy are subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or in the case of students, any applicable student code of conduct) or, in the case of classified employees, the *Nevada Administrative Code* or, in the case of Desert Research Institute (DRI) technologists, the Technologists Manual. Other lesser sanctions may be imposed, depending on the circumstances. Complaints may also be filed against visitors, consultants, independent contractors, service providers and outside vendors whose conduct violates this policy, with a possible sanction of limiting access to institution facilities and other measures to protect the campus community.

2. Non-discrimination Policy and Prevention of Sexual Harassment Training.

a. Non-discrimination Policy.

All employees shall be given a copy of this non-discrimination policy and each institution shall maintain documentation that each employee received the non-discrimination policy. New employees shall be given a copy of this policy at the time of hire and each institution's Human Resources Office shall maintain documentation that each new employee received the policy.

Each institution shall provide this policy to its students at least annually and may do so electronically.

Each institution shall include this policy and complaint procedure on its website and in its general catalog.

Each institution shall have an ongoing non-discrimination training program and shall designate a person or office to be responsible for such training.

b. Prevention of Sexual Harassment Training.

Within six months after an employee is initially appointed to NSHE, the employee shall receive training regarding the prevention of sexual harassment. At least once every two years after the appointment, an employee shall receive training concerning the prevention of sexual harassment.

3. Discriminatory Acts.

It is illegal to discriminate in any aspect of employment or education, such as:

- hiring and firing;

- compensation, assignment, or classification of employees;
- transfer, promotion, layoff, or recall;
- job advertisements;
- recruitment;
- testing;
- grading;
- acceptance or participation in an academic program or school activity;
- use of employer's facilities;
- training programs;
- fringe benefits;
- pay, retirement plans, and disability accommodations or leave; or
- other terms and conditions of employment.

Determining what constitutes discrimination under this policy will be accomplished on a case-by-case basis and depends upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of discrimination. The specific action taken, if any, in a particular instance depends on the nature and gravity of the conduct reported, and may include non-discrimination related disciplinary processes.

Discriminatory acts also include:

- discrimination on the basis of a person's age, disability (including service-connected disabilities), gender (including pregnancy related conditions), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion;
- retaliation against an individual for filing a charge of discrimination, participating in an investigation, or opposing discriminatory acts;
- employment or education decisions based on stereotypes or assumptions about the abilities, traits or performance of individuals of a certain age, disability (including service-connected disabilities), gender (including pregnancy related condition), military status or military obligations, sexual orientation, gender identity or expression, genetic information, national origin, race, or religion; and
- severe, persistent or pervasive conduct that has the purpose or effect of substantially interfering with an individual's academic or work performance, or of creating an intimidating, hostile or offensive environment in which to work or learn.

This behavior is unacceptable in the work place and the academic environment. Even one incident, if it is sufficiently serious, may constitute discrimination. One incident, however, does not necessarily constitute discrimination.

B. Policy Against Sexual Harassment

1. Sexual Harassment is Illegal Under Federal and State Law.

The Nevada System of Higher Education (NSHE) is committed to providing a place of work and learning free of sexual harassment, including sexual violence. Where sexual harassment is found to have occurred, the NSHE will act to stop the harassment, to prevent its recurrence, to remedy its effects, and to discipline those responsible in accordance with the NSHE Code, in the case of students, any applicable student code of conduct, in the case of classified employees, the *Nevada Administrative Code*, or in the case of DRI technologists, the Technologists Manual. Sexual harassment, including sexual violence, is a form of discrimination; it is illegal.

No employee or student, either in the workplace or in the academic environment, should be subject to unwelcome verbal or physical conduct that is sexual in nature. Sexual harassment does not refer to occasional compliments of a socially acceptable nature. It refers to behavior of a sexual nature that is not welcome, that is personally offensive, and that interferes with performance.

It is expected that students, faculty and staff will treat one another with respect.

2. Policy Applicability and Sanctions

All students, faculty, staff, and other members of the campus community are subject to this policy. Individuals who violate this policy are subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code (or applicable Student Code of Conduct), in the case of classified employees, the *Nevada Administrative Code*, or in the case of DRI technologists, the Technologists Manual. Other, lesser sanctions may be imposed, depending on the circumstances.

3. Training, Employees and Students.

All employees shall be given a copy of this policy and each institution shall maintain documentation that each employee received the policy. New employees shall be given a copy of this policy at the time of hire and each institution's Human Resources Office shall maintain a record that each new employee received the policy.

Each institution shall provide this policy to its students at least annually and may do so electronically.

Each institution shall include this policy and complaint procedure on its website and in its general catalog.

Each institution shall have an on-going sexual harassment prevention and awareness campaign and training program for employees and students.

See also Special Training with Regard to Sexual Violence, Section D(4)(c) below.

4. Sexual Harassment Defined.

Under this policy, unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual or gender bias nature constitute sexual harassment when:

a. Educational Environment:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's academic status ("quid pro quo");
2. Conduct that is sufficiently severe, persistent or pervasive so as to interfere with or limit a student's ability to participate in or benefit from the services, activities or opportunities offered by the institution ("hostile environment").

b. Workplace Environment:

1. Submission to or rejection of the conduct is used as a basis for academic or employment decisions or evaluations, or permission to participate in an activity ("quid pro quo"); or
2. Conduct that is sufficiently severe, persistent or pervasive so as to create a work environment that a reasonable person would consider intimidating, hostile or abusive, and which may or may not interfere with the employee's job performance ("hostile environment").

Sexual violence is a severe form of sexual harassment, and refers to physical sexual acts or attempted sexual acts perpetrated against a person's will or where a person is incapable of giving consent, including but not limited to rape, sexual assault, sexual battery, sexual coercion or similar acts in violation of state or federal law.

5. Sexual Harassment Examples, Sexual Assault, Dating Violence, Domestic Violence, Stalking, Consent and Coercion Defined.

a. Sexual Harassment Examples. Sexual harassment may take many forms—subtle and indirect, or blatant and overt. For example, • It may occur between individuals of the opposite sex or of the same sex.

- It may occur between students, between peers and/or co-workers, or between individuals in an unequal power relationship (such as by a supervisor with regard to a supervised employee or an instructor regarding a current student).
- It may be aimed at coercing an individual to participate in an unwanted sexual relationship or it may have the effect of causing an individual to change behavior or work performance.
- It may consist of repeated actions or may even arise from a single incident if sufficiently severe.
- It may also rise to the level of a criminal offense, such as battery or sexual violence.
- Sexual violence is a physical act perpetrated against a person's will or where a person is incapable of giving consent due to the victim's use of drugs or alcohol or other factors which demonstrate a lack of consent or inability to give consent. An individual also may be unable to give consent due to an intellectual or other disability. Sexual violence includes, but is not limited to, rape, sexual assault, sexual battery, and sexual coercion.

Determining what constitutes sexual harassment under this policy is dependent upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of sexual harassment. The specific action taken, if any, in a particular instance depends on the nature and gravity of the conduct reported, and may include disciplinary processes.

Examples of unwelcome conduct of a sexual or gender related nature that may constitute sexual harassment may, but do not necessarily, include, and are not limited to:

Rape, sexual assault, sexual battery, sexual coercion or other sexual violence;

Sexually explicit or gender related statements, comments, questions, jokes, innuendoes, anecdotes, or gestures;

Other than customary handshakes, uninvited touching, patting, hugging, or purposeful brushing against a person's body or other inappropriate touching of an individual's body;

Remarks of a sexual nature about a person's clothing or body;

Use of mail, text messages, social media, electronic or computer dissemination of sexually oriented, sex-based communications;

Sexual advances, whether or not they involve physical touching;

Requests for sexual favors in exchange for actual or promised job or educational benefits, such as favorable reviews, salary increases, promotions, increased benefits, continued employment, grades, favorable assignments, letters of recommendation;

Displaying sexually suggestive objects, pictures, magazines, cartoons, screen savers or electronic files;

Inquiries, remarks, or discussions about an individual's sexual experiences or activities and other written or oral references to sexual conduct.

Even one incident, if it is sufficiently serious, may constitute sexual harassment. One incident, however, does not necessarily constitute sexual harassment.

b. Sexual Assault.

Sexual Assault means a person subjects another person to sexual penetration, or forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct.

c. Dating Violence.

Dating Violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party:

1. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

2. For the purpose of this definition:

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party.

Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

For the purpose of complying with the requirements of this Section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

d. Domestic Violence.

Domestic Violence is an act that includes but is not limited to violence that occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

1. A battery.
2. An assault.
3. Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.
4. A sexual assault.
5. A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:
 - a. Stalking.
 - b. Arson.
 - c. Trespassing.
 - d. Larceny.
 - e. Destruction of private property.
 - f. Carrying a concealed weapon without a permit.
 - g. Injuring or killing an animal.
6. A false imprisonment.
7. Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

e. Stalking.

Stalking is defined to be when a person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member. Stalking includes but is not limited to:

1. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - a. Fear for the person's safety or the safety of others; or

b. Suffer substantial emotional distress.

2. For the purpose of this definition: a. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property.

b. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

c. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

f. Coercion.

Coercion is:

- the use of violence or threats of violence against a person or the person's family or property;
- depriving or hindering a person in the use of any tool, implement or clothing;
- attempting to intimidate a person by threats or force, or
- when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include threatening to "out" someone based on sexual orientation, gender identity, or gender expression and threatening to harm oneself if the other party does not engage in the sexual activity.

g. Consent.

Consent is defined as:

- An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

- The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.
- Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.
- Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.
- Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

C. Remedies and Interim Measures.

It may be necessary or advisable to take actions (as determined by the institution) designed to minimize the chance that the respondent will either continue to harass or retaliate against the complainant and to provide additional support to the complainant. Such actions (as determined by the institution) may also be necessary or advisable on behalf of a respondent. The measures themselves must not amount to retaliation against the complainant or the respondent. Depending on the specific nature of the problem, interim measures and final remedies may include, but are not limited to:

For Students:

- Issuing a no contact directive;
- Providing an effective escort to ensure safe movement between classes and activities;
- Not sharing classes or extracurricular activities;
- Moving to a different residence hall (complainants should only be moved upon their request);
- Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services, such as tutoring;

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For Students:

- Issuing a no contact directive;
- Providing an effective escort to ensure safe movement between classes and activities;
- Not sharing classes or extracurricular activities;
- Moving to a different residence hall (complainants should only be moved upon their request);
- Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services, such as tutoring;
- Providing extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty;
- Restricting to online classes;

- Providing information regarding campus transportation options;
- Reviewing any disciplinary actions taken against the complainant to see if there is a connection between the sexual violence and the misconduct that may have resulted in the complainant being disciplined¹; and
- Requiring the parties to report any violations of these restrictions.

For Employees:

- Provide an effective escort to ensure safe movement between work area and/or parking lots/other campus locations;
- Issuing a no contact directive;
- Placement on paid leave (not sick or annual leave);
- Placement on administrative leave;
- Transfer to a different area/department or shift in order to eliminate or reduce further business/social contact;
- Providing information regarding campus transportation options;
- Instructions to stop the conduct;
- Providing information regarding institution and community services including medical, counseling and Employee Assistance Program;
- Reassignment of duties;
- Changing the supervisory authority; and
- Directing the parties to report any violations of these restrictions.

Interim measures and final remedies may include restraining orders, or similar lawful orders issued by the institution, criminal, civil or tribal courts. Interim measures and final remedies will be confidential to the extent that such confidentiality will not impair the effectiveness of such measures or remedies.

Final remedies may also include review and revision of institution sexual misconduct policies, increased monitoring, supervision or security at locations where incidents have been reported; and increased and/or targeted education and prevention efforts.

Any interim measures or final remedies shall be monitored by the Title IX coordinator throughout the entire process to assess whether the interim measures or final remedies meet the goals of preventing ongoing harassment or discrimination, protecting the safety of the parties and preventing retaliatory conduct.

D. Complaint and Investigation Procedure.

This Section provides the complaint and investigation procedure for complaints of discrimination or sexual harassment, including sexual violence (except that complaints against students may be referred to student disciplinary processes)². The Chancellor (for the System Office) and each president shall designate no fewer than two administrators to receive complaints. The administrators designated to receive the complaints may include the following: (1) the Title IX coordinator; (2) the affirmative action officer; (3) the human resources officer; or (4) any other officer designated by the president. The president shall also designate a primary investigating officer (primary officer) to process all complaints. The primary officer may be any of

the individuals identified in this paragraph. All complaints, whether received by the affirmative action officer, human resources officer or other designated officer, must immediately be forwarded to the primary officer. All Title IX complaints must be immediately forwarded to the Title IX coordinator.

An individual filing a complaint of alleged discrimination or sexual harassment shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the primary officer, or the primary officer's designee. It shall be the choice of the individual filing the complaint to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complainant. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

An individual against whom a complaint of alleged discrimination or sexual harassment is filed shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the primary officer, or by the primary officer's designee. It shall be the choice of the individual against whom the complaint is filed to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the respondent. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

The individual filing a complaint of sexual harassment and the individual against whom a complaint is filed must be provided with a written explanation of their rights and options, including the available interim measures, and written notification of services available to victims on campus and in the community.

If anyone in a supervisory, managerial, administrative or executive role or position, such as a supervisor, department chair, or director of a unit, receives a complaint of alleged discrimination or sexual harassment, or observes or becomes aware of conduct that may constitute discrimination or sexual harassment, the person must immediately contact one of the individuals identified in this Section above to forward the complaint, to discuss it and/or to report the action taken. Title IX complaints must be immediately provided to the Title IX coordinator.

Complaints of discrimination or sexual harassment should be filed as soon as possible with the supervisor, department chair, dean, or one of the administrators listed in this Section above and/or designated by the president to receive complaints of alleged sexual harassment or discrimination.

1. Employees.

a. An employee who believes that he or she has been subjected to discrimination or sexual harassment by anyone is encouraged—but it is neither necessary nor required, particularly if it may be confrontational—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. An employee is not required to do this before filing a complaint. A person who receives such a request must immediately comply with it and must not retaliate against the employee.

b. The employee may file a discrimination or sexual harassment complaint with his or her immediate supervisor, who will in turn immediately contact one of the officials listed in Section D above.

c. If the employee feels uncomfortable about discussing the incident with the immediate supervisor, the employee should feel free to bypass the supervisor and file a complaint with one of the other listed officials or with any other supervisor.

d. After receiving any employee's complaint of an incident of alleged discrimination or sexual harassment, the supervisor will immediately contact any of the individuals listed in Section D above to forward the complaint, to discuss it and/or to report the action taken. The supervisor has a responsibility to act even if

the individuals involved do not report the complaint to that supervisor.

2. Students. a. A student who believes that he or she has been subjected to discrimination or sexual harassment by anyone is encouraged—but it is neither necessary nor required particularly if it may be confrontational—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. A student is not required to do this before filing a complaint. A person who receives such a request must immediately comply with it and must not retaliate against the student.

b. The student may file a complaint with his or her major department chair or director of an administrative unit, who will in turn immediately contact one of the officials listed in Section D above.

c. If the student feels uncomfortable about discussing the incident with the department chair or director of an administrative unit, the student should feel free to bypass the person and file a complaint with one of the above officials in Section D or to any chair, dean, or director of an administrative unit who will in turn immediately contact one of the officials listed above in Section D to forward the complaint, to discuss it and/or to report the action taken. The chair, dean or director of an administrative unit has a responsibility to act even if the individuals involved do not report to that person.

3. Non-Employees and Non-Students.

Individuals who are neither NSHE employees nor NSHE students and who believe they have been subjected to discrimination or sexual harassment by a NSHE employee during the employee's work hours or by a NSHE student on campus or at a NSHE-sponsored event may utilize any of the complaint processes set

Sex Offender Registration

As a student registered for class or an employee of Great Basin College, you are hereby notified that this College **does** comply with the Campus Sex Crimes Prevention Act, effective October 27, 2002.

