

# Nevada System of Higher Education

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**PROPOSED TERMS OF  
EMPLOYMENT CONTRACT  
FOR FEDERICO ZARAGOZA  
AS PRESIDENT OF THE COLLEGE OF SOUTHERN NEVADA**

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**August 15, 2018 – June 30, 2021**

- 1) **Base Salary:** \$285,000.00 per fiscal year
- 2) **Car Allowance:** \$8,000.00 per fiscal year
- 3) **Housing Allowance:** \$12,000.00 per fiscal year
- 4) **Host Account:** \$5,000.00 per fiscal year
- 5) **COLA:** For FY 2019, employee is not eligible for COLA – but employee is eligible in COLA in FY 2020 and FY 2021.
- 6) **Moving expenses/initial employment allowance:** Reimbursement for moving expenses not to exceed ten (10) percent of Base Salary.
- 7) **Contract Period:** August 15, 2018 to June 30, 2021