



**Nevada System of Higher Education  
Equity, Diversity, and Inclusion Council**

**Preferred Name Option Resolution**

**WHEREAS**, Title 4, Chapter 8, Section 5 of the NSHE Board of Regents Handbook states that the Equity, Diversity, and Inclusion Council (EDIC) “will be established to review, evaluate, and, as needed, formulate additional proposed NSHE equity, diversity, and inclusion goals, policies, and practices, and provide statewide leadership in best practices”; and

**WHEREAS**, the Preferred Name Option is a field that can be activated in the NSHE student information system, PeopleSoft, which allows students to request to use a name that is not on legal paperwork; and

**WHEREAS**, it is EDIC’s intention to encourage this benefit of inclusivity at all NSHE institutions; and

**WHEREAS**, the University of Nevada, Reno and the University of Nevada, Las Vegas have this field activated and already offer this beneficial option to students; and

**WHEREAS**, in order for the rest of the NSHE institutions to provide this option, the “shared instance” of PeopleSoft needs to have the field activated; and

**WHEREAS**, this option can safeguard against students being victimized and better aligns institutions for compliance with state law; and

**WHEREAS**, students that this may benefit include individuals that identify as transgender or gender non-binary, international students, divorced students, and those in other unique situations; and

**WHEREAS**, the Preferred Name Option is already in place with the Clark County School District and the Washoe County School District; and

**WHEREAS**, the Nevada Equal Rights Commission agrees that this initiative aligns with “Equal Enjoyment of Places of Public Accommodation” with NRS 651.050; and

**WHEREAS**, with the option already built in PeopleSoft, there is no fiscal impact for activating this field; and

**WHEREAS**, EDIC believes this option will increase the equity at NSHE institutions; now therefore be it

**RESOLVED**, on this day, November 30, 2018, EDIC is respectfully requesting the NSHE Cultural Diversity and Title IX Compliance Committee’s support in encouraging that the Preferred Name field be activated in the PeopleSoft shared instance, so that all NSHE institutions may offer this benefit to all students.

**YeVonne Allen**

**2018-2019 EDIC Chair**