Section 1601 of Public Law 106-386 requires sex offenders (anyone required to register as a sex offender) pursuant to Nevada State law to provide notice to each institution of higher education at which the person is employed, carries on a vocation, or is a student and to provide notice about each change in enrollment or employment status of such person at an institution of higher education in the state of Nevada.

Offenders who are students or employees (as defined by NRS 179D.110 and 179D.120) and all offenders who are present for 48 hours or more on any Great Basin College campus including the online campus (pursuant to requirements of NRS 179D) must register with your local sheriff/police. The offender must also notify the Director of Environmental Health, Safety and Security by telephone at 775-753-2115 or by e-mail at patricia.anderson@gbcnv.edu. They can also contact the office of the Vice President for Student Affairs/ Title IX Coordinator at 775-753-2184.

Campus notification of sex offenders will be issued by the local police agency in the community of residence for the offender and by the Safety & Security department based on individual offender's tier level, method of coursework (live class, online, IAV) and the current Federal and State of Nevada laws.

Questions regarding sex offender registration or about sex offenders who may be employees, students or guests on campus should be directed to the Director of Environmental Health, Safety & Security. Offender information is also available at:

Nevada Department of Public Safety <http://www.nvsexoffenders.gov/>
U.S. Department of Justice <http://www.nsopw.gov/>

Code of Conduct

The Board of Regents of the Nevada System of Higher Education (NSHE) Handbook specifies the code of conduct for all members of the NSHE system. The Code, Title 2 Chapter 10, specifies the code of conduct for all students within the NSHE system. Great Basin College Policies and Procedures specifies the code of conduct within Great Basin College for all faculty, staff and students, <http://www.gbcnv.edu/administration/policies.html>.

The President of Great Basin College will designate specific persons to oversee and administer the NSHE codes of conduct for all members of the college community. The Vice President for Student Affairs has been designated both the Title IX Coordinator and the Student Conduct officer and all complaints of student conduct violations should be directed to his office. This will include any form of harassment, sexual assault, classroom misconduct, plagiarism and other conduct violations that may come forward. Misconduct complaints associated with student residence life should be directed to both the Housing Coordinator and the Vice President for Student Affairs.

The scope of authority of Great Basin College begins when a student registers for their first course and continues throughout their college career at Great Basin College. This includes attending courses full-time, part-time, web based courses, interactive video courses or live sessions. Additionally, it includes students enrolled in community education non-credit courses and high school students enrolled in driver's education, advanced placement courses or college credit courses.

Every student is responsible for their own conduct during their college career. Actions will be considered misconduct regardless of the manner it may occur. Misconduct will be considered when texting, responding to online coursework including discussion sessions, speaking in a class or at student club meeting or face to face confrontations. Great Basin College will address student conduct concerns when they are present at any of the campuses or centers; at a Great Basin College student dorm; while participating in a class or club field trip away from the campus or center or at a non-campus location while participating in an academic or extracurricular college related experience.

Section 10.1 Scope of the Chapter

Applicability of Procedures and Sanctions.

The procedures and sanctions established in this chapter are applicable to the resolution and determination of charges against students of the Nevada System of Higher Education for allegedly engaging in conduct prohibited by the Nevada System of Higher Education rules of conduct or by other applicable stated policies, procedures, rules, regulations or bylaws of the System institutions. Except as expressly provided in Section 10.4.12, the System institutions and professional schools may establish written policies, procedures and sanctions for the discipline of their students that may be used in lieu of the policies, procedures and sanctions of this chapter, including but not limited to the establishment of student conduct councils, subject to the prior review by the institution's general counsel and to the approval of the president of the institution.

Proceedings Concurrent.

Action under the procedures established by this chapter shall go forward regardless of other possible or pending administrative civil or criminal proceedings arising out of the same or other events.

Student Defined.

The term, "student" means any person who is or was enrolled in courses, either full-time or part-time, including correspondence study, electronic means, study abroad, or auditing, or courses offered through any institution satellite campuses or auxiliary means. Students are subject to disciplinary action for conduct that occurs during any period under this chapter's authority and jurisdiction as defined above. Students who leave the institution before a conduct matter is resolved may be prohibited from future enrollment until such time as the matter is resolved. Persons who are not officially enrolled for a particular term but who have a continuing relationship with the institution are considered "students". This includes individuals who have applied for admission to the institution or have been notified of their acceptance for admission.

Rules of Conduct.

The term, "rules of conduct" means the rules established in Section 10.2 of this chapter and includes any rules incorporated by reference in that Section.

System.

The term, "System," means the Nevada System of Higher Education.

Charged Student.

The term, "charged student," means the student alleged to have violated the rules of conduct.

Section 10.2 Cause

Prohibited Conduct.

The following conduct is prohibited:

Acts of dishonesty, including but not limited to the following:

Cheating, plagiarism, fraudulently obtaining grades, falsifying research data or results, assisting others to do the same, or other forms of academic or research dishonesty;

Furnishing false information to any institution or System official, faculty member, or office;

Forgery, alteration, misuse, theft, or using without permission, any institutional document or record.

Disorderly, lewd or indecent conduct, including the disruption, obstruction, or unauthorized interruption of teaching, convocations, recruiting interviews, social events, research, meetings, business and administration, disciplinary proceedings, or other institutional or System activities, including public service functions and outreach activities on or off campus, or other activities when the conduct occurs on institutional premises.

Conduct that endangers the health or safety of any member or guest of the System community.

Physical abuse, verbal abuse, threats, intimidation, coercion, and/or conduct that threatens or endangers the health or safety of any person.

Interference by force, threat or duress with the lawful freedom of movement of persons or vehicles on institutional premises.

Resisting or obstructing institutional or other public officials in the performance of their duties.

Willful damage, destruction, defacement, theft or misappropriation of equipment or property belonging to, in the possession of, or on premises occupied by the System.

Knowing possession on any premises of the System of any firearms, explosives, dangerous chemicals or other instruments of destruction, or other dangerous weapons as defined by the laws of the State of Nevada, without the written authorization of the institutional president or the president's authorized agent.

Continued occupation of buildings, structures, grounds or premises belonging to, or occupied by, the System after having been ordered to leave by the institution's president, the president's designee, or the Chancellor.

False reporting of any emergency situation, including but not limited to, misuse of campus or System emergency notification equipment. Unauthorized tampering with, and/or accessing of, safety, security, or fire protection equipment or devices. Setting off a fire alarm for reasons other than actual fire or emergency, involvement in setting or causing any unauthorized fire in or on institution property.

The unauthorized possession, loan, modification, or distribution of keys, pass cards or institutional identification cards. Unauthorized or unlawful entry or access to institutional or System facilities, including buildings and grounds. The reproduction, manufacture or duplication of any key, pass card, institutional or System identification card or unlocking device for use on institution or System facilities or locks without proper authorization.

Abuse, unauthorized use, or theft of institutional or System computer facilities and resources, including but not limited to:

Unauthorized entry into, or transfer of, a file to use, read, or change the contents or for any other purpose; and/or a violation of copyright laws;

Use of another individual's identification and/or password;

Interfering with the work of another student, faculty member or institution or System official, or with the normal operation of the institution or System Computing System; or,

Violating the institution's Standards of Conduct for the Use of Institution's Computers.

Willfully destroying, damaging, tampering, altering, stealing, misappropriating or using without permission any System, program or file of the System.

Violation of the institution's policies and regulations governing residence in institution owned or controlled property, and access to and use of all institutional facilities, including responsibility for the conduct of guests.

Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by System or Institutional regulations, such as the Alcoholic Beverage Policy), or public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or provided to, any person under 21 years of age.

Use, possession, manufacturing or distribution (hereinafter “use”) of marijuana, including for medical purposes; heroin; narcotics; or other controlled substances; use or possession of any illegal and/or unauthorized drugs, prescription drugs, and drug paraphernalia or being under the influence of illegal drugs except as expressly permitted by law. Use, possession or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.

Contempt of student disciplinary proceedings including impairing or interrupting any proceeding or providing false information to institution or System officials and student hearing board members during the course of the conduct resolution process. Failure to comply with the terms of any sanction imposed in accordance with the rules of conduct.

The repeated use of obscene or abusive language in a classroom or public meeting of the System and which, if occurring in a class, is not significantly related to the teaching of the subject matter.

The use of threats or violence against a faculty member or the faculty member’s family in order to secure preferential treatment for grades, loans, employment, or other service or privilege accorded by the System.

Any act of unlawful discrimination based on race, creed, color, gender (including pregnancy related conditions), age, sexual orientation, disability, whether actual or perceived by others, military status or military obligations, religion or national origin, gender identity or expression, or genetic information, or any act of employment or educational retaliation against any person who has made a complaint about such discrimination.

Sexual harassment, defined as unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual or gender bias nature constitute sexual harassment when:

Educational Environment:

Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s academic status (“quid pro quo”); or

- b. Conduct that is sufficiently severe, persistent or pervasive so as to interfere with or limit a student's ability to participate in or benefit from the services, activities or opportunities offered by the institution ("hostile environment").

Workplace Environment:

Submission to or rejection of the conduct is used as a basis for academic or employment decisions or evaluations, or permission to participate in an activity ("quid pro quo"); or

Conduct that is sufficiently severe, persistent or pervasive so as to create a work environment that a reasonable person would consider intimidating, hostile or abusive, and which may or may not interfere with the employee's job performance ("hostile environment").

Sexual harassment includes sexual violence, sexual assault, dating violence, domestic violence, stalking and coercion or similar acts in violation of state or federal law.

- (z) Sexual assault, which is the use of, or threat to use, force or violence of a sexual nature, defined as sexual assault, against any member or guest of the institutional community on institution-owned or institution controlled property or at any institution sponsored program.
- (aa) Acts of hazing. Hazing is defined as any method of initiation into or affiliation with the university, college or community college community, a student organization, a sports team, an academic association, or other group engaged in by an individual that intentionally or recklessly endangers another individual.
- (bb) Intentionally making an accusation that is false or is made with reckless disregard for the truth against any member of the System community by filing a complaint or charges under the rules of conduct or under any applicable established complaint or grievance procedures in the System.
- (cc) Willful incitement of individuals to commit any of the acts herein prohibited.
- (dd) Any other conduct that violates applicable stated prohibitions, policies, procedures, rules, or regulations of the institution or Board of Regents.
- (ee) Any act prohibited by local, state or federal law that occurs on System premises or at a System-sponsored function on or off such premises.

(ff) Dating Violence. Dating Violence is an act committed by a person who is or has been in a “dating relationship” with the victim:

The existence of such a relationship shall be determined based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. “Dating relationship” means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

For the purpose of this definition:

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party.

Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

For the purpose of complying with the requirements of this Section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

(gg) Domestic Violence. Domestic Violence is an act that includes but is not limited to violence which occurs when a person commits one of the following acts against or upon the person’s spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person’s minor child or any other person who has been appointed the custodian or legal guardian for the person’s minor child:

A battery.

An assault.

Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform.

A sexual assault.

A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:

Stalking.

Larceny.

Destruction of private property.

Carrying a concealed weapon without a permit.

Injuring or killing an animal.

A false imprisonment.

Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

(hh) Stalking. Stalking is defined to be when a person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member. Stalking includes but is not limited to:

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

Fear for the person's safety or the safety of others; or

Suffer substantial emotional distress.

For the purpose of this definition:

Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property.

Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Sexual Violence. Sexual violence is a severe form of sexual harassment, and refers to physical sexual acts or attempted sexual acts perpetrated against a person's will or where a person is incapable of giving consent, including but not limited to rape, sexual assault, sexual battery, sexual coercion or similar acts in violation of state or federal law.

Sexual coercion is:

the use of violence or threats of violence against a person or the person's family or property;

depriving or hindering a person in the use of any tool, implement or clothing; or

attempting to intimidate a person by threats or force,

4. when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include threatening to "out" someone based on sexual orientation, gender identity, or gender expression and threatening to harm oneself if the other party does not engage in the sexual activity.

10.2.2 Institutions May Prohibit Other Conduct.

An institution may adopt policies which prohibit other conduct not included above which are approved by the president and institution's general counsel.

Section 10.3 Student Conduct Officers or Coordinators.

Appointment of Student Conduct Officer or Coordinator .

The president of an institution may appoint a student conduct officer or coordinator and alternate student conduct officers or coordinators to serve if the student conduct officer is unable to perform the duties of this Section for any reason.

Training of Student Conduct Officer or Coordinator .

Student conduct officers or coordinators at an institution or professional school must receive training approved by the institution's legal counsel.

Section 10.4 Allegations of Violations of the Rules of Conduct.

Procedures unique to allegations of sexual harassment, including allegations of sexual violence, are in Section 10.4.12. The procedures for all allegations are as follows:

10.4.1 Complaints.

Any member of the institution community may file a complaint against a student for violations of the rules of conduct. The complaint shall be prepared in writing and filed with the president or the student conduct officer. Any complaint should be submitted

Investigations and Computation of Time.

The student conduct officer, coordinator or designee may conduct an investigation to determine if the complaint has merit. At any time, the student conduct officer may determine that the best course of action to take is to informally resolve the complaint through mediation, conflict resolution, or an educational conference. Upon completion of the investigation, the student conduct officer or coordinator will deliver a letter to the student. The letter shall state the factual allegations, the charges, the student conduct officer's or coordinator's proposed informal resolution process, if not completed earlier, and a copy of this chapter.

In computing any period of time prescribed by this Chapter, the day of the act, event or default from which a designated period of time begins to run shall not be included. The last day of the time period shall be counted, unless it is a Saturday, Sunday or legal State holiday, in which case the time period runs until the end of the next day which is not a Saturday, Sunday or legal State holiday.

Informal Resolution.

The charged student shall participate in and work with the student conduct officer or designee for an informal resolution of the complaint. At the conclusion of the successful informal resolution process, a written determination shall be signed by both the student conduct officer or coordinator, and charged student which may include any of the disciplinary sanctions described in this chapter. At any time prior to signing a written determination, the charged student has the right to request a hearing before a hearing board or hearing officer as the means to resolve the complaint.

Failure to Reach Resolution.

If the student conduct officer and charged student do not reach an informal resolution or if the charged student requests a hearing, then the student conduct officer or coordinator shall notify the charged student in writing that the matter will be addressed through a hearing before a student conduct board or a student conduct hearing officer. A time shall be set for a student conduct hearing to occur within a reasonable time from this notification, yet not more than twenty-five (25) calendar days from the date of the decision to proceed with formal resolution of the complaint. Maximum time limits for scheduling of student conduct hearings may be extended at the discretion of the student conduct officer or coordinator. Notice of the hearing may be given by electronic mail or by first class mail with the U.S. Postal Service with delivery confirmation to the last known address of the student or by personal delivery.

Appointment of Hearing Boards or Hearing Officer.

The president or designee may establish one or more student conduct hearing boards or appoint individual hearing officers. A board shall be from three to five persons. Every board shall include at least one student and at least one faculty member. All complaints shall be heard by a board unless the charged student and student conduct officer agree that the complaint may be heard by a hearing officer.

Hearings.

A hearing before a student conduct board or hearing officer shall be conducted under the following rules of procedure:

In student conduct hearings involving more than one charged student, the student conduct officer or coordinator, in his or her discretion, may permit the student conduct hearing concerning each charged student to be conducted either separately or jointly.

The charged student has the right to be assisted by an advisor. The advisor serves as a supporter and advisor during the conduct hearing. The charged student and the student conduct officer or coordinator are responsible for presenting his or her own information, introducing witnesses, and answering questions throughout the hearing. When a student selects an advisor, in this process the advisor has no right to speak during the hearing except to the charged student. The advisor may be an attorney. The student conduct officer or coordinator has sole discretion to allow for a delay in the hearing to allow for the scheduling conflicts of an advisor.

