

Minutes are intended to note: (a) the date, time and place of the meeting; (b) those members of the public body who were present and those who were absent; and (c) the substance of all matters proposed, discussed and/or action was taken on. Minutes are not intended to be a verbatim report of a meeting. An audio recording of the meeting is available for inspection by any member of the public interested in a verbatim report of the meeting. These minutes are not final until approved by the Board of Regents at the September 2019 meeting.

**BOARD OF REGENTS**  
**NEVADA SYSTEM OF HIGHER EDUCATION**  
Joe Crowley Student Union, Milt Glick Ballrooms B & C  
University of Nevada, Reno  
87 West Stadium Way, Reno

Thursday, June 6, 2019  
Friday, June 7, 2019

Video Conference Connection from the Meeting Site to:  
System Administration, Las Vegas  
4300 S. Maryland Parkway, Board Room  
and  
Great Basin College, Elko  
1500 College Parkway, Berg Hall Conference Room

Members Present: Mr. Kevin J. Page, Chairman  
Dr. Jason Geddes, Vice Chairman  
Dr. Patrick R. Carter  
Ms. Amy J. Carvalho  
Mrs. Carol Del Carlo  
Dr. Mark W. Doubrava  
Mr. Trevor Hayes  
Mr. Sam Lieberman  
Mrs. Cathy McAdoo  
Mr. Donald Sylvantee McMichael Sr.  
Ms. Laura E. Perkins  
Mr. Rick Trachok

Members Absent: Mr. John T. Moran

Others Present: Dr. Thom Reilly, Chancellor  
Ms. Crystal Abba, Vice Chancellor, Academic and Student Affairs  
Mr. Zelalem Bogale, Deputy General Counsel, System Administration  
Mr. Andrew Clinger, Chief Financial Officer  
Dr. Kyle Dalpe, Interim Executive Director, Legislative Affairs  
Mr. Michael Flores, Chief of Staff to the Chancellor  
Ms. Mistee A. Galicia, Deputy General Counsel, Healthcare Compliance  
Mr. Dean J. Gould, Chief of Staff and Special Counsel to the Board  
Mr. Nate Mackinnon, Vice Chancellor, Community Colleges  
Mr. Jimmy Martines, Deputy General Counsel, Real Estate  
Mr. Joe Reynolds, Chief General Counsel  
Mr. Joe Sunbury, Chief Internal Auditor  
Dr. Federico Zaragoza, President, CSN  
Dr. Kristen Averyt, President, DRI

Others Present: (Continued)

Ms. Joyce M. Helens, President, GBC  
Mr. Bart J. Patterson, President, NSC  
Dr. Karin M. Hilgersom, President, TMCC  
Dr. Marta Meana, President, UNLV  
Dr. Marc A. Johnson, President, UNR  
Dr. Vincent R. Solis, President, WNC

Faculty senate chairs in attendance were: Dr. Arnold Bell, CSN; Dr. Richard L. Jasoni, DRI; Mr. George Kleeb, GBC; Dr. Abby Peters, NSC; Ms. Janet Stake, SA; Mr. Mike Holmes, TMCC; Dr. Janis McKay, UNLV; Ms. Terina Caserto, UNR; and Mr. Jeff Downs sitting in for Dr. Robert Morin, WNC. Student body presidents in attendance were: Mr. Daniel Gutierrez, ASCSN President, CSN; Mr. Alexander Lum sitting in for Ms. Nicola Opfer, NSSA President, NSC; Ms. Alexandra Patri, SGA President, TMCC; Ms. Hannah Patenaude, CSUN President, UNLV; Ms. Stephanie Molina, GPSA President, UNLV; Mr. Anthony Martinez, ASUN President, UNR; and Ms. Tamara Guinn, GSA President, UNR.

Chairman Page called the meeting to order at 12:30 p.m. on Thursday, June 6, 2019, with all members present except Regent Moran, following the Cultural Diversity Committee; Academic, Research and Student Affairs Committee; Business Finance and Facilities Committee; Audit, Compliance and Title IX Committee; and Health Sciences System Committee. Ms. Emily Smith performed the National Anthem. Regent Trachok led the Pledge of Allegiance. A moment of silence was held for two-time UNLV Alumni Association President Patrick Smith.

1. Information Only – Introductions and Campus Updates – Each President provided campus-related updates on events that have occurred since the Board of Regents' last regular meeting.

Nevada State College (NSC) President Bart J. Patterson stated it is National Higher Education Day. President Patterson welcomed Dr. Abby Peters, Faculty Senate Chair and Mr. Alexander Lum sitting in for Ms. Nicola Opfer, NSSA President. He thanked the Regents in attendance at the NSC Commencement which was NSC's largest graduating class. NSC continues to expand its Teacher Academy Pipeline Program and will serve six high schools beginning Fall 2019. NSC is well underway for its M.Ed. in Speech-Language Pathology, has admitted a class of 25 full-time and 30 part-time students, and is awaiting accreditation in the next 30 days. NSC will have 26 new full scholarships through *TheDream.US* which is for highly motivated DREAMers.

Truckee Meadows Community College (TMCC) President Karin M. Hilgersom thanked Mr. Mike Holmes, outgoing Faculty Senate Chair and welcomed Ms. Anne Flesher incoming Faculty Senate Chair. She also welcomed Ms. Alexandra Patri, incoming SGA President. A lot has happened at TMCC since the last Board meeting including: 45<sup>th</sup> Annual Student Art & Design Exhibition; Skills USA Competition; and the Northern Nevada Diversity Summit. TMCC students recently swept several categories at the 2019 American Advertising Awards. TMCC Student Anthony Decola had the winning design at the future Charters of Freedom Monument that will eventually be constructed in downtown Reno, Nevada. TMCC hosted its second Logistics Leadership Conference.

1. Information Only – Introductions and Campus Updates – (Continued)

The National Apprenticeship Program led by TMCC has grown to 488 apprentices with 422 TMCC students and serving 10 employers. TMCC awarded 1,428 degrees and certificates to 1,120 students and she thanked the Regents for their attendance at the commencement ceremony. TMCC recently reviewed its EMSI study and as an institution, TMCC served 30,389 credit and non-credit students and supported 7,531 jobs in 2016 and 2017. The overall impact of TMCC's presence in the local business community totals approximately \$484.9 million in added income. TMCC promotes economic growth in Washoe County in a variety of ways, adding \$67.5 million in income to the local economy and creating 1,200 jobs.

University of Nevada, Las Vegas (UNLV) President Marta Meana welcomed Dr. Janis McKay, Faculty Senate Chair; Ms. Stephanie Molina, GPSA President; and Ms. Hannah Patenaude, CSUN President. President Meana thanked the Chancellor and Regents in attendance to watch the over 3,000 students graduate in Spring 2019. Thirteen UNLV programs including eight from the Boyd School of Law ranked among the top 100 in the *US News & World Report* annual collection of top graduate and professional schools. UNLV launched the first MGM Policy Institute which is focused on growing and empowering the middle class. UNLV hosted former U.S. Vice President Al Gore who discussed climate change. Students continue to be nationally recognized for their excellence. Two UNLV students won the prestigious Barry M. Goldwater Scholarship. In April, UNLV's American Marketing Association student chapter topped hundreds of national and international teams at the collegiate conference. UNLV Jazz won three 2019 *DownBeat Magazine* Student Music Awards. UNLV student-athletes are setting academic records highlighted by the UNLV Football Program's best academic performance. Dr. Tiffany Howard received the prestigious Council on Foreign Relations International Affairs Fellowship for the 2019-2020 academic year. An international team of astronomers, including Dr. Bing Zhang, discovered a new way to spot collisions between two neutron stars in distant galaxies. A partnership between the City of Las Vegas and the College of Urban Affairs aims to improve community resilience that could impact how the city survives, adapts, and grows. UNLV is also partnering with DRI and UNR in a summer robotics program for Nevada's K-12 teachers. The College of Education and Clark County School District recently announced Rebel Teach, a unique program that offers high school students the opportunity to earn dual credit in undergraduate teacher education courses while still in high school.

Great Basin College (GBC) President Joyce M. Helens thanked Mr. Jinho Jung, outgoing Faculty Senate Chair, and welcomed Mr. George Kleeb, incoming Faculty Senate Chair. She also congratulated Ms. Becky Linville, who will continue as student leadership. GBC finished the year with healthy enrollments. GBC had commencement exercises in Elko, Pahrump, and Winnemucca. She thanked the Regents that attended GBC's multiple commencements. GBC had a year of growth and success. GBC successfully added technical programs at the branch campuses. GBC's new motto is "Gold Standard in the Silver State" which represents GBC's authentic commitment to student success, a dedication to continuous improvement to finding what it can do better and actually doing it, and to consciously create exceptional student experiences every single day whether online or face-to-face.

1. Information Only – Introductions and Campus Updates – (Continued)

Desert Research Institute (DRI) President Kristen Averyt thanked Dr. Richard L. Jasoni, outgoing Faculty Senate Chair, and welcomed Dr. Amanda Keen-Zebert, incoming Faculty Senate Chair. President Averyt thanked the Board and NSHE colleagues for attending the first series of events celebrating DRI's 60<sup>th</sup> Anniversary. Over the last three months, visitors have been welcomed to the campuses, hosted donors and city leaders for inspiring conversations on smart communities, and engaged with students, families, and stakeholders across Nevada. The open house events in Reno and Las Vegas attracted more than 1,500 people in each location with families and students of all ages engaging with faculty and exploring laboratories and research facilities. DRI is proud to be a cofounder of the inaugural Northern Nevada Science and Technology Festival. A new study published in *Nature Communications* from the ice core team provides new insight into how wildfires across the west are causing snowmelt to happen earlier and faster. DRI has eight internal research teams working on eight projects that were funded by the DRI Foundation's Innovation Research Program. DRI proposal submissions have increased by 24 percent over last year and only 13 percent were for traditional federal agencies, indicating that DRI's focus on diversifying research revenue streams and going after competitive funding opportunities is gaining traction. DRI's new Office of Education launched the first of two new professional development programs for Nevada's K-12 teachers. A summer robotics collaborative program with UNLV and UNR is designed to help middle and high school teachers coach robotics with mentoring support throughout the year. The Healthy Nevada Project that provides no-cost genetic testing has expanded to southern Nevada. DRI, in partnership with the local NPR radio station KUNR, has turned its popular Science Distilled public lecture series into a podcast.

College of Southern Nevada (CSN) President Federico Zaragoza welcomed Mr. Daniel Gutierrez, incoming ASCSN President, and Dr. Arnold Bell, incoming Faculty Senate Chair. CSN awarded 3,721 degrees and certificates in academic year 2019. Approximately 1,300 students participated in the 47<sup>th</sup> Annual Commencement Ceremony, the largest in history. He thanked the Chancellor and Regents who attended. Sixty-one high school seniors earned their high school diplomas as well as their associate degree. CSN is celebrating the successful passage of its top three legislative priorities to include: expansion of the CSN Prison Education Program; renewal of the Nevada Promise Scholarship Program; and a partnership with NSC to build a new health and science facility at the CSN Henderson Campus. The proposed new facility will position CSN and NSC as a unique NSHE partnership to address the critical demands for nursing and health professionals in southern Nevada. He acknowledged the support and leadership provided by the Board of Regents, Chancellor, Chief of Staff to the Chancellor Michael Flores, and CSN Interim Government Affairs Officer Mariana Kihuen for their amazing work on behalf of CSN. The 2019 Nevada Promise Program update includes a recognition that 4,700 high school students started the process and approximately 1,000 completed the requirements and are on track to become CSN students in the fall. The Department of Education has officially certified CSN to award financial aid to the three new bachelor's degree programs. The CSN multicampus migration has extended offers to two candidates to fill the vice president positions at the North Las Vegas and Charleston

1. Information Only – Introductions and Campus Updates – (Continued)

campuses. The multicampus model will allow students to have a common student experience at each of the campuses while allowing each campus to be more responsive to its respective service areas and stakeholders. The CSN Division of Workforce and Economic Development, Workforce Connection and Clark County were awarded the ACT WorkKeys National Committee designation for creating a pool of 2,000 students and job seekers that earned their ACT National Career Readiness Certificates through CSN. The WorkKeys Certification certifies that the student possesses the critical foundational/soft skills required for entry-level employment. The student union projects are proceeding on time and budget. CSN Videography and Film Program students received 19 student production Emmy Award nominations from the Pacific Southwest National Academy of Television Arts.

