



**Nevada System of Higher Education
Equity, Diversity, and Inclusion Council**

Preferred Name Option Resolution

WHEREAS, Title 4, Chapter 8, Section 5 of the NSHE Board of Regents Handbook states that the Equity, Diversity, and Inclusion Council (EDIC) “will be established to review, evaluate, and, as needed, formulate additional proposed NSHE equity, diversity, and inclusion goals, policies, and practices, and provide statewide leadership in best practices”; and

WHEREAS, the Preferred Name Option is a field that can be activated in the NSHE student information system, PeopleSoft, which allows students to request to use a name that is not on legal paperwork; and

WHEREAS, it is EDIC’s intention to encourage this benefit of inclusivity at all NSHE institutions; and

WHEREAS, the University of Nevada, Reno and the University of Nevada, Las Vegas have this field activated and already offer this beneficial option to students; and

WHEREAS, in order for the rest of the NSHE institutions to provide this option, the “shared instance” of PeopleSoft needs to have the field activated; and

WHEREAS, this option can safeguard against students being victimized and better aligns institutions for compliance with state law; and

WHEREAS, students that this may benefit include individuals that identify as transgender or gender non-binary, international students, divorced students, and those in other unique situations; and

WHEREAS, the Preferred Name Option is already in place with the Clark County School District and the Washoe County School District; and

WHEREAS, the Nevada Equal Rights Commission agrees that this initiative aligns with “Equal Enjoyment of Places of Public Accommodation” with NRS 651.050; and

WHEREAS, with the option already built in PeopleSoft, there is no fiscal impact for activating this field; and

WHEREAS, EDIC believes this option will increase the equity at NSHE institutions; now therefore be it

RESOLVED, on this day, November 30, 2018, EDIC is respectfully requesting the NSHE Cultural Diversity and Title IX Compliance Committee’s support in encouraging that the Preferred Name field be activated in the PeopleSoft shared instance, so that all NSHE institutions may offer this benefit to all students.

YeVonne Allen

2018-2019 EDIC Chair