The charged student and student conduct officer or coordinator shall notify the opposing party of all witnesses and provide copies of all documents and records in writing that the party proposes to introduce as evidence at least five (5) calendar days prior to the hearing. The president shall issue subpoenas to compel the attendance of persons and the presentation of documents at all hearings established under this chapter upon the request of the person charged or of the student conduct officer or coordinator. Such subpoena authority shall be exercised under the authority conferred by NRS 396.323.

The charged student(s) and advisors, if any, along with the student conduct officer shall be allowed to attend the entire portion of the hearing, at which information is received, excluding the time of deliberations. Admission of any other person to the student conduct hearing shall be at the discretion of the student conduct board or hearing officer.

Witnesses will provide information to, and answer questions from, the student conduct board or hearing officer. The charged student and student conduct officer may suggest questions. These questions will be directed to the chairperson of the conduct board or the hearing officer, who will question the witnesses directly. The chairperson of the conduct board or the hearing officer will decide on the specific course of questioning and/or information sharing throughout the hearing.

All student conduct boards, hearing officers, or student conduct officers, may accommodate concerns for personal safety, well-being, and/or fears of confrontation, by the complainant, the accused, and witnesses, during the hearing or during the informal resolution process by providing the opportunity for the hearing board or student conduct officer to receive the pertinent information and conduct conversations for the resolution of the case using methods other than requiring both parties to be present in the same room at the same time. Such options include use of a visual screen, participation by videophone, closed circuit television, video conferencing, videotape, audio tape, written statement, or other means, where and as determined by the chairperson of the student conduct hearing board or hearing officer conducting the hearing.

Either party may present pertinent written statements, records, or other information to the student conduct board or hearing officer. The formal rules of evidence in court shall not apply but irrelevant or unduly repetitious evidence shall be excluded.

To the extent consistent with the Family Educational Rights and Privacy Act ("FERPA") the hearing, except for deliberations, shall be taped or digitally recorded. Upon request by the student, a written transcript will be provided at the student's expense. Personally identifiable information will be removed. The record shall be the property of the institution, and will be maintained with the student's conduct records by the student conduct officer.

Student conduct hearings shall be conducted in private, unless the charged student requests an open hearing. An open hearing must be held consistent with Subsection (f).

If a charged student, with notice, does not appear at a student conduct hearing, the information in support of the complaint shall be presented, considered, and acted upon even if the charged student is not present. Failure of the student to appear is not evidence that the student was responsible for the charge of misconduct.

The hearing will proceed according to the institution's schedule and will not be delayed by another process off campus.

The chairperson of the student conduct board or the hearing officer decides procedural questions.

The members of the student conduct board or the hearing officer deliberates in closed session after the hearing has concluded, and shall determine whether or not the charged student has violated each section of the rules of conduct that the student is charged with having violated. This determination is made through consensus when possible, and if not possible, then by a simple majority vote of the board members.

The student conduct board or hearing officer's determination shall be made on the basis of whether it is more likely than not that the charged student violated the rules of conduct.

If the charged student is found not to have violated the rules of conduct, then the hearing is concluded. If the charged student is found to have violated the rules of conduct, then the student conduct board or hearing officer will discuss possible sanctions for the student after being informed of the student's disciplinary record with the institution.

The student conduct board chairperson or the hearing officer will provide the board's decision on the violation and, if appropriate, for sanctions to the student conduct officer or coordinator and to the student. This written decision will be served within seven (7) calendar days of the conclusion of the hearing. The written decision may be served by electronic mail or by first class mail with the U.S. Postal Service with delivery confirmation to the last known address of the student or by personal delivery. Service is complete upon sending of the email or depositing with the U.S. Postal Service.

With respect to an institutional disciplinary action alleging sexual violence, domestic violence, dating violence or stalking offense, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092 (f). 34 CFR 668.46 (Clery Act) requires that the complainant and respondent must be informed simultaneously of the outcome.

Appeals.

A student who is aggrieved by the decision of a student conduct hearing board or hearing officer may appeal to a vice president designated by the president or the president may decide to hear the appeal. The appeal shall be in writing and delivered to the student conduct officer within seven (7) calendar days of the student's receipt of the decision. The student's appeal must include all written arguments in support of the appeal.

The only grounds for an appeal are:

Deviations from procedures set forth which results in significant prejudice.

The decision reached regarding the charged student was not based on a decision that it was more likely than not that the charged student violated the rules of conduct.

The sanction(s) imposed were not appropriate for the violation of the rules of conduct which the student was found to have committed.

The student conduct officer or coordinator shall review the appeal and direct it, along with the recording of the hearing, any written evidence and arguments, and decision to the vice president designated by the president to hear the appeal within fourteen (14) calendar days of receiving the appeal. With the record, the student conduct officer or coordinator shall file written arguments in opposition to the appeal.

The designated vice president shall review the recording of the hearing and the complaint, and decision, along with any information and evidence that was part of the decision-making of the conduct case, and will decide whether or not the appeal should be upheld. The designated vice president may uphold the decision, may refer the case back to the original board or hearing officer or may order a new hearing before a new board or hearing officer.

The decision of the vice president shall be in writing and served upon the student and student conduct officer or coordinator within thirty

(30) calendar days of the receipt of the decision and record of the hearing by the vice president. The vice president may extend the time limit of this section by written notice to the parties.

Any sanction against the student shall not take effect until any appeal is concluded.

The student conduct officer or coordinator may suspend any time limits contained in this chapter during winter or summer breaks.

Sanctions and Expunging the Record.

The student conduct officer or designee will be responsible for monitoring the student in successfully carrying out the sanctions imposed as the result of a hearing or the final determination of the informal resolution process. Unless the student conduct officer otherwise states in writing, any final action resulting from a disciplinary hearing or the informal resolution process shall become part of the student's disciplinary record. Other than institutional expulsion or withholding of a degree, disciplinary sanctions shall not be made part of the student's permanent academic record, but shall become part of the student's disciplinary record. Upon graduation, the student's disciplinary record may be expunged of disciplinary actions other than residence hall expulsion, institution suspension, institution expulsion, or withholding of a degree, upon application to the student conduct officer or coordinator and approval by the president. A student may request that his or her disciplinary record be expunged and any such notation be removed from the student's transcript during the student's semester before graduation or any time following graduation. The burden demonstrating reasonable cause for considering the expunging of a disciplinary record lies with the student. In considering such requests, the institution may consider the:

Stated reason for request and circumstances surrounding the request;

Date and seriousness of the violation;

Student's behavior and disciplinary record since the violation, including successful completion of any imposed sanctions;

The impact, if any, on the public that failure to give such notice may cause; and

(e) Consequences of denying the request.

The grant or denial of a request to expunge a student's disciplinary record shall rest solely within the discretion of the institution, and the enumeration of the foregoing factors shall not in any way imply a duty on the institution to grant such a request by means of a balancing or other test. If a request is not granted, the student at yearly intervals thereafter may request that his or her disciplinary record be expunged. The denial of a request to expunge is not appealable.

Sanctions.

The following are the disciplinary sanctions that may be imposed on a student found to have violated the rules of conduct. More than one sanction may be imposed.

Warning. A notice, oral or written, that the student has violated the rules of conduct.

Reprimand. A written reprimand for violation of specified regulations.

Restitution. Compensation for loss, damage, theft or misappropriation of property, or injuries sustained in an incident of student misconduct. This may take the form of appropriate service, monetary, or material replacement or a combination of these.

Probation. Probation consists of a designated period of time and includes the probability of more severe disciplinary sanctions if the student is found to have violated any institutional regulation(s) during the probationary period.

Loss of Privileges. Denial of specified privileges for a designated period of time. This may include denying the student access to any campus, site, or building while permitting the student to enroll in off-campus classes such as internet or correspondence classes.

Discretionary and Educational Sanctions. Participation in specific educational programs, such as alcohol or other drug educational intervention conferences, assessments, educational activities, including on-line instructional workshops, and work assignments or service to the institution or the community, and other related discretionary assignments.

Residence Hall Suspension. Separation of the student from the residence halls for a period of time, after which the student is eligible to return. The minimum period of suspension is one semester and the maximum period is two semesters. Conditions for readmission may be specified in the suspension.

Residence Hall Permanent License Cancellation. Permanent separation of the student from the residence halls.

Withholding of a Degree. Prior to the awarding of a degree, the institution may withhold a degree from a student.

Institutional Suspension. Exclusion for a definite period of time from attending classes and from participating in other activities of the System, as set forth in a written notice to the student. The official transcript of the student shall be marked —DISCIPLINARY SUSPENSION EFFECTIVE TO . The parents or legal guardians of minor students shall be notified of the action.

A student who is enrolled in his or her last semester before graduation or is not currently enrolled in the System and who was not registered during the previous semester or who graduated at the end of the previous semester may request that the notation of the disciplinary suspension be removed from the official transcript when two years have elapsed since the expiration of the student’s suspension. Such request must be submitted in writing to the president or his designee. If the request is not granted, the student at yearly intervals thereafter may submit a request for removal of the notation.

Deferred Institutional Suspension. Deferred separation of the student from the institution until the close of the current semester or some other time frame for review of student progress in addressing the conduct matter.

Institutional Expulsion. Termination of student registration and status for an indefinite period of time. Permission of the president shall be required for readmission. The official transcript of the student shall be marked —DISCIPLINARY EXPULSION EFFECTIVE . The parents or legal guardians of minor students shall be notified of the action.

A student who is enrolled in his or her last semester before graduation or is not currently enrolled in the System and who was not registered during the previous semester or who graduated at the end of the previous semester may request that the notation of the disciplinary expulsion be removed from the official transcript when four years have elapsed since the expiration of the student’s expulsion or termination. Such request must be submitted in writing to the president or designee. If the request is not granted, the student at yearly intervals thereafter may submit a request for removal of the notation.

Emergency Removal.

The president, the student conduct officer, or coordinator may impose an immediate emergency removal (hereafter, “removal”) prior to the resolution of a charge of violation of the rules of conduct on the charged student. This removal includes the immediate exclusion from the institution and all of the institution’s campuses, sites, locations, and property of a student for an interim period whenever the president determines that this is required to:

Insure the safety and well-being of members of the institution’s community’

Protect institution property; or

If the student poses an ongoing threat of disruption of, or interference with, the normal operations of the institution; or

Protect any student from sexual harassment or retaliation for the report of sexual harassment.

Conditions of Emergency Removal and Hearing.

When an emergency removal is imposed, the charged student shall be denied access to the institution, including classes and all other institutional activities or privileges for which the student might otherwise be eligible, as the president, the student conduct officer, or coordinator may determine to be appropriate. During the time of the removal from the institution, the student may not come onto institutional property for any reason other than meeting with the appropriate official(s) regarding resolution of the emergency removal and the student conduct violation. The student conduct officer or coordinator may permit the student to participate in distance learning classes that do not include entering onto institutional property and provide adequate protections to prevent any of the conditions of (a), (b), (c) or (d), above, from occurring. Any student so removed shall be afforded an opportunity for a hearing on the emergency removal no later than fourteen (14) calendar days following the removal unless the student agrees to delay the hearing to a later time. A hearing officer shall hold the hearing under the hearing procedures of the rules of conduct where those may be applicable. The student conduct hearing officer or coordinator shall make a recommendation to the president. The president's decision upon the hearing officer's recommendation shall be final. The removal does not replace the regular disciplinary process, which shall proceed under this chapter.

Interim measures as described in NSHE *Handbook*, Title 4, Chapter 8, Section 13, except for emergency removal of the student, may be implemented without a hearing and are not subject to any grievance procedure.

Procedures Available when Sexual Harassment is Alleged.

The following additional procedures apply in proceedings alleging sexual harassment:

A complainant and a person against whom a complaint of alleged sexual harassment is filed (respondent) shall have the opportunity to select an independent advisor for assistance, support and advice. The complainant and respondent shall be advised at the beginning of the complaint process that he or she may select an independent advisor and it shall become the choice of the complainant or respondent to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complainant or the respondent. The institutional affirmative action officer, Title IX coordinator or the student conduct officer shall advise the complainant and respondent of this right. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit;

The complainant may choose to not permit the matter to be resolved by the informal resolution process or may terminate the informal resolution process at any time prior to a written determination being signed. If sexual assault is alleged, the informal resolution process may not be used;

The complainant must agree to the charge being heard by a hearing officer if the student conduct officer or coordinator and student agree;

The complainant must be given the opportunity to participate in any pre-hearing procedures;

In a hearing involving more than one charged student, the hearing officer or hearing board may require a charged student to be absent from any testimony that is not relevant to that charged student;

The complainant must receive a list of all witnesses at the same time it is received by the student conduct officer or coordinator and charged student;

The complainant must be permitted an advisor during the hearing who shall have the same duties as the advisor for the charged student;

The complainant may present witnesses and other evidence at the hearing;

The findings and recommendation of the Title IX coordinator pursuant to NSHE *Handbook*, Title 4, Chapter 8, Section 13 shall be considered at the hearing;

The complainant shall be served a copy of the decision of the student conduct hearing board or hearing officer and of the vice president, if an appeal is filed, except for the discipline imposed upon the student unless the discipline directly relates to the complainant.

If the complainant is aggrieved by the decision of the student conduct hearing board or hearing officer, the complainant has the right to appeal the decision to the appropriate vice president in the same manner as the student;

In a complaint alleging sexual assault, domestic violence, dating violence or stalking, the complete decision of the student conduct hearing board or officer and the decision on appeal shall be given to the complainant.

Withdrawal of Student from Institution During Ongoing Investigations, Hearings, and Appeals.

In the event a student against whom disciplinary proceedings have been commenced pursuant to this Chapter 10 of the Nevada System of Higher Education Code withdraws from the institution prior to the completion of any investigation, hearing or appeal commenced before receipt of the withdrawal, then:

The withdrawal shall be effective immediately. Unless otherwise mandated by law, the person submitting the withdrawal shall not be permitted to revoke the resignation under any circumstances.

Daily Crime Log

The Security department maintains a security report log which includes all incident reports and complaints taken by the security department at the Elko Campus and those submitted by the center directors for all other locations in accordance with the Clery Act. The report log includes the date and time reported, the date and time of the incident and the general location of the incident. The report log is located in the Elko campus security office and is available, upon request, for review during normal campus business hours. Requests to view the log should be made to the Director of Environmental Health, Safety & Security at patria.anderson@gbcnv.edu or 775.753.2115. If you have an immediate need to view the log please contact the on-duty security officer at 775.934.4923.

Safety Awareness and Training Programs

Throughout the year safety awareness and training programs are offered to students, faculty and staff by the office of the Vice President for Student Affairs, the Director of Environmental Health, Safety & Security and the Housing Coordinator. Some programs include:

Fire Safety & Fire Extinguisher Training—geared towards all career and technical program students for safety awareness including fire safety equipment and hands on fire extinguisher training with the fire department. Offered at the beginning of each school year.

Active Shooter Training—geared towards all staff and students in collaboration with the Elko Police Department regarding training in the event of an active shooter situation. Offered at least once every semester.

Personal Protection and Self Awareness Training—geared towards dorm residents covering basic self-awareness techniques and safety training for getting to and from night classes safely. Offered at the beginning of each school year.

Resident Hall Do's and Don'ts— geared towards dorm students regarding fire safety, general rules and awareness training for living in Great Basin College resident housing.

Other programs include sexual assault prevention, campus security authorities' procedures, prevention of hate crimes, harassing conduct & bullying, emergency procedures and workplace violence.

Training programs are updated as new policies, procedures and topics are available. Training programs are available upon request anytime of the year and will be customized for specific groups. Training is routinely provided via the college network of interactive video so students, faculty and staff at all Great Basin College locations benefit from the topics offered. Requests for training on a specific topic or for a specific class, club or department should be sent to the Director of Environmental Health, Safety & Security at patria.anderson@gbcnv.edu.