Western Nevada College (WNC) President Vincent R. Solis thanked Mr. James Strange, outgoing Faculty Senate Chair, for his service and welcomed Dr. Robert Morin, incoming Faculty Senate Chair. President Solis introduced Dr. Kyle Dalpe who will join WNC on July 1, 2019, as Vice President for Academic Affairs and Institutional Effectiveness. The police consolidation is proceeding well with multiple visits from UNR officers and a daily campus presence. WNC has begun its work on closing the achievement gap and he thanked Regents McMichael and Perkins for attending the brainstorming meeting. WNC will launch a new website in August 2019 to better manage the WNC brand. WNC is working to double the enrollment of the Prison Education Program with funding received from the legislative session. The WNC Commencement was one of the largest in history and President Solis thanked the Regents for their attendance. One hundred fifty high school students completed the JumpStart program and graduated from WNC before receiving their high school diplomas. The WNC Nursing Program was recognized as second in the state by *RNCareers.org* and third by *RegisteredNursing.org*. WNC received a \$200,000 contribution from the William N. Pennington Foundation for career and technical education. WNC is launching a new online advising program for students in order to continue serving students in different capacities and a new mobile application for admissions to campus that will launch in August 2019.

University of Nevada, Reno (UNR) President Marc A. Johnson introduced Mr. Anthony Martinez, ASUN President; Ms. Tamara Guinn, GSA President; and Dr. Brian Frost, incoming Faculty Senate Chair. He thanked Ms. Terina Caserto, outgoing Faculty Senate Chair, for her service. UNR desires to work with and has met with Nevada's indigenous population representatives and has agreed on an appropriate statement recognizing the population. President Johnson reported to legislative committees that research is an important partnership between the state and the University. The University and the state support positions in research, and the laboratories and buildings. The people hired into the positions bring creative ideas and compete for operating resources to address the important issues of the day. He provided examples of successful individuals bringing in operating resources to address very important issues. *(PowerPoint slide on file in the Board Office.)*

2. Information Only – Institutional Student and Faculty Presentations – UNR President Johnson introduced Mr. James Kenyon, faculty presenter, and Mr. Hector Arciniega, student presenter.

Mr. Hector Arciniega is a first-generation Ph.D. student working in UNR's Memory and Brain Laboratory where the focus of his research is the behavioral and neural mechanisms of working memory in older adults and victims of traumatic brain injury. He shares his love of the brain in outreach to schools and juvenile detention centers, providing an example that an academic research career is possible. Mr. Arciniega presented a PowerPoint titled, "From Undergrad to Grad: My Time at the University of Nevada, Reno."

Chairman Page left the meeting.

Mr. James Kenyon was recently elected by neuroscience faculty to serve as director of the new Institute for Neuroscience, which was inaugurated in 2018 to support and sustain neuroscience programs and initiatives at UNR. The last ten years have seen extraordinary growth in neuroscience research and teaching across many University colleges and departments. New education programs include a Bachelor of Science in Neuroscience with more than 400 majors and a Ph.D. program in Integrative Neuroscience with 26 graduate students. The Center, which has brought more than \$20 million in NIH funding to the University, is designed to catalyze the success of early-career faculty members in the neurosciences by providing research funding, mentoring and research infrastructure including state-of-the-art tools for cognitive and cellular/molecular neuroscience. Recognizing this growth and potential, the Board of Regents approved a proposal developed through the COBRE award to establish the Institute for Neuroscience. The Institute expands on and complements the Center for Integrative Neuroscience by coordinating the multiple neuroscience education and research programs, supporting strategic planning, facilitating the development of interdisciplinary education and research, and communicating the good news about the University's work in the neurosciences to the community. Mr. Kenyon presented a PowerPoint titled, "UNR Institute for Neuroscience."

Chairman Page entered the meeting.

3. Information Only – Public Comment

Mr. Anthony Gebbia, Spring Valley High School International Baccalaureate Coordinator, Clark County School District, spoke in support to create a standardized policy for granting credit across Nevada for International Baccalaureate Exams.

Mr. Tam Larnerd, Spring Valley High School Principal, Clark County School District, stated that most International Baccalaureate students matriculate into higher education and most stay within Nevada. He encouraged support of the policy granting credit across Nevada. It will benefit all International Baccalaureate students across Nevada.

3. Information Only – Public Comment – (Continued)

Ms. Cheryl Cardoza, English Department Chair, TMCC, stated the TMCC English Department faculty members like the idea of a corequisite that gets students through English 101 in the first semester. TMCC is piloting one starting in the fall, however, the proposed policy includes serious issues that need to be addressed. The research done on the viability of the corequisite model does not make good comparisons in a few instances. It lumps developmental efforts in English to those in math at TMCC. The success rate of English developmental courses between 2013-2017 averaged 70 percent. The department is currently experimenting with a new pilot program to get students to college level, but it has only one year to prove its worth and data is currently being analyzed. Another comparison was to success rates in Tennessee which measure success at a D-, while success rates in Nevada are measured at a C or C-. Community college students face different challenges and require creative options and should not be compared with university and state college students. Only one possible model is being proposed even though other successful models exist. Ms. Cardoza recommended that community colleges be permitted to run parallel options in the same way other institutions offer them.

Ms. R.A. Drew stated when she started at CSN she began with Math 93 and it took her years to progress to calculus which was the first math class listed on her degree sheet. She did not see the proposed changes related to corequisite as “just in time” interventions.

Dr. Serge Ballif, Faculty Senate Chair, NSC, expressed his gratitude to the Board for extending the implementation date of the corequisite model. The success of this initiative is going to depend on a lot of work and collaboration.

4. Information Only – Regents' Welcome, Introductions and Reports – None.

5. Information Only – Chair of the Nevada Student Alliance Report – Ms. Tamara Guinn, UNR GSA President, reported the Nevada Student Alliance (NSA) held its election of officers. Ms. Nicola Opfer, NSC NSSA President, was elected NSA Chair; Mr. Anthony Martinez, UNR ASUN President as NSA Vice Chair and herself as NSA Secretary for the 2019-2020 academic year. The NSA will work collectively to ensure decisions are the most beneficial for students. The NSA will aim to make sure constituents have a voice and that their concerns are addressed.

Regent Trachok left the meeting.

6. Information Only – Chair of the Faculty Senate Chairs Report – Mr. Douglas Unger, Chair of the Faculty Senate Chairs, stated that at the close of a legislative session in which elected leaders did not express nearly enough respect for the Board's vital public service but moved to change a system whose independence has proven its worth, the Faculty Senate Chairs wish to express their gratitude. The Faculty Senate Chairs also wish to thank the leaders and staff of NSHE for their hard work. The Board defended NSHE and stood up for its legitimate needs. The 80<sup>th</sup> Nevada Legislature proved progressive in many ways, but higher education remained excluded from the agenda. NSHE must do a self-examination and

6. Information Only – Chair of the Faculty Senate Chairs Report – (Continued)

reconsider how to use its collective political power of registered students, faculty and staff, almost all of which are eligible to vote. Each Regent also represents more citizens in their respective districts. NSHE is one of the great progressive ideas in this state. Every dollar invested contributes billions to the economy. It is ironic that in the very year that the universities passed the coveted milestone of Carnegie R1: Doctoral Universities-Very high research activity designation, Nevada's state leaders deliberately cut the research mission. NSHE welcomes their support for student scholarships and aid, new construction at CSN and NSC, solid community college budgets, and the last-minute assignment of funds for a new UNLV Engineering building. But they turned their backs on faculty, the vital human capital on which higher education depends. Stagnant salaries and salary compression are eroding the current and future effectiveness of NSHE. NSHE did see amended language in appropriations unique to Nevada that prohibits state funding for performance and merit. Then came the \$6.4 million "error" from the Governor's Finance Office, in assigning an already inadequate 3 percent cost of living allowance. The effect will be to force cost-of-living adjustments to be paid from students' tuition and fees, which the NSHE resolved not to do.

In the next year, the NSHE needs to come together to work on a whole list of issues. NSHE needs to reconsider how and where to find additional resources to support the research missions of the universities. The Faculty Senate Chairs will continue to collaborate to achieve NSHE and institutional goals; will work to implement the new corequisite policy; and work to improve relationships with administrations to resolve internal issues. The Faculty Senate Chairs hope to see a salary task force approved in September that will combine faculty, System staff, and experts who will suggest models for in-rank salary compensation for faculty.

Mr. Unger thanked the current 2018-2019 Faculty Senate Chairs for being talented stewards who have done complex and difficult jobs to improve governance cultures.

Regent Trachok entered the meeting.

7. Information Only – Chancellor's Report – Chancellor Thom Reilly thanked all those who worked tirelessly at the legislative session. He, with some Presidents and Provosts, made a trip to Arizona State University to review best practices. He will report back in July related to specific issues such as partnerships. During President evaluations, the classified staff pointed out they are not specifically mentioned in the policy. The policy will be updated.

8. Information Only – Board Chairman's Report – Chairman Page thanked all service members and veterans in honor of the 75<sup>th</sup> anniversary of D-Day. He also thanked the team effort during the legislative session.

9. Approved – Consent Items – The Board approved the consent items.

9a. Approved – Minutes – The Board approved the minutes from the February 28-March 1, 2019, Board of Regents' meeting. (Ref. BOR-9a on file in the Board Office.)



9. Approved – Consent Items – (Continued)

- 9b. Approved – Allocations of Grants-In-Aid, 2019-2020 – The Board approved the allocations of grants-in-aid for academic year 2019-2020 which represent the total number each institution could award. In all cases, funding is not sufficient to support the maximum allowable number of grants-in-aid.

	<u>IN-STATE</u>	<u>OUT-OF-STATE</u>
UNR	647	647
UNLV	912	912
NSC	147	147
CSN	1,053	1,053
GBC	110	110
TMCC	338	338
WNC	101	101

- 9c. Approved – Donation and Transfer of Artwork, UNR Foundation – The Board approved the donation and transfer of artwork owned by the UNR Foundation to the Nevada System of Higher Education for the permanent collection of the John and Geraldine Lilley Museum of Art. (Ref. BOR-9c on file in the Board Office.)

- 9d. Procedures and Guidelines Manual Revision, Refund Procedures, NSC – The Board approved an amendment to the *Procedures and Guidelines Manual* (Chapter 7, Section 22) to reflect a revision to NSC's refund policy that extends the 100 percent refund period for the first two weeks of classes and removes the 50 percent refund period. Proportionate refund periods are provided for summer and non-regular terms. (Ref. BOR-9d on file in the Board Office.)

Regent Trachok moved approval of the consent items. Regent Perkins seconded. Motion carried. Regent Moran was absent.

10. Approved – Election of Officers – In accordance with the Bylaws of the Board of Regents (Article IV, Section 2), the Board conducted an election of officers. These officers will serve from July 1, 2019, through June 30, 2020.

1. Chair

Regent Perkins nominated Regent Hayes. Regent Carvalho nominated Vice Chairman Geddes. Vice Chairman Geddes was elected Chair via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Carvalho, Del Carlo, Doubrava, Lieberman, McAdoo, McMichael, and Trachok

10. Approved – Election of Officers – (Continued)

2. Chair – (Continued)

voted for Vice Chairman Geddes. Regents Carter, Hayes, and Perkins voted for Regent Hayes. Regent Moran was absent.

3. Vice Chair

Regent Hayes nominated Regent Carter. Regent Lieberman nominated Regent Doubrava. Regent Doubrava was elected Vice Chair via a roll call vote. Chairman Page, Vice Chairman Geddes and Regents Carvalho, Del Carlo, Doubrava, Lieberman, McAdoo, McMichael, Perkins, and Trachok voted for Regent Doubrava. Regents Carter and Hayes voted for Regent Carter. Regent Moran was absent.

The meeting recessed at 2:00 p.m. and reconvened 2:10 p.m. with all members present except Regent Moran.

