

BOARD OF REGENTS

BRIEFING PAPER

1. AGENDA ITEM TITLE: Handbook Revision, Joint Faculty Appointments for NSHE Schools of Medicine

MEETING DATE: November 30-December 1, 2017

2. BACKGROUND & POLICY CONTEXT OF ISSUE:

As public medical education expands and thrives in Nevada, NSHE Schools of Medicine (UNR Med and UNLV SOM) have the opportunity to substantially increase engagement with partner teaching hospitals. These hospitals and their medical staff provide necessary components of NSHE students' and residents' clinical education. In these hospitals and associated clinics, physicians provide thousands of hours of non-compensated time to our education, research and service missions. Many other state medical schools have affiliation agreements with partner hospitals that give hospital-employed physicians joint appointments with faculty titles and benefits that are distinct from adjunct faculty appointments. The joint faculty appointments set expectations from both institutions to promote academic partnerships and commitment to teaching students and residents. This model is wide-spread throughout the Veterans Affairs (VA) system nationally and regionally, including California, New Mexico, and Utah. Attached is a letter from the Secretary of Veterans Affairs reaffirming the Department of Veterans Affairs commitment to preserving and enhancing its relationships with the academic community.

The Public Medical Education Expansion Statewide Steering Group (Statewide Steering Group) proposes to authorize NSHE medical schools to utilize joint faculty appointments with external institutions, including hospitals (such as the VA Hospitals), through affiliation agreements. Joint faculty appointments will be included under a Professor of Clinical Medicine series that will include levels from instructor to professor.

3. SPECIFIC ACTIONS BEING RECOMMENDED OR REQUESTED:

Amend Board policy to authorize joint faculty appointments for NSHE Schools of Medicine under *Title 2, Chapter 5* of the *Handbook*. Provide that a joint appointment may be assigned to a clinician who is employed by an external institution, including hospitals, that has an affiliation agreement with an NSHE institution. The joint faculty appointment includes expectations for teaching and supervision of NSHE students and medical residents, as specified in the terms of each appointment.

In addition, amend *Title 4, Chapter 3, Section 12*, to include the joint faculty appointment classification under adjunct and clinical faculty within the list of professional staff eligible for grant-in-aid. As with adjunct and clinical faculty, the spouses and dependent children of the joint faculty appointments are **not** eligible for grant-in aid. (See the attached policy proposal.)

This item, which includes a Code change, was presented for information only at the September 8, 2017, meeting of the Board of Regents Health Sciences System Committee. In response to committee discussion, the policy proposal amending *Title 4, Chapter 3, Section 12* (Grant in Aid) includes additional language under subsection 2 to clarify that – as presented originally – the spouses and dependent children are not eligible for grant in aid.

4. IMPETUS (WHY NOW?):

This policy revision is requested by the Public Medical Education Expansion Statewide Steering Group based on the need for a new category of joint faculty appointments for the NSHE Schools of Medicine.

5. BULLET POINTS TO SUPPORT REQUEST/RECOMMENDATION:

- Joint appointments with partner hospitals bring many benefits to NSHE institutions in addition to educational resources.
- Joint faculty contribute to NSHE's service and research missions, mentor students, residents and junior faculty, bring high-level specialty expertise to our medical education programs and expand the brand of NSHE universities.

6. POTENTIAL ARGUMENTS AGAINST THE REQUEST/RECOMMENDATION:

None have been presented.

7. ALTERNATIVE(S) TO WHAT IS BEING REQUESTED/RECOMMENDED:

Do not adopt the policy proposal authorizing joint faculty appointments for the NSHE Schools of Medicine

8. COMPLIANCE WITH BOARD POLICY:

- Consistent With Current Board Policy: Title #____ Chapter #____ Section #____
- X Amends Current Board Policy: ***Title 2, Chapter 5, new Section 5.4.11 and Title 4, Chapter 3, Section 12***
- Amends Current Procedures & Guidelines Manual: Chapter #____ Section #____
- Other:_____
- X Fiscal Impact: Yes____ No X____
Explain:_____

POLICY PROPOSAL
TITLE 2, CHAPTER 5, *new* SECTION 5.4.11
Joint Faculty Appointments for Schools of Medicine

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

Section 5.4.11 Joint Faculty Appointments for Schools of Medicine

- 1. Joint faculty appointments are a subtype of NSHE adjunct faculty appointments below 1.0 FTE for the University of Nevada, Reno School of Medicine and the UNLV School of Medicine. A joint appointment may be assigned to a clinician who is employed by an external institution, including hospitals, that has an affiliation agreement with an NSHE institution. A joint appointment includes expectations for teaching and supervision of NSHE students and medical residents, as specified in the terms of each appointment.*
- 2. Joint faculty appointments pursuant to this section shall be included under a Professor of Clinical Medicine series.*

POLICY PROPOSAL
TITLE 4, CHAPTER 3, SECTION 12
Grant in Aid - Joint Faculty Appointments

Additions appear in *boldface italics*; deletions are [~~stricken~~ and bracketed]

Section 12. Grants-In-Aid – Professional Staff and Dependents

1. The following classifications for professional staff are eligible for grants-in-aid as defined by this section:
 - a. Professional staff members who are on an “A” or “B” contract for at least .50 FTE employment;
 - b. Professional staff members who are on sabbatical or leave of absence without pay;
 - c. Emeritus faculty and emeritus professional staff;
 - d. Adjunct and clinical faculty, *including joint faculty appointments within the University of Nevada, Reno School of Medicine or the UNLV School of Medicine*; and
 - e. Retired professional staff members who are age 55 or over at the time of retirement and have at least 20 years of NSHE service.
2. Except for adjunct and clinical faculty, *including joint faculty appointments within the University of Nevada, Reno School of Medicine or the UNLV School of Medicine*, the spouse and financially dependent child for all categories of professional staff defined in subsection 1 are eligible for grants-in-aid as defined by this section.
3. For purposes of this section, “adjunct faculty” means any individual holding a professional position with any member institution or unit of the System, except as a clinical faculty member, for which the individual receives no salary. For purposes of this section, “clinical faculty member” means any individual holding a professional position within the University of Nevada, *Reno School of Medicine; the UNLV School of Medicine*; the Orvis School of Nursing, University of Nevada, Reno; or the School of Dental Medicine at the University of Nevada, Las Vegas for which the individual receives no salary, or other professional positions designated by the President for which the individual receives no salary.

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