Policy on Alcohol and Illegal Drugs

Great Basin College has joined with the other institutions within the Nevada System of Higher Education in encouraging the elimination of alcohol and drug abuse on our campus and centers. The college believes that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the process of learning and personal development.

The College policies regarding the possession and use of alcohol and illegal drugs on campus and in dorm housing complies with that of the Nevada System of Higher Education (NSHE) Board of Regents. The policy for students is found in the Board of Regents Handbook, Title 2, Chapter 10, Section 10.2.1 and reads as follows:

(s) Use, possession, or distribution of alcoholic beverages without authorization (except as expressly permitted by System or Institutional regulations, such as the Alcoholic Beverage Policy), or public intoxication. Alcoholic beverages may not, in any circumstances, be used by, possessed by, or provided to, any person under 21 years of age.

(t) Use, possession, manufacturing or distribution (hereinafter "use") of marijuana, heroin, narcotics, or other controlled substances, use or possession of any illegal and/or unauthorized drugs, prescription drugs, and drug paraphernalia or being under the influence of illegal drugs except as expressly permitted by law. Use, possession or cultivation of medical marijuana on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.

The Board of Regents Handbook, Title 4, Chapter 20, Section 4, states the NSHE's alcoholic beverage policy. It governs storage, possession, and use of alcoholic beverages by people of legal age. It also mandates disciplinary action against "any student who exhibits offensive behavior on university-owned or supervised property while under the influence of alcoholic beverages." Use and possession of alcohol and drugs are addressed in the Student Code of Conduct. Legal sanctions are governed by the Nevada Revised Statutes. Such sanctions result from a police report filed with the District Attorney's Office. Legal action may take place concurrently with campus disciplinary action.

Great Basin College policy prohibits the use of alcohol for any events held on the campus or centers by members of the campus or the community without prior written authorization from the College President. A written request may be submitted to the office of the President and must identify the event sponsor, the nature of the activity, source/donor of the alcohol and if trained servers will be ensuring that all persons being served are 21 years old or older. Alcoholic beverages may not be served in association with academic classes such as a finals week end of the year celebration.

Alcoholic beverages are not permitted in the single student dorms (Griswold Hall) or the single student apartments (College Parkway). Married and Family dorm apartments are restricted to students 21 years or older and their immediate family. A resident of Married and Family may have alcohol inside their apartment but shall not serve any minors nor may they drink or display alcoholic beverages outside in the common areas.

Possession and Use of Medical Marijuana NSHE Policy

The Nevada System of Higher Education is sympathetic to the medical needs of our students, employees and visitors. A growing number of states, including Nevada, are enacting laws decriminalizing or legalizing the use, possession, delivery, manufacture, growth, distribution, production, and/or cultivation (hereinafter "use") of marijuana, including for medical purposes. Federal law prohibits the use of marijuana, including for medical purposes, on college and university campuses that receive federal funding. The following provisions shall govern the possession and use of marijuana, including for medical purposes, on NSHE property.

- 1. The use, possession, or cultivation of marijuana, including for medical purposes, on any NSHE or NSHE foundation owned or leased property, or at any NSHE sponsored or authorized activity, is expressly prohibited.*

- 2. Students, employees, faculty, guests, and/or visitors who violate this policy are subject to applicable disciplinary, legal and/or administrative action.*

- 3. Each institution shall permit students who live on-campus or in housing that is owned or operated by the institution, to petition ("request") for a release from the housing agreement if they assert legal compliance with Nevada state law to use medical marijuana. Such students, who prove their compliance with state law, may, in accordance with the applicable institution refund policy, be released from their housing agreements and may receive a prorata refund of housing fees or rent paid.*

- 4. Each institution shall publish on its website and in its course catalog notice of the prohibited use, possession or cultivation of marijuana, including for medical purposes, on NSHE or institution property in accordance with the provisions of this section and as prohibited student conduct defined in Title 2, Chapter 10.*

- 5. The Board of Regents recognizes the Nevada Legislature's stated commitment to a program evaluating the medical use and distribution of medical marijuana to be conducted by the University of Nevada School of Medicine. Any NSHE institution may engage in marijuana research that is conducted in accordance with state and federal laws and regulations, provided that the following are obtained: (a) the prior written consent of the President of the institution, after consultation with the institution's general counsel; and (b) legal authorization from the proper federal authorities for approved research purposes.*

(B/R 3/17) Title 4, Chapter 1, Page 29

Safety and Security Working with Vice President for Business Affairs

The Safety and Security department works closely with the office of the Vice President for Business Affairs, the Vice President for Student Affairs and the Housing Coordinator, to determine the appropriate course of action for enforcement, education and intervention when students may be found in violation of the alcohol and/or drug policies of the institution. Each situation will be documented and reviewed to determine who was involved and what the circumstances were of the incident. The department works closely with the Elko Police Department and if alcohol/drug parties are discovered the Police may be called. When that occurs involved students may be the subject of both criminal investigations by the Police and policy and code violation investigations by the Safety & Security department concurrently.

Students believed to be under the influence of alcohol or drugs may be required to meet with the Director of the Office for Disability and Related Services for advice and counselling referral.

Missing Student Policy

Policy

Great Basin College is committed to the safety and security of all students attending each campus and center. A student will be determined to be missing if they are absent from their college residence or campus for more than twenty-four (24) hours without any known reason. This policy has been developed in order to assist in locating any student determined by the College to be missing upon completion of the investigative procedures listed below. This policy complies with Section 488 of the Higher Education Act of 2008.

Procedures

Anyone who believes a student is missing should report their concern immediately. On the Elko campus reports should be made to the Director of Environmental Health, Safety and Security, a Security Officer, the Housing Coordinator or the Vice President for Student Affairs. Concerns at all Centers should be reported to the Campus Director or Manager, the Director of Environmental Health, Safety and Security or the Vice President for Student Affairs. Upon receipt of a report of concern that a student may be missing, if the report was not directly to them, both the Vice President for Student Affairs and the Director of Environmental Health, Safety and Security shall be notified so an investigation may be conducted.

Office of the Vice President for Student Affairs: 775-753-2184

Office of the Director of Environmental Health, Safety & Security: 775-753-2115

Elko Campus On-Duty Security: 775-934-4923

Office of the Center Director: Center main phone number

Emergency at all Centers & Campuses: 911

All housing students at the beginning of each semester will be requested to provide the Housing Coordinator with current emergency contact information. In the event a student is determined to be missing the designated person will be notified within 24 hours. All non-housing students have the option of providing their emergency contact information at the Great Basin College main website under the MyGBC link or in person at the Elko Campus Admissions office or their Center's main desk. Students are advised that their emergency contact information will be kept confidential and only used in the event of an emergency or if they are reported missing.

Notification

Any member of the Great Basin College community that believes a student is missing shall immediately report their information to the Elko Campus Security Department or their Center's Director. Included in the reported information shall be:

The student's full name, if known, plus any nicknames.

Any known contact information such as cell phone number, home phone, class schedule, residence address.

The date, time and location the student was last seen.

The name and contact information of the person making the missing student report.

General information about the suspected missing student (e.g. appearance, clothing, employment, friends, vehicle, etc.)

Any concerns about changes in behavior or mental health or substance abuse.

Upon obtaining as much information as possible, the Security Officer or Campus Director will notify the Vice President for Student Affairs and the Director of Environmental Health, Safety & Security who will oversee the investigation of the missing student report.

Investigation

The Director of Environmental Health, Safety & Security will immediately begin an investigation into the report of a missing student. The investigation will include:

Inspection of the student's residence if they live in on-campus housing.

Attempts to contact the student via any known cell or home numbers.

The student will be sent an email to contact the college immediately.

Interviews of the student's Resident Advisor, roommate(s) and friends will be conducted to see if they may be aware of the student's activities, location or plans.

The student's class schedule will be reviewed and a Security Officer will meet the class to determine if the student attends or if anyone in the class may know their whereabouts.

Professors will be contacted to attempt to determine when the last class attendance or web campus entry occurred.

If the student has a vehicle registered with the Housing Coordinator or it can be identified by friends Security will search all college properties for the vehicle.

Calls to local hospitals to see if they have been treated or admitted.

All results of the investigation will be reported to the Vice President for Student Affairs.

Action

Upon completion of the investigation, if the location of the missing student has not been determined and the student has been missing 24 hours or if there appears to be a reason to believe foul play has occurred the Vice President for Student Affairs will authorize a report being filed with the local police agency.

All Great Basin College locations have a good working relationship with their local Police and Sheriff agencies. Each campus will normally request that those agencies respond for any criminal complaints. The same Police agency will be contacted in the event a missing student report should need to be filed.

The Vice President for Student Affairs or his designee will notify the individual listed as emergency contact. "If a student is under 18 years of age, and not an emancipated individual, the institution is to immediately contact the custodial parent or legal guardian of such student" [cited from Section 488 (j)(1)(A)(i)(II)].

The Vice President for Student Affairs will determine when the College President should be notified as well as other campus executives. Should the Vice President for Student Affairs be absent from the college, the Vice President for Business Affairs will assume all responsibilities for the investigation and notifications.

Access to Great Basin College Campus and Centers

Campus Access

Security staff patrol all campus buildings inside and outside on a daily basis. All campus buildings are secured with hard key access.

Resident Housing Access

All resident housing dorms and apartments are secured with hard key access. The apartment units are secured with deadbolts. Each individual bedroom within the dorms are separately key locked as well. All resident students are required to obtain a photo college identification card; the photographs are also sent to the Resident Life Director and maintained in the event the missing student procedure needs to be enacted. The main campus resident hall, Griswold Hall, has locked back doors 24/7 and the front doors are open until 10:00pm when classes end. Entry through the front door directly passes the resident life office. Each single student resident building has a Resident Advisor who monitors and lives in the building as well. The Housing Coordinator and Resident Advisors perform monthly inspections of all residential locations, checking each room for safety hazards as well as the general wellbeing of students. Security on duty can be reached via the security cell phone at **775-934-4923**.



2019 Annual Report

Residence Hall Fire Safety

Residence Hall	Address	Audible/Visual Fire/Alarm Panel	Sprinkler System	Fire Extinguishers	Smoke/Heat Detectors	Posted Evacuation Routes	# of Evacuation (Fire) Drills each year
College Parkway	1691 College Parkway Elko, Nevada 89801	0	X	0	X	0	1
Married & Family	611 Walnut St Elko, Nevada 89801	0	X	0	X	0	1
Griswold Hall	735 Walnut St Elko, Nevada 89801	X	X	X	X	X	1

Residence Hall Fire Safety

Both the Walnut Street Married and Family residence apartments and the College Parkway single student apartments are constructed with fire sprinklers and have smoke detectors installed in each hallway between the kitchen/living room and the bedrooms. The smoke detectors in these units are local alarms only. The sprinklers, if tripped, will cause an audible bell on the outside of the building to sound. Fire systems in these units are not monitored by a twenty-four hour alarm monitor/dispatch service. Should an alarm sound it is up to the residents to evacuate to a safe location then notify the Elko County central dispatch of the alarm (dial 911) and request a response. Residents should notify the Housing Coordinator and phone the Security cell phone immediately, when it is safe to do so.

The Griswold Hall residence is constructed with fire sprinklers and has smoke detectors in each room and all hallways, study areas and laundry facilities. This building alarm system has been upgraded and is fully monitored by a monitoring/dispatch service. Should an alarm sound, residents must immediately evacuate the building, the Fire Department will be automatically dispatched. Residents should ensure that other residents are also evacuating and notify their resident advisor, the Housing Coordinator and the Security cell phone.

Campus Fire Safety

Should an alarm sound in any location, residence hall, classroom, lab, library or any other location on campus all students, staff and faculty must immediately evacuate that building via the safest route. Each Great Basin College building is on a separate fire alarm system so an alarm in one building will not trigger other building alarms to sound. All instructional, office and administration buildings have alarm systems that are monitored by an outside monitoring/dispatch service 24/7/365. Should fire occur in any location, the person seeing the fire should immediately start evacuating the area and pull the red alarm pull station box so the audible and visual alarms will sound to notify others to evacuate.

In the State of Nevada, failure to evacuate a building during a fire alarm is a crime, and places that person and others at risk. Any person failing to evacuate, may be subject to disciplinary actions under NSHE Code, NRS state statues or NAC state employment policies or a criminal citation under state law.

Prohibited Items

Many items are prohibited from being in dorm rooms, dorm apartments, classrooms and offices because of their flammable nature. Those items include but are not limited to:

Candles, incense, potpourri or any open flame burning items. Scented candles may be used with a warming dish but not an open flame.

Flammable liquids, harmful chemicals, gasoline, BBQ charcoal & lighter fluid, explosives, flares, firecrackers, fireworks. Chemicals used in specific lab situations, inside rooms designed for their use under the direct supervision of Instructors are exempt from this policy. (i.e., diesel fuel in the Diesel shop, chemicals in the Chemistry Lab, etc.)

Space heaters may only be used after receiving approval from the Buildings & Grounds Manager for types that have a tip over safety switch and no open heating elements.

Use of light weight extension cords or multi-plug adapters is not permitted. Only surge protector type power strips plugged directly to a wall outlet are permitted.

Emergency Procedures

Evacuation

In the event of an evacuation, GBC personnel have the responsibility to give instructions, close, but do not lock doors, and provide other required safety measures, unless otherwise directed by emergency personnel.

Some Emergencies May Require the Evacuation of the Buildings

In this event:

1. Fire alarms will be used to sound evacuation situation. **FAILURE TO EVACUATE IS UNLAWFUL.**
2. Remain calm and orderly. Walk quickly but **DO NOT RUN** to the **NEAREST** exit.
3. Follow instructions of emergency personnel (i.e., Fire Fighter, EMT, Police, Campus Security, or Campus Buildings & Grounds).
4. If persons with disabilities are in the area give needed assistance. **FOLLOW THE SPECIFIC INSTRUCTIONS FOR EVACUATION OF PERSONS WITH DISABILITIES.**
5. If time permits, turn off lights and equipment that you were using and close but do not lock doors as you leave.
6. GBC students and staff, move to your designated meeting location away from the building and assemble to wait for further instructions. All office groups must check in with their Administrative Assistant. All classes must check in with their Professor.
7. Keep roadways and walkways **CLEAR** for emergency vehicles. Stay at your assembly area until instructed otherwise. High School students should go to the football field.

No one is permitted to re-enter a building until the okay is given by the Police or Fire Department.

Evacuation of Persons with Disabilities

All GBC personnel are responsible for the evacuation of persons with disabilities in their respective areas. GBC personnel must obtain the assistance necessary to evacuate these persons. GBC personnel must ensure the persons with disabilities are attended to until the “ALL CLEAR” is given or until relieved by emergency personnel.

Persons with Visual Impairments

Tell the person the nature of the emergency and offer to guide them to the nearest exit. Have the person take your elbow and escort them (this is the preferred method when acting as a “sighted guide”).

Persons with Hearing Impairments

Two methods of warning are:

1. Write a message indicating the nature of the emergency and the nearest evacuation route. For example: FIRE!! Exit out the 1st door on the left and go to the parking lot. NOW!
Tap the person’s shoulder and point to the strobe lights on the fire alarms or turn the room lights on and off to get their attention. Indicate through writing a note or gesturing what is happening and what to do.

Persons with Mobility Impairments

Persons with mobility impairments should be escorted to the nearest exit. Do not attempt to carry persons with mobility impairments unless there is **IMMINENT DANGER**. Lifting a person with minimal ability to move may be dangerous to their wellbeing. If a person with mobility impairments cannot leave the building without assistance one employee should remain with them as long as it is safe to do so while a second employee contacts the emergency responders for assistance.