11. Approved – Handbook Revision, NSHE Corequisite and College-Ready Gateway Policy – The Board approved a revision to Board policy (Title 4, Chapter 16, Sections 1 and 6) mandating corequisite support for students placing below college level in mathematics and/or English. (Refs. BOR-11a, BOR-11b, BOR-11c and BOR-11d on file in the Board Office.)

Chancellor Reilly stated the Board will consider a revision to Board policy (Title 4, Chapter 16, Sections 1 and 6) mandating corequisite support that will support the Board's strategic goal of improving student success. If adopted, the policy will mandate all students must be enrolled in college-level mathematics and/or English courses. Students that need additional support will receive it simultaneously in a corequisite course. State and national data support this approach because it has been proven to improve overall student success. Remedial education nationally is a failure. Because of feedback received from faculty, a request is being made to delay implementation to Fall 2021. The two-year lead time to the policy's effective date allows the institutions the necessary time to implement the policy. National experts will be brought in to support the institutions through the implementation phase. During this time the institutions will establish implementation action plans that will come before the Board. The proposed policy includes a provision for experimental programs. Chancellor Reilly asked that the experimental programs include metrics that are based on best practices and that the institutions report back to the Board on the success of those programs.

Vice Chancellor for Academic and Student Affairs Crystal Abba and Research Scholar Theo Meek presented a PowerPoint titled, "Student Success Strategy: Mandating Corequisite Support" including an overview of NSHE and national data regarding remedial education.

11. Approved – Handbook Revision, NSHE Corequisite and College-Ready Gateway Policy  
– (Continued)

Vice Chancellor Abba reviewed the proposed revision to Board policy (Title 4, Chapter 16, Sections 1 and 6) mandating corequisite support for students placing below college level in mathematics and/or English. The policy recommends the creation of a System-level task force as well as institutional task forces. Through the implementation effort, the System will provide the needed faculty support by bringing in experts and site visits to other states.

Dr. Heidi Loshbaugh, former Dean for the Math and Science Center at the Community College of Denver (CCD), presented a PowerPoint titled, “Transforming Remediation through Corequisite Support.” She also shared her experience with implementing corequisite support and presented findings from a Boston Consulting Group study regarding the return on investment for corequisite support implementation at CCD.

In response to a question from Regent Carter, Dr. Loshbaugh stated historically there was an over-enrollment in college algebra so with the second reform in 2016 there was a shift out of college algebra that CCD intended and planned for.

Regent Carter asked if there was anything in the policy that would prevent the community colleges from having math classes specific to the degree programs. Vice Chancellor Abba stated it is permissible under the policy.

In response to a question from Regent Carter related to NSHE reserving the right to cancel admission/registration, Vice Chancellor Abba stated the language is related to federal financial aid requirements and unrelated to the new policy language.

Regent Trachok moved approval of a revision to Board policy (Title 4, Chapter 16, Sections 1 and 6) mandating corequisite support for students placing below college level in mathematics and/or English. Regent Del Carlo seconded.

Regent Carvalho’s perspective is that more actionable policies are needed to make this happen. It is important that all institutions are involved. It is her hope that during the two-year implementation process, the faculty and institutions feel more comfortable. Regent Carvalho asked that during the implementation discussions other measures of placement be explored past the Accuplacer.

Vice Chairman Geddes stated NSHE has been doing it the same way for a long time and great strides have not been made. Two years is plenty of time to review and make changes if needed. He requested regular progress reports during the implementation period.

In response to a question from Mr. Unger, Vice Chancellor Abba stated math and English faculty representation is needed from every institution on the task force. She reiterated that it is critical for each institution to also have its own implementation task force.

11. Approved – Handbook Revision, NSHE Corequisite and College-Ready Gateway Policy  
– (Continued)

Regent Carter asked whether a deadline should be set for the institution to bring its action plan back to the Board. Vice Chancellor Abba asked that the institutions be allowed to hold a couple of task force meetings first because she did not know a reasonable timeframe in terms of development at the current time. Her expectation is that by January 2020 a schedule will be developed that two to three institutions will present their action plans to the Academic, Research and Student Affairs Committee at each meeting.

Chancellor Reilly added that he would like to see this brought back at each quarterly meeting as a progress report.

Regent Del Carlo stated that this should be brought back to the Community College Committee meetings.

Motion carried. Regent Moran was absent.

12. Withdrawn – Personnel Session, President Kristen Averyt, DRI – The item was withdrawn. (Refs. BOR-12a, BOR-12b and BOR-12c on file in the Board Office.)

13. Approved – Community College Committee Report – The Board accepted the Community College Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Community College Committee met on April 19, 2019, and heard the following:

Information items

- Vice Chancellor's Report. Vice Chancellor Mackinnon introduced and welcomed Ms. Danielle Donato, MGM Senior Learning Concierge, and spoke about continuing to work on establishing Institutional Advisory Council Chairs at TMCC and GBC.
- Starfish by Hobsons Overview. Dr. Stephanie Hill, Associate Vice President of Student Engagement Services, and Ms. Kayla McIntosh, Director of Student Affairs, provided an overview of how the Starfish Platform is working at CSN. Ms. Shirley Gonzalez and Ms. Jean Russell of Hobsons presented information about Hobsons and the new contract with all four community colleges, which offers new features including student retention scores, career exploration tools, intervention, and strategic consulting. WNC and GBC are expected to begin utilizing Starfish in Fall 2019. Committee Vice Chair Lieberman requested this item be revisited in six to 12 months after all four community colleges are active. (Ref. CC-4 on file in the Board Office.)

13. Approved – Community College Committee Report – (Continued)

- Institutional Advisory Council Meetings. IAC meeting reports were received from the President and/or IAC Chair of each institution:
  - TMCC – President Hilgersom introduced Ms. Nancy McCormick who is filling in until a TMCC IAC Chair can be appointed. The next IAC meeting is May 10, 2019, where the group will learn about the NSHE corequisite model and discuss the standalone math concerns, gain additional perspective as an IAC and discuss positive/negative effects on the region.
  - GBC – No IAC representative was present. The report will be deferred until the meeting on July 19, 2019.
  - CSN – The IAC recently met and had a presentation on CSN's legislative priorities as well as the transition to a multi-campus model. In February, CSN hosted a field trip for Clark County School District School Counselors meant to provide additional information about CSN and the skills and competencies that represent the new economies in Nevada. The event was a success and CCSD has requested four field trips per year for elementary/middle school and high school counselors. Committee Chair Del Carlo stated she would like to see all campuses do this type of event in the future.
- CSN Mid-Cycle Evaluation Report. Dr. Margo Martin, Vice President of Academic Affairs, presented initiatives which are dedicated to the success of students. NWCCU conducted a mid-cycle visit on October 8-9, 2018, and CSN is on the right path to meet standards required for the Year 7 Accreditation Report in 2022. *(Ref. CC-5 on file in the Board Office.)*
- Nevada Promise Update. 14,310 applications were received by the October 31, 2018, deadline. In order to remain eligible, students had to complete the first training by December 31, 2018, and a FAFSA by April 1, 2019. The results were 3,694 students; 3,157 new applicants in the Fall 2019 cohort and 537 returning students in the Fall 2018 cohort. TMCC leads the community colleges with 41 percent of new applicants still eligible as of April 1, 2019. Regent McMichael requested data related to student's ethnicity and gender be discussed at a future meeting. Senate Bill 350 was heard at the Assembly Committee and may provide some technical changes which may require policy updates. *(Ref. CC-6 on file in the Board Office.)*
- Association of Community College Trustee (ACCT) Awards. As a member of the Association of Community College Trustees, NSHE is invited to participate in the 2019 Leadership Congress Meeting being held in San Francisco on October 16-19, 2019. Awards will be presented in five categories: Trustee Leadership; Equity; CEO; Faculty Member; and Professional Board Staff Member. Committee Chair Del Carlo encouraged the colleges and Committee to consider nominations. The deadline to submit nominations is June 10, 2019. *(Ref. CC-7 on file in the Board Office.)*

13. Approved – Community College Committee Report – (Continued)

- Community College Staff Awards. The Presidents and Vice Chancellor discussed the topic of Community College Staff Awards at a recent Council of Presidents' meeting. The group agreed they do not have an avenue to recognize staff among community colleges and are interested in determining what steps would be involved. Committee Vice Chair Lieberman stated he feels strongly it would raise morale and feels community colleges should be recognized in the same way as universities.
- Community College Campus Initiatives. Each President provided an update on various initiatives and recent happenings at their institution.
  - GBC – May 3, 2019, is Rural Community College Day at the State Capital. GBC commencements will occur on May 11, 2019, in Pahrump, May 15, 2019, in Ely and May 18, 2019, in Elko and Winnemucca. Also, GBC was awarded the #1 Nursing Program in the state of Nevada by *registerednursing.org*.
  - WNC – Dr. Kyle Dalpe will be joining WNC as the Vice President of Instruction and Institutional Effectiveness on July 1, 2019. In addition, WNC is actively recruiting for Chief Enrollment and Student Success Officer and candidates are visiting campus this week. The combined police services agreement with UNR has resulted in more officers on campus and additional involvement from the local sheriff's office. WNC commencement is May 20, 2019.
  - TMCC – TMCC received word from NWCCU that the mid-cycle report was accepted, and significant progress was noted. There are two new applied bachelor's degrees which received accreditation. The apprenticeship program is expanding and as of Fall 2018 has grown to 488 apprenticeships serving 10 employers. TMCC commencement is May 24, 2019.
  - CSN – President Zaragoza thanked Dr. Stephanie Hill and Ms. Kayla McIntosh for their work with *MyCoyotePLAN*. CSN was recently recognized for its best practices related to financial aid fraud prevention. CSN reported a 10 percent increase in completion of gateway math and a 13 percent increase in completion in gateway English resulting in being ranked amongst the best in the country. On March 25, 2019, CSN participated in CSN day at the Legislature and bused 100 students to Carson City. The three student union buildings are on schedule and will be ready for students in Fall 2019. CSN commencement is May 20, 2019.
- Unique Community College Highlights. WNC IAC Chair Rob Hooper reported that President Solis is doing a tremendous job reaching out to the various communities and building relationships bringing the WNC region together. President Solis is working with area employers on the need for skilled workers and understanding the employer needs. At the IAC

13. Approved – Community College Committee Report – (Continued)

meeting, Dr. Dalpe presented legislative information related to bill tracking, funding requests, and impact. IAC members are not being utilized to their full advantage and need more direction. Over the last five years the participation on the IAC committee has decreased and over time enthusiasm decreases.

New business items

- How can Regents be more helpful and supportive to the IAC's
- Update on the ROADS program in the future
- Update on the MGM program at the July 2019 meeting

Action items

The Board approved the following recommendation of the Community College Committee:

- The minutes from the November 26, 2018, meeting of the Community College Committee. (Ref. CC-2 on file in the Board Office.)

Regent Del Carlo moved acceptance of the report and approval of the Community College Committee recommendation. Regent Trachok seconded. Motion carried. Regent Moran was absent.

14. Withdrawn – Information Only – Institutional Advisory Council, WNC (Agenda Item 15)  
– The item was withdrawn.

15. Approved – Personnel Session, President Joyce M. Helens, GBC (Agenda Item 16) – The Board approved GBC President Joyce M. Helen's periodic presidential evaluation report and to bring a communication plan and a plan to address the deficit back to the Board of Regents at its September 2019 meeting. (Refs. BOR-16a, BOR-16b and BOR-16c on file in the Board Office.)

Chancellor Reilly stated that consistent with the findings of the Evaluation Committee he believed that President Helens has performed very well over the evaluation period. The Evaluation Committee reviewed President Helens' self-evaluation and related documents and then interviewed her about her performance and that of GBC. Campus personnel, students and community interviews were conducted. Two open forums for students and classified staff were held. The results of the two surveys were also sent to the Evaluation Committee. The Evaluation Committee submitted its report, then Chancellor Reilly along with Vice Chancellor Mackinnon met with the Committee to review the findings and discuss recommendations.

President Helens is well regarded at GBC and in the community. Her tenure has been full of significant accomplishments and successes. There were concerns related to overall communication within the GBC community. The evaluation highlighted areas where more consistent and clear communication would be beneficial.

The Evaluation Committee highlighted President Helens' promising potential as she continues to grow with GBC.

