

Amendment No. 1 to Terms of Employment

This Amendment No. 1 to the Terms of Employment for Faculty – Marta Meana (“Amendment”) is entered into this 4th day of June, 2018 (the “Effective Date”) by and between the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada Las Vegas (the “the Board of Regents”) and Marta Meana (“Employee”).

Recitals:

- A. Employee currently serves as Dean of the Honors College of the University of Nevada Las Vegas (“UNLV”).
- B. The Board of Regents desires to appoint Employee as Acting President of UNLV for the period beginning on July 1, 2018 and ending on the date the employment of a permanent president for UNLV commences as appointed by the Board of Regents (the “Transition Period”).
- C. Employee desires to serve as Acting President of UNLV for the Transition Period and agrees to perform the duties of the President of UNLV during such time upon the terms and conditions set forth herein.

Accordingly, the Board of Regents and Employee agree to amend the Terms of Employment for Faculty for Marta Meana as provided herein.

Amendment:

1. Employee is hereby appointed as Acting President of UNLV for the Transition Period. During the Transition Period Employee agrees to undertake and perform properly, efficiently, to the best of Employee’s ability, and consistent with the standard of the Board of Regents, all duties and responsibilities attendant to the position of president, including the specific duties and responsibilities set forth in the Board of Regents Bylaws in Title 1, Article VII, Section 4 of the *Board of Regents’ Handbook*.
2. During the Transition Period, and in consideration for serving as Acting President, Employee shall be paid a salary of \$400,000.00 per fiscal year (the “Acting President Salary”) payable in equal monthly installments, prorated to the portion of any month Employee serves Acting President. The Acting President Salary is inclusive of any compensation owned to Employee under her current Terms of Employment for Faculty and is subject to normal deductions and withholds for applicable state, local and federal taxes and withholds, and for retirement and other benefits.

In addition to the Acting President Salary, Employee shall be reimbursed for all travel and out-of-pocket expenses reasonably incurred in connection with the performance of Employee’s duties as Acting President. Reimbursement shall be made in accordance with standard reimbursement rates and procedures of NSHE and the UNLV upon presentation to the Chancellor of standard reimbursement forms, vouchers or other statements itemizing such expenses in reasonable detail.

3. During the Transition Period Employee shall report to the Chancellor. Employee serves as Acting President at the pleasure of the Board of Regents and Employee's appointment as Acting President may be revoked at any time by the Board of Regents in its sole and absolute discretion, with or without cause.

4. Employee is a tenured professor in the Department of Psychology and serves as Dean of the Honors College. Notwithstanding any NSHE or UNLV policy, Employee shall (i) retain such tenure during the Transition Period and, (ii) return to service as Dean of the Honors College upon the expiration or termination of Employee's service as Acting President. In addition, upon the termination or expiration of Employee's service as Acting President, Employee's salary as Dean of the Honors College shall be determined by UNLV in accordance with any applicable UNLV policies and guidelines; but shall not be less than the amount Employee was earning as of June 30, 2018, plus any salary increase due because of authorized cost of living increases.

The parties hereto have executed this Amendment No. 1 to the Terms of Employment for Faculty – Marta Meana as of the Effective Date.

**BOARD OF REGENTS OF THE NEVADA SYSTEM
OF HIGHER EDUCATION**

EMPLOYEE

By: _____

By: _____

Date: _____

Date: _____