In an Emergency

If police or ambulance is needed, dial **9** then **911** from any college extension.

On the Elko Campus, immediately notify the Security Department by calling **775-934-4923**.

If Security is not available or at any other GBC location, notify any college employee that you are in need of assistance. Notify a college official by calling:

Elko:

Patricia Anderson, Director of Environmental Health, Safety and Security, 775-753-2115 or 775-934-4923

Lynn Mahlberg, V.P. Academic & Student Services, 775-753-2282

Sonja Sibert, V.P. Business Affairs, 775-753-2181

Battle Mountain:

Jill Chambliss, Coordinator, 775-635-231

Ely:

Veronica Nelson, Director, 775-289-3589

Pahrump:

Diane Wrightman, Director, 775-727-2017

Winnemucca:

Lisa Costa Campbell, Director, 775-623-4824

Our primary objective is to make visitors, students and staff feel safe and secure while on any GBC campus. At the Elko Campus all security officers carry mobile radios to provide instant communication with campus staff and outside emergency service agencies. Security officers carry a campus cell phone for immediate contact by anyone requiring Security assistance at the Elko Campus, 775-934-4923. At Battle Mountain, Ely, Pahrump and Winnemucca assistance is available by contacting the front desk or Campus Director.

Chemical Spill

In the Event of a Spill, Large or Small, Follow these Steps:

- If you **DO NOT** know the identity of the spilled substance, immediately evacuate the area and notify an emergency contact.
- If you **DO** know the identity of the spilled substance and have been trained in the proper handling of the substance, proceed with the following:
 - Spills involving an immediate danger to life or property:
 - ✦ If an immediate hazard exists, or medical assistance is required, call 911.
 - ✦ Follow the evacuation procedures for the immediate area and limit access.
 - ✦ Spills not involving immediate danger to life or property:
 - ✦ Confine the spill, if possible without substantial exposure.
 - ✦ Evacuate the immediate area and limit access.

If you can identify the chemical, follow instructions on the Material Safety Data Sheet (MSDS)

In all emergency situations involving hazardous materials, notify the Campus Director or the Department Chair and the Director of Environmental Health, Safety, and Security 775-753-2115.

Clery Fire Statistics 2016

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2016						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
College Parkway— 1691 College Parkway	0	0	N/A	N/A	N/A	N/A
Married & Family— 611 Walnut St	0	0	N/A	N/A	N/A	N/A
Griswold Hall—735 Walnut St	1	1	Cigarette thrown into bed of truck in parking lot attached to the building—no damage to	0	0	0

Clery Fire Statistics 2017

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2017						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
College Parkway— 1691 College Parkway	0	0	N/A	N/A	N/A	N/A
Married & Family— 611 Walnut St	0	0	N/A	N/A	N/A	N/A
Griswold Hall—735 Walnut St	0	0	N/A	N/A	N/A	N/A

Clery Fire Statistics 2018

The following statistics must be collected and reported, for each on-campus student housing facility. (For the purposes of fire safety reporting, a **fire** is, “Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.”)

Statistics and Related Information Regarding Fires in Residential Facilities for 2018						
Residential Facility	Total Fires in Each Building	Fire Number	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to Fire	Value of Property Damage Caused By Fire
College Parkway— 1691 College Parkway	0	0	N/A	N/A	N/A	N/A
Married & Family— 611 Walnut St	0	0	N/A	N/A	N/A	N/A
Griswold Hall—735 Walnut St	0	0	N/A	N/A	N/A	N/A

Battle Mountain Center Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Battle Mountain Center
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Battle Mountain Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: No unfounded crimes reported.

2017: No unfounded crimes reported.

2018: No unfounded crimes reported.

Elko Campus Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	5	3	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	1
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	1	1	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	1	0	0	0
	2016	1	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Elko Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	1	0	0	0
	2017	2	2	0	0
	2016	0	0	0	1
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	2	0	0
	2016	1	1	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	2	2	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	1	0	0	0
	2016	3	2	0	0

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: No unfounded crimes reported.

2017: No unfounded crimes reported.

2018: No unfounded crimes reported.

Ely Center Crime Statistics

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

Ely Center
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Student Housing	Non-Campus Property	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Ely Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: No unfounded crimes reported.

2017: No unfounded crimes reported.

2018: No unfounded crimes reported.

Pahrump Center Crime Statistics

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Manslaughter by Negligence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Fondling	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Incest	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Statutory Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Robbery	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Aggravated Assault	2018	0	0	0
	2017	0	0	1
	2016	0	0	3
Burglary	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Motor Vehicle Theft	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Arson	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Domestic Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Stalking	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Dating Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Pahrump Center
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	1
Drug Law Violation Arrests	2018	0	0	0
	2017	0	0	1
	2016	0	0	11
Weapons Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	1
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

*Pahrump Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: No unfounded crimes reported.

2017: No unfounded crimes reported.

2018: No unfounded crimes reported.

Winnemucca Center Crime Statistics

Offense	Year	On Campus	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Manslaughter by Negligence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Fondling	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Incest	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Statutory Rape	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Robbery	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Aggravated Assault	2018	0	0	0
	2017	0	0	0
	2016	0	0	2
Burglary	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Motor Vehicle Theft	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Arson	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Domestic Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Stalking	2018	0	0	0
	2017	0	0	0
	2016	1	0	0
Dating Violence	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

Winnemucca Center
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violation Arrests	2018	0	0	0
	2017	0	0	2
	2016	0	0	1
Weapons Law Violation Arrests	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0
	2017	0	0	0
	2016	0	0	0

*Winnemucca Center does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: No unfounded crimes reported.

2017: No unfounded crimes reported.

2018: No unfounded crimes reported.

Great Basin College
2019 Annual Security & Fire Safety Report
was prepared by the Great Basin College Campus Safety and Security Department
and University Police Services.



For more information about University Police Services, visit our
website at:

www.unr.edu/police

Follow us on Twitter or like us on Facebook at:
University of Nevada Reno Police Department



Western Nevada College

Annual Security Report



Carson Campus—Joe Dini Library and Student Center

2019

The Annual Security and Fire Safety Report is prepared by University Police Services. This report, which was published in April 2019, contains statistics for the three most recent calendar years of 2016, 2017, and 2018.



March 27, 2019

Message from the President

At Western Nevada College we strive to ensure the safety and well-being of all the members of our campus community. This is a high priority for us. I would like to extend a welcome to everyone and thank you for taking the time to read the Annual Security and Safety Report.

The WNC community is committed to providing high quality learning experiences in an atmosphere where students, faculty, staff and visitors feel safe. Safety remains one of the top priorities. To further ensure the safety and security of those on our campus' Western Nevada College has partnered with University Police Services to provide a police presence.

University Police Services employs full-time sworn officers. WNC continuously takes steps to ensure that students, faculty, staff and visitors are safe while on campus. In order to do so, we depend on our community members to report any suspicious activity or crimes they are made aware of.

I welcome any comments or suggestions that may assist us in maintaining the safety of our community.

A handwritten signature in black ink, appearing to read 'V. Solis', with a long horizontal flourish extending to the right.

Dr. Vincent Solis

President



University of Nevada, Reno

Todd Renwick
Interim Director

Message from the Director

University Police Services proudly provides police services to the University of Nevada, Reno, Truckee Meadows Community College, the Desert Research Institute—Reno, and Western Nevada College. Police Services continues to enhance the quality of life on our campuses by building relationships and working collaboratively within our diverse communities to reduce crime, enforce laws, preserve peace, and provide for a safe environment.

Although reported crime at UNR TMCC, DRI—Reno, and WNC is low, it is important to remember that we are not immune from crime, as we share many of the crime and safety issues that exist in any complex environment, and therefore the safety and security of our community is the combined responsibility of all of us. I remind you that if you “See Something, Say Something” and report incidents of concern to police immediately.

As you read through this Annual Security Report, you will find information about policies and practices regarding safety, security and crimes occurring on or near campus. Our commitment to keeping our community informed is just one way we strive to keep our campus environment safe and enjoyable.

Please feel free to contact me directly at trenwick@unr.edu, or by phone at (775) 784-4013 if you have any questions, concerns or suggestions for Police Services. It is my honor to have the opportunity to serve you.

Todd Renwick
Interim Assistant Vice President & Director
University Police Services

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Preparation and Disclosure of Crime Statistics

University Police Services prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The report is prepared in cooperation with our partner local law enforcement agencies surrounding our campuses, and the Office of Student Conduct.

Campus crime, arrest and referral statistics include those reported to University Police Services (the Department of Public Safety prior to April 1, 2019), designated campus officials, and local law enforcement agencies. Statistics included in the current Annual Security Report are for all of our campuses combined. Our branch campuses Douglas, and Fallon, follow the same policies except where otherwise noted and included in their respective sections. Effective April 1, 2019 University Police Services at the University of Nevada, Reno assumed jurisdiction of all Western Nevada College properties, providing sworn law enforcement services.

Western Nevada College (WNC) does not provide residential dormitories or facilities for on campus student housing. The WNC Department of Public Safety had primary responsibility for collecting and categorizing, crime statistics for calendar year 2018. As of April 1, 2019 University Police Services has assumed this responsibility.

An e-mail notification is made to all enrolled students that provides a web link to access this report. The full text of this report can be located on our website at <https://www.wnc.edu/public-safety/asr/>.

Anyone wishing to obtain a paper copy may do so at the University Police Services substation located on the second floor of the Bristlecone building, room 229 Monday – Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which the college offices are closed.

University Police Services Authority and Jurisdiction

University Police Services is a fully functional law enforcement agency. University Police Services officers have full police powers; certified by the Nevada Peace Officer Standards and Training (POST) in accordance with the laws of the State of Nevada. Officers perform the same functions as their peers from city, county and state agencies—enforcing all local, state and federal laws and ordinances within the jurisdiction of the Nevada System of Higher Education (NSHE) properties in northern Nevada. University Police Services officers patrol NSHE properties 24 hours a day, 365 days a year.

As of April 1, 2019, University Police Services officers have jurisdiction on the Western Nevada College main campus.

University Police Services works in cooperation with all regional law enforcement agencies through official agreements for mutual assistance. In Carson City the department is linked to these agencies through the Carson City Communications Dispatch Center, which provides emergency dispatch services throughout the city.

At the WNC Douglas Campus, the Douglas County Sheriff's Office will be the primary first responders. University Police Security Officers will provide a presence on the campus during college operations from 5:30 p.m. to 10:00 p.m. and University Police Officers will provide periodic patrols.

The Fallon Police Department will be the primary first responders on the Fallon Campus. Facility attendants will provide a daily security presence on this campus.

University Police Services Officers work closely with partner outside agencies for each WNC campus. University Police will provide investigation, K-9, and threat assessment services to all Western Nevada College locations.

Interlocal Agreement

University Police Services works closely with surrounding law enforcement agencies to include the Nevada Department of Public Safety, the Carson City Sheriff's Office, Douglas County Sheriff's Office, and the Fallon Police Department.

University Police Services maintains a memorandum of understanding (MOU) with each of these agencies giving University Police Services officers the ability to render aid and provide for mutual assistance between local law enforcement partners. The MOU allows for University Police Services officers to exercise their powers or authority on public and private property within Carson City, Douglas County, Fallon, and various other sites throughout northern Nevada.

In accordance with the agreement, the Assistance Vice President & Director of University Police Services, or their designee, may request assistance from any of these agencies, in any law enforcement matter within the jurisdiction of University Police Services.



University Police Services Encourages the Accurate and Prompt reporting of Crimes

Students, faculty, staff and guests are encouraged to report all crimes and public safety related incidents to University Police Services as soon as possible. Faculty and staff are required to report crimes they become aware of through contact with members of the campus community.

Crimes should be reported to University Police Services to ensure inclusion in the annual crime statistics and to aid in providing timely warning notices to the campus community when appropriate. Any suspicious activity or person should be reported to University Police Services.

To report crimes or request officer assistance on the Carson City campus dial (775) 887-COPS (2677) (non-emergency dispatch), dial 911 (emergencies only) or call (775) 230-1952 to reach the University Police Services substation.

The Douglas County Sheriff's Office will be the primary first responders on the Douglas Campus. To report crimes or request officer assistance on the Douglas campus dial (775) 782-5126 (non-emergency dispatch), dial 911 (emergencies only), or dial (775) 230-1952 to reach the University Police Services substation.

The Fallon Police Department will be the primary first responders on the Fallon Campus. To report crimes on the Fallon campus or to request officer assistance dial (775) 423-2111 (non-emergency), 911 in (emergencies only). To reach or dial (775) 782-5126 to reach the University Police Services substation.

Reports can be filed for any campus in person at the University Police Services substation station located on the Carson City campus in Bristlecone building, room 229 Monday – Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which the college offices are closed) online at www.unr.edu/police, or by calling University Police Services Headquarters at (775) 784-4013.

Security and Access

For security purposes, campus buildings are secured when classes and activities have finished each day. Facilities are kept secured during periods when college sanctioned functions are not being conducted. All persons required to be on campus when facilities are closed are requested to contact University Police in Bristlecone 229, (ext. 3308) or 775-230-1952.

College facilities on the Carson City Campus are generally open from 7am-10pm, Monday through Friday, and from 7:30a-5pm on Saturdays. College is closed on Sunday. Persons requesting access to college facilities after hours will be required to show appropriate identification and state the reason for being on campus. On a need basis, and with proper authorization, students, faculty, and staff may be provided with access to those facilities which are operated with manual or electronic lock access controls. There is no student housing located on any of the WNC campuses. Students desiring to be on campus after hours are to be in the company of a faculty or staff member or provide written permission from an appropriate College official.

College Facilities on the Douglas campus are shared with Aspire Academy. WNC does not operate classes on the Douglas Campus until 3pm. The hours for WNC at the Douglas campus are generally M-TH 3pm-10pm during school semesters. The Douglas campus during semesters is closed on Friday, Saturdays, and Sundays barring a class or special event. During the off-semesters the WNC Douglas campus is closed except for specialized hours a week or two before the semester begins. Persons requesting access to college facilities after hours will be required to show appropriate identification and state the reason for being on campus. On a need basis, and with proper authorization, students, faculty, and staff may be provided with access to those facilities which are operated with manual or electronic lock access controls. There is no student housing located on any of the WNC campuses. Students desiring to be on campus after hours are to be in the company of a faculty or staff member or provide written permission from an appropriate College official. Notify the

Department of Public Safety before access is needed by calling 775-230-1952.

College Facilities on the Fallon campus are generally available during semester M-F 8am-10pm and Saturdays 8am-12pm. During the off-semesters the WNC Fallon campus is open generally M-F 8am-5pm with times adjusted for classes or events. Persons requesting access to college facilities after hours will be required to show appropriate identification and state the reason for being on campus. On a need basis, and with proper authorization, students, faculty, and staff may be provided with access to those facilities which are operated with manual or electronic lock access controls. There is no student housing located on any of the WNC campuses. Students desiring to be on campus after hours are to be in the company of a faculty or staff member or provide written permission from an appropriate College official. Notify University Police Services before access is needed by calling 775-230-1952 or the Fallon Campus and Rural Outreach Director, Holly O'Toole, at 775-423-7565.

Limited Confidential Crime Reporting

Western Nevada College Public Safety encourages anyone who is the victim of, or witness to, any crime to promptly report the incident to the WNC Public Safety Department (775) 230-1952, their local police department by dialing 911, or talk to someone about what happened in order for them to receive the support they need and so the college can respond appropriately. Different employees on campus have different abilities to maintain a reporting student's confidentiality.

If a reporting student discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the College will weigh that request against the College's obligation to provide a safe, non-discriminatory environment for all students, including the reporting student.

If the College honors the request for confidentiality, a reporting student will be informed that the College's ability to investigate the incident and pursue disciplinary action against the identified student may be limited.