15. Approved – Personnel Session, President Joyce M. Helens, GBC (Agenda Item 16) – (Continued)

Chancellor Reilly recommended President Helens' contract be renewed and that the outlined recommendations be fully implemented. She has effectively met the evaluation metrics set by the Board of Regents.

Regent Trachok stated it is important to establish a best practices questionnaire that will be submitted for each of the presidents to the faculty, staff, and employees, to be certain that the data being received is useful in completing the evaluation.

Regent Lieberman commended the graduation and enrollment numbers at GBC under President Helens' tenure. He commended her partnerships with the community and other presidents.

Regent Trachok moved approval of GBC President Joyce M. Helen's periodic presidential evaluation report and to bring a communication plan and a plan to address the deficit back to the Board of Regents at its September 2019 meeting. Regent McAdoo seconded. Motion carried. Regent Moran was absent.

The meeting recessed at 3:16 p.m. and reconvened at 3:30 p.m. with all members present except Regent Moran.

16. Approved – Employment Contract, Chief of Staff and Special Counsel to the Board of Regents Dean J. Gould (Agenda Item 41) – The Board approved an employment contract, including terms and conditions, with Dean J. Gould, Chief of Staff and Special Counsel to the Board. (Ref. BOR-41 on file in the Board Office.)

Regent Trachok moved approval of an employment contract, including terms and conditions, with Dean J. Gould, Chief of Staff and Special Counsel to the Board. Regent Del Carlo seconded. Motion carried. Regent Moran was absent.

Vice Chairman Geddes left the meeting.

17. Information Only – Institutional Advisory Council, GBC (Agenda Item 14) – GBC Institutional Advisory Council Acting Chair Will Moschetti provided a report on the activities of the GBC Institutional Advisory Council.

Mr. Moschetti thanked the Regents in attendance at the GBC Foundation dinner. Community engagement is an integral part of GBC's success.

Mr. Moschetti noted GBC has a new motto, "Gold Standard in the Silver State." This embraces GBC's historic commitment to serving rural Nevada, creating exceptional



17. Information Only – Institutional Advisory Council, GBC (Agenda Item 14) – (Continued)

results in delivering student success and a well-prepared workforce. Examples include: 1) being the #1 ranked nursing program in the state; 2) having 100 percent nursing graduation employment; and 3) two new grant-funded nursing programs in Winnemucca and Pahrump. GBC has received numerous online awards. GBC awarded its first Bachelor of Science in Biological Sciences degrees to seven women. The degree program provides an opportunity for rural Nevada students to take upper-division level courses and pre-requisites to enter professional programs for medical schools, dental schools, and other professional health programs.

Mr. Moschetti reported in fall 2018 GBC initiated the Bachelor of Applied Sciences in Human Services in Pahrump. Mr. Moschetti also highlighted the \$5,000 Maintenance Training Cooperative scholarship which is an industry-supported paid internship in five technical programs. Rural technical programs continue to thrive. Fourteen students enrolled in the Diesel Technology program in Ely. The Electrical Systems Technology program has started in Winnemucca and Ely. At the request of industry, a Commercial Driver's License training program was initiated.

Mr. Moschetti stated administration has engaged in collaborations that are important to GBC's continued success. As GBC focuses on enrollment, leadership has identified and has begun to implement strategic enrollment strategies focusing on how to enroll, attract, retain, and graduate students. These strategies will assist GBC to predict enrollments and determine how to best accommodate the growth. GBC's focus, supported by the IAC, will continue to be on improving student success and the quality of the student experience, with an emphasis on continued improvements and new collaborations by leadership.

Mr. Moschetti stated the most relevant threat to student success and program quality is the reduction in resources necessary to provide student support, services, adequate facilities, and state of the art classroom facilities. After a decade of funding reductions, there is not much for GBC to cut. Considering the cuts, the number of degrees and certificates continues to grow. The IAC understands there is no magic wand to get GBC out of the deficit. It will have to be a multi-tiered approach that includes a growth strategy of new academic and technical course programs geared to the workforce GBC serves. Community engagement meetings identified that athletics is one of the most highly recommended programs. The IAC strongly supports a review of the current funding formula and its real impact on the community colleges, particularly in rural Nevada.

18. Information Only – Southern Nevada Police Consolidation (Agenda Item 28) – At its October 19, 2018, meeting, the Board approved a Memorandum of Understanding consolidating police services between CSN and UNLV into a single department that will serve all four southern Nevada institutions (CSN, DRI, NSC and UNLV). (Ref. BOR-28 on file in the Board Office.)

Vice Chancellor Mackinnon reported in September 2017 the Board instructed the Chancellor to bring in outside expertise to analyze the feasibility and possible models to

18. Information Only – Southern Nevada Police Consolidation (Agenda Item 28) – (Continued)

achieve police consolidation in southern Nevada. This followed the successful consolidation of two police departments in northern Nevada in 2016. NSHE engaged the International Association of Campus Law Enforcement Administrators (IACLEA). IACLEA spent a week in Nevada and developed a report on steps to move forward. The four southern Nevada institutions were previously serviced by two separate police departments. At the October 2018 Board of Regents' meeting, IACLEA presented its report. The Board formally approved the consolidation of police departments at that time. Step one was to identify a new leader for the southern command who was tasked to bring the organizations into a single entity. After a national search, the presidents of the southern institutions unanimously appointed Mr. Adam Garcia as the new Director of Southern Police Services. Mr. Garcia began his tenure in February 2019. After his arrival, the Police Advisory Group met and will continue to meet as the implementation plan is being fully developed, and then ongoing to guide the overall work of the consolidated department.

Mr. Garcia presented an update on the consolidation and a PowerPoint titled, "University Police Services-Southern Command" including: Accomplishments; Grants; Organization; Divisions; Sectors; Financial Impact; and Moving Forward.

Regent Del Carlo stated it is remarkable what has been accomplished in three months.

Regent Lieberman stated it was an excellent example of the collaboration between the Board and the institutions.

President Meana stated Mr. Garcia's professionalism during the consolidation is a breath of fresh air and all indicators show that the consolidation will be completed as scheduled.

President Zaragoza echoed President Meana's sentiments. He commended the communication with the Presidents and the business officers.

19. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees (Agenda Item 24) – The Board approved a revision to the *Procedures and Guidelines Manual* (Chapter 7, Section 12) concerning student health insurance fees for academic year 2019-20 for UNR, UNLV, and NSC international students. (Ref. BOR-24 on file in the Board Office.)

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote on the item.

19. Approved – Procedures and Guidelines Manual Revision, Student Health Insurance Fees (Agenda Item 24) – (Continued)

Chief Financial Officer Andrew Clinger requested approval of the insurances rates, the addition of UNLV undergraduate nursing students, and an increase in UNLV's Student Health Fee. The rates have been reviewed by the insurance committees which include student representatives.

Regent Trachok moved approval of a revision to the *Procedures and Guidelines Manual* (Chapter 7, Section 12) concerning student health insurance fees for academic year 2019-20 for UNR, UNLV and NSC international students. Regent Lieberman seconded.

Regent Hayes disclosed his employment with United Health Care, a health insurance company, and that he will not deliberate or vote on the item.

Motion carried. Regent Hayes abstained. Vice Chairman Geddes and Regent Moran were absent.

20. Approved – Handbook and Procedures and Guidelines Manual Revisions, Distinguished Nevadan, Regent Emeritus and Honorary Degree Criteria (Agenda Item 25) – The Board approved amendments to the Handbook (Title 4, Chapter 1, Section 14) and Procedures and Guidelines Manual (Chapter 8, Section 1) to provide that a nominee for the Distinguished Nevadan Award, Regent Emeritus status or an Honorary Degree cannot be a candidate actively running for public elected office. (Ref. BOR-25 on file in the Board Office.)

In response to a question from Regent Hayes related to how “running for office” is defined, Chief General Counsel Joe Reynolds stated the definition could have been very prescriptive, but he intended to leave it open-ended as just being a candidate since it is an honorary award or recognition.

Regent Doubrava moved approval of amendments to the *Handbook* (Title 4, Chapter 1, Section 14) and *Procedures and Guidelines Manual* (Chapter 8, Section 1) to provide that a nominee for the Distinguished Nevadan Award, Regent Emeritus status or an Honorary Degree cannot be a candidate actively running for public elected office. Regent Lieberman seconded. Motion carried. Vice Chairman Geddes and Regent Moran were absent.

21. Information Only – Internal Audit Incident Management (Agenda Item 29) – Chief Internal Auditor Joe Sunbury presented an update on activities related to direction provided by the Board at its November 16, 2018, and December 19, 2018, meetings that amended the Internal Audit Charter to include that the Chief Internal Auditor serves as the clearinghouse for matters requiring his or her investigatory activity and shall establish a mechanism for incident management. (Ref. BOR-29 on file in the Board Office.)

Chief Internal Auditor Sunbury noted the direction from the Board resulted in changes to Internal Audit's administrative structure. The Internal Audit Charter was amended to include that the Chief Internal Auditor serves as the clearinghouse for matters requiring investigatory activity and shall establish a mechanism for incident management. A formal intake process has been established and includes a live hotline that includes an 800 number and an online portal linked directly to the NSHE website. This provides employees, students, and constituents with an avenue to report potential issues.

In response to a question from Regent Perkins, Chief Internal Auditor Sunbury stated the incident management system database keeps track of issues and concerns.

Regent Carvalho asked if this incident management system was in addition to the institutions' intake procedures. Chief Internal Auditor Sunbury stated it is not meant to supersede anything the institutions have. This has been a coordinated effort and has increased the monitoring mechanism.

In response to a question from Regent Del Carlo, Chief Internal Auditor Sunbury stated the base cost is \$8,750 for the year. There are one-time costs that bring the first-year total to approximately \$12,000.

The meeting recessed at 4:20 p.m. and reconvened on Friday, June 7, 2019, at 8:00 a.m. with all members present except Regents Carter, Hayes, and Moran

22. Information Only – Public Comment (Agenda Item 17)

Ms. Cami Gerber, Classified Council, GBC, thanked the Board for making the decision to include classified staff as stakeholders in the president evaluation process. She encouraged the Board to consult classified staff when writing System policies.

Ms. Joanna Dibella, Chair of the Classified Staff Council, UNLV, stated classified employees, the unseen population, make up 28 percent of the fulltime employee population at UNLV, all of whom are essential to UNLV and invested in the success of the institution and the NSHE. Without classified employees, many daily operations at UNLV would suffer. She encouraged that classified employees be included and recognized as stakeholders in the *Procedures and Guidelines Manual*.

Regent Carter entered the meeting.

Ms. Frances Tryon, Washoe County Resident, requested Item 23 (Gateway Precinct Master Plan Update, Property Acquisition, Reimbursement Resolution, Capital

22. Information Only – Public Comment (Agenda Item 17) – (Continued)

Improvement Fee Expenditure, Business Building Project Approval and Transfer of Real Property at 815 Lake Street, Reno, Nevada, UNR) be postponed until all the historic houses are relocated. Every time a move is made that members of the community do not want a certain portion of that community will disconnect from the University.

Dr. Kent Ervin, Nevada Faculty Alliance (NFA), thanked the Chancellor for NSHE's commitment to the 3 percent COLA despite the state's underfunding. The state must be held accountable for fixing the shortfall and its underfunded mandate. It was a legislative session full of disappointments. NSHE must advocate for a stable revenue stream. NFA requests that NSHE create an internal task force or working group to determine how to move forward in establishing a sustainable faculty compensation system.

Vice Chairman Geddes stated in the last two years under the leadership of Chairman Page, NSHE has made many advances. Vice Chairman Geddes presented Chairman Page with gifts of appreciation for his service to NSHE.

23. Information Only – NSHE Public Records Policy (Agenda Item 30) – Chief General Counsel Reynolds and Deputy General Counsel Zelalem Bogale presented a PowerPoint titled, "NSHE Public Records Overview" including current requirements under Nevada's public records laws, how NSHE's practices compare to other government entities and recent legislation. (Ref. BOR-30 on file in the Board Office.)

In response to a question from Vice Chairman Geddes, Chief General Counsel Reynolds stated there were significant conversations related to the penalties that could be imposed on a government entity for failure to comply. The first violation amount was amended to \$1,000. That penalty will also be deposited into a state account that goes to Nevada State Archives and Libraries. There are also second and third violation penalties up to \$10,000 if the penalties occur within a 10-year period. Vice Chairman Geddes clarified the penalty was amended from the individual person to the agency.