There are times when, in order to provide a safe, non-discriminatory environment for all students, the College may not be able to honor a reporting student's request for confidentiality. The College has designated the following individual to evaluate requests for confidentiality made by a reporting student:

Title IX Coordinator
(775) 445-3219

The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the College can

keep an accurate record of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the institution.

Confidential Reporting

Western Nevada College has counselors on staff who can provide limited counseling services regarding sensitive information. However, WNC does not employ counselors whose office responsibilities include providing psychological counseling to members of the campus community and who function within the scope of his or her license or certification.

If you are uncomfortable reporting an incident to the Department of Public Safety, you may contact any Campus Security Authority.

Campus Security Authorities (CSA) are individuals who are employed at, do business on, or volunteer at any College campus or sponsored event. Crime reports can be made to any CSA in confidence. CSA's will only report to the Department of Public Safety for statistical purposes, that an incident occurred without revealing any personally identifying information. Disclosures by any CSA may not trigger an investigation into an incident against the reporting student's wishes, except in certain circumstances that pose an immediate or ongoing threat to campus safety.

How to Report a Crime

When reporting an emergency, crime or suspicious activity at the college, follow these steps:

For Emergencies:

Dial 911- (from a campus phone, you must dial 9-911)

Give your name and location (state specifically that you are at the college)

Briefly describe the activity you are reporting

Request medical attention if needed

Remain calm and speak slowly

Stay on the phone until the dispatcher ends the call

If possible, give a description of the person (s) and vehicle involved, location or direction of travel and presence of weapons if known

For non-emergency situations:

Carson City: (775) 887-COPS (2677)

Douglas: (775) 782-5126

Fallon: (775) 423-2111

University Police Services:

Non-Emergency: (775) 230-1952

Daily Crime Log

A daily log of reported crimes is maintained by University Police Services records division in accordance with the Clery Act. The crime log includes the type of incident, reported date and time of occurrence and general location as well as the disposition of the incident, if this information is known.

The crime log can also be viewed by the public at the Department of Public Safety Office in the Bristlecone Building Monday - Friday 8:00 am to 5:00 pm (excluding holidays on which college offices are closed).

The crime log for the WNC Douglas Campus is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the Douglas Campus Monday –Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which college offices are closed).

The crime log for the WNC Fallon Campus is available online at <http://www.unr.edu/police/daily-crime-log>. The crime log can also be viewed by the public at the Douglas Campus Monday –Friday 8:00 a.m. to 5:00 p.m. (excluding holidays on which college offices are closed).

Important Numbers to Know

University Police Services

Emergency: 911

Non-Emergency: (775) 887-COPS (2677)

Substation Business Office: (775) 230-1952

University Police Services Headquarters:

(775) 784-4013

www.unr.edu/police

Timely Warnings

A Timely Warning is an alert that is issued to the entire campus community whenever a crime covered by the Clery Act poses a serious or continuing threat to the students, employees, or visitors to any Western Nevada College location. Timely warnings are issued as soon as enough pertinent information is available and extends to all College properties covered by the Clery Act.

PROCEDURE

Any crime or situation which may present a potential threat to the campus community is reported to the campus community as soon as possible. Examples may include, but are not limited to: shootings, sexual assaults, armed suspects possibly on campus or near campus, hostage situations, shots fired calls, hazardous chemical spills, etc. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a timely warning will be issued and disseminated, on a case by case basis.

When a timely warning is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene Commander, to cause immediate notification to the representatives of the College President's Office, Vice President of Finance and Administration, and Dispatch.

Determining whether to issue a timely warning will be evaluated on a case-by-case, taking into account both the frequency of the offense and the likelihood of additional occurrence.

Timely warnings will contain the phrase "Timely Warning Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, posting of hard copies in public areas, posting on college and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets.

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

Emergency Notifications

An Emergency Notification is an alert that may be issued whenever any significant emergency or dangerous situation poses an immediate threat to the health or safety of students or employees on the campus. This could overlap and include a Clery crime such as a shooting, but it also covers crimes not reportable under Clery as well as non-criminal incidents, such as an outbreak of a communicable illness, an impending weather emergency or a gas leak. Notifications are to be issued without delay upon confirmation of the emergency and may be tailored exclusively to the segment of the campus at risk.

PROCEDURE

Any crime or situation which may present a potential threat to the campus community is reported to the campus community as soon as possible. Examples may include, but are not limited to: shootings, armed suspects possibly on campus or near campus, hostage situations, shots fired calls, hazardous chemical spills, etc. Reporting is to include campus buildings and facilities, non-campus buildings, property, and public property within or immediately adjacent to, and accessible from, the main campus. Properties may include buildings and/or property owned or controlled by student organizations that are officially recognized by the institutions or any building or property owned or controlled by the institution and used in direct support of, or in relation to, the institution's educational purposes. Reporting requirements include properties which are frequently used by students which may or may not be within contiguous geographic proximity to the main campus.

The Assistant Vice President & Director of University Police Services or his/her designee may make the final determination of when a Timely Warning or an emergency notification will be issued and disseminated, on a case by case basis.

When an Emergency Notification is issued, it is the responsibility of the Assistant Vice President & Director of University Police Services or in his absence by the on scene Commander, to cause immediate notification to the representatives of the College President's Office, Vice President of Finance and Administration, and Dispatch.

Determining whether to issue an Emergency Notification for non-Clery Act crimes will be evaluated on a case-by-case, taking into account both the frequency of the offense and the likelihood of additional occurrence.

Emergency notifications may contain the phrase "Crime Alert" or "Emergency Notification", in the subject line. The body of the alert may include a short description of the crime or incident giving the time and date, location, reported offense, suspect description, weapon used (if any), and suspect vehicle (if any) and method of operation (MO) used to facilitate the crime. The alert may also include personal safety information to aid members of the university community in protecting themselves from becoming victims of a similar crime and promote overall safety.

Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, posting of hard copies in public areas, posting on college and public safety web sites, voice mail recordings, campus monitors, reverse 911 and dissemination via local media outlets

If appropriate, status updates as to the resolution and/or unfounded status of the crime or emergency situation will be similarly disseminated and updated as soon as possible.

Emergency Response and Evacuation Procedures

WNC has implemented a comprehensive Emergency Notification System that can alert and inform campus community members in the event of an imminent threat to health and safety (e.g. tornado, active shooter, hazardous material spill, fire, earthquake, etc.). The system used is a siren system in coordination with Code Red messaging on the Carson City campus.

Upon confirmation from a Public Safety officer or College official regarding a significant emergency or dangerous situation involving an immediate threat to the health and safety of the campus community members, emergency notifications will be disseminated without delay to campus community members via text message and email alerts, internal public address system and an internal/external siren (where applicable). The Director of Public Safety, working in conjunction with other College officials will determine the content of the emergency notification, select the most appropriate method(s) for disseminating the information as quickly as possible, and initiate the notification system. The Director of Public Safety, Public Safety officers, and authorized College personnel have responsibility for issuing notifications via the College's Emergency Notification System. The content of the notification will be determined by the person who is starting the emergency notification system and based on the situation. Some examples are given in the WNC emergency notification booklet near each station as well as pre-programmed messages in the Code Red System. The text message system WNC Alerts (Code Red) is a free service that students, faculty, and staff are automatically subscribed into in order to receive information directly to their text enabled mobile phone in the event of an emergency or campus closure. The system is an opt-out system. To sign up for the service if one is a student who is not getting the text messages they can sign-up through admissions and records at (775-445-3277). If an employee or faculty is not getting the text messages they can contact the HR department at (775-445-4237). The external/internal siren is capable of producing audible and voice commands to the campus community in the event of an emergency. When you hear the audible alert tone and blue emergency lights flashing be prepared to enact emergency procedures such as run, hide, or fight. Voice commands can be given in certain situations, but may not be given for every situation. Other emergency notification methods the College employs

can include fliers posted at entryways, the College's homepage (www.wnc.edu), digital displays, broadcast radio, and television alerts. Calling the College's main number 775-445-3000 during a special emergency will give emergency information to the larger community. Additional information can also be found on the College's website as well as local radio and television stations.

Emergency evacuation routes are conspicuously posted in each classroom on our campuses. College officials will conduct annual tests and exercises of emergency response and evacuation procedures in order to ensure an orderly response to incidents necessitating such measures and to continuously assess the readiness of our emergency response and recovery capabilities. Tests will be announced in advance via email, the College's homepage, and other available methods.

Testing Emergency Response and Evacuation Procedures

Western Nevada College participates in emergency tests and evacuation drills throughout the year and conducts follow-through activities to assess and evaluate emergency procedures. Drills are conducted to prepare building occupants for an evacuation in the case of an actual emergency. The Department of Public Safety coordinates announced and unannounced drills to test various procedural operations. Methods of dissemination may include, but are not limited to, electronic distribution through mass email, text messaging, posting of hard copies in public areas, posting on WNC and WNC Public Safety web sites, voice mail recordings, and dissemination via local media outlets. The Department of Public Safety monitors these drills in order to evaluate the response and prepare an after action report with information on systems that worked as assigned, systems that encountered problems and recommendations for improvement.

Security Awareness Programs

Each semester, the Department of Public Safety office informs new employees of campus policies and security awareness tips. Public Safety Officers conduct presentations relating to crime prevention and safety policies during orientations and at other times, when requested by staff or students. Security awareness materials are distributed to all incoming students and they are expected to help take part in campus safety by being active participants in their personal safety.

Crime Prevention Programs

Department of Public Safety offers various personal safety, and crime prevention programs on a continual basis throughout the year. Public Safety personnel facilitate programs for students, faculty and new employees, and student organizations, providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft and other crimes. Available programs include:

Workplace Violence prevention and Active Shooter

Classes are offered by Public Safety officers regarding warning signs, prevention methods, and steps that should be taken if employees find themselves in any of these types of situations. These classes are offered on an ongoing basis through the calendar year.

Personal Safety

E-alarms are available from the Associated Student of Western Nevada for students and staff who wish to carry one with them.

Workplace Security Site Assessments

Public Safety will walk through a department office space or building to identify vulnerabilities, assist in creating an active threat plan, and discuss best practices for safety and security of the workplace.

Crime Prevention and Personal Safety Tips

Effective crime prevention begins with personal involvement and responsibility. By taking a few moments before acting, we can all make ourselves less likely to become a victim or a statistic. The following is a list of DOs and DON'Ts to help you in protecting your personal property and yourself.

Do lock your car at all times-when parked and when driving;

DO use the lighted walkways going to and from the parking lots;

DO report all crimes and/or suspicious activities to Public Safety promptly;

DO mark your valuable possessions (books, calculators, phones, recorders etc.) i.e. with your driver's license number;

DO call Public Safety (230-1952) if you desire an escort;

DO treat all personal property as you do cash;

DO ask a friend to walk with you to the parking lot;

DON'T leave valuables in plain sight in your vehicle (iPods, GPS devices, books, etc.).

DON'T leave books, handbags, book bags, wallets, purses, etc. unattended in the library, cafeteria, restrooms or study areas;

DON'T leave your purse or other valuables in an unlocked desk or file cabinet;

DON'T walkthrough dark areas without an escort;

DON'T leave cash or checks in your unlocked desk or file cabinet. Crime prevention is everyone's job. With some effort and forethought we can maintain a safe campus environment.

Western Nevada College Alcohol and Drug Free Workplace Policy Statement

Alcohol and drug abuse and the use of alcohol and drugs in the workplace are of concern to the State of Nevada and to the northern institutions of the Nevada System of Higher Education (NSHE). These institutions comply with the Omnibus Anti-Drug Abuse Act of 1988 and the Drug-Free Schools and Communities Act of 1989. It is the policy of this State and of NSHE to ensure that its employees do not report for work in an impaired condition resulting from the use of alcohol or drugs; consume alcohol while on duty; or unlawfully possess or consume any drugs while on duty, at a work site or on State or NSHE property, or while driving an NSHE vehicle. Any employee who violates this policy is subject to disciplinary action.

As provided by statute, any employee who (a) exhibits signs and symptoms consistent with alcohol and/or drug intoxication; (b) is involved in a workplace vehicle accident in accordance with NAC 284.888; (c) is involved in a workplace accident for which they seek medical treatment in accordance with NAC 284.888 or who (d) applies for a position approved by the Personnel Commission as affecting public safety, is subject to a screening test for alcohol, drugs, or both employees found to be under the influence of drugs or alcohol while on duty will be referred to the Employee Assistance Program. Nevada Administrative Code 284.884 defines the maximum concentration of alcohol in blood or breath as greater than .02 gram. The Appointing Authority shall take into consideration the circumstances and actions of the employee in determining whether disciplinary action is appropriate.

Each employee is required to inform their supervisor as soon as possible after consuming any drug which could interfere with the safe and efficient performance of the employee's duties (NRS 284.4063).

Any employee who is convicted of violating a federal or state law prohibiting the sale of a controlled substance must be terminated as required by NRS 193.105, regardless of where the incident occurred.

Any employee who is convicted of driving under the influence in violation of NRS 484.379 or of any other offense for which driving under the influence is an element of the offense is subject to discipline up to and including termination if the offense occurred

while he was driving a State vehicle or a privately owned vehicle on State business.

The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the work-place is prohibited. Any employee who is convicted of unlawfully giving or transfer-ring a controlled substance to another person or who is convicted of unlawfully manufacturing or using a controlled substance while on duty or on the premises of State/NSHE property will be subject to discipline up to and including dismissal.

The term, "controlled substance" means any drug defined as such under the regulations adopted pursuant to NRS 453.146. Many of these drugs have a high potential for abuse. Such drugs include, but are not limited to, heroin, marijuana, cocaine, PCP, and "crack". They also include "legal drugs" which are not prescribed by a licensed physician.

Each employee is required to inform his or her employer in writing within five days after he or she is convicted for violation of any federal or state criminal drug statute when such violation occurred while on duty or on the employer's premises.

All of the NSHE health insurance plans include coverage for chemical dependency treatment programs. Coverage differs so please contact your health care provider to find out what benefits are specific to your plan.

The NSHE Employee Assistance Program (EAP) also provides help to Nevada System of Higher Education employees and their families with alcohol and/or drug problems. The EAP can be reached by calling 1-877-234-5151. (Español 1-888-732-9020). This assistance is provided by off-campus resources and is completely confidential. Administrative leave may be granted for two visits to the EAP.

Faculty and Staff of these institutions may refer students for assistance through the appropriate Student Services office.

This policy is applicable to all employees. Specific federal guidelines, statutory provisions and regulations applicable to this policy are set down in the Drug Free Workplace Act and Chapter 284 of the Nevada Revised Statutes and Nevada Administrative Code.

Drug-Free Schools and Communities Act

Western Nevada College has joined other colleges and universities across the nation in encouraging the elimination of alcohol and other drug abuse on our campus and in our community. The college believes that the unlawful possession or use of drugs, including alcohol, and the abuse of alcohol and any drug by students constitutes a grave threat to their physical and mental well-being, and significantly impedes the process of learning and personal development.

SUBSTANCE ABUSE POLICY

The policy adopted by the college prohibits the use or possession of alcoholic beverages without authorization; use or possession of illegal and/or unauthorized drugs and drug paraphernalia; and providing alcoholic beverages to minors while on college property or at college-sponsored activities, and (2) being under the influence of a controlled substance, including alcohol, while on college property or at a college-sponsored activity and the exhibiting of offensive behavior while under the influence of alcohol or other controlled substances. The complete policy can be located on the WNC website at <http://lr.wnc.edu/policymanual/1-10-1.php>.