Regent Trachok clarified that one state agency is charging another state agency and then the fine is transferred to the Nevada State Archives and Libraries budget. Chief General Counsel Reynolds believed the rationale was to remove a profit motive from anyone making a complaint.

In response to a question from Regent Trachok, Deputy General Counsel Bogale stated the definition of public record was expanded to include the term public book or public record.

Chief General Counsel Reynolds stated with the passage of Senate Bill 287 provisions of the *Handbook* will need to be amended.

Vice Chairman Geddes understood that all the various charges across the NSHE now are removed and only the straight physical costs will be charged. Vice Chairman Geddes asked how long does NSHE have to provide the estimate of costs to a requestor. Chief

23. Information Only – NSHE Public Records Policy (Agenda Item 30) – (Continued)

General Counsel Reynolds believed NSHE has a 5-day period to provide an initial response of the estimated cost to the requestor. Vice Chairman Geddes encouraged during the policy review that the actual time is tracked so the fiscal impact can be determined.

Chairman Page left the meeting.

Chief of Staff Gould stated he advised Board leadership that there should not be a discussion of the COLA issue since it has not been agendized. COLA will be properly agendized and discussed at a future meeting.

24. Information Only – Legislative Report and Biennial Budget Update (Agenda Item 18) –  
Chief of Staff to the Chancellor Michael Flores and Chief Financial Officer Andrew Clinger provided an update on legislative measures impacting the Nevada System of Higher Education that were considered by the 80<sup>th</sup> Session of the Nevada Legislature and reported to the Board regarding the 2019-21 NSHE Biennial Budget Request that was submitted to the Governor, the Executive Budget, final developments from the 80<sup>th</sup> Session of the Nevada Legislature and the corresponding impact on budgets. *(Supplemental Material on file in the Board Office.)*

Chief of Staff Flores thanked the Regents and Presidents for their help, support, and direction during the legislative session. He also thanked President Solis for providing space at WNC for the legislative team and the institutions to work from while in Carson City.

Chief of Staff Flores and Chief Financial Officer Clinger presented a PowerPoint titled, “2019 Legislative Overview” including legislative measures that impacted the NSHE during the 80<sup>th</sup> Session of the Nevada Legislature, the 2019-21 NSHE Biennial Budget Request, the Executive Budget, final developments from the 80<sup>th</sup> Session of the Nevada Legislature and the corresponding impact on budgets.

In response to a question from Vice Chairman Geddes, Chief Financial Officer Clinger stated other state agencies, not formula-driven, used the 2018 base budget year.

Vice Chairman Geddes stated when the Board originally approved the UNLV Engineering Building it was \$18 million in state funds and \$18 million in UNLV/donor funds for a total of \$36 million. When State Public Works did its adjustments, it was \$33 million and \$33 million for a total of \$66 million. Now it is \$20 million and \$20 million for a total of \$40 million. He asked if that means the NSHE now has to reduce the scope of the project. Chief Financial Officer Clinger stated he has not discussed it with UNLV. President Meana stated UNLV intends to use a phased approach.

24. Information Only – Legislative Report and Biennial Budget Update (Agenda Item 18) – (Continued)

Regent Doubrava asked if the capacity building numbers showed that the Universities were not rewarded for their Carnegie R1: Doctoral Universities-Very high research activity designation. Chief Financial Officer Clinger stated when Knowledge Fund, CTE, and capacity enhancements are totaled his estimation is that the impact on research capacity is over \$30 million.

Regent Hayes entered the meeting.

Regent Trachok found the research funding, knowledge funding, and the surprises at the end of the session concerning and disappointing. He requested the Board commence a top to bottom review of the legislative team in terms of out of pocket costs and the work that was done. It is incumbent as a Board to study this, so it does not happen again. The only thing worse than not being Carnegie R1 is to lose the designation. Regent Trachok said he knows that the two university Presidents will be doing everything they can to make sure the funding stream is maintained to fund research to maximize the opportunity for the next time Carnegie does its review. He suggested the Universities reduce the subsidies of Intercollegiate Athletics to help fund research. He believed the Presidents should defer the “nice to have” projects and start focusing on the core mission and values of higher education. A case must be made by Nevadans as to why higher education is important to them, then perhaps NSHE may avoid a situation like this session.

Regent Lieberman stated it is inappropriate and unrealistic for the Regents to be involved in the day-to-day operations of the legislative session, but it is appropriate for the Regents to have input in how the legislative session is staffed and the presence at the session. The Regents must be actively involved in discussions with the Chancellor on how the staffing should move forward.

25. Information Only – Strategies for Closing the Achievement Gap (Agenda Item 19) – Chancellor Reilly presented a summary of the closing the achievement gap strategies presented and discussed at the April 12, 2019, Closing the Achievement Gap Summit. The presentation included the current status of various strategies across the NSHE and next steps proposed to adopt certain strategies in support of the Board’s goal to close the achievement gap by 2025. (Ref. BOR-19 on file in the Board Office.)

Chancellor Reilly stated that many of the strategies if done well, will benefit NSHE’s underrepresented populations. Reflecting the diversity of Nevada at the institutions is not enough. The NSHE underrepresented populations should be graduating at the same rate as other students. NSHE’s goal is to eliminate the equity gap by 2025. The strategies listed in the reference material reflect what was heard at the Student Success Summit and the Closing the Achievement Gap Summit. There is a need to focus on intrusive, high-touch student support programs for minority and underrepresented student populations. The programs the institutions are implementing are extremely effective. When funded and implemented, the programs work. The question is how to increase efforts to impact larger populations. There is also a need for culturally responsive professional

25. Information Only – Strategies for Closing the Achievement Gap (Agenda Item 19) – (Continued)

development and strategies to both recruit and retain minority faculty and staff. Lastly, there were discussions on department-level student success data and the need for equitable outcomes.

26. Information Only – Academic Partnerships and Shared Business Services Between GBC and UNR (Agenda Item 20) – GBC President Helens and UNR President Johnson provided an update on partnerships in place and being developed between GBC and UNR. (Ref. BOR-20 on file in the Board Office.)

President Helens stated in September 2017 she met with President Johnson and Dr. Kevin Carman, Executive Vice President and Provost. At that time, they decided to collaborate and work together to create a well-lighted pathway for students. In November the executive teams met to begin the work. The Memorandum of Understanding and Agreement (MOUA) codifies three areas: 1) academic focus to include streamlined pathways for rural students to augment their educational opportunities through facilitated access to upper-division biology and health science graduate studies; 2) police consolidation; and 3) align and leverage back-office processes. The collaboration is seen as fulfilling the institutions' missions and NSHE strategic goals and that the institutions are good fiscal stewards.

President Johnson appreciated President Helens' leadership and desire to collaborate. He also thanked the leadership teams for meeting to set goals and looking for solutions that would benefit both institutions. The MOUA is just an ordering agreement that stated the institutions will continue to work together and as each specific activity is developed it will be placed in an addendum.

Regent Trachok applauded the Presidents and encouraged the other Presidents to look at similar partnerships.

Regent Del Carlo stated this is the gist of shared governance and should be used as a model for other institutions.

27. Approved – MGM College Opportunity Program, Update and Fee Schedule (Agenda Item 21) – The Board approved the fee schedule for the MGM College Opportunity Program (COP) participants for the 2019-20 and 2020-21 academic years and that the program costs be brought back to the Board. (Refs. BOR-21a, BOR-21b, and Supplemental Material on file in the Board Office.)

Chancellor Reilly reported in September 2018 the Board approved a Memorandum of Understanding (MOU) with MGM Resorts International (MGM). The MOU established the MGM College Opportunity Program (COP). The COP offers MGM employees a free education through online degree and certificate programs. Since last fall there has been



27. Approved – MGM College Opportunity Program, Update and Fee Schedule (Agenda Item 21) – (Continued)

considerable work with MGM and the degree-granting institutions as the program plans to admit its first cohort of students in fall 2019.

Chancellor Reilly expressed his gratitude to the many individuals across the System that spent countless hours working to launch the program.

Vice Chancellor Mackinnon and Ms. Danielle Donato, Senior Learning Concierge, presented a PowerPoint titled “MGM College Opportunity Program (MGM COP)” including a timeline of actions and events, degree/program selection data, MGM COP employee residency status, communication with students and next steps.

Chancellor Reilly stated this MOU gives the institutions the opportunity to present to the MGM employees about NSHE programs.

In response to a question from Regent Hayes, Vice Chancellor Mackinnon stated there was no data as to why all the 1200 employees in the initial group did not continue in the program.

President Meana felt the program was going well. UNLV has an associate vice president for workforce development and a learning concierge that is overseeing the COP. UNLV currently has 600 undergraduate and three graduate programs online.

President Helens stated when a program is initially rolled out to employees, they tend to think the program is geographically bound. Since it was rolled out to all MGM employees those that are already out-of-state didn't have that vision so that is how GBC picked up its 97 students. GBC can easily accommodate the 97 students and more.

President Zaragoza stated one of the challenges CSN saw is that MGM had layoffs which impacted the number of students in the pipeline. CSN is trying to backtrack to provide other options to those that were laid off. CSN is also supplementing the onboarding process with advising and other support systems.

Regent Trachok asked if the enrolled students count towards weighted student credit hours (WSCH) for each of the institutions. Vice Chancellor Mackinnon stated if the student is in-state they do, and if they are out-of-state, they do not. Regent Trachok clarified that NSHE will rely solely on the course fee that is charged to the out-of-state students. Vice Chancellor Mackinnon stated it is important to understand that the fee schedule waives out-of-state tuition. Regent Trachok stated it is important to understand what the net cost per institution is for all students that enroll in the program.

Chairman Page entered the meeting.

Regent Lieberman stated he commends the potential of the program.

27. Approved – MGM College Opportunity Program, Update and Fee Schedule (Agenda Item 21) – (Continued)

Regent Lieberman moved approval of the fee schedule for the MGM College Opportunity Program (COP) participants for the 2019-20 and 2020-21 academic years. Regent Carter seconded.

Chairman Page left the meeting.

Vice Chairman Geddes noted the fee schedule originally approved in September 2018 and today's fee schedule are slightly different and asked how the fees evolved. Vice Chancellor Mackinnon stated the MOU had example fees in it. Chief Financial Officer Clinger stated the fees laid out in the MOU were ambiguous, so he met with the business officers to identify which fees to discount.

In response to a question from Vice Chairman Geddes, Vice Chancellor Mackinnon stated the interaction between the COP and predictable pricing program has not been discussed since MGM picks up the remaining costs for the individual students. The contract is for a two-year period to coincide with the tuition set by the Board and then to allow an opportunity to review the program.

Regent Trachok was concerned that the in-state applicants were subsidizing the out-of-state applicants since they are not counted toward WSCH. For him to vote it is important to understand the net costs to the institutions.

Chairman Page entered the meeting.

Motion failed via a roll call vote. Chairman Page, Vice Chairman Geddes, and Regents Carter, Hayes, Lieberman, and McMichael voted yes. Regents Carvalho, Del Carlo, Doubrava, McAdoo, Perkins, and Trachok voted no. Regent Moran was absent.

Regent Del Carlo agreed with Regent Trachok that the Board needs to know the costs and asked if it could be presented at the upcoming special meeting. Chairman Page believed there was enough time to place it on the July special meeting agenda.

Chancellor Reilly found it problematic that the Board may not move forward since NSHE has had the program for a year and employees have signed up.

Regent Trachok stated no one is concerned with the benefits of the program, just that the program costs should be known.

Chancellor Reilly stated this was always designated as a pilot program and that they would report back after the two-year period.

27. Approved – MGM College Opportunity Program, Update and Fee Schedule (Agenda Item 21) – (Continued)

Regent McAdoo clarified she is not opposed to the program, but she is concerned that it may not have a positive impact on all institutions.

President Meana stated the institutions are invested in this business model.

Dr. Chris Heavey, Senior Vice Provost, UNLV, said he is actively involved in the implementation of the program at UNLV. The costs associated with the additional out-of-state students are negligible. By growing the enrollment of the program, the incremental costs will decrease.

President Meana stated it is hard to know but indications are that it will not be a net cost for the institution and that the program is worth trying.

President Zaragoza stated at CSN 85 percent of the students will be local so it would not add additional costs.

President Helens stated GBC is in favor of the initiative and happy to serve all students. It is early in the process because enrollment numbers are just coming in. Currently, approximately 60 percent of the GBC students are out-of-state.

Vice Chairman Geddes stated a commitment was made and that it is important to approve the fee schedule. It is a pilot program.

Regent McAdoo moved to reconsider the previous action. Regent Carvalho seconded. Motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes, and Regents Carter, Carvalho, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, McMichael, Perkins, and Trachok voted yes. Regent Moran was absent.

Regent Lieberman moved to approve the fee schedule as presented. Regent McAdoo seconded.

Chairman Page asked for a friendly amendment that the program costs be brought back to the Board. Regent Lieberman and Regent McAdoo agreed.

Regent Trachok stated it is important that all future items to come before the Board include the costs associated with the program.

27. Approved – MGM College Opportunity Program, Update and Fee Schedule (Agenda Item 21) – (Continued)

Motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes, and Regents Carter, Carvalho, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, McMichael, Perkins, and Trachok voted yes. Regent Moran was absent.

The meeting recessed at 9:55 a.m. and reconvened at 10:04 a.m. with all members present except Regent Moran.

Mr. Unger announced that Dr. Brian Frost was elected as the next Chair of the Faculty Senate Chairs.

28. Approved – NSHE Energy Policy: Exit or New Contract with NV Energy (Agenda Item 26) – The Board approved to authorize the Chancellor to negotiate a preliminary contract with NV Energy pursuant to the Optional Premium Pricing Program with the following conditions: 1) final approval of any contract with NV Energy must come back to the full Board and be from the Board, signed off by the Board Chair; 2) options for the length of any negotiated contract be left open and come back to the Board; and 3) the saving/cost-sharing plan to be developed among all NSHE institutions also be brought back to the Board for final approval. *(Refs. BOR-26a and BOR-26b on file in the Board Office.)*

Mr. Zelalem Bogale, Deputy General Counsel, System Administration, presented a PowerPoint titled, “NSHE Energy Policy” including an overview of NSHE energy usage and a brief discussion of the option of filing an exit application pursuant to NRS Chapter 704B.

Regent Trachok disclosed he worked on the permitting and financing of a solar project that was installed and is now producing power in southern Nevada for one of his clients. He asked Chief of Staff Gould if he could participate in the discussion. Chief of Staff Gould encouraged Regent Trachok to recuse himself if the representation would have an impact on his ability to make an independent decision on the matter or if there was an effect on a significant pecuniary interest. Regent Trachok stated there is no pecuniary interest. Chief of Staff Gould stated a disclosure was adequate.

NV Energy representatives Mr. Tony Sanchez, Executive Vice President of Business Development and External Affairs, and Ms. Michelle Follette, Vice President of Customer Operations, presented a PowerPoint titled, “Energy Briefing June 2019-Optional Pricing Program Rate” which included information on the Optional Premium Pricing Program.

Regent McAdoo moved approval to authorize the Chancellor to negotiate a preliminary contract with NV Energy pursuant to the Optional Premium Pricing Program with the following conditions: 1) final approval of any contract with NV Energy must come back to the full Board and be from the Board,

28. Approved – NSHE Energy Policy: Exit or New Contract with NV Energy (Agenda Item 26) – (Continued)

signed off by the Board Chair; 2) options for the length of any negotiated contract be left open and come back to the Board; and 3) the saving/cost-sharing plan to be developed among all NSHE institutions also be brought back to the Board for final approval. Vice Chairman Geddes seconded.

Vice Chairman Geddes stated it is important to go green as one System and to have a revenue-sharing agreement, so no institution is overly burdened.

Regent Trachok disclosed that one of his clients is a developer of industrial solar power in the state of Nevada who is producing power in southern Nevada and is continuing to develop commercial solar power within the State of Nevada. Regent Trachok stated there is no pecuniary interest and that he will engage in the discussion and vote on the item.

In response to a question from Regent Trachok, Vice Chairman Geddes stated the intent of the revenue sharing agreement is that the money is bundled and then redistributed proportionately so that all institutions see a net positive.

Regent Hayes disclosed he worked at a law firm with Mr. Doug Cannon, NV Energy CEO, in 2009 and he has also done legal work for NV Energy as late as 2010. He has no current financial interest and will vote on the item.

In response to a question from Regent Doubrava, Regent Trachok stated that based on the recent change made by the Legislature the exit fee could be significant based on NSHE's size, litigation costs could be significant, but more importantly, deregulation could increase costs.

Vice Chairman Geddes added the costs are not known but would be higher than previously seen because of the Legislature's change. He did think the new law will make it harder and more expensive.

Regent Carvalho thanked Mr. Sanchez for his leadership.

Motion carried via a roll call vote. Chairman Page, Vice Chairman Geddes, and Regents Carter, Carvalho, Del Carlo, Doubrava, Hayes, Lieberman, McAdoo, McMichael, Perkins, and Trachok voted yes. Regent Moran was absent.

29. Information Only – Admissions Criteria, NSC (Agenda Item 22) – NSC President Patterson presented a PowerPoint titled, “Proposal for Change to the Nevada State College Admission Standards” including conceptual revisions concerning admissions criteria for NSC including, but not limited to, an increase in the grade point average standard from 2.0 to 2.5, alternative criteria for admission under standardized college admissions tests and revisions to alternative admissions criteria. (Ref. BOR-22 on file in the Board Office.)

Mr. Lum pointed out that a majority of the NSSA supported the increase in admission standards contingent upon the use of a holistic approach to a percentage of students below the 2.5 GPA. In that holistic approach, home life, jobs, internships, and more variables were discussed. The main concern was the possibility of a change in student population diversity.

Dr. Peters thanked President Patterson and his team for the great example of shared governance. There was a lot of faculty concern initially related to how quickly this would be brought to the Board. Through the task force, faculty had solid involvement.

In response to a question from Vice Chairman Geddes, President Patterson stated NSC does not overly rely on test scores for admission. NSC believes GPA is a better measure of student success. President Patterson stated NSC has an alternative admissions policy up to 15 percent that is under a 2.0 GPA.

Regent Trachok asked for clarification to the admissions policy. President Patterson stated that a student with a 2.5 GPA or above is automatically admitted. If the student is under a 2.5 GPA then the application is reviewed to make sure the student is committed to a degree and to the program's success pieces.

President Zaragoza stated CSN is supportive of the overall model. The integration of the collaborative functions between CSN and NSC will become important. In terms of the growth component, this will help CSN in scheduling and projecting what classes are needed based on what NSC is experiencing.

The meeting recessed at 11:12 a.m. and reconvened at 11:24 a.m. with all members present except Regent Moran.

30. Approved – Gateway Precinct Master Plan Update, Property Acquisition, Reimbursement Resolution, Capital Improvement Fee Expenditure, Business Building Project Approval and Transfer of Real Property at 815 Lake Street, Reno, Nevada, UNR (Agenda Item 23) – The Board approved: 1) the 2019 University Master Plan Update; 2) a request to the City of Reno for abandonment of the Lake/Center Alley; 3) the Gateway Precinct Reimbursement Resolution in the amount of \$12,000,000 to permit reimbursement from the proceeds of future tax-exempt securities for eligible up-front costs related to the Gateway Precinct; 4) the expenditure of the Capital Improvement Fee balance, up to \$10,500,000, for design/professional services related to the Business Building and predesign/scoping for the Life Science Building, as well as design/construction costs related to the overall Gateway Precinct infrastructure, including accessibility

30. Approved – Gateway Precinct Master Plan Update, Property Acquisition, Reimbursement Resolution, Capital Improvement Fee Expenditure, Business Building Project Approval and Transfer of Real Property at 815 Lake Street, Reno, Nevada, UNR (Agenda Item 23) – (Continued)

accommodations; 5) project approval for the Business Building; 6) project approval for the new parking garage; and 7) the deed transfer of 815 Lake Street, Reno, Nevada (APN 007-222-07), as a gift from the UNR Foundation to the Nevada System of Higher Education on behalf of UNR, and a Resolution authorizing the Chancellor, or assignee, to approve and sign the corresponding escrow and title documents associated with the transfer of the property deed, after consultation with the Board Chair and review by the NSHE Chief General Counsel. (Ref. BOR-23 on file in the Board Office.)

President Johnson stated in December 2014 the Board of Regents approved the Master Plan for 2015-2024 that would move the campus south to what is now referred to as “The Gateway Precinct.” President Johnson thanked the Board, the UNR Foundation, donors and the real estate office for all the effort in facilitating the land acquisition in order to develop the properties.

Regent Trachok moved approval of: 1) the 2019 University Master Plan Update; 2) a request to the City of Reno for abandonment of the Lake/Center Alley; 3) the Gateway Precinct Reimbursement Resolution in the amount of \$12,000,000 to permit reimbursement from the proceeds of future tax-exempt securities for eligible up-front costs related to the Gateway Precinct; 4) the expenditure of the Capital Improvement Fee balance, up to \$10,500,000, for design/professional services related to the Business Building and predesign/scoping for the Life Science Building, as well as design/construction costs related to the overall Gateway Precinct infrastructure, including accessibility accommodations; 5) project approval for the Business Building; 6) project approval for the new parking garage; and 7) the deed transfer of 815 Lake Street, Reno, Nevada (APN 007-222-07), as a gift from the UNR Foundation to the Nevada System of Higher Education on behalf of UNR, and a Resolution authorizing the Chancellor, or assignee, to approve and sign the corresponding escrow and title documents associated with the transfer of the property deed, after consultation with the Board Chair and review by the NSHE Chief General Counsel. Vice Chairman Geddes seconded.

30. Approved – Gateway Precinct Master Plan Update, Property Acquisition, Reimbursement Resolution, Capital Improvement Fee Expenditure, Business Building Project Approval and Transfer of Real Property at 815 Lake Street, Reno, Nevada, UNR (Agenda Item 23) – (Continued)

Vice Chairman Geddes asked that when UNR is working with the designers and architects that the history and heritage of the lower campus and the houses that are being moved or removed be taken into consideration as The Gateway Precinct is developing.

Motion carried. Regent Moran was absent.

31. Information Only – NSHE Business Centers, Purchasing Shared Services (Agenda Item 27) – The Board heard an update on the NSHE Business Centers pertaining to purchasing shared services. (Ref. BOR-27 on file in the Board Office.)

Chief Financial Officer Clinger stated that with the conclusion of the legislative session and the stabilization of his staff he is committed to working on this project. He provided updates in the following areas:

- Centralized supplier data management
- Consistent and automated solicitation administration
- Collaborative contracting

Chairman Page appreciated the work but there is a long way to go.

32. Approved – Investment Committee Report (Agenda Item 31) – The Board accepted the Investment Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Investment Committee met on March 29, 2019, and heard the following:

Information items

- Endowment Pool Performance – Cambridge Associates. Ms. Wendy Walker, Cambridge Associates, presented a report on asset allocations, investment returns and investment manager fees for the Pooled Endowment Fund as of February 28, 2019. (Ref. INV-4 and Supplemental Material on file in the Board Office.)
- Endowment Pool Performance – Russell Investments. Mr. Matt Beardsley, Russell Investments, discussed the fee structure for NSHE and presented a report on asset allocations and investment returns for the Pooled Endowment Fund as of February 28, 2019. Committee Chair Trachok requested a revised list of fees with greater detail. (Refs. INV-3a, INV-3b, and Supplemental Material on file in the Board Office.)
- Divestment/Carbon Neutral Plan. The Committee directed staff to develop a questionnaire for the institutions to provide feedback on divestment/carbon neutral plans. Committee Chair Trachok requested additional information/literature from the investment representatives to be brought back to the Committee to assist with moving forward with a plan.



32. Approved – Investment Committee Report (Agenda Item 31) – (Continued)

New business items

- Mr. Russell Campbell suggested a recalibration of standing agenda items might be useful; development of an orientation packet for new committee members; and financial reporting from UNR and UNLV Foundation offices should be received by the Committee annually.
- Committee Chair Trachok requested presentations from the Foundation offices at the next Committee meeting to allow for Committee recommendations to be provided at the December 2019 Board of Regents meeting.
- Regent Del Carlo requested hard copies of reference materials to be sent to Committee members when requested.