CAMPUS DISCIPLINARY SANCTIONS

A student involved in violations of college standards of conduct related to alcohol and other drugs may be required to participate in a disciplinary intervention process which may include referral to educational programs and/or an individual needs assessment as a condition of continued association with the institution. Violations of the law or NSHE regulations may result in expulsion of students and/or termination of employment pursuant to the WNC Student Code of Conduct and the NSHE Code, and referral for criminal prosecution. Guests of the college will be subject to denial of permission to come onto a WNC campus, educational site or center, and for future use of its facilities. These violations are serious matters and can significantly impact education and employment.

LEGAL STANDARDS

In addition to college student conduct standards, a student will be subjected to all local, state, and federal laws related to substance abuse or the possession/use of alcohol. The following state laws apply to any student conduct on or off campus. In

these instances, the student is being regarded as a resident of the state of Nevada.

NRS 202.020

Purchase, consumption or possession of alcoholic beverage by a minor: Any person under 21 years of age who, for any reason, possesses any alcoholic beverage in public is guilty of a misdemeanor.

NRS 202.040

False representation by a minor to obtain intoxicating liquor. Every minor who shall falsely represent him/herself to be 21 years of age in order to obtain any intoxicating liquor shall be guilty of a misdemeanor.

NRS 202.055

Sale or furnishing of alcoholic beverage to a minor: aiding a minor to purchase or procure alcoholic beverage. Every person who knowingly sells, gives, or otherwise furnishes an alcoholic beverage to any person under 21 years of age...is guilty of a misdemeanor.

NRS 205.460

Preparation, transfer, or use of false identification regarding persons under 21 years of age; (1) Every person who counterfeits, forges, alters, erases, or obliterates, or...(2) Every person under the age of 21 years who uses or attempts to use or proffers any counterfeited, forged, erased or obliterated card, writing paper, document, or any photocopy print, photostat, or other replica thereof...for the purpose and with the intention of purchasing alcoholic liquor or being served alcoholic liquor...or entering gambling establishments...shall be guilty of a misdemeanor.

LEGAL SANCTIONS

Legal action provides for sanctions ranging from the imposition of fines to incarceration. Legal sanctions are governed by the Nevada Revised Statutes (NRS) and applicable federal law. Such penalties result from the referral of an alcohol or other drug violation which comes to the attention of local law enforcement, and is referred to the District Attorney's Office. Legal action may take place concurrently with campus disciplinary action.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Western Nevada College is a diverse community committed to creating and maintaining a safe campus where all persons who participate in college programs and activities can work and learn together in an atmosphere free of all forms of harassment, discrimination, or intimidation. Sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence, and stalking are violations of College policy.

Western Nevada College will respond promptly to reports of sexual harassment, sexual assault/sexual misconduct, domestic violence, dating violence and stalking. The College will take appropriate action to prevent, correct, and when necessary, to discipline conduct that violates Nevada System of Higher Education (NSHE) policy.

The policy in its entirety may be found in the Board of Regents Handbook (Title 4, Chapter 8, Section 13): Policy Against Discrimination of Sexual Harassment: Complaint Procedure.

Definition of Terms

Sexual Assault

Sexual Assault means a person subjects another person to sexual penetration, or forces another person to make a sexual penetration on himself or herself or another, or on a beast, against the will of the victim or under conditions in which the perpetrator knows or should know that the victim is mentally or physically incapable of resisting or understanding the nature of his or her conduct.

Dating Violence

Dating Violence is an act committed by a person who is or has been in a "dating relationship" with the reporting party:

1. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. "Dating relationship" means frequent, intimate associations primarily characterized by the expectation of affection or sexual involvement. The term does not include a casual relationship or an ordinary association between persons in a business or social context; and

2. For the purpose of this definition:

Dating violence is committed by a person who is or has been in a social relationship of a romantic or intimate nature with the reporting party.

Dating violence includes, but is not limited to, mental, sexual or physical abuse or the threat of such abuse.

Dating violence does not include acts covered under the definition of domestic violence.

For the purpose of complying with the requirements of this Section and 34 CFR 668.41, any incident meeting this definition is considered a crime for the purpose of Clery Act reporting.

Domestic Violence

Domestic Violence is an act that includes but is not limited to violence that occurs when a person commits one of the following acts against or upon the person's spouse or former spouse, any other person to whom the person is related by blood or marriage, any other person with whom the person is or was actually residing, any other person with whom the person has had or is having a dating relationship, any other person with whom the person has a child in common, the minor child of any of those persons, the person's minor child or any other person who has been appointed the custodian or legal guardian for the person's minor child:

1. A battery
2. An assault
3. Compelling the other person by force or threat of force to perform an act from which the other person has the right to refrain or to refrain from an act which the other person has the right to perform
4. A sexual assault
5. A knowing, purposeful or reckless course of conduct intended to harass the other person. Such conduct may include, but is not limited to:
 - a. Stalking
 - b. Arson
 - c. Trespassing
 - d. Larceny
 - e. Destruction of private property
 - f. Carrying a concealed weapon without a permit
 - g. Injuring or killing an animal
6. A false imprisonment
7. Unlawful entry of the other person's residence, or forcible entry against the other person's will if there is a reasonably foreseeable risk of harm to the other person from the entry.

Stalking:

Stalking is when a person who, without lawful authority, willfully or maliciously engages in a course of conduct that would cause a reasonable person to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member, and that actually causes the victim to feel terrorized, frightened, intimidated, harassed or fearful for the immediate safety of a family or household member. Stalking includes but is not limited to:

1. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:
 - a. Fear for the person's safety or the safety of others; or
 - b. Suffer substantial emotional distress
2. For the purpose of this definition:
 - a. Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens or communicates to or about, a person, or interferes with a person's property.
 - b. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
 - c. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

Coercion:

the use of violence or threats of violence against a person or the person's family or property; depriving or hindering a person in the use of any tool, implement or clothing; attempting to intimidate a person by threats or force, or when committed with the intent to compel a person to do or abstain from doing an act that the person has the right to do or abstain from doing.

In the context of sexual misconduct, coercion is the use of pressure to compel another individual to initiate or continue sexual activity against an individual's will. Coercion can include a wide range of behaviors, including intimidation, manipulation, threats, and blackmail. A person's words or conduct are sufficient to constitute coercion if they impair another individual's freedom of will and ability to choose whether or not to engage in sexual activity. Examples of coercion include threatening to "out"

someone based on sexual orientation, gender identity, or gender expression and threatening to harm oneself if the other party does not engage in the sexual activity.

Consent:

An affirmative, clear, unambiguous, knowing, informed, and voluntary agreement between all participants to engage in sexual activity. Consent is active, not passive. Silence or lack of resistance cannot be interpreted as consent. Seeking and having consent accepted is the responsibility of the person(s) initiating each specific sexual act regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.

The existence of a dating relationship or past sexual relations between the participants does not constitute consent to any other sexual act.

The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity or gender expression.

Affirmative consent must be ongoing throughout the sexual activity and may be withdrawn at any time. When consent is withdrawn or cannot be given, sexual activity must stop.

Consent cannot be given when a person is incapacitated. Incapacitation occurs when an individual lacks the ability to fully, knowingly choose to participate in sexual activity. Incapacitation includes impairment due to drugs or alcohol (whether such use is voluntary or involuntary); inability to communicate due to a mental or physical condition; the lack of consciousness or being asleep; being involuntarily restrained; if any of the parties are under the age of 16; or if an individual otherwise cannot consent.

Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Complaint and Investigation Procedure

This section provides the complaint and investigation procedure for complaints of discrimination or sexual harassment, including sexual violence (except that complaints against students may be referred to student disciplinary processes)². The Chancellor (for the System Office) and each president shall designate no fewer than two administrators to receive complaints. The administrators designated to receive the complaints may include the following: (1) the Title IX coordinator; (2) the affirmative action officer; (3) the human resources officer; or (4) any

other officer designated by the president. The president shall also designate a primary investigating officer (primary officer) to process all complaints. The primary officer may be any of the individuals identified in this paragraph. All complaints, whether received by the affirmative action officer, human resources officer or other designated officer, must immediately be forwarded to the primary officer. All Title IX complaints must be immediately forwarded to the Title IX coordinator.

An individual filing a complaint of alleged discrimination or sexual harassment shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the primary officer, or the primary officer's designee. It shall be the choice of the individual filing the complaint to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the complainant. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

An individual against whom a complaint of alleged discrimination or sexual harassment is filed shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the primary officer, or by the primary officer's designee. It shall be the choice of the individual against whom the complaint is filed to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the respondent. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

The individual filing a complaint of sexual harassment and the individual against whom a complaint is filed must be provided with a written explanation of their rights and options, including the available interim measures, and written notification of services available to victims on campus and in the community.

If anyone in a supervisory, managerial, administrative or executive role or position, such as a supervisor, department chair, or director of a unit, receives a complaint of alleged discrimination or sexual harassment, or observes or becomes aware of conduct that may constitute discrimination or sexual harassment, the person must immediately contact one of the individuals identified in this section above to

forward the complaint, to discuss it and/or to report the action taken. Title IX complaints must be immediately provided to the Title IX coordinator.

Complaints of discrimination or sexual harassment should be filed as soon as possible with the supervisor, department chair, dean, or one of the administrators listed in this section above and/or designated by the president to receive complaints of alleged sexual harassment or discrimination.

Employees

a. An employee who believes that he or she has been subjected to discrimination or sexual harassment by anyone is encouraged—but it is neither necessary nor required, particularly if it may be confrontational—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. An employee is not required to do this before filing a complaint. A person who receives such a request must immediately comply with it and must not retaliate against the employee.

b. The employee may file a discrimination or sexual harassment complaint with his or her immediate supervisor, who will in turn immediately contact one of the officials listed in Section D above.

c. If the employee feels uncomfortable about discussing the incident with the immediate supervisor, the employee should feel free to bypass the supervisor and file a complaint with one of the other listed officials or with any other supervisor.

d. After receiving any employee's complaint of an incident of alleged discrimination or sexual harassment, the supervisor will immediately contact any of the individuals listed in Section D above to forward the complaint, to discuss it and/or to report the action taken. The supervisor has a responsibility to act even if the individuals involved do not report the complaint to that supervisor.

Students

a. A student who believes that he or she has been subjected to discrimination or sexual harassment by anyone is encouraged—but it is neither necessary nor required particularly if it may be confrontational—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. A student is not required to do this before filing a complaint. A person who receives such a request must immediately comply with it and must not retaliate against the student.

b. The student may file a complaint with his or her major department chair or director of an administrative unit, who will in turn immediately contact one of the officials listed in Section D above.

c. If the student feels uncomfortable about discussing the incident with the department chair or director of an administrative unit, the student should feel free to bypass the person and file a complaint with one of the above officials in Section D or to any chair, dean, or director of an administrative unit who will in turn immediately contact one of the officials listed above in Section D to forward the complaint, to discuss it and/or to report the action taken. The chair, dean or director of an administrative unit has a responsibility to act even if the individuals involved do not report to that person.

Non-Employees and Non-Students

Individuals who are neither NSHE employees nor NSHE students and who believe they have been subjected to discrimination or sexual harassment by a NSHE employee during the employee's work hours or by a NSHE student on campus or at a NSHE-sponsored event may utilize any of the complaint processes set forth above in this Section D.

Training, Investigation and Resolution

a. General Requirements: The Title IX coordinator, executives, administrators designated to receive complaints, primary officer or designee, and appropriate management with decision-making authority shall have training or experience in handling discrimination and sexual misconduct complaints, and in the operation of the NSHE and Nevada Administrative Code disciplinary procedures.

b. Primary Prevention and Awareness Training: Institutions must offer new students and new employees primary prevention and awareness training that promotes awareness of rape, domestic violence, dating violence, sexual assault and stalking as defined in this policy. The training must address safe and positive options for bystander intervention to prevent harm or intervene in risky situations and the recognition of abusive behavior and how to avoid potential attacks.

c. Special Training With Regard to Sexual Violence: The training for each of the individuals identified, should include annual training on how to investigate and conduct hearings in a manner that protects the safety of complainants and promotes accountability; information on working with and interviewing persons subjected to sexual violence; information on particular types of conduct that would constitute sexual violence, including stalking and same-sex

sexual violence; the proper standard of review for sexual violence complaints (preponderance of the evidence); information on risk reduction; information on consent and the role drugs or alcohol can play in the ability to consent; the importance of accountability for individuals found to have committed sexual violence; the need for remedial actions for the respondent, complainant, and institution community; how to determine credibility; how to evaluate evidence and weigh it in an impartial manner; how to conduct investigations; confidentiality; the effects of trauma, including neurobiological change; and cultural awareness training regarding how sexual violence may impact students differently depending on their cultural backgrounds.

d. Investigation: After receiving a complaint of the incident or behavior, the primary officer, or designee, will initiate an investigation to gather information about the incident. If the primary officer is unable to initiate an investigation, due to a conflict or for any other reason, the president shall designate another individual to act as primary officer for the matter. Each institution may set guidelines for the manner in which an investigation shall be conducted. The guidelines shall provide for the prompt, thorough, impartial, and equitable investigation and resolution of complaints, and shall identify the appropriate management level with final decision-making authority. The guidelines shall, at a minimum, provide the person subject to the complaint with information as to the nature of the complaint, and shall further provide that the person filing the complaint and the person who is the subject of the complaint have equal rights to be interviewed, identify witnesses and provide documentation pertaining to the complaint. In most cases, an investigation should be completed within 45 calendar days of receipt of the complaint.

e. Standard of Review: The standard for evaluating complaints shall be a preponderance of the evidence (i.e., the evidence establishes that it is more likely than not that the prohibited conduct occurred). At the completion of the investigation, findings and a recommendation will be made to the appropriate management regarding the resolution of the matter. The recommendation is advisory only.

f. Management Determination: After the recommendation has been made, a determination will be made by appropriate management regarding the resolution of the matter. If warranted, disciplinary action up to and including involuntary termination or expulsion will be taken. Any

such disciplinary action shall be taken, as applicable, in accordance with NSHE Code Chapter 6, Chapter 8 or Chapter 10 (or applicable Student Code of Conduct), or, in the case of classified employees, Nevada Administrative Code (NAC) Chapter 284, or in the case of DRI technologists, the Technologists Manual. Other appropriate actions will be taken to correct problems and remedy effects, if any, caused by the conduct, if appropriate. If proceedings are initiated under Title 2, Chapter 6, Chapter 8 or Chapter 10, the applicable Student Code of Conduct, the NAC Chapter 284, or Technologists Manual, the investigation conducted pursuant to this policy may be used as part of such investigations. The administrative officer, in his or her discretion, may also supplement the investigation with additional investigation. In any disciplinary hearings conducted pursuant to a Student Code of Conduct or under Title 2, Chapter 6, Chapter 8, Chapter 10, the NAC Chapter 284, or Technologists Manual, the standard of evidence shall be by a preponderance of the evidence, (i.e., the evidence establishes that it is more likely than not that the prohibited conduct occurred). In connection with any such disciplinary hearings, the person filing the complaint and the person who is the subject of the complaint have equal rights to be interviewed, identify witnesses, and provide and receive documentation and witness lists pertaining to the complaint, and if an appeal is provided, to appeal the decision.

g. Parties to be Informed: After the appropriate management has made a determination regarding the resolution of the matter, and depending on the circumstances, both parties may be informed concurrently of the resolution (see subparagraph i below).

h. Confidentiality of Actions: Taken. In the event actions are taken against an individual under NSHE Code Title 2, Chapter 6, Chapter 8 or Chapter 10 (or applicable Student Code of Conduct) or NAC Chapter 284, or the Technologists Manual, such matters generally remain confidential under those sections, except that final decisions following hearings or appeals of professional employees and State of Nevada personnel hearings involving classified employees are public records. Student matters generally remain confidential under the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g, 34 CFR Part 99 (FERPA).

i. Crime of Violence Exception to the Family Educational Rights and Privacy Act (FERPA): When discriminatory conduct or sexual harassment involves a crime of violence or a non-forcible sexual offense,

FERPA permits the institution to disclose to the complainant the final results (limited to the name of the respondent, any violation found to have been committed, and any sanction imposed) of a disciplinary proceeding against the respondent, regardless of whether the institution concluded that a violation was committed. With respect to an institutional disciplinary proceeding alleging sexual violence, domestic violence, dating violence or stalking offense, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092 (f). 34 CFR 668.46 (Clery Act) requires that the accuser and the accused must be simultaneously informed of the outcome.

j. Disclosure of Sanction Imposed: In the event a student is found to have engaged in sexual harassment of another student, the institution shall disclose to the student who was harassed, information about the sanction imposed on the student who was found to have engaged in harassment when the sanction directly relates to the harassed student.

k. Resignation of Employee or Withdrawal of Student: If a student respondent withdraws from the institution or an employee respondent ends employment (e.g., resigns, retires) while an investigation of a complaint involving gender discrimination or sexual harassment is pending under this policy, the Title IX coordinator shall take appropriate action, which may include completing the investigation to the extent reasonably practicable, in order to prevent the reoccurrence of and to remedy the effects of the alleged misconduct.