Action items

The Board approved the following recommendations of the Investment Committee:

- The minutes from the November 29, 2018, meeting of the Investment Committee with a correction to the last paragraph on page 2. The word “different” should have been “difference.” (Ref. INV-2 on file in the Board Office.)
- Operating Pool Performance Discussion and Recommendations. The following rebalancing actions: (Ref. INV-5 and Supplemental Material on file in the Board Office.)
  - a) \$10 million withdrawal from Vanguard Institutional Index
  - b) \$6.3 million withdrawal from Global ex US Equities
  - c) \$5 million withdrawal from PIMCO Total Return
  - d) \$21.3 million increase, sourced from the above withdrawals, added to Short-Term Bonds & Cash bringing the allocation closer to the 30% policy target
  - e) Full redemption from Manning & Napier (est. \$56.8 million as of 3/25/19)
  - f) Full redemption from MFS International (est. \$64.4 million as of 3/25/19)
  - g) \$115 million initial investment in the Vanguard Developed markets Index Fund

A recommendation from Committee Chair Trachok to NSHE staff to complete a cash flow analysis at the eight institutions to ensure the proper policy targets for the Long-Term Pool, Intermediate-Pool and Short-Term Pool.

- *Handbook* Revision, Statement of Investment Objectives and Policies for Endowment Fund and Operating Funds. Committee Chair Trachok provided an overview of the proposed revisions within the Statement of Investment Objectives and Policies for the Endowment Fund (Title 4, Chapter 10, Section 5) and the Statement of Investment Objectives and Policies for the Operating Funds (Title 4, Chapter 10, Section 6). Committee Chair Trachok acknowledged two additional edits that were omitted in the reference materials. The Committee recommended

32. Approved – Investment Committee Report (Agenda Item 31) – (Continued)

approval with an amendment to include the Board Chair for approvals of rebalancing and fund manager termination recommendations between Investment Committee meetings. *(Ref. INV-6 on file in the Board Office.)*

Regent Trachok moved acceptance of the report and approval of the Investment Committee recommendations. Regent Del Carlo seconded. Motion carried. Chairman Page abstained. Regent Moran was absent.

33. Approved – Cultural Diversity Committee Report (Agenda Item 32) – The Board accepted the Cultural Diversity Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Cultural Diversity Committee met on June 6, 2019, and heard the following:

Information items

- Committee Chair Lieberman opened by welcoming everyone to today's meeting. With fewer agenda items scheduled, he will work with EDIC and the HSI Task Force to facilitate opportunities for more community dialogue, the first of which will be an HSI Convening this fall.
- Ms. YeVonne Allen, Program Manager, Equity and Inclusion Office, TMCC and EDIC Chair, gave an update regarding outcomes from the EDIC Retreat, the Closing the Achievement Gap Summit, the Preferred Name Resolution, and policy for information and communications (ICT) accessibility discussion. *(Refs. CD-4a and CD-4b on file in the Board Office.)*
- Ms. Clarissa Cota, HSI Task Force Chair, CSN/NSHE, provided an update on recent task force activities, and an overview of the outcomes from the Hispanic Association of Colleges and Universities (HACU) Capitol Forum which convened in Washington, D.C. She extended an invitation to attend the October 3, 2019, HSI Convening at the CSN North Las Vegas Campus.
- Dr. Patricia Richard, President's Chief of Staff and Chief Diversity Officer, UNR, reported on attendance, happenings, and outcomes from the Northern Nevada Diversity Summit hosted in April at the University.
- Dr. Jen Hill, Director of the Gender, Race, and Identity Program and Associate Professor of English, UNR, presented on the nature and achievements of the GRI Program and its faculty, the importance of a curricular footprint for students' cultural competency, and the centrality rather than ancillary nature of cultural diversity within NSHE writ large. *(Ref. CD-7 on file in the Board Office.)*
- Ms. Amey Evaluna, Program Manager, Office of Community Engagement and Diversity Initiatives, NSC, and Ms. Laura Obrist, Academic Advisor, NSC, presented to the committee on NSC's homeless and foster youth initiatives. Following their presentation, Mr. Vincent Nava, Program Coordinator, gave an update on the work of NSC's Men of Color Program (M3). *(Refs. CD-8a and CD-8b on file in the Board Office.)*

33. Approved – Cultural Diversity Committee Report (Agenda Item 32) – (Continued)

- Deputy General Counsel Zelalem Bogale, System Administration, recommended item 9 be removed from the agenda since the speaker was absent. (Ref. CD-9 on file in the Board Office.)

New business items

- The Committee requested that EDIC coordinate presentations from each institution on ICT accessibility policy, as well as a dialogue surrounding the important and unique responsibilities of Chief Diversity Officers.
- Based on discussions with Dr. Hill the Committee requested that students in the GRI Program at UNR have regular representation at the Cultural Diversity Committee meetings for dialogue on student-specific issues.
- Regent Perkins noted that continued dialogue is needed to identify and explore the removal of barriers to education for homeless youth, such as, for example, the fact that the Foster Youth Fee Waiver is not available to undocumented students.

Action items

The Board approved the following recommendation of the Cultural Diversity Committee:

- The minutes from the November 30, 2018, meeting of the Cultural Diversity Committee. (Ref. CD-2 on file in the Board Office.)

Regent Lieberman moved acceptance of the report and approval of the Cultural Diversity Committee recommendation. Regent Trachok seconded. Motion carried. Regent Moran was absent.

34. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 33) – The Board accepted the Academic, Research and Student Affairs Committee report and approved the Committee recommendations. (Committee report on file in the Board Office.)

The Academic, Research and Student Affairs Committee met on June 6, 2019, and heard the following:

Information items

- Mr. James McCoy, CSN Associate Vice President of Academic Affairs, Ms. Laurel Pritchard, UNLV Vice Provost for Undergraduate Education, and Mr. Tony Scinta, NSC Executive Vice Provost, presented an overview of the benchmark data from the Complete College America Metro Momentum Pathways grant project that will ultimately be used to measure progress of the group's work. (Ref. ARSA-7 on file in the Board Office.)
- Dr. Juanita Chrysanthou, CSN Vice President of Student Affairs, provided a joint presentation on behalf of the System's student affairs officers on part-time student demographics, as well as current and planned strategies to support part-time students in their goals for graduation. (Ref. ARSA-8 on file in the Board Office.)

34. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 33) – (Continued)

- Ms. Marcie Jackson, Director of Nevada System Sponsored Programs and EPSCoR, presented highlights from the 2017-18 NSHE Sponsored Funding Annual Report, including information on sponsored program awards and expenditures for all NSHE institutions. (Refs. ARSA-9a and ARSA-9b on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendations of the Academic, Research and Student Affairs Committee:

- The minutes from the February 28, 2019, meeting of the Academic, Research and Student Affairs Committee. (Ref. ARSA-2a on file in the Board Office.)
- The elimination of the Associate of Arts (AA) in Philosophy at TMCC due to low enrollment and lack of a full-time instructor. (Ref. ARSA-2b on file in the Board Office.)
- The deactivation of the Associate of Science (AS) in Dental Hygiene at TMCC, which is being replaced by a Bachelor of Science (BS) in Dental Hygiene (approved in November 2017 by the Board). (Ref. ARSA-2c on file in the Board Office.)
- The deactivation of the Associate of Science (AS) in Renewable Energy and Resources at TMCC due to low enrollment. (Ref. ARSA-2d on file in the Board Office.)
- The elimination of the Master of Science (MS) and Doctor of Philosophy (Ph.D.) in Environmental Science at UNLV due to lack of enrollment. (Ref. ARSA-2e on file in the Board Office.)
- Additions to the 2019-23 Planning Report of academic programs that may come forward to the Board for approval within the 2019 calendar year for UNLV, GBC, and WNC. (Ref. ARSA-3 on file in the Board Office.)
- An Associate of Applied Science (AAS) in Manufacturing Machining Technology at GBC to provide technical instruction and practical experience to prepare students for positions as entry-level machinists, CAD/CAM operators, and machine operators. (Ref. ARSA-4 on file in the Board Office.)
- A Bachelor of Fine Arts (BFA) in Graphic Design at UNR that emphasizes hands-on design approaches in the context of critical analysis, theory, research, and application. (Ref. ARSA-5 on file in the Board Office.)
- A Doctor of Musical Arts (DMA) at UNR that will offer music performers and conductors an advanced program of study beyond the Master of Music (MM) degree. (Ref. ARSA-6 on file in the Board Office.)
- A revision to Board policy mandating academic advisement for all students and also establishing a 350:1 student-to-advisor target ratio to be achieved by the teaching institutions by 2023-24 (*Handbook*, Title 4, Chapter 14, Section 22). (Ref. ARSA-10 on file in the Board Office.)

34. Approved – Academic, Research and Student Affairs Committee Report (Agenda Item 33) – (Continued)

- A revision to Board policy governing credit by examination that requires NSHE institutions to accept the International Baccalaureate standard- and higher-level examinations for credit to satisfy electives, general education or major requirements (*Handbook*, Title 4, Chapter 14, Section 20). (*Ref. ARSA-12 on file in the Board Office.*)
- A revision to Board policy governing fee waivers for Nevada foster youth, as amended to remove the comma occurring after “age 18,” which provides that students who graduate from a non-Nevada high school are eligible for the waiver, including students who were placed by a Nevada welfare agency out of state for treatment or through an Interstate Compact for the Placement of Children (ICPC) and did not achieve permanency with a family prior to the attainment of age 18 (*Handbook*, Title 4, Chapter 17, Section 13). (*Ref. ARSA-13 on file in the Board Office.*)

Regent McAdoo moved acceptance of the report and approval of the Academic, Research and Student Affairs Committee recommendations. Vice Chairman Geddes seconded. Motion carried. Regent Moran was absent.

35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 34) – The Board accepted the Business, Finance and Facilities Committee report and approved the Committee recommendations except Item 6 (Second Amendment to Interlocal Medical Office Lease Agreement with University Medical Center of Southern Nevada for the UNLV School of Medicine at 1524 Pinto Lane, UNLV) which was considered and approved separately. (Committee report on file in the Board Office.)

Committee Chair Hayes stated when he called into the Business, Finance and Facilities meeting he was in error as to the item the Committee was on. He voted in the affirmative on Item 6 (Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV) when he intended to abstain from the item. He requested the item be considered separately.

Regent Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He will vote on the item.

The Business, Finance and Facilities Committee met on June 6, 2019, and heard the following:

35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 34) – (Continued)

Information items

- Third Quarter Fiscal Year 2018-2019 Fiscal Exceptions. The Third Quarter Fiscal Year 2018-2019 Report of Fiscal Exceptions of Self-Supporting Budgets was presented. (Refs. BFF-3a and BFF-3b on file in the Board Office.)
- Third Quarter Fiscal Year 2018-2019 Budget Transfers, State Supported or Self-Supporting Operating Budgets. NSHE institutions indicated there were no transfers between functional areas greater than \$500,000 during the third quarter of Fiscal Year 2018-2019.
- Withdrawn – Purchase of Real Property Located at 1420 East Harmon Avenue – UNLV. UNLV President Meana withdrew the item. (Ref. BFF-5 on file in the Board Office.)
- Unsolicited Offer for Purchase of Real Property Located at 4700 South Maryland Parkway – University Gateway Phase II – UNLV. UNLV President Meana provided an update regarding an unsolicited offer for UNLV to purchase the property located within the University Gateway Phase II at 4700 South Maryland Parkway, Las Vegas, Nevada. (Ref. BFF-7 on file in the Board Office.)

New business items

- None.