Title IX Coordinator Monitoring: The institution Title IX coordinator has primary responsibility for coordinating the institution's efforts to comply with and carry out its responsibilities under Title IX. The Title IX coordinator is responsible for monitoring all aspects of the investigation and any disciplinary process to help ensure that:

1. the process is fair and equitable to both the complainant and the respondent;
2. the applicable policies and procedures of NSHE and of the institution are followed; and
3. the interim measures and final remedies are followed.

Remedies and Interim Measures

It may be necessary or advisable to take actions (as determined by the institution) designed to minimize

the chance that the respondent will either continue to harass or retaliate against the complainant and to provide additional support to the complainant. Such actions (as determined by the institution) may also be necessary or advisable on behalf of a respondent. The measures themselves must not amount to retaliation against the complainant or the respondent. Depending on the specific nature of the problem, interim measures and final remedies may include, but are not limited to:

For Students:

- Issuing a no contact directive;
- Providing an effective escort to ensure safe movement between classes and activities;
- Not sharing classes or extracurricular activities;
- Moving to a different residence hall (complainants should only be moved upon their request);
- Providing written information regarding institution and community services including but not limited to medical, counseling and academic support services, such as tutoring;
- Providing extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty;
- Restricting to online classes;
- Providing information regarding campus transportation options;
- Reviewing any disciplinary actions taken against the complainant to see if there is a connection between the sexual violence and the misconduct that may have resulted in the complainant being disciplined; and
- Requiring the parties to report any violations of these restrictions.

For Employees:

- Provide an effective escort to ensure safe movement between work area and/or parking lots/other campus locations;
- Issuing a no contact directive;
- Placement on paid leave (not sick or annual leave);
- Placement on administrative leave;
- Transfer to a different area/department or shift in order to eliminate or reduce further business/social contact;
- Providing information regarding campus transportation options;
- Instructions to stop the conduct;
- Providing information regarding institution and community services including medical, counseling and Employee Assistance Program;
- Reassignment of duties;
- Changing the supervisory authority; and
- Directing the parties to report any violations of these restrictions.

Interim measures and final remedies may include restraining orders, or similar lawful orders issued by the institution, criminal, civil or tribal courts. Interim measures and final remedies will be confidential to the

extent that such confidentiality will not impair the effectiveness of such measures or remedies.

Final remedies may also include review and revision of institution sexual misconduct policies, increased monitoring, supervision or security at locations where incidents have been reported; and increased and/or targeted education and prevention efforts.

Any interim measures or final remedies shall be monitored by the Title IX coordinator throughout the entire process to assess whether the interim measures or final remedies meet the goals of preventing ongoing harassment or discrimination, protecting the safety of the parties and preventing retaliatory conduct.

Bystander Intervention

You have the power to make a difference! If we all intervene as bystanders, we can stop sexual assault, sexual misconduct, domestic violence, dating violence and stalking. It is important to note that staying safe is of the utmost importance. Only intervene if it is safe to do so. The following provides examples of how to intervene as a bystander:

Direct

Confront (without placing yourself in danger) either the potential target or the person who you think is about to engage in inappropriate behavior. Tell the person to stop, or tell them what they are doing is not acceptable behavior or it is not an acceptable activity.

Delegate

When you do not feel safe to approach the situation alone, look to involve others. Involve friends to assist you in getting the person at risk to a safe place. Reporting the behavior or activity to the police or others in authority is also delegation.

Distract

This technique involves causing some form of distraction that will interrupt the flow of potential misconduct. You may want to tell the person his/her car is being towed or that you recognize him/her from class to distract him/her so you and/or friends can take the person at risk to a safe place.

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault or Stalking

If you have been sexually assaulted, get help immediately.

Get to a safe place and call a friend or family member for support. Call the police at 911.

You should go to a hospital emergency room for medical treatment and evidence collection. The hospital will call the Crisis Call's Sexual Assault Support Team representative who will meet you at the hospital to provide you with support and answer questions about the investigation process and your rights as the survivor of a sexual assault. Remember that you do not have to decide at this point whether or not to report the incident, but it is important for you to get medical attention.

In order to better preserve evidence, you should try to fight the urge to shower, bathe, douche, change clothes or straighten up the area since these activities will destroy evidence that you may need.

All reports will be investigated by the college. Violations of the law will be referred to local law enforcement, the Department of Public Safety, and when appropriate, to the staff of the Office of Student Conduct for investigation and resolution through the student conduct system, when the alleged violator is an enrolled student.

Off-Campus Counselors and Advocates:

Off-campus counselors, advocates, and health care providers will also generally maintain confidentiality and not share information with the college unless the reporting student requests the disclosure and signs a consent or waiver form.

Following is contact information for these off-campus resources:

Crisis Call Center: 775-754-8090

24 hour statewide Help Hotline: (800) 992-5757 or info@crisiscallcenter.org

Advocates to End Domestic Violence- Carson City
775-883-7654

Rape Crisis Intervention-Sexual Assault Response Advocates

Domestic Violence 24-Hour Hotline

Family Support Council of Douglas County

775-782-8692

Peer Counseling and Crisis Intervention

Womens Support Group

24 hour Crisis Hotline

Sexual Assault Victim Support and Advocacy

Douglas County Social Services-775-782-9825

Victims of Sexual Assault

Sexual Assault Victim's Advocacy and Support Group-

775-427-1500

Services for Victims of Sexual Assault Support

Sexual Assault Support Group-

775-423-1313

Sexual Assault Survivor's Group

NOTE: While these off-campus counselors and advocates may maintain a reporting student's confidentiality with regard to the college, they may have reporting or other obligations under state law. For example, there may be an obligation to report child abuse, an immediate threat of harm to self or others, or to report in the case of hospitalization for mental illness; for the exceptions to confidentiality, see NRS 49.213, NRS 49.245, and NRS 432B.220 in Appendix 2.

If you have questions as to whether a specific incident should be reported, please contact the University Police Services at (775) 230-1952.

Title IX Information

Sex Offender Registration

If you believe you have been subjected to sex or gender-based discrimination and/or unwelcome sexual advances, sexual coercion, requests for sexual favors, and/or sexually motivated physical, verbal, or nonverbal conduct, other conduct of a sexual nature, or interpersonal violence, there are campus resources and services available to you. Western Nevada College will also implement interim measures to ensure the safety and well-being of those who have been subjected to this behavior. Please immediately contact:

Title IX Coordinator
(775) 445-3219

If you have been sexually assaulted or someone has attempted to sexually assault you, immediately contact your local law enforcement by dialing 911.

Western Nevada College, strictly prohibits sexual harassment and discrimination. Sexual harassment in educational institutions is a form of sex-based discrimination prohibited by Titles VII and IX. Sexual harassment involves conduct of a sexual nature that is unwelcome and offensive to both the recipient and a reasonable person. Sexual harassment can interfere with a student's academic performance, an employee's work performance and their emotional and physical well-being.

Students and staff at Western Nevada College have a right to an environment free of sexual harassment. Sexual harassment constitutes a serious threat to the free interaction and exchange necessary for educational and personal development. Sexual harassment is not only a clear violation of College policy, but it is a form of discrimination and is illegal. If an individual is the victim of sexual harassment, if a student, they should report it to the Dean of Student Services (775-445-3271). For a college employee report it to your supervisor or Human Resources (775-445-4237).

Western Nevada College Public Safety is in charge of registering sex offenders on campus. Individuals needing to register must make an appointment with the Security Officer Supervisor at 775-230-2588 or stop by the Public Safety Office located on the Carson City campus in Bristlecone Room 229.

Once registered the information will be kept with WNC Public Safety, but shared with the Dean of Students. Students, faculty, and staff wishing to know this information can contact WNC Public Safety Department with any issues they have or they can contact the Carson City Sheriff's Office for information of registered sex offenders in the area.

Employee and Faculty Disciplinary Sanctions

The following sanctions are applicable to faculty and staff of Western Nevada College for prohibited conduct. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Faculty Sanctions:

The following sanctions are applicable to faculty of the Nevada System of Higher Education for conduct prohibited by Section 6.2 of the Nevada System of Higher Education Code. Depending on the seriousness of the misconduct, these sanctions may be imposed in any order.

Warning: Notice, oral or written, that continuation or repetition of prohibited conduct may be the cause for more severe disciplinary action.

Reprimand: A formal censure or severe reproof administered in writing to a person engaging in prohibited conduct.

Restitution: The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft or misappropriation of property. The failure to make restitution shall be the cause for more severe disciplinary action.

Reduction in Pay: A reduction in pay may be imposed at any time during the term of an employment contract upon compliance with the procedures established in this chapter.

Suspension: Exclusion from assigned duties for one or more workweeks without pay, as set forth in a written notice to the employee. The phrase "workweek" has the meaning ascribed to it in the Fair Labor Standards Act; 29 U.S.C. § 207(a).

Termination: Termination of employment for cause. A hearing held under the procedures established in Section 6.11 and other applicable provisions of this chapter shall be required before the employment of an employee may be terminated for cause.

Revocation of a Degree

(a) The Board and its institutions reserve the right to withdraw academic degrees in the event that a case is brought after graduation for material academic misconduct that impacts the reputation of the institution, including misrepresentation of academic

credentials or material falsification in an application, if the act occurred before graduation and during the time the student applied to, or was enrolled at an NSHE institution, but a complaint had not been filed prior to graduation. Institutions who are investigating acts of misconduct prior to a student graduating may postpone the awarding of a degree pending the outcome of the investigation and imposing of appropriate disciplinary sanctions.

(b) Upon receipt of a complaint that a degree was conferred to a student accused of academic misconduct under Subsection (a), the institution shall commence an investigation under Section 6.8. The purpose of the investigation is for the administrative officer to make a recommendation to the president whether the charges are warranted, and if so, whether the violation is of such severity to warrant revocation of degree.

(c) If the president determines that the charges are warranted and the violation, if proven, is of sufficient severity to warrant revocation of degree, then a special hearing committee and special hearing officer shall be appointed in accordance with Section 6.11.

(d) The charged party shall receive all due process required by this Chapter in the investigation and hearing.

(e) The president may consider alternatives to revocation of degree, depending on the severity of the offense.

(f) After receiving the recommendation of the special hearing officer and special hearing committee, if it is determined that revocation of the degree is warranted, the president may revoke the degree. The charged party shall have an opportunity to appeal to the Board of Regents based on the procedure and grounds for appeal specified in Section 6.13.

(g) On appeal, the Board may take such action as specified in Section 6.13.2(d).

(h) The fact of degree revocation will appear permanently on the student's transcript.

(i) Events of misconduct discovered more than 7 years following graduation from an NSHE institution are not subject to the provisions of this section.

(j) NSHE institutions shall appropriately inform students of the Board's degree revocation policy.

Classified Staff Sanction:

The guidelines and the NSHE Prohibitions and Penalties have been developed as a supplement to Chapter 284 of the Nevada Administrative Code to provide supervisors and classified employees with information about those specific activities which will be considered inconsistent, incompatible, or in conflict with their duties, as classified employees as well as to advise all parties of the kinds of penalties that may be imposed. It is not intended to provide an all inclusive list of all infractions or violations that could conceivably develop. Action taken in each case will depend upon the seriousness of the offense and on the facts of each incident, realizing that problems which call for disciplinary action are too individual and complex to permit the complete application of standardized procedures.

Verbal Warning: A verbal warning should be followed up with a letter of instruction summarizing the verbal warning. A "letter of instruction" is not placed in an employee's official personnel file.
Written Reprimand (NPD-52): A written reprimand is the next step in the progressive disciplinary process. This is a more formal disciplinary action taken against an employee for violating any of the rules and regulations set forth in NAC 284.650 and the NSHE Prohibitions and Penalties. Typically, a written reprimand is given to an employee where a verbal counseling has not been effective. A copy of the written reprimand must be sent to BCN Human Resources to be placed in the employee's official personnel file.

Suspension Without Pay: When the severity of the offense warrants it or when warnings or written reprimands have not been effective, an appointing authority may suspend a classified employee for a period not to exceed 30 calendar days. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a Personnel Action Form (PAF) and NPD-41 specificity of charges. The pre-disciplinary hearing procedure must be followed for permanent employees.

Demotion (including reduction of pay within rate range): There is some question as to advisability of using demotions as a disciplinary measure because it sometimes creates additional problems. However, in a particular case this may be the best available disciplinary method and may be considered. The director of BCN Human Resources must be consulted when considering this action, which must be reported on a PAF and NPD-41 specificity of charges. The pre

-disciplinary hearing procedure must be followed for permanent employees.

Dismissal: This is the severest disciplinary measure that can be taken and should be used only after corrective efforts have proved ineffective or when the offense is so serious that there is no other alternative. The director of BCN Human Resources must be consulted before any formal action is taken, which must comply with the pre-disciplinary hearing procedure. This action must be reported on a PAF and, for permanent employees, on a NPD-41 specificity of charges.

**Western Nevada College Carson Campus
Crime Statistics**

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaugther by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	1	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Western Nevada College Carson Campus does not have any residential facilities.

**Updated September 9, 2019 to add 2017 stalking report mistakenly left off original publication.

Western Nevada College Carson Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Western Nevada College Carson Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

**Western Nevada College Douglas Campus
Crime Statistics**

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Western Nevada College Douglas Campus does not have any residential facilities.

**Western Nevada College Douglas Campus
Clery Act Arrests and Disciplinary Referrals**

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

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Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

2017: No Hate Crimes reported.

2018: No Hate Crimes reported.

Unfounded Crimes:

2016: Zero unfounded crimes.

2017: Zero unfounded crimes.

2018: Zero unfounded crimes.

**Western Nevada College Fallon Campus
Crime Statistics**

Offense	Year	On Campus	Student Housing*	Non-Campus	Public Property
Murder/Non Negligent Manslaughter	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Manslaughter by Negligence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Fondling	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Incest	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Statutory Rape	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Robbery	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Aggravated Assault	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Burglary	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Motor Vehicle Theft	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Arson	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Domestic Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Stalking	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Dating Violence	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

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Western Nevada College Fallon Campus
Clery Act Arrests and Disciplinary Referrals

Offense	Year	On Campus*	Student Housing	Non-Campus	Public Property
Liquor Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violation Arrests	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0
Weapons Law Violations Referred for Disciplinary Action	2018	0	0	0	0
	2017	0	0	0	0
	2016	0	0	0	0

*Western Nevada College Fallon Campus does not have any residential facilities.

Data is reported by calendar year.

Hate Crimes:

2016: No Hate Crimes reported.

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2016: Zero unfounded crimes.

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The University of Nevada, Reno
2019 Annual Security & Fire Safety Report
was prepared by University Police Services.



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