Action items

The Board approved the following recommendations of the Business, Finance and Facilities Committee:

- The minutes from the February 28, 2019, meeting of the Business, Finance and Facilities Committee. (Ref. BFF-2a on file in the Board Office.)
- Naming of Existing Buildings – GBC. The Committee recommended approval to name existing buildings at Great Basin College. (Ref. BFF-2b on file in the Board Office.)
- Second Amendment to Interlocal Medical Office Lease Agreement with University Medical Center of Southern Nevada for the UNLV School of Medicine at 1524 Pinto Lane – UNLV (Item #6). The Committee recommended approval of the Second Amendment to Interlocal Medical Office Lease Agreement with UMC for property located at 1524 Pinto Lane, Las Vegas, Nevada and bearing Clark County Assessor Parcel Number 139-33-305-023. The Committee also recommended approval to grant authority to the Chancellor to execute the Second Amendment, and any ancillary documents deemed necessary and appropriate by the NSHE Chief General Counsel after consultation with the Business, Finance and Facilities Committee Chair, to implement all terms and conditions of the Lease and its First and Second Amendments. (Ref. BFF-6 on file in the Board Office.)

35. Approved – Business, Finance and Facilities Committee Report (Agenda Item 34) – (Continued)

Regent Del Carlo moved acceptance of the report and approval of the Business, Finance and Facilities Committee recommendations except Item 6 (Second Amendment to Interlocal Medical Office Lease Agreement with University Medical Center of Southern Nevada for the UNLV School of Medicine at 1524 Pinto Lane, UNLV) which was considered separately. Regent Doubrava seconded. Motion carried. Regent Moran was absent.

Regent Del Carlo moved approval of Item 6 (Second Amendment to Interlocal Medical Office Lease Agreement with University Medical Center of Southern Nevada for the UNLV School of Medicine at 1524 Pinto Lane, UNLV). Regent Carvalho seconded.

Committee Chair Hayes disclosed his ownership of commercial property in the Las Vegas Medical District and therefore would abstain from the vote on Item 6 (Purchase of Real Property Located at 1125 Shadow Lane, Las Vegas, Nevada – UNLV).

Motion carried. Regent Hayes abstained. Regent Moran was absent.

36. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 35) – The Board accepted the Audit, Compliance and Title IX Committee report and approved the Committee recommendations except Items 2b (Follow-Up: Intercollegiate Athletics, UNLV) and 3 (Thomas & Mack Center, UNLV) which were considered and approved separately. (Committee report on file in the Board Office.)

The Audit, Compliance and Title IX Committee met on June 6, 2019, and heard the following:

Information items

- NSHE Chief Internal Auditor Joe Sunbury provided general remarks regarding departmental updates, initiatives, and alignment related to on-going risk assessments. He provided a summary that included updates on the now formalized incident management mechanism, which includes a phone number and on-line portal on NSHE's front website for students/employees who have concerns.
- NSHE Director of Compliance Mistee Galicia provided an update on the NSHE Compliance Department including specific efforts with institutions and an update on Compliance inventory.

36. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 35) – (Continued)

- In response to a request from the Committee during its February 28, 2019, meeting, UNR's Equal Opportunity and Title IX Director Maria Doucettperry provided an educational overview regarding the Title IX complaint process on campus. The discussion noted opportunities for review and enhancement of current NSHE policies related to Title IX issues. *(Ref. A-8 on file in the Board Office.)*

New business items

- A request to obtain feedback from campuses as to how we are serving the community with disabilities (and how we can best serve going forward) was requested by Regent Lieberman.

Action items

The Board approved the following recommendations of the Audit, Compliance and Title IX Committee:

- The minutes from the February 15, 2019, and February 28, 2019, meetings of the Audit, Compliance and Title IX Committee. *(Refs. A-2a(1) and A-2a(2) on file in the Board Office.)*
- The following Internal Audit Follow-Up Reports:
  - Intercollegiate Athletics, UNLV. This consent item was heard separately. Committee Chair Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He abstained from the vote. *(Ref. A-2b on file in the Board Office.)*
- The following Internal Audit Follow-Up Reports:
  - Purchasing Card Program, TMCC *(Ref. A-2c on file in the Board Office.)*
- The following Internal Audit Reports: *(Audit Summary on file in the Board Office.)*
  - Thomas & Mack Center, UNLV. Committee Chair Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He abstained from the vote. *(Ref. A-3 on file in the Board Office.)*
  - Purchasing Card Program, GBC *(Refs. A-4a and A-4b on file in the Board Office.)*
  - Purchasing Card Program, NSC *(Ref. A-5 on file in the Board Office.)*



36. Approved – Audit, Compliance and Title IX Committee Report (Agenda Item 35) – (Continued)

Regent Lieberman moved acceptance of the report and approval of the Audit, Compliance and Title IX Committee recommendations except Items 2b (Follow-Up: Intercollegiate Athletics, UNLV) and 3 (Thomas & Mack Center, UNLV) which were considered separately. Regent Del Carlo seconded. Motion carried. Regent Moran was absent.

Committee Chair Carter disclosed he was previously a student in the Gaming Innovation course at UNLV where he developed a casino game. If the game is marketed and sold, he will be required to pay remuneration to UNLV in the form of shared royalties pursuant to a standard contract that all students in the course were required to sign. He will receive no remuneration from UNLV. He disclosed the relationship under NRS Chapter 281A, as recommended by the Nevada Commission on Ethics. He abstained from the vote.

Regent Doubrava moved approval of Items 2b (Follow-Up: Intercollegiate Athletics, UNLV) and 3 (Thomas & Mack Center, UNLV). Regent Perkins seconded. Motion carried. Regent Carter abstained. Regent Moran was absent.

37. Approved – Health Sciences System Committee Report (Agenda Item 36) – The Board accepted the Health Sciences System Committee report and approved the Committee recommendation. (Committee report on file in the Board Office.)

The Health Sciences System Committee met on June 6, 2019, and heard the following:

Information items

- UNLV School of Medicine Report. Dr. Barbara Atkinson, Founding Dean of the University of Nevada, Las Vegas School of Medicine, provided a report on the Medical School and Practice Plan. The report included highlights of the Class of 2023, the third class with 60 students; SB 363, which would create a Nevada Stem Cell Center and other legislative events: NSMA/CCMS Physician Day, Autism Awareness Day and Senator Jacky Rosen's visit to the UNLV School of Medicine. An accreditation update was provided with the LCME decision expected in June 2019. An update regarding fundraising was also presented, highlighting a \$6 million Endowment bequest and the Engelstad Foundation pledge to match 17 student scholarships for the third-year class. Currently, the plan for the MEB is being finalized and more information on this will be provided to the Board at the special meeting on July 19, 2019. Research updates included funds from the federal government (\$20 Million/5 years). UNLV School of Medicine updates were also provided by Dr. Michael Gardner to include the launching of an automated appointment reminder system, patient access initiatives, call

37. Approved – Health Sciences System Committee Report (Agenda Item 36) – (Continued)

center and an increased efficiency score related to the MIPS Quality Payment Program. Information was also provided regarding the continuing work with UMC regarding ER referrals. A financial overview was also provided regarding the Practice Plan, outlining expenses, losses, budgets, spending, accounts receivables, and their break-even plan. Regent Trachok requested a cash flow summary, which Dr. Gardner stated he would provide to the Committee in the near future. Committee Chair Doubrava went on record to express the importance of UNLV and UMC coming together to maximize the potential and having a Master Affiliation Agreement put into place with the UNLV MEB and UMC. *(Ref. HSS-4 on file in the Board Office.)*

- Report on Affiliation Agreement Between University Medical Center and UNLV. Dr. Atkinson provided a report on the efforts to renew the Affiliation Agreement between the UNLV School of Medicine, its Practice Plan, University Medical Center, and the Clark County Hospital, managed by the UMC Board of Trustees. The 4<sup>th</sup> Amendment specifically adds and outlines resident salaries paid by UMC and confirms additional financial support by UMC to the School of Medicine. There are continuing negotiations regarding a Master Agreement. *(Ref. HSS-5 on file in the Board Office.)*
- UNR School of Medicine Report. Dr. Thomas L. Schwenk, Dean of the University of Nevada, Reno School of Medicine, provided a report on the Medical School and Practice Plan, outlining Strategic Planning and Organizational Development; curriculum review; Match Day results (100 percent match for students); 50<sup>th</sup> Anniversary celebration; 2019 commencement; legislative updates; clinical platform development and research. Admissions, placement and partnership data was also provided. Chairman Page requested a breakdown of the student admissions, which Dr. Schwenk will supply to the Committee. *(Ref. HSS-6 on file in the Board Office.)*
- UNR Med Rural Pipeline Program. Dr. Schwenk introduced Ms. Tamara Martinez-Anderson who spoke about the physician shortage and recruiting from rural communities, specifically so that they return to these communities to practice medicine. Ms. Martinez-Anderson provided a report on the Rural Pipeline Program, a proposed program to create an integrated pipeline supporting rural students in preparation for application to UNR Med or the Physician Assistant Studies Program. Regent Trachok requested additional data regarding healthcare in rural areas of Nevada, which Dr. Schwenk will gather, as well as have others available to present at a future meeting. *(Refs. HSS-7a and HSS-7b on file in the Board Office.)*
- UNLV School of Dental Medicine Faculty Dental Practice. Dr. Marcia Ditmyer, Associate Dean of Academic Affairs, Assessment and Instruction, University of Nevada, Las Vegas School of Dental Medicine, provided a report regarding the Faculty Dental Practice, including changes made to the Faculty Dental Practice Enterprise governing documents; specifically providing the Board with an update regarding the revised

37. Approved – Health Sciences System Committee Report (Agenda Item 36) – (Continued)

Faculty Dental Practice Plan, going into effect on July 1, 2019. (Ref. HSS-8 on file in the Board Office.)

- Chair's Report. Committee Chair Doubrava provided general remarks, specifically noting things are going well and moving forward with the NSHE's two medical schools and the dental school.

New business items

- Committee Chair Doubrava noted that Regent Trachok's request for further information on healthcare in rural Nevada, in relation to the UNR Med Rural Pipeline Program, will come forward at the next meeting of the Committee.

Action items

The Board approved the following recommendation of the Health Sciences System Committee:

- The minutes from the February 28, 2019, meeting of the Health Sciences System Committee. (Ref. HSS-2 on file in the Board Office.)

Regent Doubrava moved acceptance of the report and approval of the Health Sciences System Committee recommendation. Regent Del Carlo seconded. Motion carried. Regent Moran was absent.

38. Withdrawn – Employment Contract, President Kristen Averyt, DRI (Agenda Item 37) –  
The item was withdrawn. (Refs. BOR-37a and BOR-37b on file in the Board Office.)

39. Approved – Employment Contract, President Joyce M. Helens, GBC (Agenda Item 38) –  
The Board approved GBC President Joyce M. Helens' salary and contract terms. (Refs. BOR-38a and BOR-38b on file in the Board Office.)

Regent Trachok moved approval of GBC President Joyce M. Helens' proposed salary and contract terms. Regent McAdoo seconded. Motion carried. Regent Moran was absent.

40. Approved – One-Year Extension of Contract, President Bart J. Patterson, NSC (Agenda Item 39) –  
The Board approved a one-year extension of the termination date and addendum to NSC President Bart J. Patterson's current employment contract from June 30, 2020, until June 30, 2021. (Refs. BOR-39a and BOR-39b on file in the Board Office.)

Regent Trachok moved approval of a one-year extension of the termination date and addendum to NSC President Bart J. Patterson's current employment contract from June 30, 2020, until June 30, 2021. Vice Chairman Geddes seconded. Motion carried. Regent Moran was absent.

41. Approved – One-Year Extension of Contract, President Marc A. Johnson, UNR (Agenda Item 40) – The Board approved a one-year extension of the termination date and addendum to UNR President Marc A. Johnson’s current employment contract from June 30, 2020, until June 30, 2021. (Refs. BOR-40a and BOR-40b on file in the Board Office.)

Regent Trachok moved approval of a one-year extension of the termination date and addendum to UNR President Marc A. Johnson’s current employment contract from June 30, 2020, until June 30, 2021. Regent McAdoo seconded. Motion carried. Regent Moran was absent.

Regent Trachok thanked Chairman Page for his tenure and appreciated all he has done for the NSHE and state.

Chairman Page and Vice Chairman Geddes congratulated Presidents Helens, Johnson, and Patterson on their new employment contracts.

42. Information Only – New Business – None.

43. Information Only – Public Comment – None.

Chairman Page thanked President Johnson and the institution for hosting the meeting.

The meeting adjourned at 11:57 a.m.

Prepared by:

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Submitted for approval by:

Dean J. Gould  
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